MEMORANDUM OF UNDERSTANDING
BETWEEN
SANTA PAULA UNIFIED SCHOOL DISTRICT (SPUSD)
AND
SANTA PAULA FEDERATION OF TEACHERS (SPFT)
FOR
SPRING ENRICHMENT PROGRAM
MARCH 22- APRIL 2, 2027

This Memorandum of Understanding (MOU) is an agreement between the Santa Paula Unified School District (SPUSD) and the Santa Paula Federation of Teachers #2071 (SPFT). It is in effect for the 2027 Spring Enrichment Program. It is not meant to be exhaustive or precedent setting.

TK-6th Spring Enrichment Program

The regular Spring Enrichment Program for grades TK-6th will use the following schedule:

March 22 - April 2, 2027

Daily Student Hours : 8:00 - 12:00 p.m.
Daily Teacher Hours : 7:45 - 12: 15 p.m.

(An additional hour is provided each day for prep and shall be worked on site either before 7:45 am or after 12:15 pm or in any combination to total 1 hour)

Teachers will need to attend 6 hours of curriculum development and training, 2 hours per day, on the following dates: February 2nd, 3rd, and 4th from 3:00 - 5:00 p.m. prior to the start of Spring. If the teacher is not available on the selected curriculum development days or times, arrangements can be made with the District for an alternate time.

Article 13 - Class Size

Class sizes will align with the collective bargaining agreement, Article 13 as well as to the requirements of ELOP which is as follows:

TK-K: 10 to 1 ratio
1st - 6th grade: 22 to 1 ratio

Overages can only occur with the consent of the District and SPFT. If the District and SPFT agree to overages in any class, pay shall begin on the 1st day at the rates below.

TK-6 - $20 per student per day (if class rotates overage pay will be split between teachers).

Article 30 - Salary

SPFT members who work as regular or substitute teachers during the Spring Camp program will be compensated the extra-duty contractual hourly rate. Members interested in substitute assignments shall be offered assignments prior to non members.

Should the District need to hire credentialed teachers for regular or substitute assignments outside the bargaining unit they shall be paid at the above extra-duty contractual hourly rate.

Should the District fill substitute positions with non credentialed substitutes the pay shall be based off the substitute salary schedule used during the regular school year. Should the substitute be asked to do curriculum development they will be compensated at the extra-duty contractual hourly rate, for the curriculum development.

Selection Criteria

Selection criteria will follow the collective bargaining agreement, Article 11.6, with preference given to teachers able to teach full assignments.

Priority for selection will be given to teachers in the following order:

- Teachers with a multiple subject teaching credential;
- Teachers with a single subject science credential;
- Fully credentialed teacher.

The terms of this MOU have been jointly negotiated by the Parties. The Parties have read, understand and, by their signatures below, agree to the terms of this Memorandum of Understanding.

Classroom Preparation

No later than March 15 classroom assignments will be given for the Spring Enrichment Program. Should a teacher not be using their own classroom the following shall apply:

- The Spring Enrichment Program teacher and teacher of the classroom being used shall each be allotted up to 1 hour to meet and coordinate the use of the classroom during Spring Camp.
- The classroom teacher shall be allotted up to 1 hour the week of March 15-19 to prepare the classroom for visiting teacher.
- The classroom teacher shall be allotted up to 1 hour April 5-9 to return the classroom to pre Spring Enrichment Program condition.
- Time sheets shall be submitted to Director Julie Bergman not later than Friday, April 30, 2027.

Entered into this 6 day of November, 2026.

Jeffrey Weinstein, Superintendent

Todd McWherter, President SPFT