Glen Cove Board of Education
Wednesday, September 16, 2026 at 7:30 PM
Glen Cove High School

1. Opening Ceremony - 6:00PM
The Board of Education unanimously (4/0) entered into executive session at 6:17 pm for the purpose of personnel and legal matters.

Moved by: Maria Venuto; seconded by: Maureen Jimenez

Carried

A. Anticipated Executive Session
The Board of Education unanimously (5/0) adjourned executive session at 7:29 pm.

B. Return to Public Session - 7:30PM
Public session was called to order by the Board of Education President at 7:33 pm.

C. Salute to the Flag

D. Roll Call
The following Board of Education members were present:

Meghan Lavine
Maureen Jimenez
Brett Miller
Robert Nosek
Maria Venuto

Absent:
Lia Leone
Anne Markoulis

2. Approval of Minutes of the Board of Education Meeting
A. Minutes of September 2, 2026 Presented by District Clerk
The Board of unanimously (5/0) moved to approve the minutes from the Board of Education meeting of September 2, 2026.

Moved by: Maria Venuto ; seconded by: Brett Miller

Carried

3. Board Recognition
Dr. Alexa Doeschner acknowledged our IT members for National IT Professionals Day which was celebrated on September 15. She thanked the team for all they do.
The Superintendent of Schools recognized Mrs. Melissa Johnides, our high school visual arts teacher. She was congratulated on designing the cover of the Huntington Arts Cultural Magazine's Summer issue and on being selected for her work for the Long Island Public Arts Festival Liberty Trail celebrating the 250th anniversary of our country. Ms. Johnides was presented with a certificate of recognition and a photo was taken.

Additionally, the Superintendent of Schools recognized student Paige Jimenez on being named the 26-27 Long Island Scholar-Artist Merit Award recipient in Music by the Long Island Arts Alliance. She was presented with a certificate of recognition and a photo was taken.

4. Committee Reports - No Reports

5. Public Comment on Agenda Items
No comments were made during this section of the meeting.

6. Student Board Member Report

Our Student Board Member and Student Board Member Liaison reported as follows:

Ms. Decker reported and thanked one of our alumni (Felix Cruz) for speaking at the 911 high school grade level assemblies on his experience during that time. She went on to mention that a QR code was shared with the student body for the ThoughtExchange that the district is working on and they are looking forward with the results. Ms. Decker covered the schedule for homecoming, including spirit week and advised that nomination forms went out last week to teachers for homecoming court with the results being announced next Friday. The homecoming king and queen will be crowned at the game.

Ms. Southe continued the report by advising that students have been introduced to the district's strategic plan and are encouraged to participate. She went on to mention that student leaders have begun distributing grade level outreach materials as are encouraging students to get involved by joining clubs. Ms. Southe included some of the information that was shared by Ms. Decker and went on to mention that she had the opportunity to speak to the freshman class on the perspectives of what high school entails and she emphasized the foundation of how important freshman year is in setting up their academic and professional careers.

7. Superintendent Report

A. Updates

Dr. Doeschner went over this year's district goals. She mentioned WIG (Wildly Important Goal), which is the one goal that will make the biggest difference for our students. She explained the below items in detail.

The four disciplines of execution will include:
Focusing on choosing one or two goals that matter most and give them attention

Lead measures - track the everyday actions we control that drive the goal, not the final result

Compelling Scorboard - keep a simple, visible scoreboard so everyone can see at a glance whether we are winning at our goal

Cadence of Accountability - meet on a regular rhythm to report progress and commit to the next steps

Dr. Doeschner explained how they put the wigs to work and what each grade level and department goals will be and them being reached by June 2027.

Comments and questions from the Board of Education were addressed.

The Superintendent of Schools made a big announcement on the district being selected to join the Digital Promises League of Innovative Schools. She explained what it entails and how we were chosen. Comments and questions from the Board of Education were addressed.

She reminded everyone of the strategic planning through a ThoughtExchange. The district is looking for feedback that will help them create a vision and a mission for the school district. Everyone is encouraged to participate. Dr. Doeschner went over the question and answer format for the Board of Education, and she finalized her report by announcing her "Pull Up a Chair with the Superintendent" community conversations with highlights being shared at different meetings that the Superintendent of Schools will be holding.

8. Instructional Report

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Instruction/Curriculum/Technology, the Board of Education unanimously (5/0) moved to approve the following:

Moved by: Robert Nosek; seconded by: Maureen Jimenez

Carried

A. Committee on Special Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the Office of Special Education meetings and approves the authorization of funds to implement the special education programs and services.

B. Committee on Preschool Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases from meetings filed in the Office of Special Education.

C. Adoption of District Goals 2026-2027 -
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education adopts the District Goals for the 2026-2027 school year.

9. Business Affairs

A. Finance - No Reports

B. Operations
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (5/0) moved to approve the following:

1. Contract- Related Services
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves:

Provider: **Pure Hearts NY, LLC**
Address: 609 Nassau Street
Bellmore, NY 11710
Service: Related Services
Rate: RN=$90 per hour
LPN=$80 per hour
Monitor, CTA, Certified Nursing Asst=$45 per hour
OT=$95 per hour
PT=$95 per hour
Speech=$90 per hour

2. Donation - Upright Piano
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, the donation of a piano to the Glen Cove School District from Mr. Todd Wachtel.

3. Donation - Deasy PTA - Services -Student Assembly
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation from the Deasy School PTA for services (Kerboom Kidz Assembly).

President Lavine thanked the donors.

Moved by: Robert Nosek; seconded by: Maureen Jimenez

Carried

10. Personnel

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (5/0) moved to approve the following certified matters:

A. Certified

1. Appointment of Administrator Mentors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Administrator Mentors for the Glen Cove City School District, effective September 1, 2026 through June 30, 2027, as specified below (salary as per contract).

Mentor Name: Schaefer, Kristen
Mentee Name: Carfora, Rebecca
Assignment Area: Elementary Principal

Mentor Name: Schaefer, Kristen
Mentee Name: Franco, Victoria
Assignment Area: Assistant Principal (High School)

Mentor Name: Ghiraldi, Ashley
Mentee Name: Jablonski, Victoria
Assignment Area: Coordinator of Mathematics (Per-K-12), Computer Science & Business

2. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name: Zohori Hakim, Hadiseh
Building: High School
Salary: $125/day (first 30 working days); MA, Step 1 (31st working day, prorated)
Effective: o/a 9/17/26- o/a 11/24/26 or sooner at the discretion of the Board of Education)
Certification: ESOL; TA Level I
Comments: Ms. Hadiseh is replacing Ms. Beauchamp who is on a leave of absence.

Name: Ramos, Omar
Building: Middle School
Salary: $125/day (first 30 working days); MA, Step 1 (31st working day, prorated)
Effective: 9/22/26- o/a 11/24/26 or sooner at the discretion of the Board of Education)
Certification: ESOL
Comments: Mr. Ramos is replacing Ms. Rodriguez who will be taking a leave of absence.

3. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2026-2027 school year as specified below (salary - $165/day, no benefits).

Name: Zohori Hakim, Hadiseh
Certification: ESOL, TA Level I
Building Assignment: High School
Effective: o/a 11/24/26

Name: Ramos, Omar
Certification: ESOL
Building Assignment: Middle School
Effective: 9/17/26- 9/21/26 & o/a 11/24/26

4. Appointment of Club Advisors
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Club Advisors effective the 2026-2027 school year, as specified below (stipend as per contract, split where indicated*).

High School
Name: Bunyan, Kerry
Club: I Am My Sister - Co-Advisor*

Name: Elezi, Samantha
Club: I Am My Sister - Co-Advisor*

Name: Gaffney, Kathleen
Club: National Honor Society

Name: O'Donnell, Christopher
Club: The Knightly News - Co-Advisor*

Name: Bilder, Zachary
Club: Mindfulness - Co-Advisor*

Middle School
Name: Leogrande, Korey
Club: Art Club

Name: Santagata, Josephine
Club: I Am My Sister

Name: Silverman, Amanda
Club: Robotics
Stipend: $2,472

Connolly School & Landing School
Name: Morra, Michael
Club: NYSSMA Elementary

5. Change in Status
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named persons be approved as specified below (salary as per contract).

Name: Palazzo, LeeAnn
From: The Knightly News Club Advisor
To: The Knightly News Club Co-Advisor
Effective: 9/1/26

Name: Brosnan, Kristen
From: Mindfulness Club Advisor
To: Mindfulness Club Co-Advisor
Effective: 9/1/26

6. Appointment of Fall Coaches
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Fall Coaches for the Glen Cove City School District, effective the 2026-2027 school year, as specified below (stipend as per contract; *prorated as indicated).

Name: Christopher, Devon*
Sport: Varsity Football (Asst. Coach)
Effective: 9/9/26

Name: Gehnrich, Tara
Sport: Varsity Cheerleading
Effective: o/a 8/31/26

7. Appointment of Volunteer Coach
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Volunteer Coach for the Glen Cove City School District, effective the 2026-2027 school year, as specified below (no stipend).

Name: Fonseca, Carli
Sport: Junior Varsity Girls Soccer & Varsity Girls Soccer

8. Requests for Leave of Absence
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name: Henry, Annalise Dr.
Position: School Psychologist
Building Assignment: High School
Effective: 8/31/26-o/a 1/4/27

Comments: Dr. Henry is requesting a leave of absence for medical purposes.

Name: Rodriguez, Breacis
Position: ESOL Teacher
Building Assignment: Middle School
Effective: 9/23/26 – o/a 11/23/26

Comments: Ms. Rodriguez is requesting a leave of absence for medical purposes.

9. Resignations
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Casale, Eleanor
Position: Special Education Teacher
Building Assignment: Landing School
Effective: 9/30/26 (end of day)

Name: Randazzo, Summer
Position: Speech Teacher
Building Assignment: Gribbin & Middle School
Effective: 9/30/26 (end of day)

Name: LeCrichia, Angela
Position: Regular Substitute Teacher and Permanent Substitute Teacher
Building Assignment: High School
Effective: 9/18/26 (end of day)

Moved by: Robert Nosek; seconded by: Brett Miller

Carried

B. Classified
On the recommendation by the Superintendent of Schools made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (5/0) moved to approve the following classified matters:

1. Appointment of Maintenance Maintainer
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Civil Service Employees in the Facilities Department of the Glen Cove City School District, as specified below (salary as per contract, prorated).

Name: Rant, Anthony
Position Assignment: Groundskeeper
Building Assignment: Maintenance Shop
Effective: o/a 9/17/26

Comments: Mr. Rant is replacing Mr. Ermmarino who resigned.

2. Appointment of Food Delivery Truck Driver/Cleaner
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employee in the Facilities Department of the Glen Cove City School District, as specified below (salary as per contract, prorated)

Name: Christopher, Devon
Position Assignment: Food Delivery Truck Driver/Cleaner
Building Assignment: High School
Effective: o/a 9/17/26

Comments: Mr. Christopher is replacing Mr. Mora who is on a leave of absence.

3. Appointment of School Monitor
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Monitor for the Glen Cove City School District, effective the 2026-2027, or sooner at the discretion of the Board of Education, as specified below (salary as per contract).

Name: Gomez, Nancy
Assignment: School Monitor
Building Assignment: Connolly School
Hours: 29.5 hours per week
Effective: o/a 9/22/26

4. Request for Leave of Absence
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence for the following named person be approved as specified below.

Name: Famiglietti, Nancy
Position: School Monitor
Building Assignment: Connolly School
Effective: 8/31/26-o/a 10/7/26

Comments: Ms. Famiglietti is requesting an unpaid leave of absence.

5. Rescission of Appointment
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name: Fawkes, Amaya
Position: School Monitor
Building Assignment: Gribbin School
Effective: 9/17/26

6. Termination
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be terminated as specified below.

Name: Chicas Vanega, Gloria
Position: Food Service Helper
Building Assignment: Middle School
Effective: 9/16/26 (end of day)

Moved by: Maria Venuto; seconded by: Brett Miller

Carried

C. Other- None

11. Unfinished Business - Nothing to report.

12. New Business
Trustee Maria Venuto was appointed as the Nassau-Suffolk School Boards Association Voting Delegate for the 26-27 school year. She currently services as an Executive Board Member for this association. Trustee Venuto reported on what the position entails. Questions from the Board of Education were addressed.

13. Public Comment
Audience member addressed the Board of Education and personnel.

President Lavine acknowledged the speakers.

14. Board Comments
Trustee Robert Nosek stated that it's exciting being accepted into the League of Innovative Schools as it puts Glen Cove more on the map. He questioned what some of our innovations were that helped get us accepted into the league?

Dr. Doeschner replied by highlighting some of the practices we have done to get us accepted into the League of Innovative Schools. She acknowledged the professional work with the leadership team that includes the leadership retreats that have been sustained for a number of years and has grown; leadership participation including thinking deeply about the student data, next projects, goal setting and reflection, as well as aligning our literacy curriculum with the science of reading and taking the approach of looking at all of our students, collaborating between literacy and ENL instruction. She continued by stating the ability to share and collaborate as a district. She added by stating that they did this over the summer by hosting a link training and that the district is hosting a teachers college event this year as well. The grant opportunities also drew us to apply for the league as it puts us in touch with grant programs across the board (private or government).

Student Board Member Charlotte Decker also reminded seniors to be cautious in the parking lot and that there is a blood drive and college fair tomorrow.

President Lavine added that our schools are conducting Open School Nights and appreciates all the work that goes into putting them together. She mentioned to support your PTA's and any little thing you can do to help donate is appreciated. It's fun and you meet great people. The President also reminded everyone that the first Community Forum is on October 7 with more information to come. In closing, she continued with reminding everyone about homecoming next weekend and that it’s an all-day event with activities that will be going on.

Alternate Student Board Member Alexandra Southe added that there will be a podcast tent at homecoming, and she encouraged everyone to go check it out. Ms. Southe reminded everyone to join homecoming by supporting the event and by wearing your GC colors.

15. Adjournment

The Board of Education unanimously (5/0) adjourned public session at 8:20 pm and went directly into executive session for the purpose of finances.

Moved by: Maria Venuto; seconded by: Brett Miller

Carried

16. Executive Session (if neccessary)

The Board of Education unanimously (5/0) adjourned executive session as 9:46 pm.

The next Board of Education meeting is scheduled for October 21, 2026, with an anticipated executive session at 6:00 pm and public session at 7:30 pm in the High School Auditorium.

Moved by: Maureen Jimenez; seconded by: Robert Nosek

Carried

Respectfully submitted by:
Ida Johnson, District Clerk _____
Ida Johnson, District Clerk