NEWPORT MESA UNIFIED SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL MONTHLY SALARY SCHEDULE (08)
07/01/2026 - 06/30/2027

Posted in accordance with CCR 570.5 and CCR 571

RANGE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
11	5,284	5,548	5,825	6,116	6,422
12	5,416	5,687	5,971	6,270	6,584
13	5,551	5,829	6,120	6,426	6,747
14	5,690	5,975	6,274	6,588	6,917
15	5,832	6,124	6,430	6,752	7,090
16	5,978	6,277	6,591	6,921	7,267
17	6,127	6,433	6,755	7,093	7,448
18	6,280	6,594	6,924	7,270	7,634
19	6,437	6,759	7,097	7,452	7,825
20	6,598	6,928	7,274	7,638	8,020
21	6,763	7,101	7,456	7,829	8,220
22	6,932	7,279	7,643	8,025	8,426
23	7,105	7,460	7,833	8,225	8,636
24	7,283	7,647	8,029	8,430	8,852
25	7,465	7,838	8,230	8,642	9,074
26	7,652	8,035	8,437	8,859	9,302

3.0% COLA effective July 1, 2026

Longevity

5 years	3.0%
10 years	8.0%
15 years	10.5%
20 years	13.0%
25 years	15.5%

Stipends

Bilingual	2.5%	5.0%
Notary	2.5%	
Communication	$600/year	

Salary increase approved by NMUSD Board of Education at its regularly scheduled meeting October 20, 2026