CCPS
Collier County
Public Schools
Office of the Superintendent

5775 Osceola Trail
Naples, Florida 34109
239.377.0212
www.collierschools.com

Commitment to Educational Excellence, Workforce Preparation, and Public Service

Lorenzo Walker Technical College (LWTC) and Immokalee Technical College (iTECH) recognize our responsibility to students, families, employers, taxpayers, and the community. We are dedicated to providing rigorous, relevant, and career-focused education that prepares students for employment, continued education, economic self-sufficiency, and meaningful contributions to their communities.

Our work is grounded in high academic and technical standards, responsible stewardship of public resources, measurable student outcomes, and a commitment to meeting the workforce needs of Collier County, the State of Florida, and our nation.

Rigorous Teaching and Academic Integrity

LWTC and iTECH are committed to rigorous, competency-based instruction that prepares students to meet the expectations of their chosen professions.

We demonstrate this commitment through:

- Curriculum grounded in Florida Department of Education Career and Technical Education Curriculum Frameworks and, where applicable, aligned with industry standards, professional licensure requirements, and recognized industry certifications.
- Authentic, hands-on learning and assessment in laboratories, shops, clinical settings, simulations, and other applied learning environments, with competency in many programs further validated through independent licensing and industry certification examinations.
- Honest assessment and responsible use of emerging technologies, including artificial intelligence, to strengthen teaching and learning without diminishing academic integrity, independent thought, skill development, or the authentic demonstration of student competency.

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Merit, Access, and Transparency

LWTC and iTECH are committed to fair, transparent, and merit-based admissions practices consistent with federal and state law and applicable program requirements.

We are committed to:

- Clearly communicating admission requirements, program prerequisites, costs, expectations, and other relevant information so prospective students can make informed decisions.
- Applying program requirements consistently and in accordance with applicable law and established institutional procedures.
- Expanding access to high-quality career and technical education while maintaining the standards necessary for students to succeed in rigorous programs and their chosen professions.

Free Inquiry and Intellectual Pluralism

LWTC and iTECH are committed to educational environments that encourage students to ask questions, examine evidence, consider differing viewpoints, solve problems, and develop conclusions grounded in knowledge and reason.

Our commitment includes:

- Respect for free inquiry, civil discourse, intellectual diversity, and the lawful expression of differing viewpoints.
- Curriculum grounded in state-approved frameworks and applicable industry, certification, and licensure standards, with faculty selected based on the professional knowledge, occupational experience, credentials, and competencies necessary to provide high-quality technical instruction.
- Learning environments free from harassment, intimidation, substantial disruption, or conduct that interferes with the rights of others to teach, learn, work, or participate in college activities.

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Affordability, Transparency, and Measurable Student Outcomes

LWTC and iTECH are committed to providing meaningful value to students, families, taxpayers, and the communities we serve.

We demonstrate that commitment by:

- Providing affordable pathways to high-demand careers and clearly communicating tuition, fees, program costs, financial aid opportunities, and other student financial responsibilities.
- Pursuing efficiencies, partnerships, articulation opportunities, and other strategies that maximize resources, reduce unnecessary barriers, and expand opportunities for students.
- Measuring success through meaningful outcomes, including program completion, industry certification and licensure attainment, employment and job placement, continued education, and responsiveness to employer and workforce needs.

Workforce Excellence and Public Service

Our principal contribution to public and national service is the preparation of a highly skilled, capable, and adaptable workforce. As publicly supported institutions, we are committed to preparing students for meaningful careers, advancing Florida's workforce needs, and fostering the values of hard work, personal responsibility, opportunity, and service that are integral to American culture.

We fulfill this commitment by:

- Developing and strengthening programs in response to documented workforce demand, employer input, technological change, and the economic needs of Collier County, Southwest Florida, and the State of Florida.
- Partnering with business and industry through advisory committees, work-based learning, Career Dual Enrollment, articulation agreements, and other workforce initiatives that connect education directly to economic opportunity.
- Preparing students with the knowledge, skills, credentials, work ethic, and professional competencies necessary to enter and advance in the workforce, strengthening families, supporting employers, contributing to economic growth, and advancing the prosperity and competitiveness of Florida and the nation.

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Responsible Stewardship and Public Accountability

As publicly supported institutions, LWTC and iTECH recognize our fiduciary responsibility to safeguard public resources, use them wisely, and demonstrate the value of the education and training we provide.

We are committed to:

- Evaluating programs through measurable student outcomes, workforce demand, student achievement, employer feedback, and applicable state accountability measures.
- Exercising responsible stewardship of public resources and making decisions with the interests of students, taxpayers, employers, and the broader community in mind.
- Strengthening successful programs, addressing areas requiring improvement, and demonstrating through measurable results that our programs are fulfilling their educational and workforce purposes.

Our Commitment

LWTC and iTECH remain committed to educational excellence, rigorous teaching, academic integrity, intellectual inquiry, workforce relevance, affordability, transparency, accountability, and public service.

We recognize that public trust must be earned through action and results. We accept that responsibility and will continue working to earn that trust through high standards, measurable outcomes, responsible stewardship, and an unwavering focus on student success.

Leslie C Ricciardelli

Dr. Leslie C. Ricciardelli
Superintendent