SARATOGA UNION SCHOOL DISTRICT
Certificated Teacher's Salary Schedule
2026 - 2027

6.50% COLA Increase

	Column A*	Column 1	Column 2	Column 3	Column 4	Column 5	
		36 units (or less)	48 units	60 units	72 units	84 + units	
1	90,342	95,097	96,999	98,936	100,916		1
2	92,149	96,999	98,939	100,915	102,935		2
3	95,835	100,879	102,897	104,952	107,052		3
4	99,668	104,914	107,013	109,150	111,334		4
5	103,655	109,111	111,293	113,516	115,787		5
6		113,475	115,745	118,056	120,419	122,827	6
7		118,014	120,375	122,779	125,236	127,740	7
8		122,735	125,190	127,690	130,245	132,850	8
9		127,644	130,197	132,797	135,455	138,164	9
10		132,750	135,405	138,109	140,873	143,690	10
11		138,060	140,821	143,634	146,508	149,438	11
12	**186 Contractual Work Days**				152,368	155,416	12
13	*Column A is for other than fully credentialed teachers.				153,130	156,581	13
14	04/05 New employees may start as high as step 12/Col 5.				153,896	157,756	14
15					154,665	158,939	15
16	Unit members must have rendered paid service for 75%				155,439	160,131	16
17	or more of the number of days (186) in the regular				156,216	161,332	17
18	school year to be eligible to advance one vertical step				156,997	162,542	18
19	on the salary schedule. (CA Ed. Code 44908)				157,782	163,761	19
20					158,571	164,989	20
21	**Maximum units to be credited in one year is 12 semester units by Oct. 1st**					166,226	21
22	**$2,350** stipend per year (Maximum 2) for each Masters, Doctorate,					167,473	22
23	and/or National Board Certification (Issued By National Board					168,729	23
24	for Professional Teaching Standards).					169,995	24
25	**$2,350** stipend per year for each RSP, SDC, SLP					175,095	25+

08/25/2025
By: KT