THE BENJAMIN SCHOOL

North Palm Beach, Florida
Middle School Math Teacher
2027 - 2028

Professional Responsibilities:
At The Benjamin School, our teachers set high standards and then provide the unwavering support students need to meet them. We are looking for teachers to help our students become self-directed, independent learners with superior academic skills and excellent character. The ideal candidate incorporates a variety of teaching styles to engage students and make the material accessible. Qualified applicants should demonstrate a passion for mathematics, a love of teaching middle school students, intellectual curiosity, strong communication skills, the ability to work within a team, the ability to engage and inspire students, an understanding and appreciation of a "whole-student" independent school education, and a commitment to ongoing professional development.

We seek a dynamic, full-time middle school math educator passionate about teaching Algebra I, Algebra I Honors, and Geometry Honors. The successful candidate will use a variety of instructional styles and approaches to engage all students. This person must want to work with students in a challenging, college-preparatory environment and should have strong interpersonal and written communication skills.

As a valued member of our tight-knit community, the ideal candidate will build meaningful relationships with students, parents, and colleagues. It is paramount that this educator creates a welcoming classroom environment while serving as an influential voice on the middle school faculty. In addition, a strong desire to work with students outside of the classroom and a genuine love of working with students at this developmental stage is essential.

General Qualifications:
The most desirable candidates will have the following background or comparable experience:

- At least two years of experience teaching Algebra, Algebra I Honors, and Geometry Honors at the middle school level;
- Mathematics Degree required; An advanced degree is preferred.
- Experience with project-based teaching and collaborative learning;
- A proven willingness to experiment with different teaching strategies
- Experience integrating STEM skills into the curriculum,
- Ability to engage parents as partners in the student's educational experience;
- Ability to use a variety of communication/teaching styles and methods;
- A history of continued growth and a desire to improve as an educator;
- A history of effective collaboration with colleagues;
- A desire to hold students to a high and articulated standard of performance while maintaining a positive and engaging classroom environment;
- An interest in interacting with students outside of the classroom in middle school-level co-curricular activities such as sports, clubs, after-school study programs, etc.

Key Expectations of all TBS employees:

- Demonstrates support of the school's mission and policies
- Consistently models The Benjamin School values
- Builds positive interpersonal relationships with colleagues by establishing effective communication through listening, responsiveness, openness, availability, and approachability
- Takes initiative and ownership in displaying a positive work ethic and behaviors, and encourages this attitude in others
- Maintains proficiency in the field through personal and professional development that

strengthens the role and the school

Physical and Work Requirements:

- Prolonged periods of time sitting at a desk and working on a computer
- Occasional movement about the classroom and lift and/or move up to 15 pounds
- Ability to work in excess of 8 hours a day, as well as evening and weekend hours as necessary for events and projects
- Travel required for meetings, events, and professional development

Reasonable accommodations will be made to enable individuals with disabilities to perform these essential functions.

The Benjamin School offers a competitive salary and an outstanding benefits package, which includes comprehensive Medical, Dental, Vision, Life insurance, School-paid Disability, AFLAC, 403B Retirement, Paid Time Off, Flexible Spending, Student Tuition discounts, Educational assistance, and Relocation assistance.

To learn more, explore our main website at www.thebenjaminschool.org or view current openings on our Career Opportunities page.

If selected to advance in our hiring process, you will be required to complete both a background check and a drug screening. In accordance with state regulations, your background check will be conducted through the Florida Care Provider Background Screening Clearinghouse. For more information about the Clearinghouse, including its purpose, FAQs, and additional resources, please visit: https://info.flclearinghouse.com/

Please email a resume and letter of interest to ms.openings@thebenjaminschool.org. Please, no telephone calls.

DFWP/EOE
10/30/2027