HANFORD ELEMENTARY SCHOOL DISTRICT
Human Resources Department

2026-2027 HESD WINTER PROGRAM

The following positions are available for the
HESD Winter Program:

4 – READY Program Site Lead Positions

Site: Kennedy Jr. High School

If you have previously submitted an HESD Winter Program interest form to Jenn Bays, there is no need to complete this interest form.

Program Dates: Monday, January 4 – Friday, January 8, 2027

Available Program Work Schedules: 7:30 AM – 4:30 PM
8:30 AM – 5:30 PM
} 1-hour lunch

Priority will be given to candidates who have full availability (days and hours)

Hourly Pay Rate:
READY Program Site Lead - $25.69
(Current READY Program Site Lead employees will be paid their regular rate of pay).

Requirements:
Equivalent to graduation from high school. Must meet the following requirements: Complete two years of higher education study, OR Hold or Obtain an Associate's degree OR Pass a formal state or local academic assessment that demonstrates knowledge of and the ability to assist in teaching, reading, writing, and mathematics or reading, writing and mathematics readiness (Paraprofessional Exam). Must also pass the High School Proficiency Test. CBEST meets both requirements. Must have completed or in progress to complete 12 units of Child Development college level coursework. Have at least one year of paid work experience in educational/instructional services to children in a formal setting and one year experience in coordinating or supervising a child care services program, children's enrichment program, pre-school or other educational program OR a minimum of one year of successful HESD READY Program Tutor experience. Possess or be in the process of a valid First Aid and basic C.P.R. card. Bilingual skills highly desirable.

***ONLY CURRENT HESD CLASSIFIED EMPLOYEES ARE ELIGIBLE TO APPLY.**

If interested, please complete, and submit the following form:
Winter READY Program Site Lead



DEADLINE TO APPLY: TUESDAY, NOVEMBER 17, 2026 by 4:00 p.m.