FRIENDS OF ENERGY INSTITUTE

BOARD PACKET

BOARD OF DIRECTORS

REGULAR MEETING

November 11, 2026

4:30 PM

3501 Southmore Blvd,
BP Hub, First Floor
Houston, Texas 77004

NOTICE OF A REGULAR MEETING

OF THE BOARD OF DIRECTORS
Energy Institute High School

November 11, 2026

Notice is hereby given that a Regular Meeting of the Board of the Directors of Friends of Energy Institute High School will be held on Wednesday, November 11, 2026 at 4:30 PM, 3501 Southmore Blvd, BP Hub, First Floor, Houston, Texas 77004. The items listed in this notice may be considered in any order at the discretion of the Chair or Board and items listed for closed session discussion may be discussed and/or approved in open session and vice versa as permitted by law.

I. Call to Order

II. Hearing of the Citizens

III. School Leadership Report

IV. Treasurer Report

III. Agenda

1. Approval of 9/9/26 Regular Board Meeting Minutes
2. Approval of 10/7/26 Special Board Meeting Minutes
3. Authorize signatory for receipt of corporate donations
4. Approval of any necessary action regarding 1882 contract and possible amendment
5. Approve Executive Director Offer Letter and Agreement

VII. Adjournment to closed or executive session pursuant to Texas Government Code Sections 551.071; 551.072 and 551.074, the Open Meetings Act, for the following purposes:

A. Legal Matters

Consultation with legal counsel concerning pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

4. Approval of any necessary action regarding 1882 contract and possible amendment

B. Personnel Matters

Deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

2. Discuss Executive Director Offer Letter and Agreement

VIII. Additional Closed or Executive Session Authority:

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any items included in this Notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this Notice or as soon after the commencement of the meeting covered by the Notice as the Board may conveniently meet in such closed or executive meeting or session concerning:

Section 551.071 - For the purpose of a private consultation with the Board's attorney about pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

Section 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation to the System if deliberation in an open meeting would have a detrimental effect on the position of the System in negotiations with a third person.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

Section 551.076 - To consider the deployment, or specific occasions for implementation of security personnel or devices, or a security audit.

Section 551.082 - For the purpose of considering discipline of a student or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing, unless an open hearing is requested in writing by a parent or guardian of the student or by the employee against whom the complaint is brought.

Section 551.084 - For the purpose of excluding a witness or witnesses in an investigation from a hearing during examination of another witness in the investigation. Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final action, final decision, or final vote shall be at either:

A. The open meeting covered by this Notice upon the reconvening of the public meeting, or

B. At a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

IX. Reconvene in Open Meeting

X. Adjournment

CERTIFICATE OF POSTING OR GIVING NOTICE

On this 5th day of November, this Notice was posted at a place convenient to the public and readily accessible at all times to the general public at the following locations: (1) the Energy Institute High School, 3501 Southmore Blvd., Front Door, Houston, Texas 77004 and (2) the Energy Institute High School's website: https://energyinst.houstonisd.org/ and is also linked on the FOE website: https://www.friendsofenergy.org/.

Posted By:

_____
Lori Lambropoulos
Executive Director
Friends of Energy Institute Inc.

III. School Leadership Report

Recommendation:
Report on school - hard copies provided
Main topics:
Enrollment/Attendance, Review Energy School Profile, TES Teacher/Leader Appraisal process, Fall Events
Fiscal Impact:
Enrollment and attendance are a financial metric used three times a year

NOVEMBER SCHOOL LEADERSHIP REPORT

Energy Institute High School · SB 1882 Operating Partner Report · Friends of Energy Institute, Inc.

November 11, 2026

Summary

November is the month that the PEIMS Fall Snapshot is reviewed by the District. It was taken October 30, 2026, and the Fall submission is due from HISD to TEA December 10th. This report confirms final snapshot count, reports first-semester attendance and academic progress, prepares December EOC retesters, and launches recruitment toward the HISD School Choice window opening December 8.

At a Glance: Performance Contract Scorecard

One line per board goal, the same every month, so trustees can see the trend before reading the detail.

Measure	Target	October	November	Status
Enrollment	720	694	689	**Off track**
Average daily attendance	95.0%	97.7%	97.2%	**On track**
Instructional staffing	100%	100%	97%	**On track**
Students failing 2+ course	-10%			
Seniors CCMR-met	100%	127	pending	**On track**
Discipline incidents / removals	80	9	17	**On track**
2027–28 applications	220	n/a	n/a	n/a

General Fund balance (YTD)	Still working on this number.	$49,000	$81,775	Contract pending

1. Enrollment & PEIMS Fall Snapshot (Final)

The October 30 snapshot is now the count for 2026–27 funding and 2027 accountability. It also decides which students' Fall and spring EOC results count toward our rating. October's report showed 694 enrolled, 26 below the 720 projection.

Category	Projected	October report	Oct 30 snapshot (final)	Change	Funding Allocations	Funding Impact
Total enrollment	720	694	689	-5	($6k–8k per student)	$40k
Special Education (SPED)	6%	12% (86)	85	-1	(Oct: $414,509)	
Section 504	15%	22% (150)	146	-4	n/a	
Emergent Bilingual (EB)	5%	4% (29)	29	0	(Oct: $23,834)	
Economically Disadvantaged	50%	Pending	Pending		(Oct: $112,252)	
Gifted & Talented (GT)	50%	50% (346)	345	-1	(Oct: $13,898)	
At-Risk	15%	20% (147)	147	0		
CTE	100%	100% (694)	689	-5	(Oct: $1,736,690)	
Male / Female	60% / 40%	68% (472) / 32% (220)	470 219	-2 -1	n/a	

- **Economically Disadvantaged:** income forms collected after the snapshot still count if they show eligibility as of October 30.
- **PEIMS timeline:** Fall submission due December 10, 2026; last corrections January 21, 2027

2. Average Daily Attendance (ADA)

Campus ADA is **97.4%** year to date (contract minimum 95.0%; October report 97.7%, taken at 9:30 a.m.).

Measure	September	October	November to date
Campus ADA	97.7%	97.5%	97.2%
Students absent 10%+ of days (chronic)			

- Note any interventions (parent calls, Saturday tutorials) for students trending toward chronic absence.

3. Academic Progress

Cycle 2 progress reports went home October 16; first-semester grades and December EOC retests are the next checkpoints.

Indicator	9th	10th	11th	12th	Notes
Students failing 2+ course (Cycle 2)					Compare to Cycle 1
PSAT (taken Oct 14): % meeting benchmark				n/a	Seniors take the SAT
December EOC retesters	0	14	13	1	By subject below

December STAAR EOC retests. TEA's window is November 30–December 11, 2026, covering Algebra I, Biology, English I, English II and U.S. History. Students on our October 30 snapshot who test in December count toward our 2027 rating.

- Retesters by subject: Algebra I **5**, Biology **0**, English I **9**, English II **13**, U.S. History **1**
- Tutoring plan for retesters (Saturday tutorials, in-class intervention)

3. Safety, Discipline & Student Support

Trustees are accountable for campus safety.

- **Discipline:** incidents, ISS **9** OSS **7 ,** DAEP placements **4,** by student group

- **Safety:** drills completed this semester:

Fire Drill (Unobstructed)	Tue 8/25/2026 1:40 PM
HOLD Drill	Thu 8/27/2026 8:30 AM
Fire Drill (Obstructed)	Tue 9/1/2026 12:00 PM
SIP Weather Drill	Fri 9/18/2026 8:30 AM
Required: See Something Say Someth...	Mon 9/28/2026 12:00 AM
Fire Drill (Unobstructed)	Thu 10/1/2026 10:00 AM
Evacuate Drill	Mon 10/26/2026 1:45 PM
Fire Drill (obstructed)	Tue 11/3/2026 9:30 AM

- **Bullying / Title IX reports: 0**
- **Special populations compliance:** ARD and 504 meetings on time, Emergent Bilingual (LPAC) reviews up to date.
- **Counseling & wellness:** referrals and supports added **27**

4. Staffing & Human Capital

Instructional staffing is **97.7%** filled to date with a teaching staff of **45**; October reported full staffing after the Spanish teacher and registrar started October 5 but in mid-October we had 1 termination of the Principles of Manufacturing teacher. **We now need a Principles of Manufacturing teacher.**

- **Vacancies= 1 FMLA: 4** (two are intermittent)
- **New-role check-in**
    - College Access Coordinator- College Fair had over 90 tables, early start on letters of recommendation, visible and present!
    - Tech Customer Service Rep - Takes initiative, forecasts needs, interacts with students, always helpful, available and smart.
    - Dean - Was onboarded last year so hit the ground running, excellent with students, hard worker, team player
    - Testing Coordinator - organized, prepared, quick to solve problems, team player
    - Dean in training (Teacher Specialist) - learning the job, giving 504 students the support they need, very kind and helpful.

- **Teacher retention signals:** staff satisfaction survey was given by the district - awaiting results.
- **TES appraisal (follow-up to October):** observations completed with a minimum of 1 spot per month; goal-setting conferences done.
- **Professional development:** November PD focus = Teachers learning Brisk (teaching AI platform, deep dive into 504 support for students, lesson on elevating lessons/aligning to PBL expectations, safety training.

5. Recruitment for 2027–28 (Class of 2031)

With enrollment 26 below projection, recruitment is the priority for next year's funding. HISD's Phase One School Choice application for 2027–28 opens December 8, 2026 and the closing date should be confirmed with HISD School Choice.

Recruitment activity	Date	Families reached	Notes
Thursday Magnet Tours	Weekly, 1:00–2:30 p.m.	100 1st week 75 2nd week	Paused Thanksgiving week
Middle school visits	Weekly	Mon - Wed = 2 schools per day	About 6 schools per week.
HISD School Choice Fairs	December 12 January 23 February 6 April 3 May 13		
Middle School Design Challenge	December 5th	Target of 50	Inviting girl scouts

- 2027–28 enrollment target: **225** incoming 9th graders; seats available **40** 10th; **30** 11th and **5** 12th.
- Current-student retention: **5** withdrawals since the snapshot

6. Family, Industry & Community Engagement

- Family events (See two-pager) November 19 - Fall Underclassmen Exhibition, December 2nd - Senior Exhibition Part 1.
- Industry partner activity: donations, project judges, internships, field trips
    - (Itron Inspire, Dr. Webber tour, S&P Global Market Briefing, Climatetech Conference, Baker Institute Energy Conference, EPC Conference, Seeds of Solutions Showcase)
    - Applied to Powell Foundation Grant, working on Greater Texas Foundation Grant
- Spotlight Win:

- Facilities and technology issues needing support:
    - AC is actually fixed everywhere.
    - The “moldy” office.
    - New Furniture in the BP Hub
    - Still need laptops for seniors - a plan is emerging.

7. School Happenings in November and Looking Ahead

November

- **November 5, 12, 19:** Thursday ElHS Magnet Tours | 1:00p - 2:30p
- **November 6**: Staff Training/ Student Holiday
- **November 6:** Cycle 3 begins / Cycle 2 report cards posted in ParentSquare
- **November 11:** Friends of Energy Board Meeting
- **November 12**: Makeup Yearbook Photos
- **November 14:** Saturday Tutorials & Detention | 8:30a - 12:00p
- **November 19**: Underclassmen Fall Exhibition Night/ 5pm to 6:30pm
- **November 23-27:** Thanksgiving Holiday/NO School

Coming in December

- **Nov 30 to Dec 11:** STAAR EOC retest window
- **December 1:** Giving Tuesday
- **December 2:** Senior Fall Exhibition Night/ 5pm to 6:30pm
- **December 8:** HISD School Choice Phase One application opens
- **December 10:** PEIMS Fall submission by District due to TEA
- **December 11:** Winter Formal Dance/ 7:30pm to 10:30pm
- **December 15-18:** Fall semester finals and end of semester/Early Dismissal
  Students needing bus transportation leave at normal times at 3:05p
- **December:** final 2026 A–F ratings and 2025–26 TAPR (Texas Academic Performance reports) expected from TEA
- **Dec 21 - Jan 4:** Winter Holiday/ No School

IV. Treasurer Report

Recommendation:

Treasurer will review FOIE report

Treasurer will explain and discuss 1882 reports

Main topics:

FOIE Fundraising Report

1882 September Service Invoice

1882 October Service Invoice

Fiscal Impact:

To be determined

Friends of Energy Institute, Inc.

Balance Sheet
As of Oct 31, 2026

	Total
Assets	
Current Assets	
Bank Accounts	
CD 180-269 DAYS - 2	0.00
Chase Bank	303,918.05
Total Bank Accounts	**$303,918.05**
Total Current Assets	**$303,918.05**
Fixed Assets	
Furniture - BP Hub	20,282.12
Total Fixed Assets	**$20,282.12**
Total Assets	**$324,200.17**
Liabilities and Equity	
Liabilities	
Total Liabilities	**$0.00**
Equity	
Net Assets	353,811.49
Opening Balance Equity	0.00
Unrestricted Net Assets	200.00
Net Income	-29,811.32
Total Equity	**$324,200.17**
Total Liabilities and Equity	**$324,200.17**

Cash Basis Thursday, November 05, 2026 09:32 AM GMT-06:00

Friends of Energy Institute, Inc.

Profit and Loss
July-October, 2026

	Total
Income	
Income	
Corporate Contributions	35,103.00
Individual Donations	6,018.63
Total Income	**$41,121.63**
Total Income	**$41,121.63**
Gross Profit	**$41,121.63**
Expenses	
Operations	
Bank Fees	5.00
Insurance - Officers & Directors	2,885.25
Maker Camp	8,700.00
Operational Subscriptions	725.34
Total for Operations	**$12,315.59**
Student Programs	
Advanced Science Lab	1,567.99
Cohort Equipment & Supplies	9,180.71
FRC Competitions & Supplies	800.00
Freshman Bridge Camp	38,548.00
Magnet Recruitment & Community Events	4,792.32
Senior Awards & Scholarships	200.00
Senior Engineering Supplies	302.76
Total for Student Programs	**$55,391.78**
Teacher Programs	
Teacher Training	3,490.32
Total for Teacher Programs	**$3,490.32**
Total Expenses	**$71,197.69**
Net Operating Income	**-$30,076.06**
Other Income	
Interest Income -CD	264.74
Total Other Income	**$264.74**
Net Other Income	**$264.74**
Net Income	**-$29,811.32**

Cash Basis Thursday, November 05, 2026 09:33 AM GMT-06:00

Friends of Energy Institute, Inc.

Profit and Loss
October 2026

	Total
Income	
Income	
Individual Donations	1,412.66
Total Income	**$1,412.66**
Total Income	**$1,412.66**
Gross Profit	**$1,412.66**
Expenses	
Operations	
Bank Fees	5.00
Operational Subscriptions	149.24
Total for Operations	**$154.24**
Student Programs	
Advanced Science Lab	130.06
Cohort Equipment & Supplies	9,042.70
FRC Competitions & Supplies	800.00
Senior Engineering Supplies	302.76
Total for Student Programs	**$10,275.52**
Total Expenses	**$10,429.76**
Net Operating Income	**-$9,017.10**
Net Income	**-$9,017.10**

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Friends of Energy Institute, Inc.

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Liabilities	
Total Liabilities	**$0.00**
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Friends of Energy Institute, Inc.

Profit and Loss
October 2026

	Total
Income	
Income	
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Total Income	**$1,412.66**
Total Income	**$1,412.66**
Gross Profit	**$1,412.66**
Expenses	
Operations	
Bank Fees	5.00
Operational Subscriptions	149.24
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Advanced Science Lab	130.06
Cohort Equipment & Supplies	9,042.70
FRC Competitions & Supplies	800.00
Senior Engineering Supplies	302.76
Total for Student Programs	**$10,275.52**
Total Expenses	**$10,429.76**
Net Operating Income	**-$9,017.10**
Net Income	**-$9,017.10**

Cash Basis Thursday, November 05, 2026 09:34 AM GMT-06:00

Friends of Energy Institute, Inc.

Chase Bank, Period Ending 10/30/2026
RECONCILIATION REPORT
Reconciled on: 11/04/2026
Reconciled by: Kathy Kahanek
Any changes made to transactions after this date aren't included in this report.

Summary

	USD
Statement beginning balance	313,535.15
Checks and payments cleared (4)	-10,629.76
Deposits and other credits cleared (3)	1,412.66
Statement ending balance	**304,318.05**
Uncleared transactions as of 10/30/2026	-400.00
Register balance as of 10/30/2026	**303,918.05**

Details

Checks and payments cleared (4)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
05/19/2026	Check	1206	Individual	-200.00
10/05/2026	Expense			-5.00
10/15/2026	Expense		Chase	-10,275.52
10/29/2026	Expense		QuickBooks Payments	-149.24
Total				**-10,629.76**

Deposits and other credits cleared (3)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
10/13/2026	Deposit			10.00
10/19/2026	Deposit		Stripe Donation	402.66
10/28/2026	Deposit			1,000.00
Total				**1,412.66**

Additional Information

Uncleared checks and payments as of 10/30/2026

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
05/19/2026	Check	1213	Individual	-200.00
05/19/2026	Check	1207	Individual	-200.00
Total				**-400.00**

Chase Platinum Business Checking

October 01, 2026 through October 30, 2026
FRIENDS OF ENERGY INSTITUTE, INC.
3501 SOUTHMORE BLVD
HOUSTON TX 77004-7911

Checking Summary

	INSTANCES	AMOUNT
Beginning Balance		**$313,535.15**
Deposits and Additions	3	1,412.66
Checks Paid	1	-200.00
ATM & Debit Card Withdrawals	1	-149.24
Electronic Withdrawals	1	-10,275.52
Fees	1	-5.00
Ending Balance	**7**	**$304,318.05**

Deposits and Additions

DATE	DESCRIPTION	AMOUNT
10/13	Orig CO Name: Bbgf-Nrg, Descr: Payments	$10.00
10/19	Orig CO Name: Stripe, Descr: Transfer	402.66
10/28	Deposit	1,000.00
Total Deposits and Additions		**$1,412.66**

Checks Paid

CHECK NO.	DATE PAID	AMOUNT
1206	10/20	$200.00
Total Checks Paid		**$200.00**

ATM & Debit Card Withdrawals

DATE	DESCRIPTION	AMOUNT
10/29	Recurring Card Purchase 10/29 Intuit *Qbooks Online	$149.24
Total ATM & Debit Card Withdrawals		**$149.24**

ATM & Debit Card Summary

Total ATM Withdrawals & Debits	$0.00
Total Card Purchases	$149.24
Total Card Deposits & Credits	$0.00

Electronic Withdrawals

DATE	DESCRIPTION	AMOUNT
10/16	Orig CO Name: Chase Credit Crd, Descr: Autopay	$10,275.52
Total Electronic Withdrawals		**$10,275.52**

Fees

DATE	DESCRIPTION	AMOUNT
10/05	Service Charges For The Month of September	$5.00
Total Fees		**$5.00**

Daily Ending Balance

DATE	AMOUNT
10/05	$313,530.15
10/13	313,540.15
10/16	303,264.63
10/19	303,667.29
10/20	303,467.29
10/28	304,467.29
10/29	304,318.05

JPMorgan Chase Commercial Checking

October 01, 2026 through October 30, 2026
FRIENDS OF ENERGY INSTITUTE, INC
3501 SOUTHMORE BLVD
HOUSTON TX 77004-7911

Summary

	Number	Market Value/Amount
Opening Ledger Balance		$250,000.00
Deposits and Credits	24	$430,962.07
Withdrawals and Debits	23	$430,962.07
Checks Paid	0	$0.00
Ending Ledger Balance		**$250,000.00**

Deposits and Credits

Ledger Date	Description	Amount
10/01	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	$16,466.00
10/01	End-of-Day Investment Sweep - Dividend Payment On JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916	19.78
10/02	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/05	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/06	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/07	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government	16,484.31

	Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	
10/08	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/09	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/13	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/14	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/15	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/16	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,368.50
10/16	Fee Reversal	325.00
10/19	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/20	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/21	End-of-Day Investment Sweep	16,693.50

	- Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	
10/22	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/23	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/26	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/27	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/28	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/29	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/30	End-of-Day Investment Sweep - Redemption of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/30	Book Transfer Credit B/O: Houston Independent School District, Houston TX	82,489.00
Total		**$430,962.07**

Withdrawals and Debits

Ledger Date	Description	Amount
10/01	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	$16,484.31
10/01	Investment Sweep Basis Point Fee	1.47
10/02	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/05	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/06	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/07	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/08	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/09	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/13	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,484.31
10/14	End-of-Day Investment Sweep - Purchase of Shares IN	16,484.31

	JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	
10/15	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,368.50
10/15	Account Analysis Settlement Charge	115.81
10/16	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/19	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/20	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/21	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/22	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/23	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/26	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of	16,693.50

	1.0000	
10/27	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/28	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/29	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	16,693.50
10/30	End-of-Day Investment Sweep - Purchase of Shares IN JPMorgan U.S. Government Money Market Fund - Morgan Shares - Fund 3916 At Nav of 1.0000	99,182.50
Total		**$430,962.07**

Daily Balance

Date	Ledger Balance	Date	Ledger Balance
10/01	$250,000.00	10/19	$250,000.00
10/02	$250,000.00	10/20	$250,000.00
10/05	$250,000.00	10/21	$250,000.00
10/06	$250,000.00	10/22	$250,000.00
10/07	$250,000.00	10/23	$250,000.00
10/08	$250,000.00	10/26	$250,000.00
10/09	$250,000.00	10/27	$250,000.00
10/13	$250,000.00	10/28	$250,000.00
10/14	$250,000.00	10/29	$250,000.00
10/15	$250,000.00	10/30	$250,000.00
10/16	$250,000.00		

Your service charges, fees and earnings credit have been calculated through account analysis.

HOUSTON INDEPENDENT SCHOOL DISTRICT

FINANCE DEPARTMENT

Friends of Energy Institute High School

September Service Invoice

For the period July 1, 2026 -September 30, 2026

FISCAL YEAR 2027



1882 Partnership
Financial Overview



Prepared by
Melissa Saxton

(713) 556-8485

https://accelhou.houstonisd.org/1882-partnerships

HISD
HOUSTON INDEPENDENT SCHOOL DISTRICT

Friends of Energy Institute High School

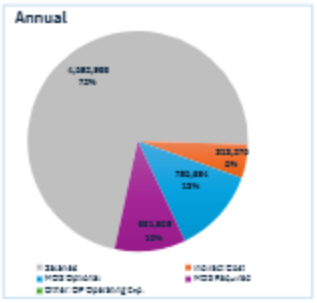
Total Funding (Revenue)

$ 7,580,165

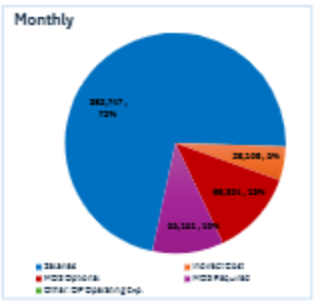
Total Operational Cost (Expense)

$ 6,363,939

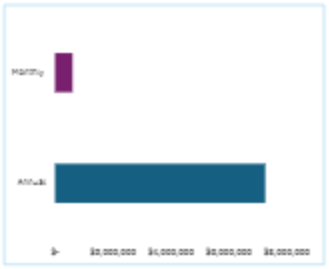
Annual



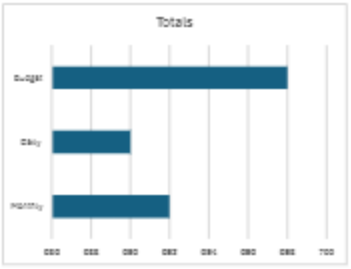
Monthly



Budget Consumption



Enrollment * ADA



Enrollment and Attendance

Budgeted Enrollment: **698**

Monthly Enrollment: **692**

Avg. Daily Enrollment: **693**

1st 6 weeks ADA: **95.3%**

2nd 6 weeks ADA: **TBD**

YTD ADA: **97.8%**

Staffing

Total FTE:	72
Total Vacancies:	10
Total Substitutes:	TBD
Total Filled:	62
MTD Closed Position:	1
Pending Approval:	10

HR Notes:
Held HR monthly meeting. HR will process requests and send confirmation by 9/15.

Compensation Cost	Menu of Services	Total Operational Cost
$4,692,966	$1,467,703	$6,363,939
Fixed Cost	**Variable Cost**	**Net Position**
$313,270	$7,266,896	$1,216,226

Top Financial Drivers

- Compensation costs total $1,108,262 and represent approximately 70% of YTD expenditures.
- Required Menu of Services charges total $165,452, or approximately 10% of YTD expenditures.
- Optional Menu of Services charges total $196,973, or approximately 12% of YTD expenditures.
- Indirect costs total $78,318, or approximately 5% of YTD expenditures.
- Expense of $10,868.85 expensed in oracle, but no additional purchases or settle-up adjustments were recorded through September 15.
- The annual MOS estimate is $1,457,703 consisting of $661,809 in required services and $795,894 in optional services.
- Payroll, direct costs, actual service usage and à la carte MOS items will be reconciled quarterly, with funding adjusted accordingly.
- Revenue includes $174,500 in one-time start-up. Because these funds are nonrecurring, they are reported separately from ongoing state and SB 1882 operating revenue.

Financial Highlights:

Through September 15, 2026, Friends of Challenge has received $1,896,041 in recognized funding, including $1,815,766 in state and SB 1882 allocations for July through September, $35,652 in grant funding and $174,500 in one-time start-up funding. Year-to-date (YTD) expenditures total $1,590,965, resulting in a net funding position of $430,932 before applying the initial $50,000 advance. After crediting that advance, the remaining second disbursement is $380,932 and is being processed today. All amounts remain subject to the contractual settle-up and quarterly reconciliation of payroll, direct costs, purchases and Menu of Services charges.

HOUSTON INDEPENDENT SCHOOL DISTRICT

FINANCE DEPARTMENT

Friends of Energy Institute High School

October Service Invoice

For the month of October 2026

FISCAL YEAR 2027



1882 Partnership
Financial Overview



Prepared by
Melissa Saxton

(713) 556-6495

https://accelhou.houstonisd.org/1882-partnerships

HISD
HOUSTON INDEPENDENT SCHOOL DISTRICT

Friends of Energy Institute High School

Total Funding (Revenue)

$ 7,580,165

Total Operational Cost (Expense)

$ 6,362,666

Enrollment and Attendance

Budgeted Enrollment: 698

Monthly Enrollment: 691

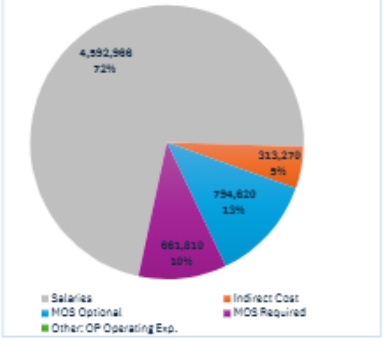
Avg. Daily Attendance: 674

1st 6 weeks ADA: 97.6%

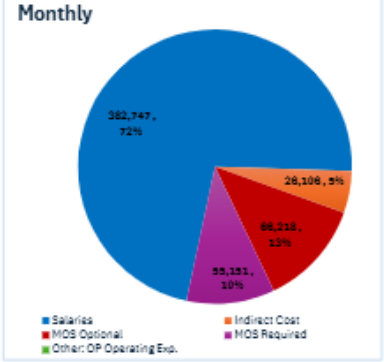
2nd 6 weeks ADA: TBD

YTD ADA: 97.8%

Annual



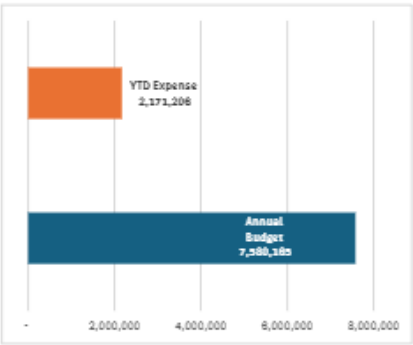
Monthly



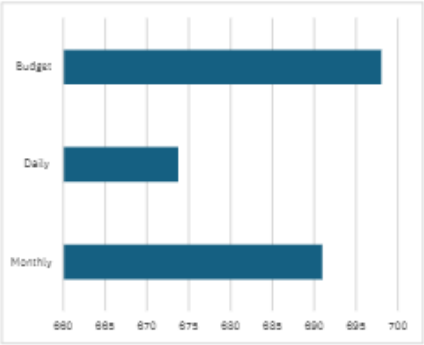
Staffing

Total FTE:	72
Total Vacancies:	TBD
Total Substitutes:	TBD
Total Filled:	TBD
Closed Position MTD :	0
Pending Approval:	0

Budget Consumption



Enrollment * ADA



Compensation Cost	Menu of Services	Total Operational Cost	YTD Funding	Remaining Balance
$4,592,966	$1,456,430	$6,362,666	$2,643,056	$5,408,959

Fixed Cost	Variable Cost	Net Position	YTD Expense	YTD Disbursements
$313,270	$7,266,895	$1,217,499	$2,171,206	$471,849

Top Financial Drivers

- October funding of $517,139 less projected charges of $530,222 produces $86,917 net disbursement.
- Compensation is $382,747, or 72.2% of projected October charges.
- Required $55,151 and optional $66,218 MOS totaling $121,369 monthly.

HOUSTON INDEPENDENT SCHOOL DISTRICT
Hattie Mae White Educational Support Center
4400 West 18th Street | Houston, TX 77092-8501
REMITTANCE STATEMENT

Payment Date: 10/15/2026
Invoice Number: 108702.101526
Supplier Number: 108702

Campus Name: Friends of Energy
Campus Address: 3501 SOUTHMORE BLVD, HOUSTON TX 77004-7911
Campus Number: 468

Remittance Amount:	$86,917

Description	Fun.	Fund Center	Fund	GL/ Commitment Item	With Restriction/ Without Restrictions	Amount	Funding to OP (Due To)	Expense Inv. To OP (Due From)	MTD Totals
Approved Budget (Funding)									
State Funding- Oct	11	900468	420041	582901	W/Restriction	$522,117	$522,117		$522,117
1882 Allocation - Oct	11	900468	420041	582904	W/Restriction	$83,138	$83,138		$605,255
Title I Allocation -Parent & Family	11	468000	211000	582901	W/Restriction	$11,884	$11,884		$617,139
Total (Funding)						$617,139			$617,139
Operational Cost (Expense)									
Indirect Cost-Oct	41	900468	420041	629901		$26,106		$26,106	$26,106
Compensation Cost - Oct	11	468000	199100	611901		$382,747		$382,747	$408,853
Menu of Services - Required - Oct	99	900468	420041	629901		$55,151		$55,151	$464,004
Menu of Services - Optional - Oct	99	900468	420041	629901		$66,218		$66,218	$530,222
Total (Expense)						$530,222			$530,222
Settle-up Adjustments (Payments/ Refunds)									
Quarterly Compensation Adj.						$0		$0	0
PEIMS Adj.						$0		$0	$0
Advance Course Access Adj. (Dual Credit, AP, & OnRamps)						$0		$0	$0
Transportation (Student Ride Share)						$0		$0	$0
DAEP Adj.						$0		$0	$0
Police OT						$0		$0	$0
Building Svc. OT						$0		$0	$0
Utilities Actuals True Up						$0		$0	$0
Total (Adjustments)									$0

Total Net Disbursement *(Transfer)* $86,917

TERMS AND CONDITIONS

- Monthly Disbursements are less (MOS + Indirect + Direct Cost)
- Settle Up: Will be three time per year at the end of the quarter, beginning December.
- Disbursement will be processed on the 15th day of each month.
- Detailed support attached for review any questions or discrepancies will be adjusted on following months remittance.

REMITTANCE INSTRUCTIONS

- Monthly Disbursements will be processed via ACH
- Bank: **Chase Bank**
  - Routing Number: 111000614
  - ACH Confirmation Number:

Quarterly Reconciliation Notice: In accordance with the partnership's contractual settle up process, all à la carte Menu of Services charges, direct costs and purchases paid by HISD, and payroll expenses will be reconciled and trued up quarterly. Funding will be adjusted based on actual costs. Any resulting overage will be invoiced to the operating partner and due within 15 days. We appreciate your partnership and encourage you to contact the HISD Finance team with any questions regarding the reconciliation.

HISD APPROVALS

Reviewed By: _____ **Date:** _____

Approved By: _____ **Date:** _____

1882/CHARTER APPROVALS

Reviewed By: _____ **Date:** _____

Approved By: _____ **Date:** _____

ENERGY INSTITUTE

Total Population:	**698**

Menu of Service (MOS) Summary [1]	
Required	661,810
Optional	794,620
Energy Total MOS	**1,456,430**

	FY27 SB 1882 Budget	FY2026 Allocation	Allocation Difference
State Funding	$6,265,406		
1882 Allocation [2]	$997,650		
Total Funding [3]	***$7,263,056***		
One Time Start Up Cost [4]	$174,500		
Indirect Cost [5]	-$313,270		
Total Allocation	**$7,124,285**	***$4,048,071***	***$3,076,214***
Energy Monthly Allocation	*$593,690*		

Footnotes:

1. *See the Menu of Services (MOS) detail for a breakdown of related expenses.*
2. *The SB 1882 allocation reflects 80% of the total funding.*
3. *Total funding is subject to the settle-up provisions per the amended contract.*
4. *One-time start-up funding is calculated at $250 per student. Based on 698 students, the total is $174,500.*
5. *Indirect costs are calculated at 5% of total state funding.*
6. *Before the contractual settle-up, the monthly allocation is calculated by dividing the total annual allocation by 12.*

ENERGY EDUCATION INSTITUTE

2026-2027 Academic School Year
Menu of Services (MOS) Selections

Menu of Service	Department	HISD-1882 MOS List	Unit	Affected Student Population	HISD Per Unit Cost	Energy MOS Selection	Unit Count	Energy Required / Optional Total
Health & Medical	Academics	Required	Per Student	All Students	$11	Required	698	$7,685
SPED Services	Academics	Required	Per Campus	SPED Students	$24,180	Required	1	$24,180
School Choice Process	Academics	Required	Per Student	All School Choice	$25	Required	698	$17,401
Crisis Interventions	Academics	Required	Per Student	All Students	$8	Required	698	$5,242
All reporting, Accountability and PEIMS support	Academics	Required	Per Student	All Students	$25	Required	698	$17,569
DAEP [1]	Chief of Schools	Required	Per Usage	All Students	$21	Required	698	$14,658
General Counsel	General Counsel	Required	Per Student + Direct Cost	All Students	$35	Required	698	$24,430
Accounting	Finance	Required	Per Student	All Students	$19	Required	698	$13,437
Budget Services	Finance	Required	Per Student	All Students	$8	Required	698	$5,598
Payroll	Finance	Required	Per Student	All Students	$12	Required	698	$8,613
Benefits	Finance	Required	Per Student	All Students	$1	Required	698	$698
Risk Management	Finance	Required	Per Student	All Students	$2	Required	698	$1,396
Tax Services	Finance	Required	Per Student	All Students	$106	Required	698	$74,218
Utilities [2]	FMO	Required	Per Campus	Per Campus	Actual	Required	1	$178,946
HR Data Analytics	HR	Required	Per Student	All Students	$8	Required	698	$5,926
HR Talent and Recruitment	HR	Required	Per Student	All Students	$34	Required	698	$23,627
HR Compensation	HR	Required	Per Student	All Students	$8	Required	698	$5,361
Employee Relations	HR	Required	Per Student	All Students	$3	Required	698	$2,387
Copier Lease [3]	IT	Required	Per Campus	Per Campus	$25,080	Required	1	$25,080
Information Systems /Student Management	IT	Required	Per Student	All Students	$7	Required	698	$4,886
Information Technology /Data Business Systems	IT	Required	Per Student	All Students	$19	Required	698	$13,262
Sunrise Centers	Organizational Effectiveness	Required	Per Student	All Students	$37	Required	349	$12,913
Transportation [4]	Organizational Effectiveness	Required	Per Student (ride share)	Ridership	$205	Required	281	$57,605
Police [5]	Police	Required	Per Student	All Students	$163	Required	698	$114,004
ParentSquare: Staff and Parent Communication	Public Affairs	Required	Per Student	All Students	$4	Required	698	$2,687
TSI Prep and Support	Academics	Optional	Per Student	11th & 12th	$24	Optional	334	$8,053
Curriculum	Academics	Optional	Per Student	9th & 10th	$92	Optional	364	$33,488
Library Services	Academics	Optional	Per Student	All Students	$3	Optional	698	$1,920
Specialized Assessments & tracking	Academics	Optional	Per Student	All Students	$5	Optional	698	$3,518
NWEA	Academics	Optional	Per Student	NWEA Testers	$4	Optional	360	$1,289
Performance Management Package	Academics	Optional	Per Student	All Students	$16	Optional	698	$11,363
Telehealth	Academics	Optional	Per Student	All Students	$10	Optional	698	$6,729
Counseling Services	Academics	Optional	Per Student	All Students	$18	Optional	698	$12,501
College Ready Testing	Academics	Optional	Per Student	11th & 12th	$29	Optional	334	$9,673
9th PSAT	Academics	Optional	Per Student	9th	$9	Optional	180	$1,618
10th PSAT	Academics	Optional	Per Student	10th	$13	Optional	184	$2,425
11th PSAT	Academics	Optional	Per Student	11th	$4	Optional	191	$777
Advanced Course Access	Academics	Optional	Per Campus	Advanced Academics Students	$116,150	Optional	1	$116,150
Professional Development - APs	Chief of Schools	Optional	Per Staff	APs	$1,215	Optional	3	$3,645
Professional Development - Principal	Chief of Schools	Optional	Per Staff	Principal	$6,136	Optional	1	$6,136
Summer School	Chief of Staff	Optional	Per Student	All Students	$89	Optional	698	$61,850
Central Receiving/Mail	Finance	Optional	Per Student	All Students	$1	Optional	698	$405
Logistics/Warehouse Operations	Finance	Optional	Per Student	All Students	$6	Optional	698	$4,188
Purchasing	Finance	Optional	Per Student	All Students	$39	Optional	698	$27,222
Treasury	Finance	Optional	Per Student	All Students	$3	Optional	698	$2,094
Audit [6]	Finance	Optional	Direct Cost	All Students	$6	Optional	698	$4,188
Basic Custodial Operations & Supplies	FMO	Optional	Per Student	All Students	$246	Optional	698	$171,750
Building Services Manager and Custodial Team [7]	FMO	Optional	Per Sq Ft	Varies by square foot	$114,146	Optional	1	$114,146
Grounds	FMO	Optional	Per Student	All Students	$3	Optional	698	$2,094
Pest Control	FMO	Optional	Per Student	All Students	$1	Optional	698	$698
Facility Maintenance - Maintenance and Repairs	FMO	Optional	Direct Cost	All Students	$196	Optional	698	$136,808

ENERGY INSTITUTE

2026-2027 Academic School Year
Menu of Services (MOS) Selections

Menu of Service	Department	HISD-1882 MOS List	Unit	Affected Student Population	HISD Per Unit Cost	Energy MOS Selection	Unit Count	Energy Required / Optional Total
Performance Management	HR	Optional	Per Student	All Students	$14	Optional	698	$9,688
Community Relations	Organizational Effectiveness	Optional	Per Student	All Students	$11	Optional	698	$7,678
Communications	Public Affairs	Optional	Per Student	All Students	$39	Optional	698	$27,327
FOOTBALL	Athletics	Optional	Per Campus	N/A	$42,120	Not Selected	1	$0
BASKETBALL (BOYS & GIRLS)	Athletics	Optional	Per Campus	N/A	$22,317	Not Selected	1	$0
VOLLEYBALL	Athletics	Optional	Per Campus	N/A	$18,426	Not Selected	1	$0
SOCCER (BOYS & GIRLS)	Athletics	Optional	Per Campus	N/A	$20,257	Not Selected	1	$0
TRACK/FIELD (BOYS & GIRLS)	Athletics	Optional	Per Campus	N/A	$10,529	Not Selected	1	$0
BASEBALL	Athletics	Optional	Per Campus	N/A	$19,456	Not Selected	1	$0
CROSS COUNTRY	Athletics	Optional	Per Campus	N/A	$2,404	Not Selected	1	$0
SOFTBALL	Athletics	Optional	Per Campus	N/A	$13,392	Not Selected	1	$0
SWIM (BOYS & GIRLS)	Athletics	Optional	Per Campus	N/A	$3,319	Not Selected	1	$0
TENNIS	Athletics	Optional	Per Campus	N/A	$4,693	Not Selected	1	$0
GOLF	Athletics	Optional	Per Campus	N/A	$3,562	Not Selected	1	$0
CHEERLEADING/DRILL TEAM	Athletics	Optional	Per Campus	N/A	$2,290	Not Selected	1	$0
WRESTLING	Athletics	Optional	Per Campus	N/A	$8,585	Not Selected	1	$0
WATER POLO	Athletics	Optional	Per Campus	N/A	$3,319	Not Selected	1	$0
Optional in UIL	UIL	Optional	Per Campus	N/A		Not Selected	1	$0
Transportation for All UIL Academic Meets	UIL	Optional	Per Campus	N/A	$3,000	Not Selected	1	$0
ONE ACT PLAY	UIL	Optional	Per Campus	N/A	$5,200	Not Selected	1	$0
Transportation for UIL OAP Zone and District Competition	UIL	Optional	Per Campus	N/A	$1,500	Not Selected	1	$0
UIL MARCHING BAND WITH ONE BUS	UIL	Optional	Per Campus	N/A	$1,750	Not Selected	1	$0
UIL MARCHING BAND WITH TWO BUSES	UIL	Optional	Per Campus	N/A	$2,950	Not Selected	1	$0
UIL MARCHING BAND WITH THREE BUSES	UIL	Optional	Per Campus	N/A	$4,050	Not Selected	1	$0
One Performance Group with One Bus	UIL	Optional	Per Campus	N/A	$1,650	Not Selected	1	$0
Two Performance Groups with Two Buses	UIL	Optional	Per Campus	N/A	$3,300	Not Selected	1	$0
Three Performance Groups with Three Buses	UIL	Optional	Per Campus	N/A	$4,950	Not Selected	1	$0
SOLO & ENSEMBLE: BAND, CHOIR, ORCHESTRA, GUITAR, AND MARIACHI	UIL	Optional	Per Campus	N/A	$15	Not Selected	1	$0
Academics (Five Academic Meets plus UIL District Tournament)	UIL	Optional	Per Campus	N/A	$5,200	Optional	1	$5,200
CROSS-EXAMINATION DEBATE	UIL	Optional	Per Campus	N/A	$675	Not Selected	1	$0
Transportation for CX Debate District Competition	UIL	Optional	Per Campus	N/A	$250	Not Selected	1	$0
								$1,456,430

Footnotes:

1. **DAEP:** *Charges will be invoiced based on actual DAEP usage and the applicable utilization rates.*
2. **Utilities:** *The MOS rate is based on 12 months of actual costs plus a 10% CPI adjustment. Charges will be reconciled quarterly to the campus's actual utility invoices.*
3. **Copier Lease:** *The MOS rate reflects the actual copier lease expense and will be reconciled quarterly.*
4. **Transportation:** *Costs are based on actual ridership and will be reconciled quarterly.*
5. **Police Services:** *The MOS rate does not include overtime. Any overtime costs will be reconciled and charged quarterly.*
6. **Audit:** *The cost may vary based on the actual fee charged by the external auditor. The estimated annual cost will be allocated over 12 months and reconciled once the final invoice is received.*
7. **Building Services Manager and Custodial Team:** *The MOS rate does not include overtime. The annual cost will be allocated over 12 months, and any overtime costs will be reconciled and charged quarterly.*

Approval of 9/9/26 Regular Board Meeting Minutes

Recommendation:

Approve the minutes from the 9/9/26 Board meeting.

Main topics:

Discussion of budget reduction

Recommended next steps on executive director contract.

Fiscal Impact:

Problem: adjustment to 1882 budget without approval from FOE Board

The contract for ED is still pending.

Below are the minutes of the Regular Meeting of the Board of the Directors of Friends of Energy Institute High School, held on Wednesday, September 9, 2026 at 4:30 PM, 3501 Southmore Blvd, BP Hub, First Floor, Houston, Texas 77004.

I. Meeting was Called to Order by Brock Lewis at 4:46pm.

Attending are Lucie Tredennick, Kathy Kahanek, Rhett Davis, and Brock Lewis in person and Julie Zachary by videoconference.

II. No citizens were signed up to speak.

III. School Leadership Report

The School Leaders reported that Energy Institute High School had earned an A rating from the TEA, with a score of 97 out of 100, and the opportunity to improve one area to have an even higher score. School leadership cited strong student performance, with room for academic growth consistent with the Campus Improvement Plan presented in July.

IV. Treasurer Report

Kathy Kahanek presented the treasurer's report regarding the Friends of Energy Institute 501(c)(3) account and reported that the HISD budget has not been funded to the HISD account. Ms. Kahanek explained budget reduction adjustment numbers proposed by HISD. School leadership confirmed that despite this, the successful student experience has continued uninterrupted.

III. Agenda

6. Approval of 8/19/26 Special Board Meeting Minutes

Lucie Tredennick moved and Kathy Kahanek seconded to approve the minutes of the 8/19/26 special meeting. The minutes were approved and adopted by unanimous vote.

Following Agenda item 1, Julie Zachary moved to adjourn to Closed Session. Lucie Tredennick seconded. The motion was approved by unanimous vote. Closed Session began at 5:17pm.

7. Approve contract for Executive Director
8. Approve budget adjustment to Principal compensation by added stipend
9. Authorize signatory for receipt of corporate donations

10. Approval of any necessary action regarding 1882 contract and budget compliance
11. Approve necessary administrative expenditures, including TASB Boardbook services

VII. Adjournment to closed or executive session pursuant to Texas Government Code Sections 551.071; 551.072 and 551.074, the Open Meetings Act, for the following purposes:

A. Legal Matters

Consultation with legal counsel concerning pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

1. Discussion of any necessary action to ensure 1882 contract and budget compliance

B. Personnel Matters

Deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

1. Discuss Contract for Executive Director Role
2. Discuss adjustment to budget for Principal by added stipend

IX. Reconvene in Open Meeting

X. Adjournment

At 6:57pm, Brock Lewis reconvened the meeting in Open session.

Brock Lewis moved to pull items 3 and 6 from the agenda. Lucie Tredennick seconded the motion. The motion passed unanimously.

Brock Lewis moved to postpone agenda items 2, 4, and 5 to the next regularly scheduled meeting. Kathy Kahanek seconded the motion. The motion passed unanimously.

Brock Lewis then moved to authorize Lucie Tredennick and Lori Lambropoulous to determine and recommend to the Board services from the Texas Association of School Boards (TASB). Kathy Kahanek seconded the motion. The motion passed unanimously.

The meeting was adjourned at 7:01pm.

Approval of 10/7/26 Regular Board Meeting Minutes

Recommendation:

Approve the minutes from the 10//26 Board meeting.

Main topics:

Discussion of HISD amendment offered

Discussion of ED and budget adjustment regarding the role

Fiscal Impact:

The amendment was rejected by the Board.

Below are the minutes of the Special Meeting of the Board of the Directors of Friends of Energy Institute High School held on Wednesday, October 7, 2026 at 4:30 PM, 3501 Southmore Blvd, BP Hub, First Floor, Houston, Texas 77004.

I. Meeting was called to order at 4:35pm by Julie Zachary, Chair.

Attending are Julie Zachary, Lucie Tredennick, Rhett Davis, and Brock Lewis in person and Kathy Kahanek by videoconference.

II. No citizens were signed up to speak.

III. School Leadership Report

Lori Lambropoulous walked the Board through the board packet, including current school attendance snapshot data. Elizabeth Harris, Principal, updated the Board regarding teacher evaluation data and EIHS's current annual school profile.

IV. Treasurer Report

Kathy Kahanek gave the Treasurer's report using current 501(c)(3) account data and reported that there was now view-only access to the HISD account.

Following the Treasurer's Report, Lucie Tredennick moved to adjourn to Closed Session. Rhett Davis seconded. The motion was approved by unanimous vote. Closed Session began at 5:33pm.

III. Agenda

12. Approve/Reject HISD Amendment to 1882 Contract
13. Approve Executive Director Offer Letter and Agreement

VII. Adjournment to closed or executive session pursuant to Texas Government Code Sections 551.071; 551.072 and 551.074, the Open Meetings Act, for the following purposes:

A. Legal Matters

Consultation with legal counsel concerning pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

1. Discussion HISD Amendment to 1882 Contract

B. Personnel Matters

Deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

2. Discuss Executive Director Offer Letter and Agreement

IX. Reconvene in Open Meeting

X. Adjournment

At 6:19pm, Julie Zachary reconvened the meeting in Open session.

Julie Zachary moved to authorize the Chair, Executive Director, and Secretary to work with legal counsel to negotiate amendments to the 1882 contract in the spirit of the discussion from closed session. Rhett Davis seconded the motion. The motion passed unanimously.

Julie Zachary moved to authorize the Chair and Rhett Davis to finalize the negotiation of the Executive Director contract. Lucie Tredennick seconded the motion. The motion passed unanimously.

The meeting was adjourned at 6:22pm.