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Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M25	190	**Daily**	**$376.44**	**$395.25**	**$415.02**	**$435.79**	**$457.59**
		Annual	$71,524	$75,098	$78,854	$82,800	$86,942
M25	194	Annual	$73,029	$76,679	$80,514	$84,543	$88,772
M25	197	Annual	$74,159	$77,864	$81,759	$85,851	$90,145
M25	199	Annual	$74,912	$78,655	$82,589	$86,722	$91,060
M25	200	Annual	$75,288	$79,050	$83,004	$87,158	$91,518
M25	204	Annual	$76,794	$80,631	$84,664	$88,901	$93,348
M25	205	Annual	$77,170	$81,026	$85,079	$89,337	$93,806
M25	209	Annual	$78,676	$82,607	$86,739	$91,080	$95,636
M25	210	Annual	$79,052	$83,003	$87,154	$91,516	$96,094
M25	214	Annual	$80,558	$84,584	$88,814	$93,259	$97,924
M25	215	Annual	$80,935	$84,979	$89,229	$93,695	$98,382
M25	219	Annual	$82,440	$86,560	$90,889	$95,438	$100,212
M25	224	Annual	$84,323	$88,536	$92,964	$97,617	$102,500
M26	190	**Daily**	**$385.85**	**$405.14**	**$425.41**	**$446.68**	**$469.03**
		Annual	$73,312	$76,977	$80,828	$84,869	$89,116
M26	194	Annual	$74,855	$78,597	$82,530	$86,656	$90,992
M26	197	Annual	$76,012	$79,813	$83,806	$87,996	$92,399
M26	199	Annual	$76,784	$80,623	$84,657	$88,889	$93,337
M26	200	Annual	$77,170	$81,028	$85,082	$89,336	$93,806
M26	204	Annual	$78,713	$82,649	$86,784	$91,123	$95,682
M26	205	Annual	$79,099	$83,054	$87,209	$91,569	$96,151
M26	209	Annual	$80,643	$84,674	$88,911	$93,356	$98,027
M26	210	Annual	$81,029	$85,079	$89,336	$93,803	$98,496
M26	214	Annual	$82,572	$86,700	$91,038	$95,590	$100,372
M26	215	Annual	$82,958	$87,105	$91,463	$96,036	$100,841
M26	219	Annual	$84,501	$88,726	$93,165	$97,823	$102,718
M26	224	Annual	$86,430	$90,751	$95,292	$100,056	$105,063
M27	190	**Daily**	**$395.50**	**$415.27**	**$436.04**	**$457.83**	**$480.74**
		Annual	$75,145	$78,901	$82,848	$86,988	$91,341
M27	194	Annual	$76,727	$80,562	$84,592	$88,819	$93,264
M27	197	Annual	$77,914	$81,808	$85,900	$90,193	$94,706
M27	199	Annual	$78,705	$82,639	$86,772	$91,108	$95,667
M27	200	Annual	$79,100	$83,054	$87,208	$91,566	$96,148
M27	204	Annual	$80,682	$84,715	$88,952	$93,397	$98,071

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M27	205	Annual	$81,078	$85,130	$89,388	$93,855	$98,552
M27	209	Annual	$82,660	$86,791	$91,132	$95,686	$100,475
M27	210	Annual	$83,055	$87,207	$91,568	$96,144	$100,955
M27	214	Annual	$84,637	$88,868	$93,313	$97,976	$102,878
M27	215	Annual	$85,033	$89,283	$93,749	$98,433	$103,359
M27	219	Annual	$86,615	$90,944	$95,493	$100,265	$105,282
M27	224	Annual	$88,592	$93,020	$97,673	$102,554	$107,686
M28	190	**Daily**	**$405.38**	**$425.65**	**$446.93**	**$469.29**	**$492.77**
		Annual	$77,022	$80,874	$84,917	$89,165	$93,626
M28	194	Annual	$78,644	$82,576	$86,704	$91,042	$95,597
M28	197	Annual	$79,860	$83,853	$88,045	$92,450	$97,076
M28	199	Annual	$80,671	$84,704	$88,939	$93,389	$98,061
M28	200	Annual	$81,076	$85,130	$89,386	$93,858	$98,554
M28	204	Annual	$82,698	$86,833	$91,174	$95,735	$100,525
M28	205	Annual	$83,103	$87,258	$91,621	$96,204	$101,018
M28	209	Annual	$84,724	$88,961	$93,408	$98,082	$102,989
M28	210	Annual	$85,130	$89,387	$93,855	$98,551	$103,482
M28	214	Annual	$86,751	$91,089	$95,643	$100,428	$105,453
M28	215	Annual	$87,157	$91,515	$96,090	$100,897	$105,946
M28	219	Annual	$88,778	$93,217	$97,878	$102,775	$107,917
M28	224	Annual	$90,805	$95,346	$100,112	$105,121	$110,380
M29	190	**Daily**	**$415.52**	**$436.29**	**$458.12**	**$481.03**	**$505.09**
		Annual	$78,949	$82,895	$87,043	$91,396	$95,967
M29	194	Annual	$80,611	$84,640	$88,875	$93,320	$97,987
M29	197	Annual	$81,857	$85,949	$90,250	$94,763	$99,503
M29	199	Annual	$82,688	$86,822	$91,166	$95,725	$100,513
M29	200	Annual	$83,104	$87,258	$91,624	$96,206	$101,018
M29	204	Annual	$84,766	$89,003	$93,456	$98,130	$103,038
M29	205	Annual	$85,182	$89,439	$93,915	$98,611	$103,543
M29	209	Annual	$86,844	$91,185	$95,747	$100,535	$105,564
M29	210	Annual	$87,259	$91,621	$96,205	$101,016	$106,069
M29	214	Annual	$88,921	$93,366	$98,038	$102,940	$108,089
M29	215	Annual	$89,337	$93,802	$98,496	$103,421	$108,594
M29	219	Annual	$90,999	$95,548	$100,328	$105,346	$110,615

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M29	224	Annual	$93,076	$97,729	$102,619	$107,751	$113,140
M30	190	**Daily**	**$425.91**	**$447.20**	**$469.55**	**$493.04**	**$517.70**
		Annual	$80,923	$84,968	$89,215	$93,678	$98,363
M30	194	Annual	$82,627	$86,757	$91,093	$95,650	$100,434
M30	197	Annual	$83,904	$88,098	$92,501	$97,129	$101,987
M30	199	Annual	$84,756	$88,993	$93,440	$98,115	$103,022
M30	200	Annual	$85,182	$89,440	$93,910	$98,608	$103,540
M30	204	Annual	$86,886	$91,229	$95,788	$100,580	$105,611
M30	205	Annual	$87,312	$91,676	$96,258	$101,073	$106,129
M30	209	Annual	$89,015	$93,465	$98,136	$103,045	$108,199
M30	210	Annual	$89,441	$93,912	$98,606	$103,538	$108,717
M30	214	Annual	$91,145	$95,701	$100,484	$105,511	$110,788
M30	215	Annual	$91,571	$96,148	$100,953	$106,004	$111,306
M30	219	Annual	$93,274	$97,937	$102,831	$107,976	$113,376
M30	224	Annual	$95,404	$100,173	$105,179	$110,441	$115,965
M31	190	**Daily**	**$436.55**	**$458.38**	**$481.30**	**$505.38**	**$530.66**
		Annual	$82,945	$87,092	$91,447	$96,022	$100,825
M31	194	Annual	$84,691	$88,926	$93,372	$98,044	$102,948
M31	197	Annual	$86,000	$90,301	$94,816	$99,560	$104,540
M31	199	Annual	$86,873	$91,218	$95,779	$100,571	$105,601
M31	200	Annual	$87,310	$91,676	$96,260	$101,076	$106,132
M31	204	Annual	$89,056	$93,510	$98,185	$103,098	$108,255
M31	205	Annual	$89,493	$93,968	$98,667	$103,603	$108,785
M31	209	Annual	$91,239	$95,801	$100,592	$105,624	$110,908
M31	210	Annual	$91,676	$96,260	$101,073	$106,130	$111,439
M31	214	Annual	$93,422	$98,093	$102,998	$108,151	$113,561
M31	215	Annual	$93,858	$98,552	$103,480	$108,657	$114,092
M31	219	Annual	$95,604	$100,385	$105,405	$110,678	$116,215
M31	224	Annual	$97,787	$102,677	$107,811	$113,205	$118,868
M32	190	**Daily**	**$447.46**	**$469.84**	**$493.34**	**$518.01**	**$543.92**
		Annual	$85,017	$89,270	$93,735	$98,422	$103,345
M32	194	Annual	$86,807	$91,149	$95,708	$100,494	$105,520
M32	197	Annual	$88,150	$92,558	$97,188	$102,048	$107,152
M32	199	Annual	$89,045	$93,498	$98,175	$103,084	$108,240

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M32	200	Annual	$89,492	$93,968	$98,668	$103,602	$108,784
M32	204	Annual	$91,282	$95,847	$100,641	$105,674	$110,960
M32	205	Annual	$91,729	$96,317	$101,135	$106,192	$111,504
M32	209	Annual	$93,519	$98,197	$103,108	$108,264	$113,679
M32	210	Annual	$93,967	$98,666	$103,601	$108,782	$114,223
M32	214	Annual	$95,756	$100,546	$105,575	$110,854	$116,399
M32	215	Annual	$96,204	$101,016	$106,068	$111,372	$116,943
M32	219	Annual	$97,994	$102,895	$108,041	$113,444	$119,118
M32	224	Annual	$100,231	$105,244	$110,508	$116,034	$121,838
M33	190	**Daily**	**$458.65**	**$481.58**	**$505.66**	**$530.96**	**$557.52**
		Annual	$87,144	$91,500	$96,075	$100,882	$105,929
M33	194	Annual	$88,978	$93,427	$98,098	$103,006	$108,159
M33	197	Annual	$90,354	$94,871	$99,615	$104,599	$109,831
M33	199	Annual	$91,271	$95,834	$100,626	$105,661	$110,946
M33	200	Annual	$91,730	$96,316	$101,132	$106,192	$111,504
M33	204	Annual	$93,565	$98,242	$103,155	$108,316	$113,734
M33	205	Annual	$94,023	$98,724	$103,660	$108,847	$114,292
M33	209	Annual	$95,858	$100,650	$105,683	$110,971	$116,522
M33	210	Annual	$96,317	$101,132	$106,189	$111,502	$117,079
M33	214	Annual	$98,151	$103,058	$108,211	$113,625	$119,309
M33	215	Annual	$98,610	$103,540	$108,717	$114,156	$119,867
M33	219	Annual	$100,444	$105,466	$110,740	$116,280	$122,097
M33	224	Annual	$102,738	$107,874	$113,268	$118,935	$124,884
M34	190	**Daily**	**$470.12**	**$493.63**	**$518.32**	**$544.22**	**$571.45**
		Annual	$89,323	$93,790	$98,481	$103,402	$108,576
M34	194	Annual	$91,203	$95,764	$100,554	$105,579	$110,861
M34	197	Annual	$92,614	$97,245	$102,109	$107,211	$112,576
M34	199	Annual	$93,554	$98,232	$103,146	$108,300	$113,719
M34	200	Annual	$94,024	$98,726	$103,664	$108,844	$114,290
M34	204	Annual	$95,904	$100,701	$105,737	$111,021	$116,576
M34	205	Annual	$96,375	$101,194	$106,256	$111,565	$117,147
M34	209	Annual	$98,255	$103,169	$108,329	$113,742	$119,433
M34	210	Annual	$98,725	$103,662	$108,847	$114,286	$120,005
M34	214	Annual	$100,606	$105,637	$110,920	$116,463	$122,290

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M34	215	Annual	$101,076	$106,130	$111,439	$117,007	$122,862
M34	219	Annual	$102,956	$108,105	$113,512	$119,184	$125,148
M34	224	Annual	$105,307	$110,573	$116,104	$121,905	$128,005
M35	190	**Daily**	**$481.87**	**$505.96**	**$531.28**	**$557.84**	**$585.74**
		Annual	$91,555	$96,132	$100,943	$105,990	$111,291
M35	194	Annual	$93,483	$98,156	$103,068	$108,221	$113,634
M35	197	Annual	$94,928	$99,674	$104,662	$109,894	$115,391
M35	199	Annual	$95,892	$100,686	$105,725	$111,010	$116,562
M35	200	Annual	$96,374	$101,192	$106,256	$111,568	$117,148
M35	204	Annual	$98,301	$103,216	$108,381	$113,799	$119,491
M35	205	Annual	$98,783	$103,722	$108,912	$114,357	$120,077
M35	209	Annual	$100,711	$105,746	$111,038	$116,589	$122,420
M35	210	Annual	$101,193	$106,252	$111,569	$117,146	$123,005
M35	214	Annual	$103,120	$108,275	$113,694	$119,378	$125,348
M35	215	Annual	$103,602	$108,781	$114,225	$119,936	$125,934
M35	219	Annual	$105,530	$110,805	$116,350	$122,167	$128,277
M35	224	Annual	$107,939	$113,335	$119,007	$124,956	$131,206
M36	190	**Daily**	**$493.92**	**$518.61**	**$544.54**	**$571.77**	**$600.39**
		Annual	$93,845	$98,536	$103,463	$108,636	$114,074
M36	194	Annual	$95,820	$100,610	$105,641	$110,923	$116,476
M36	197	Annual	$97,302	$102,166	$107,274	$112,639	$118,277
M36	199	Annual	$98,290	$103,203	$108,363	$113,782	$119,478
M36	200	Annual	$98,784	$103,722	$108,908	$114,354	$120,078
M36	204	Annual	$100,760	$105,796	$111,086	$116,641	$122,480
M36	205	Annual	$101,254	$106,315	$111,631	$117,213	$123,080
M36	209	Annual	$103,229	$108,389	$113,809	$119,500	$125,482
M36	210	Annual	$103,723	$108,908	$114,353	$120,072	$126,082
M36	214	Annual	$105,699	$110,983	$116,532	$122,359	$128,483
M36	215	Annual	$106,193	$111,501	$117,076	$122,931	$129,084
M36	219	Annual	$108,168	$113,576	$119,254	$125,218	$131,485
M36	224	Annual	$110,638	$116,169	$121,977	$128,076	$134,487
M37	190	**Daily**	**$506.26**	**$531.58**	**$558.17**	**$586.08**	**$615.39**
		Annual	$96,189	$101,000	$106,052	$111,355	$116,924
M37	194	Annual	$98,214	$103,127	$108,285	$113,700	$119,386

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M37	197	Annual	$99,733	$104,721	$109,959	$115,458	$121,232
M37	199	Annual	$100,746	$105,784	$111,076	$116,630	$122,463
M37	200	Annual	$101,252	$106,316	$111,634	$117,216	$123,078
M37	204	Annual	$103,277	$108,442	$113,867	$119,560	$125,540
M37	205	Annual	$103,783	$108,974	$114,425	$120,146	$126,155
M37	209	Annual	$105,808	$111,100	$116,658	$122,491	$128,617
M37	210	Annual	$106,315	$111,632	$117,216	$123,077	$129,232
M37	214	Annual	$108,340	$113,758	$119,448	$125,421	$131,693
M37	215	Annual	$108,846	$114,290	$120,007	$126,007	$132,309
M37	219	Annual	$110,871	$116,416	$122,239	$128,352	$134,770
M37	224	Annual	$113,402	$119,074	$125,030	$131,282	$137,847
M38	190	**Daily**	**$518.92**	**$544.87**	**$572.13**	**$600.73**	**$630.78**
		Annual	$98,595	$103,525	$108,705	$114,139	$119,848
M38	194	Annual	$100,670	$105,705	$110,993	$116,542	$122,371
M38	197	Annual	$102,227	$107,339	$112,710	$118,344	$124,264
M38	199	Annual	$103,265	$108,429	$113,854	$119,545	$125,525
M38	200	Annual	$103,784	$108,974	$114,426	$120,146	$126,156
M38	204	Annual	$105,860	$111,153	$116,715	$122,549	$128,679
M38	205	Annual	$106,379	$111,698	$117,287	$123,150	$129,310
M38	209	Annual	$108,454	$113,878	$119,575	$125,553	$131,833
M38	210	Annual	$108,973	$114,423	$120,147	$126,153	$132,464
M38	214	Annual	$111,049	$116,602	$122,436	$128,556	$134,987
M38	215	Annual	$111,568	$117,147	$123,008	$129,157	$135,618
M38	219	Annual	$113,643	$119,327	$125,296	$131,560	$138,141
M38	224	Annual	$116,238	$122,051	$128,157	$134,564	$141,295
M39	190	**Daily**	**$531.90**	**$558.49**	**$586.43**	**$615.75**	**$646.54**
		Annual	$101,061	$106,113	$111,422	$116,993	$122,843
M39	194	Annual	$103,189	$108,347	$113,767	$119,456	$125,429
M39	197	Annual	$104,784	$110,023	$115,527	$121,303	$127,368
M39	199	Annual	$105,848	$111,140	$116,700	$122,534	$128,661
M39	200	Annual	$106,380	$111,698	$117,286	$123,150	$129,308
M39	204	Annual	$108,508	$113,932	$119,632	$125,613	$131,894
M39	205	Annual	$109,040	$114,490	$120,218	$126,229	$132,541
M39	209	Annual	$111,167	$116,724	$122,564	$128,692	$135,127

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M39	210	Annual	$111,699	$117,283	$123,150	$129,308	$135,773
M39	214	Annual	$113,827	$119,517	$125,496	$131,771	$138,360
M39	215	Annual	$114,359	$120,075	$126,082	$132,386	$139,006
M39	219	Annual	$116,486	$122,309	$128,428	$134,849	$141,592
M39	224	Annual	$119,146	$125,102	$131,360	$137,928	$144,825
M40	190	**Daily**	**$545.20**	**$572.46**	**$601.09**	**$631.15**	**$662.72**
		Annual	$103,588	$108,767	$114,207	$119,919	$125,917
M40	194	Annual	$105,769	$111,057	$116,611	$122,443	$128,568
M40	197	Annual	$107,404	$112,775	$118,415	$124,337	$130,556
M40	199	Annual	$108,495	$113,920	$119,617	$125,599	$131,881
M40	200	Annual	$109,040	$114,492	$120,218	$126,230	$132,544
M40	204	Annual	$111,221	$116,782	$122,622	$128,755	$135,195
M40	205	Annual	$111,766	$117,354	$123,223	$129,386	$135,858
M40	209	Annual	$113,947	$119,644	$125,628	$131,910	$138,508
M40	210	Annual	$114,492	$120,217	$126,229	$132,542	$139,171
M40	214	Annual	$116,673	$122,506	$128,633	$135,066	$141,822
M40	215	Annual	$117,218	$123,079	$129,234	$135,697	$142,485
M40	219	Annual	$119,399	$125,369	$131,639	$138,222	$145,136
M40	224	Annual	$122,125	$128,231	$134,644	$141,378	$148,449
M41	190	**Daily**	**$558.83**	**$586.77**	**$616.12**	**$646.94**	**$679.28**
		Annual	$106,178	$111,486	$117,063	$122,919	$129,063
M41	194	Annual	$108,413	$113,833	$119,527	$125,506	$131,780
M41	197	Annual	$110,090	$115,594	$121,376	$127,447	$133,818
M41	199	Annual	$111,207	$116,767	$122,608	$128,741	$135,177
M41	200	Annual	$111,766	$117,354	$123,224	$129,388	$135,856
M41	204	Annual	$114,001	$119,701	$125,688	$131,976	$138,573
M41	205	Annual	$114,560	$120,288	$126,305	$132,623	$139,252
M41	209	Annual	$116,795	$122,635	$128,769	$135,210	$141,970
M41	210	Annual	$117,354	$123,222	$129,385	$135,857	$142,649
M41	214	Annual	$119,590	$125,569	$131,850	$138,445	$145,366
M41	215	Annual	$120,148	$126,156	$132,466	$139,092	$146,045
M41	219	Annual	$122,384	$128,503	$134,930	$141,680	$148,762
M41	224	Annual	$125,178	$131,436	$138,011	$144,915	$152,159
M42	190	**Daily**	**$572.79**	**$601.44**	**$631.52**	**$663.09**	**$696.25**



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M42	190	Annual	$108,830	$114,274	$119,989	$125,987	$132,288
M42	194	Annual	$111,121	$116,679	$122,515	$128,639	$135,073
M42	197	Annual	$112,840	$118,484	$124,409	$130,629	$137,161
M42	199	Annual	$113,985	$119,687	$125,672	$131,955	$138,554
M42	200	Annual	$114,558	$120,288	$126,304	$132,618	$139,250
M42	204	Annual	$116,849	$122,694	$128,830	$135,270	$142,035
M42	205	Annual	$117,422	$123,295	$129,462	$135,933	$142,731
M42	209	Annual	$119,713	$125,701	$131,988	$138,586	$145,516
M42	210	Annual	$120,286	$126,302	$132,619	$139,249	$146,213
M42	214	Annual	$122,577	$128,708	$135,145	$141,901	$148,998
M42	215	Annual	$123,150	$129,310	$135,777	$142,564	$149,694
M42	219	Annual	$125,441	$131,715	$138,303	$145,217	$152,479
M42	224	Annual	$128,305	$134,723	$141,460	$148,532	$155,960
M43	190	**Daily**	**$587.12**	**$616.48**	**$647.30**	**$679.67**	**$713.67**
		Annual	$111,553	$117,131	$122,987	$129,137	$135,597
M43	194	Annual	$113,901	$119,597	$125,576	$131,856	$138,452
M43	197	Annual	$115,663	$121,447	$127,518	$133,895	$140,593
M43	199	Annual	$116,837	$122,680	$128,813	$135,254	$142,020
M43	200	Annual	$117,424	$123,296	$129,460	$135,934	$142,734
M43	204	Annual	$119,772	$125,762	$132,049	$138,653	$145,589
M43	205	Annual	$120,360	$126,378	$132,697	$139,332	$146,302
M43	209	Annual	$122,708	$128,844	$135,286	$142,051	$149,157
M43	210	Annual	$123,295	$129,461	$135,933	$142,731	$149,871
M43	214	Annual	$125,644	$131,927	$138,522	$145,449	$152,725
M43	215	Annual	$126,231	$132,543	$139,170	$146,129	$153,439
M43	219	Annual	$128,579	$135,009	$141,759	$148,848	$156,294
M43	224	Annual	$131,515	$138,092	$144,995	$152,246	$159,862
M44	190	**Daily**	**$601.80**	**$631.89**	**$663.49**	**$696.67**	**$731.50**
		Annual	$114,342	$120,059	$126,063	$132,367	$138,985
M44	194	Annual	$116,749	$122,587	$128,717	$135,154	$141,911
M44	197	Annual	$118,555	$124,482	$130,708	$137,244	$144,106
M44	199	Annual	$119,758	$125,746	$132,035	$138,637	$145,569
M44	200	Annual	$120,360	$126,378	$132,698	$139,334	$146,300
M44	204	Annual	$122,767	$128,906	$135,352	$142,121	$149,226

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M44	205	Annual	$123,369	$129,537	$136,015	$142,817	$149,958
M44	209	Annual	$125,776	$132,065	$138,669	$145,604	$152,884
M44	210	Annual	$126,378	$132,697	$139,333	$146,301	$153,615
M44	214	Annual	$128,785	$135,224	$141,987	$149,087	$156,541
M44	215	Annual	$129,387	$135,856	$142,650	$149,784	$157,273
M44	219	Annual	$131,794	$138,384	$145,304	$152,571	$160,199
M44	224	Annual	$134,803	$141,543	$148,622	$156,054	$163,856
M45	190	**Daily**	**$616.84**	**$647.68**	**$680.08**	**$714.08**	**$749.79**
		Annual	$117,200	$123,059	$129,215	$135,675	$142,460
M45	194	Annual	$119,667	$125,650	$131,936	$138,532	$145,459
M45	197	Annual	$121,517	$127,593	$133,976	$140,674	$147,709
M45	199	Annual	$122,751	$128,888	$135,336	$142,102	$149,208
M45	200	Annual	$123,368	$129,536	$136,016	$142,816	$149,958
M45	204	Annual	$125,835	$132,127	$138,736	$145,672	$152,957
M45	205	Annual	$126,452	$132,774	$139,416	$146,386	$153,707
M45	209	Annual	$128,920	$135,365	$142,137	$149,243	$156,706
M45	210	Annual	$129,536	$136,013	$142,817	$149,957	$157,456
M45	214	Annual	$132,004	$138,604	$145,537	$152,813	$160,455
M45	215	Annual	$132,621	$139,251	$146,217	$153,527	$161,205
M45	219	Annual	$135,088	$141,842	$148,938	$156,384	$164,204
M45	224	Annual	$138,172	$145,080	$152,338	$159,954	$167,953
M46	190	**Daily**	**$632.26**	**$663.87**	**$697.08**	**$731.94**	**$768.54**
		Annual	$120,129	$126,135	$132,445	$139,069	$146,023
M46	194	Annual	$122,658	$128,791	$135,234	$141,996	$149,097
M46	197	Annual	$124,555	$130,782	$137,325	$144,192	$151,402
M46	199	Annual	$125,820	$132,110	$138,719	$145,656	$152,939
M46	200	Annual	$126,452	$132,774	$139,416	$146,388	$153,708
M46	204	Annual	$128,981	$135,429	$142,204	$149,316	$156,782
M46	205	Annual	$129,613	$136,093	$142,901	$150,048	$157,551
M46	209	Annual	$132,142	$138,749	$145,690	$152,975	$160,625
M46	210	Annual	$132,775	$139,413	$146,387	$153,707	$161,393
M46	214	Annual	$135,304	$142,068	$149,175	$156,635	$164,468
M46	215	Annual	$135,936	$142,732	$149,872	$157,367	$165,236
M46	219	Annual	$138,465	$145,388	$152,661	$160,295	$168,310

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M46	224	Annual	$141,626	$148,707	$156,146	$163,955	$172,153
M47	190	**Daily**	**$648.07**	**$680.47**	**$714.50**	**$750.24**	**$787.76**
		Annual	$123,133	$129,289	$135,755	$142,546	$149,674
M47	194	Annual	$125,726	$132,011	$138,613	$145,547	$152,825
M47	197	Annual	$127,670	$134,053	$140,757	$147,797	$155,189
M47	199	Annual	$128,966	$135,414	$142,186	$149,298	$156,764
M47	200	Annual	$129,614	$136,094	$142,900	$150,048	$157,552
M47	204	Annual	$132,206	$138,816	$145,758	$153,049	$160,703
M47	205	Annual	$132,854	$139,496	$146,473	$153,799	$161,491
M47	209	Annual	$135,447	$142,218	$149,331	$156,800	$164,642
M47	210	Annual	$136,095	$142,899	$150,045	$157,550	$165,430
M47	214	Annual	$138,687	$145,621	$152,903	$160,551	$168,581
M47	215	Annual	$139,335	$146,301	$153,618	$161,302	$169,368
M47	219	Annual	$141,927	$149,023	$156,476	$164,303	$172,519
M47	224	Annual	$145,168	$152,425	$160,048	$168,054	$176,458
M48	190	**Daily**	**$664.27**	**$697.49**	**$732.36**	**$768.98**	**$807.46**
		Annual	$126,211	$132,523	$139,148	$146,106	$153,417
M48	194	Annual	$128,868	$135,313	$142,078	$149,182	$156,647
M48	197	Annual	$130,861	$137,406	$144,275	$151,489	$159,070
M48	199	Annual	$132,190	$138,801	$145,740	$153,027	$160,685
M48	200	Annual	$132,854	$139,498	$146,472	$153,796	$161,492
M48	204	Annual	$135,511	$142,288	$149,401	$156,872	$164,722
M48	205	Annual	$136,175	$142,985	$150,134	$157,641	$165,529
M48	209	Annual	$138,832	$145,775	$153,063	$160,717	$168,759
M48	210	Annual	$139,497	$146,473	$153,796	$161,486	$169,567
M48	214	Annual	$142,154	$149,263	$156,725	$164,562	$172,796
M48	215	Annual	$142,818	$149,960	$157,457	$165,331	$173,604
M48	219	Annual	$145,475	$152,750	$160,387	$168,407	$176,834
M48	224	Annual	$148,796	$156,238	$164,049	$172,252	$180,871
M49	190	**Daily**	**$680.88**	**$714.93**	**$750.67**	**$788.21**	**$827.64**
		Annual	$129,367	$135,837	$142,627	$149,760	$157,252
M49	194	Annual	$132,091	$138,696	$145,630	$152,913	$160,562
M49	197	Annual	$134,133	$140,841	$147,882	$155,277	$163,045
M49	199	Annual	$135,495	$142,271	$149,383	$156,854	$164,700

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M49	200	Annual	$136,176	$142,986	$150,134	$157,642	$165,528
M49	204	Annual	$138,900	$145,846	$153,137	$160,795	$168,839
M49	205	Annual	$139,580	$146,561	$153,887	$161,583	$169,666
M49	209	Annual	$142,304	$149,420	$156,890	$164,736	$172,977
M49	210	Annual	$142,985	$150,135	$157,641	$165,524	$173,804
M49	214	Annual	$145,708	$152,995	$160,643	$168,677	$177,115
M49	215	Annual	$146,389	$153,710	$161,394	$169,465	$177,943
M49	219	Annual	$149,113	$156,570	$164,397	$172,618	$181,253
M49	224	Annual	$152,517	$160,144	$168,150	$176,559	$185,391
M50	190	**Daily**	**$697.91**	**$732.79**	**$769.43**	**$807.91**	**$848.32**
		Annual	$132,603	$139,230	$146,192	$153,503	$161,181
M50	194	Annual	$135,395	$142,161	$149,269	$156,735	$164,574
M50	197	Annual	$137,488	$144,360	$151,578	$159,158	$167,119
M50	199	Annual	$138,884	$145,825	$153,117	$160,774	$168,816
M50	200	Annual	$139,582	$146,558	$153,886	$161,582	$169,664
M50	204	Annual	$142,374	$149,489	$156,964	$164,814	$173,057
M50	205	Annual	$143,072	$150,222	$157,733	$165,622	$173,906
M50	209	Annual	$145,863	$153,153	$160,811	$168,853	$177,299
M50	210	Annual	$146,561	$153,886	$161,580	$169,661	$178,147
M50	214	Annual	$149,353	$156,817	$164,658	$172,893	$181,540
M50	215	Annual	$150,051	$157,550	$165,427	$173,701	$182,389
M50	219	Annual	$152,842	$160,481	$168,505	$176,932	$185,782
M50	224	Annual	$156,332	$164,145	$172,352	$180,972	$190,024
M51	190	**Daily**	**$715.36**	**$751.12**	**$788.68**	**$828.12**	**$869.53**
		Annual	$135,918	$142,713	$149,849	$157,343	$165,211
M51	194	Annual	$138,780	$145,717	$153,004	$160,655	$168,689
M51	197	Annual	$140,926	$147,971	$155,370	$163,140	$171,297
M51	199	Annual	$142,357	$149,473	$156,947	$164,796	$173,036
M51	200	Annual	$143,072	$150,224	$157,736	$165,624	$173,906
M51	204	Annual	$145,933	$153,228	$160,891	$168,936	$177,384
M51	205	Annual	$146,649	$153,980	$161,679	$169,765	$178,254
M51	209	Annual	$149,510	$156,984	$164,834	$173,077	$181,732
M51	210	Annual	$150,226	$157,735	$165,623	$173,905	$182,601
M51	214	Annual	$153,087	$160,740	$168,778	$177,218	$186,079

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M51	215	Annual	$153,802	$161,491	$169,566	$178,046	$186,949
M51	219	Annual	$156,664	$164,495	$172,721	$181,358	$190,427
M51	224	Annual	$160,241	$168,251	$176,664	$185,499	$194,775
M52	190	**Daily**	**$733.24**	**$769.89**	**$808.40**	**$848.82**	**$891.27**
		Annual	$139,316	$146,279	$153,596	$161,276	$169,341
M52	194	Annual	$142,249	$149,359	$156,830	$164,671	$172,906
M52	197	Annual	$144,448	$151,668	$159,255	$167,218	$175,580
M52	199	Annual	$145,915	$153,208	$160,872	$168,915	$177,363
M52	200	Annual	$146,648	$153,978	$161,680	$169,764	$178,254
M52	204	Annual	$149,581	$157,058	$164,914	$173,159	$181,819
M52	205	Annual	$150,314	$157,827	$165,722	$174,008	$182,710
M52	209	Annual	$153,247	$160,907	$168,956	$177,403	$186,275
M52	210	Annual	$153,980	$161,677	$169,764	$178,252	$187,167
M52	214	Annual	$156,913	$164,756	$172,998	$181,647	$190,732
M52	215	Annual	$157,647	$165,526	$173,806	$182,496	$191,623
M52	219	Annual	$160,580	$168,606	$177,040	$185,892	$195,188
M52	224	Annual	$164,246	$172,455	$181,082	$190,136	$199,644
M53	190	**Daily**	**$751.56**	**$789.14**	**$828.61**	**$870.04**	**$913.55**
		Annual	$142,796	$149,937	$157,436	$165,308	$173,575
M53	194	Annual	$145,803	$153,093	$160,750	$168,788	$177,229
M53	197	Annual	$148,057	$155,461	$163,236	$171,398	$179,969
M53	199	Annual	$149,560	$157,039	$164,893	$173,138	$181,796
M53	200	Annual	$150,312	$157,828	$165,722	$174,008	$182,710
M53	204	Annual	$153,318	$160,985	$169,036	$177,488	$186,364
M53	205	Annual	$154,070	$161,774	$169,865	$178,358	$187,278
M53	209	Annual	$157,076	$164,930	$173,179	$181,838	$190,932
M53	210	Annual	$157,828	$165,719	$174,008	$182,708	$191,846
M53	214	Annual	$160,834	$168,876	$177,323	$186,189	$195,500
M53	215	Annual	$161,585	$169,665	$178,151	$187,059	$196,413
M53	219	Annual	$164,592	$172,822	$181,466	$190,539	$200,067
M53	224	Annual	$168,349	$176,767	$185,609	$194,889	$204,635
M54	190	**Daily**	**$770.35**	**$808.87**	**$849.32**	**$891.80**	**$936.39**
		Annual	$146,367	$153,685	$161,371	$169,442	$177,914
M54	194	Annual	$149,448	$156,921	$164,768	$173,009	$181,660

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M54	197	Annual	$151,759	$159,347	$167,316	$175,685	$184,469
M54	199	Annual	$153,300	$160,965	$169,015	$177,468	$186,342
M54	200	Annual	$154,070	$161,774	$169,864	$178,360	$187,278
M54	204	Annual	$157,151	$165,009	$173,261	$181,927	$191,024
M54	205	Annual	$157,922	$165,818	$174,111	$182,819	$191,960
M54	209	Annual	$161,003	$169,054	$177,508	$186,386	$195,706
M54	210	Annual	$161,774	$169,863	$178,357	$187,278	$196,642
M54	214	Annual	$164,855	$173,098	$181,754	$190,845	$200,387
M54	215	Annual	$165,625	$173,907	$182,604	$191,737	$201,324
M54	219	Annual	$168,707	$177,143	$186,001	$195,304	$205,069
M54	224	Annual	$172,558	$181,187	$190,248	$199,763	$209,751
M55	190	**Daily**	**$789.62**	**$829.10**	**$870.56**	**$914.08**	**$959.82**
		Annual	$150,028	$157,529	$165,406	$173,675	$182,366
M55	194	Annual	$153,186	$160,845	$168,889	$177,332	$186,205
M55	197	Annual	$155,555	$163,333	$171,500	$180,074	$189,085
M55	199	Annual	$157,134	$164,991	$173,241	$181,902	$191,004
M55	200	Annual	$157,924	$165,820	$174,112	$182,816	$191,964
M55	204	Annual	$161,082	$169,136	$177,594	$186,472	$195,803
M55	205	Annual	$161,872	$169,966	$178,465	$187,386	$196,763
M55	209	Annual	$165,031	$173,282	$181,947	$191,043	$200,602
M55	210	Annual	$165,820	$174,111	$182,818	$191,957	$201,562
M55	214	Annual	$168,979	$177,427	$186,300	$195,613	$205,401
M55	215	Annual	$169,768	$178,257	$187,170	$196,527	$206,361
M55	219	Annual	$172,927	$181,573	$190,653	$200,184	$210,201
M55	224	Annual	$176,875	$185,718	$195,005	$204,754	$215,000
M56	190	**Daily**	**$809.35**	**$849.82**	**$892.32**	**$936.94**	**$983.79**
		Annual	$153,777	$161,466	$169,541	$178,019	$186,920
M56	194	Annual	$157,014	$164,865	$173,110	$181,766	$190,855
M56	197	Annual	$159,442	$167,415	$175,787	$184,577	$193,807
M56	199	Annual	$161,061	$169,114	$177,572	$186,451	$195,774
M56	200	Annual	$161,870	$169,964	$178,464	$187,388	$196,758
M56	204	Annual	$165,107	$173,363	$182,033	$191,136	$200,693
M56	205	Annual	$165,917	$174,213	$182,926	$192,073	$201,677
M56	209	Annual	$169,154	$177,612	$186,495	$195,820	$205,612



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Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M56	210	Annual	$169,964	$178,462	$187,387	$196,757	$206,596
M56	214	Annual	$173,201	$181,861	$190,956	$200,505	$210,531
M56	215	Annual	$174,010	$182,711	$191,849	$201,442	$211,515
M56	219	Annual	$177,248	$186,111	$195,418	$205,190	$215,450
M56	224	Annual	$181,294	$190,360	$199,880	$209,875	$220,369
M57	190	**Daily**	**$829.58**	**$871.07**	**$914.62**	**$960.36**	**$1,008.39**
		Annual	$157,620	$165,503	$173,778	$182,468	$191,594
M57	194	Annual	$160,939	$168,988	$177,436	$186,310	$195,628
M57	197	Annual	$163,427	$171,601	$180,180	$189,191	$198,653
M57	199	Annual	$165,086	$173,343	$182,009	$191,112	$200,670
M57	200	Annual	$165,916	$174,214	$182,924	$192,072	$201,678
M57	204	Annual	$169,234	$177,698	$186,582	$195,913	$205,712
M57	205	Annual	$170,064	$178,569	$187,497	$196,874	$206,720
M57	209	Annual	$173,382	$182,054	$191,156	$200,715	$210,754
M57	210	Annual	$174,212	$182,925	$192,070	$201,676	$211,762
M57	214	Annual	$177,530	$186,409	$195,729	$205,517	$215,795
M57	215	Annual	$178,360	$187,280	$196,643	$206,477	$216,804
M57	219	Annual	$181,678	$190,764	$200,302	$210,319	$220,837
M57	224	Annual	$185,826	$195,120	$204,875	$215,121	$225,879
M58	190	**Daily**	**$850.33**	**$892.84**	**$937.50**	**$984.37**	**$1,033.60**
		Annual	$161,563	$169,640	$178,125	$187,030	$196,384
M58	194	Annual	$164,964	$173,211	$181,875	$190,968	$200,518
M58	197	Annual	$167,515	$175,889	$184,688	$193,921	$203,619
M58	199	Annual	$169,216	$177,675	$186,563	$195,890	$205,686
M58	200	Annual	$170,066	$178,568	$187,500	$196,874	$206,720
M58	204	Annual	$173,467	$182,139	$191,250	$200,811	$210,854
M58	205	Annual	$174,318	$183,032	$192,188	$201,796	$211,888
M58	209	Annual	$177,719	$186,604	$195,938	$205,733	$216,022
M58	210	Annual	$178,569	$187,496	$196,875	$206,718	$217,056
M58	214	Annual	$181,971	$191,068	$200,625	$210,655	$221,190
M58	215	Annual	$182,821	$191,961	$201,563	$211,640	$222,224
M58	219	Annual	$186,222	$195,532	$205,313	$215,577	$226,358
M58	224	Annual	$190,474	$199,996	$210,000	$220,499	$231,526
M59	190	**Daily**	**$871.59**	**$915.17**	**$960.92**	**$1,008.99**	**$1,059.44**

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M59	190	Annual	$165,602	$173,882	$182,575	$191,708	$201,294
M59	194	Annual	$169,088	$177,543	$186,418	$195,744	$205,531
M59	197	Annual	$171,703	$180,288	$189,301	$198,771	$208,710
M59	199	Annual	$173,446	$182,119	$191,223	$200,789	$210,829
M59	200	Annual	$174,318	$183,034	$192,184	$201,798	$211,888
M59	204	Annual	$177,804	$186,695	$196,028	$205,834	$216,126
M59	205	Annual	$178,676	$187,610	$196,989	$206,843	$217,185
M59	209	Annual	$182,162	$191,271	$200,832	$210,879	$221,423
M59	210	Annual	$183,034	$192,186	$201,793	$211,888	$222,482
M59	214	Annual	$186,520	$195,846	$205,637	$215,924	$226,720
M59	215	Annual	$187,392	$196,762	$206,598	$216,933	$227,780
M59	219	Annual	$190,878	$200,422	$210,441	$220,969	$232,017
M59	224	Annual	$195,236	$204,998	$215,246	$226,014	$237,315
M60	190	**Daily**	**$893.38**	**$938.04**	**$984.95**	**$1,034.21**	**$1,085.93**
		Annual	$169,742	$178,228	$187,141	$196,500	$206,327
M60	194	Annual	$173,316	$181,980	$191,080	$200,637	$210,670
M60	197	Annual	$175,996	$184,794	$194,035	$203,739	$213,928
M60	199	Annual	$177,783	$186,670	$196,005	$205,808	$216,100
M60	200	Annual	$178,676	$187,608	$196,990	$206,842	$217,186
M60	204	Annual	$182,250	$191,360	$200,930	$210,979	$221,530
M60	205	Annual	$183,143	$192,298	$201,915	$212,013	$222,616
M60	209	Annual	$186,716	$196,050	$205,855	$216,150	$226,959
M60	210	Annual	$187,610	$196,988	$206,840	$217,184	$228,045
M60	214	Annual	$191,183	$200,741	$210,779	$221,321	$232,389
M60	215	Annual	$192,077	$201,679	$211,764	$222,355	$233,475
M60	219	Annual	$195,650	$205,431	$215,704	$226,492	$237,819
M60	224	Annual	$200,117	$210,121	$220,629	$231,663	$243,248
M61	190	**Daily**	**$915.71**	**$961.50**	**$1,009.58**	**$1,060.07**	**$1,113.07**
		Annual	$173,985	$182,685	$191,820	$201,413	$211,483
M61	194	Annual	$177,648	$186,531	$195,859	$205,654	$215,936
M61	197	Annual	$180,395	$189,416	$198,887	$208,834	$219,275
M61	199	Annual	$182,226	$191,339	$200,906	$210,954	$221,501
M61	200	Annual	$183,142	$192,300	$201,916	$212,014	$222,614
M61	204	Annual	$186,805	$196,146	$205,954	$216,254	$227,066

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M61	205	Annual	$187,721	$197,108	$206,964	$217,314	$228,179
M61	209	Annual	$191,383	$200,954	$211,002	$221,555	$232,632
M61	210	Annual	$192,299	$201,915	$212,012	$222,615	$233,745
M61	214	Annual	$195,962	$205,761	$216,050	$226,855	$238,197
M61	215	Annual	$196,878	$206,723	$217,060	$227,915	$239,310
M61	219	Annual	$200,540	$210,569	$221,098	$232,155	$243,762
M61	224	Annual	$205,119	$215,376	$226,146	$237,456	$249,328
M62	190	**Daily**	**$938.60**	**$985.53**	**$1,034.82**	**$1,086.58**	**$1,140.90**
		Annual	$178,334	$187,251	$196,616	$206,450	$216,771
M62	194	Annual	$182,088	$191,193	$200,755	$210,797	$221,335
M62	197	Annual	$184,904	$194,149	$203,860	$214,056	$224,757
M62	199	Annual	$186,781	$196,120	$205,929	$216,229	$227,039
M62	200	Annual	$187,720	$197,106	$206,964	$217,316	$228,180
M62	204	Annual	$191,474	$201,048	$211,103	$221,662	$232,744
M62	205	Annual	$192,413	$202,034	$212,138	$222,749	$233,885
M62	209	Annual	$196,167	$205,976	$216,277	$227,095	$238,448
M62	210	Annual	$197,106	$206,961	$217,312	$228,182	$239,589
M62	214	Annual	$200,860	$210,903	$221,451	$232,528	$244,153
M62	215	Annual	$201,799	$211,889	$222,486	$233,615	$245,294
M62	219	Annual	$205,553	$215,831	$226,626	$237,961	$249,857
M62	224	Annual	$210,246	$220,759	$231,800	$243,394	$255,562
M63	190	**Daily**	**$962.07**	**$1,010.17**	**$1,060.69**	**$1,113.73**	**$1,169.43**
		Annual	$182,793	$191,932	$201,531	$211,609	$222,192
M63	194	Annual	$186,642	$195,973	$205,774	$216,064	$226,869
M63	197	Annual	$189,528	$199,003	$208,956	$219,405	$230,378
M63	199	Annual	$191,452	$201,024	$211,077	$221,632	$232,717
M63	200	Annual	$192,414	$202,034	$212,138	$222,746	$233,886
M63	204	Annual	$196,262	$206,075	$216,381	$227,201	$238,564
M63	205	Annual	$197,224	$207,085	$217,441	$228,315	$239,733
M63	209	Annual	$201,073	$211,126	$221,684	$232,770	$244,411
M63	210	Annual	$202,035	$212,136	$222,745	$233,883	$245,580
M63	214	Annual	$205,883	$216,176	$226,988	$238,338	$250,258
M63	215	Annual	$206,845	$217,187	$228,048	$239,452	$251,427
M63	219	Annual	$210,693	$221,227	$232,291	$243,907	$256,105

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M63	224	Annual	$215,504	$226,278	$237,595	$249,476	$261,952
M64	190	**Daily**	**$986.12**	**$1,035.42**	**$1,087.20**	**$1,141.57**	**$1,198.67**
		Annual	$187,363	$196,730	$206,568	$216,898	$227,747
M64	194	Annual	$191,307	$200,871	$210,917	$221,465	$232,542
M64	197	Annual	$194,266	$203,978	$214,178	$224,889	$236,138
M64	199	Annual	$196,238	$206,049	$216,353	$227,172	$238,535
M64	200	Annual	$197,224	$207,084	$217,440	$228,314	$239,734
M64	204	Annual	$201,168	$211,226	$221,789	$232,880	$244,529
M64	205	Annual	$202,155	$212,261	$222,876	$234,022	$245,727
M64	209	Annual	$206,099	$216,403	$227,225	$238,588	$250,522
M64	210	Annual	$207,085	$217,438	$228,312	$239,730	$251,721
M64	214	Annual	$211,030	$221,580	$232,661	$244,296	$256,515
M64	215	Annual	$212,016	$222,615	$233,748	$245,438	$257,714
M64	219	Annual	$215,960	$226,757	$238,097	$250,004	$262,509
M64	224	Annual	$220,891	$231,934	$243,533	$255,712	$268,502

CERTIFICATED MANAGEMENT JOB CLASSIFICATIONS

Updated 11/10/2026

Classification	CDays	Grade
Coordinator, Assessment & Accountablility	214	045
Coordinator, Assessment, Accountability & Evaluation	214	045
Coordinator, Certificated Human Resources	214	045
Coordinator, Child and Family Success	214	045
Coordinator, Counseling	214	045
Coordinator, District & School Improvement	214	045
Coordinator, Early Education	224	045
Coordinator, Education Technology	214/224*	045
Coordinator, English Learner Services	224	045
Coordinator, Ethnic Students Curriculum and Instruction	214	045
Coordinator, Expanded Learning	214	045
Coordinator, Instruction & Curriculum Content	214	045
Coordinator, JCCS Special Education	224	045
Coordinator, LCAP & Differentiated Assistance	214	045
Coordinator, Library Media Services	214/224*	045
Coordinator, Multilingual Education and Global Achievement (MEGA)	214	045
Coordinator, Migrant Education	224	045
Coordinator, Portrait of a Graduate Services	214	045
Coordinator, School Nursing	224	045
Coordinator, Special Education	214/224*	045
Coordinator, Special Education- Inclusive Early Learning and Care Coordination Program (IELCCP)	224	045
Coordinator, Special Projects (Certificated)	224	045
Coordinator, State & Federal Programs	214	045
Coordinator, Teacher Effectiveness	214/224*	045
Coordinator, Systems of Support and Alternative Education	214	045
Director, Assessment, Accountability & Evaluation	224	050
Director, Certificated Human Resources	224	050
Director, Continuous Improvement LCAP	224	050
Director, Early Education	224	050
Director, Early Education - Certificated	224	050
Director, Educational Technology	224	050
Director, Equity Curriculum and Instruction	224	050
Director, Expanded Learning	224	050
Director, Implementation, Improvement, and Impact	224	050
Director, JCCS Equity, LCAP, MTSS	224	050
Director, North County Professional Development	224	050
Director, Student Attendance, Safety & Wellbeing	224	050
Director, Student Services and Programs	224	050

Classification	CDays	Grade
Director, System of Support	224	050
Director, System of Support - SS&P	224	050
Director, Teacher Effectiveness	224	050
District Advisor, Assessment, Accountability & Evaluation	224	052
District Advisor, Community Engagement	224	052
District Advisor, Community Schools	224	052
District Advisor, Curriculum & Instruction	224	052
District Advisor, Equity	224	052
District Advisor, Multilingual Education and Global Achievement	224	052
Early Education Quality Improvement Rater/Trainer	200	027
Early Education Quality Improvement Support Coach	224	030
Executive Director, Curriculum and Instruction	224	056
Executive Director, Early Education	224	056
Executive Director, East County SELPA	224	056
Executive Director, Equity	224	056
Executive Director, HeartSpire Initiative and Strategic Partnerships	224	056
Executive Director, Human Resources	224	056
Executive Director, JCCS	224	056
Executive Director, LLS	224	056
Executive Director, MEGA	224	056
Executive Director, NCCSE	224	056
Executive Director, SELPA	224	056
Executive Director, Special Education	224	056
Executive Director, Special Education Resource Lead	224	056
Executive Director, Student Wellness and School Culture	224	056
Executive Director, Teacher Effectiveness	224	056
Executive Director, Whole Child and Community Design	224	056
Executive Leadership Coach	224	052
Executive Leadership Coach, Data and Impact Center of Excellence (DICE)	224	052
Executive Leadership Coach, MEGA	224	052
Preschool Specialist	224	038
Principal, JCCS	224	048
Principal, Linda Vista Innovation Center	224	048
Principal, Monarch	224	048
Principal, Outdoor Education	214	048
Principal, San Pasqual Academy	224	048
Principal, Special Education School	214	048
Program Administrator, SELPA	214/224*	047
Program Specialist, Behavior Intervention	190	040
Program Specialist, Early Education	224	040
Program Specialist, Social Work Services	224	040
Program Specialist, System of Supports	224	040

Classification	CDays	Grade
Project Specialist, Biliteracy	214	035
Project Specialist, Career Pathways	224	035
Project Specialist, Child and Family Success	214	035
Project Specialist, Educational Technology	214/224*	035
Project Specialist, K-12 Strong Workforce Program Career Pathways	190	035
Project Specialist, School Climate Transformation	224	035
Project Specialist, School-Based Intervention	224	035
Project Specialist, School Counseling	214	035
Project Specialist, System of Supports	224	035
Project Specialist, Teacher Effectiveness	214	035
School Psychologist - Special Education	200/214*	043
SELPA Executive Consultant, Content Lead	224	052
SELPA Executive Consultant, Content Resource Lead	224	052
Senior Director, Community Engagement	224	053
Senior Director, Child and Family Success	224	053
Senior Director, College and Career Readiness	224	053
Senior Director, Community Schools	224	053
Senior Director, Data Impact Center of Excellence	224	053
Senior Director, District & School Improvement	224	053
Senior Director, Juvenile Court & Community Schools	224	053
Senior Director, Multilingual Education & Global Achievement	224	053
Senior Director, Migrant Education	224	053
Senior Director, Student Attendance, Safety and Well-Being	224	053
Senior Director, Student Services and Programs	224	053
Senior Director, System of Supports	224	053
Senior Manager, Special Education HOPE Infant Program	214	047
Senior Program Specialist, Early Education	224	043
Senior Program Specialist, Special Education	190	043
Site Administrator, Outdoor Education	200	045
Vice Principal, Monarch School	224	045
Vice Principal, Juvenile Court & Community Schools	224	045

** CDays are determined by the needs of the program and/or Local Education Agency (LEA)*

GENERAL PROVISIONS - CERTIFICATED MANAGEMENT

1. Initial placement shall be on the step of the appropriate range based upon an evaluation of previous experience and salary history for the classification. Advanced placement may be authorized by the Superintendent of Schools (or designee).

2. A Certificated Manager will be granted one increment for each year of service until the maximum salary for the job class is reached. A year of service is defined as service for at least 50% of the working days in the assignment year for the position classification. Progression between steps is on an annual basis, effective July 1 of each fiscal year.

3. An employee promoted shall be placed on a step in the new salary range that would provide an approximate five percent (5%) increase.

4. Employees with an earned doctorate in an appropriate academic area from an institution accredited by the Western Association of Schools and Colleges or any equivalent agency or organization shall be entitled to an additional stipend of $1,555 on an annual basis.

5. Salary schedule adjustments for cost-of-living conditions shall be made on the basic salary schedule only.

6 Certificated Management shall receive a 5% of base salary stipend for Long-Term Valued Service paid monthly upon completion of 9 and 14 consecutive years of service with San Diego County Office of Education.

7 Employees employed 210 days or more earn paid sick leave in the amount of 13 days per year. Earned sick leave is prorated for less than 210-day employees. Unused sick leave may be accumulated without limit.