Board Agenda
Bowling Green City Board of Education
Tuesday, November 10, 2026

Open Forum		5:45 p.m.
Meeting Place:	Lobby – Performing Arts Center	6:00 p.m.
Executive Session:	(if needed)	End of Meeting

The Bowling Green City Schools Board of Education is responsible for setting policy to govern effectively the district and ensure students are receiving excellence in education. It is also responsible for the hiring of faculty and staff and overseeing the financial health of the district. The Board provides vision, structure, accountability, and makes decisions in the best interests of students. It also works with the Superintendent to develop short and long-term goals to position the district as one of the best in the State of Ohio. Finally, the Board advocates for strong partnerships with the community, university, and families with the goal of preparing students to live successfully in a diverse and global society.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. [In accordance with Board Policy 0165.1- Regular Meetings]

I. Roll Call.

II. Pledge of Allegiance.

III. Introduction of guests and visitors.

IV. Opportunity for public to address the Board. *

V. Special Presentations

DLR Group: BGCS Elementary Facilities Master Planning Progress. **Dusty Lake**

VI. Special Recognitions

2026 High School Tennis Girls

Isabella "Bella" Armentano	NLL All-League Cardinal Division 1st Team
Miriam Faulkner	NLL All-League Cardinal Division 1st Team
Lily Rader	NLL All-League Cardinal Division 1st Team

NLL Cardinal Division Team Champions

Katelyn "Katie" Cheatwood ***Isabella "Bella" Armentano***

2026 High School Cross Country Boys

Samuel Wiles	NLL All-League Cardinal Division 1st Team
Rece Simon	NLL All-League Cardinal Division 1st Team
Lloyd Waldron	NLL All-League Cardinal Division 1st Team
Adam Proulx	NLL All-League Cardinal Division 1st Team
Ashton Loomis	NLL All-League Cardinal Division 1st Team

NLL Cardinal Division Team Champions & Larry Morrison Team Sportsmanship Award

Samuel Wiles (*NLL Cardinal Division Race Winner)** ***Rece Simon

Adam Proulx ***Levi Bateson*** ***Ashton Loomis*** ***Lloyd Waldron***

2026 High School Golf Boys

Patrick Cavanagh NLL All-League Cardinal Division 1st Team

2026 High School Volleyball

Karly Frankart NLL All-League Cardinal Division 1st Team

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2026 High School Cross Country Girls

Lilly Downey	NLL All-League Cardinal Division 1st Team
Sara Carr	NLL All-League Cardinal Division 1st Team
Nora Vanneman	NLL All-League Cardinal Division 1st Team

NLL Cardinal Division Larry Morrison Team Sportsmanship Award
Lilly Downey Sara Carr Nora Vanneman

2026 High School Soccer Boys

Sasha Galay	NLL All-League Cardinal Division 1st Team
Carter Hamilton	NLL All-League Cardinal Division 1st Team

2026 High School Soccer Girls

Alayna Mahan	NLL All-League Cardinal Division 1st Team & Player of the Year
Leah Koester	NLL All-League Cardinal Division 1st Team
Corinna Kramer	NLL All-League Cardinal Division 1st Team

District Championship

VII. Board President Report

VIII. Superintendent Report

IX. Opportunity for the Board to present additional items.

X. Approval of the minutes of the regular meeting of October 20, 2026. ***Exhibit 1***

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

XI. Treasurer's Report

1. Financial Report – October 2026

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

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XII. Personnel

It is the Superintendent's recommendation to approve personnel, as submitted:

A. Certificated Personnel

1. 2026-2027 Educational Advancement

Molly Barnhart	From: MA+15	To: MA+30
Christian Caple	From: BA	To: MA
James Conway	From: MA+15	To: MA+30
Nathaniel Durkin	From: MA	To: MA+15
Brittany Howard	From: MA	To: MA+15
Heather Kramer	From: MA+15	To: MA+30
Sarah Morris	From: MA	To: MA+15
Tyler Nye	From: MA	To: MA+15
Jillian Pellek	From: MA	To: MA+15
Kellie Radcliff	From: MA	To: MA+15
Jayden Stanton	From: BS	To: MA
Heather Tessler	From: MA+15	To: MA+30
Tricia Wallace	From: GF1	To: MA

2. Retirement

   a. Betsy Nietz – Intervention Specialist – Middle School
   Effective February 1, 2027

   b. Jennifer Hernandez – Preschool – Conneaut Elementary
   Effective June 1, 2027

3. Supplemental Contracts for 2026-2027

   a. Employment
   Total payment amount will be contingent upon completion of the supplemental contract.

      1) Lilly Ahmed – STEAM Club Advisor – High School
      A dollar amount represents a shared supplemental contract.

B. Support Personnel

1. Transfer

   a. Heather Magnan — from: Custodian – 3rd Shift – High School; to: Custodian – Mid-Day/1st Shift – High School
   60 Work Day probation — Effective November 11, 2026
   Step D

2. Resignation

   a. Aaron Hidinger – 2nd Shift Custodian – Middle School
   Effective November 6, 2026

3. Employment

   a. Brenda Salazar – Head Custodian – Crim Elementary
   Effective November 11, 2026; Step C; 85 working day probation

   b. Toni Rife – Food Service Monitor – Middle School
   Effective November 11, 2026; Step A; 85 working day probation

C. Other Personnel

1. Student Activity Contracts for 2026-2027 (Occasional employees in paid/contractual positions)

Total payment amount will be contingent upon completion of the supplemental contract.

a. Employment

Jeffrey Nichols – Assistant Coach – Football – High School: $1,800.00

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.
A dollar amount represents a shared supplemental contract.

2. High School State Testing Tutors
2026-2027 Tutor Rate; Up to 2 hours total

a. Joanna Kosakowski – Math – November 30, 2026 and December 1, 2026

3. Volunteer Recognitions for 2026-2027 (Unpaid)

a. Joseph Costic Moore – Assistant Coach – Hockey – High School
b. Matthew Rapp – Assistant Coach – Hockey – High School
c. Austin Rodesky – 8th Grade Coach – Boys Basketball – Middle School
d. Jayden Stanton – Assistant Coach – Boys Basketball – High School
e. Timothy Zemaitis – Assistant Coach – Wrestling – High School

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

f. Zachary Strong – Band Volunteer

g. Jordan Arrington – Building Volunteer

h. Mentors

Aiden Davy	Anna Wyman	Barbara Spencer	Carol Sanner
Elyzabelle Carbonell	Grace Brendle	Hannah Greely	Isabella Guadalupe
Karen Nesbitt	Kendal Sufka	Kiera Novinsky	Lisa Bowser
Maria Simon	Marilyn Brennan	Megan Moller	Nathan Keller
Noah Iglesia	Ryan Taylor	Sophia Farlow	Stacy Kerr

i. GraceAnn Keasler – STEAM Club Volunteer – High School

All band, building, mentor & club volunteers possess satisfactory background checks.

D. Unclassified I Personnel

1. Resignation

a. Adrienne Radebaugh – Human Resources Generalist
Effective November 7, 2026

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

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XIII. Operations

A. The Superintendent requests:

1. Approval of a Memorandum of Understanding (MOU) between Bowling Green State University and Bowling Green City Schools for a STEAM Enrichment Camp. ***Exhibit 2***

2. Acceptance on the following gifts/donations:

$ 500.00	HS Model UN	Mary Kern
$ 200.00	HS STEAM Club	Anonymous
$ 100.00	HS STEAM Club	Jennifer Schweitzer-Ahmed & Mahtab Ahmed
$ 50.00	HS STEAM Club	Coyote Beads / Gayle Walterbach
$ 100.00	HS STEAM Club	Craftco - Ben's
$ 100.00	HS STEAM Club	Elite on Main
$ 125.00	BG Choirs	Donald & Sharon Converse
$ 1,500.00	BGHS Drama Club	Malavika & Srinivas Melkote, In Memory of Kapil Melkote, Class of 2008
$ 1,500.00	BGHS Model UN	Malavika & Srinivas Melkote, In Memory of Kapil Melkote, Class of 2008
$ 100.00	Bobcat Basics	Brenda Fite
$ 200.00	Bobcat Basics	Greg & Maria Baknis
$ 800.00	Student Lunches	Presbyterian Women
$ 100.00	Student Lunches	Joseph & Lauren Tiell
$ 100.00	Middle School Lunches	Roger & Sara Stalets

Snacks valued at $500.00	Kenwood Elementary	Townie Cup (Nicholas & Bridget Snyder)
Playground balls & equipment valued at $2,000.00	Kenwood Elementary	Townie Cup (Nicholas & Bridget Snyder)
Coats valued at $300.00	Crim Elementary	Lisa Procyk
Pencils valued at $40.00	Conneaut Elementary	Fremont Federal/Bruce Becker
Clothes valued at $200.00	Bobcat Basics	Cathy Kirian

$ 8,515.00 TOTAL

3. Review and adoption of the following new/revised/replacement/renumbered policies:

   5200 – Attendance

4. Approval of a Request for Student Trips:

   a. BGHS Science students to attend Zoo Snooze on May 18, 2027 through May 19, 2027 at the Toledo Zoo in Toledo, Ohio.
   Advisor: Beth McIntosh
   Costs paid via student borne payments.

5. Approval of a Resolution to adopt and follow the Special Education Model Policies and Procedures. ***Exhibit 3***

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

B. Approve a donation agreement with the City of Bowling Green and Bowling Green 40 Owner LLC. The property is located at 2611 Woodstream Drive, Bowling Green, Ohio. The agreement is a fifteen (15) year abatement with the first payment due April 1st, of 2028. ***Exhibit 4***

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It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

XIV. Executive Session

Approve an executive session in order to consider one or more of the following matters:

1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.
2. The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or regulations, or state statutes.
6. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

1. Enter Time:

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

2. Exit Time:

XV. Adjournment

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Mr. Norm Geer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Dr. Ardy Gonyer	_____	_____

*Policy 0160- Meetings: Each person addressing the Board will give his/her name, address & applicable group affiliation. If several people wish to speak, each person will be allotted three minutes until the total time of thirty (30) minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedures of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote by the majority of the Board.