HANFORD ELEMENTARY SCHOOL DISTRICT
Human Resources Department

2026-2027 HESD WINTER PROGRAM

The following positions are available for the
HESD Winter Program:

21 – READY Program Tutor Positions
Site: Kennedy Jr. High School

If you have previously submitted an HESD Winter Program interest form to Jenn Bays, there is no need to complete this interest form.

Program Dates: **Monday, January 4 – Friday, January 8, 2027**

Available Program Work Schedules:
Priority will be given to candidates who have full availability (days and hours)

7:30 AM – 4:30 PM
8:30 AM – 5:30 PM
} **1-hour lunch**

Hourly Pay Rate:
READY Program Tutor - $21.13
(Current READY Program Tutor employees will be paid their regular rate of pay).

Requirements:
Obtain a passing score on the High School Proficiency Test. Equivalent to graduation from high school. Completion of or proof of enrollment in or progress towards 12 semester units of college level course work, preferably in child development. Obtain a passing score on the California High school Proficiency Exam and **C**alifornia **P**araprofessional **E**xam. (In lieu of the CPE, provide documentation of successful completion of two years of higher education study (48 units) or Associates (AA) or higher educational degree.) Passing score on CBEST meets both requirements. Experience working with children in formal or informal settings. A valid First Aid and basic C.P.R. card and Bilingual skills highly desirable.

***ONLY CURRENT HESD CLASSIFIED EMPLOYEES ARE ELIGIBLE TO APPLY.**

If interested, please complete, and submit the following form:

Winter READY Program Tutor



DEADLINE TO APPLY: TUESDAY, NOVEMBER 17, 2026 by 4:00 p.m.