SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
October 23, 2026 – 12:30 p.m.

MINUTES

GENERAL FUNCTIONS

1. Call to Order

Mike Ostini called the meeting to order at 12:31 p.m.

2. Roll Call

Members present:
Mike Ostini, Chair
Gary Pickavet, Vice Chair
Carmen Jaramillo, Commissioner

3. Pledge of Allegiance

Carmen Jaramillo led the Pledge of Allegiance.

4. Changes to the Agenda — None

5. Introduction of Staff and Guests

Staff and guests present:
Amy Ramos, Director, Human Resources
Wendy Garcia, Certificated Human Resources Technician
Nicole Leick, Classified Human Resources Analyst
Holly Warrick, Manager, Engagement and Support
Randy Smith, Computer/Network Support Supervisor

6. Public Comment — None

7. Approval of Minutes of Regular Meeting Held September 24, 2026

MOVED: Gary Pickavet SECONDED: Carmen Jaramillo VOTE: 3-0

8. Communications

The Director, Human Resources reported that the Commission had received a brief memo from Superintendent Salcido confirming that the County Board of Education, at their October 8 meeting, reappointed Mike Ostini to a new three-year term as the CSEA appointee to the Personnel Commission, effective December 1.

9. Informational Items

a. Media Releases/Editorials

The Director, Human Resources summarized a media release inviting them to register for and attend the upcoming Breakfast with the Authors event, which brings attendees together to meet local authors, poets, and illustrators and share their interest in books, storytelling, and the writing process. The event will take place on Saturday, November 14, at the SBCEO Auditorium.

b. Legislative Update

The Director, Human Resources reported that AB 2148 had been signed into law by the Governor on June 30 and goes into effect January 1, 2027. It amends the Education Code to make clear that school staff and contractors in public schools must be “natural people.” That is, students are not to be taught or served by AI.

REGULAR BUSINESS

10. Informational Items

a. List of New Positions

b. Classified Personnel Report dated November 12, 2026

c. Position Announcement

i. Accounting Technician (Dual – Santa Barbara)

ii. Custodian/Maintenance Worker (Dual – Santa Maria)

iii. Early Care and Education Case Worker (Open and Promotional – Santa Maria)

iv. Office Assistant (Bilingual) – (Open and Promotional – Santa Maria, Lompoc)

11. Action Items

a. Ratification of Eligibility Lists

i. Manager (Operations), Information Technology Services (Dual – Santa Barbara)

MOVED: Carmen Jaramillo SECONDED: Gary Pickavet VOTE: 3-0

b. Classification of Positions — None

c. Job Descriptions — None

UNFINISHED BUSINESS — None

NEW BUSINESS

12. Quarterly Review of Personnel Commission Budget

This was presented as an information item.

REPORTS

13. PERSONNEL COMMISSIONER REPORTS

Commissioners Pickavet and Jaramillo had no PC-related items to report. Commissioner Ostini reported that he had attended the October 8 County Board of Education meeting. He also congratulated Heracio Carrillo and Lettie Padilla, two longtime SBCEO employees whose impending retirements are noted on this month's Classified Personnel Report.

14. DIRECTOR, HUMAN RESOURCES REPORT

The Director expressed her appreciation to Holly Warrick of HR's Engagement and Support team for her collaboration with Fiscal to revise SBCEO's independent contractor process. The process falls primarily under the purview of Fiscal, but HR's role is to review the form submitted by a department to engage an independent contractor to ensure that the scope and conditions of work appear consistent with an independent contractor and not like an employee. As laws have changed, it's become evident that our form and workflow needed updating, and Holly's work has been invaluable in moving that forward.

15. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT

Commissioner Ostini reported that he had attended the most recent chapter meeting and noted that contract negotiations would soon begin.

CLOSED SESSION

The Personnel Commission went into closed session at 12:58 p.m. to hear the appeal of a denial of a protest of the written examination for Manager (Operations), Information Technology Services. Closed session ended at 2:30 p.m. The Commission stated that their final decision and finding of facts will be reported at the next regular Personnel Commission meeting.

ADJOURNMENT

There being no further business, there was a motion to adjourn.

MOVED: Carmen Jaramillo SECONDED: Gary Pickavet VOTE: 3-0

The meeting was adjourned at 2:32 p.m. The next regular meeting will be held on Thursday, November 19, 2026, at 12:30 p.m. The meeting will be held in the Santa Barbara County Education Office Board Room, Santa Barbara and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Maria.

Amy R. Ramos

Michael L Ostini

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Amy R. Ramos
Director, Human Resources
Secretary to the Personnel Commission

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Mike Ostini
Chair, Personnel Commission