UNIFORM POLICY

Prior Park Gibraltar

Policy Owner Deputy Head Operations and Pastoral	**Applies to** Prior Park Gibraltar (PPG)	**Superseded documents** Uniform Policy v3
Associated documents Behaviour Policy Equality, Diversity and Inclusivity Policy Transgender Policy	**Review frequency** Every two year (unless the legislation/regulations update before this time) **Implementation date** 11 November 2026	**Legal Framework** Equalities Act 2010 KCSIE

This policy is reviewed biennially, or more regularly as required, prior to approval by Trustees (if applicable)

Last reviewed by:	Deputy Head, Operations and Pastoral (Ms C Devincenzi-Clemens)
Date last reviewed:	November 2026
Approved by Trustees:	NA Approved by SLT
Date last approved:	November 2026
Date for next approval:	September 2028

1. Introduction

Prior Park Schools (PPS) is a family of Christian schools based in Bath and Gibraltar. Prior Park College (PPC) and Prior Park Paragon (PPP) are incorporated in England as Prior Park Educational Trust Ltd. Prior Park Gibraltar (PPG), is incorporated in Gibraltar as Prior Park School Ltd. Both are companies limited by guarantee and registered charities.

The Prior Park Schools mission, underpinned by shared values, is to steward a thriving family of communities with love for the young people they serve at their heart. These vibrant communities cultivate creativity, foster integrity, and transform lives.

Prior Park Schools Values:

Curiosity – Generosity – Courage

2. Aims

This policy aims to give clarity about our expectations and to promote the welfare of all students and to protect them from discrimination and harassment (whether this is based on race, gender, disability, nationality, culture, religion, sexual orientation or other factors). We aim to promote tolerance and acceptance of the diversity essential to a successful community. We aim to promote attitudes that will allow people to function well in the school and in the wider community. This is supported by work in Houses, in Tutor groups, through taught PSHE and through school and assemblies, all seeking to foster positive and thoughtful behaviour.

3. Policy

Principles

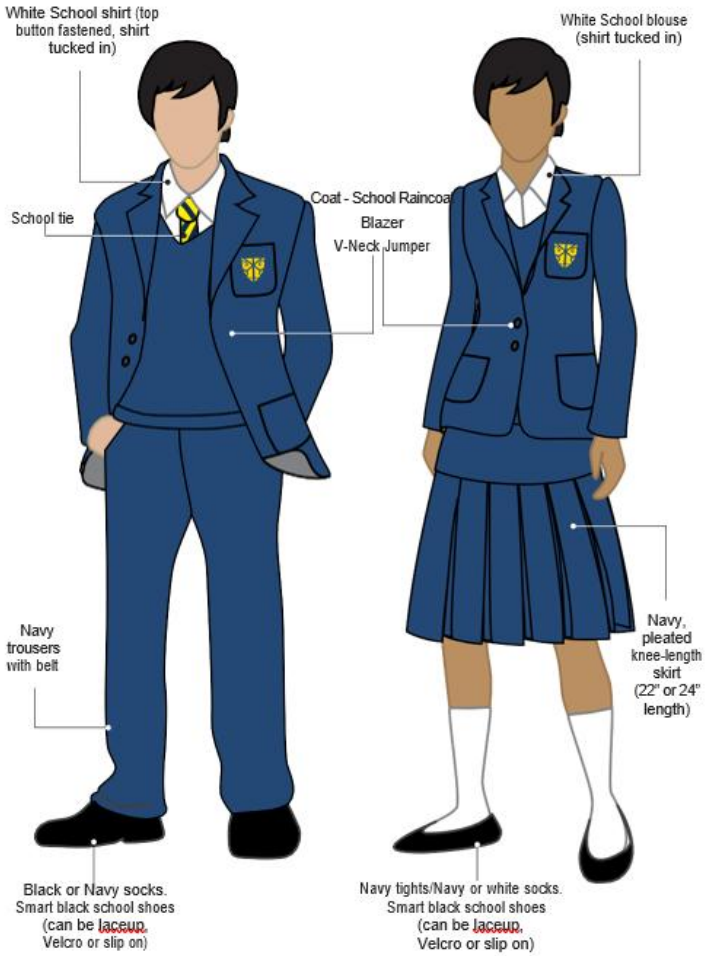
At PPSG we believe our uniform provides students with a sense of identity and belonging to our school community. It should also give students a feeling of equality and ensure the focus is on learning and personal development, rather than appearance.

PPSG students wear a uniform that is designed to be smart, business-like and supportive of high personal standards. We believe a smart uniform encourages students to be disciplined and recognise they are representing themselves and the School. The need to be smart and business-like also prepares students for their post-school life.

All staff play an important role in implementing our Uniform Policy.

Uniform: Years 7-11

Boys	Girls
Hair - Hair must be neat and tidy in a formal business-like style and must be its natural colour. Pupils must be clean shaven. Inappropriate hairstyles are unacceptable. Hair should not be long enough to reach the shoulders.	**Hair** - Hair must be neat and tidy and can be tied back or half tied back if longer than shoulder length. Hair can be worn down with the exception of when students are in the Science Labs and during PE lessons. Hair should be its natural colour; dyed and inappropriate hairstyles are unacceptable.
Jewellery - Boys should not wear jewellery but a watch is recommended.	**Jewellery** - A double stud in each ear lobe can be worn. Rings and bracelets should not be worn.
Make-up - No make-up for boys please.	**Make-up** - Natural looking make-up is acceptable if discreet.
Ornament - Body piercing, tattooing and hair dyeing are not permitted. Boys must not wear earrings.	**Ornament** - Body piercing, tattooing and hair dyeing are not permitted. Two small and discreet earrings in each ear lobe are acceptable.
Shoes - Formal, sensible, regularly polished black shoes should be worn. Black trainers are not permitted.	**Shoes** - Formal, sensible, regularly polished, black shoes should be worn. A maximum of 2 inch heels to be worn, shoes should be suitable for walking around a steep site.



Uniform: Sixth Form

Hair	• Hair should be neat, tidy and of natural colour. • Facial hair should be kept neat and tidy. • Hair can be worn down, with the exception of when students are in the Science Labs and during PE lessons.
Uniform	• Trouser suit or Skirt suit are allowed and must be smart and business-like. • Dresses may be worn with a matching jacket. • Girls should wear a blouse, and boys should wear a shirt and tie; both should be smart. T-shirts and sleeveless tops are not permitted. • Jumpers should be smart. • Polo necks are allowed in winter but should be formal.
Jewellery	• Girls are allowed small earrings; boys are not allowed to wear earrings • A small chain is allowed.
Make Up	• Natural looking. • Nail varnish should be subtle.
Shoes	• Shoes should be smart black or brown and not too high. • Smart boots are acceptable in winter. • Trainer shoes are not allowed.
Coats	• Coats should be worn on top of uniform and not in classrooms.

PE Kit

When students are required to wear their PE kit for PE lessons or school clubs, they can attend school in their full school PE kit. There should be no variation from the school PE kit. Alternative clothing is not permitted.

Shorts and Skorts must be of the appropriate length - HoHs, Tutors and Sports Staff play a central role in monitoring the standards of PE kit worn by students. Sanctions should be followed if the students do not meet the required standard.

Sanctions

- **Level 1** - A teacher should ask a student to improve their uniform if it is being worn incorrectly and can be fixed immediately. Examples of this include top button undone, shirt untucked, skirt rolled up.

- **Level 2** - If a member of staff must frequently speak to a student about incorrect uniform this should be recorded on ISAMs and escalated to the student's HoH who should give a warning and make contact with the student's parents.

Examples of this include incorrect style shirt or blouse, incorrect shoes, trousers or skirt of the incorrect length.

[NB Repeated problems at Level 2 will see action by the Deputy Head Pastoral and will lead to further sanction. Parents will be contacted, and this will be recorded on ISAMs].

- **Level 3** - Headmaster's Sanction (Friday after school DT).

Notes for Staff

Always act to counter breaches of the uniform policy. All staff need to play their part.

Act as role models and ensure your appearance is business-like. If staff are telling students to do up their top button, then staff must also have their top button fastened.

If a student refuses to improve their uniform this will be dealt with as a defiance of authority. Please email the Deputy Head Operations and Pastoral who will find the student and address this accordingly.