Clark Hill

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November 10, 2026

BY EMAIL

Dr. James Nuse
Director of Special Education
Ionia Public Schools
250 East Tuttle Road
Ionia, MI 48846
jnuse@ioniaschools.org

Re: Title IX Training

Dear Dr. Nuse:

This letter certifies that the individuals listed on the enclosed sheet were present at a Title IX training session on Tuesday, November 10, 2026. The training focused on the major components of Title IX of the Education Amendments of 1972, as amended by the Final Rule, which went into effect on August 14, 2020. The training covered the definition of "sexual harassment" under Title IX, the scope of the District's educational program or activity, requirements of the District's Title IX Grievance Procedure, how to conduct an investigation under the District's Title IX Grievance Procedure (formal and informal), documents required during a Title IX investigation, and other equitable investigation and grievance procedure requirements, including avoiding prejudgment on the facts at issue, conflicts of interest and bias. Finally, the training outlined the various roles of those involved in the Title IX Grievance Procedure: Title IX Coordinator, Investigator, Decision-Maker, Appeal Decision-Maker and Informal Resolution Facilitator.

This letter and attached list should be kept in the FOIA Coordinator's file and/or the Title IX Coordinator's file to ensure compliance under the 2020 Title IX Final Rule. The attached Title IX Training PowerPoint must be posted on the District's website to be in compliance with the Title IX Final Rule.

Thank you very much for providing this learning activity for Administrators from Ionia Public Schools, and for inviting us to participate in it.

Sincerely,

CLARK HILL PLC

Mary C. Bradley

MCB:nb
Attachment

IONIA PUBLIC SCHOOLS

Leadership Team - Title IX Training

November 10, 2026

Avery, Mike	Absent
Bowen, Craig	Craig Bowen
Charon, Heather	
Flynn, Karen	Karen Flynn
Frost, Paul	Paul Frost
Gill, Dustin	
Gurk, Ben	
Little, Rebekah	Absent
Magley, Darin	Darin W. Magley
McDonald, Leila	Leila McDonald
Nevills, Kevin	
Nevills, Shannon	
Nye, Jack	Absent
Phelps, Patrice	
Rhynard, Chad	
Rodas, Jennifer	
Shaw, Brock	
Simons, Alicia	Virtual attendance
Sprank, Jammie	Jammie Sprank
Weller, Melissa	
Woodhams, Jennifer	
Nvse, James	