Board of Education Regular Meeting (Work Session) (Tuesday, October 13, 2026)
Generated by Kimberly Grilli on Wednesday, October 21, 2026

Members Present
Latoya Dowdell-Burger, Kathleen Walsh, Ashley, Zimmer, Dionna Hebert, and John Kershner

A. Opening Items

Subject:	1. Call to Order at 6:32
Meeting:	Oct 13, 2026 - Board of Education Regular Meeting (Work Session)
Category:	A. Opening Items
Type:	Procedural

Subject:	2. Roll Call - All Present
Meeting:	Oct 13, 2026 - Board of Education Regular Meeting (Work Session)
Category:	A. Opening Items
Type:	Procedural

Subject:	3. Pledge of Allegiance
Meeting:	Oct 13, 2026 - Board of Education Regular Meeting (Work Session)
Category:	A. Opening Items
Type:	Procedural

Subject	4. Treasurer Pro-Tem
Meeting:	Oct 13, 2026 - Board of Education Regular Meeting (Work Session)
Category:	A. Opening Items
Type:	Procedural

Action 2026-356: 5. Ms. Zimmer - Pro-Tem

Motion by Kathleen Walsh, Second by Dionna Herbert

Final Resolution: Motion Passes

Yes: Latoya Dowdell-Burger, Ashley, Zimmer, Dionna Hebert, Kathleen Walsh, and John Kershner

6. Motion for a 5 minute recess

Motion by Kathleen Walsh, No second

Discussion: 7. Concerns regarding legal requirements surrounding treasurer pro-tem. Board members uncomfortable filling role for personal reasons.

Action 2026-357: 8. Motion for a 5 minute recess at 6:42 to 6:47

Motion by Ashley Zimmer, Second by Latoya Dowdell-Burger

Final Resolution: Motion Passess

Yes: Latoya Dowdell-Burger, Ashley Zimmer, Dionna Herbert, Kathleen Walsh, and John Kershner

Discussion: 9. Time to download agenda to be able to type notes

Subject: 10. Adoption of Meeting Agenda

Meeting: Oct 13, 2026 - Board of Education Regular Meeting

(Work Session)

Category: A. Opening Items

Action 2026-358: 11. Move that the Board of Education approve the agenda.

Motion by Kathleen Walsh, Second by John Kershner - Adoption of agenda

Motion to move Executive Session to after Work Session.

Motion by Latoya Dowdell-Burger, Second by Ashley Zimmer

Final Resolution: Motion Passes

Yes: Latoya Dowdell-Burger, Ashley Zimmer, and Dionna Herbert

No: Kathleen Walsh and John Kershner

Discussion: 12. Members of the Board preferred the executive session before the workshop due to possible medical issues causing early departure from the meeting. Members of the Board preferred to respect guest's time, best practice to have executive session after the workshop. Having guest will encourage us to go quickly.

Subject: 13. Board Comments

Meeting: Oct 13, 2026 - Board of Education Regular Meeting

(Work Session)

Discussion: John Kershner – I am tempted to have comments I was going to have in executive session, out of the disrespect, you have put me in a difficult situation. Ashley Zimmer – Personal opinion, I don't think it is appropriate to have executive before the work session, I was trying to respect our guest not anything person. Latoya Dowdell-Burger – I agree, it is out of respect and I didn't have any information as to what executive session was pertaining to. John Kershner – I understand but that doesn't change anything.

B. Board Work Session

Subject: 1. OSBA Presentation/Workshop

Meeting: Oct 13, 2026 - Board of Education Regular Meeting

(Work Session)

Category: D. Board Work Session

Type:

Discussion:

Roles and Responsibilities as a Board Member – ORC

Practical Board Responsibilities

Portrait of a Cruiser

Discussion on how we incorporate the values of the Portrait of the Cruise and how the goals align with the Board. Standards of others rather than ourselves, personal opinions, focus on the Students, collaboration is difficult, District Vision takes the forefront, concerns of getting off topic need to create goals, concerns of board having same goal of bettering the district, critical thinking can be misinterpreted

Strategic Plan

Discussion on how we align ourselves to those – identify if we want to align goals to the portrait of cruiser, stages of addressing concerns and moving forward – accountability while being decent/respectful, focus on the big picture, move forward without hesitation/mistrust, postponing, agenda processes/prep, approaching conflict with curiosity

Self-Assessment, Board Meetings have an effect on student achievement, Board of Education Standards, Provide responsible school board governance, set and communicate high expectations for student learning and clear goals and objectives, create conditions district-wide for student and staff success, hold school district accountable for meeting student learning expectations, engage local community and represent the values and expectations they hold for their schools.

Board Standards, Strategic Goal 1, Strategic Goal 2, Strategic Goal 3, Strategic Goal 4 aligning with Governance, High Expectations, Student & Staff Success, Accountability, and Community Engagement

Measurable Goals

1. Fair communication, timely manner, and respect Agenda Setting, draft meeting 2 weeks out, final meeting 1 week out, and where are questions completed, working together towards a common goal

2. Evaluation Outlines, clean up disconnect

3. Governance, leave day to day operations to the superintendent

Goal language will be sent to us from OSBA, learn individual Board Members respects, show respect to receive respect, work towards positive results.

Evaluations, individual and then weighted results or manually - all depends on the individual School Board

In the future a possible board retreat with white board for more detailed goals.

C. Executive Session

Subject:	1. Motion to Adjourn to Executive Session at 8:52 to 9:13
Meeting:	Oct 13, 2026 - Board of Education Regular Meeting (Work Session)
Category:	B. Executive Session
Type:	Action
Recommended Action:	The board moves to enter into executive session to consider the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the individual requests a public hearing pursuant to R.C. 121.22 (G)(1).

Action 2026-359

Motion by John Kershner, Second by Latoya Dowdell-Burger

Final Resolution: Motion Passes

Yes: Latoya Dowdell-Burger, Ashley Zimmer, Dionna Herbert, Kathleeen Walsh, and John Kershner

D. Reconvene from Executive Session

E. Board Comments

Subject:	1. Board Comments
Meeting:	Oct 13, 2026 - Board of Education Regular Meeting (Work Session)
Category:	E. Board Comments
Type:	

Action 2026-360: I move that the Board direct the Superintendent to formally review the student personnel matter discussed in executive session to ensure compliance with Title IX and Title VI regulations, compile all necessary written documentation regarding the local resolution, and report the required metrics to the federal oversight/ chain of command.

Motion by John Kershner, Second by Kathleen Walsh

Final Resolution: Motion Passes

Yes: Latoya Dowdell-Burger, Ashley Zimmer, Dionna Herbert, Kathleen Walsh, and John Kershner

Discussion: Latoya Dowdell-Burger want to thank Ms. Ashley Zimmer for being our treasurer pro-tem , I did take supportive notes, should you have questions. John Kershner – I have a motion to bring before the board. Latoya Dowdell-Burger – is this our normal process, will this circumvent our normal process or create additional requirements. Jamie Grube – We will follow to make sure it is handled in the best way possible. Jamie Grube – Additionally there is 3 events for the preschool, we will need to adjust according to number of board members present. Also ID badges are your seats/ Dionna Herbert – Hispanic Heritage Showcase at the High School tomorrow. Ashley Zimmer – 150 kids if you are purchasing candy or items for kids. Latoya Dowdell-Burger – We may need to get the finger printing completed. Ashley Zimmer – Put the Student Voice and Parent Voice on the next agenda.

F. Adjournment

Subject:	1. Motion to Adjourn at 9:22
Meeting:	Oct 13, 2026 - Board of Education Regular Meeting
	(Work Session)
Category:	F. Adjournment
Type:	Action

Action 2026-361

Motion by Latoya Dowdell-Burger, Second by Dionna Herbert

Final Resolution: Motion Passes

Yes: Latoya Dowdell-Burger, Ashley Zimmer, Dionna Herbert, Kathleen Walsh, and John Kershner