LITTLEFIELD UNIFIED SCHOOL DISTRICT #9
GOVERNING BOARD MEETING
Administrative Services Site
3490 East Rio Virgin Road
Thursday, November 12, 2026
5:00 P.M.
(Doors Open at 4:45 p.m.)

Mission Statement

The Littlefield Unified School District is committed to excellence. Therefore, we are committed to providing opportunities for all students to learn and develop socially, emotionally, and academically. We are committed to providing resources to our students, parents and teachers in an ongoing effort to help students transition from childhood to adulthood.

1. CALL TO ORDER:

2. ROLL CALL:

Mark Cobb, Board President
Mike Fagnan, Board Member
Karen Johnson, Board Member
Cathy Wright, Board Member

Troy Heaton, Superintendent/Secondary Principal
Lael Calton, Elementary Principal
Edward Dickie, Business Manager
Sheree Goessman, Human Resources Director

CEREMONIAL ITEMS

3. Pledge of Allegiance: By invitation of Board President.

AGENDA

4. Consideration of approval of the November 12, 2026 LUSD9 Board Meeting agenda.

PUBLIC COMMENT

At this time, the public may speak to the Governing Board on topics of concern with the public body's jurisdiction, even if the topic is not specifically included on the agenda. The public must state their full name for the record and will be allowed up to three minutes to address the Governing Board. No action will be taken as a result of public comments. The Board expects that citizens who address the board will present concerns regarding the activities in question rather than make personal attacks upon Board Members, District Personnel or other persons in attendance or absent. In addition, questions or comments on matters that are currently under legal review will not be accepted.

5. Public Comment.

SPECIAL ITEMS

6. Discussion and possible action regarding the Senior Trip to California in May.

7. Discussion and possible action concerning proposed agreement with former certified staff member Shannon Fjeld.
   (Pursuant to ARS §§ 38-431.03(A)(3) and (4), the Governing Board may vote to go into Executive Session for consultation for legal advice with its attorney, and/or for consultation with its attorney to consider its position and instruct its attorney regarding the Board's position concerning contracts that are the subject of negotiations, contemplated litigation, and discussions conducted to avoid litigation, specifically to consult with and instruct its attorney concerning a proposed agreement with former certificated staff member Shannon Fjeld.)

EXECUTIVE SESSION (For Item #7)

The Board may move to discuss items in an Executive Session pursuant to ARS §38-431.03, which authorizes discussion and consideration of employment, assignment, appointment, promotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of the District.

a) Confidentiality Statement: All persons present are hereby reminded that it is unlawful to disclose or otherwise divulge to any person who is not now present, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of ARS 38-431.03 unless pursuant to a specific statutory exception.

b) Discuss or consult with the District's attorney for legal advice and consider its position and instruct its attorney pursuant to A.R.S. § 38-431.03 (A)(3) and (4) to discuss or consult for legal advice with its attorney and to consider its position relating to the proposed agreement. The Discussion or consultation may occur telephonically.

c) (In Regular Meeting) Motion to return to open meeting to vote on items discussed during the Executive Session, as needed.

INFORMATION AND DISCUSSION:

8. Edward Dickie, Business Manager
   a. Student Activity Balance.
   b. Food Service Financial.
   c. Budget Update
   d. Other

9. Lael Calton, Elementary Principal
   a. School Update
      i. November 9-13, 2026 – Scholastic Book Fair
      ii. November 10, 2026 – Donuts for Grown-ups
      iii. November 12, 2026 – Donuts for Grown-ups
      iv. November 23-27, 2026 – Fall Break – No School
   b. Reading Scores
   c. Other

10. Troy Heaton, Superintendent/Secondary Principal
    a. School Update.
        i. November 2-4, 2026 – Interact Officers selling World's Finest Chocolate Candy Bars
        ii. November 4, 2026 – Mohave County Bookmobile 7:00 a.m. – 8:00 a.m.
        iii. November 4, 2026 - Winter Sports Banquet – 5:00 p.m. – 7:00 p.m.
        iv. November 5, 2026 – Broadcasting Class Field Trip to SUU
        v. November 10, 2026 - Patriotism Assembly 11:25 a.m. – 12:00 p.m.
        vi. November 19, 2026 – Brass Bank Field Trip to Smith's Center Performance
    b. Reading Scores
    c. Other.

11. Board Reports.
    a. Other

CONSENT AGENDA

Approval of Routine Orders of Business. Documentation concerning the matters on the Consent Agenda may be reviewed at the Littlefield Unified School District Office, located at 3490 East Rio Virgin Road, Beaver Dam, Arizona. Any Board Member may request an item be pulled off the agenda for further discussion.

12. Consideration of approval of the October 8, 2026, Regular Governing Board Meeting Minutes.

13. Consideration of approval of Vouchers and Stipends:
    a. LUSD9 Payroll Vouchers: 08/2708, 09/2709, and 10/2710.
    b. LUSD9 Payables Vouchers: 2757, 2758, and 2759.
    c. Stipends – None
    d. Deposits Over 30 Days - None

    (Members of the public may view the content of the vouchers 24 hours prior to the board meeting in the district office.)

14. Consideration of approval of the following staff resignations, retirements, and terminations:

Name	Position	Effective Date
Garcia, Kelli	Elementary SPED Aide	10/22/2026

15. Consideration of approval of donations received by the District per Policy KCD.
    a. Tri-State Equipment – Pumpkins to Beaver Dam Elementary
    b. Rancho Mesquite Casino - $350 Beaver Dam Elementary from Lip Sync Contest

ACTION ITEMS AND/OR DISCUSSION

16. Consideration of approval of a request by Sandra Andrus to waive the liquidated damages fee of $1,000 per the Certified Teacher Contract.
    - The Employee may request this item be discussed in Executive Session pursuant to

ARS §38-431.03(A)(1).

17. Consideration of approval of first reading of Policy JJE, Student Fund Raising Activities.

18. Consideration of approval of first reading of Policy EFD, Pricing of and Payment for Food Services.

19. Consideration of approval of Resolution #2026-02, a Resolution approving specific student fundraising activities and delegating their administration to the Superintendent.

20. Consideration of approval of Resolution #2026-03, a Resolution establishing an alternative deposit schedule for district receipts.

21. Consideration of approval of second reading and adoption of policy advisory #1069.
    a. Policy KI: Visitors to Schools

22. Consideration of revising the 2026/2027 Stipend List by adding a Cheerleading Coach in the amount of $1,800.

23. Discussion and possible action regarding the Governing Board Self Evaluation Results per Policy #BAA.

24. Review, discussion, and possible direction regarding employee job descriptions.

25. Consideration of approval of the Superintendent Evaluation results by the Governing Board. *The board may vote to discuss this item in Executive Session pursuant to ARS Discussion § 38-431.03 (A)(1).

26. Suggestions for Future Board Meetings.

INFORMATION ITEMS

27. News articles about the schools.

28. Upcoming Governing Board Conferences:

    a. Webinar – I Won My Election! Now What? – November 17, 2026 (5:00 p.m.-6:00 p.m.)
    b. 2026 ASBA/ASA Annual Conference – December 16-18, 2026 at Westin Kierland Resort & Spa in Scottsdale, AZ.

29. Notification of Policy Regulations and Exhibits:
    a. Regulation JJE-R: Student Fund Raising Activities
    b. Regulation EFD-R, Pricing of and Payment for Food Services.

30. School Calendar 2026/2027

31. 2026/2027 Basketball Schedules

32. Next Meeting – December 10, 2026.

EXECUTIVE SESSION (For Item #16)

The Board may move to discuss items in an Executive Session pursuant to ARS §38-431.03 (A)(1), (3) and (4), which authorizes discussion and consideration of employment, assignment, appointment, promotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of the District.

a) Call to Order

b) Confidentiality Statement: All persons present are hereby reminded that it is unlawful to disclose or otherwise divulge to any person who is not now present, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of ARS 38-431.03 unless pursuant to a specific statutory exception.

c) The Governing Board will discuss the request to waive the liquidated damages per the Certified Teacher Contract.

d) Adjourn Executive Session and reconvene regular meeting. (This motion must be done in Open Meeting).

EXECUTIVE SESSION (For Item #25)

The Board may move to discuss items in an Executive Session pursuant to ARS §38-431.03 (A)(1), (3) and (4), which authorizes discussion and consideration of employment, assignment, appointment, promotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of the District.

a) (In Regular Meeting) Motion to adjourn to executive session.

b) Confidentiality Statement: All persons present are hereby reminded that it is unlawful to disclose or otherwise divulge to any person who is not now present, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of ARS 38-431.03 unless pursuant to a specific statutory exception.

c) The Governing Board will review the results of the Superintendents Evaluation and communicate their prospective on the Superintendent's Performance to date.

d) (In Regular Meeting) Motion to return to open meeting to vote on items discussed during the Executive Session, as needed.

ADJOURNMENT

Members of the public who are disabled and require special assistance or accommodation at the meeting are requested to notify Littlefield Unified School District 9 in writing at 3475 East Rio Virgin Road, Beaver Dam, AZ, 86432 or by calling 347- 5486 twenty-four hours in advance.

THIS NOTICE AND AGENDA HAS BEEN POSTED 24 HOURS BEFORE THE MEETING IN ACCORDANCE WITH A.R.S. § 38-431.02(G) AT THE FOLLOWING LOCATIONS:

1. *Beaver Dam Post Office, 3288 E. McKnight Rd., Littlefield, AZ 86432.*
2. *Beaver Dam Elementary School, 3436 E. Rio Virgin Rd., Beaver Dam, AZ 86432.*
3. *Littlefield Unified School District, 3475 E. Rio Virgin Rd., Room 205, Beaver Dam, AZ 86432.*

4. *Beaver Dam Jr./Sr. High School, 3475 E. Rio Virgin Rd., Beaver Dam, AZ 86432.*
5. *All Local Facebook Pages.*

The agenda is also available on the Internet at *www.lusd9.com*