NORTHERN LEHIGH SCHOOL DISTRICT
Regular Meeting
Board Minutes

Slatington, PA
October 12, 2026

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Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:00 p.m. on Monday, October 12, 2026 in the Northern Lehigh Administration Building BoardRoom.

ROLL CALL Members present: Mrs. Crystal Bilby, Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp (via telephone), Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)

Members absent: Mrs. Crystal Bilby (1)

Non-members present: Dr. Lori Bali, Mr. Todd Breiner, Mrs. Michele Dotta, Mrs. Nichole Fink, Mr. Eric Hill,Officer David Jones, Dr. Matthew Link, Mr. Christopher Mann, Mrs. Sherri Molitoris, Mr. Scott Pyne, Mr. James Schnyderite, Dr.Tania Stoker, Mr. Daniel Williams, and Attorney Rachel Sokolsky. Press: BRCTV and Times News

VISITORS Approximately 5 visitors attended the meeting

PUBLIC COMMENT Dr. Link noted 3 visitors requested to speak. 1 on agenda item and 2 at the end.

APPROVE MINUTES Mr. Fedorcha made a motion, which was seconded by Mr. Weaber that the minutes of the regular board meetings held on September 14, 2026, be approved and ordered filed.

YEA: Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp (via telephone), Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

SPECIAL BOARD REPORTS

A. Carbon Lehigh Intermediate Unit - Mrs. Husack noted a deaf and hard of hearing video that is posted on the CLIU21 website for viewing.

B. Lehigh Career & Technical Institute - Mr. Fedorcha reported the unanimous election of Dr. Link as the superintendent of record for LCTI once again. He also announced the open house that will be held November 12, 2026.

C. Legislative Report - Mrs. Snyder updated the board on AI regulation, She will continue to keep an eye on it and update the board.

D. Lehigh Carbon Community College -Mr. Green noted LCCC has received numerous large grants which is very exciting for the community college.

E. Student Reports: Maddy Husack and Leah Cudzil provide updates on an extremely busy past month

at the High School. The announcement of the fall and spring plays, fall sports updates, Homecoming activities including the Bonfire, Powder Puff game and the homecoming dance, The students will also have the opportunity to travel abroad once again with EF Tours.

F. Solicitor's Report: Attorney Sokolsky updated the board on a recent Supreme Court Case that deals with the Pennsylvania Tort Claims Act Cap,

G. Committee Reports

- ➢ Minutes of the Education Committee Meeting held on October 5, 2026, were distributed.
- ➢ Minutes of the Curriculum Committee Meeting held on October 5, 2026, were distributed.
- ➢ Minutes of the Technology Committee Meeting held on October 5, 2026, were distributed.
- ➢ Minutes of the Building & Grounds Committee Meeting held on October 5, 2026, were distributed.
- ➢ Minutes of the Finance Committee Meeting held on October 5, 2026 were distributed.
- ➢ Minutes of the Extra & Co-Curricular Committee Meeting held on October 5, 2026, were distributed.

H. Assistant Superintendent's Report:

- ➢ Beginning of Year Data Presentation
- ➢ Policy Notes

I. Business Manager's Report: No update

J. Superintendent's Report: Dr. Link

- ➢ Third Day Enrollment Update

K. An executive session was be held at 6:00 p.m. at the Northern Lehigh Administration Building Board Conference Room

PUBLIC COMMENT Mary Frank spoke regarding the concerns of the expectation of staff as new initiatives are implemented and expectations change.

PERSONNEL

Mr. Fedorcha made a motion, which was seconded by Mr. Weaber, that the Board of Education approves a motion to approve personnel items A through I:

A. Retirement/Resignations

Accept the resignation of Tammy Fristick from her position as a Special Education Teacher at Northern Lehigh High School, effective October 6, 2026. Mrs. Fristick will be retained for the 60-day notice period, with her final day of employment with the district being at the close of the workday on December 4, 2026.

B. Appointment - Professional Staff

Maxine Hoffman	Temporary Professional Employee
Assignment:	Certified School Nurse Peters Elementary
Salary:	$59,950 (Step 1 Bachelors on the 2026-2027 CBA Salary Schedule)
Effective:	On or About October 30, 2026

***Pending verification of missing personnel items**

C. Appointment - Classified Staff

Shannon Broadfield* **	
Assignment:	Special Education Paraprofessional Peters Elementary
Salary:	$18.74 per hour
Effective:	On or About October 19, 2026

***Pending verification of missing personnel items**

**** 60 working day probationary period**

D. Co-Curricular Resignation

1. Accept the resignation of Michele Richards as Cheerleading Coach effective at the end of the 2026 fall football season.
2. Accept the resignation of Matthew Durich as Assistant Baseball Coach effective September 30, 2026.
3. Accept the resignation of Jamie Kuhns as a volunteer Cheerleading Coach effective at the end of the 2026 fall football season.
4. Accept the resignation of Greg Dieter as Unified Strength and Conditioning Co-coach effective October 1, 2026.

5. Accept the resignation of Lynne Werley-Olesak as Unified Strength and Conditioning Co-coach effective October 1, 2026.

E. Stipend Adjustments 2026-2027

1.	Michele Richards	From: Cheerleading Coach	$3,849.00
		To: Cheerleading Coach (Shared Stipend)	$2,694.00

F. Co-Curricular Volunteers 2026-2027

Daniel Krasenics Jr	Northern Lehigh Jr Theater Club
Robin Yurgartis	Northern Lehigh Jr. Theater Club
Tanya Rivera	Northern Lehigh Jr. Theater Club
Timothy Beagles	Northern Lehigh Jr. Theater Club

G. Clerical/Classroom Volunteers

Approve the following list of unpaid volunteers to work at Peters and Slatington Elementary for 2026-2027 school year:
Holly Kearns
Amanda Kromer

H. Krise Transportation Bus Drivers and Aides

Motion to approve the following bus drivers and/or aides from Krise Transportation to transport Northern Lehigh School District students for the 2026-2027 school year:
Cynthia Vivona
Darin Rehrig
DaisyMae Herr

I. Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from October 12, 2026 through the next regularly scheduled board meeting.

YEA: Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp (via telephone), Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

POLICY

Mr. Weaber made a motion, which was seconded by Mrs. Snyder, that the Board of Education approves the following policy item A-C:

A. Board Policy Second Reading

Per the recommendation of Administration and the Policy Committee:

1. Approve school board policy 102 - Academic Standards, as presented after the first reading. (**Attachment #**7)
2. Approve school board policy 105 - Curriculum, as presented after the first reading. (**Attachment #**8)
3. Approve school board policy 204.1 - Virtual Attendance and Wellness Checks, as presented after the first reading. (**Attachment #**9)
4. Approve school board policy 209 - Health Examinations/Screenings, as presented after the first reading. (**Attachment #**10)
5. Approve school board policy 246 - Student Wellness, as presented after the first reading. (**Attachment #**11)
6. Approve school board policy 249 - Bullying/Cyberbullying, as presented after the first reading. (**Attachment #**12)
7. Approve school board policy 309 - Assignment and Transfer, as presented after the first reading. (**Attachment #**13)
8. Approve school board policy 704 - Maintenance, as presented after the first reading. (**Attachment #**14)
9. Approve school board policy 803 - School Calendar, as presented after the first reading. (**Attachment #**15)
10. Approve school board policy 805.2 - School Security Personnel, as presented after the first reading. (**Attachment #**16)
11. Approve school board policy 822 - Automated External Defibrillator(AED)/Cardiopulmonary Resuscitation(CPR), as presented after the first reading. (**Attachment #**17)
12. Approve school board policy 916 - Volunteers, as presented after the first reading. (**Attachment #**18)

Overnight Boys Wrestling Team Trip

Per the recommendation of Administration and the Extra & Co-Curricular Committee, approve the overnight boys' wrestling team participation in the "War at the Shore" wrestling tournament in Ocean City, Maryland. Funding through Athletic Budget, Concession Stand Budget, and Booster Wrestling Organization.

Induction Program

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program for the 2026-2027 school year:

Helping Teacher	Inductee	Year(s)	Stipend
Tracy Hoffman	Maxine Hoffman	Years 1 & 2	$800/year

YEA: Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp (via telephone), Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

CONFER-ENCE:

Mrs. Snyder made a motion, which was seconded by Mr. Fedorcha, that the Board of Education approves the following conferences:

A. Lauren Schuster - 2026 PaPBS & MTSS Implementers' Forum- November 4-5, 2026 - Harrisburg, PA - Registration: $105 - Lodging: $0 - Mileage: $0 - Meals: $120 - Total Approximate Cost: $225- Funding: Peters Elementary PD Budget (Attachment #19)
B. Christina McShane - 2026 PaPBS & MTSS Implementers' Forum- November 4-5, 2026 - Harrisburg, PA - Registration: $105 - Lodging: $129 - Mileage: $114 - Meals: $120 - Total Approximate Cost: $468- Funding: Peters Elementary PD Budget (Attachment #20)

YEA: Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp (via telephone), Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

CURRIC-ULUM AND INSTRUC TION

Mrs. Thompson made a motion, which was seconded by Mr.Weaber, that the Board of Education approves the following curriculum and instruction items:

A. Approve and authorize the appropriate officials to execute an Affiliation Agreement between Northern Lehigh School District and Northampton Community College for a teacher preparation program. This agreement will allow Northampton Community College students to complete required field experience hours within the district as part of their graduation requirements. The agreement will be effective from October 12, 2026 through October 11, 2029. **(Attachment #21)**

YEA:Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp (via telephone), Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

NEW BUSINESS

Mr. Fedorcha made a motion, which was seconded by Mrs. Snyder, that the Board of Education approves the following New Business:

A. Approve the new 5 year Human Resource Generalist Agreement between the Northern Lehigh School District and Adrienne Jackson, Human Resource Generalist, effective July 1, 2026 through June 30, 2031. (Distributed to Board Members Only)

YEA:Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp (via telephone), Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
NAY: None (0)
Motion carried.

FINANCIAL

Mrs. Snyder made a motion, which was seconded by Mr. Fedorcha that the Board of Education approves the following financial items A through I:

A. Approve the Following Financial Reports:
   1. NLSD Investments for the month of September 2026
   2. General Fund month of September 2026 (Unaudited)
   3. Cafeteria Fund month of September, 2026 (unaudited)
   4. NLMS Student Activities/Clubs Accounts month of September, 2026 (Unaudited)
   5. NLHS Scholarship Account month of September, 2026 (Unaudited)
   6. NLHS Student Activities/Clubs Accounts month of September, 2026 (Unaudited)

B. Approve the Following List of Bills:
   1. General Fund months of September & October, 2026
   2. Cafeteria Fund months of September & October, 2026

C. Per the recommendation of Administration and the Finance Committee, approve to release the $5,000.00 donation to the Slatington Public Library that is budgeted in the 2026-2027 school year.

D. Approve the appointment of Statewide Tax Recovery as the delinquent per capita tax collector for the 2026 tax year.

E. As per the recommendation of Administration and the Finance Committee, approve the addendum to the agreement with Portnoff Law Associates, Ltd. to be the delinquent real estate tax collector for the 2026 tax year. **(Attachment #22)**

F. As per the recommendation of Administration and the Building and Grounds Committee, approve the contract with Rochester Midland Corporation per the attached at a cost of $16,980.00 for the 2026-2027 school year. (**Attachment #23**)

G. Approve the 2026-2027 Northern Lehigh School District Salary Schedule as presented. **(Attachment #24)**

H. As per the recommendation of the Administration, approve the contract with Kelly Pediatric Therapy, to cover substitute staffing vacancies that arise when District employees resign without sufficient notice, until permanent employees can be hired and commence employment duties, at the rates outlined in the agreement. **(Attachment #25)**

I. Per the recommendation of Administration and the Finance Committee, approve the Administration to enter into an agreement with Culinary Ventures Vending to provide and operate National School Lunch Program complaint and non--compliant vending machines with proceeds used to support the cafeteria fund and High School student scholarships. Machines will be turned off during home events when booster and student association clubs are operating concession stands. (Attachment #26)

YEA:Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp (via telephone), Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)
Mrs. Joyce Thompson abstain from letter C only
NAY: None (0)
Motion carried.

PUBLIC COMMENT

Jason and Tamara Fahringer discuss alleged bullying incidents and ask the board to investigate further both the alleged incidents and policies.

CORRE-SPONDENCE **NONE**

INFORMATION

A. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on August 17, 2026.
B. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on August 6, 2026.
C. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on August 26, 2026.

ADJOURN-MENT Mr. Fedorcha made a motion, which was seconded by Mr. Weaber that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned. 8:18 PM

YEA: Mr. Gary S. Fedorcha, Mrs. Gale Husack, Mrs. Donna Kulp (via telephone), Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaber, and Mrs. Angela Williams (8)

NAY: None (0)
Motion carried.

Respectfully submitted,

Gale N. Husack
Secretary

ATTEST:_____ President
Mr. Mathias Green, Jr.