CAPITAL SCHOOL DISTRICT

198 Commerce Way
Dover, DE 19904
Toriano A. Giddens
Interim Superintendent
of Schools

BOARD OF EDUCATION

Dr. Chanda Jackson, President
Sean P. M. Christiansen, Vice President
Felecia R. Duggins
Vickie L. Pendleton
Donna J. Geist

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, November 18, 2026. The board will convene live or virtual and members of the public may join virtually. This meeting can be located at http://bit.ly/csdpublicmeeting. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting. This meeting is also accessible using http://bit.ly/csdpublicmeeting. There will be an opportunity to have public comments through the link available on the same web page, http://bit.ly/csdpublicmeeting. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Toriano A. Giddens

Interim Superintendent of Schools

Date: November 10, 2026

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION
Executive Session

Wednesday, November 18, 2026
In Person/Virtual Session
5:30 p.m.

I. **Legal Matters concerning pending and potential litigation.**
   a. **Strategy session with regard to pending and potential litigation**

II. **Personnel – discussion of the names and qualifications to hold positions for individuals in the following classes:**
   a. **Certified**
   b. **Classified**
   c. **Administrative**

III. **Administrative Contracts**

IV. **Adjournment**

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A	Action
D	Discussion
I	Information

Regular Board of Education Meeting
November 18, 2026
In Person/Live Stream Meeting
Capital School District and Professional Development Center
198 Commerce Way
Dover, DE 19904

5:30 p.m. 1.0 **Open Session**

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, November 18, 2026. The board will convene live or virtual and members of the public may join virtually. This meeting can be located at http://bit.ly/csdpublicmeeting. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting. This meeting is also accessible using http://bit.ly/csdpublicmeeting. There will be an opportunity to have public comments through the link available on the same web page, http://bit.ly/csdpublicmeeting. The agenda of the Open Session is listed below.

1.01 **Roll Call – Establishment of a Quorum**
1.02 **Executive Session**
1.03 **Reconvene Open Session/Pledge of Allegiance**
1.04 **Presentations**

- **Family and Community Engagement Update**
- **District Data Presentation**
- **William Henry Campus Update**

1.05 **Superintendent Update**
1.06 **Board President – Member Update**
1.07 **Public Comment**

Individuals desiring to address the board must read, complete and sign the Request Form. A link can be found at http://bit.ly/csdpublicmeeting. Public comment submitted through this link after 7:00 p.m. or after the beginning of the Open Session will not be read at the meeting. Those who sign up may speak for up to three minutes. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda if the time at the beginning of the meeting exceeded fifteen (15) minutes and will not exceed fifteen (15) minutes after the conclusion of the regular agenda. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.

2.0 **Consent Items** (A)

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel Matters (Resolution No. 27-054)

Administrative Personnel – November 18, 2026

Board of Education Approval is recommended for administrative personnel as listed, pending criminal reference checks and verification of certification as needed.

Certified Personnel – November 18, 2026

Board of Education Approval is recommended for certified personnel as listed, pending criminal reference checks and verification of certification as needed.

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

1. Teacher – Math	November 16, 2026	MSI
2. Spec Ed Coordinator	November 16, 2026	CECC
3. Teacher – ELA	October 18, 2026	DHS

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees
   a. NONE

2. Non-District Employees
   a. NONE

F. Contractor

1. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. School Psychologist	October 1, 2026 From South	KCCS/BTW
2. Intake Coordinator	November 2, 2026	FV from East
3. Spec Ed Coordinator	November 16, 2026	DHS from KCSILC
4. Dean of Students	November 16, 2026	MSI from KCSILC
5. Teacher Immersion English	October 20, 2026 From MLL Teacher	South
6. Spec Ed Coordinator	October 20, 2026 From Teacher – Spec Ed	East

B. Job Title

1. NONE

C. Condition of Employment
1. NONE

III. LEAVES/RETURN FROM LEAVES
A. We anticipate that employees will be placed on leave and return from leave up to the November 18, 2026 School Board Meeting.

IV. RESIGNATIONS
A. Resignations could occur up to the date of the November 18, 2026 School Board Meeting.

V. PENSIONS
A. Pensions could occur up to the date of the November 18, 2026 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT
A. Employees that are on a temporary contract may be on the November 18, 2026 School Board Report.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE
A. Employees whose contracts are not being renewed or who are being recommended for termination may be on the November 18, 2026 School Board Report.

Classified Personnel – November 18, 2026

Board of Education Approval is recommended for classified personnel as listed, pending criminal reference checks and verification of certification as needed.

I. APPOINTMENTS

A. New – Regular

1. Floating Cooks	October 19, 2026	District Wide
2. Bus Aide	November 1, 2026	DO
3. Custodians – Night Shift	November 16, 2026	District Wide

B. New – Temporary

1. Title I Para – Part Time	October 14, 2026	Central
2. AAS Paraprofessionals	October 19, 2026	MSI
3. AAS Paraprofessionals	October 26, 2026	KCSILC
4. Title I Paras – Part Time	October 26, 2026	South
5. AAS Paraprofessional	October 26, 2026	Central
6. Child Nutrition General Worker	November 2, 2026	TP
7. Substitute Teacher – Block Grant	November 16, 2026	FV ECC
8. SLP Paraprofessional	November 1, 2026	CECC
9. Instructional Paraprofessionals	November 2, 2026	KCCS sites

C. Rehire – Regular
1. NONE

D. Rehire – Temporary
1. NONE

E. E.P.E.R.

1. District Employees

a. Swim Coach	Winter 2026	DHS
b. Woman's Basketball Coach	Winter 2026	DMSC
c. Cheer Coach	Winter 2026	DMSC
d. 21st Century Paras	November 2026	Central
e. 21st Century Data	November 2026	DMSC

2. Non-District Employees

a. Assistant Football Coaches	Fall 2026	DHS
b. Men's Basketball Coaches	Winter 2026	DMSC
c. Wrestling Coach	Winter 2026	DMSC

II. CHANGE IN ASSIGNMENT
Classification/Job Title/Condition of Employment

A. Classification

1. AAS Para from Spec Ed Para	October 14, 2026	KCSILC
2. General Workers	October 15, 2026	District Wide
3. Para as Teacher – temporary	October 15, 2026	South
4. Bus Driver 6 hours from 5.5 hrs.	November 1, 2026	DO
5. Bus Aide from Bus Driver	November 5, 2026	DO

B. Job Title
1. NONE

C. Condition of Employment
1. NONE

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2.02 School Choice (Resolution No. 27-055) (A)
2.03 Financial Reports – October 31, 2026 (Resolution No. 27-056) (A)

2.04	Minutes – Minutes of executive and public sessions of regular Board of Education meeting October 14, 2026 and minutes of special Board of Education meetings October 7, 2026, October 16, 2026 and October 28, 2026 (Resolution No. 27-057)	(A)
2.05	Field Trips (Resolution No. 27-058)	(A)
2.06	Waiver for Building Use (Resolution No. 27-059)	(A)

3.0 Action/Discussion/Information Items

3.01 Unit Count/K-3 Class Size Analysis – 14 Del. C. 1705A (Resolution No. 27-060)	(A/D/I)
3.02 98% Waiver Request – Del. C. §1704(4) (Resolution No. 27-061)	(A/D/I)
3.03 Revisions Policy #700-02 Student Attendance Regulations (Third Reading) (Resolution No. 27-037)	(A/D/I)
3.04 Policy #700-37 Educational Equity Policy (Third Reading) (Resolution No. 27-038)	(A/D/I)
3.05 Revisions Policy #500-27 Social Media Policy (Second Reading) (Resolution No. 27-047)	(A/D/I)

4.0 Adjournment

4.01 Adjournment

Information for Board Meeting Agendas can be found at www.boarddocs.com/de/csd/Board.nsf