BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER

WEDNESDAY, OCTOBER 14, 2026

6:30 P.M.

MINUTES

I. **Call to Order**: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of the meeting, scheduled at 6:30 pm in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrances of the Junior-Senior High School.

II. **Roll Call**

SY 2024-2026

X Ian Reutlinger	X Mark Gatti	X Bill Wilson (arrived at 6:40pm)

SY 2025-2027

X Danielle DiFrancesco	X Allison Cox	A Andrea Robinson (absent with notice)

SY 2026-2028

X Ammie Davis	X Stephen Wilson	X Sara Kuhlen

SY 2026 Mt. Ephraim Representative

A Michelle Cannaday
(absent with notice)

Student Representative to the Board	Apprentice Student Representative
X Ryan Wynn	X MJ Fulton

Motion by Mrs. DiFrancesco seconded by Mr. S. Wilson to approve the resolution for the board to enter into closed Authorizing Executive session at 6:33pm for the following purposes. Motion approved by unanimous roll call (7-0) Member B. Wilson arrived at 6:40pm. Member Robinson and Member Cannaday were absent.

III. **Authorizing Executive Session**:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall

within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

__X__ Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

__X__ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

__X__ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

__X__ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of

Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. DiFrancesco seconded by Mrs. Cox to adjourn closed Authorizing Executive session at 7:09pm. Motion approved by unanimous roll call (8-0) Members Robinson and Cannaday were absent.

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report

Ryan Wynn, 12th Grade
Mary Fulton, 11th Grade

VII. Spotlight Program:

The Audubon Board of Education Spotlight Program recognizes the following Students of the Month for September 2026

Pre-Kindergarten **Harper Rudolph**	**Kindergarten** **Connor Cunningham**	**Grade One** **Corrina Wilson**
Grade Two **Grant Kivlen**	**Grade Three** **Kaylee Price**	**Grade Four** **Lucas Ferrandino**
Grade Five **Maeve Dabek**	**Grade Six** **Bennett Martin**	**Grade Seven** **Frank Whylings**
Grade Eight **Bette Walker**	**Freshman Class** **Suraiya Hasting**	**Sophomore Class** **Derek O'Leary**
Junior Class **Zachary Graham**	**Senior Class** **Jet Skoufalos**	

The Audubon Board of Education Spotlight Program recognizes the following Teachers & Staff Members of the Month for September 2026

Pre-School / Haviland Avenue	**Mansion Avenue School**	**Audubon Jr./Sr. High School**
Jordan Daminger	**Alexis Miller**	**Erica Baumgartner**
Stephen Slashinski	**Jenna Vento**	**Luke DiFilippo**

VIII. Recognition of Retiree:

- Bonnie Smeltzer, Principal, presented by Mansion Avenue Staff

IX. Superintendent's & District Report(s):

Superintendent Allen commented on the following:

- The district is almost fully staffed in all departments.
- District boilers will be turned on starting October 15, 2026.
- The additional bathrooms project at APS is being reviewed by our architects.

- The AHS art students are visiting the Audubon Towers.
- The district has set-up parent information sessions at each building.

X. Approval of Board Minutes:

1. Motion by Mrs.DiFrancesco and seconded by Mr. Ruetlinger to approve the following minutes:

September 16, 2026 Executive Session
September 16, 2026 Public Session

Motion to Approve: D. DiFrancesco Second: I. Reutlinger

Roll Call

X Ammie Davis	AB Stephen Wilson (abstained)	X Sara Kuhlen	A Michelle Cannaday
X Ian Reutlinger	X Mark Gatti	X Bill Wilson	
X Danielle DiFrancesco	X Allison Cox	A Andrea Robinson	

VOTE FOR ITEM 1
Motion approved by unanimous roll call (7-0-1) Member S. Wilson abstained. Members Robinson and Cannaday were absent.

XI. Participation: (Agenda Items Only)

- AEA President, Tricia Martel, expressed concerns of outsourcing paraprofessionals and reservation of a proposed sidebar for in-house paraprofessionals. Ms. Martel referenced specific examples for not moving forward with outsourcing and sidebar agreement.
- Superintendent Allen commented that outsourcing is not a permanent solution.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Board of Education Goals

Through oversight and advocacy in committee meetings, regular monthly meetings, and through a close review of Superintendent recommendations, the Board will

- ❖ continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing achievement gaps.
- ❖ work to maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages & facilitates long-range facility improvements while remaining fiscally responsible.
- ❖ foster a safe and positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- ❖ conduct a monthly review of the Superintendent's goals.
- ❖ develop a Policy review Calendar.

XII. GOVERNANCE: Chairperson – Sara Kuhlen; Committee Members – Danielle DiFranceso, Ian Reutlinger, Michelle Cannaday; and Alternate – Andrea Robinson

MOTION TO APPROVE ITEMS 1-5
Motion by Mr. Gatti and seconded by Mrs. DiFrancesco

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
0169.02	Board Member Use of Social Networks	Revised

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
2260	Equity in School and Classroom Practice	Revised
2411	Career Education and Academic Counseling	Revised
5111	Eligibility of Resident/Nonresident Students (M)	Abolish
5111.13	Eligibility of Resident/Nonresident Students - Choice School District	New
5460	High School Graduation	Revised
5461	High School Diplomas	New
6112	Reimbursement of Federal and Other Grant Expenditures	Revised
6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures	Revised
6311	Contracts for Goods or Services Funded by Federal Grants	Revised
Regulation	**Title**	**New/Revised**
2411	Guidance Counseling	Abolish
2460.30	Additional/Compensatory Spec Education and Related	Abolish

	Services	
5111	Eligibility of Resident/Nonresident Students (M)	Abolish
5111.13	Eligibility of Resident/Nonresident Students - Choice School District	New
6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs	Revision

3. Motion to approve the Haviland Avenue School Parent-Guardian Handbook for the 2026-2027 school year at the recommendation of the Superintendent of Schools.

   HAS Handbook

4. Motion to approve the Audubon Preschool Parent-Guardian Handbook for the 2026-2027 school year at the recommendation of the Superintendent of Schools.

   APS Handbook

5. Motion to abolish the following regulation(s) as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
5430	Class Rank/Grade Point Average (GPA)	Abolish

Motion to Approve items 1 through 5: M. Gatti Second: D. DiFrancesco

Roll Call

X Ammie Davis	X Stephen Wilson	X Sara Kuhlen	A Michelle Cannaday
X Ian Reutlinger	X Mark Gatti	X Bill Wilson	
X Danielle DiFrancesco	X Allison Cox	A Andrea Robinson	

VOTE FOR ITEMS 1-5
Motion approved by unanimous roll call (8-0) Members Robinson and Cannaday were absent.

XIII. OPERATIONS: Chairperson – Mark Gatti; Committee Members – Allison Cox, Ammie Davis, Stephen Wilson; and Alternate – Ian Reutlinger

MOTION TO APPROVE ITEMS 1-12
Motion by Mrs. Cox and seconded by Mr. S. Wilson

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2026. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

   August Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2026. The Cash Reconciliation Report and the Secretary's reports are in agreement for the month of August 2026.

   August Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of August 2026.

   August Transfers

6. Motion to approve the bills payable list for September 2026 in the amount of $108,091.09 when certified.

   September Bill List

7. Motion to approve the bills payable list for October 2026 in the amount of $226,996.28 when certified.

   October Bill List

8. Motion to acknowledge Safety Drills conducted in September in the High School:

   Audubon Jr./Sr. High School

Sept 16, 2026	Fire Drill
Sept 22, 2026	Hold
Sept 11, 2026	Bus Evacuation Drill

9. Motion to approve the renewal of dental insurance coverage with Delta Dental group # 07238 for an eight month period effective November 1, 2026 to June 30, 2027, with no increase in premium cost from the prior year.

   Dental Dental Agreement

10. Motion to approve resolution to submit Comprehensive Maintenance Plan:

Resolution
Approving Submission of Comprehensive Maintenance Plan
For Years 2025/26, 2026/27 and 2027/28

Whereas, the Department of Education requires New Jersey School Districts to submit three year maintenance plan documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Audubon Public School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now Therefore, Be It Resolved, that the Audubon Public School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Audubon Public School District in compliance with Department of Education requirements.

Comprehensive Maintenance Plan

11. Motion to acknowledge Safety Drills conducted in September in the Elementary Schools:

    Audubon Park Preschool

Sept 9, 2026	Fire Drill
Sept 28, 2026	Lockdown

Haviland Avenue School

Sept 9, 2026	Fire Drill
Sept 24, 2026	Lockdown

Mansion Avenue School

Sept 10, 2026	Fire Drill
Sept 16, 2026	Hold
Sept 23, 2026	Bus Evacuation Drill

12. Motion to approve Amy Guerin, LLC. as Solicitor for the 2026/2027 school year for legal services as outlined in the agreement.

    Guerin Agreement

    Motion to Approve Item(s) 1 through 12: A. Cox Second: S. Wilson

    Roll Call

X Ammie Davis	X Stephen Wilson	X Sara Kuhlen	A Michelle Cannaday
X Ian Reutlinger	X Mark Gatti	X Bill Wilson	
X Danielle DiFrancesco	X Allison Cox	A Andrea Robinson	

VOTE FOR ITEMS 1-12
Motion approved by unanimous roll call (8-0) Members Robinson and Cannaday were absent.

XIV. EDUCATION: Chairperson – Andrea Robinson; Committee Members – Bill Wilson, Danielle DiFrancesco, Sara Kuhlen and Alternate – Michelle Cannaday

MOTION TO APPROVE ITEMS 1-17
Motion by Mr. Gatti and seconded by Mrs. Cox

1. **Approval of Attendance at Conferences and Workshops for the 2026-2027 School Year**

   WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

   WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

   FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

   THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

   NOW, THEREFORE BE IT
   with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Jeff Lebb	National Principals Conference MTSS Pre-Session Tampa, FL	2/6/27 - 2/9/27	$899.00 + Travel
Emily Warren	Fairleigh Dickinson University High School Counselors Luncheon Cherry Hill, NJ	10/15/26	No Cost + Travel
Christine DiMedio	Fairleigh Dickinson University High School Counselors Luncheon Cherry Hill, NJ	10/15/26	No Cost + Travel
Rachel Coombs	Executive Administrative Assistant: A Critical Role Virtual / Monroe, NJ	11/10/26, 3/8/27, 5/6/27	$375.00 + Travel
Stacey Augustine	MKV Homeless Education Countywide Workshop Sewell, NJ	10/15/26	No Cost + Travel
Nancy Scully	Practical Neuroinclusive Practice for Educators Glassboro, NJ	11/16/26, 12/14/26, 1/11/27, 2/8/27	No Cost + Travel

2. Motion to approve the following field trip and curriculum trip requests for the 2026-2027 school year:

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Trip/Bus Cost
AHS	Acme Audubon, NJ B. Garrity-Bantle	10/19/26 Rain: 10/20/26	Depart: 8:25 am Return: 10:30 am	5 chaperones, 11 students	CBI Experience: street safety, navigate store, etc	No Cost
AHS	Philadelphia Zoo Philadelphia, PA T. Egner	10/22/26 Rain: 10/23/26	Depart: 9:15 am Return: 11:15 am	2 chaperones, 15 students	To identify types of enrichment programs provided to animals	$105.00 Paid for by students
AHS	Haviland Ave Audubon, NJ B. Garrity-Bantle	10/23/26	Depart: 12:00 pm Return: 1:30 pm	1 chaperone, 8 students	Unified Champion Club Members meeting the "BuzzBuddies"	No Cost
AHS	Audubon Towers Audubon, NJ J. Mueller	10/26/26	Depart: 9:00 am Return: 2:00 pm	1 chaperone, 14 students	Students will paint the great room interior windows with seasonal displays for residents to enjoy	$190.00 Paid for by BOE
AHS	Haviland Ave Audubon, NJ B. Garrity-Bantle	10/26/26	Depart: 9:15 am Return: 10:45 am	1 chaperone, 8-10 students	Student-led Unified Champion lesson for Kindergarten	No Cost

AHS	Haviland Ave Audubon, NJ B. Garrity-Bantle	11/16/26	Depart: 9:15 am Return: 10:45 am	1 chaperone, 8-10 students	Student-led Unified Champion lesson for 1st Grade	No Cost
AHS	Acme / Chick-fil-A Audubon, NJ B. Garrity-Bantle	11/23/26 Rain: 11/24/26	Depart: 9:15 am Return: 1:30 pm	5 chaperones, 11 students	CBI Experience: street safety, use shopping list, order lunch	No Cost
AHS	Liberty Lake Bordentown, NJ N. May	6/7/27	Depart: 8:30 am Return: 2:00 pm	12 chaperones, 140 students	8th Grade trip to celebrate transition to HS	$730.00 Paid for by students
AHS	Oakcrest HS Mays Landing, NJ M. Webb	11/21/26	Depart: 7:30 am Return: 2:00 pm	1 chaperone, 10 students	South Jersey Chess League Blitz Tournament	$300.00 Paid by BOE
AHS	Oakcrest HS Mays Landing, NJ M. Webb	11/24/26	Depart: 2:45 pm Return:6:00 pm	1 chaperone, 10 students	South Jersey Chess League	$150.00 Paid by BOE
AHS	Willingboro HS Willingboro, NJ M. Webb	12/8/26	Depart: 2:45 pm Return:6:00 pm	1 chaperone, 10 students	South Jersey Chess League	$150.00 Paid by BOE
AHS	Seneca High School, Tabernacle, NJ M. Webb	1/19/27	Depart: 2:45 pm Return:6:00 pm	1 chaperone, 10 students	South Jersey Chess League	$150.00 Paid by BOE
AHS	Eastern High School, Voorhees, NJ M. Webb	2/2/27	Depart: 2:45 pm Return:6:00 pm	1 chaperone, 10 students	South Jersey Chess League	$150.00 Paid by BOE
AHS	Seneca High School, Tabernacle, NJ M. Webb	2/6/27	Depart: 7:30 am Return: 2:00 pm	1 chaperone, 10 students	South Jersey Chess League Championship Tournament	$300.00 Paid by BOE

3. Motion to retroactively approve homebound instruction for the following Audubon Jr./Sr. High School student(s):

Student ID#	Date
01061	Effective September 14, 2026, through November 14, 2026

4. Motion to approve the following out of district placements for the 2026-2027 school year at the recommendation of Special Services Department:

State ID#	Placement	Tuition $	ESY $	Extraordinary Services $
3739304846	GCSSSD	48,600.00		43,260.00
8496839626	GCSSSD	48,600.00		
7395025763	GCSSSD	68,360.00		
9030517456	GCSSSD	48,600.00		
9311644887	GCSSSD	68,360.00		
2482339911	GCSSSD	48,600.00		

5. Motion to approve payment to the following individual contractors for homebound instruction for student #02229 for the 2026-2027 year.

Name	Hourly Rate
Laurie Georgel	$70.00/hr
Debra Kobus	$75.00/hr

6. Motion to approve the following elementary facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
HAS	Blacktop / Cafeteria	PTA Haunted Haviland	10/23/26	2:30 pm - 9:00 pm	Denise Squibb
HAS	Blacktop / Cafeteria	PTA Blacktop Bash	6/4/27 (rain date: 6/11/27)	12:00 pm - 9:30 pm	Denise Squibb
HAS	Media Center	PTA Meetings	10/29/26, 3/18/27, 4/29/27, 5/27/27	6:30 pm - 8:30 pm	Denise Squibb
MAS	Room 150	Scholastic Book Fair	10/12/26	8:00 am - 3:00 pm	Michael Cline
MAS	All Purpose Room	Community Ed: Chess Club	10/13/26 - 12/15/26	3:00 pm - 4:30 pm	Janelle Mueller

7. **Approval of Attendance at Conferences and Workshops for the 2026-2027 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT
with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Carl Ellinwood	NJSMA 2026 Fall Workshop Mountain Lakes, NJ	10/12/26	$60.00 + Travel

Christa Timpano	Social, Emotional, and Behavioral Supports in an MTSS System: Impacting Tier 1 Virtual	10/29/26	$178.00
Sylvie Galvan	Veteran Preschool Instructional Coach Follow-Up Meeting Virtual	10/16/26	No Cost
Jenna Vento	American Red Cross - First Aid/CPR/AED Instructor Course Pennsauken, NJ	12/10/26	$350.00 + Travel
Loretta Cassidy	NJ DOE/NJ PIEP Preschool New Teacher Academy Virtual	10/8/26, 12/10/26, 3/11/27, 5/13/27	No Cost
Jessica Barragan	NAEA Convention 2027 New York City, NY	3/4/27 - 3/6/27	$255.00 + Travel

8. Motion to approve the following field trip and curriculum trip requests for the 2026-2027 school year:

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Trip/Bus Cost
APS	Zimmerman's Country Market Sewell. NJ L. Rizzo	11/2/26	Depart: 9:00 am Return: 12:00 pm	24 chaperones, 98 students	Pumpkin picking farm trip	$635.00 Paid for by students
MAS	University of Penn Museum Philadelphia, PA B. Gilbert	4/7/26	Depart: 9:15 am Return: 2:30 pm	9 chaperones, 40 students	Ancient Civilizations Trip	$205.00 Paid for by students
MAS	University of Penn Museum Philadelphia, PA M. Meehan	4/14/26	Depart: 9:15 am Return: 2:30 pm	9 chaperones, 42 students	Ancient Civilizations Trip	$205.00 Paid for by students
MAS	Hot Wheelz Cherry Hill, NJ B. Rehn	6/3/26	Depart: 11:50 am Return: 2:30 pm	3 chaperones, 26 students	Safety Patrol Trip	$115.00 Paid for by BOE

9. Motion to rescind the following student(s) for a Clinical Practice experience, at the recommendation of the Superintendent of Schools.

Student	College / University	Grade / Subject	Dates	Cooperating Teacher(s)
Carina Marella	Camden County College	Grade 5	Fall Semester (30 hours of observation)	Brad Rehn Erica Cavanaugh
Mila Haraf	Camden County College	Grade 5	Fall Semester (30 hours of observation)	Brad Rehn Erica Cavanaugh

10. Motion to approve the following student(s) for a Clinical Practice experience, at the recommendation of the Superintendent of Schools.

Student	College / University	Grade / Subject	Dates	Cooperating Teacher(s)
Marissa DeValerio	Camden County College	Grade 5	Fall Semester (15 hours of observation)	Kristen Rosenberg Erica Cavanaugh
Angelina Sievers	Camden County College	Grade 3	Fall Semester (15 hours of observation)	Kelly Angelone
Nick Salamone	Rowan University	Grade 3-6	Fall Semester (10 hours of observation)	Andrew Torney
Nick Salamone	Rowan University	Grade 7-12	Fall Semester (10 hours of observation)	Ryan Boland

11. Motion to approve Nicholas Salamone, from Rowan University to shadow Palak Arora, Occupational Therapist and Patricia Bevelheimer, Physical Therapist for 10 hours total as part of his Foundations of Exercise Science coursework to be completed by November 15, 2026.

12. Motion to approve the following out of district placements for the 2026-2027 school year at the recommendation of Special Services Department:

State ID#	Placement	Tuition $	ESY $	Extraordinary Services $
5137471916	Archway Programs	61,257.60	10,209.60	54,600.00
7474173912	GCSSSD	48,600.00		43,260.00

13. Motion to approve a request the following staff member(s) for their child(ren) to attend school in the Audubon Public School District for the 2026-2027 school year in accordance with the Audubon Board of Education Policy #5111 - Non-Residents, with the provision the staff member is currently employed by and will be employed by the Audubon Public School District in 2026-2027:

Staff Member ID	School	Grade	Student ID
2568	Mansion Ave	4th Grade	N/A
2568	Mansion Ave	5th Grade	N/A

14. Motion to approve the establishment of Reasonable Rates limitations on requests for independent evaluations for the 2026-2027 school year.
IEE 2026-27 Rates

15. Motion to approve InHealth Staffing to provide paraprofessional staffing for special education services for the 2026-2027 school year.
Contract with Rates

16. Motion to approve the 2026-2027 Nursing Service Plan.
Nursing Service Plan

17. Motion to approve guest speaker, Alison Lipsky, to discuss NJ standards/curriculum regarding safety/legal concerns for minors on October 23, 2026, in 9th Grade Health

Motion to Approve Item(s) 1 through 17: M. Gatti Second: A. Cox

Roll Call

X Ammie Davis	X Stephen Wilson	X Sara Kuhlen	A Michelle Cannaday
X Ian Reutlinger	X Mark Gatti	X Bill Wilson	
X Danielle DiFrancesco	X Allison Cox	A Andrea Robinson	

VOTE FOR ITEMS 1-17
Motion approved by unanimous roll call (8-0) Members Robinson and Cannaday were absent.

XV. HUMAN RESOURCES: Chairperson – Stephen Wilson; Committee Members – Allison Cox, Ammie Davis, Mark Gatti and Alternate - Bill Wilson

MOTION TO APPROVE ITEMS 1-32
Motion by Mrs. DiFrancesco and seconded by Mr. Gatti

1. Motion to accept the letter of resignation, effective November 16, 2026, from Yael Shemesh Lewandowski, School Psychologist for the Audubon School District.

2. Motion to accept the letter of resignation, effective October 31, 2026, from Theresa Murray-Smith, Special Education Paraprofessional at the Audubon Jr./Sr. High School.

3. Motion to approve the request from employee #574 to invoke a Family and Medical Leave of Absence, effective November 16, 2026 through February 8, 2027, at the recommendation of the Superintendent of Schools.

   November 16, 2026 through February 8, 2027 FMLA Leave (11 Weeks)

   November 16, 2026 through February 8, 2027 Paid Leave (51 sick days)

4. Motion to approve the following new district substitute teachers, secretaries, and custodians for the 2026-2027 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

   Dara Clayton - Substitute Nurse
   Bernard Burnett - Substitute Custodian
   James O'Donnell - Substitute Custodian
   Walter Wright - Substitute Custodian

5. Motion to approve the following overloads as 6th period compensation - pensionable at the rate established which shall be prorated based on services performed at the Audubon Jr./Sr. High School for the 2026-2027 school year.

Name	Position	Partial/Full	Salary
Walsh, John	Special Education	Full (starting 9/28/26)	$4,000.00 (pro-rated)

6. Motion to revise the following paid fall coaching positions for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Sport/Activity	Contractual Rate
Steve Ireland	Cross Country (Aug 17 - Aug 28)	$991.83
Adam Cramer	Cross Country (Started Aug 28 - ¼ stipend)	$1,239.79
Clifford Gilmore	Cross Country (Started Aug 28 ¾ stipend)	$3,719.38

7. Motion to approve the following paid Winter coaching positions for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Sport/Activity	Contractual Rate
Brian O'Donnell	Boys Basketball Varsity	$8,234.00
Ryan Boland	Boys Basketball Assistant	$5,580.00
John Borden	Middle School Boys Basketball	$4,497.00
Bridget Garrity-Bantle	Girls Basketball Varsity	$8,234.00
Nick May	Girls Basketball Assistant	$5,580.00
Ethan Casey	Middle School Girls Basketball	$4,497.00
John Atkins	Swimming Varsity	$7,849.00
Kelsey Vespe	Swimming Assistant	$5,251.00
Daniel Cosenza	Winter Track Varsity	$6,275.00
Andrew Torney	Winter Track Assistant	$4,195.00
Mike Ahern	Wrestling Varsity	$8,234.00
Ryan McLaughlin	Wrestling Assistant	$5,580.00
Dominic Koehl	Wrestling Assistant	$5,580.00
Andrew Haubois	MIddle School Wrestling	$5,545.00
Stephanie Davidson	Cheerleading Varsity	$4,438.00
Jennifer Larson	Cheerleading Assistant	$3,265.00
Patrice Kilvington	Assistant Athletic Director (Winter - 42.70%)	$4,369.49
Dan Reed	Winter Weight Room (Mon, Wed, Fri - ⅓ stipend)	$1,562.10
Chris Harris	Winter Weight Room (Mon, Wed, Fri - ⅔ stipend)	$1,041.40

8. Motion to approve the following paid Winter coaching positions for the 2026-2027 school year at the recommendation of the Superintendent of Schools.

Name	Sport/Activity	Contractual Rate
Bill Scully	Girls Wrestling Assistant	$5,580.00

9. Motion to approve the following Audubon Jr./Sr. High School extra-curricular contract for the 2026-2027 school year to be paid in two equal stipends of $500.00 on January 15, 2027 and June 15, 2027 reimbursed to AHS through the Unified Champion School Grant at the recommendation of the

Superintendent of Schools.

Name	Sport/Activity	Contractual Rate
Bridget Garrity-Bantle	Unified Sports Program	$1,000.00

10. Motion to approve the following volunteer (unpaid) winter coaching positions for the 2026-2027 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

Name	Sport/Activity
Ryan Boland	Football
Jonah Jordan	Football
Kieran Boland	Winter Track
Adam Cramer	Winter Track
Roger Houghkirk	Winter Track
Anthony Pugliese	Winter Track
Daniel Reed	Winter Track
Alexis Staib	Winter Track
Alivia Stocklin	Winter Track
Kevin Headley	Girls' Basketball
Danielle Headley	Girls' Basketball
Robert Garrity	Girls' Basketball
Meghan Connelly	Girls' Basketball
RJ Callaway	Boys' Basketball
Dan Driscoll	Boys' Basketball
Greg Smith	Indoor Percussion
Jordyn Fingerman	Indoor Percussion
Zach Vilardo	Indoor Percussion
Matt Pursglove	Indoor Percussion
Dennis Bantle	Unified Bowling
Stacey Augustine	Unified Bowling
Nicholas May	Unified Bowling
Jenna Casey	Unified Bowling
Amy Wiltsey	Unified Bowling

11. Motion to approve any paid employees to serve as clock and/or security personnel for basketball games and wrestling matches for the 2026-2027 winter sports season, at a rate of $40.00 per home event with prior administrative approval and executed time sheets as per the negotiated agreement at the recommendation of the Superintendent of Schools.

12. Motion to approve the following individuals to serve as clock and/or security personnel for basketball games and wrestling matches for the 2026-2027 winter sports season, at a rate of $40.00 per home event with prior administrative approval and executed time sheets, as per the negotiated contract, pending the completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Anthony Calderone	Shawn Agnew

13. Motion to approve any paid employee to serve as ticket takers for the 2026-2027 winter sports season at a rate of $40.00 per home event with prior administrative approval and executed time sheets as per the negotiated agreement at the recommendation of the Superintendent of Schools.

14. Motion to approve payment to the following certified teacher(s) for homebound instruction for student #02229. Each teacher will be compensated at the AEA negotiated rate of $40 per hour for services and 2 hours of prep time at $30/hr provided as needed per the pending agreement.

    Ryan Latini

15. Motion to approve the following AHS Teacher(s) to facilitate a new club(s) at the Audubon Jr./Sr. High School for the 2026-2027 school year. These are volunteer positions and programs.

Name	Club	Position
Ryan McLaughlin	Game Club	Facilitator
Vince Doud	Photography Club	Facilitator

16. Motion to approve the allocation of comp days for the 2026-2027 school year. The days are to be used at the employee's request, with administrator approval per the agreement, at the recommendation of the Superintendent of Schools.

Name	Comp Days
Denise Allman	1

17. Motion to approve the following transfer(s) changes effective for the 2026-27 school year.

Name	2026-2027 Original Position	2026-2027 Position
Ayesha Khattak	Preschool Paraprofessional - APS (0.87)	Special Ed Paraprofessional - HAS (0.87) (Effective 10/5/26 - 6/30/26)

18. Motion to approve the first year tenure track Preschool Paraprofessional agreement for Lay Lay Zaw, for the preschool program at Audubon Preschool, effective on or about November 1, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 2, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

19. Motion to approve the first year tenure track Preschool Paraprofessional agreement for Stephanie Tracy, for the preschool program at Haviland Avenue School, effective on or about November 1, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

20. Motion to approve the first year tenure track Special Education Paraprofessional agreement for Tara McManus at Haviland Avenue School effective October 19, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 6, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

21. Motion to retroactively approve the first year tenure track Special Education Paraprofessional agreement for Debra Vona-Way at Haviland Avenue School effective October 1, 2026, for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

22. Motion to retroactively approve the request from employee #2275 to invoke a Family and Medical Leave of Absence with intermittent leave, effective September 10, 2026 through September 9, 2027 - 60 days maximum/12 months, using remaining paid sick and personal time, then unpaid days, at the recommendation of the Superintendent of Schools.

23. Motion to approve the following KEYS employees for the 2026-2027 school year, with executed time sheets, not to exceed 29.5 hours per week, not to include benefits, at the recommendation of the Superintendent of Schools

Name	School	Hourly Rate	Title
Alexa Canuso	HAS/MAS	$15.92	Caregiver

24. Motion to rescind the following Elementary School extracurricular contracts for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Ashley Johnson	Book Club - HAS (½ stipend)	$775.71

25. Motion to revise the following Elementary School extracurricular contracts for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Jordan Daminger	Book Club - HAS	$1,551.43

26. Motion to approve the following Elementary School extracurricular contracts for the 2026-2027 school year at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Carl Ellinwood	Choir Advisor - HAS	$1,350.00
Ashley Johnson	Dismissal Proctor - APS	$1,250.00

27. Motion to approve payment to the following certified teacher(s) for homebound instruction for student #10476. Each teacher will be compensated at the AEA negotiated rate of $40 per hour for services provided as needed per the pending agreement. Up to 5 prep hours and 10 instructional hours per week total between both teachers, paid via timesheets.

Beth Crosby	Jordan Daminger

28. Motion to approve the allocation of comp days for the 2026-2027 school year. The days are to be used at the employee's request, with administrator approval per the agreement, at the recommendation of the Superintendent of Schools.

Name	Comp Days
Maria McCutcheon	1
Jen Beebe	2
Stephanie Berenato	2
Katie Hueber	2
Alexis Miller	2

29. Motion to acknowledge the following volunteers (unpaid), Community Education adult volunteers, as coaches or assistant coaches for the 2026-2027 Elementary Traveling Basketball Program, for Board edification at the request of the Superintendent of Schools.

Name	Sport/Activity
Joel Roth	3rd Grade Girls Coach
Nicole Millard	3rd Grade Girls Assistant Coach
Tara McMannus	4th Grade Girls Coach
Ryan Watkins	4th Grade Girls Assistant Coach
Nicole Millard	5th Grade Girls Coach
Bill Chester	5th Grade Girls Assistant Coach
Joel Roth	6th Grade Girls Coach
Steve Davis	6th Grade Girls Assistant Coach
Brent Wilson	3rd Grade Boys Coach
Kyle Shireman	3rd Grade Boys Assistant Coach
Jason Seeberger	4th Grade Boys Coach
Chris Callahan	4th Grade Boys Assistant Coach
Sean Carmack	5th Grade Boys Coach
Kevin Gleason	5th Grade Boys Assistant Coach
Brent Wilson	6th Grade Boys Coach
Maura DiMedio	6th Grade Boys Assistant Coach

30. Motion to approve the Cafeteria Aide contract for Peggy Cosgrove, at Mansion Avenue School effective October 16, 2026 through June 30, 2027 for the 2026-2027 school year at $16.50 per hour, 3 hours per day, no benefits, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

31. Motion to approve the Administrator Evaluation Rubric at the recommendation of the Superintendent of Schools.

    Administrator Rubric

32. Motion to approve the Paraprofessional Evaluation Rubric at the recommendation of the Superintendent of Schools.

    Paraprofessional Rubric

Motion to Approve Item(s) 1 through 32: D. DiFrancesco Second: M. Gatti

Roll Call

X Ammie Davis	X Stephen Wilson	X Sara Kuhlen	A Michelle Cannaday
X Ian Reutlinger	X Mark Gatti	X Bill Wilson	
X Danielle DiFrancesco	X Allison Cox	A Andrea Robinson	

VOTE FOR ITEMS 1-32
Motion approved by unanimous roll call (8-0) Members Robinson and Cannaday were absent.

XVI. REPORTS:

XVII. HIB District Report

September 2026	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

XVIII. Student Enrollment Report

Student Statistics October 2026																
Date	PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Out	Total
10/1/26	98	89	72	61	82	72	80	81	94	106	122	152	143	126	23	1,401
9/3/26	96	87	71	61	80	71	80	82	91	106	122	152	143	126	20	1,388
10/1/25	65	77	70	76	72	82	81	80	107	96	154	147	128	151	25	1,389

XIX. Special Program

Representatives:

A. **Camden County Educational Services Commission:** Stephen Wilson
alt: Allison Cox, Danielle DiFrancesco
B. **Camden County School Boards Association:** Andrea Robinson
alt: Mark Gatti, Ian Reutlinger
C. **Audubon Education Foundation:** Sara Kuhlen
alt: Ian Reutlinger, Andrea Robinson
D. **Audubon Board of Education Community Outreach:** Danielle DiFrancesco
alt: Sara Kuhlen, Andrea Robinson, Stephen Wilson
E. **Audubon/Mt. Ephraim Ad-Hoc Committee:** Bill Wilson
members: Ammie Davis, Mark Gatti, Sara Kuhlen
F. **Board Member Orientation Committee:** TBD
members: Allison Cox, Ammie Davis, Bill Wilson

XX. Board Member Comments

Governance:

- B. Wilson commented on the calculation of GPA. A discussion occurred.
- I. Reutlinger commented on the many typos in the handbooks for approval and mentioned that most colleges have relied on their calculation for GPA.

Operations:

- S. Allen discussed the current situation of our solicitor services as Amy Guerin, Esq. is no longer with Parker McCay.
- D. DiFrancesco questioned the CMP budgeted figures.

Education:

- D. DiFrancesco questioned the Nursing Service Plan on the agenda.

Other Comments:

- S. Kuhlen stated the AEF Night at the Races will be moved to the Spring and AEF Festival of Lights will be 12/8/26 - 12/10/26.
- B. Wilson has met with the Mt. Ephraim representative to set up the first meeting of the year for the Ad Hoc committee.
- A. Davis reminded the Board that the Self Evaluation is due by October 30, 2026.
- Student representative R. Wynn stated that MJ Fulton, Board Member S. Wilson, and himself met with State Representative Spearman to discuss the reinstatement of the Blue Ribbon School Recognition.

XXI. **Public Participation:** (Open Discussion)

Public Comments:

- Allison Lipsky, resident, addressed the Board with the timeline and details of a current lawsuit that Ms. Lipsky has against the Board of Education.
- Jim Blumenstein, resident, updated the Board on the status of the Safe Route toSchool Plan. Mr. Blumenstein also mentioned the Fair Funding Forums that have been initiated by Haddon Township's Board President, Kelly Hinkle.
- Tricia Martel, AEA President, commented that the AEA sponsored the APS Trunk or Treat and would like to offer the same for AEF Festival of Lights.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question-and-answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Gatti seconded by Mrs. Cox to approve the resolution for the board to enter into closed Authorizing Executive Session II at 10:19pm for the following purposes. Motion approved by unanimous roll call (8-0) Members Robinson and Cannaday were absent.

XXII. Authorizing Executive Session II

1. Motion to move the Board of Education, by Resolution, to adjourn into Executive Session from which the general public will be excluded from discussing school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

____X___ Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

____X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

____X___ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_____X___ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Gatti seconded by Mrs. Cox to adjourn closed Authorizing Executive Session II at 11:36pm. Motion approved by unanimous roll call (8-0) Members Robinson and Cannaday were absent.

XXIII. EDUCATION: Chairperson – Andrea Robinson; Committee Members – Bill Wilson, Danielle DiFrancesco, Sara Kuhlen and Alternate – Michelle Cannaday

MOTION TO APPROVE ITEM 18
Motion by Mrs. Cox and seconded by Mrs. DiFrancesco.

18. Motion to approve the Settlement agreement for A.L. o/b/o A.L. vs. Audubon Public School District Board of Education

Motion to Approve Item(s) 18: A. Cox Second: D. DiFrancesco

Roll Call

X Ammie Davis	AB Stephen Wilson (abstained)	X Sara Kuhlen	A Michelle Cannaday
X Ian Reutlinger	X Mark Gatti	X Bill Wilson	
X Danielle DiFrancesco	X Allison Cox	A Andrea Robinson	

VOTE FOR ITEM 18
Motion approved by unanimous roll call (7-0-1) Member S. Wilson abstained. Members Robinson and Cannaday were absent.

XXIV. ADJOURNMENT

1. The next meeting of the Board of Education is scheduled for Wednesday, November 18, 2026 at 6:30pm in the Audubon Junior-Senior High School Media Center.

2. Motion by Mr. Gatti and seconded by Mrs. Cox to adjourn the meeting at approximately 11:46pm.

   Motion approved by unanimous roll call (8-0) Members Robinson and Cannaday were absent.

   Motion to Approve: M. Gatti Second: A. Cox

Roll Call

X Ammie Davis	X Stephen Wilson	X Sara Kuhlen	A Michelle Cannaday
X Ian Reutlinger	X Mark Gatti	X Bill Wilson	
X Danielle DiFrancesco	X Allison Cox	A Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah J. Roncace

Deborah Roncace
Business Administrator/Board Secretary