Chief Leschi Schools
2026-27 Certificated Salary Schedule

Years of Experience		BA	BA + 15	BA + 30	BA + 45	BA + 90 or MA	MA + 45	MA + 90 or PHD
0	Base	$60,000	$63,000	$66,150	$69,458	$72,931	$80,407	$84,428
	5 Professional Development Days	$1,667	$1,750	$1,838	$1,930	$2,026	$2,234	$2,346
	16 hr. Supplemental PD	$667	$700	$735	$772	$811	$894	$939
	Total	**$62,334**	**$65,450**	**$68,723**	**$72,160**	**$75,768**	**$83,535**	**$87,713**
1	Base	$61,800	$64,890	$68,135	$71,542	$75,120	$82,820	$86,961
	5 Professional Development Days	$1,717	$1,803	$1,893	$1,988	$2,087	$2,301	$2,416
	16 hr. Supplemental PD	$687	$721	$758	$795	$835	$921	$967
	Total	**$64,204**	**$67,414**	**$70,786**	**$74,325**	**$78,042**	**$86,042**	**$90,344**
2	Base	$63,654	$66,837	$70,179	$73,688	$77,373	$85,305	$89,571
	5 Professional Development Days	$1,769	$1,857	$1,950	$2,047	$2,150	$2,370	$2,489
	16 hr. Supplemental PD	$707	$743	$780	$819	$860	$948	$995
	Total	**$66,131**	**$69,437**	**$72,909**	**$76,554**	**$80,383**	**$88,623**	**$93,056**
3	Base	$65,564	$68,842	$72,285	$75,900	$79,695	$87,864	$92,258
	5 Professional Development Days	$1,821	$1,912	$2,008	$2,108	$2,214	$2,441	$2,563
	16 hr. Supplemental PD	$728	$765	$803	$843	$886	$976	$1,025
	Total	**$68,113**	**$71,519**	**$75,096**	**$78,852**	**$82,794**	**$91,281**	**$95,846**
4	Base	$67,531	$70,908	$74,454	$78,177	$82,086	$90,501	$95,027
	5 Professional Development Days	$1,876	$1,970	$2,068	$2,172	$2,280	$2,514	$2,640
	16 hr. Supplemental PD	$750	$788	$827	$869	$912	$1,006	$1,056
	Total	**$70,157**	**$73,666**	**$77,349**	**$81,217**	**$85,278**	**$94,020**	**$98,722**
5	Base	$69,556	$73,035	$76,687	$80,522	$84,549	$93,216	$97,877
	5 Professional Development Days	$1,932	$2,029	$2,130	$2,237	$2,349	$2,589	$2,719
	16 hr. Supplemental PD	$773	$812	$852	$895	$939	$1,036	$1,088
	Total	**$72,261**	**$75,875**	**$79,669**	**$83,653**	**$87,837**	**$96,841**	**$101,683**
6	Base	$71,643	$75,226	$78,988	$82,938	$87,085	$96,012	$100,813
	5 Professional Development Days	$1,990	$2,090	$2,194	$2,304	$2,419	$2,667	$2,800
	16 hr. Supplemental PD	$796	$836	$878	$922	$968	$1,067	$1,120
	Total	**$74,429**	**$78,151**	**$82,060**	**$86,163**	**$90,472**	**$99,746**	**$104,734**
7	Base	$73,792	$77,483	$81,358	$85,426	$89,698	$98,893	$103,838
	5 Professional Development Days	$2,050	$2,152	$2,260	$2,373	$2,492	$2,747	$2,884
	16 hr. Supplemental PD	$820	$861	$904	$949	$997	$1,099	$1,154
	Total	**$76,662**	**$80,496**	**$84,522**	**$88,748**	**$93,186**	**$102,739**	**$107,876**
8	Base	$76,006	$79,807	$83,798	$87,988	$92,388	$101,859	$106,952
	5 Professional Development Days	$2,112	$2,217	$2,328	$2,445	$2,567	$2,830	$2,971
	16 hr. Supplemental PD	$845	$887	$932	$978	$1,027	$1,132	$1,189
	Total	**$78,964**	**$82,911**	**$87,058**	**$91,411**	**$95,982**	**$105,821**	**$111,112**
9	Base	$78,286	$82,201	$86,312	$90,628	$95,160	$104,914	$110,160
	5 Professional Development Days	$2,175	$2,284	$2,398	$2,518	$2,644	$2,915	$3,060
	16 hr. Supplemental PD	$870	$914	$960	$1,007	$1,058	$1,166	$1,224
	Total	**$81,332**	**$85,399**	**$89,670**	**$94,153**	**$98,862**	**$108,995**	**$114,444**
10	Base	$80,635	$84,667	$88,901	$93,347	$98,015	$108,062	$113,466
	5 Professional Development Days	$2,240	$2,352	$2,470	$2,593	$2,723	$3,002	$3,152
	16 hr. Supplemental PD	$896	$941	$988	$1,038	$1,090	$1,201	$1,261
	Total	**$83,771**	**$87,960**	**$92,359**	**$96,978**	**$101,828**	**$112,265**	**$117,879**
	Base	$83,054	$87,207	$91,568	$96,147	$100,955	$111,304	$116,870

11	5 Professional Development Days	$2,308	$2,423	$2,544	$2,671	$2,805	$3,092	$3,247
	16 hr. Supplemental PD	$923	$969	$1,018	$1,069	$1,122	$1,237	$1,299
	Total	**$86,285**	**$90,599**	**$95,130**	**$99,887**	**$104,882**	**$115,633**	**$121,416**
12	Base	$85,546	$89,823	$94,315	$99,031	$103,983	$114,643	$120,376
	5 Professional Development Days	$2,377	$2,496	$2,620	$2,751	$2,889	$3,185	$3,344
	16 hr. Supplemental PD	$951	$999	$1,048	$1,101	$1,156	$1,274	$1,338
	Total	**$88,874**	**$93,318**	**$97,983**	**$102,883**	**$108,028**	**$119,102**	**$125,058**
13	Base	$88,112	$92,518	$97,144	$102,002	$107,103	$118,082	$123,987
	5 Professional Development Days	$2,448	$2,570	$2,699	$2,834	$2,976	$3,281	$3,445
	16 hr. Supplemental PD	$980	$1,028	$1,080	$1,134	$1,191	$1,313	$1,378
	Total	**$91,540**	**$96,116**	**$100,923**	**$105,970**	**$111,270**	**$122,676**	**$128,810**
14	Base	$90,755	$95,294	$100,059	$105,062	$110,316	$121,624	$127,706
	5 Professional Development Days	$2,521	$2,648	$2,780	$2,919	$3,065	$3,379	$3,548
	16 hr. Supplemental PD	$1,009	$1,059	$1,112	$1,168	$1,226	$1,352	$1,419
	Total	**$94,285**	**$99,001**	**$103,951**	**$109,149**	**$114,607**	**$126,355**	**$132,673**
15	Base	$93,478	$98,152	$103,060	$108,213	$113,624	$125,272	$131,536
	5 Professional Development Days	$2,597	$2,727	$2,863	$3,006	$3,157	$3,480	$3,654
	16 hr. Supplemental PD	$1,039	$1,091	$1,146	$1,203	$1,263	$1,392	$1,462
	Total	**$97,114**	**$101,970**	**$107,069**	**$112,422**	**$118,044**	**$130,144**	**$136,652**
20	Base					$117,033	$129,030	$135,482
	5 Professional Development Days					$3,251	$3,585	$3,764
	16 hr. Supplemental PD					$1,301	$1,434	$1,506
	Total					**$121,585**	**$134,049**	**$140,752**
25+	Base					$120,544	$132,900	$139,545
	5 Professional Development Days					$3,349	$3,692	$3,877
	16 hr. Supplemental PD					$1,340	$1,477	$1,551
	Total					**$125,233**	**$138,069**	**$144,973**

Educational credits must be from accredited colleges or universities

Clock Hours are only accepted from approved providers with OSPI

LETRS 1 Certification - $1,000

LETRS 2 Certification - $2,000

Valid NBCT Certification - One time payment with last paycheck of school year

School Board Approved: May 20, 2026
Effective: July 1, 2026