BUCKEYE UNION SCHOOL DISTRICT

BOARD OF TRUSTEES

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TO: **Buckeye Union School District Variable Hour Employees**

FROM: **Human Resources, Buckeye Union School District**

RE: **Affordable Care Act and Health Insurance Marketplace**

The Patient Protection and Affordable Care Act ("ACA") was signed into law on March 23, 2010. Buckeye Union School District has already implemented mandates regarding dependent care coverage to age 26, lifetime limits, cost of health plans reported on W-2 forms, Summary of Benefits and Coverage available to employees to compare health plans (see the link at www.buckeyeusd.org), etc.

The newest mandate requires employers to share information about the new Health Insurance Marketplace. Attached is a notice from the U.S. Department of Labor with general information about the Health Insurance Marketplace. You may find specific details about the Health Insurance Marketplace on the internet at: https://www.healthcare.gov/.

This newest mandate requires employers to offer health insurance to variable hour employees, those that work 30 hours or more per week for an extended period of time. Buckeye Union School District has determined to offer health coverage to all variable hour employees, including substitutes.

You are being offered and are eligible to sign up for health insurance as an Intervention Teacher. If you elect coverage, you must sign up within 30 days of your first date of employment, during our annual open enrollment in September, or if you have an approved status change. If you elect health coverage, you will be responsible to pay the entire premium cost on a monthly basis. Please see the cost information below for the 2026-2027school year:

Plan Monthly Cost
CVT Bronze Plan - Employee only $816.00
CVT Bronze Plan - Employee plus child(ren) $1,200.00

Attached is a summary plan description for the CVT Bronze Plan; this plan meets the minimum value standard and, therefore, meets the individual essential health coverage required by the Affordable Care Act. You may also visit www.cvtrust.org for information or contact them at 800-288-9870. Individuals must obtain minimum essential health coverage or be subject to a penalty.

If you would like to sign up for the CVT Bronze Plan, please contact Dana Rizzuto (Payroll), Aly Perkins (Certificated Personnel), or Karen Croft (Classified Personnel) at 530-677-2261.

Your signature acknowledges receipt of the following:

- A copy of this memo
- Notice from the US Dept. of Labor with Information about the Health Insurance Marketplace
- PPO Bronze Plan Summary of Benefits

Print Name	Signature	Date