Board of Education

RESCHEDULED REGULAR MEETING

Thursday, November 12, 2026 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/oSN_o-yEOsw.

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

a) Copy of communication dated September 28, 2026 from Civil Service certifying Roary McDonald-Jadusingh for the position of Paraprofessional.
b) Copy of communication dated September 29, 2026 from Civil Service certifying Mark Angeletti for the position of Paraprofessional II.
c) Copy of communication dated October 5, 2026 from Civil Service certifying Zulmarie Degro Garcia for the position of Paraprofessional II.
d) Copy of communications dated October 8, 2026 from Civil Service certifying Taylor Brooks and Precious Efobi for the position of Paraprofessional II.
e) Copy of communication dated October 13, 2026 from Civil Service certifying Tammie Membrino for the position of Paraprofessional II.
f) Copy of communication dated October 19, 2026 from Civil Service certifying Cris Bond Ifor the position of Paraprofessional II.
g) Copy of communication dated October 19, 2026 from Civil Service certifying Michelle Polletta for the position of Paraprofessional.
h) Copy of communication dated November 5, 2026 from Civil Service certifying Brett Gagliardi for the position of Teaching Vice Principal – North End Middle School.
i) Copy of communication dated November 6, 2026 from Civil Service certifying Andrea Shaffer for the position of Teaching Vice Principal – Regan Elementary School.

5. Public Addresses the Board - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. Superintendent's Announcements

7. President's Comments

8. Student Representative Comments

9. Consent Calendar

9.1 *Committee of the Whole:* Request approval of a Memorandum of Understanding with Saint Mary's Hospital, Inc. for a Student-Produced Social Media Campaign.

9.2 *Committee on Finance:* Request approval to apply for the 2026-27 Connecticut State Department of Education 2026-2027 Carl D. Perkins Grant.

9.3 *Committee on Finance:* Request approval of Amendment Two (2) to the Professional Services Agreement (RFP #8241) with SLR International Corporation for On-Call Environmental Services and AHERA Inspection.

9.4 *Committee on Policy & Legislation:* Request approval of revised policy – #4111/ Recruitment and Selection (PA 26-12).

9.5 *Committee on Policy & Legislation:* Request approval of new policy - #5144.12/Restorative Practices Response in Student Discipline.

9.6 *Committee on Policy & Legislation:* Request approval of new policy – #5113.13/Work Release.

9.7 *Committee on Policy & Legislation:* Request approval of revised policy - #6146/High School Graduation Criteria.

9.8 *Building & School Facilities:* Use of School Facilities by outside organizations.

10. Items removed from Consent Calendar

11. Committee on Finance – Commissioner Orso

11.1 Request approval of the submittal of the FY2027 Alliance/Priority/ESH Grant Application.

11.2 Request approval of an Agreement with Connecticut Education Center Foundation, Inc. for educational services for children.

12. Committee on Curriculum – Commissioner Van Stone.

12.1 Request approval of the new Elementary Mathematics Curriculum (K-5).

12.2 Request approval of the new Middle School Mathematics Curriculum (6-8).

12.3 Request approval of the new High School Mathematics Curriculum.

12.4 Request approval of the new Cybersecurity 1/Cybersecurity 2 Curriculum.

12.5 Request approval of the new course Cybersecurity 3 and Curriculum.

12.6 Request approval of the new Foundations of Engineering, Invention, and Innovation Curriculum.

12.7 Request approval of the new Design, Engineering, and Entrepreneurship Curriculum.

13. Committee on Policy & Legislation – Commissioner Lopez

13.1 Request approval of New policy - #6141.3273/Electronic Resources-Generative AI (Artificial Intelligence).

13.2 Request approval of revised policy – #5141.4/Reporting of Child Abuse.

13.3 Request approval of revised policy – #5112/Ages of Attendance.

13.4 Request approval of revised policy - #6172.3/Homeschooling.

13.5 Request approval of revised policy – #5114/Discipline/Student Conduct.

13.6 Request approval of revised policies – #0521, #4118.11, #5145.4/Nondiscrimination.

13.7 Request approval of revised policy – #5145/Section 504: Civil and Legal Rights and Responsibilities-Students AND new policy – #4118/Section 504: Civil and Legal Rights and Responsibilities-Employees.

14. Committee on Building & School Facilities – Vice President L. Ireland

14.1 Building Usage fees waiver request of Rivera Memorial Foundation.

14.2 Building Usage fees waiver request of East Mountain Sports Association.

14.3 Building Usage fees waiver request of East Mountain Sports Association.

14.4 Building Usage fees waiver request of East Mountain Sports Association.

14.5 Building Usage fees waiver request of Bunker Hill Sports Association.

14.6 Building Usage fees request of Bunker Hill Sports Association.

15. Superintendent's Notification to the Board

15.1 Athletic appointments:

Name	*Position*	*Location*	*Effective*
Chouinard, Alyssah	Assistant Girls Basketball Coach	WHS	11/30/26
Galante, Joseph	Girls Basketball Coach	WSMS	11/09/26
Leo, Tanner	Assistant Football Coach	WCA	10/15/26
McGuigan, Kaitlyn	Head Girls Basketball Coach	KHS	10/22/26
Semedo, Michael	Assistant Boys Soccer Coach	WHS	10/20/26
Thomas, Laura	Head Indoor Track Coach	WCA	12/01/26
White, Andrea	Assistant Cheerleading Coach	WHS	10/02/26

15.2 Grant funded appointments:

Name	*Position/Location*	*FT/PT*	*Rate*	*Union*	*Funding*	*Effective*
Coppola, Carol	Tutor Bunker Hill	PT	$38.00/hr	NON BOE	Title I DW 25-27	10/15/26

Daversa, Kathy	Tutor Mt. Carmel	PT	$38.00/hr	NON BOE	OLMC Title I 25-27 NP	10/22/26
Hulse, Maria	Parent Liaison- Bunker Hill	FT	$20.97/hr	UPSEU69	Title I DW 25-27	10/08/26
Najera Gonzalez De Castillo, Yajaira	Pre-K Classroom Assistant Walsh	FT	$22.45/hr	UPSEU68	SEED Grant FY 26-27	10/05/26
Norfort, Jasonna	Behav. Counselor Crosby	FT	$21.72/hr	UPSEU69	Title I DW 25-27	10/5/26
Rios, Miguel	Behavior Counselor Kennedy	FT	$23.00/hr	UPSEU69	SIG 9 KHS 26-27	10/08/26
Torres, Jessenia	Classroom Asst. Walsh	FT	$16.94/hr	UPSEU68	SEED Grant FY 26-27	10/05/26
Vega, Betzaida	Tutor WAMS	PT	$38.00/hr	NON BOE	Title I DW 25-27	10/22/26
Wowk, Amy	Adult Ed Cert Instructor – ESL	PT	$38.00/hr	NONBOE	Adult Ed. Provid	10/08/26

15.3 FIRST Lego League appointments:

Name	*From*	*To*	*Effective*
Gwiazdoski, Helena	WAMS	FLL Assistant Advisory	10/05/26

15.4 Extended School Hours (ESH) After School Program appointments:

School	*Name*		*Position*
BUNKER HILL	Buinauskas	Marci	Teacher
	Desena	Deanna	Teacher
	Sergi	Laura	Teacher
	McCarthy	Monica	Teacher Sub
	Van Stone	Emily	Paraprofessional
	Gomez	David	Paraprofessional Sub
	Grassi	Carmen	Secretary
	Chouinard	Alyssah	Teacher
	Comstock	Brian	Teacher
REED	Jester	Kristen	Teacher
	Keane	Brandon	Teacher
	Triscritti	Gabrielle	Teacher
	Marini	Tricia	Substitute Teacher
	Selvarajan	Jayalalitha	Substitute Teacher
	Pagan	Minerva	Secretary
	Pierresaint	Courtney	Administrator
	Boatright	Vira	Substitute Administrator
WALSH	Wilson	Maureen	Substitute Administrator
	Coyle	Chris	Teacher
	Jamele	Marissa	Teacher
	Akter	Afroja	Substitute Teacher
	Velez	Jacqueline	Secretary

15.5 After School Mastery Based Panel Member appointments:

Name	*School*	*Position*
Tracy Massicotte	Crosby High School	MBC Scorer
Elizabeth Andrejewski	Crosby High School	MBC Scorer
Korena Graffam	Crosby High School	MBC Scorer
Kelly Ann Donohue	Crosby High School	MBC Scorer
Taylor Loustaunau	Enlightenment	MBC Scorer
Michael Pannoni	Kennedy	MBC Scorer
Anthony Caruso	Kennedy	MBC Scorer
Craig Poulter	Kennedy	MBC Scorer
David Hayes	State Street	MBC Scorer
Jaclyn Gibson	WAMS	MBC Scorer
Helena Gwiazdoski	WAMS	MBC Scorer
Ashley Freitas	WCA	MBC Scorer
Nora Defrancesco	WCA	MBC Scorer
Silvia Sincuir	Wilby High School	MBC Scorer
David Basile	Wilby High School	MBC Scorer
Wendy Kelly	Wilby High School	MBC Scorer
DeAndre Riddick	Wilby High School	MBC Scorer

15.6 Resignations:

Name	*Position*	*Effective*
Caplash, Shobhna	Wilby/Special Education Teacher	11/20/26
Guglielmo, Jill	Bunker Hill/Special Education	09/21/26
Hartery, Kevin	Kennedy/PE-Health Teacher	10/30/26
Lombardo, Matti	Bunker Hill/Grade 4	02/16/27
Nomoto, Emiko	Maloney/Japanese Teacher	11/13/26
Ross, Tammie	Walsh/Special Education grades K-2	09/11/26
Ursino, Antonio	Wilby/Math Teacher	11/18/26
Varecka, Irena	WSMS/Special Education	11/20/26

15.7 Teacher new hires:

Name	*School*	*School*	*Grade level*
Davidson, Evan	Carrington	ELA	7-8
DeMaine, Amy	Crosby	Allied Health	9-12
Ferrua, Milika	Crosby	Social Studies	9-12
Parker, DeVonne	Wilby	Special Ed - BDLC	9-12
Rodriguez, Yarima	WCA	World Language - Spanish	9-12
Santosh, Pranathi	Crosby	Math	9-12
Silberkleit, Lauren	Brass City	Special Ed	K-5
Simpson-McGowan, Dainty	Reed	Math/Science	6
Vaughan, RoseAnn	Reed	Library/Media	K-8
Winebrenner, James	Wilby	Special Ed - Work to Transition	9-12

16. Committee Chair Reports

17. Adjournment

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #9.1
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve a Memorandum of Understanding with Saint Mary's Hospital, Inc. for a Student-Produced Social Media Campaign.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.2
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve to apply for the 2026-27 Connecticut State Department of Education 2026-2027 Carl D. Perkins Grant.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.3
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve of Amendment Two (2) to the Professional Services Agreement (RFP #8241) with SLR International Corporation for On-Call Environmental Services and AHERA Inspection.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY & LEGISLATION

Item #9.4
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve revised policy – #4111/ Recruitment and Selection (PA 26-12).

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY & LEGISLATION

Item #9.5
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve of new policy - #5144.12/Restorative Practices Response in Student Discipline.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY & LEGISLATION

Item #9.6
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve of new policy – #5113.13/Work Release.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY & LEGISLATION

Item #9.7
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve of revised policy - #6146/High School Graduation Criteria.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.8
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the use of school facilities by the following groups and organizations subject to fees and insurance as required:

Organization	**Facility / Purpose**	**Dates & Times**
Rivera Memorial Foundation (Jessica Ocasio)	Maloney Café and rooms – Miss Rivera-Hughes Pageant practices and pageant	Tuesdays: November dates (see verification note); March 18–19, 2027, 6–7:30 PM; Saturday, March 20, 2027, 10 AM–5 PM
East Mountain Sports Association	Wendell Cross Gym – Basketball Program	November–April; Saturdays and Sundays, 9 AM–6 PM
East Mountain Sports Association	Gilmartin Gym – Basketball Program	November–April; Saturdays and Sundays, 9 AM–6 PM
East Mountain Sports Association	Rotella Gym – Basketball Program	November–April; Saturdays and Sundays, 9 AM–6 PM
Bunker Hill Sports Association	Bunker Hill Gym	January–March; Saturdays, 9:30 AM–1 PM
Bunker Hill Sports Association	Carrington Gym	December–March; Saturdays, 9 AM–3 PM

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #11.1
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve of the submittal of the FY2027 Alliance/Priority/ESH Grant Application.

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Allocations

Allocation Type (1)	Alliance DG (17041) (2)	Priority SDG (17043) (3)	PSD - ESH (17108)	Total
LEA	$87,501,360.00	$1,977,642.00	$330,455.00	$89,809,457.00
Total	$87,501,360.00	$1,977,642.00	$330,455.00	$89,809,457.00

Talent

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

Click here to view the district's most recent data in Connecticut Report Card:

* Please indicate if this focus area is part of the Alliance District/Priority School District plan:

- (●) This focus area **IS** part of the Alliance District/Priority School District plan
- ( ) This focus area **IS NOT** part of the Alliance District/Priority School District plan

1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school talent systems. Place a check beside the district's 2024-25 talent-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas which excludes spending under the Talent focus area.

☑ Recruitment and human capital pipelines	☑ Instructional coaching
☑ Hiring and placement processes	☑ District/school leadership development
☑ Professional learning	☑ Retention of top talent
☑ Evaluation	☐ Other

2. Identify a core set of no more than three strategies to advance the district's talent-related reform priorities (identified in 1). Following the sample below, summarize each district talent strategy using a number (eg. 1.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

Talent Priorities:	Aligned SMART Goals:
Sample: 1.1 Embedded Literacy Coaching *- District will staff one literacy coach in each of the elementary Turnaround and Focus schools. Coaches will work with the Chief Academic Officer and school principals to create and implement a four-week coaching cycle, ensuring that all teachers receive some form of coaching over the school year. Coaches will provide instructional coaching, professional development, model lessons, and co-taught lessons. All coaches will receive Foundational Literacy training in Fall 2024.* *Rationale: The addition of embedded coaches in each Turnaround and Focus elementary school in 2021-22 contributed to improvements in Tier 1 and SRBI supports, resulting in schoolwide improvements in district interim assessments in each school. The district has completed its professional development guide for the current year and will implement the first coaching cycle in September 2024.*	***Sample: 1.1*** *In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 66.1 in 2023-24 to 67.6 in 2024-25.*

1.1 Improve Instructional Leadership Effectiveness-The Chief Academic Officer, Assistant Superintendents, content supervisors, and educational consultants will collaborate to provide school leaders with differentiated, job-embedded professional learning and coaching. Professional learning will focus directly on high-impact leadership actions required to execute School Improvement Plan goals and strategies with fidelity. Rationale: Strong leadership is essential for school success. By offering aligned guidance and targeted support, district leaders empower school administrators to effectively achieve key improvement priorities and elevate student outcomes.	1.1 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 52.7 in 2025-26 to 70.0 in 2026-27. In alignment with ESSA goal targets, increase the District Performance Index (DPI) for Math from 46.4 in 2025-26 to 68.5 in 2026-27.100% of schools will implement an average of 10 task focus walks per month using the District Walkthrough Tool.
1.2 Improve Teacher Effectiveness - The Chief Academic Officer, Assistant Superintendents, and educational consultants will collaborate with content supervisors and principals to provide professional development aligned to district focus areas that empowers administrators to ensure high-quality instruction occurs in every classroom. Coaching cycles will provide job-embedded professional learning for teachers to support instruction and intervention in Mathematics and English/Language Arts. Administrators will regularly conduct both instructional and task-focused walkthroughs to monitor curriculum fidelity, assess task rigor, and ensure consistent implementation of best practices. Rationale: Systemic, coordinated support is essential for accelerating student learning and raising achievement. Continuous coaching and targeted professional development directly improve teacher practice, which in turn drives measurable gains in student outcomes."	1.2. In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 52.7 in 2025-26 to 70.0 in 2026-27. Progress to Annual Typical Growth (K-8) will increase from 103% in 2025-26 to 110% in 2026-27 as measured by i-Ready Inform Growth.
"1.3 Recruitment and Retention -The Supervisors of Talent and Professional Development will enhance recruitment and retention of highly qualified educators by strengthening "Grow Your Own" (GYO) initiatives and partnerships with local universities and Educator Preparation Programs. Program effectiveness will be evaluated through data on recruitment and retention outcomes. Rationale: A strategic focus on attracting and retaining top talent is essential for sustainable growth and supports improved academic and social-emotional outcomes for students.	1.3 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 52.7 in 2025-26 to 70.0 in 2026-27.The percentage of GYO participants and student teachers hired will increase from 47% in the 2025-2026 school year to 50% in the 2026-2027 school year.

Academics

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

Click here to view the district's most recent data in Connecticut Report Card:

* Please indicate if this focus area is part of the Alliance District/Priority School District plan:

- (●) This focus area **IS** part of the Alliance District/Priority School District plan
- ( ) This focus area **IS NOT** part of the Alliance District/Priority School District plan

1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school academic systems. Place a check beside the district's 2024-25 academic-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas and at least 20 percent of PSD funds promoting early literacy.

☑ Common Core-aligned curriculum	☑ Full-day kindergarten
☑ Assessment systems	☑ Pre-Kindergarten
☑ Supports for special populations (eg., EL, SPED)	☑ Pre-K - Grade 3 literacy
☑ SRBI and academic interventions	☑ Instructional technology
☑ College and career access	☑ Alternative/transitional programs
☐ Other	

2. Identify a core set of no more than three strategies to advance the district's academic-related reform priorities (identified in 1). Following the sample below, summarize each district academic strategy using a number (eg. 2.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

Academic Priorities:	Aligned SMART Goals:

***Sample: <u>2.1 Pre-K Grade 3 Literacy</u>** - Academic interventionists will provide direct instruction and monitor student progress using research based interventions in reading. Staff will provide this support using the following tools: Leveled Literacy Intervention (LLI), Lexia Core 5 Reading, and Wilson Reading Fundations. Additionally, the district will offer a full day kindergarten program district-wide for all kindergarten students. As part of this program, and in alignment with the Reading Foundations Common Core State Standards, teachers will implement Fundations (Wilson Language), a structured, sequential and cumulative phonics/spelling program using multi-sensory teaching techniques.* *Rationale: All of the components of this strategy are grounded in clear research on foundational literacy skills and are supported by research outlined in the CSDE Evidence-Based Practice Guide for Reading. To become successful readers, young students require targeted and purposeful instruction in the core elements of literacy foundations with focused and explicit phonemic awareness instruction and systemic phonics instruction.*	***Sample: 2.1** In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 66.1 in 2023-24 to 67.6 in 2024-25.*
For Opportunity Districts, if the priority is one of its three identified need areas supported by the CSDE cross-functional team, it would instead be identified in the example above as follows: "**<u>2.1 CORE DISTRICT PRIORITY #1</u>** (<u>or #2 or #3</u>) **<u>- PreK Grade 3 Literacy</u>**" ...	
2.1 Improve special populations - District leadership will implement targeted supports to improve outcomes for high-need student populations. The Chief Academic Officer, Multilingual Supervisor, and content supervisors will co-design professional development to strengthen K-12 multilingual literacy strategies, supported by newly purchased supplemental reading materials. To strengthen early learning, academic and early childhood leaders will adjust the Pre-K curriculum based on kindergarten entry data trends. Pupil Services will update personalized programming to maintain continuous learning for students in alternative settings. Rationale: Multi-year data highlights persistent performance gaps for multilingual learners, while Kindergarten inventory data shows approximately 30% of incoming students scoring at the lowest proficiency level.	2.1 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 52.7 in 2025-26 to 70.0 in 2026-27. The Overall Lectura (mClass Spanish) composite score will increase from 75% in 2025-26 to 78% in 2026-27.

.2.2 Core District Priority - Improve English Language Arts Outcomes for PK - 12 students. Under the guidance of the ELA supervisor and literacy facilitators, teachers of reading will provide explicit, whole group vocabulary and content knowledge instruction through a new core reading program, Benchmark Advance [Grades 3-5]. Progress will be monitored with monthly DIBELS 8 MAZE Scores. Specific monthly lessons have been created for IABs and FIABs in grades three through five.[Grades 6-8]: Under the guidance of the ELA supervisor and literacy facilitators, ELA teachers will implement the new core curriculum resource and utilize new standards-aligned assessments to drive instructional decision-making. The ELA supervisor, assistant superintendents, and administrators will conduct regular curriculum walks to ensure fidelity of implementation. Expand course offerings in the Early College High. Rationale: Data consistently shows English/Language Arts scores on the Smarter Balanced Assessment and Scholastic Aptitude Test (SAT) English/Language Arts below target. The close work of facilitators and department leadership is essential to delivering high-quality, valid, reliable instructionfor all students in Waterbury.	"2.2. In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 52.7 in 2025-26 to 70.0 in 2026-27. 47.9 % of students in Grades K-5 (average) will move a category or remain at above benchmark from BOY 2026 to EOY 2027 as measured by the mCLASS Composite Score. "
2.3 Core District Priority - Improve Mathematics Outcomes. (K-12) Under the guidance of the Chief Academic Officer, mathematics supervisors, STEM coaches, content coordinators, and educational consultants, classroom teachers will focus on making thinking visible in the core mathematics programs with a focus on task. (K-5) i-Ready diagnostic data will be used to drive small group intervention. (6-8) All middle school teachers will implement i-Ready Classroom Mathematics as the new core program and will engage in a targeted plan to embed IAB's into the curriculum four to six times per year. (9-12) The secondary supervisor, and building administrators will conduct curriculum implementation walks to ensure fidelity of implementation of the new secondary mathematics programs. Rationale - Assessment data consistently highlights the need for changes to core instruction.	2.3 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for Math from 46.4 in 2025-26 to 68.5 in 2026-27. Progress to Annual Typical Growth (K-8) will increase from 103% in 2025-26 to 110% in 2026-27 as measured by i-Ready Inform Growth.

Climate

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

Click here to view the district's most recent data in Connecticut Report Card:

* Please indicate if this focus area is part of the Alliance District/Priority School District plan:

- (●) This focus area **IS** part of the Alliance District/Priority School District plan
- ( ) This focus area **IS NOT** part of the Alliance District/Priority School District plan

1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school climate systems. Place a check beside the district's 2024-25 climate-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas.

☑ Attendance/Chronic absenteeism	☑ Graduation/dropout prevention/on-track for graduation
☑ Suspension rate	☑ Family engagement
☑ Wraparound services	☐ Other

2. Identify a core set of no more than three strategies to advance the district's climate-related reform priorities (identified in 1). Following the sample below, summarize each district climate strategy using a number (eg. 3.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

Climate Priorities:	Aligned SMART Goals:

Sample: <u>3.1 CORE DISTRICT PRIORITY 3- Chronic Absenteeism/Attendance:</u> *- Through the creation of a cross-functional District Attendance Team, the district will support schools in reducing chronic absenteeism by providing and hiring additional support staff and an external partner (e.g. Attendance Words) to develop and execute strategies to reduce absenteeism by recognizing good and improved attendance; engaging students and parents to determine root causes for attendance issues; monitoring attendance data and practice; and providing personalized early outreach. By using a tiered system of supports aligned to student/family needs, we will be able to increase student attendance, decrease chronic absenteeism and promote positive home-school partnerships. Each district and school attendance team meeting will include a review of bi-weekly chronic absenteeism data as a review of the effectiveness of tier I and II attendance interventions.* *Rationale: Regular school attendance promotes academic, social, emotional, and behavioral success. Students who are chronically absent are at greater risk for lower achievement, engaging in risky behaviors, and potential for becoming off-track for graduation. A district level attendance team meeting will ensure consistent practices across the district, where schools can learn and implement successful strategies from those schools whose data shows a consistent decrease in chronic absenteeism rates over the last several years.*	***Sample: 3.1*** *In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism indicator from 9.8 in 2023-24 to 9.2 in 2024-25.*
"3.1 Promote a positive and safe School Climate (PSD)-The Director of Climate and Student Supports, Director of College and Career Readiness, Supervisor of College and Career Readiness, Social Workers, Coordinator of Security and School Safety, Behavior Technicians, In-School Suspension Monitors, Hall Monitors, School Counselors, and Prevention Specialists will collaborate with colleagues to provide a safe climate in all buildings. Under the direction of the Director of Climate and Student Supports, new school climate committees will meet at least once per month to analyze data and develop plans to address areas of concern. Rationale: The district continues to support restorative practices and aims to reduce disparities in discipline data across the district. There is a need for a systematic approach to creating a safe and welcoming climate where social-emotional needs are met in order to reduce outside suspensions and disparity in discipline data and increase school attendance."	3.1 In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism indicator from 23.1% in 2025-26 to 7.5% in 2026-27.Waterbury Public Schools will maintain in-school suspension (ISS)/out-of-school (OSS) rates of 2.43% from the 2025-26 school year to the 2026-27 school year.
3.2 Core District Priority - Reduce Chronic Absenteeism (PSD) - Every school will examine chronic absenteeism as an agenda item as part of the new school climate meetings under the guidance of the Director of Climate and Student Supports and the Assistant Superintendents. The district will offer an Expulsion Academy that will take place outside of typical school hours. Rationale: The district continues to have an elevated chronic absenteeism rate. Utilizing a systemic approach to improvement that identifies and intervenes at the individual student level will increase student attendance.	3.2 In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism indicator from 23.1% in 2025-26 to 7.5% in 2026-27. 100% of Waterbury schools will examine chronic absenteeism data a minimum of twice per month as evidenced by School Climate meeting minutes and CAT minutes.

3.3 Dropout Prevention (PSD)- The Director of College and Career Readiness, in collaboration with the Chief Academic Officer and the Assistant Superintendent of Secondary Schools, will implement targeted strategies to increase graduation rates by strengthening the role of school counselors in dropout prevention efforts. The Director of College and Career Readiness will provide school counselors with tools, resources, and strategies to support early identification of students at risk of not graduating, student engagement, credit monitoring, credit recovery planning, and progress toward graduation requirements. In collaboration with school counselors, the Director will support consistent practices for reviewing credit attainment, aligning student coursework with graduation requirements, strengthening Student Success Plans, and improving transition planning from middle school to high school. School counselors will assist students and families in identifying appropriate pathways toward graduation, including available online credit recovery options, while also increasing awareness of postsecondary opportunities and requirements, including the Waterbury Promise Program. Rationale: Empowering school counselors with standardized tools, systematic credit monitoring, and robust transition planning ensures early identification of at-risk students and aligns academic recovery with clear postsecondary pathways to increase overall graduation rates.	3.3 In alignment with ESSA goal targets, increase the four-year graduation rate from 86.2% in 2025-2026 to 89.2% in 2026-2027. The percentage of students earning recovery credit will increase from 76% in 2025-2026 to 80% in 2026-2027.

Operations

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

Click here to view the district's most recent data in Connecticut Report Card:

* Please indicate if this focus area is part of the Alliance District/Priority School District plan:

- (●) This focus area **IS** part of the Alliance District/Priority School District plan
- ( ) This focus area **IS NOT** part of the Alliance District/Priority School District plan

1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school operations systems. Place a check beside the district's 2024-25 operations-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas.

☐ Budgeting and financial management	☑ Student enrollment processes
☑ School operations	☑ Extended learning time
☑ Technology integration	☐ Other

2. Identify a core set of no more than three strategies to advance the district's operations-related reform priorities (identified in 1). Following the sample below, summarize each district operations strategy using a number (eg. 4.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

Operations Priorities:	Aligned SMART Goals:

***Sample: <u>4.1 Extended Learning Time:</u>** -The district will support an extended school day to students in grades 1-5. This program will serve approximately 150 students and offer Science and Math instruction and Co-Curricular Enrichment activities to raise present levels of academic performance for elementary level students. Program provides students an opportunity to receive additional instruction from certified teachers from 3-5 days a week. Program includes extensive experiential learning through project-based activities aligned with math and science standards, but also utilizes the "close reading" methodology as part of the non-fiction reading necessary for the preparation for each activity..* *Rationale: Increasing learning time is a key lever in meeting performance targets for students across the district. The district has made significant investments in the expansion of learning time to include extended day and extended year. In order to increase performance on math and science, the district has implemented a STEAM focus extended day program across grades 1-5. Staff use science and math content to also advance literacy for participating extended day programs.*	***Sample: 4.1** In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 66.1 in 2023-24 to 67.6 in 2024-25.*
PowerSchool - The Student Information System will be used to generate improved dashboard reports, specifically in student discipline and chronic absenteeism. The updated dashboard consolidates the four disparate systems previously in use and allows the district to analyze data by subgroup. School- and district-level dashboards have been added, drawing on enrollment, attendance, chronic absence, course failure, and discipline data refreshed nightly, so that building leaders can monitor their own school while district leaders monitor performance across all schools. Chronic absenteeism is reported for all students and for the high needs subgroup, aligning the dashboards with Indicator 4 of the Next Generation Accountability System and allowing schools to respond to rates during the school year rather than after year-end reporting. Each dashboard also includes a composite Student Risk Score that identifies students in need of intervention. Rationale: The management system provides the district with a tool to house vast amounts of data and creates dashboards for leaders and teachers to identify key data points aligned to district priorities.	4.1 In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism indicator from 23.1% in 2025-26 to 7.5% in 2026-27. The percentage of administrators accessing the Updated Chronic Absenteeism Reports will increase from BOY to EOY by 30% .
4.2 Each elementary school will implement an after-school program focused on math, science, and enrichment with highly qualified teachers and support staff. In addition, in the Summer of 2027, each school will provide a rigorous Summer school program for all students who qualify, based on mCLASS reading assessments.. Rationale: Extended learning time in core subjects and enrichment, paired with targeted summer interventions, are proven strategies for boosting student academic achievement.	4.2. In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 52.7 in 2025-26 to 70.0 in 2026-27. Progress to Annual Typical Growth (K-5) will increase from 109% in 2025-26 to 115% in 2026-27 as measured by i-Ready Diagnostic Growth..

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

Object	Total
100 - Personal Services > Salaries	$81,509,849.00
200 - Personal Services > Employee Benefits	$2,828,465.00
300 - Purchased Professional and Technical Services	$1,133,815.00
400 - Purchased Property Services	$0.00
500 - Other Purchased Services	$1,685,828.00
600 - Supplies	$343,403.00
700 - Property	$0.00
800 - Debt Service and Miscellaneous	$0.00
Total	$87,501,360.00
Allocation	$87,501,360.00
Remaining	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

100 - Personal Services > Salaries - $81,509,849.00

Budget Detail		Narrative Description
Object:	100 - Personal Services > Salaries	Crosby School 45 Positions (1 College and Career Cordinator, 3 Science, 2 Chemistry, 2 Business, 1 Physics, 6 Biology, 2 ROTC, 1 Food service, 2 Art / Music, 5 Tech Ed, 12 Social Studies,1 Italian, 7 Spanish)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Crosby High School (151-6211)	
Quantity:	1.00	
Cost:	$3,632,401.00	
Line Item Total:	$3,632,401.00	
Object:	100 - Personal Services > Salaries	Kennedy School 39 Positions (6 Business, 1 Physics, 3 Chemistry, 2 Biology, 4 Science, 5 Tech Ed, 11 Social Studies, 5 Spanish, 2 Italian)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	John F. Kennedy High School (151-6411)	
Quantity:	1.00	
Cost:	$3,310,935.00	
Line Item Total:	$3,310,935.00	
Object:	100 - Personal Services > Salaries	Wilby School 39 Positions (3 Biology,3 Science, 5 Business, 1 Tech Ed,2 Chemistry, 1 FCS, 1 Physics,2 Culinary, 2 ROTC, 3 Tech Ed, 9 Social studies, 1 Agriculture,5 Spanish,1 World Language)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Wilby High School (151-6311)	
Quantity:	1.00	
Cost:	$3,204,092.00	
Line Item Total:	$3,204,092.00	
Object:	100 - Personal Services > Salaries	Waterbury Career Academy 35 Positions (2 IT, 2 Art/Music, 1 World Language, 3 Manufacturing, 1 FCS, 3 Biology, 2 Chemistry, 1 Business, 2 Science, 2 Physics, 1 Human Services, 10 Social Studies, 5 Spanish)
Purpose:	01 - Public School Activities	

Focus Area: Climate Goal 3.3 **LEA / School:** Waterbury Career Academy (151-6711) **Quantity:** 1.00 **Cost:** $2,890,732.00 **Line Item Total:** $2,890,732.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** H. S. Chase School (151-0711) **Quantity:** 1.00 **Cost:** $2,386,919.00 **Line Item Total:** $2,386,919.00	Chase School 29 Positions (22 Elementary,5 Kindergarten,1 Literacy Facilitator, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** B. W. Tinker School (151-2111) **Quantity:** 1.00 **Cost:** $2,248,565.00 **Line Item Total:** $2,248,565.00	Tinker School 28 positions (21 Elementary, 5 Kindergarten, 1 Literacy Facilitator, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.3 **LEA / School:** West Side Middle School (151-5211) **Quantity:** 1.00 **Cost:** $2,205,381.00 **Line Item Total:** $2,205,381.00	West Side School 26 Positions (5 General Science, 1 Computer, 4 Science,2 Art, 1 MS Cons/Fam Science, 1 Tech Ed, 9 social studies, 3 Spanish)
Object: 100 - Personal Services > Salaries	Wallace School 25 Positions (3 Computer, 9 Science, 1 Dramatic Art, 1 MS

Purpose:	01 - Public School Activities	Cons/Fam,9 Social Studies,1 Spanish,1 Tech Ed)
Focus Area:	Climate Goal 3.3	
LEA / School:	Michael F. Wallace Middle School (151-5111)	
Quantity:	1.00	
Cost:	$2,075,618.00	
Line Item Total:	$2,075,618.00	
Object:	100 - Personal Services > Salaries	North End Middle School 24 Positions (2 Computers, 9 Science, 1 Art / Music, 1 Tech Ed, 2 MS Cons/fam, 1 Unified Arts, 8 Social Studies)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	North End Middle School (151-5311)	
Quantity:	1.00	
Cost:	$1,970,272.00	
Line Item Total:	$1,970,272.00	
Object:	100 - Personal Services > Salaries	Rotella School 25 Positions (19 Elementary, 5 Kindergarten, 1 Librarian)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Rotella Interdistrict Magnet School (151-3311)	
Quantity:	1.00	
Cost:	$1,957,272.00	
Line Item Total:	$1,957,272.00	
Object:	100 - Personal Services > Salaries	Wendell Cross School 24 Positions (18 Elementary,3 Kindergarten, 2 English, 1 Librarian)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Wendell L. Cross School (151-0811)	
Quantity:	1.00	
Cost:	$1,860,183.00	
Line Item Total:	$1,860,183.00	

Object:	100 - Personal Services > Salaries	Kingsbury School 22 Positions (16 Elementary, 4 Kindergarten, 1 Literacy Facilitator, 1 Librarian)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	F. J. Kingsbury School (151-1411)	
Quantity:	1.00	
Cost:	$1,781,677.00	
Line Item Total:	$1,781,677.00	
Object:	100 - Personal Services > Salaries	WAMS 20 Positions (5 General Science, 1 Physics,1 Biology, 2 Dramatic Art, 6 Social Studies,3 Spanish,2 Tech ED)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Waterbury Arts Magnet School (151-6011)	
Quantity:	1.00	
Cost:	$1,701,070.00	
Line Item Total:	$1,701,070.00	
Object:	100 - Personal Services > Salaries	Generali School 22 Positions (18 Elementary, 4 Kindergarten)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Margaret M. Generali Elementary School (151-1111)	
Quantity:	1.00	
Cost:	$1,678,557.00	
Line Item Total:	$1,678,557.00	
Object:	100 - Personal Services > Salaries	West Side School 20 Positions (6 Reading, 12 English,1 Librarian, 1 Literacy Facilitator)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	West Side Middle School (151-5211)	
Quantity:	1.00	
Cost:		

	$1,651,417.00	
Line Item Total:	$1,651,417.00	
Object:	100 - Personal Services > Salaries	Maloney School 20 Positions (Elementary)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Maloney Interdistrict Magnet School (151-3111)	
Quantity:	1.00	
Cost:	$1,647,195.00	
Line Item Total:	$1,647,195.00	
Object:	100 - Personal Services > Salaries	Wallace School 20 Positions (7 Reading,1 Librarian,12 English)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Michael F. Wallace Middle School (151-5111)	
Quantity:	1.00	
Cost:	$1,646,756.00	
Line Item Total:	$1,646,756.00	
Object:	100 - Personal Services > Salaries	Waterbury Career Academy 24 Positions (6 Health,2 PE,4 Guidance Counselor,1 social Worker, 3 Clerical,7 Maintainers, 1 Hall Monitor)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury Career Academy (151-6711)	
Quantity:	1.00	
Cost:	$1,576,407.43	
Line Item Total:	$1,576,407.43	
Object:	100 - Personal Services > Salaries	Bucks Hill School 20 Positions (12 Elementary, 3 Kindergarten, 1 Librarian,4 Pre-K teachers)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	

LEA / School: Bucks Hill School (151-0511) **Quantity:** 1.00 **Cost:** $1,510,753.00 **Line Item Total:** $1,510,753.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Driggs School (151-0911) **Quantity:** 1.00 **Cost:** $1,413,711.00 **Line Item Total:** $1,413,711.00	Driggs School 19 Positions (14 Elementary, 4 Kindergarten, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** North End Middle School (151-5311) **Quantity:** 1.00 **Cost:** $1,363,809.00 **Line Item Total:** $1,363,809.00	North End Middle School 18 Positions (13 English,3 Reading,1 Librarian, 1 Literacy Facilitator)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Hopeville School (151-1311) **Quantity:** 1.00 **Cost:** $1,330,900.00 **Line Item Total:** $1,330,900.00	Hopeville School 15 Positions (2 Kindergarten, 11 Elementary, 1 Librarian, 1 Literacy Facilitator)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2	Reed School 15 Positions (2 Kindergarten, 11 Elementary, 1 Librarian, 1 Literacy Facilitator)

LEA / School:	Reed School (151-3411)	
Quantity:	1.00	
Cost:	$1,080,991.00	
Line Item Total:	$1,080,991.00	
Object:	100 - Personal Services > Salaries	Crosby School 12 Positions (1 Librarian, 11 English,)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Crosby High School (151-6211)	
Quantity:	1.00	
Cost:	$966,452.00	
Line Item Total:	$966,452.00	
Object:	100 - Personal Services > Salaries	Kennedy School 12 Positions (11 English, 1 Librarian)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	John F. Kennedy High School (151-6411)	
Quantity:	1.00	
Cost:	$964,823.00	
Line Item Total:	$964,823.00	
Object:	100 - Personal Services > Salaries	WAMS 11 Positions (2 Reading,3 MS English,5 HS English, 1 Librarian)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury Arts Magnet School (151-6011)	
Quantity:	1.00	
Cost:	$958,707.00	
Line Item Total:	$958,707.00	
Object:	100 - Personal Services > Salaries	Washington School 13 Position (10 Elementary, 2 Kindergarten, 1 Librarian)
Purpose:	01 - Public School Activities	

Focus Area: Academics Goal 2.2 **LEA / School:** Washington School (151-2311) **Quantity:** 1.00 **Cost:** $908,243.00 **Line Item Total:** $908,243.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Wilby High School (151-6311) **Quantity:** 1.00 **Cost:** $875,046.00 **Line Item Total:** $875,046.00	Wilby School 11 Positions (10 English, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Bucks Hill School (151-0511) **Quantity:** 1.00 **Cost:** $840,104.00 **Line Item Total:** $840,104.00	Bucks Hill School 11 positions (10 Bilingual, 1 TESOL)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** John F. Kennedy High School (151-6411) **Quantity:** 1.00 **Cost:** $808,421.00 **Line Item Total:** $808,421.00	Kennedy School 9 Positions (Math)
Object: 100 - Personal Services > Salaries	West Side School 9 Positions (9 Math)

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.3

LEA / School: West Side Middle School (151-5211)

Quantity: 1.00

Cost: $791,034.00

Line Item Total: $791,034.00

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2

LEA / School: Waterbury Career Academy (151-6711)

Quantity: 1.00

Cost: $756,015.00

Line Item Total: $756,015.00

Waterbury Career Academy 9 Positions (7 English,1 Library, 1 ELA)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.1

LEA / School: H. S. Chase School (151-0711)

Quantity: 1.00

Cost: $730,418.00

Line Item Total: $730,418.00

Chase School 8 Positions (7 Bilingual, 1 TESOL)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.3

LEA / School: Waterbury Career Academy (151-6711)

Quantity: 1.00

Cost: $716,943.00

Line Item Total: $716,943.00

Waterbury Career Academy 8 Positions (Math)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.3
LEA / School: Crosby High School (151-6211)
Quantity: 1.00
Cost: $704,451.00
Line Item Total: $704,451.00

Crosby School 9 Positions (1 TAG, 8 Math)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.1
LEA / School: Hopeville School (151-1311)
Quantity: 1.00
Cost: $688,676.00
Line Item Total: $688,676.00

Hopeville School 8 Positions (5 Bilingual, 3 TESOL)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.3
LEA / School: Waterbury Arts Magnet School (151-6011)
Quantity: 1.00
Cost: $681,611.00
Line Item Total: $681,611.00

WAMS 8 Position (Math)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.3
LEA / School: North End Middle School (151-5311)
Quantity: 1.00
Cost: $680,602.00

North End Middle School 9 Positions (Math)

Line Item Total:	$680,602.00	
Object:	100 - Personal Services > Salaries	Wilby School 8 Positions (Math)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Wilby High School (151-6311)	
Quantity:	1.00	
Cost:	$611,187.00	
Line Item Total:	$611,187.00	
Object:	100 - Personal Services > Salaries	Wallace School 8 Positions (Math)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Michael F. Wallace Middle School (151-5111)	
Quantity:	1.00	
Cost:	$599,028.00	
Line Item Total:	$599,028.00	
Object:	100 - Personal Services > Salaries	Extra classes
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$580,000.00	
Line Item Total:	$580,000.00	
Object:	100 - Personal Services > Salaries	Wilby School 7 Positions (5 Guidance Counselors,1 Health Service, 1 Hall Monitor)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Wilby High School (151-6311)	
Quantity:	1.00	

Cost:	$570,931.00	
Line Item Total:	$570,931.00	
Object:	100 - Personal Services > Salaries	Roberto Clemente International Dual Language School 8 Positions (7 English,1 Reading)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	International School (1517311)	
Quantity:	1.00	
Cost:	$557,332.00	
Line Item Total:	$557,332.00	
Object:	100 - Personal Services > Salaries	Enlightenment School 7 Positions (2 Science, 3 Social Studies, 1 Business, 1 Art / Music)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$542,113.00	
Line Item Total:	$542,113.00	
Object:	100 - Personal Services > Salaries	Class Size overages
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$540,289.00	
Line Item Total:	$540,289.00	
Object:	100 - Personal Services > Salaries	Assistant Superintendents 3 Full Time Positions- 12 Months (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.1	
LEA / School:	Waterbury School District	

(0000000151-00)

Quantity: 1.00

Cost: $530,000.00

Line Item Total: $530,000.00

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.3

LEA / School: International School (1517311)

Quantity: 1.00

Cost: $522,780.00

Line Item Total: $522,780.00

Roberto Clemente International Dual Language School 7 Positions (Spanish)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.1

LEA / School: Michael F. Wallace Middle School (151-5111)

Quantity: 1.00

Cost: $521,763.00

Line Item Total: $521,763.00

Wallace School 6 Positions (5 Bilingual, 1 ESL)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Crosby High School (151-6211)

Quantity: 1.00

Cost: $490,797.00

Line Item Total: $490,797.00

Crosby School 6 Positions (Guidance Counselor)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area:

Content Supervisors
3.5 Full Time Positions- 12 Months (1 Health/Phys Ed, 1 Bilingual, 1 Reading @ 50%, 1 Science)

Talent - Goal 1.2	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $467,634.00	
Line Item Total: $467,634.00	
Object: 100 - Personal Services > Salaries	Waterbury Career Academy 3 Positions (1 Principal, 2 Vice Principal)
Purpose: 01 - Public School Activities	
Focus Area: Talent - Goal 1.2	
LEA / School: Waterbury Career Academy (151-6711)	
Quantity: 1.00	
Cost: $465,170.00	
Line Item Total: $465,170.00	
Object: 100 - Personal Services > Salaries	Kennedy School 6 Positions (5 Guidance Counselor, 1 Hall Monitor)
Purpose: 01 - Public School Activities	
Focus Area: Climate Goal 3.1	
LEA / School: John F. Kennedy High School (151-6411)	
Quantity: 1.00	
Cost: $450,432.00	
Line Item Total: $450,432.00	
Object: 100 - Personal Services > Salaries	West Side School 5 Positions (2 TESOL, 3 Bilingual)
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.1	
LEA / School: West Side Middle School (151-5211)	
Quantity: 1.00	
Cost: $444,989.00	
Line Item Total: $444,989.00	

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.1
LEA / School: North End Middle School (151-5311)
Quantity: 1.00
Cost: $435,485.00
Line Item Total: $435,485.00

North End Middle School 5 Positions (2 Social Worker,3 Guidance Counselor)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.3
LEA / School: Wendell L. Cross School (151-0811)
Quantity: 1.00
Cost: $432,023.00
Line Item Total: $432,023.00

Wendell Cross School 6 Positions (2 Science,2 Computer Ed, 1 Social Studies, 1 Portugeze)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.1
LEA / School: Waterbury Career Academy (151-6711)
Quantity: 1.00
Cost: $429,850.33
Line Item Total: $429,850.33

Waterbury Career Academy 6 Positions (3 Special Ed,1 Pre-K Teacher, 1 Pre-K Assistant,1 TESOL)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: Michael F. Wallace Middle School (151-5111)
Quantity: 1.00
Cost:

Academic Academy Program 5 Positions (3 Elementary,2 English)

$414,277.00	
Line Item Total: $414,277.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Walsh School (151-2211) **Quantity:** 1.00 **Cost:** $383,117.00 **Line Item Total:** $383,117.00	Walsh School 5 Positions (3 Elementary, 1 Librarian, 1 Literacy Facilitator)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** John F. Kennedy High School (151-6411) **Quantity:** 1.00 **Cost:** $377,185.00 **Line Item Total:** $377,185.00	Kennedy School 5 Positions (2 Bilingual, 2 ESL,1 Gifted/Talented)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** North End Middle School (151-5311) **Quantity:** 1.00 **Cost:** $358,871.00 **Line Item Total:** $358,871.00	North End Middle School 4 Positions (Bilingual)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.3 **LEA / School:** Michael F. Wallace Middle School (151-5111)	Academic Academy Program 5 Positions (1 Social Studies,1 Science,1 Spanish, 1 Art/ Music, 1 Computer)

Quantity: 1.00 **Cost:** $357,977.00 **Line Item Total:** $357,977.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** West Side Middle School (151-5211) **Quantity:** 1.00 **Cost:** $343,215.94 **Line Item Total:** $343,215.94	West Side School 5 Positions (1 Social Worker, 3 Guidance Counselor,1 Hall Monitor)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Crosby High School (151-6211) **Quantity:** 1.00 **Cost:** $341,419.00 **Line Item Total:** $341,419.00	Crosby School 4 Positions (3 Bilingual, 1 TESOL)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury Arts Magnet School (151-6011) **Quantity:** 1.00 **Cost:** $319,762.00 **Line Item Total:** $319,762.00	WAMS 4 Positions (Guidance Counselors)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1	Wallace School 4 Positions (1 Social Worker, 3 Guidance Counselors)

LEA / School:	Michael F. Wallace Middle School (151-5111)
Quantity:	1.00
Cost:	$292,500.00
Line Item Total:	$292,500.00

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Talent - Goal 1.2
LEA / School:	Crosby High School (151-6211)
Quantity:	1.00
Cost:	$288,957.00
Line Item Total:	$288,957.00

1 Crosby School Administrator
1 Early College High Administrator

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Academics Goal 2.1
LEA / School:	Walsh School (151-2211)
Quantity:	1.00
Cost:	$282,440.00
Line Item Total:	$282,440.00

Walsh School 4 Positions (1 TESOL, 3 Bilingual)

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Talent - Goal 1.3
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$261,655.00
Line Item Total:	$261,655.00

Supervisor of Talent Professional Development
2 Full Time Positions- 12 Months (Central Office)

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities

Bucks Hill School 3 positions (2 Social Worker,1 Guidance Counselor)

Focus Area: Climate Goal 3.1

LEA / School: Bucks Hill School (151-0511)

Quantity: 1.00

Cost: $260,861.00

Line Item Total: $260,861.00

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.1

LEA / School: Wilby High School (151-6311)

Quantity: 1.00

Cost: $260,050.00

Line Item Total: $260,050.00

Wilby School 3 Positions (2 Bilingual, 1 TESOL)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.3

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $242,258.00

Line Item Total: $242,258.00

Enlightenment School 3 Positions (Math)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $233,600.00

Line Item Total: $233,600.00

1 Administrator of Alternative Programming - $ 35,000
8 Certified Teachers of Alternative Programming @ $ 40,000
1 Special Education Teacher of Alternative Programming @ $ 33,000
1 Imagine Learning Coordinator of Alternative Programming @ $ 29,000
4 Paraprofessionals of Alternative Programming @ $ 60,600
1 Nurse of Alternative Programming @ $ 24,000
1 Office Aid of Alternative Programming @ $ 12,000

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities **Focus Area:** Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $217,133.00 **Line Item Total:** $217,133.00	State Street School 3 Positions (1 Art / Music, 1 Tech Ed, 1 Business)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Gilmartin School (151-2611) **Quantity:** 1.00 **Cost:** $207,258.00 **Line Item Total:** $207,258.00	Gilmartin School 2 Positions (1 Librarian, 1 Literacy Facilitator)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Margaret M. Generali Elementary School (151-1111) **Quantity:** 1.00 **Cost:** $198,056.00 **Line Item Total:** $198,056.00	Generali School 2 Positions (1 Literacy Facilitator, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.3 **LEA / School:** Reed School (151-3411) **Quantity:** 1.00 **Cost:** $192,827.00	Reed School 3 Positions (1 Science,2 Art/Music)

Line Item Total:	$192,827.00	
Object:	100 - Personal Services > Salaries	State Street School 2 Positions (1 Elementary, 1 Literacy Facilitator)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$190,402.00	
Line Item Total:	$190,402.00	
Object:	100 - Personal Services > Salaries	Generali School 2 Positions (1 TESOL, Bilingual)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Margaret M. Generali Elementary School (151-1111)	
Quantity:	1.00	
Cost:	$181,696.00	
Line Item Total:	$181,696.00	
Object:	100 - Personal Services > Salaries	Duggan School 2 Positions (1 Guidance Counselor, 1 Social Worker)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Duggan School (151-1611)	
Quantity:	1.00	
Cost:	$178,349.00	
Line Item Total:	$178,349.00	
Object:	100 - Personal Services > Salaries	Chief Academic Officer 1 Full Time Position- 12 Months (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	

Quantity: 1.00

Cost: $170,000.00

Line Item Total: $170,000.00

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Hopeville School (151-1311)

Quantity: 1.00

Cost: $169,933.00

Line Item Total: $169,933.00

Hopeville School 2 Positions (1 Social Worker, 1 Guidance Counselor)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $169,505.00

Line Item Total: $169,505.00

State Street School 2 Positions (1 Social Worker, 1 Guidance Counselor)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Sprague School (151-2011)

Quantity: 1.00

Cost: $168,920.00

Line Item Total: $168,920.00

Sprague School 2 Positions (1 Guidance Counselor, 1 Librarian)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.1

Reed School 2 Positions (1 Bilingual, 1 TESOL)

LEA / School: Reed School (151-3411)	
Quantity: 1.00	
Cost: $166,933.00	
Line Item Total: $166,933.00	
Object: 100 - Personal Services > Salaries	Tinker School 2 Positions (Bilingual)
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.1	
LEA / School: B. W. Tinker School (151-2111)	
Quantity: 1.00	
Cost: $163,462.00	
Line Item Total: $163,462.00	
Object: 100 - Personal Services > Salaries	Director of College Career Readiness 1 Full Time Position- 12 Months (Central Office)
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.1	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $160,000.00	
Line Item Total: $160,000.00	
Object: 100 - Personal Services > Salaries	Wilson School 2 Positions (1 Literacy Facilitator, 1 Librarian)
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.2	
LEA / School: Woodrow Wilson School (151-3211)	
Quantity: 1.00	
Cost: $156,612.00	
Line Item Total: $156,612.00	
Object: 100 - Personal Services > Salaries	Wendell Cross School 2 Positions (1 ELA, 1 TESOL)
Purpose: 01 - Public School Activities	
Focus Area:	

Academics Goal 2.1

LEA / School: Wendell L. Cross School (151-0811)

Quantity: 1.00

Cost: $155,048.00

Line Item Total: $155,048.00

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Walsh School (151-2211)

Quantity: 1.00

Cost: $152,338.00

Line Item Total: $152,338.00

Walsh School 2 Positions (1 Social Worker, 1 Guidance Counselor)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Wendell L. Cross School (151-0811)

Quantity: 1.00

Cost: $151,792.00

Line Item Total: $151,792.00

Wendell Cross School 2 Positions (1 Social Worker,1 Guidance Counselor)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $150,176.00

Line Item Total: $150,176.00

Enlightenment School 2 Positions (English)

Object: 100 - Personal Services > Salaries

Generali School 2 Positions (1 Social Worker, 1 Guidance Counselor))

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Margaret M. Generali Elementary School (151-1111)

Quantity: 1.00

Cost: $150,004.00

Line Item Total: $150,004.00

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $142,907.00

Line Item Total: $142,907.00

Coordinator of Security and School Safety
1 Full Time Position- 12 Months

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $142,800.00

Line Item Total: $142,800.00

Director of Climate and Student Support
1 Full-Time Position- 12 Months (Central Office)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.3

LEA / School: Hopeville School (151-1311)

Quantity: 1.00

Cost: $140,000.00

Hopeville School 2 Positions (Art/Music)

Line Item Total:	$140,000.00	
Object:	100 - Personal Services > Salaries	Generali School 2 Positions (Art/Music)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Margaret M. Generali Elementary School (151-1111)	
Quantity:	1.00	
Cost:	$140,000.00	
Line Item Total:	$140,000.00	
Object:	100 - Personal Services > Salaries	State Street School 4 Positions (1 Behavior Tech, 3 Crisis Team Youth Clinician)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$138,623.00	
Line Item Total:	$138,623.00	
Object:	100 - Personal Services > Salaries	Enlightenment School 1 Position (Vice Principle)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$137,341.00	
Line Item Total:	$137,341.00	
Object:	100 - Personal Services > Salaries	Driggs School 2 Positions (Bilingual)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Driggs School (151-0911)	

Quantity:	1.00	
Cost:	$135,784.00	
Line Item Total:	$135,784.00	
Object:	100 - Personal Services > Salaries	1 Early Childhood Special Ed Supervisor
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$132,443.00	
Line Item Total:	$132,443.00	
Object:	100 - Personal Services > Salaries	North End Middle School 3 Positions (1 Attendance Counselor, 2 Behavior Counselor)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	North End Middle School (151-5311)	
Quantity:	1.00	
Cost:	$131,337.00	
Line Item Total:	$131,337.00	
Object:	100 - Personal Services > Salaries	District Wide Athletic Director
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$130,000.00	
Line Item Total:	$130,000.00	
Object:	100 - Personal Services > Salaries	College and Career readiness Supervisor
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	

LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $129,213.00	
Line Item Total: $129,213.00	
Object: 100 - Personal Services > Salaries	Academic Academy Program 1 Position (Supervisor)
Purpose: 01 - Public School Activities	
Focus Area: Talent - Goal 1.3	
LEA / School: Michael F. Wallace Middle School (151-5111)	
Quantity: 1.00	
Cost: $129,213.00	
Line Item Total: $129,213.00	
Object: 100 - Personal Services > Salaries	Math Supervisor 1 Full time Position- 12 Months (Central Office)
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.3	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $125,449.00	
Line Item Total: $125,449.00	
Object: 100 - Personal Services > Salaries	Supervisor of Technology for Teaching Learning 1 Full Time Position- 12 Months (Central Office)
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.1	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $125,449.00	
Line Item Total: $125,449.00	

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Academics Goal 2.1
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$105,187.00
Line Item Total:	$105,187.00

State Street School 1 Position (TESOL)

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Academics Goal 2.1
LEA / School:	Gilmartin School (151-2611)
Quantity:	1.00
Cost:	$105,187.00
Line Item Total:	$105,187.00

Gilmartin School 1 Position (Bilingual)

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Academics Goal 2.1
LEA / School:	Waterbury Arts Magnet School (151-6011)
Quantity:	1.00
Cost:	$105,187.00
Line Item Total:	$105,187.00

WAMS 1 Position (TESOL)

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Climate Goal 3.2
LEA / School:	Michael F. Wallace Middle School (151-5111)
Quantity:	1.00

Wallace School 2 Positions (1 Social Emotional Learning, 1 Behavior Counselor)

Cost:	$104,006.00	
Line Item Total:	$104,006.00	
Object:	100 - Personal Services > Salaries	Maloney School 1 Position (Bilingual)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Maloney Interdistrict Magnet School (151-3111)	
Quantity:	1.00	
Cost:	$102,071.00	
Line Item Total:	$102,071.00	
Object:	100 - Personal Services > Salaries	Duggan School 1 Position (TESOL)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Duggan School (151-1611)	
Quantity:	1.00	
Cost:	$97,891.00	
Line Item Total:	$97,891.00	
Object:	100 - Personal Services > Salaries	Duggan School 1 Position (Art / Music)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Duggan School (151-1611)	
Quantity:	1.00	
Cost:	$96,682.00	
Line Item Total:	$96,682.00	
Object:	100 - Personal Services > Salaries	1 Building Facility Coordinator
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	

Quantity: 1.00 **Cost:** $94,271.00 **Line Item Total:** $94,271.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Woodrow Wilson School (151-3211) **Quantity:** 1.00 **Cost:** $93,818.00 **Line Item Total:** $93,818.00	Wilson School 1 Position (TESOL)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** Sprague School (151-2011) **Quantity:** 1.00 **Cost:** $93,818.00 **Line Item Total:** $93,818.00	Sprague School 1 Position (STEM Coach)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** F. J. Kingsbury School (151-1411) **Quantity:** 1.00 **Cost:** $92,616.00 **Line Item Total:** $92,616.00	Kingsbury School 1 Position (TESOL)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.3 **LEA / School:** Maloney Interdistrict Magnet School	Maloney School 1 Position (Art)

(151-3111) **Quantity:** 1.00 **Cost:** $91,022.00 **Line Item Total:** $91,022.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Sprague School (151-2011) **Quantity:** 1.00 **Cost:** $90,301.00 **Line Item Total:** $90,301.00	Sprague School 1 Position (TESOL)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** Michael F. Wallace Middle School (151-5111) **Quantity:** 1.00 **Cost:** $89,200.00 **Line Item Total:** $89,200.00	Academic Academy Program 1 Position (1 Math)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $84,017.00 **Line Item Total:** $84,017.00	1 School Security Coordinator
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities	Enlightenment School 1 Position (Guidance Counselor)

Focus Area: Climate Goal 3.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $82,202.00

Line Item Total: $82,202.00

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.2

LEA / School: Wilby High School (151-6311)

Quantity: 1.00

Cost: $81,879.00

Line Item Total: $81,879.00

Wilby School 2 Positions (Attendance Counselors)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Rotella Interdistrict Magnet School (151-3311)

Quantity: 1.00

Cost: $79,767.00

Line Item Total: $79,767.00

Rotella School 1 Position (Social Worker)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Washington School (151-2311)

Quantity: 1.00

Cost: $77,564.00

Line Item Total: $77,564.00

Washington School 1 Position (Guidance Counselor)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.1
LEA / School: Gilmartin School (151-2611)
Quantity: 1.00
Cost: $77,388.00
Line Item Total: $77,388.00

Gilmartin School 1 Position (Guidance Counselor)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.1
LEA / School: Driggs School (151-0911)
Quantity: 1.00
Cost: $76,946.00
Line Item Total: $76,946.00

Driggs School 1 Position (Guidance Counselor)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.1
LEA / School: Washington School (151-2311)
Quantity: 1.00
Cost: $74,874.00
Line Item Total: $74,874.00

Washington School 1 Position (TESOL)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.1
LEA / School: Reed School (151-3411)
Quantity: 1.00
Cost: $74,667.00
Line Item Total: $74,667.00

Reed School 1 Position (Guidance Counselor)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.1
LEA / School: F. J. Kingsbury School (151-1411)
Quantity: 1.00
Cost: $74,444.00
Line Item Total: $74,444.00

Kingsbury School 1 Position (Guidance Counselor)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.1
LEA / School: International School (1517311)
Quantity: 1.00
Cost: $72,240.00
Line Item Total: $72,240.00

Roberto Clemente International Dual Language School 1 Position (Guidance Counselor)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.1
LEA / School: H. S. Chase School (151-0711)
Quantity: 1.00
Cost: $72,025.00
Line Item Total: $72,025.00

Chase School 1 Position (Guidance Counselor)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.1
LEA / School: Regan School (151-2811)
Quantity: 1.00
Cost: $70,085.00
Line Item Total: $70,085.00

Regan School 1 Position (Guidance Counselor)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Duggan School (151-1611) **Quantity:** 1.00 **Cost:** $70,085.00 **Line Item Total:** $70,085.00	Duggan School 1 Position (Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.3 **LEA / School:** Gilmartin School (151-2611) **Quantity:** 1.00 **Cost:** $70,085.00 **Line Item Total:** $70,085.00	Gilmartin School 1 Position (Computer)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $70,000.00 **Line Item Total:** $70,000.00	After School Program / Detention
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Carrington School (151-2711) **Quantity:** 1.00 **Cost:** $70,000.00 **Line Item Total:** $70,000.00	Carrington School 1 Position (Kindergarten)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.3
LEA / School: Reed School (151-3411)
Quantity: 1.00
Cost: $70,000.00
Line Item Total: $70,000.00

Reed School 1 Position (Math)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.1
LEA / School: Woodrow Wilson School (151-3211)
Quantity: 1.00
Cost: $69,892.00
Line Item Total: $69,892.00

Wilson School 1 Position (Guidance Counselor)

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.2
LEA / School: Waterbury School District (0000000151-00)
Quantity: 1.00
Cost: $68,000.00
Line Item Total: $68,000.00

1 School Resource Officer of Alternative Programming @ $ 28,000
2 Behavior Technician of Alternative Programming @ $ 40,000

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.1
LEA / School: B. W. Tinker School (151-2111)
Quantity: 1.00
Cost: $67,809.00

Tinker School 1 position (Guidance Counselor)

Line Item Total:	$67,809.00	
Object:	100 - Personal Services > Salaries	Wendell Cross School 1 Position (Math)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Wendell L. Cross School (151-0811)	
Quantity:	1.00	
Cost:	$67,809.00	
Line Item Total:	$67,809.00	
Object:	100 - Personal Services > Salaries	Sprague School 1 Position (1 Art / Music)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Sprague School (151-2011)	
Quantity:	1.00	
Cost:	$63,564.00	
Line Item Total:	$63,564.00	
Object:	100 - Personal Services > Salaries	1 Data Analyst
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$61,800.00	
Line Item Total:	$61,800.00	
Object:	100 - Personal Services > Salaries	1 Full-time Office Manager 12 month position (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	

Cost: $47,821.00 **Line Item Total:** $47,821.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $47,037.00 **Line Item Total:** $47,037.00	Accountant 2
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Operations Goal 4.1 **LEA / School:** Waterbury Career Academy (151-6711) **Quantity:** 1.00 **Cost:** $45,480.00 **Line Item Total:** $45,480.00	Waterbury Career Academy 1 Position (Network Specialist)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $45,000.00 **Line Item Total:** $45,000.00	CT TRP residents 1 position
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1	The Chemical Hygiene Officer (CHO) will serve in a stipend position responsible for supporting the safe management and use of chemicals and laboratory materials throughout the school district. The CHO will assist in developing, reviewing, and implementing the district's Chemical Hygiene

LEA / School: Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $45,000.00 **Line Item Total:** $45,000.00	Plan; conduct or coordinate periodic laboratory safety inspections; review chemical inventories and storage practices; provide guidance on safe chemical handling, labeling, and disposal; and assist science staff with identifying and addressing potential laboratory hazards.
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $41,656.00 **Line Item Total:** $41,656.00	Enlightenment School 1 Position (Behavior Tech)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.2 **LEA / School:** West Side Middle School (151-5211) **Quantity:** 1.00 **Cost:** $39,362.40 **Line Item Total:** $39,362.40	West Side School Position (1 Behavior Counselor)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $38,000.00 **Line Item Total:** $38,000.00	1 Social Worker of Alternative Programming
Object: 100 - Personal Services > Salaries	1 Communication Associate

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $37,492.00

Line Item Total: $37,492.00

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.3

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $35,000.00

Line Item Total: $35,000.00

Online Learning Digital Curriculum
Part Time Substitutes After School

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.3

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $34,429.00

Line Item Total: $34,429.00

480 SAT club

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Operations Goal 4.1

LEA / School: Crosby High School (151-6211)

Quantity: 1.00

Cost: $33,471.90

Crosby School 1 Position (Network specialist)

Line Item Total:	$33,471.90	
Object:	100 - Personal Services > Salaries	WPS Teacher Apprentice 1 position
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$30,000.00	
Line Item Total:	$30,000.00	
Object:	100 - Personal Services > Salaries	Mastery Based Credit
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$30,000.00	
Line Item Total:	$30,000.00	
Object:	100 - Personal Services > Salaries	Grant Manager (30% Alliance, 70% GF)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$26,100.00	
Line Item Total:	$26,100.00	
Object:	100 - Personal Services > Salaries	5 Content Coordinators at $ 3,606.00 each for West Side
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	West Side Middle School (151-5211)	

Quantity:	1.00	
Cost:	$18,030.00	
Line Item Total:	$18,030.00	
Object:	100 - Personal Services > Salaries	5 Content Coordinators at $ 3,606.00 each for Wallace
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Michael F. Wallace Middle School (151-5111)	
Quantity:	1.00	
Cost:	$18,030.00	
Line Item Total:	$18,030.00	
Object:	100 - Personal Services > Salaries	5 Content Coordinators at $ 3,606.00 each for North End
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	North End Middle School (151-5311)	
Quantity:	1.00	
Cost:	$18,030.00	
Line Item Total:	$18,030.00	
Object:	100 - Personal Services > Salaries	1 School Counselor of Alternative Programming @ $ 10,400
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$10,400.00	
Line Item Total:	$10,400.00	
Object:	100 - Personal Services > Salaries	CT TRP residents Mentor stipened
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.3	

LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$10,000.00	
Line Item Total:	$10,000.00	
Object:	100 - Personal Services > Salaries	WCA Selection Committee
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury Career Academy (151-6711)	
Quantity:	1.00	
Cost:	$7,000.00	
Line Item Total:	$7,000.00	
Object:	100 - Personal Services > Salaries	CT Teacher Apprentice Mentor stipened stipend
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$6,000.00	
Line Item Total:	$6,000.00	

Total for 100 - Personal Services > Salaries:	$81,509,849.00
Total for all other Objects:	$5,991,511.00
Total for all Objects:	$87,501,360.00
Allocation:	$87,501,360.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

200 - Personal Services > Employee Benefits - $2,828,465.00

Budget Detail		Narrative Description
Object:	200 - Personal Services > Employee Benefits	Assistant Superintendents 3 Full time positions 12 months @ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$249,895.00	
Line Item Total:	$249,895.00	
Object:	200 - Personal Services > Employee Benefits	Supervisor of Talent and Professional Development 2 Full time position 12 months @47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$123,371.00	
Line Item Total:	$123,371.00	
Object:	200 - Personal Services > Employee Benefits	Bucks Hill 2 Positions (2 Social Workers) @ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$90,042.00	

Line Item Total:	$90,042.00	
Object:	200 - Personal Services > Employee Benefits	NEMS 2 positions (2 Social Workers) @ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$80,189.00	
Line Item Total:	$80,189.00	
Object:	200 - Personal Services > Employee Benefits	Chief Academic Officer 1 full time Position 12 Months @ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$80,155.00	
Line Item Total:	$80,155.00	
Object:	200 - Personal Services > Employee Benefits	Coordinator of Security School Safety 1 Full time position - 12 months @ 54.8%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$78,313.00	
Line Item Total:	$78,313.00	
Object:	200 - Personal Services > Employee Benefits	Director of Climate and student support 1 Full Time Position 12 months @ 54.8%
Purpose:	01 - Public School Activities	

Focus Area:	Climate Goal 3.1
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$78,254.00
Line Item Total:	$78,254.00

Object:	200 - Personal Services > Employee Benefits
Purpose:	01 - Public School Activities
Focus Area:	Academics Goal 2.1
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$75,440.00
Line Item Total:	$75,440.00

Full-time Director of College Career Readiness @ 47.15%

Object:	200 - Personal Services > Employee Benefits
Purpose:	01 - Public School Activities
Focus Area:	Talent - Goal 1.2
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$68,122.00
Line Item Total:	$68,122.00

Early College High Administrator
1 Full-time position 12 months @ 47.15%(Central Office)

Object:	200 - Personal Services > Employee Benefits
Purpose:	01 - Public School Activities
Focus Area:	Climate Goal 3.3
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00

Crosby 2 Positions (2 Art/Music) @ 47.15%

Cost:	$67,545.00	
Line Item Total:	$67,545.00	
Object:	200 - Personal Services > Employee Benefits	Enlightenment 1 Position (Vice Principal) @ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$64,756.00	
Line Item Total:	$64,756.00	
Object:	200 - Personal Services > Employee Benefits	Early Childhood Special Ed Supervisor 1 Early Childhood Special Ed Supervisor @ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$62,447.00	
Line Item Total:	$62,447.00	
Object:	200 - Personal Services > Employee Benefits	District Wide Athletic Director @ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$61,295.00	
Line Item Total:	$61,295.00	
Object:	200 - Personal Services > Employee Benefits	College and Career readiness Supervisor @ 47.15%

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $60,924.00

Line Item Total: $60,924.00

Object: 200 - Personal Services > Employee Benefits

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.3

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $59,941.00

Line Item Total: $59,941.00

Reed 2 Positions (2 Art/Music) @ 47.15%

Object: 200 - Personal Services > Employee Benefits

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.3

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $59,149.00

Line Item Total: $59,149.00

Math Supervisor
1 Full time position 12 Months @ 47.15%

Object: 200 - Personal Services > Employee Benefits

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.1

LEA / School: Waterbury School District (0000000151-00)

Full-time Supervisor of Technology for Teaching and Learning @ 47.15%

Quantity: 1.00 **Cost:** $59,149.00 **Line Item Total:** $59,149.00	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $51,661.00 **Line Item Total:** $51,661.00	1 Building Facility Coordinator @ 54.8%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $50,561.00 **Line Item Total:** $50,561.00	WCA Pre-K Certified Teacher 1 Full time position 10 months @ 47.15% WCA Pre-K Teaching Assistant 1 Part time position 10 months @ 10.92 %
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $49,596.00 **Line Item Total:** $49,596.00	State Street 1 Position (Literacy Facilitator) @ 47.15%

Object: 200 - Personal Services > Employee Benefits
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: Waterbury School District (0000000151-00)
Quantity: 1.00
Cost: $49,596.00
Line Item Total: $49,596.00

Kingsbury School 1 Position (1 Literacy Facilitator) @ 47.15%

Object: 200 - Personal Services > Employee Benefits
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: Waterbury School District (0000000151-00)
Quantity: 1.00
Cost: $49,596.00
Line Item Total: $49,596.00

Gilmartin School 1 Position (1 Literacy Facilitator) @ 47.15%

Object: 200 - Personal Services > Employee Benefits
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: Waterbury School District (0000000151-00)
Quantity: 1.00
Cost: $49,596.00
Line Item Total: $49,596.00

Hopeville Positions (1 Literacy Facilitator) @ 47.15%

Object: 200 - Personal Services > Employee Benefits
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2

Generali 1 Position (1 Literacy Facilitator) @ 47.15%

LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $46,692.00	
Line Item Total: $46,692.00	
Object: 200 - Personal Services > Employee Benefits	1 School Security Coordinator @ 54.8%
Purpose: 01 - Public School Activities	
Focus Area: Climate Goal 3.1	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $46,041.00	
Line Item Total: $46,041.00	
Object: 200 - Personal Services > Employee Benefits	Duggan 1 Position (1 Art/Music) @ 47.15%
Purpose: 01 - Public School Activities	
Focus Area: Climate Goal 3.3	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $45,586.00	
Line Item Total: $45,586.00	
Object: 200 - Personal Services > Employee Benefits	Hopeville 1 Position (Social Worker) @ 47.15%
Purpose: 01 - Public School Activities	
Focus Area: Climate Goal 3.1	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $45,023.00	

Line Item Total:	$45,023.00	
Object:	200 - Personal Services > Employee Benefits	Maloney School 1 Position (1 Art/Music) @ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$42,917.00	
Line Item Total:	$42,917.00	
Object:	200 - Personal Services > Employee Benefits	West Side Middle School 1 Position (Social Worker)@ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$42,578.00	
Line Item Total:	$42,578.00	
Object:	200 - Personal Services > Employee Benefits	West Side Middle School 1 Position (Art/music)@ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$42,059.00	
Line Item Total:	$42,059.00	
Object:	200 - Personal Services > Employee Benefits	Tinker School 1 Position (1 Literacy Facilitator) @ 47.15%
Purpose:	01 - Public School Activities	

Focus Area:	Academics Goal 2.2
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$42,058.00
Line Item Total:	$42,058.00

Object:	200 - Personal Services > Employee Benefits
Purpose:	01 - Public School Activities
Focus Area:	Academics Goal 2.2
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$41,316.00
Line Item Total:	$41,316.00

Walsh 1 Position (Literacy Facilitator) @ 47.15%

Object:	200 - Personal Services > Employee Benefits
Purpose:	01 - Public School Activities
Focus Area:	Climate Goal 3.1
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$38,873.00
Line Item Total:	$38,873.00

Walsh 1 Position (1 Social Worker) @ 47.15%

Object:	200 - Personal Services > Employee Benefits
Purpose:	01 - Public School Activities
Focus Area:	Climate Goal 3.2
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00

Wilby School 2 Positions (2 Attendance Counselors) @ 47.15%

Cost:	$38,606.00	
Line Item Total:	$38,606.00	
Object:	200 - Personal Services > Employee Benefits	Wilson School 1 Position (1 Literacy Facilitator) @ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$37,715.00	
Line Item Total:	$37,715.00	
Object:	200 - Personal Services > Employee Benefits	Wendell Cross 1 Position (1 Social Worker) @ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$37,610.00	
Line Item Total:	$37,610.00	
Object:	200 - Personal Services > Employee Benefits	Rotella 1 Position (1 Social Worker) @ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$37,610.00	
Line Item Total:	$37,610.00	
Object:	200 - Personal Services > Employee Benefits	State Street 1 Positions (Social Worker) @ 47.15%

Purpose: 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $36,571.00 **Line Item Total:** $36,571.00	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $36,571.00 **Line Item Total:** $36,571.00	Generali 1 Position (1 Social Worker) @ 47.15%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $36,571.00 **Line Item Total:** $36,571.00	Enlightenment 1 Position (1 Art/Music) @ 47.15%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00)	Wallace 1 Position (1 Social Worker) @ 47.15%

Quantity: 1.00 **Cost:** $34,061.00 **Line Item Total:** $34,061.00	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $33,866.00 **Line Item Total:** $33,866.00	1 Data Analyst @ 54.8%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $33,093.00 **Line Item Total:** $33,093.00	Reed 3 Positions (1 Literacy Facilitator) @ 47.15%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $33,045.00 **Line Item Total:** $33,045.00	NEMS 1 position (Art/Music) @ 47.15%

Object: 200 - Personal Services > Employee Benefits
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.1
LEA / School: Waterbury School District (0000000151-00)
Quantity: 1.00
Cost: $33,045.00
Line Item Total: $33,045.00

Duggan 1 Position (1 Social worker)) @ 47.15%

Object: 200 - Personal Services > Employee Benefits
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: Waterbury School District (0000000151-00)
Quantity: 1.00
Cost: $33,005.00
Line Item Total: $33,005.00

State Street 1 Position (Art/Music) @ 47.15%

Object: 200 - Personal Services > Employee Benefits
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: Waterbury School District (0000000151-00)
Quantity: 1.00
Cost: $31,972.00
Line Item Total: $31,972.00

Chase School 1 Position (1 Literacy Facilitator) @ 47.15%

Object: 200 - Personal Services > Employee Benefits
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.3

Sprague School 1 Position (1 Art/Music) @ 47.15%

LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$29,970.00
Line Item Total:	$29,970.00

Object:	200 - Personal Services > Employee Benefits
Purpose:	01 - Public School Activities
Focus Area:	Academics Goal 2.1
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$26,206.00
Line Item Total:	$26,206.00

Office Manager
1 Full-time Position 12 months @ 54.8%

Object:	200 - Personal Services > Employee Benefits
Purpose:	01 - Public School Activities
Focus Area:	Academics Goal 2.1
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$25,774.00
Line Item Total:	$25,774.00

Accountant 2

Object:	200 - Personal Services > Employee Benefits
Purpose:	01 - Public School Activities
Focus Area:	Climate Goal 3.2
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$24,659.00

State Street 1 Position (Behavior Tech) @ 54.8%

Line Item Total:	$24,659.00	
Object:	200 - Personal Services > Employee Benefits	Enlightenment 1 Position (Behavior Tech) @ 54.8%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$22,828.00	
Line Item Total:	$22,828.00	
Object:	200 - Personal Services > Employee Benefits	1 Communication Associate @ 54.8%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$20,546.00	
Line Item Total:	$20,546.00	
Object:	200 - Personal Services > Employee Benefits	NEMS 1 Position (Attendance Counselor) @ 47.15%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$18,102.00	
Line Item Total:	$18,102.00	
Object:	200 - Personal Services > Employee Benefits	Grant Manager (30% Alliance, 70% GF)
Purpose:	01 - Public School Activities	

Focus Area:	Academics Goal 2.1
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$14,303.00
Line Item Total:	$14,303.00

Total for 200 - Personal Services > Employee Benefits:	$2,828,465.00
Total for all other Objects:	$84,672,895.00
Total for all Objects:	$87,501,360.00
Allocation:	$87,501,360.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

300 - Purchased Professional and Technical Services - $1,133,815.00

Budget Detail		Narrative Description
Object:	300 - Purchased Professional and Technical Services	Subscription K-8 Math, I Ready Classroom and professional Learning
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$503,484.00	
Line Item Total:	$503,484.00	
Object:	300 - Purchased Professional and Technical Services	Cormier- Professional Development and support for Commissioner's Network Schools, High Schools and elementary schools
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$281,750.00	
Line Item Total:	$281,750.00	
Object:	300 - Purchased Professional and Technical Services	Online learning digital curriculum Part-Time Substitutes after School
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$140,000.00	

Line Item Total:	$140,000.00	
Object:	300 - Purchased Professional and Technical Services	World Languages Software licenses
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$97,365.00	
Line Item Total:	$97,365.00	
Object:	300 - Purchased Professional and Technical Services	Xello for FY27.Comprehensive monitoring of student progress and performance to ensure the integration of the Comprehensive School Counseling Curriculum with focus on Naviance. Naviance curriculum piece promotes growth mindset and behavior that enhances the learning process and supports a positive and equitable culture of college and career readiness and success for all students."
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$59,851.00	
Line Item Total:	$59,851.00	
Object:	300 - Purchased Professional and Technical Services	College Readiness System Solutions SAT testing materials scoring
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$51,365.00	
Line Item Total:	$51,365.00	
Total for 300 - Purchased Professional and Technical Services:		$1,133,815.00
Total for all other Objects:		$86,367,545.00

Total for all Objects:	$87,501,360.00
Allocation:	$87,501,360.00
Remaining:	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

500 - Other Purchased Services - $1,685,828.00

Budget Detail		Narrative Description
Object:	500 - Other Purchased Services	Student Management System Manage student system (Power School) for a more coherent and aligned approach to operations, new teachers
Purpose:	01 - Public School Activities	
Focus Area:	Operations Goal 4.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$475,869.00	
Line Item Total:	$475,869.00	
Object:	500 - Other Purchased Services	Transportation for the Extended Day After School Programs / Field trips, Invention convention, CTE School Expo's and Homeless Transportation
Purpose:	01 - Public School Activities	
Focus Area:	Operations Goal 4.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$382,000.00	
Line Item Total:	$382,000.00	
Object:	500 - Other Purchased Services	Online Learning/Digital Curriculum - Imagine Learning 1 year online system - Online learning (regular and extended school day use)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$219,677.00	
Line Item Total:	$219,677.00	
Object:	500 - Other Purchased Services	Amplify - M Class 3D Assessment

Purpose:	01 - Public School Activities	M Class Elementary Reading 3D software, platform and tools for student subscriptions
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$120,000.00	
Line Item Total:	$120,000.00	
Object:	500 - Other Purchased Services	Transportation of Students of Alternative Programming
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$85,000.00	
Line Item Total:	$85,000.00	
Object:	500 - Other Purchased Services	Transportation of Students of 3 middle schools for half days
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$70,000.00	
Line Item Total:	$70,000.00	
Object:	500 - Other Purchased Services	Destiny/Follett Open Source Library Estimated cost of $ 60,000.00
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:		

	$60,000.00	
Line Item Total:	$60,000.00	
Object:	500 - Other Purchased Services	Enrollment System Welcome Center estimate of $ 50,000.00
Purpose:	01 - Public School Activities	
Focus Area:	Operations Goal 4.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$50,000.00	
Line Item Total:	$50,000.00	
Object:	500 - Other Purchased Services	Teaching Strategies for Early Childhood Preschool Curriculum licenses, professional learning for teachers and classroom materials
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$49,782.00	
Line Item Total:	$49,782.00	
Object:	500 - Other Purchased Services	Software monitoring System: The software monitoring system is used to monitor and manage the use of software applications on district-issued devices to support appropriate technology use, cybersecurity, and student data protection. The monitoring system will be implemented in accordance with district policies and applicable student privacy requirements, including FERPA, with appropriate safeguards in place to protect personally identifiable student information.
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$45,000.00	
Line Item Total:	$45,000.00	
Object:	500 - Other Purchased Services	Identimetrics :Biometric-ID Software ,Annual subscription
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	

LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $27,634.00	
Line Item Total: $27,634.00	
Object: 500 - Other Purchased Services	Lanschool software Licenses
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.2	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $26,970.00	
Line Item Total: $26,970.00	
Object: 500 - Other Purchased Services	Empirical Resolution (Quill)- online Grammar and Writing Program
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.2	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $21,000.00	
Line Item Total: $21,000.00	
Object: 500 - Other Purchased Services	Central CT State University- Tuition for 2 Central Inspire teachers
Purpose: 01 - Public School Activities	
Focus Area: Talent - Goal 1.2	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $18,000.00	
Line Item Total: $18,000.00	
Object: 500 - Other Purchased Services	

Purpose:	01 - Public School Activities	Digital Theatre- Subscriptions for Theatre and Drama teachers and students to access Digital Theatre curriculum resource
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$11,870.00	
Line Item Total:	$11,870.00	
Object:	500 - Other Purchased Services	CREC (Participation fee for Teacher Resident)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$10,750.00	
Line Item Total:	$10,750.00	
Object:	500 - Other Purchased Services	Hood testing for Waterbury Public Schools to make sure the ventilation system is operating properly and providing adequate airflow to capture and remove potentially hazardous fumes, vapors, gases, and airborne contaminants generated during science laboratory activities. Testing can help identify problems such as inadequate airflow, mechanical failures, damaged components, or exhaust issues before the hood is used for an experiment.
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$9,635.00	
Line Item Total:	$9,635.00	
Object:	500 - Other Purchased Services	Drama Teacher Academy (Membership fee)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	

Cost:	$2,531.00	
Line Item Total:	$2,531.00	
Object:	500 - Other Purchased Services	DOL (Registration Fee for Teacher Apprentice)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$110.00	
Line Item Total:	$110.00	

Total for 500 - Other Purchased Services:	$1,685,828.00
Total for all other Objects:	$85,815,532.00
Total for all Objects:	$87,501,360.00
Allocation:	$87,501,360.00
Remaining:	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

600 - Supplies - $343,403.00

Budget Detail		Narrative Description
Object:	600 - Supplies	Open Sci-ED pilot supplies (Gr 4,5,6)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$214,000.00	
Line Item Total:	$214,000.00	
Object:	600 - Supplies	Instructional Supplies - Academics Other Programs
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$113,403.00	
Line Item Total:	$113,403.00	
Object:	600 - Supplies	Academic Artrageous
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$16,000.00	
Line Item Total:	$16,000.00	

Total for 600 - Supplies: $343,403.00

Total for all other Objects:	$87,157,957.00
Total for all Objects:	$87,501,360.00
Allocation:	$87,501,360.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

Filter by Location: All - $87,501,360.00

Purpose / Object	01 - Public School Activities	Total
100 - Personal Services > Salaries	81,509,849.00	81,509,849.00
200 - Personal Services > Employee Benefits	2,828,465.00	2,828,465.00
300 - Purchased Professional and Technical Services	1,133,815.00	1,133,815.00
500 - Other Purchased Services	1,685,828.00	1,685,828.00
600 - Supplies	343,403.00	343,403.00
Total	87,501,360.00	87,501,360.00
	Allocation	87,501,360.00
	Remaining	0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

Object	Total
100 - Personal Services > Salaries	$1,837,888.00
200 - Personal Services > Employee Benefits	$72,754.00
300 - Purchased Professional and Technical Services	$1,000.00
400 - Purchased Property Services	$0.00
500 - Other Purchased Services	$60,000.00
600 - Supplies	$6,000.00
700 - Property	$0.00
800 - Debt Service and Miscellaneous	$0.00
917 - Indirect Costs	$0.00
Total	$1,977,642.00
Allocation	$1,977,642.00
Remaining	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

100 - Personal Services > Salaries - $1,837,888.00

Budget Detail		Narrative Description
Object:	100 - Personal Services > Salaries	4 Kindergarten Teachers -$ 360,700.00 - Maloney
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Maloney Interdistrict Magnet School (151-3111)	
Quantity:	1.00	
Cost:	$265,810.88	
Line Item Total:	$265,810.88	
Object:	100 - Personal Services > Salaries	1 FT Literacy Facilitators - Washington Elementary School
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Washington School (151-2311)	
Quantity:	1.00	
Cost:	$99,028.00	
Line Item Total:	$99,028.00	
Object:	100 - Personal Services > Salaries	1 FT Literacy Teacher - Chase Elementary School
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	H. S. Chase School (151-0711)	
Quantity:	1.00	
Cost:	$96,682.00	
Line Item Total:	$96,682.00	
Object:	100 - Personal Services > Salaries	1 FT - Alternative Teacher Alternative Programs - State Street School
Purpose:	01 - Public School Activities	

Focus Area: Climate Goal 3.3

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $85,014.00

Line Item Total: $85,014.00

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Operations Goal 4.2

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $85,000.00

Line Item Total: $85,000.00

Teachers and Aides - After School employees at the elementary schools assist the students by extending learning in the Before and After School Program. - $100,000

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2

LEA / School: Wendell L. Cross School (151-0811)

Quantity: 1.00

Cost: $84,963.00

Line Item Total: $84,963.00

1 FT - Literacy Facilitator - Wendell Cross Elementary

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2

LEA / School: Carrington School (151-2711)

Quantity: 1.00

Cost: $82,202.00

Line Item Total: $82,202.00

1 FT - Literacy Facilitator- Carrington Elementary School

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: Bucks Hill School (151-0511)
Quantity: 1.00
Cost: $75,028.00
Line Item Total: $75,028.00

1 - Bilingual Reading Teacher - Bucks Hill Elementary School

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: Hopeville School (151-1311)
Quantity: 1.00
Cost: $74,982.00
Line Item Total: $74,982.00

1 - Bilingual Reading Teacher - Hopeville Elementary School

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: Bucks Hill School (151-0511)
Quantity: 1.00
Cost: $74,874.00
Line Item Total: $74,874.00

1 Kindergarten Teachers - Bucks Hill Elementary School

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: H. S. Chase School (151-0711)
Quantity: 1.00
Cost: $70,187.00
Line Item Total: $70,187.00

1 Kindergarten Teachers - Chase Elementary School

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $68,868.80 **Line Item Total:** $68,868.80	2 - FT Behavior Counselor - 68,868.80 - State Street School
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** H. S. Chase School (151-0711) **Quantity:** 1.00 **Cost:** $64,818.00 **Line Item Total:** $64,818.00	2 FT Kindergarten Aides - $ 64,818.00 - Chase Elementary School
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** International School (1517311) **Quantity:** 1.00 **Cost:** $64,181.60 **Line Item Total:** $64,181.60	2 FT 1st Grade Aides - $64,818.60 - International School
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Washington School (151-2311) **Quantity:** 1.00 **Cost:** $63,564.00 **Line Item Total:** $63,564.00	1 Kindergarten Teachers - Washington Elementary School

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: Waterbury School District (0000000151-00)
Quantity: 1.00
Cost: $62,724.44
Line Item Total: $62,724.44

1 - Admin @ 50% split

- Waterbury School District

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: International School (1517311)
Quantity: 1.00
Cost: $52,175.20
Line Item Total: $52,175.20

2 FT Kindergarten Aides - $ 52,175.20

- International School

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Academics Goal 2.2
LEA / School: Hopeville School (151-1311)
Quantity: 1.00
Cost: $49,552.76
Line Item Total: $49,552.76

1 Kindergarten Teachers - Hopeville Elementary School

-position will be filled later in the school year

Object: 100 - Personal Services > Salaries
Purpose: 01 - Public School Activities
Focus Area: Climate Goal 3.3
LEA / School: Waterbury School District (0000000151-00)
Quantity: 1.00
Cost:

2 FT - Hall Monitors - $44,721.60

- State Street School
- Enlightenment & Excel Program

	$44,721.60
Line Item Total:	$44,721.60

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Operations Goal 4.1
LEA / School:	West Side Middle School (151-5211)
Quantity:	1.00
Cost:	$42,349.86
Line Item Total:	$42,349.86

1 FT - Network Specialists - 42,349.86

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Climate Goal 3.1
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$36,217.72
Line Item Total:	$36,217.72

1 FT Behavior Counselor - Enlightenment & Excel Program

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Climate Goal 3.3
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$33,298.88
Line Item Total:	$33,298.88

1 FT Clerical - $33,298.88

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Climate Goal 3.3
LEA / School:	Waterbury School District

1 FT - Parent Liaison - Enlightenment & Excel Program

(0000000151-00)

Quantity: 1.00

Cost: $32,295.34

Line Item Total: $32,295.34

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.3

LEA / School: Bucks Hill School (151-0511)

Quantity: 1.00

Cost: $32,293.80

Line Item Total: $32,293.80

1 FT - Parent Liaison - Bucks Hill Pre K

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2

LEA / School: Wendell L. Cross School (151-0811)

Quantity: 1.00

Cost: $30,245.60

Line Item Total: $30,245.60

1 FT Kindergarten Aides - Wendell Cross Elementary

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2

LEA / School: Driggs School (151-0911)

Quantity: 1.00

Cost: $30,245.60

Line Item Total: $30,245.60

1 FT Kindergarten Aide - Driggs Elementary School

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.3

1 FT- Prevention Specialist Drop Out Prevention - Enlightenment & Excel Program

LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$28,563.92	
Line Item Total:	$28,563.92	
Object:	100 - Personal Services > Salaries	1- PT Tutor - Chase Elementary Schools
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	H. S. Chase School (151-0711)	
Quantity:	1.00	
Cost:	$8,000.00	
Line Item Total:	$8,000.00	

Total for 100 - Personal Services > Salaries:	$1,837,888.00
Total for all other Objects:	$139,754.00
Total for all Objects:	$1,977,642.00
Allocation:	$1,977,642.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

200 - Personal Services > Employee Benefits - $72,754.00

Budget Detail		Narrative Description
Object:	200 - Personal Services > Employee Benefits	Benefits for WTA for FY 27 is % 47.15 8 FT Kindergarten Teachers 1 FT Literacy Teachers 3 FT Literacy Facilitators 2 Bilingual Teachers 1 FT Alternative Teacher
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$37,754.00	
Line Item Total:	$37,754.00	
Object:	200 - Personal Services > Employee Benefits	Benefits for F.T.E is % 54.80 8 FT Aides 1 Network Specialists 1 FT Prevention Specialist 2 FT Hall Monitors 1 FT Clerical 3 FT Behavior Counselor 2 FT Parent Liaison
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$35,000.00	
Line Item Total:	$35,000.00	

Total for 200 - Personal Services > Employee Benefits:	$72,754.00
Total for all other Objects:	$1,904,888.00
Total for all Objects:	$1,977,642.00
Allocation:	$1,977,642.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

300 - Purchased Professional and Technical Services - $1,000.00

Budget Detail		Narrative Description
Object:	300 - Purchased Professional and Technical Services	Provide enrichment activities with Outside vendors fort he extended learning in the 3 Before and After (B & A)School Programs. (Walsh, Maloney, Roberto Clemente Dual language international School). $1,000
Purpose:	01 - Public School Activities	
Focus Area:	Operations Goal 4.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$1,000.00	
Line Item Total:	$1,000.00	

Total for 300 - Purchased Professional and Technical Services:	$1,000.00
Total for all other Objects:	$1,976,642.00
Total for all Objects:	$1,977,642.00
Allocation:	$1,977,642.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

500 - Other Purchased Services - $60,000.00

Budget Detail		Narrative Description
Object:	500 - Other Purchased Services	Destiny/Follett Open Source Library Estimated around $60,000
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$60,000.00	
Line Item Total:	$60,000.00	

Total for 500 - Other Purchased Services:	$60,000.00
Total for all other Objects:	$1,917,642.00
Total for all Objects:	$1,977,642.00
Allocation:	$1,977,642.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

600 - Supplies - $6,000.00

Budget Detail		Narrative Description
Object:	600 - Supplies	Materials and supplies for district activities, school activities and community activities to promote and increase family engagement. Support and expand the role of education in the home and support all parent liaisons with materials and supplies for parent activities. The activities will increase school, family and community connections. $3,600
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$3,600.00	
Line Item Total:	$3,600.00	
Object:	600 - Supplies	Supplies for the Before and After School programs. $2,400.
Purpose:	01 - Public School Activities	
Focus Area:	Operations Goal 4.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$2,400.00	
Line Item Total:	$2,400.00	

Total for 600 - Supplies:	$6,000.00
Total for all other Objects:	$1,971,642.00
Total for all Objects:	$1,977,642.00
Allocation:	$1,977,642.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

Filter by Location: All - $1,977,642.00

Purpose Object	01 - Public School Activities	Total
100 - Personal Services > Salaries	1,837,888.00	1,837,888.00
200 - Personal Services > Employee Benefits	72,754.00	72,754.00
300 - Purchased Professional and Technical Services	1,000.00	1,000.00
500 - Other Purchased Services	60,000.00	60,000.00
600 - Supplies	6,000.00	6,000.00
Total	1,977,642.00	1,977,642.00
	Allocation	1,977,642.00
	Remaining	0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - PSD - Extended School Hours (17108)

Object		Total
100 - Personal Services > Salaries		$171,000.00
200 - Personal Services > Employee Benefits		$0.00
300 - Purchased Professional and Technical Services		$0.00
400 - Purchased Property Services		$0.00
500 - Other Purchased Services		$153,880.00
600 - Supplies		$5,575.00
700 - Property		$0.00
800 - Debt Service and Miscellaneous		$0.00
917 - Indirect Costs		$0.00
	Total	$330,455.00
	Allocation	$330,455.00
	Remaining	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - PSD - Extended School Hours (17108)

100 - Personal Services > Salaries - $171,000.00

Budget Detail		Narrative Description
Object:	100 - Personal Services > Salaries	ESH District Wide Staff for Fall 2026...partial salaries paid with ESH funds Staff needed for programs at each participating school- Approximately 55 Certified Teachers 15 Administrators- one for each participating school Approximately 10 Paraprofessionals - Approximately 11 Secretaries 1 Nurse 1 Behavior Therapists
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$171,000.00	
Line Item Total:	$171,000.00	

Total for 100 - Personal Services > Salaries:	$171,000.00
Total for all other Objects:	$159,455.00
Total for all Objects:	$330,455.00
Allocation:	$330,455.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - PSD - Extended School Hours (17108)

500 - Other Purchased Services - $153,880.00

Budget Detail		Narrative Description
Object:	500 - Other Purchased Services	Local and regional vendors such as the Mystic Aquarium, Children Museum, Flanders Nature Center, CT Science Museum, Animal Embassy, Mattatuck Museum, Little Scientists or other vendors with STEM functions. Fitness Fury, Prospect Martial Arts, Hands on Drumming or other similar vendors to help kids develop physical fitness, positive life skills, confidence, and community connection through structured, engaging enrichment. Author visits that will provide the community involvement and provide educational and environmental programs. Other vendors may include Shakesperience, Seven Angels Théâtre, Bridge to Success that help kids develop academic readiness, self-expression, communication skills, and long-term life success.
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$132,182.00	
Line Item Total:	$132,182.00	
Object:	500 - Other Purchased Services	Portion of transportation costs for program participants.
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$21,698.00	
Line Item Total:	$21,698.00	

Total for 500 - Other Purchased Services:	$153,880.00
Total for all other Objects:	$176,575.00
Total for all Objects:	$330,455.00
Allocation:	$330,455.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - PSD - Extended School Hours (17108)

600 - Supplies - $5,575.00

Budget Detail		Narrative Description
Object:	600 - Supplies	Instructional Supplies for students who attend the extended school day.
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$5,575.00	
Line Item Total:	$5,575.00	

Total for 600 - Supplies:	$5,575.00
Total for all other Objects:	$324,880.00
Total for all Objects:	$330,455.00
Allocation:	$330,455.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - PSD - Extended School Hours (17108)

Filter by Location: All - $330,455.00

Object	Purpose	01 - Public School Activities	Total
100 - Personal Services > Salaries		171,000.00	171,000.00
500 - Other Purchased Services		153,880.00	153,880.00
600 - Supplies		5,575.00	5,575.00
Total		330,455.00	330,455.00
		Allocation	330,455.00
		Remaining	0.00

Statement of Assurances

Waterbury School District (0000000151-00) Public School District - FY 2027 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Assurances

☑ *** The Local Educational Agency (LEA) hereby assures the State Educational Agency (SEA) that the LEA follows all regulations applicable for CSDE, including those outlined below.**

A.	The applicant has the necessary legal authority to apply for and receive the proposed grant;		
B.	The filing of this application has been authorized by the applicant's governing body, and the undersigned official has been duly authorized to file this application for and on behalf of said applicant, and otherwise to act as the authorized representative of the applicant in connection with this application;		
C.	The activities and services for which assistance is sought under this grant will be administered by or under the supervision and control of the applicant;		
D.	The project will be operated in compliance with all applicable state and federal laws and in compliance with regulations and other policies and administrative directives of the State Board of Education and the Connecticut State Department of Education;		
E.	Grant funds shall not be used to supplant funds normally budgeted by the agency;		
F.	Fiscal control and accounting procedures will be used to ensure proper disbursement of all funds awarded;		
G.	The applicant will submit a final project report (within 60 days of the project completion) and such other reports, as specified, to the Connecticut State Department of Education, including information relating to the project records and access thereto as the Connecticut State Department of Education may find necessary;		
H.	The Connecticut State Department of Education reserves the exclusive right to use and grant the right to use and/or publish any part or parts of any summary, abstract, reports, publications, records and materials resulting from this project and this grant;		
I.	If the project achieves the specified objectives, every reasonable effort will be made to continue the project and/or implement the results after the termination of state/federal funding;		
J.	The applicant will protect and save harmless the State Board of Education from financial loss and expense, including legal fees and costs, if any, arising out of any breach of the duties, in whole or part, described in the application for the grant;		
K.	At the conclusion of each grant period, the applicant will provide for an independent audit report acceptable to the grantor in accordance with Sections 7-394a and 7-396a of the Connecticut General Statutes, and the applicant shall return to the Connecticut State Department of Education any moneys not expended in accordance with the approved program/operation budget as determined by the audit;		
L.	REQUIRED LANGUAGE (NON-DISCRIMINATION)		
	References in this section to "contract" shall mean this grant agreement and to "contractor" shall mean the Grantee.		
	(a)	For purposes of this Section, the following terms are defined as follows:	
		(1)	"Commission" means the Commission on Human Rights and Opportunities;
		(2)	"Contract" and "contract" include any extension or modification of the Contract or contract;
		(3)	"Contractor" and "contractor" include any successors or assigns of the Contractor or contractor;

	(4)	"Gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.
	(5)	"good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;
	(6)	"good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;
	(7)	"marital status" means being single, married as recognized by the state of Connecticut, widowed, separated or divorced;
	(8)	"mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;
	(9)	"minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Connecticut General Statutes § 32-9n; and
	(10)	"public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.
For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, (2) a quasi-public agency, as defined in Conn. Gen. Stat. Section 1-120, (3) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in Conn. Gen. Stat. Section 1-267, (4) the federal government, (5) a foreign government, or (6) an agency of a subdivision, agency, state or government described in the immediately preceding enumerated items (1), (2), (3), (4) or (5).		

	(b)	(1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to insure that applicants with jobrelated qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved; (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission; (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers' representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the Contractor agrees to comply with each provision of this Section and Connecticut General Statutes §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes §§ 46a-56, 46a-68e and 46a-68f; and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and Connecticut General Statutes § 46a-56. If the contract is a public works contract, the Contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works projects.
	(c)	Determination of the Contractor's good faith efforts shall include, but shall not be limited to, the following factors: The Contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
	(d)	The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.
	(e)	The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes §46a-56; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
	(f)	The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.
	(g)	(1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes § 46a56; and (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and Connecticut General Statutes § 46a-56.

	(h)	The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes § 46a-56; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
M.	The grant award is subject to approval of the Connecticut State Department of Education and availability of state or federal funds.	
N.	The applicant agrees and warrants that Sections 4-190 to 4-197, inclusive, of the Connecticut General Statutes concerning the Personal Data Act and Sections 10-4-8 to 10-4-10, inclusive, of the Regulations of Connecticut State Agencies promulgated there under are hereby incorporated by reference.	

* The Local Education Agency (LEA) hereby assures the State Education Agency (SEA) that the LEA has received local board of education approval of this plan's submission. Date of board approval:

10/08/2026

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #11.2
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve an Agreement with Connecticut Education Center Foundation, LLC for educational services in accordance with student's Individual Education Program (IEP).

WATERBURY PUBLIC SCHOOLS

Tracy-Ann Menzies
Director of Pupil Services
(203) 346-3505
Tracyann.Menzies@waterbury.k12.ct.us

EXECUTIVE SUMMARY

DATE: November 3, 2026

To: Board of Education

Board of Aldermen

FROM: Tracy-Ann Menzies, Director of Pupil Services

RE: Approval of Agreement between the City of Waterbury and **Connecticut Education Center (CEC)**

The Special Education Department requests the approval of the Agreement between the City of Waterbury Public Schools (WPS) and **Connecticut Education Center.** The purpose of the agreement is to provide a special education program, including instruction and related services, suitable for those children to be served in accordance with the *Connecticut General Statutes*, the Individuals with Disabilities Education Act ("I.D.E.A."), and their respective regulations, and each student's IEP as developed by the City and the Planning and Placement Team (PPT).

Connecticut Education Center is an intensive, highly structured therapeutic day school operating on a 12-month schedule. The program serves students with significant behavioral and emotional needs through a comprehensive, research-aligned behavior management model that emphasizes accountability, self-regulation, responsible decision-making, and the use of natural and logical consequences. Its structured environment, intensive supervision, and therapeutic supports provide an appropriate setting for students requiring significant behavioral and emotional intervention.

The student currently receiving services at CEC was originally placed by another school district, and the placement is documented in the student's IEP. The Waterbury School District is responsible for implementing the IEP and maintaining the recommended placement in accordance with applicable federal and state special education requirements.

The agreement is for a three-year term, commencing on the date of Mayoral execution and terminating on June 30, 2029 ("initial term"), with two (2) one-year options to extend. The total

WATERBURY
PUBLIC SCHOOLS

Tracy-Ann Menzies
Director of Pupil Services
(203) 346-3505
Tracyann.Menzies@waterbury.k12.ct.us

cost for the initial term shall not exceed $814,992.00. The purpose of this agreement is to provide services to a student placed with the **Connecticut Education Center (CEC)** and will be paid through General Funds.

Sincerely,

Tracy Menzies
Director of Pupil Services

AGREEMENT
BETWEEN
CITY OF WATERBURY
AND
CONNECTICUT EDUCATION CENTER FOUNDATION, LLC

THIS AGREEMENT, effective on the date signed by the Mayor (the "Effective Date") is by and between the **CITY OF WATERBURY**, City Hall, 235 Grand Street, Waterbury, Connecticut, 06702, hereinafter referred to as the "City" and **CONNECTICUT EDUCATION CENTER FOUNDATION, LLC**, a duly registered State of Connecticut domestic limited liability company with a principal place of business located at 1370 Enfield Street, Enfield, CT 06082, hereinafter referred to as the "Contractor".

WHEREAS, Contractor is a private education institution specializing and licensed in the education of children with disabilities;

WHEREAS, Contractor is willing to provide educational services to identified City of Waterbury students in accordance with each student's Individual Education Program (I.E.P.), by providing education to children with disabilities, placed in its facility for non-residential reasons, by the Waterbury Board of Education; and

WHEREAS, Contractor is desirous of performing said services for the City.

NOW THEREFORE, it is mutually agreed as follows:

1. Scope of Services

1.1 Contractor hereby agrees to provide a special education program, including instruction and related services, suitable for those children to be served in accordance with the Connecticut General Statutes, the Individuals with Disabilities Education Act ("I.D.E.A."), and their respective regulations, and each individual students I.E.P. as developed by the City and the Planning and Placement Team (PPT), which is incorporated herein by reference as if fully set forth herein. Contractor shall provide conferences with parents and report to the City when necessary regarding the progress of the child.

1.2 Contractor agrees to provide the education component, as approved by the City and identified in the student's I.E.P. by the Planning and Placement Team (PPT). All other activities will be the responsibility of the Contractor.

1.3 The Contractor shall hold and attend PPT meetings as needed, but at a minimum on an annual basis. It shall be the responsibility of the City to notify all necessary participants of any PPT meeting, which shall include a representative from the City and a

representative from Contractor. A PPT meeting may be held via a telephone conference as required by the City.

1.4 Contractor shall provide the City with monthly reports of the attendance of each child at Contractor's facility along with documentation of services rendered. Student attendance reports shall accompany the City of Waterbury voucher and the Contractor's billing.

1.5 Contractor shall not withdraw any child, for any reason, from the program without first giving thirty (30) days' notice to the City.

1.6 The Superintendent or his agent shall have the right to visit and observe the program at any time.

1.7 Contractor shall immediately notify the child's parents and/or guardian and the City in the event of an emergency or injury, concerning or involving the child.

2. Term

2.1 The term of this Agreement shall be for three (3) fiscal years commencing on the date of Mayoral execution and terminating on June 30, 2029 ("Contract Term"). The City shall have the option, at its sole discretion, to extend this Agreement for two (2) additional one-year options, upon the same terms and conditions as set forth herein, by giving notice to the School at least thirty (30) days prior to the end of the contract term. No agency or individual can increase the specified number, or length of school days, without the prior approval or authority of the City. If such change is made without the City's prior approval, it shall be deemed a breach of this Agreement and the City shall have no obligation for payment of said services or further obligation under this Agreement.

3. Payment

3.1 The City shall pay Contractor the amount up to **EIGHT HUNDRED FOURTEEN THOUSAND, NINE HUNDRED NINETY-TWO AND 00/100 DOLLARS ($814,992.00)** for the entire three (3) year contract term, for educational and related services properly rendered hereunder, unless said contract is terminated as provided herein. The basis for payment of said services for shall be as set forth in **Attachment A** entitled "Rates/Scope of Services". Payment shall be made only for the school days as identified in each child's I.E.P. and shall be in accordance with the City of Waterbury's payment policy and procedures. Contractor shall provide a yearly "Rate Schedule" for each fiscal year of this three (3) year agreement, in accordance with all requirements of Conn. Gen. Stat. 10-76a – 10-76i, for all services that may be rendered by Contractor under this Contract.

3.2 The City may add or delete students, or any services required by each student, at any time, as it deems necessary per each students I.E.P., as may be amended from time to

time, thereby increasing or decreasing the number of students placed in the Contractor facility. Accordingly, all rates shall remain as set forth in the current "Rate Schedule" for each fiscal year.

3.3 For all the services provided to each child under this Agreement, the City shall pay to Contractor an amount based upon the "Rate Schedule" for that fiscal year. Payment for each child may be changed from time to time based upon each child's individual I.E.P. and services required. Payment to be made by the City shall be for educational costs and related services only.

3.4 In the event that any child enters Contractor's facility at a time subsequent to the beginning of the school term or should withdraw from Contractor's facility prior to the end of the school year, said educational costs shall be proportionately reduced. Contractor shall provide the City with a yearly rate per child as mandated by the State of Connecticut. The daily rate per child shall be calculated by dividing the annual rate by the days each child is required to attend Contractor's program as indicated on each child's I.E.P. Contractor shall provide the City with a monthly attendance log and the City shall only be responsible to pay Contractor for days the child is actually in attendance, or in which Contractor is providing services. In the case of pupil absence, payment will be reduced where such absence is chronic or extended; however, this is contingent upon Contractor's adhering to the City of Waterbury Board of Education's attendance policy with regard to absences. City will compensate Contractor for school days as set forth under this contract unless the student is withdrawn by the City. Further, unless the Planning and Placement Team recommends a change in placement or length of the school day the City shall compensate Contractor in accordance with the day rate schedule attached hereto. In no case will payment be made in excess of the rates approved by the State of Connecticut to schools subject to such rates.

4. Records/Reports

4.1 The City hereby agrees to provide to Contractor such medical, psychological and educational evaluations, as are available to the City, to determine the appropriateness of the placement of those children with disabilities under this Agreement. It shall be the responsibility of the City, in conjunction with the Planning and Placement Team (PPT), to develop an annual I.E.P. for each student placed at the Contractors facility. Contractor shall provide evaluative reports that may be required to keep the City duly informed concerning the educational needs of children enrolled and to enable the City to make judgments concerning those needs and the desirability of continuing the children in Contractor's program. Contractor and the City hereby agree that medical and psychological records shall not be open to public inspection, in accordance with Section 10-209 of the Connecticut General Statutes without the written permission of the parent or guardian.

4.2 Contractor agrees to adhere to the City of Waterbury Board of Education's policy regarding student attendance and shall notify and contact all parties regarding attendance

or lack thereof pursuant to said policy. Contractor hereby acknowledges receipt of said policy and has familiarized itself with all aspects of said policy.

5. Student Data Requirements

5.1 Contractor shall comply with all relevant provisions of Connecticut General Statutes ("C.G.S."). §10-234 bb regarding Student Data, including, but not limited to the following:

5.2 Contractor agrees that student records, student information, and student-generated content (collectively "Student Data") as defined by C.G.S. §10-234aa are not the property of, or under the control of the Contractor.

5.3 Contractor agrees that the City may at any time upon prior written notice to the Contractor, request deletion, within a reasonable time, of Student Data in the possession of the Contractor that is not (a) otherwise prohibited from deletion or required to be retained under state or federal law, or (b) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the contractor, however, the City may request the deletion of any such Student Data if such copy has been used by the operator to repopulate accessible data following a disaster recovery.

5.4 Contractor agrees that it will not use Student Data for any purposes other than those specifically allowed under the terms of this Agreement.

5.5 Contractor agrees that students, their parents or legal guardians may review personally identifiable information contained in student information, student records, or student-generated content and correct erroneous information, if any, in such student record pursuant to the Waterbury Board of Education Policies.

5.6 Contractor will notify the Board, in accordance with Conn. Gen. Stat § 10-234dd when there has been an unauthorized release, disclosure or acquisition of Student Data. Such notification will include the following steps:

> Upon discovery by Contractor of a breach of Student Data, Vendor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30 days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student (s) whose student data was released, disclosed or acquired; nature and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

5.7 The Contractor shall take all necessary actions designed and required by applicable State, Federal, and local law, to ensure the confidentiality of all Student Data.

5.8 The Contractor agrees that it shall not retain Student Data and that Student Data shall not be available to the Contractor upon the expiration of this Agreement unless the student, parent, or legal guardian of the student has independently established or maintained an electronic account with the Contractor after the expiration of this Agreement for the purpose of storing student-generated content.

5.9 All Student Data is the property of the student or the parent or legal guardian of the student.

5.10 Contractor shall not use (a) student information, student records or student–generated content for any purposes other than those authorized pursuant to the contract, or (b) personally identifiable information contained in student information, student records or student-generated content to engage in targeted advertising.

5.11 Contractor shall comply with the provisions of C.G.S. §10-234dd as amended with regard to unauthorized release, disclosure or acquisition of student data.

6. Confidentiality/FERPA.

6.1 Contractor shall strictly adhere to all State and Federal Statutes, rules, policy, regulations, codes of participant protection and confidentiality, administrative directives of the State of Connecticut Board of Education of Waterbury regarding confidentiality of student records, files, PPTs, IEPs, etc. Contractor shall further ensure that its employees, agents, or anyone performing work on their behalf under the terms of this Agreement shall strictly adhere to all State and Federal Statutes, rules, policy, regulations, codes of participant protection and confidentiality, administrative directives of the State of Connecticut Board of Education established by the City of Waterbury regarding confidentiality of student records, files, PPTs, IEPs, etc.

6.2 Any and all materials contained in City of Waterbury student files that are entrusted to Contractor or gathered by the Contractor in the course of its services shall remain in the strictest confidence to prevent disclosure of the same. All information furnished by the City or gathered by Contractor shall be used solely for the purposes of providing services under this agreement.

6.3 Contractor acknowledges that in the course of providing services under this Agreement, it may come into the possession of education records of City Waterbury students as defined in and governed by Family Educational Rights and Privacy Act ("FERPA", 20 U.S.C. § 1232g) and related regulations (34 C.F.R. § 99) Contractor shall comply with the requirements of said statute and regulations, and agrees to use information obtained from the City or student education records only for the purposes provided in this Agreement. Without the prior written consent of the student's parent or guardian, as required by FERPA, Contractor has no authority to make disclosures of any information from education records.

7. Criminal Background Check and DCF Registry Check.

7.1 Contractor represents and warrants that it and its employees who may be assigned to perform the Scope of Services set forth in this Agreement have no history of violations of the laws or regulations of the State of Connecticut pertaining to public health, have not been convicted of a crime and have no criminal investigation pending. That each of the Contractor's employees have submitted to a state and national criminal history records check and the Contractor warrants and represents that each records check has not revealed any violations or criminal activities. That the Contractor and its employees have submitted to a DCF registry check and represents that there are no pending actions with the Department of Children and Families and are not listed on the child abuse and neglect registry. The City and Board shall rely upon these representations

8. Representation Regarding Qualification

8.1 Contractor hereby represents that it has been duly approved by the Connecticut State Department of Education for the education of children with or without disabilities, as defined by the Connecticut General Statutes and its regulations.

8.2 Contractor hereby represents that it is knowledgeable regarding any and all federal and/or state regulations, policies, procedures, statutes, codes, participant protection and confidentiality, family rights to privacy, protection of pupil rights, local school system policies and procedures, administrative directives of the Connecticut State Board of Education and the State Department of Education. Contractor hereby represents that it has reviewed all the state and federal policies, regulations, procedures, statutes, codes (applicable to this Agreement) and agrees to adhere to each and every condition as it applies.

8.3 Contractor represents that its employees are licensed and certified to perform the scope of work set forth in this Agreement. Contractor further represents that its employees have the requisite skill, expertise and knowledge necessary to perform the scope of work required under the terms of this Agreement. Upon request, Contractor shall provide the City with copies of Contractor's license, certification and resumes, as applicable. Contractor further represents and shall provide documentation that all present staff have the requisite skill and are properly licensed and credentialed, and shall make such licenses available for inspection upon said request. If Contractor is a corporation, it shall provide a corporate resolution authorizing this Agreement and the signatory thereof.

8.3.1 **Representations regarding Personnel.** Contractor represents that it has or will secure at its own expense, all personnel required to perform the services under this Agreement. Such personnel shall not be employees of or have any contractual relationship with the City, unless use of City employees or of personnel having a contractual relationship with the City is approved in writing. As set forth above, all the services required hereunder shall be performed by Contractor or under its supervision and all personnel engaged in the work shall be

fully qualified and shall be authorized or permitted under state or local law to perform such services.

8.3.2 The Contractor represents and warrants that it and its employees who may be assigned to perform the Scope of Services set forth in this Agreement have no history of violations of the laws or regulations of the State of Connecticut pertaining to public health, have not been convicted of a crime and have no criminal investigation pending. That each of Contractor's employees have submitted to a state and national criminal history records check and a DCF registry check and said results revealed not violations.

9. **Debarment** Contractor hereby certifies that it and its principals are not debarred or suspended from doing business as required by Executive Orders 12549 and shall provide to the City of Waterbury a signed certificate regarding debarment and suspension.

10. **Indemnification**

10.1 Contractor shall indemnify and hold harmless the City, the City's Board of Education and their agents, commissioners, officials and employees from and against all claims, suits, damages, losses, judgments, costs and expenses including attorney's fees arising out of or resulting from the performance of the Contractor's services, caused in whole or in part by any willful or negligent act or omission of Contractor, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable.

10.2 Contractor assumes all risk in the operation of this Agreement, and shall be solely responsible and answerable in damages for all accidents or injuries to person or property, except for the actions or negligence of the City and the Board and their officers, agents or employees. Contractor hereby covenants and agrees to (i) indemnify, (ii) pay the City and Board, their officers, agents, or employees attorney's fees, and (iii) hold harmless the City and Board and their officers, agents or employees from any claims, suits, actions, damages, losses and injury to person or property arising out of the operation of this Agreement or the negligence or improper conduct of Contractor or any servant, agent or employee thereof, which responsibility shall not be limited to the insurance coverage herein provided.

10.3 In any and all claims against the City, the Board of Education or any of its employees by any employee of Contractor, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, the indemnification obligation above, shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for Contractor or any subcontractor under Worker's Compensation Acts, disability benefit acts or other employee benefit acts.

10.4 Contractor expressly understands and agrees that any insurance protection required by this Agreement, or otherwise provided by Contractor, shall in no way limit

the responsibility to indemnify, keep and save harmless and defend the City as provided here.

10.5 The City shall indemnify and hold harmless Contractor, and their agents, officials and employees from and against all claims, suits, damages, losses, judgments, costs and expenses including attorney's fees arising out of or resulting from any of the City's obligations under this agreement, provided that any such claims, suits, damages, losses, judgments, costs or expenses are caused in whole by any willful or negligent act or omission of the City, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable.

10.6 The City assumes all risk with regards to its obligations as set forth in this agreement, and shall be solely responsible and answerable in damages for all accidents or injuries to person or property, except for the actions or negligence of the Contractor their officers, subcontractors, agents or employees. The City hereby covenants and agrees to hold harmless Contractor and their officers, agents or employees from any claims, suits, actions, damages, losses and injury to person or property arising out the negligence or improper conduct of the City or any servant, agent or employee thereof, which responsibility shall not be limited to the insurance coverage herein provided.

10.7 In any and all claims against Contractor, or any of its employees by any employee of the City, any of the City's subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, the indemnification obligation above, shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the City or any subcontractor under Worker's Compensation Acts, disability benefit acts or other employee benefit acts.

11. Contractor's Liability Insurance

11.1 Contractor shall not commence work under this Agreement until all insurance required under this section has been obtained by Contractor and such insurance has been approved by the City, nor shall Contractor allow any subcontractor to commence work on any subcontract until all similar insurance required of any such subcontractor has been so obtained and approved by the City. Insurance shall be provided by insurers, satisfactory to the City and authorized to do business in the State of Connecticut, an "A-" Best's Rating and at least a Class V3 or better financial size category as shown in the most current A.M. Best Company ratings. Contractor shall secure and maintain for the duration of this Agreement, including any amendments hereto, with the City and the Board of Education being named as an additional insured party, the following minimum liability insurance coverage at no cost to the City.

11.2 At no additional cost to the City, the Contractor shall purchase and maintain the insurance coverages set forth below which shall protect the City from claims which may arise out of or result from the Contractor's obligation under this Contract, whether such obligations are the Contractor's or subcontractor or person or entity directly or indirectly

employed by said Consultant or subcontractor or anyone for whose acts Contractor or subcontractor may be liable.

11.3 Each insurance policy shall state that the insurance company shall agree to investigate and defend the insured against all claims for damages, even if groundless. If any insurance required herein is to be issued or renewed on a claims made form as opposed to an occurrence form, the policy must be continually renewed for a minimum of two (2) years from the completion date of this contract. If the policy is replaced and/or the retroactive date is changed, then the expiring policy must be endorsed to extend the reporting period for claims for the policy in effect during the contract for two (2) years from the completion date.

11.3.1 **Comprehensive General Liability Insurance** coverage with limits of $1,000,000 per Occurrence/ $2,000,000 Aggregate/ $2,000,000 Products Completed Operations Aggregate

11.3.2 **Worker's Compensation Insurance** in accordance with the State of Connecticut's Worker's Compensation Laws; Employer Liability (EL):

$1,000,000 EL Each Accident
$1,000,000 EL Disease each Employee
$1,000,000 EL Disease Policy Limits

11.3.3 **Excess/Umbrella Liability**: coverage with limits of $1,000,000 per Occurrence/$1,000,000 Aggregate;

11.3.4 **Professional Liability/Errors and Omissions** coverage for the acts and/or omissions of any professional, if applicable, in the amount of at least $1,000,000 per Occurrence (or per Claim, if Claims Made coverage) /$1,000,000 Aggregate limits. Professional Liability coverage will be needed for program operations that include (1) Medical Professional Services provided to program recipients or (2) Counseling Services from a social worker or licensed clinical social worker;

11.3.5 **Abuse & Molestation Liability** coverage is required when any of the following types of activities are involved: (1) Counseling programs or programs that include (especially one-to-one counseling) including substance abuse; (2) group homes (or facilities with overnight stays allowed and not with a transient population); and (3) child-related programs (day care, day camp, preschool, early learning, alternate education schools, etc.). The limits should be $1,000,000 per Occurrence and $1,000,000 Aggregate limit.

11.3.6 **Certificates of Insurance.** Contractor will, prior to the execution of this Agreement, provide the City with Certificates of Insurance. Said policies shall be endorsed to add the City and the Board of Education as additional insured and provide a waiver of subrogation on all lines of coverage except Professional Liability. The insurance afforded the addition insured shall be primary and non-

contributory insurance and the coverage and limits provided under the Consultant's policies shall not be reduced or prorated by the existence of any other insurance applicable to any loss the additional insured may have suffered. Certificate(s) of Insurance shall evidence the aforementioned Comprehensive General Liability, Professional Liability, Worker's Compensation and Excess General Liability Insurance coverage and a 30-day notice of cancellation prior to the cancellation of any insurance. **The Certificates of Insurance must read: "The City of Waterbury and its Board of Education is listed as an Additional Insured on a primary and non-contributory basis on all policies except Workers Compensation and Professional Liability. All policies shall include a waiver of subrogation except Professional Liability."**

Such certificate(s) shall be subject to certification by the City's Risk Manager. Contractor shall provide replacement and/or renewal certificates at least thirty (30) days prior to the expiration of the policy(ies). Said certificates shall contain a provision that coverage afforded under the policies shall not be cancelled or reduced for any reasons unless notice of no less than thirty (30) days has been mailed to:

City of Waterbury
Attn: Education Dept.,
Chief Operating Officer, 3rd Floor
236 Grand Street
Waterbury, CT 06702

Upon request, Contractor shall deliver to the City a copy of its insurance policies and endorsements and riders.

11.3.7 **Failure to Maintain Insurance** In the event Contractor fails to maintain the minimum required coverage as set forth herein, the City may, at its option, purchase same, and invoice or offset Contractor's invoices for the cost of said insurance, or the City and Board may terminate this Agreement immediately upon information of no insurance coverage.

11.3.8 **Cancellation.** THE CITY SHALL RECEIVE WRITTEN NOTICE OF CANCELLATION FROM THE INSURER AT LEAST THIRTY (30) CALENDAR DAYS PRIOR TO THE DATE OF ACTUAL CANCELLATION, REGARDLESS OF THE REASON FOR SUCH CANCELLATION.

12. Discriminatory Practices

12.1 In performing this Agreement, Contractor shall not discriminate against any employee or applicant for employment, with respect to his or her hire, tenure, terms, conditions or privileges of employment, or any matter directly or indirectly related to employment, because of race, color, sex, age, religious creed, disability, national origin or ancestry, marital status, family status, prior psychiatric treatment, health care, military

status or source of income or because of a handicap that is unrelated to the employee's or the applicant's ability to perform the duties of a particular job or position. Subcontracts with each subcontractor shall contain a provision requiring non-discrimination in employment as herein specified. This covenant is required pursuant to §93.04 of the Code of Ordinances of the City and any breach thereof may be regarded as a material breach of this Agreement. Said provisions with subcontractors shall require conformity and compliance with all local, state and federal laws, rules and regulations and Executive orders pertaining to discrimination and equal opportunity requirements.

12.2 The Contractor shall admit any eligible child and shall not discriminate against any child regardless of race, religion, color, ancestry, natural origin, sex, handicap or disability.

12.2.1 **Equal Opportunity.** In its execution of the performance of this Agreement, Contractor shall not discriminate and shall comply with applicable laws prohibiting discrimination on the grounds of race, color, religion, sex, national origin or citizenship status, age or handicap. Contractor agrees to comply with all local, state and federal laws, rules and regulations and Executive orders pertaining to discrimination and equal opportunity requirements, and will require the same of all subcontractors.

13. Termination

13.1 **Termination of Agreement for Cause.** If, through any cause, in part or in full, not the fault of Contractor, Contractor shall fail to fulfill in timely and proper manner his obligations under this Agreement, or if Contractor shall violate any of the covenants, agreements, or stipulations of this Agreement, the City shall thereupon have the right to terminate this Agreement by giving written notice to Contractor of such termination and specifying the effective date thereof, at least ten (10) days before the effective date of such termination. In the event of such termination, all documents, data, studies, and reports prepared by Contractor under this Agreement shall, at the option of the City, become its property.

13.2 Notwithstanding the above, Contractor shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of this Agreement by Contractor, and the City may withhold any payments to Contractor for the purpose of setoff until such time as the exact amount of damages due the City from Contractor is determined.

13.3 **Termination for Convenience of the City.** The City may terminate this Agreement at any time for the convenience of the City, by a notice in writing from the City, to Contractor. If this Agreement is terminated by the City as provided herein, Contractor will be paid an amount for the services actually performed and provided for under this agreement.

13.4 **Termination for Lack of Funding.** The Contractor acknowledges that the payment obligations of the City under this Agreement are intended to be funded by the City through General Fund appropriations, federal or state assistance or grant monies provided by the federal or state governments as well as the sale of tax exempt long and short term debt obligations issued by the City. Contractor acknowledges that continuation of this Agreement is subject to the lawful continual appropriation of funds by the City, State or Federal government, including the funding of grants for the purpose of this Agreement. Moreover, this Agreement may also be subject to the ability of the City to legally issue and sell the aforementioned debt obligations, (as determined by opinion of bond counsel and or the Internal Revenue Service) and to do so in a commercially viable manner, and is furthermore subject to the lawful continual appropriation of funds by the City, State or Federal government. Contractor therefore agrees that the City and Board shall have the right to terminate this Agreement in whole or in part without penalty in the event that: (1) the City is unable to issue the debt obligations for sale because of a legal infirmity as otherwise determined by Bond counsel or the Internal Revenue Service; or, (2) the City is unable to market and or timely sell the required amount of debt obligations required to fund the Agreement in whole or in part, or, (3) the money required to enable the City to pay Contractor is either not appropriated, authorized or made available pursuant to law, or such funding appropriations have been reduced pursuant to law.

13.5 The Contractor therefore agrees that the City shall have the right to terminate this Agreement in whole or in part without penalty in the event that the money required to enable the City to pay Contractor is either not appropriated, authorized or made available pursuant to law, or such funding appropriations or grant monies have been reduced pursuant to law.

13.5.1 **Effects of Nonappropriation.** If funds to enable the City to effect continued payment under this Agreement are not appropriated, authorized or otherwise made available by law, the City shall have the right to terminate this Agreement without penalty at the end of the last period for which funds have been appropriated, authorized or otherwise made available by law by giving written notice of termination to Contractor.

13.5.2 **No Payment for Lost Profits.** In no event shall the Board or the City be obligate to pay or otherwise compensate Contractor for any lost or expected future profits.

14. Delivery of Documents.

14.1 In the event of termination or fulfillment of this Agreement, or at any point that each individual student no longer receives services at Contractor, Contractor shall promptly deliver to the City, in a manner reasonably specified by the City, all documents and other tangible items furnished by, or owned, leased, or licensed by the City. This shall include, but is not limited, to any and all student records, evaluations, reports, I.E.P., or any other records provided to Contractor under this Agreement. The City shall have

the right to withhold any payment due to Contractor until said documents have been returned to the City of Waterbury.

15. Subcontracting.

15.1 The Contractor shall not, without the prior written approval of the City, subcontract, in whole or in part, any of Contractor's services.

15.2 The Contractor shall be as fully responsible to the City for the acts and omissions of its subcontractors, and of persons either directly or indirectly employed by them, as it is for the acts and omissions of persons directly employed by Contractor.

16. Assignability.

16.1 The Contractor shall not assign any interest in this Agreement, and shall not transfer any interest in the same (whether by assignment or novation) without the prior written approval of the City; provided, however, that claims for money due or to become due Contractor from the City under this Agreement may be assigned to a bank, trust, company, or other financial institution, or to a Trustee in Bankruptcy, without such approval. Notice of any such assignment or transfer shall be furnished promptly to the City.

17. Audit.

17.1 The City reserves the right to audit Contractor's books of account in relation to this Agreement any time during the period of this Agreement or at any time during the twelve month period immediately following the closing or termination of this Agreement, or as required by the grant. In the event the City elects to make such an audit, Contractor shall immediately make available to the City all records pertaining to this Agreement, including, but not limited to, payroll records, bank statements and canceled checks.

18. Interest of City Officials.

18.1 No member of the governing body of the City, and no other officer, employee, or agent of the City who exercises any functions or responsibilities in connection with the carrying out of this Agreement, shall have any personal interest, direct or indirect, in this Agreement.

19. Prohibition against Gratuities and Kickbacks

19.1 No person shall offer, give, or agree to give any current or former public official, employee or member of a board or commission, or for such current or former public official, employee or member of a board or commission to solicit, demand, accept or agree to accept from another person a gratuity or an offer of employment in connection with any: decision; approval; disapproval; recommendation; preparation of any part of a program requirement or a requisition; influencing the content of any specification or procurement standard; or rendering of advice, investigation, auditing, or in any other

advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter pertaining to any program requirement or a contract or purchase order, or to any solicitation or proposal therefore.

19.2 No person shall make any payment, gratuity, or offer of employment as an inducement for the award of a subcontract or order, by or on behalf of a subcontractor, the prime contractor or higher tier subcontractor or any person associated therewith, under contract or purchase order to the City.

19.3 Upon showing that a subcontractor made a kickback to the City, a prime contractor or a higher tier subcontractor in connection with the award of a subcontract or order thereunder, it shall be conclusively presumed that the amount thereof was included in the price of the subcontract or order and ultimately borne by the City and will be recoverable hereunder from the recipient. In addition, said value may also be recovered from the subcontractor making such kickbacks. Recovery from one offending party shall not preclude recovery from other offending parties.

19.4 The value of anything transferred or received in violation of the provisions of this Chapter or regulations promulgated hereunder by any person subject to this Chapter may be recovered by the City.

19.5 The Contractor, and all subcontractors if applicable, shall perform the work in accordance with all applicable laws and requirements, whether or not covered by the contract documents forming a part of this Agreement, including but not limited to the following City Ordinances: prohibition against gratuities (§39.042(A) of the Ethics Ordinance) and prohibition against kickbacks (§39.042(B) of the Ethics Ordinance). The value of anything transferred or received in violation of the provisions of this Chapter or regulations promulgated hereunder by any person subject to this Chapter may be recovered by the City. Upon showing that a subcontractor made a kickback to the City, a prime contractor or a higher tier subcontractor in connection with the award of a subcontract or order thereunder, it shall be conclusively presumed that the amount thereof was included in the price of the subcontractor order and ultimately borne by the City and will be recoverable hereunder from the recipient. In addition, said value may also be recovered from the subcontractor making such kickbacks. Recovery from one offending party shall not preclude recovery from other offending parties.

20. Prohibition Against Contingency Fees

20.1 The Contractor hereby represents that it has not retained anyone to solicit or secure a contract with the City upon an agreement or understanding for a commission, percentage, brokerage or contingency fee.

21. City of Waterbury's Ethics Code Ordinance

21.1 The Contractor hereby acknowledges receipt of the City of Waterbury's Ordinance regarding Ethics and Conflicts of Interest and has familiarized itself with said Code.

22. Entire Agreement.

22.1 This Agreement shall constitute the complete and exclusive statement of the contract between the parties as it relates to this transaction and supersedes all previous agreements and understandings, whether written or oral, relating to such subject matter. Any amendment to this Agreement must be in writing and agreed to by the City and Contractor.

23. Independent Contractor Relationship.

23.1 The relationship between the City and Contractor is that of client and independent Contractor. No agent, employee, or servant of Contractor shall be deemed to be an employee, agent or servant of the City. Contractor shall be solely and entirely responsible for its acts and the acts of its agents, employees, servants and subcontractors during the performance of this Agreement.

24. Severability.

24.1 Whenever possible, each provision of this Agreement shall be interpreted in such a manner as to be effective and valid under applicable law. If any provision of this Agreement, however, is held to be prohibited or invalid under applicable law, such provision shall be deemed restated to reflect the original intentions of the parties, as nearly as possible in accordance with applicable law, and if capable of substantial performance, the remaining provisions of this Agreement shall be enforced as if this Agreement was entered into without an invalid provision.

25. Survival.

25.1 Any provisions of this Agreement that impose continuing obligations on the parties shall survive the expiration or termination of this Agreement for any reason.

26. Disputes; Legal Proceedings and Continued Performance.

26.1 Notwithstanding any such claim, dispute or legal action, Contractor shall continue to perform services under this Agreement in a timely manner, unless otherwise directed by the City.

27. Binding Agreement.

27.1 The City and Contractor each bind themselves and their successors, assigns and legal representatives to the other party to this Agreement and to the successors, assigns

and legal representatives of such other party with respect to all covenants of this Agreement.

28. Waiver.

28.1 Any waiver of the terms and conditions of this Agreement by either of the parties hereto shall not be construed to be a waiver of any other term or condition of this Agreement.

29. Governing Laws.

29.1 This Agreement, its terms and conditions and any claims arising therefrom shall be governed by the laws of the State of Connecticut.

[signature page follows]

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year first written below.

WITNESSES:

CITY OF WATERBURY

_____

By: _____
Paul K. Pernerewski, Jr.
Mayor, City of Waterbury

_____
Print name

Date: _____

WITNESSES:

CONNECTICUT EDUCATION CENTER FOUNDATION, LLC

Cristializ Reyes

By: Angela Foley Powers

Cristializ Reyes
Print name

Chief Administrator
Print Name and Title

Date: 09/28/2026

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Attachment "A"
Yearly Rate Schedule

1. Connecticut Education Center Rates/Scope of Services, consisting of three (3) pages, attached hereto

CONNECTICUT
EDUCATION CENTER
530 Brower Street
East Hartford, CT 06118

Rates/Scope of Services

Daily Rates

$485 daily tuition rate (as of July 1, 2026)
$37.50/hour 1:1 hourly rate (as of July 1, 2025)
All other services and necessary evaluations, Clinical, BCBA, OT and SLP included in daily rate

Our Students

Connecticut Education Center (CEC) serves students ranging from K to 8th grade with all facets of intellectual/developmental disabilities, mental health diagnoses and/or social and emotional limitations which also may be accompanied by behavioral challenges. Additionally, CEC students may be working below grade level with multiple learning disabilities. As a result, admitted students may require specialized and ancillary services such as Speech and Language Therapy, Occupational Therapy, Physical Therapy, remedial Reading, and/or social skill coaching.

Our Program

CEC is an intensive highly structured therapeutic private day school that operates 12 months with students attending from 8:00 a.m. – 2:00 p.m. CEC provides a comprehensive behavior management system based on natural and logical consequences that encourages and facilitates youth to accept responsibility for their actions. Students are under constant supervision with a staff to student ratio of up to 1:3. Program routines and limits are clearly outlined and enforced to ensure the safety and effectiveness of the program. Physical restraints are performed when students demonstrate serious imminent harm to themselves or others in accordance with Connecticut State Department of Education regulations.

Services

CEC provides Academic, Behavioral, Transitional Planning and Case Management services to each admitted student. Speech and Language Therapy, Physical Therapy, Occupational Therapy, and Assistive Technology programming and community-based pre-vocational training are available to all students as directed by their Individualized Education Programs (IEP) Service Delivery Grids.

Education

As part of The Positive Regard Network CEC has access to administrative support, training services and staffing.

Academic programming includes but is not limited to:

- Academic focus leading towards success on the SBAC/MCAS
- ELA, Math, Social Studies, Science, Social Skills Education and Health Instruction at all grade levels consistent with Common Core.
- Electives include: swimming, experiential and community based education, current events, art, music, and computer tutorial.
- Physical Education instruction
- Individualized daily homework plans
- Small classroom size
- Community Based Education
- Remedial reading instruction

Behavior Management Policy

The goal of our behavior management policy is to create a safe learning environment where communication replaces behavior that disrupts learning and the pro-social development of each student grows.

The objectives of the behavior management policy are to:

- assist students in developing an expanded repertoire of adaptive coping skills
- coach students through collaborative problem solving techniques
- assist students in developing age appropriate peer and pro-social skills
- teach students the skills of negotiation, mediation and conflict resolution
- use narrative play to teach students communication tools to displace disruptive behaviors
- assist students in developing study skills
- guide to their intellectual and social potential.

Connecticut Education Center adopts a zero tolerance strategy to violence, racism, sexism, ageism, and other acts of human rights violations and self-injurious behaviors. The consequences when the visual schedules are not followed are logical, based in reasonable social expectations for school and community settings. Incentives are given when expectations are learned and met but never taken away when not obtained. The concept is that an expectation not reached must be broken down further to be obtained by a student to be learned and met. Each day is a new day at the Connecticut Education Center – consequences for expectations not met are not held over to the next day unless there is a concern for the student's safety in an environment that staffing cannot solve. Connecticut Education Center is highly structured so as to facilitate learning in a safe, positive environment. Connecticut Education Center has clear program limits and rules that result in the application of a natural or logical consequence if and when breached – breaching is defined by lack of safety to self or others, not by refusal.

Clinical

CEC provides a comprehensive clinical services department including individual psychotherapy by licensed clinicians, group therapy, psycho-education, family therapy as needed. Psychiatric consultation is provided when possible. On-site nursing and clinical services are available at all times for psychiatric emergency and support services. Some of the psycho-education and specialty therapy groups offered include but are not limited to:

- pro-social skills development
- conflict resolution
- cognitive restructuring
- substance abuse prevention
- violence prevention/anger management
- health and hygiene
- social pragmatics
- animal care
- life skills

Case Management

CEC provides extensive case management and advocacy services for all students. Upon enrollment to the school, the assigned case manager follows all the needs of the student. Case managers work closely with parents and other providers to ensure that communication between the school, home and other community environments is as seamless as possible. Case managers assist in advocating for and CEC ring services that may be needed by the student. The Case Management services include:

- Extensive information management system
- Community advocacy
- Community Service Projects
- Guidance Assistance for
  - School-to-Work
  - Higher Education
  - Vocational planning

Contact info:

Angela Foley Powers
afoley@positiveregard.com
Program Administrator
Connecticut Education Center
(860) 698-6307 - office
(860) 698-6484 - fax

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #12.1
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the new Elementary Mathematics Curriculum (K-5) with i-Ready Classroom Mathematics serving as the primary instructional resource.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #12.2
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the new Middle School Mathematics Curriculum (6-8) with i-Ready Classroom Mathematics serving as the primary instructional resource.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #12.3
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the new High School Mathematics Curriculum. High School Mathematics Curriculum with Savvas enVision and Demana serving as the primary instructional resources.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #12.4
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the new Cybersecurity 1/Cybersecurity 2 Curriculum - CodeHS Foundations of Cybersecurity.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #12.5
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the new course Cybersecurity 3 and Curriculum - CodeHS Foundations of Cybersecurity.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #12.6
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the new Foundations of Engineering, Invention, and Innovation Curriculum, Project Based Learning, Student Entrepreneur Program, Presentation Systems Inc.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON CURRICULUM

Item #12.7
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the new Design, Engineering, and Entrepreneurship Curriculum, Project Based Learning, Student Entrepreneur Program, Presentation Systems Inc.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY & LEGISLATION

Item #13.1
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve New policy - #6141.3273/Electronic Resources-Generative AI (Artificial Intelligence).

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY & LEGISLATION

Item #13.2
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve revised policy – #5141.4/Reporting of Child Abuse.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY & LEGISLATION

Item #13.3
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve revised policy – #5112/Ages of Attendance.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY & LEGISLATION

Item #13.4
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve revised policy - #6172.3/Homeschooling.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY & LEGISLATION

Item #13.5
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve revised policy – #5114/Discipline/Student Conduct.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY & LEGISLATION

Item #13.6
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve revised policies – #0521, #4118.11, #5145.4/Nondiscrimination.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON POLICY & LEGISLATION

Item #13.7
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve revised policy – #5145/Section 504: Civil and Legal Rights and Responsibilities-Students AND new policy – #4118/Section 504: Civil and Legal Rights and Responsibilities-Employees.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #14.1
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the waiver of fees request of Rivera Memorial Foundation in the amount of $672 for their use of Maloney's Café and Rooms on various dates for the Miss Rivera-Hughes Pageant Practice & Pageant.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Jessica Ocasio NAME OF ORGANIZATION Rivera Memorial Foundation

ADDRESS 186 Cherry Street, Waterbury, CT 06702 TELEPHONE # 475-235-3182
(street) (city) (state) (zip code)

SCHOOL REQUESTED Maloney DATES 11/3/26 to 3/16/27 (Tuesdays Only) 3/18/27, 3/19/27 & 3/20/276 ROOM(S) Cafetorium, Upstairs Community Room, Classroom/Music Room adjacent the Cafetorium

OPENING TIME 6:00PM CLOSING TIME 7:30PM PURPOSE Miss Rivera-Hughes Pageant Practice & Pageant
For 3/20/27: OPENING @ 9:30am CLOSING @ 3:30PM
ADMISSION (if any) Only on 3/20/27 $20 CHARGE TO BE DEVOTED TO Pageant Scholarship Fund

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 5 CHILDREN 15
Only on 3/20/27: Adults 50 Children 30
SIGNATURE OFAPPLICANT Jessica Ocasio DATE 10/14/2026

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Jessica Ocasio- 860-940-3615 & Lisa Morales 203-768-0026

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. JO (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR service ($672.)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

Saturday

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with case of Building Permit)

APPLICANT/ORGANIZATION: Rivera Memorial Foundation

Please check below specific item(s):

Building Usage Fees [X] Custodial Fees [X]

SCHOOL/ROOMS REQUESTED: Maloney: Cafetorium, Upstairs Community Room, Classroom/ Music Room adjacent the Cafetorium

DATE(S): 11/3/26 to 3/16/27 (Tuesdays Only) & 3/18/27, 3/19/27 TIMES: 6:00pm-7:30pm

DATE(S): 3/20/27 TIMES: 10:00am-5:00pm ✓

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

10/7/26
Date

Jessica Rivera
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$	$ 672.00	$
Building Usage Fees	Custodial Fees	Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #14.2
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the waiver of fees request of East Mountain Sports Association in the amount of $18,480.00 for their use of Wendell Cross's Gym on various Saturdays and Sundays for basketball.

Saturday - Sunday

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Phil Macary NAME OF ORGANIZATION EMAA

ADDRESS 38 Peach Orchard Waterbury CT 06706 TELEPHONE # 203-228-1888
(street) (city) (state) (zip code)

SCHOOL REQUESTED Wendell Cross DATES 11/1/26 - 4/19/26 ROOM(S) Gym

OPENING TIME 9:00Am CLOSING TIME 6:00 pm PURPOSE Basketball

ADMISSION (if any) No CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 20

SIGNATURE OFAPPLICANT Phil Macary DATE 10/8/2026

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Phil Macary 38 Peach Orchard Waterbury, CT 06706

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. PM (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR. plus 1 HR service ($18,480.)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Request for Building Permit)

APPLICANT/ORGANIZATION: EMAA

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Wendell Cross / Gym

DATE(S): 11/1/26 - 4/19/26 TIMES: 9:00 AM - 6:00 PM

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

10/8/2026
Date

Phil MaCary
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$	$ 18,480.00	$
Building Usage Fees	Custodial Fees	Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #14.3
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the waiver of fees request of East Mountain Sports Association in the amount of $18,480.00 for their use of Gilmartin's Gym on various Saturdays and Sundays for basketball.

Saturday - Sunday

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Phil MaCary NAME OF ORGANIZATION EMAA

ADDRESS 38 Peach Orchard Waterbury CT 06706 TELEPHONE # 203-228-1888
(street) (city) (state) (zip code)

SCHOOL REQUESTED Gilmartin DATES 11/1/26 - 4/19/26 ROOM(S) Gym

OPENING TIME 9:00AM CLOSING TIME 6:00 PM PURPOSE Basketball

ADMISSION (if any) No CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 26

SIGNATURE OFAPPLICANT Phil MaCary DATE 10/8/2026

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Phil Macary 38 Peach Orchard Waterbury, CT 06706

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. PM (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HA SERVICE ($18,480)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES WAIVER REQUEST

(to be submitted with Application for Building Permit)

APPLICANT/ORGANIZATION: EMAA

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Gilmartin / Gym

DATE(S): 11/1/26 - 4/19/26 TIMES: 9:00 AM - 6:00PM

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

10/8/2026
Date

Phil Macary
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$ _____ Building Usage Fees

$ 18,480.00 Custodial Fees

$ _____ Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #14.4
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the waiver of fees request of East Mountain Sports Association in the amount of $18,480.00 for their use of Rotella's Gym on various Saturdays and Sundays for basketball.

Saturday - Sunday

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Phil MaCary NAME OF ORGANIZATION EMAA

ADDRESS 38 Peach Orchard Waterbury CT 06706 TELEPHONE # 203-228-1888
(street) (city) (state) (zip code)

SCHOOL REQUESTED Rotella DATES 11/1/26 - 4/19/26 ROOM(S) Gym

OPENING TIME 9:00AM CLOSING TIME 6:00 PM PURPOSE Basketball

ADMISSION (if any) No CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 20

SIGNATURE OFAPPLICANT Phil MaCary DATE 10/8/2026

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Phil MaCary 38 Peach Orchard Waterbury, CT 06706

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. PM (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR SERVICE ($1,680.)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Application for Building Permit)

APPLICANT/ORGANIZATION: EMAA

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Rotella / Gym

DATE(S): 11/1/26 - 4/19/26 TIMES: 9:00 AM - 6:00 PM

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

10/8/2026
Date

Phil MacGary
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$ _____ Building Usage Fees

$ 18,480.00 Custodial Fees

$ _____ Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #14.5
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the waiver of fees request of Bunker Hill Sports Association in the amount of $2,268.00 for their use of Bunker Hill's Gym on various Saturdays for basketball.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Nicholas Meglio NAME OF ORGANIZATION Bunker Hill Sports Assoc

ADDRESS 145 Devonwood Drive, Waterbury , CT TELEPHONE # 203-206-7152
(street) (city) (state) (zip code)

SCHOOL REQUESTED Bunker Hill DATES Jan 09-Mar 20 (Sat) ROOM(S) Gym

OPENING TIME 9:30am CLOSING TIME 1pm PURPOSE Basketball

ADMISSION (if any) n/a CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 3 CHILDREN 25

SIGNATURE OFAPPLICANT [signature] DATE 10-6-2026

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Nick Meglio / 145 Devonwood Drive / 203-206-7152 BHSA COACHES

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. [initials] (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR service ($2,268.)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

Saturday

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Use of Building Permit)

APPLICANT/ORGANIZATION: Bunker Hill Sports Assoc

Please check below specific item(s):

Building Usage Fees [x] Custodial Fees [x]

SCHOOL/ROOMS REQUESTED: Bunker Hill / Gymnasium

DATE(S):	Mon	TIMES:	5:30-8:30pm
DATE(S):	Tues	TIMES:	5:30-8:30pm
DATE(S):	Wed	TIMES:	5:30-8:30pm
DATE(S):	Thurs	TIMES:	5:30-8:30pm
DATE(S):	Fri	TIMES:	5:30-8:30pm
DATE(S):	Sat	TIMES:	9am - 1pm ✓

10-6-2026
Date

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$	$ 2,268.00	$
Building Usage Fees	Custodial Fees	Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #14.6
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the waiver of fees request of Bunker Hill Sports Association in the amount of $4,116.00 for their use of Carrington's Gym on various Saturdays for basketball.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Nicholas Meglio NAME OF ORGANIZATION Bunker Hill Sports Assoc.

ADDRESS 145 Devonwood Drive , Waterbury CT 06708 TELEPHONE # 203-206-7152
(street) (city) (state) (zip code)

SCHOOL REQUESTED Carrington DATES Dec 5th - March 20 (SAT) ROOM(S) GYM

OPENING TIME 9am CLOSING TIME 3:00pm PURPOSE Basketball

ADMISSION (if any) n/a CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10 CHILDREN 40-50

SIGNATURE OFAPPLICANT [signature] DATE 10-06-2026

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Nick Meglio / 145 Devonwood Drive / 203-206-7152 BHSA Coaches

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. [initials] (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR. plus 1 HR. SERVICE ($4,116)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE X YES NO

PLEASE READ THE FOLLOWING CAREFULLY

Saturday

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Use of Building Permit)

APPLICANT/ORGANIZATION: Bunker Hill Sports Association

Please check below specific item(s):

Building Usage Fees [X] Custodial Fees [x]

SCHOOL/ROOMS REQUESTED: Carrington / Gymnasium

DATE(S): Mon	TIMES: 5:00 - 9:00
DATE(S): Tues	TIMES: 5:00 - 9:00
DATE(S): Wed	TIMES: 5:00 - 9:00
DATE(S): Thurs	TIMES: 5:00 - 9:00
DATE(S): Fri	TIMES: 5:00 - 9:00
DATE(S): Sat	TIMES: 9am - 3pm ✓

10-6-2026
Date

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$	$ 4,116.00	$
Building Usage Fees	Custodial Fees	Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #14.7
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the waiver of fees request of Albanian Language School, in the amount of $6,040.00, for their use of five rooms at North End Middle School on various Sundays from September 27, 2026 through May 23, 2027 (tabled 10/8/26).

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Endrit Himaj NAME OF ORGANIZATION Albanian Language School

ADDRESS 38 Raymond St. Waterbury Ct. 06706 TELEPHONE # 2035182076
(street) (city) (state) (zip code) 518-2076

SCHOOL REQUESTED NEMS DATES Please see attached list ROOM(S) 5 RMS

OPENING TIME 09:00 AM CLOSING TIME 2:00 PM PURPOSE Teaching Albanian Language and Culture

ADMISSION (if any) none CHARGE TO BE DEVOTED TO N/A

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10 CHILDREN 70-75

SIGNATURE OF APPLICANT Himaj DATE 08/27/2026

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: Endrit Himaj

61 Sunrise Road, Walcott CT 16, 2035182076

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. _____ (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $ _____ INSURANCE COVERAGE ✓ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

9A-2PM
Sundays

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

SCHOOL CALENDAR

SCHOOLS

No.	School Name
1	John G. Gilmartin - Elementary School
2	~~B.W. Tinker School~~
3	~~Wendell L. Cross School~~
4	~~Rotella Interdistrict~~ Magnet School

SCHOOL DATES

FIRST SEMESTER		SECOND SEMESTER	
Month	**School Dates**	**Month**	**School Dates**
September	27	January	10, 24, 31
October	4, 18, 25, 31	February	7, 21, 28
November	1, 8, 15, 22	March	7, 14, 21
December	6, 13, 20	April	4, 25
		May	16, 23

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #15.1
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments:

Name	*Position*	*Location*	*Effective*
Chouinard, Alyssah	Assistant Girls Basketball Coach	WHS	11/30/26
Galante, Joseph	Girls Basketball Coach	WSMS	11/09/26
Leo, Tanner	Assistant Football Coach	WCA	10/15/26
McGuigan, Kaitlyn	Head Girls Basketball Coach	KHS	10/22/26
Semedo, Michael	Assistant Boys Soccer Coach	WHS	10/20/26
Thomas, Laura	Head Indoor Track Coach	WCA	12/01/26
White, Andrea	Assistant Cheerleading Coach	WHS	10/02/26

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #15.2
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments:

Name	*Position/Location*	*FT/PT*	*Rate*	*Union*	*Funding*	*Effective*
Coppola, Carol	Tutor Bunker Hill	PT	$38.00/hr	NON BOE	Title I DW 25-27	10/15/26
Daversa, Kathy	Tutor Mt. Carmel	PT	$38.00/hr	NON BOE	OLMC Title I 25-27 NP	10/22/26
Hulse, Maria	Parent Liaison- Bunker Hill	FT	$20.97/hr	UPSEU69	Title I DW 25-27	10/08/26
Najera Gonzalez De Castillo, Yajaira	Pre-K Classroom Assistant Walsh	FT	$22.45/hr	UPSEU68	SEED Grant FY 26-27	10/05/26
Norfort, Jasonna	Behav. Counselor Crosby	FT	$21.72/hr	UPSEU69	Title I DW 25-27	10/5/26
Rios, Miguel	Behavior Counselor Kennedy	FT	$23.00/hr	UPSEU69	SIG 9 KHS 26-27	10/08/26
Torres, Jessenia	Classroom Asst. Walsh	FT	$16.94/hr	UPSEU68	SEED Grant FY 26-27	10/05/26
Wowk, Amy	Adult Ed Cert Instructor – ESL	PT	$38.00/hr	NONBOE	Adult Ed. Provid	10/08/26
Vega, Betzaida	Tutor WAMS	PT	$38.00/hr	NON BOE	Title I DW 25-27	10/22/26

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #15.3
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following FIRST Lego League appointments:

Name	*From*	*To*	*Effective*
Gwiazdoski, Helena	WAMS	FLL Assistant Advisory	10/05/26

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #15.4
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Extended School Hours (ESH) After School Program appointments:

School	*Name*		*Position*
BUNKER HILL	Buinauskas	Marci	Teacher
	Desena	Deanna	Teacher
	Sergi	Laura	Teacher
	McCarthy	Monica	Teacher Sub
	Van Stone	Emily	Paraprofessional
	Gomez	David	Paraprofessional Sub
	Grassi	Carmen	Secretary
	Chouinard	Alyssah	Teacher
	Comstock	Brian	Teacher
REED	Jester	Kristen	Teacher
	Keane	Brandon	Teacher
	Triscritti	Gabrielle	Teacher
	Marini	Tricia	Substitute Teacher
	Selvarajan	Jayalalitha	Substitute Teacher
	Pagan	Minerva	Secretary
	Pierresaint	Courtney	Administrator
	Boatright	Vira	Substitute Administrator
WALSH	Wilson	Maureen	Substitute Administrator
	Coyle	Chris	Teacher
	Jamele	Marissa	Teacher
	Akter	Afroja	Substitute Teacher
	Velez	Jacqueline	Secretary

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #15.5
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:
The Superintendent of Schools notifies the Board of Education of the following After School Mastery Based Panel Member appointments:

Name	*School*	*Position*
Tracy Massicotte	Crosby High School	MBC Scorer
Elizabeth Andrejewski	Crosby High School	MBC Scorer
Korena Graffam	Crosby High School	MBC Scorer
Kelly Ann Donohue	Crosby High School	MBC Scorer
Taylor Loustaunau	Enlightenment	MBC Scorer
Michael Pannoni	Kennedy	MBC Scorer
Anthony Caruso	Kennedy	MBC Scorer
Craig Poulter	Kennedy	MBC Scorer
David Hayes	State Street	MBC Scorer
Jaclyn Gibson	WAMS	MBC Scorer
Helena Gwiazdoski	WAMS	MBC Scorer
Ashley Freitas	WCA	MBC Scorer
Nora Defrancesco	WCA	MBC Scorer
Silvia Sincuir	Wilby High School	MBC Scorer
David Basile	Wilby High School	MBC Scorer
Wendy Kelly	Wilby High School	MBC Scorer
DeAndre Riddick	Wilby High School	MBC Scorer

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #15.6
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Name	*Position*	*Effective*
Caplash, Shobhna	Wilby/Special Education Teacher	11/20/26
Guglielmo, Jill	Bunker Hill/Special Education	09/21/26
Hartery, Kevin	Kennedy/PE-Health Teacher	10/30/26
Lombardo, Matti	Bunker Hill/Grade 4	02/16/27
Nomoto, Emiko	Maloney/Japanese Teacher	11/13/26
Ross, Tammie	Walsh/Special Education grades K-2	09/11/26
Ursino, Antonio	Wilby/Math Teacher	11/18/26
Varecka, Irena	WSMS/Special Education	11/20/26

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #15.7
November 12, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following teacher new hires:

Name	*School*	*Assignment*	
Davidson, Evan	Carrington	ELA	7-8
DeMaine, Amy	Crosby	Allied Health	9-12
Ferrua, Milika	Crosby	Social Studies	9-12
Parker, DeVonne	Wilby	Special Ed - BDLC	9-12
Rodriguez, Yarima	WCA	World Language - Spanish	9-12
Santosh, Pranathi	Crosby	Math	9-12
Silberkleit, Lauren	Brass City	Special Ed	K-5
Simpson-McGowan, Dainty	Reed	Math/Science	6
Vaughan, RoseAnn	Reed	Library/Media	K-8
Winebrenner, James	Wilby	Special Ed - Work to Transition	9-12

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools



COMMUNICATIONS



September 30, 2026 through
November 10, 2026

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources

Office of the Civil Service Commission

September 28, 2026

Roary McDonald-Jadusingh
101 Irene Ave.
Waterbury, CT 06705
Roary.jadusingh@gmail.com

Dear Mr. McDonald-Jadusingh:

Your name is on the General Re-employment List for the position of Paraprofessional. In accordance with the Civil Service Rules and Regulations Chapter VI, Section 2(a); Chapter VII, Section 4; and Chapter IV, Section 5, I am certifying your name to Tracy Menzies, Director of Pupil Services for the position of Paraprofessional (Req. #20260435) at $19.53 per hour.

Your first day reporting to your new department/supervisor will be October 8, 2026 at your regular scheduled time.

We have scheduled your orientation for Thursday, October 8, 2026 at 2:15 p.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. This portion of the orientation will be regarding the Pension and Benefits with the City of Waterbury. You must attend this orientation session in order to work for the City. Please be prepared to remain for approximately 2 hours.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

If you do not accept this position your name will be removed from the General Re-employment list and your re-employment rights will cease.

.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc: Board of Education
Dr. Schwartz, Supt of Schools
Tracy Menzies, Director of Pupil Serv.
file

Tuesday, September 29, 2026

The City of Waterbury, Connecticut
Department of Human Resources
Office of the Civil Service Commission
236 Grand Street
Waterbury, CT 06702
(203) 574-6761

Mark Angeletti
|Mark.Angeletti@waterbury.k12.ct.us

Dear Mark Angeletti:

Your name is being certified to the Department of Special Education for the position of Paraprofessional II (Req. #20270177) at $21.49 per hour.

Your official start date in this position will be October 1, 2026.

Please contact Tracy Menzies, Director of Pupil Services at (203) 574-8000 ext. 11165 with any questions you may have in regard to this position.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Your new probationary period in accordance with your applicable contract will be 3 months in duration. The department head will be responsible for executing your probationary evaluation no later than 3 months from your first day in your new position.

Sincerely,
Nicholle West
Human Resources Generalist
nwest@waterburyct.org

NW/sd
cc:
Board of Education
Dr. Schwartz, Supt of Schools
Tracy Menzies, Director of Pupil Services
File

Monday, October 5, 2026

The City of Waterbury, Connecticut
Department of Human Resources
Office of the Civil Service Commission
236 Grand Street
Waterbury, CT 06702
(203) 574-6761

Zulmarie Degro Garcia
|zdegrogarcia@gmail.com

Dear Zulmarie Degro Garcia:

Your name is being certified to the Department of Special Education for the position of Paraprofessional II (Req. #20270225) at $21.49 per hour.

Your official start date in this position will be October 8, 2026.

Please contact Tracy Menzies, Director of Pupil Services at (203) 574-8000 ext. 11165 with any questions you may have in regard to this position.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Sincerely,
Nicholle West
Human Resources Generalist
nwest@waterburyct.org

NW/sd
cc:
Board of Education
Dr. Schwartz, Supt of Schools
Tracy Menzies, Director of Pupil Services
File

Thursday, October 8, 2026

The City of Waterbury, Connecticut
Department of Human Resources
Office of the Civil Service Commission
236 Grand Street
Waterbury, CT 06702
(203) 574-6761

Taylor Brooks
|tayybrooks@yahoo.com

Dear Taylor Brooks:

Your name is being certified to the Department of Special Education for the position of Paraprofessional II (Req. #20270225A) at $21.49 per hour.

Your official start date in this position will be October 15, 2026.

Please contact Tracy Menzies, Director of Pupil Services at (203) 574-8000 ext. 11165 with any questions you may have in regard to this position.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Your new probationary period in accordance with your applicable contract will be 3 months in duration. The department head will be responsible for executing your probationary evaluation no later than 3 months from your first day in your new position.

Sincerely,
Nicholle West
Human Resources Generalist
nwest@waterburyct.org

NW/sd
cc:
Board of Education
Dr. Schwartz, Supt of Schools
Tracy Menzies, Director of Pupil Services
File

Thursday, October 8, 2026

The City of Waterbury, Connecticut
Department of Human Resources
Office of the Civil Service Commission
236 Grand Street
Waterbury, CT 06702
(203) 574-6761

PRECIOUS EFOBI
Preciousfob@gmail.com

Dear PRECIOUS EFOBI:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional 2 (Req. #20270225D) at $21.49 per hour.

Please contact Tracy Menzies, Director of Pupil Services at 203-346-3505 with any questions you may have in regard to this position.

Your first day reporting to your new department/supervisor will be October 15, 2026, at your regular scheduled time.

We have scheduled your orientation for Thursday, October 22, 2026 at 9:15 a.m. at the Department of Education Training Room located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City.

In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,
Nicholle West
Human Resources Generalist
nwest@waterburyct.org

NW/sd
cc:Board of Education
Darren Schwartz, Superintendent of School
Tracy Menzies, Director of Pupil Services
File

Tuesday, October 13, 2026

The City of Waterbury, Connecticut
Department of Human Resources
Office of the Civil Service Commission
236 Grand Street
Waterbury, CT 06702
(203) 574-6761

Tammie Membrino
tammie3@gmail.com

Dear Tammie Membrino:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Special Education for the position of Paraprofessional II (Req. #20270225C) at $21.49 per hour.

Please contact Tracy Menzies, Director of Pupil Services at 203-346-3505 with any questions you may have in regard to this position.

We have scheduled your orientation for Thursday, October 22, 2026 at 9:15 a.m. at the Department of Education Training Room located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City.

Your first day reporting to your new department/supervisor will be October 23, 2026, at your regular scheduled time.

In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,
Nicholle West
Human Resources Generalist
nwest@waterburyct.org

NW/sd
cc:
Board of Education
Darren Schwartz, Superintendent of School
Tracy Menzies, Director of Pupil Services
File

Monday, October 19, 2026

The City of Waterbury, Connecticut
Department of Human Resources
Office of the Civil Service Commission
236 Grand Street
Waterbury, CT 06702
(203) 574-6761

Cris Bond I
cristianbond24@gmail.com

Dear Cris Bond I:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Special Education for the position of Paraprofessional II (Req. #20270101) at $21.49 per hour.

Please contact Tracy Menzies, Director of Pupil Services at 203-346-3505 with any questions you may have in regard to this position.

We have scheduled your orientation for Thursday, November 5, 2026 at 9:15 a.m. at the Veteran's Memorial Hall located in the Waterbury City Hall, 235 Grand Street, 2nd Floor Waterbury. You must attend this orientation session in order to work for the City.

Your first day reporting to your new department/supervisor will be November 6, 2026, at your regular scheduled time.

In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,
Nicholle West
Human Resources Generalist
nwest@waterburyct.org

NW/sd
cc:
Board of Education
Darren Schwartz, Superintendent of School
Tracy Menzies, Director of Pupil Services
File

Monday, October 19, 2026

The City of Waterbury, Connecticut
Department of Human Resources
Office of the Civil Service Commission
236 Grand Street
Waterbury, CT 06702
(203) 574-6761

Michelle Polletta
michelle.polletta@yahoo.com

Dear Michelle Polletta:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Special Education for the position of Paraprofessional (Req. #20250788) at $19.53 per hour.

Please contact Tracy Menzies, Director of Pupil Services at 203-346-3505 with any questions you may have in regard to this position.

Your first day reporting to your new department/supervisor will be October 29, 2026, at your regular scheduled time.

We have scheduled your orientation for Thursday, November 5, 2026 at 9:15 a.m. at the Veteran's Memorial Hall located in the Waterbury City Hall, 235 Grand Street, 2nd Floor Waterbury. You must attend this orientation session in order to work for the City.

In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,
Nicholle West
Human Resources Generalist
nwest@waterburyct.org

NW/sd
cc:
Board of Education
Darren Schwartz, Superintendent of School
Tracy Menzies, Director of Pupil Services
File

Thursday, November 5, 2026

The City of Waterbury, Connecticut
Department of Human Resources
Office of the Civil Service Commission
236 Grand Street
Waterbury, CT 06702
(203) 574-6761

Brett Gagliardi
brett_gagliardi@yahoo.com

Dear Brett Gagliardi:

Your name is being certified to the Department of Education for the position of Teaching Vice Principal_North End Middle School (Req.#20240212) (salary in accordance with the WTA contract).

Your official start date in this position is November 6, 2026.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Sincerely,
Nicholle West
Human Resources Generalist
nwest@waterburyct.org

NW/sd
cc:
Board of Education
Dr. Schwartz, Supt. of Schools
Sharell Hebert, Principal @ NEMS
File

Friday, November 6, 2026

The City of Waterbury, Connecticut
Department of Human Resources
Office of the Civil Service Commission
236 Grand Street
Waterbury, CT 06702
(203) 574-6761

Andrea Shaffer
shafferalee95@gmail.com

Dear Andrea Shaffer:

Your name is being certified to the Department of Education for the position of Teaching Vice Principal_Regan Elementary School (Req.#20240212) (salary in accordance with the WTA contract).

Your official start date in this position is November 9, 2026.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Sincerely,
Nicholle West
Human Resources Generalist
nwest@waterburyct.org

NW/sd
cc:
Board of Education
Dr. Schwartz, Supt. of Schools
Angela Razza, Principal @ Regan
File