Discrimination, Harassment and Retaliation are Prohibited

Westside Community Schools does not discriminate on the basis of sex, sexual orientation, race, color, national origin, religion, disability, age, marital/parental status, military/veteran status or any other category protected by law in its programs and activities or in admission or access to, or treatment in, hiring and employment, and provides equal access to the Boy Scouts and other designated youth groups. Retaliation for reporting discrimination or harassment or for participating in an investigation is also prohibited.

If you have concerns, we need you to SHARE them with someone. You can contact the building principal, a dean, counselor or any building administrator, or your supervisor, or you can contact one of the Title IX Coordinators listed below. In no event are you required to make the report to the person about whom you have the concern. You may (but are not required to) fill out a **Report of Concern Form** (available on the District website or from the Title IX Coordinators).

Title IX Coordinators are here to answer your questions about our non-discrimination policies and procedures and how to raise a concern. They are:

For questions/concerns by students, parents or others:

Coordinator of Student Services
(Title IX Coordinator)
ABC Building - 909 South 76th Street
Omaha, Nebraska 68114
(402) 390-2100
titleixcoordinator@westside66.net

Board Policy 5330 "Equal Educational Opportunity and Nondiscrimination" contains information for students and parents about harassment and discrimination.

For questions by District employees or applicants:

Assistant Superintendent for HR
(Lead Title IX Coordinator)
ABC Building - 909 South 76th Street
Omaha, Nebraska 68114
(402) 390-2100
titleixcoordinatorHR@westside66.net

Board Policy 4210 "Equal Opportunity and Nondiscrimination in Employment" contains information for employees and applicants about harassment and discrimination.

For further information about anti-discrimination laws or to file a complaint of discrimination you may also contact the Office for Civil Rights (OCR), U.S. Dept. of Education, One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, MO 64106, Telephone (816) 268-0550, Fax (816) 268-0599, (TDD) (800) 877-8339, or Email ocr.kansascity@ed.gov.