San Ysidro School District
Confidential/Executive Schedule - Annual
Salary Administration Plan 010

Step	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
1	$ 45,146.76	$ 47,026.18	$ 49,378.86	$ 51,550.84	$ 54,042.37	$ 55,123.21
2	$ 47,026.18	$ 49,378.86	$ 51,550.84	$ 54,042.37	$ 56,417.95	$ 57,546.30
3	$ 49,378.86	$ 51,550.84	$ 54,042.37	$ 56,417.95	$ 59,018.69	$ 60,199.06
4	$ 51,550.84	$ 54,042.37	$ 56,417.95	$ 59,018.69	$ 61,961.85	$ 63,201.09
5	$ 54,042.37	$ 56,417.95	$ 59,018.69	$ 61,961.85	$ 64,678.54	$ 65,972.11
6	$ 56,417.95	$ 59,018.69	$ 61,961.85	$ 64,678.54	$ 67,961.46	$ 69,320.69
7	$ 59,018.69	$ 61,961.85	$ 64,678.54	$ 67,961.46	$ 70,880.40	$ 72,298.01
8	$ 61,961.85	$ 64,678.54	$ 67,961.46	$ 70,880.40	$ 74,411.41	$ 75,899.64
9	$ 64,678.54	$ 67,961.46	$ 70,880.40	$ 74,411.41	$ 77,985.56	$ 79,545.27
10	$ 67,961.46	$ 70,880.40	$ 74,411.41	$ 77,985.56	$ 81,404.66	$ 83,032.76
11	$ 70,880.40	$ 74,411.41	$ 77,985.56	$ 81,404.66	$ 85,274.08	$ 86,979.56
12	$ 74,411.41	$ 77,985.56	$ 81,404.66	$ 85,274.08	$ 89,278.32	$ 91,063.88
13	$ 77,985.56	$ 81,404.66	$ 85,274.08	$ 89,278.32	$ 93,420.07	$ 95,288.47
14	$ 81,404.66	$ 85,274.08	$ 89,278.32	$ 93,420.07	$ 97,898.88	$ 99,856.86
15	$ 85,274.08	$ 89,278.32	$ 93,420.07	$ 97,898.88	$ 102,449.16	$ 104,498.14
16	$ 89,278.32	$ 93,420.07	$ 97,898.88	$ 102,449.16	$ 107,224.57	$ 109,369.06
17	$ 93,743.66	$ 98,430.09	$ 103,352.47	$ 108,518.87	$ 113,945.51	$ 116,224.42
18	$ 98,055.86	$ 102,957.87	$ 108,106.68	$ 113,510.74	$ 119,186.99	$ 121,570.73

Grade 1 Base Pay

Grade 2 15 Community College job related units towards an A.A. and/or accredited college degree

Grade 3 20 Community College job related units towards an A.A. and/or accredited college degree

Grade 4 45 Community College job related units towards an A.A. and/or accredited college degree

Grade 5 A.A. degree and/or an acredited college degree

Grade 6 B.A. degree 2%

$1,500 Stipend for Master's degree.

3.6% Longevity 10 Years of District Service
3.6% Longevity 15 Years of District Service
3.6% Longevity 20 Years of District Service
3.6% Longevity 25 Years of District Service
3.6% Longevity 30 Years of District Service

Job Classification	Steps
Senior Executive Secretary to the Superintendent	14 - 18
Business Services Technician	12 - 16
Executive Secretary II	13 -17
Personnel Technician	12 - 16

Effective: 07/01/2026
2% increased from 01/01/2026

San Ysidro School District
Confidential/Executive Schedule - Monthly
Salary Administration Plan 010

Step	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
1	$ 3,762.23	$ 3,918.85	$ 4,114.91	$ 4,295.90	$ 4,503.53	$ 4,593.60
2	$ 3,918.85	$ 4,114.91	$ 4,295.90	$ 4,503.53	$ 4,701.50	$ 4,795.53
3	$ 4,114.91	$ 4,295.90	$ 4,503.53	$ 4,701.50	$ 4,918.22	$ 5,016.59
4	$ 4,295.90	$ 4,503.53	$ 4,701.50	$ 4,918.22	$ 5,163.49	$ 5,266.76
5	$ 4,503.53	$ 4,701.50	$ 4,918.22	$ 5,163.49	$ 5,389.88	$ 5,497.68
6	$ 4,701.50	$ 4,918.22	$ 5,163.49	$ 5,389.88	$ 5,663.46	$ 5,776.72
7	$ 4,918.22	$ 5,163.49	$ 5,389.88	$ 5,663.46	$ 5,906.70	$ 6,024.83
8	$ 5,163.49	$ 5,389.88	$ 5,663.46	$ 5,906.70	$ 6,200.95	$ 6,324.97
9	$ 5,389.88	$ 5,663.46	$ 5,906.70	$ 6,200.95	$ 6,498.80	$ 6,628.77
10	$ 5,663.46	$ 5,906.70	$ 6,200.95	$ 6,498.80	$ 6,783.72	$ 6,919.40
11	$ 5,906.70	$ 6,200.95	$ 6,498.80	$ 6,783.72	$ 7,106.17	$ 7,248.30
12	$ 6,200.95	$ 6,498.80	$ 6,783.72	$ 7,106.17	$ 7,439.86	$ 7,588.66
13	$ 6,498.80	$ 6,783.72	$ 7,106.17	$ 7,439.86	$ 7,785.01	$ 7,940.71
14	$ 6,783.72	$ 7,106.17	$ 7,439.86	$ 7,785.01	$ 8,158.24	$ 8,321.40
15	$ 7,106.17	$ 7,439.86	$ 7,785.01	$ 8,158.24	$ 8,537.43	$ 8,708.18
16	$ 7,439.86	$ 7,785.01	$ 8,158.24	$ 8,537.43	$ 8,935.38	$ 9,114.09
17	$ 7,811.97	$ 8,202.51	$ 8,612.71	$ 9,043.24	$ 9,495.46	$ 9,685.37
18	$ 8,171.32	$ 8,579.82	$ 9,008.89	$ 9,459.23	$ 9,932.25	$ 10,130.89

Grade 1 Base Pay

Grade 2 15 Community College job related units towards an A.A. and/or accredited college degree

Grade 3 20 Community College job related units towards an A.A. and/or accredited college degree

Grade 4 45 Community College job related units towards an A.A. and/or accredited college degree

Grade 5 A.A. degree and/or an acredited college degree

Grade 6 B.A. degree 2%

$1,500 Stipend for Master's degree.

3.6% Longevity 10 Years of District Service
3.6% Longevity 15 Years of District Service
3.6% Longevity 20 Years of District Service
3.6% Longevity 25 Years of District Service
3.6% Longevity 30 Years of District Service

Job Classification	Steps
Senior Executive Secretary to the Superintendent	14 - 18
Business Services Technician	12 - 16
Executive Secretary II	13 -17
Personnel Technician	12 - 16

Effective: 07/01/2026
2% increased from 01/01/2026

San Ysidro School District
Confidential/Executive Schedule - Hourly
Salary Administration Plan 010

Step	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
1	$ 21.71	$ 22.61	$ 23.74	$ 24.78	$ 25.98	$ 26.50
2	$ 22.61	$ 23.74	$ 24.78	$ 25.98	$ 27.12	$ 27.67
3	$ 23.74	$ 24.78	$ 25.98	$ 27.12	$ 28.37	$ 28.94
4	$ 24.78	$ 25.98	$ 27.12	$ 28.37	$ 29.79	$ 30.39
5	$ 25.98	$ 27.12	$ 28.37	$ 29.79	$ 31.10	$ 31.72
6	$ 27.12	$ 28.37	$ 29.79	$ 31.10	$ 32.67	$ 33.33
7	$ 28.37	$ 29.79	$ 31.10	$ 32.67	$ 34.08	$ 34.76
8	$ 29.79	$ 31.10	$ 32.67	$ 34.08	$ 35.77	$ 36.49
9	$ 31.10	$ 32.67	$ 34.08	$ 35.77	$ 37.49	$ 38.24
10	$ 32.67	$ 34.08	$ 35.77	$ 37.49	$ 39.14	$ 39.92
11	$ 34.08	$ 35.77	$ 37.49	$ 39.14	$ 41.00	$ 41.82
12	$ 35.77	$ 37.49	$ 39.14	$ 41.00	$ 42.92	$ 43.78
13	$ 37.49	$ 39.14	$ 41.00	$ 42.92	$ 44.91	$ 45.81
14	$ 39.14	$ 41.00	$ 42.92	$ 44.91	$ 47.07	$ 48.01
15	$ 41.00	$ 42.92	$ 44.91	$ 47.07	$ 49.25	$ 50.24
16	$ 42.92	$ 44.91	$ 47.07	$ 49.25	$ 51.55	$ 52.58
17	$ 45.07	$ 47.32	$ 49.69	$ 52.17	$ 54.78	$ 55.88
18	$ 47.14	$ 49.50	$ 51.97	$ 54.57	$ 57.30	$ 58.45

Grade 1 Base Pay

Grade 2 15 Community College job related units towards an A.A. and/or accredited college

Grade 3 20 Community College job related units towards an A.A. and/or accredited college

Grade 4 45 Community College job related units towards an A.A. and/or accredited college

Grade 5 A.A. degree and/or an acredited college degree

Grade 6 B.A. degree 2%

$1,500 Stipend for Master's degree.

3.6% Longevity 10 Years of District Service
3.6% Longevity 15 Years of District Service
3.6% Longevity 20 Years of District Service
3.6% Longevity 25 Years of District Service
3.6% Longevity 30 Years of District Service

Job Classification	Steps
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