AMBRIDGE AREA SCHOOL DISTRICT
MEET AND DISCUSS BOARD MEETING
VOTING AND NON-VOTING AGENDA
November 10, 2026
7:00 p.m. **High School Media Center**

I. Call to Order

The Meet and Discuss Board Meeting of the Ambridge Area School District is held on Tuesday, November 10, 2026. This meeting is being held to review the agenda for the regular monthly Board Meeting that will be held on Wednesday, November 18, 2026, at 7:00 p.m. in the High School Media Center.

II. Flag salute-please rise

III. **Notice:** This meeting is being recorded for District purposes. It is or may be published in part or in its entirety on the District's website without the express permission of meeting participants.

IV. Roll Call

V. Sunshine Law

The Board of School Directors held an Executive Session(s) on Tuesday, November 10, 2026, to discuss:

- Personnel matter(s)
- Information, strategy, and/or negotiation session relating to the negotiation of a collective bargaining agreement
- Matters subject to attorney-client privilege and other confidentiality laws
- Litigation or threatened litigation matters

VI. Correspondence

VII. Addendum to the Agenda/Approval of the Agenda

***Added item #2 under Athletic Committee under Legislative Action**

VIII. Recognition/Presentation

IX. Public Comment (Regarding Agenda Items Only)

At this time, DISTRICT RESIDENTS may come forward to comment on agenda items only. Each person must state their first and last name and address prior to speaking**.** Each resident will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour. Although not required, board members desiring to address questions or concerns may do so after the residents' comments/questions or at the conclusion of the committee reports. There will still be an opportunity for residents to comment on any business relevant to the Ambridge Area School District under Old and New Business at the end of the meeting.

X. LEGISLATIVE ACTION FOR THIS MEETING

Education and Technology **Mrs. Romasco**

1. VMWare Licensing Amendment

   It is recommended to amend the previously approved three-year VMWare licensing renewal agreement through the Beaver Valley Intermediate Unit VMware Consortium, revising the annual cost from $6,160.00 to $7,040.00, and authorize payment of the prorated first-year amount of $4,906.88.

Building and Grounds **Mr. Constantine**

1. State Street Elementary Water Leak Repair

   It is recommended to retroactively approve Bonzo Excavating to repair a water leak at State Street Elementary in the amount of $5,535.00.

Athletics **Mrs. Fischer**

1. Competitive Cheer Team Overnight Competition

   It is recommended to approve the overnight trip for the Ambridge Area High School Cheerleading Team to participate in the 41st Annual Pennsylvania State Cheerleading Championships at Indiana University of Pennsylvania (IUP) in Indiana, Pennsylvania, on November 21, 2026, and a competition at Hickory High School in Hermitage, Pennsylvania, on November 22, 2026. The district will pay for dues, fees, and transportation.

2. Cheerleading Championship

   It is recommended to approve the student attendance, coaches' registration fee of $1,755.00, and application of the student discipline code for the high school varsity cheerleaders to travel to Walt Disney World to participate in the Universal Cheerleaders Association National High School Cheerleading Championship from January 28 - February 1, 2027. Students will be reimbursed as per Board Policy 240 – *Student Contest/Competitions* (50% of travel cost or $250.00 per student, whichever is less) for a maximum total of $3,000.00. Parents and/or guardians will be required to sign permission and release forms. Chaperones will be required to have current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

Steering and Rules **Mrs. Kehoe**

1. Policy 102 – *Academic Standards* – Third and final reading

   It is recommended, as a third and final reading, to update Policy 102 – *Academic Standards,* to reflect the requirements of a new section of the Pennsylvania School Code regarding Social Media Literacy.

2. Policy 105 – *Curriculum* – Third and final reading

   It is recommended, as a third and final reading, to update Policy 105 – *Curriculum* to address student wellness considerations related to Physical Education, Social Media Literacy, and student screen time. The update aligns with the instructional requirements referenced in the legal citations of the policy and incorporates current guidance regarding purposeful and appropriate use of technology and screen time in schools.

3. Policy 204.1 – *Virtual Attendance and Wellness Checks* – Third and final reading

   It is recommended, as a third and final reading, to adopt Policy 204.1 – *Virtual Attendance and Wellness Checks* to establish procedures for virtual attendance that ensure each student is visibly seen and communicated with in real time, while providing for appropriate documentation of student participation and attendance.

4. Policy 209 – *Health Examinations/Screenings* – Third and final reading

   It is recommended, as a third and final reading, to update Policy 209 – *Health Examinations/Screenings* to clarify that height and weight measurements are collected to monitor students' growth patterns and are not to be used to calculate a student's height-to-weight ratio. The policy also requires that student confidentiality be maintained and that parents/guardians be notified of their rights and the procedure to request an exemption from such measurements.

5. Policy 246 – *School Wellness* -Third and final reading

   It is recommended, as a third and final reading, to update Policy 246 – *School Wellness* to comply with amendments requiring student confidentiality to be maintained when instruction involves the collection of students' height and weight measurements. The policy is also being updated to address social media in accordance with Social Media Literacy Education requirements and applicable academic standards.

6. Policy 249 – *Bullying/Cyberbullying* - Third and final reading

   It is recommended, as a third and final reading, to amend Policy 249 – *Bullying/Cyberbullying* to add required procedures for the reporting and investigation of alleged bullying and cyberbullying, as well as procedures for responding to substantiated incidents. The amendment adds specific sections addressing Reporting, Investigation, and Response to Bullying/Cyberbullying.

Personnel **Mr. Gill**

***ALL NEW HIRES, PENDING RECEIPT OF SATISFACTORY AND CURRENT CLEARANCES, SATISFACTORY DRUG SCREENING, TB TESTING, RESPONSES BY CURRENT/FORMER EMPLOYERS TO ACT 168 SCREENING, AND PDE CERTIFICATIONS IF APPLICABLE.**

1. Retirement

   It is recommended to approve the resignation due to retirement of Don Ayers from his position as an Ambridge Area Middle School Science All Grade Levels Teacher, effective June 4, 2027, with regret.

2. ABC Transit Bus Driver/Aide

It is recommended to approve the individuals listed as an operator, attendant, and maintenance for ABC Transit, Inc. for the 2026-2027 school year, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

Jason Ricci, Bus Driver
Dwayne Aldridge, Van Driver

3. FMLA

It is recommended that Employee #3042 be approved for an intermittent leave of absence under Board Policy 535, Family and Medical Leave, beginning October 23, 2026, not to exceed sixty (60) days.

4. FMLA

It is recommended that Employee #3247 be approved for a leave of absence under Board Policy 435, Family and Medical Leave, beginning November 2, 2026, not to exceed sixty (60) days.

5. Credit Recovery

It is recommended that the following individual be approved as an instructor for the high school's Credit Recovery Program. The teacher will be paid as per the collective bargaining agreement.

Shana Dowlin, Geology and Earth and Space Science

6. Non-Union Cafeteria Worker

It is recommended to retroactively hire Randy Palombo as a Food Service Assistant at State Street Elementary, effective November 2, 2026, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

7. 2026-2027 Coaches

It is recommended that the following individuals be approved to fill the designated coaching positions for the 2026-2027 school year at a salary as per the terms of the collective bargaining agreement, pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening, provided the school year allows coaches to hold sports as normal.

1) Boys' Baseball	Stipend
a) Shawn Dugan, Assistant Coach	$2,700.00
b) Joey Pugh, Assistant Coach	$2,500.00
c) Marcus Michalik, Middle School Coach	$1,650.00
d) Aidyn Iorfido, Volunteer Coach	No Remuneration
e) James Wetzel, Volunteer Coach	No Remuneration
f) Noah Rinker, Volunteer Coach	No Remuneration
g) Nate Scott, Volunteer Coach	No Remuneration
h) Tony DeRiggi, Volunteer Coach	No Remuneration

2) Wrestling — Stipend
   a) Drew Walker, Volunteer Coach — No Remuneration

3) Softball — Stipend
   a) Johnathan Fisher, Assistant Coach — $2,700.00

4) Girls' Basketball — Stipend
   a) Marlon Kittrell, Assistant Coach — $2,710.00
   b) Marlon Kittrell, Middle School Volunteer Coach — No Remuneration
   c) Christopher Raello, High/Middle School Volunteer Coach — No Remuneration

5) Boys' Basketball — Stipend
   a) Stephon McGinnis, Middle School Coach — $2,050.00

8. Paraprofessional

It is recommended to retroactively hire Keivy Valdez Lahura as a Paraprofessional at Economy Elementary, effective November 9, 2026, as per the terms of the Ambridge Area Education Support Professional Association (ESPA/PSEA/NEA), pending receipt of current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

Salary Schedule and Labor Relations — **Mrs. Curtis**

1. Memorandum of Understanding

It is recommended that the Memorandum of Understanding between the Ambridge Area School District and the Ambridge Area Education Association regarding scheduling be approved, **pending solicitor review**.

XI. COMMITTEE REPORTS (NON-VOTING AGENDA ITEMS)

Education and Technology — **Mrs. Romasco**

1. Ambridge Area High School Course Selection

It is recommended that the 2027-2028 Ambridge Area High School Course Selection Book be approved.

2. Ambridge Area Middle School Course Selection

It is recommended that the 2027-2028 Ambridge Area Middle School Course Selection Book be approved.

3. Geneva College Affiliation Agreement

It is recommended to approve a five (5) year Affiliation Agreement between the Ambridge Area School District and Geneva College, at no cost to the district, **pending solicitor review.**

4. Marching Band and Steel Band Trip

It is recommended that Stephen Rodgers, the Band Teacher, be authorized to take students in the Marching Band and Steel Band to Orlando, Florida, to perform in the Universal Studios parade and CityWalk, from January 7 - January 12, 2027. There will be no cost to the district, with the exception of the cost for the substitute teacher. Parents or guardians will be required to sign permission and release forms. Chaperones will be required to have current clearances.

Finance and Budget **Mr. Kovacevic**

1. School District Monthly Bills and Salaries

It is recommended that the monthly school district bills in the amount of $2,491,063.51 and the monthly school district personnel salaries in the amount of $ 1,477,400.20 be paid.

2. Cafeteria Monthly Bills and Salaries

It is recommended that the monthly cafeteria bills in the amount of $104,010.75 and the monthly cafeteria personnel salaries in the amount of $68,057.48 be paid.

3. Budget Transfer

It is recommended to approve a budget transfer for October 2026.

4. Gift in Kind

It is recommended to accept, with gratitude, the donation of a commemorative plaque honoring Moe Rubenstein, installed at the Ambridge Area High School Stadium, from the Rubenstein family, including Eric Ludin, Judy Ludin, Pam Ludin, and Craig Ludin. The donors have received no goods or services in exchange for this gift.

Building and Grounds **Mr. Constantine**

Athletics **Mrs. Fischer**

1. PIAA Competitive Spirit State Championships

It is recommended to approve the student attendance and application of the student discipline code for the high school varsity cheerleaders to travel to 1st Summit Arena at Cambria County War Memorial in Johnstown, PA, to participate in the PIAA State Competition from January 8 – January 9, 2027. Students will be reimbursed as per Board Policy 240 – *Student Contest/Competitions* (50% of travel cost or $250.00 per student, whichever is less) for a maximum total of $3,000.00. Parents and/or guardians will be required to sign permission and release forms. Chaperones will be required to have current clearances, satisfactory drug screening, TB testing, and responses by current/former employers to Act 168 screening.

Public Relations **Miss Fitsko**

Steering and Rules **Mrs. Kehoe**

1. Reorganization Meeting

   It is recommended that the Reorganization Meeting be scheduled for Wednesday, December 9, 2026, at 6:00 p.m. in the High School Media Center.

2. December Board Meeting

   It is recommended that the monthly Meet and Discuss Meeting and Board Meeting be scheduled for Wednesday, December 9, 2026, immediately following the Reorganization meeting.

Legislative **Miss Fitsko**

XII. President's Address

XIII. Superintendent's Report

XIV. Solicitor's Report

XV. Old and New Business

It is now time for old and new business. Any DISTRICT RESIDENT who desires to comment on any business relevant to the Ambridge Area School District should now come forward. Each person must state their first and last name and address prior to speaking**.** Each person will be allowed three minutes and can speak only once. This period for public comment prior to the standing committee reports will be limited to one-half hour.

XVI. Motion to Adjourn