REPORTING THREATS, INTIMIDATION, BATTERY, AND HARASSMENT AGAINST SCHOOL EMPLOYEES

[ISBA Code: 4360]

Any employee who has knowledge of a school employee, including themselves, being the subject of a threat, or a victim of intimidation, battery, or harassment shall immediately report this knowledge to the building principal or designee. The building principal or designee upon receiving such a report shall make an oral report to the local law enforcement agency.

Any person who reports a threat, an act of intimidation, battery, or harassment against a school employee, or who participates in any judicial proceeding or other proceeding resulting from such report, is immune from any civil or criminal liability that might otherwise be imposed because of such actions, provided that the individual is acting in good faith.

Legal Reference: IC 20-33-9-1.3
IC 20-33-9-1.5
IC 20-33-9-2
IC 20-33-9-4
IC 20-33-9-10-14
IC 20-33-9-16

Board Adopted: November 10, 2026