NOTICE OF REGULAR MEETING
OF THE BOARD OF DIRECTORS
HARMONY PUBLIC SCHOOLS

November 14, 2026

1255 Enclave Pkwy
Houston, Texas 77077

Notice is hereby given that a regular meeting of the Board of Directors of Harmony Public Schools will be held on November 14, 2026. The Board will convene the meeting in Open Session at 9:00 am. The Board will meet at **1255 Enclave Pkwy, Houston, TX 77077**. This meeting is a regular meeting of the Board. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows:

I. Welcome and Call to Order
II. Attendance and Quorum
III. Public Comments
IV. Consent Agenda
    i. Consider Approval of Previous Board Meeting Minutes of October 24, 2026
    ii. Consider Approval/Ratification of the Minutes and of the Actions of the Finance Committee Meeting on November 7, 2026
    iii. Consider Approval/Ratification of the Minutes and of the Actions of the Academic Committee Meeting on November 7, 2026
    iv. Approval of a Resolution Authorizing the Superintendent to Submit a Virtual School Application to TEA Under Texas Education Code Chapter 30B
V. Review and Approval of 2025-2026 Annual Financial and Compliance Report (AFR) as submitted and presented by the Independent Auditor, Whitley Penn
VI. Review and Approval of 2026-27 Fiscal Year 1st Quarter Budget Amendments
VII. Approval of Local Improvement Plans for the below listed Harmony Public Schools campuses:

i. Harmony Science Academy–Waco under Harmony Public Schools – North Texas Charter (CDN: 161-807)
ii. Harmony Science Academy–Grand Prairie under Harmony Public Schools – North Texas Charter (CDN: 161-807)
iii. Harmony Science Academy–Fort Worth under Harmony Public Schools – North Texas Charter (CDN: 161-807)
iv. Harmony School of Innovation–Grand Prairie under Harmony Public Schools – North Texas Charter (CDN: 161-807)
v. Harmony Science Academy–Brownsville under Harmony Public Schools – South Texas Charter (CDN: 015-828)
vi. Harmony School of Endeavor–Houston under Harmony Public Schools – Houston North Charter (CDN: 101-858)
vii. Harmony Science Academy–Bryan under Harmony Public Schools – Houston North Charter (CDN: 101-858)

VIII. Public Hearing to Notify the Public of Targeted Improvement Plan and Seeking Public Comment Pursuant to Education Code 39A.057 for the below listed Harmony Public Schools campuses:
i. Harmony Science Academy–Lubbock under Harmony Public Schools – West Texas Charter (CDN: 071-806)
ii. Harmony Science Academy–Austin under Harmony Public Schools – Central Texas Charter (CDN: 227-816)

IX. Approval of Targeted Improvement Plans for the below listed Harmony Public Schools Campuses:
i. Harmony Science Academy–Lubbock under Harmony Public Schools – West Texas Charter (CDN: 071-806)
ii. Harmony Science Academy–Austin under Harmony Public Schools – Central Texas Charter (CDN: 227-816)

X. Review and consider approval of the construction bid award for RFP No. HPS2026_HSA Irving Gym/Storm Shelter for a new Elementary school building project in the North Texas district and authorize the CEO or designee to negotiate, finalize, and execute the agreements, amendments, offering the best value to Harmony Public Schools, meeting the specifications outlined in the proposal.

XI. Approval of Resolution to submit expansion amendments to TEA to request additional campuses, additional sites, and increase maximum enrollment for Harmony Public School-Houston South (CDN:101-846), HPS-Houston West (CDN: 101-862), Harmony Public School-Central Texas

(CDN:227-816), Harmony Public School - South Texas (CDN: 015-828), Harmony Public School-North Texas (CDN:161-807), and Harmony Public School - Houston North (CDN: 101-858).

XII. Closed Session Pursuant to Govt. Code 551.071 (Consultation with Legal Counsel), 551.074 Personnel)

i. Consider Staff Grievance Appeal from Harmony Science Academy – Euless

XIII. Resume Open Session, act on items discussed in closed session:

i. Potential Action on Staff Grievance from Harmony Science Academy - Euless

XIV. Meeting Adjourned

Items will not necessarily be discussed or considered in the order they are printed on the agenda above. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Texas Open Meetings Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Certificate as to Posting or Giving Notice

This notice was posted in compliance with the Texas Open Meetings Act on November 11, 2026 at or before 9:00 AM. This notice was posted at a place readily accessible and convenient to the public, and on the Harmony Public Schools website.

Charles Lambert, Director of Internal Investigations

For the Board of Directors