ESC-COG SUBSTITUTE CONSORTIUM

DISTRICT PAY RATES

PLEASE NOTE:
Unless otherwise stated, half-day assignments are equivalent to 50% of the daily pay rate. Regarding districts that issue higher pay for half-days (more than 50% of a full-day rate), that rate is only effective for substitutes accepting one half-day assignment. Accepting two half-day assignments on the same day will result in the full-day pay rate listed.

BEXLEY CITY SCHOOLS
Daily Substitute Teacher
- Days 1-30 | $155.00/day
- Days 31+ | $170.00/day

Long Term Substitute Teacher (31+ days in same assignment)
- Days 31-60 | $190.00/day
- Days 61+ | $250.67/day

Substitute Aide | $18.50/hour

BIG WALNUT LOCAL SCHOOLS
Substitute Teacher | $150.00/day
Substitute Tutor | $23.00/hour
Substitute Teaching Assistant | $18.91/hour
Substitute RN | $150.00/day
Substitute LPN | $125.00/day

BUCKEYE VALLEY LOCAL SCHOOLS*
Substitute Teacher
- 1-10 days | $150.00/day
- 11-20 days | $155.00/day
- 21-59 days | $160.00/day
- 60+ days | $248.43/day (BA-0 on salary schedule)

*Retired Buckeye Valley teacher rate is $162.00/day

Permanent Building Substitute for Year | $165.00/day
Substitute RN | $150.00/day
Substitute LPN | $125.00/day

CANAL WINCHESTER LOCAL SCHOOLS
Substitute Teacher | $125.00/day
Substitute Long-Term Teacher | $150.00/day
Substitute Nurse/Health Aide (RN, LPN) | $125.00/day
Substitute Nurse/Health Aide (classified) | $15.00/hour
Substitute Paraprofessional | $14.00/hour
Substitute Secretary | $14.00/hour

COLUMBUS SCHOOL FOR GIRLS

Substitute Teacher | $160.00/day
- After tenth day in long-term assignment | $160/day

DELAWARE AREA CAREER CENTER
Substitute Teacher (consecutive days; same assignment)
- Days 1-10 | $150.00/day
- Days 11-30 | $155.00/day
- Days 31-60 | $160.00/day
- Day 61 and above | Per diem based on Class I/Step 0 of teacher salary schedule

Substitute Teacher Non-Traditional Shift (2:45-5:15pm) | $75.00/day
Substitute Custodian | $15.75/hour
Substitute Office Support | $15.00/hour
Substitute Nurse: RN | $120/day LPN | $16.00/hour

DELAWARE CITY SCHOOLS
Substitute Teacher | $150.00/day
- 61+ days | $237.77/day with benefits offered *(applies to long-term assignments extending beyond 60 days and full-year building substitutes)*

Daily rate for certified substitute teachers for work performed in Delaware City School District beginning January 1, 2025:
Full Day (1-60 days): $150.00
Three Quarter Day: $112.50
Half Day: $75.00
Quarter Day: $37.50

DUBLIN CITY SCHOOLS
Substitute Teacher | $155.00/day
- Retired Dublin teachers | $180.00/day
- Substitute teacher for intervention specialists | $180.00/day
- 61+ consecutive days with no interruptions | $180.00/day

Substitute Classified (non-teaching) Assignment | $18.50/hour
Crossing Guards | $24.53/hour

EDUCATIONAL SERVICE CENTER CLASSROOMS
Substitute Teacher | $130.00/day *($140.00/day effective July 1, 2025)*
Long Term Teacher Substitute | $243.96/day *($250.67/day effective July 1, 2025)*
Substitute Paraprofessional | $17.13/hour *($17.81/hour effective July 1, 2025)*

FAIRBANKS LOCAL SCHOOLS
Substitute Teacher | Does not need to be consecutive days (unless notated) and can be any assignment
- 0-5 days| $115.00/day
- 6-20 days | $125.00/day
- 21+ days | $145.00/day
- 61+ consecutive days, same assignment with no interruptions | BA-Step 0; $242.85/day

Permanent Guest Teacher | $145.00/day

Substitute Aide | $16.73/hour
Building Secretary | $18.22/hour
Non-Building Secretary | $16.96/hour
Substitute Custodian | $19.06/hour

GAHANNA-JEFFERSON CITY SCHOOLS
Daily Substitute Rate | $155.00/day
Retired GJPS Teacher Substitute | $165.00/day
Building Substitute Teacher | $175.00/day
Long-Term Substitute Teacher (11-60 consecutive days, same assignment) | $175.00/day

GRANDVIEW HEIGHTS CITY SCHOOLS
Substitute Teacher
- Full-day assignment | $150.00/day
- Half-day assignment | $75.00/day

Long Term (beginning day 21) | $175.00/day
Building Substitute Teacher | $150.00/day
Grandview Heights Retired Teacher | $165.00/day
Half-day assignment | $90.00/day
Substitute Nurse
- Full-day assignment | $160.00/day
- Half-day assignment | $90.00/day

Paraprofessional: $19.36/hour
Secretary: $21.16/hour
Health Paraprofessional: $23.71/hour

GROVEPORT MADISON LOCAL SCHOOLS
Permanent Building Substitute Teacher | $185.00/day
Substitute Teacher Day-to-Day | $155.00/day

HAMILTON LOCAL SCHOOLS
Substitute Teacher | $150.00/day
- At 31+ days | $180.00/day
- Long Term Substitute Assignment | $180.00/day
- Hamilton Local Retired Teacher | $180.00/day
  *$500 bonus every 45 days (occurrences) worked in the district. Restarts with each school year.

Substitute Nurse | $100.00/day

HILLIARD CITY SCHOOLS
Substitute Teacher
- Full-day / Half-day | $150.00 / $80.00
  *Retired Hilliard teacher | $155.00 / $83.00
  * Special Education Classroom | $165.00 / $87.50
- 11+ days; same assignment | $160.00 / $85.00
  *Retired Hilliard teacher | $170.00 / $90.00
  *Special Education Classroom | $175.00 / $92.50

- 30+ days; same assignment | $175.00 / $93.00
  *Retired Hilliard teacher | $185.00 / $98.00
  *Special Education Classroom | $190.00 / $100.00

Tutor | $150.00/$80.00
School Nurse (BSN) | $150.00/$80.00
Educational Assistant/Hall Monitor | $18.00/hour
Intervention Assistant | $18.00/hour
**Position requires Educational Aide Permit or valid Teaching License from ODE. Must be at least 21 years of age and high school graduate.*
Custodian | $17.00/hour
Welcome Center Secretary | $18.00/hour
Secretary | $17.00/hour
Clinic Assistant | $18.00/hour
Media Assistant (IDC Assistant) | $17.00/hour
Noon Assistant Substitute | $17.00/hour

LICKING HEIGHTS LOCAL SCHOOLS
Substitute Teacher | $150.00/day

MARYSVILLE EXEMPTED VILLAGE SCHOOLS
Substitute Teacher | $125.00/day
- 15+ consecutive days, same assignment | $135.00/day

MARBURN ACADEMY
Substitute Teacher
- Full-day assignment | $135.00/day
- Half-day assignment | $80.00/day
- Long-term assignment | $160.00/day

Substitute Nurse
- Full-day assignment | $160.00/day
- Half-day assignment | $100.00/day
- Long-term assignment | $175.00/day

METRO SCHOOLS
Substitute Teacher | $150.00/day

NEW ALBANY-PLAIN LOCAL SCHOOLS
Substitute Teacher
- Days 1-30 | $155.00/day
- Days 31-60 consecutive days in same assignment with no interruptions | $180/day
- 61+ consecutive days in same assignment with no interruptions (*Commensurate with BA-0, benefits offered*) | $266.09/day
- Retired NAPLS Teacher | $165.00/day

Clinic Aide | $17/hour
Clinic Aide (LPN/RN) | $20/hour
Nurse (RN) | $21.50/hour

NORTHRIDGE LOCAL SCHOOLS
Substitute Teacher | $125.00/day
Substitute Nurse | $125.00/day

OLENTANGY LOCAL SCHOOLS
Substitute Teacher (Days 1-60) | $155.00/day
- Days 61+ | $215.00/day

District Pool Substitute & Retired Olentangy Teacher (Days 1-60) | $170.00/day
- Days 61+ with a 100% attendance rate | $195.00/day

Aide (cafeteria, library/media, office, playground, study hall) | $19.20/hour
Intervention Aide | $21.12/hour
Clinic Aide | $23.81/hour
**No health insurance benefits are available for certified substitutes*

TOLLES CAREER AND TECHNICAL CENTER
Substitute Teacher | $125.00/day ($62.50/half-day)
Substitute Classified Assignment | $10.00/hour

UPPER ARLINGTON CITY SCHOOLS
Substitute Teacher | Full-time $150.00/day | Part-time $90.00/day
- Long term 11-20 days | Full-time $165.00/day | Part-time $100.00/day
- Long term 21-60 days | Full-time $190.00/day | Part-time $115.00/day
- Long term 61+ days | BA step 0 daily rate (For substitute teacher & UA retired teacher)

Retired UA Teacher | Full-time $165.00/day | Part-time $100.00/day
- Long term 11-60 days | Full-time $200.00/day | $120.00/day
- 75+ aggregate days | $1,000 incentive paid in June (*Long term substitutes in same assignment are not eligible)*

Paraprofessional (Step 0) | $21.50/hour

THE WELLINGTON SCHOOL (all assignments include a free lunch)
Substitute Teacher | $150.00/day; $75.00/half day
Long Term Substitute | $150.00/day
Substitute Nurse | $150.00/day; $75.00/half day

WESTERVILLE CITY SCHOOLS
Substitute Teacher | $150.00/day
  *Retired Westerville teachers | $160.00/day
- 6-30 consecutive days; same assignment | $170.00/day
- 31+ consecutive days; same assignment | $180.00/day
- 61+ consecutive days in same assignment | $266.28/day

Substitute Intervention Specialist | $170.00/day
Aide to Students with Disabilities | $21.81/hour
Substitute ESL Paraprofessional | $21.81/hour
Substitute Secretary, Clerk | $17.86/hour
Substitute Custodian | $17.57/hour

WHITEHALL CITY SCHOOLS
Substitute Teacher | $150.00/day
Long Term Substitute | $160.00/day
Retired Whitehall City Schools Teacher | $165.00/day
Building Substitute | $175.00/day
75+ aggregate days | $1,000.00 incentive
Substitute Classified (non-teaching) | $18.50/hour

WORTHINGTON CITY SCHOOLS
Substitute Teacher Daily | $150.00/day
Building Substitute (permanent guest teacher) | $165.00/day
Long Term Substitute Teacher | $180.00/day
Retired Worthington City Schools Teacher | $165.00/day
Substitute School Nurse | $200.00/day