5004

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, October 13, 2026, in the Middle School Learning Commons A Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL:

Members Present:	Dianna L. Canapp, Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Rachel E. Gray, Mary R. Kemper, Chad E. Klinedinst, Julie A. Marshall and Chad M. Mowery
Members Absent:	None
Administration:	Dr. Brad Sterner, Justin Peart and Ty Peele
Others:	Michael Wool, Gettysburg Times
Visitors:	Dana Nelson, Teacher

PUBLIC COMMENT: None

DISCUSSION ITEMS: None

APPROVAL OF MINUTES:

Upon the motion of Mary Kemper, seconded by Chad Mowery, the Board approved the following minutes:

1. Minutes of the regular meeting on September 8, 2026.

Roll Call Vote: All members present voted Yea. Motion carried.

FINANCIAL REPORTS:

1. General Fund bills in the amount of $3,113,062.98 (copies attached) were approved for payment following a motion by Julie Marshall, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

2. Cafeteria Fund bills in the amount of $134,636.28 (copies attached) were approved for payment following a motion by Julie Marshall, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

3. Capital Reserve Fund bills in the amount of $130,805.00 (copies attached) were approved for payment following a motion by Julie Marshall, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

4. The General Fund Report (copy attached) was approved on a motion by Julie Marshall, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

5. The Cafeteria Fund Report (copy attached) was approved on a motion by Julie Marshall, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

6. The Capital Reserve Fund Report (copy attached) was approved on a motion by Julie Marshall, seconded by Mary Kemper.
   Roll call vote: All members present voted Yeah. Motion carried.

7. The Scholarship Funds Report (copy attached) was approved on a motion by Julie Marshall, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

8. The Activity Funds Reports (copy attached) was approved on a motion by Julie Marshall, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

9. The Budget Transfers Report (copy attached) was approved on a motion by Julie Marshall, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION: No action was taken by the Board.

OLD BUSINESS: None

NEW BUSINESS:

5006

Personnel

The Board, on a Mary Kemper, Rachel Gray motion, approved the following resignations:

1. Lillian Frazer, Elementary School Food Service Employee, effective September 29, 2026.
2. Mary Freysinger, Elementary School Media Center Aide, effective September 18, 2026.
3. Debbie Myers, Elementary School Cafeteria Aide, effective September 25, 2026.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Chad Klinedinst, Dianna Canapp motion, approved the employment of the following professional employees:

1. Alexis Decheine, in the capacity of a Middle School Special Education Teacher, replacing Megan Walck, who transferred. Ms. Decheine will be placed on Step 1 of the Bachelor's Salary Schedule, effective October 14, 2026. Employment is pending receipt of all necessary clearances and employment background checks.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Chad Klinedinst, Julie Marshall motion, approved the employment of the following support staff:

1. Increase the hours for Ashley Cool as Elementary School Autistic Support Aide from six and one-half (6.5) hours per day to seven (7) hours per day, effective October 14, 2026.
2. Increase the hours for Molly Gardner as Elementary School Autistic Support Aide from six and one-half (6.5) hours per day to seven (7) hours per day, effective October 14, 2026.
3. Increase the hours for Cindy McCullough as Elementary School Emotional Support Aide from six and one-half (6.5) hours per day to seven (7) hours per day, effective October 14, 2026.
4. Increase the hours for Nicole Mehring as Elementary School Emotional Support Aide from six and one-half (6.5) hours per day to seven (7) hours per day, effective October 14, 2026.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Rachel Gray motion, approved the following to be employed as teacher mentors for the 2026-2027 school year at a stipend of $400.00:

1. Katherine McMaster for Alexis Decheine

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Dianna Canapp, Chad Mowery motion, approved to rescind the following supplemental contracts:

1. Kevin Kline, Varsity Assistant Boys Basketball Coach
2. Zachary Taylor, Jr. High Assistant Girls Basketball Coach

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Brian Davis motion, approved the employment of Katherine McMaster as a Teacher for Eagles Academy for the 2026-2027 school year.
Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Chad Mowery, Rachel Gray motion, approved the following athletic supplemental contracts for the 2026-2027 school year:

1. Ryan Murphy, Games Manager - Winter -$1,600.00
2. Jacob Shifflett, Games Manager - Winter -$1,600.00

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Julie Marshall motion, approved to the following volunteer coaches for the 2026-2027 school year:

1. Phil Ferrari, Volunteer Assistant Basketball Coach
2. Kevin Hardy, Volunteer Swim Coach
3. Hannah Meddock, Volunteer Swim Coach
4. Ben Olewiler, Volunteer Swim Coach
5. Daniel Shafer, Volunteer Assistant Wrestling Coach
6. Jan Smith, Volunteer Assistant Wrestling Coach
7. Nick Storm, Volunteer Assistant Wrestling Coach
8. Quinn Turocy, Volunteer Swim Coach

Roll call vote: All members present voted Yea. Motion carried.

Field Trips/Overnight Activities

The Board, on a Brian Davis, Chad Klinedinst motion, approved the following field trips and overnight activities.

1. For Tim Walck, Katelynn Smith, and members of the BSHS Steel Drum Ensemble and the Eagle Singers to attend a Sunday performance at the York Springs Fire Hall Pavillion on Sunday, December 6, 2026.
2. For Sarah Smith and members of the Bermudian Springs High School Model UN Team to attend an overnight trip for a Model UN Competition. The competition will be held in Washington, DC from Thursday, March 18, 2027, through Sunday, March 21, 2027.
3. For Katelynn Smith and members of the Eagle Singers to attend a Sunday performance at the Rock Chapel Methodist Church on Sunday, May 2, 2027.
4. To enter/register our girls' wrestling team in Sunday tournaments if needed, to create competition opportunities for the 2026-2027 school year.
5. For our boys' and/or girls' wrestling team(s) to participate in PIAA postseason tournament(s) if needed, due to inclement weather.

Roll call vote: All members present voted Yea. Motion carried.

Keystone Commercial Cleaning Inc. - Custodial Services

The Board, on a Julie Marshall, Dianna Canapp motion, approved entering into an agreement with Keystone Commercial Cleaning Inc. to assist the District in cleaning the high school. A copy of the agreement is appears on pages 74 through 75.
Roll call vote: All members present voted Yea. Motion carried.

Memorandum of Understanding

The Board, on a Mary Kemper, Brian Davis motion, approved the Memorandum of Understanding between the District and the Bermudian Springs Education Association, PSEA/NEA, regarding the employment of a Special Education Consultant. A copy of the agreement is attached on pages 76 through 77.
Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS:

Committee Reports:

1. ACTI - The JOC is considering the Gettysburg HACC campus as a potential new site.
2. CIRA Committee - The next scheduled meeting is October 22, 2026, at 6:00 pm.

3. Policy Committee - There was no meeting last month. The next scheduled meeting is November 4, 2026, at 6:30 pm.

ADJOURNMENT: The meeting adjourned at 8:00 pm.

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Board Secretary