INDEPENDENT SCHOOL DISTRICT #624

SCHOOL BOARD MEETING PACKET

November 9, 2026

Independent School District No. 624

MISSION STATEMENT

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- *Students who design and create their own future*
- *A culture that respects diverse people and ideas*
- *Safe, nurturing and inspiring experiences*
- *Exceptional staff and families committed to student success*
- *Abundant and engaged community partners*

Approved by White Bear Lake Area School Board on December 9, 2019

A. PROCEDURAL ITEMS

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

To: Members of the School Board

From: Dr. Wayne Kazmierczak
Superintendent of Schools

Date: November 4, 2026

A meeting of the White Bear Lake Area School Board will be held on **Tuesday, November 9, 2026** at 5:30 p.m. in Room 200 at the District Service Center at Sunrise Park, 2399 Cedar Avenue, White Bear Lake, MN. This meeting is open to the public.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Mission Statement
5. Approve Agenda
6. Consent Agenda
   a. Approval of Minutes
   b. Payment of Invoices
   c. Acceptance of Gifts
   d. Approve Field Trips
   e. Human Resources Items
   f. Quarterly Investment Update

B. PUBLIC FORUM

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes. (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.

4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized. Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.
5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

1. Student Recognition
2. Superintendent's Report

D. DISCUSSION ITEMS

1. First Reading of School Board Policies:
   a. 203.5, School Board Meeting Agenda
   b. 205, Open Meetings and Closed Meetings
   c. 206, Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations
   d. 207, Public Hearings
   e. 208, Development, Adoption, and Implementation of Policies
   f. 209, Code of Ethics
   g. 524, Internet, Technology, and Cell Phone Acceptable Use and Safety Policy
   h. 613, Graduation Requirements
   i. 625, Responsible and Ethical Use of Artificial Intelligence
   j. 721, Procurement Policy

   The policies listed above will be on the December 14, 2026 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Action on Resolution Canvassing Return of Votes of School District General Election
2. Action on Resolution Authorizing Issuance of Certificates of Election and Directing the School District Clerk to Perform Other Election Related Duties

3. Action on 2027-28 Course Proposals
4. Action on Bid for Mariner Athletic Field Project
5. Action on School Board Policies:
    a. 423, Employee-Student Relations
    b. 621, Literacy and the Read Act
    c. 709, Student Transportation Safety Policy
    d. 722, Public Data and Data Subject Requests

F. BOARD FORUM

G. ADJOURNMENT

AGENDA ITEM: **Consent Agenda**

MEETING DATE: **November 9, 2026**

SUGGESTED DISPOSITION: **Action Items**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

The Consent Agenda is designed to expedite the handling of routine and miscellaneous official business of the School Board. The entire agenda may be adopted by the Board in one motion. The motion for adoption is not debatable. By request of an individual Board member, an item can be removed from the Consent Agenda and placed upon the regular agenda for consideration and action.

Consent Agenda

a) Approval of Minutes

b) Payment of Invoices

c) Acceptance of Gifts

d) Field Trip Request(s)

e) Human Resources Items

f) Quarterly Investment Update

RECOMMENDED ACTION:

BE IT RESOLVED by the School Board of Independent School District No. 624 that Consent Agenda items, A-6a through A-6f, be approved as written, and a copy of the agenda items is attached to the minutes as recommended by the district administration.

Consent Agenda Item A-6a
November 9, 2026
School Board Meeting

AGENDA ITEM: **School Board Minutes**

MEETING DATE: **November 9, 2026**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **School Board Clerk**

BACKGROUND:

The School Board minutes from last month's meeting are being presented for approval by the School Board.

RECOMMENDED ACTION:

Approve minutes.

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, October 12, 2026** at 5:30 p.m. in Boardroom 200 at the Sunrise Park District Service Center, 2399 Cedar Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

A. PROCEDURAL ITEMS

1. Chair Arcand called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Thompson, Arcand, Daniels, Ellison, Skaar, Streiff Oji.
   Absent: Beloyed.
   Ex-Officio: Dr. Wayne Kazmierczak
3. Pledge of Allegiance
4. Mission Statement
5. Land Acknowledgement
6. Ellison moved and Daniels seconded to approve the agenda as presented.
   Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Skaar, Streiff Oji. Nays, none. Motion carried.
   Skaar moved to add a discussion regarding the risks of non-compliance with a presidential order. Motion failed due to lack of second.
   Skaar moved to add a discussion on recommending the Make It Fair amendment to the Minnesota State High School League Constitution. Motion failed due to lack of second.
7. Ellison moved and Streiff Oji seconded to approve the consent agenda consisting of:
   a. Minutes for Board meeting on September 14, 2026, and September 28, 2026;
   b. Monthly invoices, all of which met the standards and guidelines as set by the School Board; (*removed from consent agenda)*
   c. Resolution regarding acceptance of gifts with thank you letters directed to the donors;
   d. Field trips; and
   e. Resolution regarding personnel items.

   Skaar moved to amend the September 14, 2026 minutes to include "as asserted by the Superintendent" in the description of the monthly invoices. Motion failed due to lack of a second.
   Skaar requested that A7-b be removed from the consent agenda.
   Roll call vote A-7a, and A-7c-e: Ayes, Thompson, Arcand, Daniels, Ellison, Streiff Oji. Nays, Skaar. Motion carried.
   Ellison moved and Streiff Oji seconded to approve A7-b, Monthly invoices, all of which met the standards and guidelines as set by the School Board.
   Roll call vote A-7b: Ayes, Thompson, Arcand, Daniels, Ellison, Streiff Oji. Nays, Skaar. Motion carried.

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Student Recognition
2. Superintendent's Report
3. American Indian Student Report
4. Make48 Update

D. DISCUSSION ITEMS

1. First Reading of School Board Policies:
   a. 423, Employee-Student Relations
   b. 621, Literacy and the Read Act
   c. 709, Student Transportation Safety Policy
   d. 722, Public Data and Data Subject Requests

   The policies listed above will be on the November 9, 2026 agenda or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Ellison moved and Thompson seconded to approve the action on 2027 Medical and Dental Insurance Rates. ***Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Skaar, Streiff Oji. Nays, none. Motion carried.***
2. Ellison moved and Thompson seconded to approve the action on School Board Policies:
   a. 402, Disability Nondiscrimination Policy
   b. 507.5, School Resource Officers
   c. 521, Student Disability Nondiscrimination

   Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Skaar, Streiff Oji. Nays, none. Motion carried.

F. BOARD FORUM

G. ADJOURNMENT Ellison moved and Thompson seconded to adjourn the meeting at 6:38 p.m. ***Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Skaar, Streiff Oji. Nays, none. Motion carried.***

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Submitted by: Kathleen Daniels, clerk

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A work session of the White Bear Lake Area School Board was held on **Monday, October 26, 2026** at 5:30 p.m. in Boardroom 200 at the District Service Center at Sunrise Park, 2399 Cedar Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order - Chair Arcand called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Arcand, Beloyed, Daniels, Ellison, Skaar, Streiff Oji. Absent: Thompson.

B. DISCUSSION ITEMS

1. Employee Safety & Workers' Compensation Program Review
2. 2027-28 Course Proposals

C. ADJOURNMENT Ellison moved and Daniels seconded to adjourn the meeting at 7:30 p.m. ***Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar, Streiff Oji. Nays, none. Motion carried.***

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Submitted by: Kathleen Daniels, clerk

Consent Agenda Item A-6b
November 9, 2026
School Board Meeting

AGENDA ITEM:	**Monthly Check Registers**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Action Item**
CONTACT PERSON(S):	**Tim Wald, Assistant Superintendent of Finance and Operations;** **Andi Johnson, Director of Finance**

BACKGROUND:

Enclosed in this packet are the monthly check registers for the previous period.

RECOMMENDED ACTION:

Administration recommends that the Board approve the payments itemized in the check registers.

White Bear Lake Area Schools
Electronic Transfers - October 2026

		10/15/2026	10/30/2026
Direct Deposit	900786244 - 900787830	2,758,715.27	
Direct Deposit	900787831 - 900789371		2,603,968.85

Check Legend
A - ACH
C - Continuous Void
R - Regular Check
S - Single Check (if multiple invoices to vendor, separate check per invoice
V - Void Check

Check Number	Vendor	Amount	OBJ Description	Check Date	Check Type
147985	CENTURY COLLEGE	$ (2,500.00)	SCHOLARSHIPS	10/15/2026	V
147992	CENTURY COLLEGE	$ (1,000.00)	SCHOLARSHIPS	10/15/2026	V
151447	CASCADE BAY	$ (473.00)	FIELD TRIP	10/15/2026	V
151697	CENTURY COLLEGE	$ (2,500.00)	SCHOLARSHIPS	10/15/2026	V
151830	AUGSBURG UNIVERSITY	$ (1,000.00)	SCHOLARSHIPS	10/15/2026	V
151854	ASTLEFORD INTL MINNEAPOLIS	$ (538.83)	REPAIR & MAINTENANCE	10/15/2026	V
151921	MINNESOTA STATE ACADEMIES	$ (1,000.00)	INST SOFTWARE LICENSES	10/15/2026	V
152207	ACTION FENCE INC	$ 16,900.00	BUILDING ACQUISITION/CONSTRUCT	10/14/2026	R
152208	AG PARTS LTD	$ 79.12	NON-INSTRUCTIONAL TECH DEVICES	10/14/2026	R
152208	AG PARTS LTD	$ 1,434.28	NON-INSTRUCTIONAL TECH DEVICES	10/14/2026	R
152209	MN HOME SERVICES DBA AJ ALBERTS PLUMBING	$ 504.00	REPAIR & MAINTENANCE	10/14/2026	R
152210	ALEXANDRIA AREA HIGH SCHOOL	$ 125.00	FIELD TRIP	10/14/2026	R
152210	ALEXANDRIA AREA HIGH SCHOOL	$ 125.00	FIELD TRIP	10/14/2026	R
152211	AMERGIS HEALTHCARE STAFFING INC	$ 2,078.40	EDUC PURPOSES-OTHER AGENCY	10/14/2026	R
152212	WBL AUTO COMPANY LLC	$ (17.56)	REPAIR SUPPLIES	10/14/2026	R
152212	WBL AUTO COMPANY LLC	$ 29.45	REPAIR SUPPLIES	10/14/2026	R
152212	WBL AUTO COMPANY LLC	$ 39.00	REPAIR SUPPLIES	10/14/2026	R
152212	WBL AUTO COMPANY LLC	$ 104.68	REPAIR SUPPLIES	10/14/2026	R
152212	WBL AUTO COMPANY LLC	$ 217.70	REPAIR SUPPLIES	10/14/2026	R
152212	WBL AUTO COMPANY LLC	$ 257.96	REPAIR SUPPLIES	10/14/2026	R
152213	ART SPARK LLC	$ 1,950.00	FEES FOR SERVICES	10/14/2026	R
152214	ARVIG	$ 2,071.68	COMMUNICATION SERVICES	10/14/2026	R
152215	ASHLAND PRODUCTIONS INC	$ 2,000.00	FEES FOR SERVICES	10/14/2026	R
152216	B&D ASSOCIATES LLC	$ 5,219.30	BUILDING ACQUISITION/CONSTRUCT	10/14/2026	R
152217	B&H MUSIC PUBLISHING INC 29225	$ 282.50	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152218	BAUMGARTNER, JOHN	$ 450.00	FEES FOR SERVICES	10/14/2026	R
152219	BAY WEST INC	$ 2,594.39	FEES FOR SERVICES	10/14/2026	R
152220	BAYADA HOME HEALTH CARE	$ 2,106.00	EDUC PURPOSES-OTHER AGENCY	10/14/2026	R
152220	BAYADA HOME HEALTH CARE	$ 2,632.50	EDUC PURPOSES-OTHER AGENCY	10/14/2026	R
152221	BLAINE HIGH SCHOOL	$ 440.00	FIELD TRIP	10/14/2026	R
152222	BLUE CROSS / BLUE SHIELD OF MN	$ 3,961.00	PAY DED & EMP CONTRB	10/14/2026	R
152223	BSN SPORTS, LLC	$ -		10/14/2026	C
152224	BSN SPORTS, LLC	$ 120.00	COST OF MATERIALS FOR RESALE	10/14/2026	R
152224	BSN SPORTS, LLC	$ 184.00	GENERAL SUPPLIES	10/14/2026	R
152224	BSN SPORTS, LLC	$ 771.48	EQUIPMENT	10/14/2026	R
152224	BSN SPORTS, LLC	$ 907.14	EQUIPMENT	10/14/2026	R
152224	BSN SPORTS, LLC	$ 1,390.40	EQUIPMENT	10/14/2026	R
152224	BSN SPORTS, LLC	$ 2,623.50	GENERAL SUPPLIES	10/14/2026	R
152224	BSN SPORTS, LLC	$ 3,315.68	GENERAL SUPPLIES	10/14/2026	R
152224	BSN SPORTS, LLC	$ 3,840.00	GENERAL SUPPLIES	10/14/2026	R
152224	BSN SPORTS, LLC	$ 5,594.80	GENERAL SUPPLIES	10/14/2026	R
152224	BSN SPORTS, LLC	$ 8,967.60	COST OF MATERIALS FOR RESALE	10/14/2026	R
152225	BURNSVILLE HIGH SCHOOL	$ 120.00	FIELD TRIP	10/14/2026	R
152225	BURNSVILLE HIGH SCHOOL	$ 240.00	FIELD TRIP	10/14/2026	R
152226	BUSHMAN, BRENDAN	$ 100.00	FEES FOR SERVICES	10/14/2026	R
152227	CALL4	$ 270.00	REPAIR & MAINTENANCE	10/14/2026	R
152227	CALL4	$ 480.00	REPAIR & MAINTENANCE	10/14/2026	R
152228	CINTAS CORP	$ 140.74	GENERAL SUPPLIES	10/14/2026	R
152228	CINTAS CORP	$ 140.74	GENERAL SUPPLIES	10/14/2026	R
152229	CITY OF VADNAIS HEIGHTS	$ 200.00	FEES FOR SERVICES	10/14/2026	R
152230	CITY OF WHITE BEAR LAKE	$ 875.00	OTHER CONTRACTED SECURITY SVCS	10/14/2026	R
152230	CITY OF WHITE BEAR LAKE	$ 1,085.41	WATER & SEWER	10/14/2026	R
152230	CITY OF WHITE BEAR LAKE	$ 1,408.09	WATER & SEWER	10/14/2026	R
152230	CITY OF WHITE BEAR LAKE	$ 18,412.78	WATER & SEWER	10/14/2026	R
152231	CLEAN CONSTRUCTION & BUILDING SERVICES	$ 3,711.84	FEES FOR SERVICES	10/14/2026	R
152232	CM CONSTRUCTION COMPANY INC	$ 439,792.69	REPAIR & MAINTENANCE	10/14/2026	R
152233	COMMERCIAL DRYWALL INC	$ 11,531.72	BUILDING ACQUISITION/CONSTRUCT	10/14/2026	R
152234	COMMUNICATION & THEATER ASSOC OF MN	$ 50.00	DUES AND MEMBERSHIPS	10/14/2026	R
152234	COMMUNICATION & THEATER ASSOC OF MN	$ 120.00	TRAVEL	10/14/2026	R
152234	COMMUNICATION & THEATER ASSOC OF MN	$ 120.00	TRAVEL	10/14/2026	R
152235	CROWN EQUIPMENT CORPORATION	$ 4,275.05	EQUIPMENT	10/14/2026	R

152236	CUB FOODS OF WHITE BEAR TWSHP	$	-		10/14/2026	C
152237	CUB FOODS OF WHITE BEAR TWSHP	$	24.82	FOOD	10/14/2026	R
152237	CUB FOODS OF WHITE BEAR TWSHP	$	26.68	FOOD	10/14/2026	R
152237	CUB FOODS OF WHITE BEAR TWSHP	$	40.53	GENERAL SUPPLIES	10/14/2026	R
152237	CUB FOODS OF WHITE BEAR TWSHP	$	58.16	FOOD	10/14/2026	R
152237	CUB FOODS OF WHITE BEAR TWSHP	$	63.14	INDIVIDUAL INSTRUCT SUPPLIES	10/14/2026	R
152237	CUB FOODS OF WHITE BEAR TWSHP	$	105.82	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152237	CUB FOODS OF WHITE BEAR TWSHP	$	126.65	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152237	CUB FOODS OF WHITE BEAR TWSHP	$	149.60	FOOD	10/14/2026	R
152238	CUMMINS SALES AND SERVICE	$	390.46	REPAIR & MAINTENANCE	10/14/2026	R
152238	CUMMINS SALES AND SERVICE	$	464.99	REPAIR & MAINTENANCE	10/14/2026	R
152238	CUMMINS SALES AND SERVICE	$	1,217.60	REPAIR & MAINTENANCE	10/14/2026	R
152238	CUMMINS SALES AND SERVICE	$	1,552.36	REPAIR & MAINTENANCE	10/14/2026	R
152239	DAIKIN APPLIED	$	990.08	REPAIR & MAINTENANCE	10/14/2026	R
152239	DAIKIN APPLIED	$	4,227.38	REPAIR & MAINTENANCE	10/14/2026	R
152239	DAIKIN APPLIED	$	64,314.50	REPAIR & MAINTENANCE	10/14/2026	R
152240	DEMCO INC	$	165.40	MEDIA RESOURCES	10/14/2026	R
152240	DEMCO INC	$	760.97	MEDIA RESOURCES	10/14/2026	R
152241	ECKROTH MUSIC	$	11.99	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152241	ECKROTH MUSIC	$	42.00	REPAIR & MAINTENANCE	10/14/2026	R
152241	ECKROTH MUSIC	$	142.28	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152241	ECKROTH MUSIC	$	190.00	REPAIR & MAINTENANCE	10/14/2026	R
152241	ECKROTH MUSIC	$	875.50	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152242	EXPLOREK12 INC	$	1,196.00	INST SOFTWARE LICENSES	10/14/2026	R
152243	FARIBAULT HIGH SCHOOL	$	125.00	FIELD TRIP	10/14/2026	R
152244	FILLMYRECIPE LLC	$	129.00	FOOD	10/14/2026	R
152244	FILLMYRECIPE LLC	$	129.00	FOOD	10/14/2026	R
152244	FILLMYRECIPE LLC	$	129.00	FOOD	10/14/2026	R
152244	FILLMYRECIPE LLC	$	129.00	FOOD	10/14/2026	R
152244	FILLMYRECIPE LLC	$	129.00	FOOD	10/14/2026	R
152244	FILLMYRECIPE LLC	$	129.00	FOOD	10/14/2026	R
152244	FILLMYRECIPE LLC	$	129.00	FOOD	10/14/2026	R
152244	FILLMYRECIPE LLC	$	200.66	FOOD	10/14/2026	R
152244	FILLMYRECIPE LLC	$	200.67	FOOD	10/14/2026	R
152244	FILLMYRECIPE LLC	$	200.67	FOOD	10/14/2026	R
152244	FILLMYRECIPE LLC	$	501.66	FOOD	10/14/2026	R
152244	FILLMYRECIPE LLC	$	501.67	FOOD	10/14/2026	R
152244	FILLMYRECIPE LLC	$	501.67	FOOD	10/14/2026	R
152245	FIRE PROTECTION EQUIPMENT COMPANY	$	875.00	FEES FOR SERVICES	10/14/2026	R
152245	FIRE PROTECTION EQUIPMENT COMPANY	$	970.95	FEES FOR SERVICES	10/14/2026	R
152246	FIRST BOOK	$	395.52	MEDIA RESOURCES	10/14/2026	R
152247	FLAHERTY'S ARDEN BOWL	$	5,072.00	FIELD TRIP	10/14/2026	R
152248	FOLLETT SOFTWARE LLC	$	130.00	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152249	FROGGY HOPS LLC	$	895.08	SHORT-TERM RENTALS & LEASES	10/14/2026	R
152249	FROGGY HOPS LLC	$	938.36	SHORT-TERM RENTALS & LEASES	10/14/2026	R
152250	FRONTRUNNER SCREEN PRINTING	$	950.00	GENERAL SUPPLIES	10/14/2026	R
152251	GOOD NEWS TOUR & TRAVEL	$	466.00	FIELD TRIP	10/14/2026	R
152251	GOOD NEWS TOUR & TRAVEL	$	993.00	FIELD TRIP	10/14/2026	R
152251	GOOD NEWS TOUR & TRAVEL	$	2,238.50	FIELD TRIP	10/14/2026	R
152252	GRAYBAR ELECTRIC COMPANY	$	752.74	REPAIR SUPPLIES	10/14/2026	R
152253	GREATAMERICA FINANCIAL SERVICES	$	384.84	SHORT-TERM RENTALS & LEASES	10/14/2026	R
152254	WINTER SERVICES LLC	$	51,251.13	GROUNDS SUPPLIES	10/14/2026	R
152255	GREENSPRING MEDIA	$	1,995.00	ADVERTISING	10/14/2026	R
152256	GROTH MUSIC COMPANY	$	15.95	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152256	GROTH MUSIC COMPANY	$	79.99	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152256	GROTH MUSIC COMPANY	$	139.90	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152256	GROTH MUSIC COMPANY	$	203.94	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152257	GROUP MEDICAREBLUE RX	$	6,475.00	PAY DED & EMP CONTRB	10/14/2026	R
152258	HALLBERG ENGINEERING INC	$	1,000.00	FEES FOR SERVICES	10/14/2026	R
152258	HALLBERG ENGINEERING INC	$	1,800.00	FEES FOR SERVICES	10/14/2026	R
152258	HALLBERG ENGINEERING INC	$	2,000.00	FEES FOR SERVICES	10/14/2026	R
152258	HALLBERG ENGINEERING INC	$	10,200.00	FEES FOR SERVICES	10/14/2026	R
152258	HALLBERG ENGINEERING INC	$	10,415.00	FEES FOR SERVICES	10/14/2026	R
152258	HALLBERG ENGINEERING INC	$	11,287.75	FEES FOR SERVICES	10/14/2026	R
152259	HEALTHPARTNERS	$	4,920.90	ADMIN FEES DENTAL	10/14/2026	R
152259	HEALTHPARTNERS	$	49,356.77	ADMINISTRATION FEES	10/14/2026	R
152259	HEALTHPARTNERS	$	55,398.80	STOP/LOSS FEES	10/14/2026	R
152260	HILLER'S FLOORING AMERICA	$	5,670.00	REPAIR & MAINTENANCE	10/14/2026	R

152261	HUBERT COMPANY	$	23.00	GENERAL SUPPLIES	10/14/2026	R
152261	HUBERT COMPANY	$	35.24	GENERAL SUPPLIES	10/14/2026	R
152262	INNOVATION FRONTIER INC	$	233.55	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152263	JUNIOR ACHIEVEMENT	$	330.00	FIELD TRIP	10/14/2026	R
152264	KEEFE COMPANY LLC	$	1,067.00	REPAIR & MAINTENANCE	10/14/2026	R
152264	KEEFE COMPANY LLC	$	3,509.00	REPAIR & MAINTENANCE	10/14/2026	R
152265	KELVIN LP	$	268.80	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152266	KENNEDY & GRAVEN CHARTERED	$	216.00	FEES FOR SERVICES	10/14/2026	R
152266	KENNEDY & GRAVEN CHARTERED	$	622.88	FEES FOR SERVICES	10/14/2026	R
152267	LAKEVILLE NORTH HIGH SCHOOL	$	225.00	FIELD TRIP	10/14/2026	R
152268	LANGUAGE LINE SERVICES	$	1,885.93	INTERPRETER - FOR LANG <=50K	10/14/2026	R
152269	LAY LO, KWAI	$	50.00	FEES FOR SERVICES	10/14/2026	R
152270	LLOYD'S CONSTRUCTION SERVICES INC	$	6,050.55	SITE/GROUNDS ACQUISITION	10/14/2026	R
152271	MAHTOMEDI COMMUNITY EDUCATION	$	100.00	FEES FOR SERVICES	10/14/2026	R
152272	MARCO TECHNOLOGIES	$	9,803.04	SHORT-TERM RENTALS & LEASES	10/14/2026	R
152273	MCCLELLAND, NATALIE	$	1,025.00	GENERAL SUPPLIES	10/14/2026	R
152274	MCGEE, LAURIE	$	20.00	FEES FROM PATRONS	10/14/2026	R
152275	MEDICINE LAKE TOURS	$	4,050.00	FEES FOR SERVICES	10/14/2026	R
152276	MEDTOX LABORATORIES	$	22.13	FEES FOR SERVICES	10/14/2026	R
152276	MEDTOX LABORATORIES	$	110.65	FEES FOR SERVICES	10/14/2026	R
152277	MEMORABLE BALLOONS EVENT LLC	$	3,333.34	FEES FOR SERVICES	10/14/2026	R
152278	MN ELEMENTARY SCH PRIN ASSOC	$	150.00	TRAVEL	10/14/2026	R
152279	MIDWEST BUS PARTS INC	$	1,165.00	REPAIR SUPPLIES	10/14/2026	R
152280	MN DEPT OF LABOR & INDUSTRY	$	75.00	REPAIR & MAINTENANCE	10/14/2026	R
152280	MN DEPT OF LABOR & INDUSTRY	$	145.00	FEES FOR SERVICES	10/14/2026	R
152281	MN ORCHESTRA	$	251.00	FIELD TRIP	10/14/2026	R
152282	MINNESOTA REVENUE	$	41.00	FEES FOR SERVICES	10/14/2026	R
152283	MN ULTIMATE	$	2,340.00	DUES AND MEMBERSHIPS	10/14/2026	R
152284	MONKEY WRENCH PRODUCTION REPAIR LLC	$	369.50	GENERAL SUPPLIES	10/14/2026	R
152284	MONKEY WRENCH PRODUCTION REPAIR LLC	$	369.50	GENERAL SUPPLIES	10/14/2026	R
152285	MURPHY WINDOW AND DOOR COMMERCIAL INC	$	46,000.00	BUILDING ACQUISITION/CONSTRUCT	10/14/2026	R
152286	NEXPLORE LLC	$	5,400.00	FEES FOR SERVICES	10/14/2026	R
152287	NORCOSTCO	$	321.76	NON-INSTR TECH SUPPLIES	10/14/2026	R
152287	NORCOSTCO	$	635.00	NON-INSTR TECH SUPPLIES	10/14/2026	R
152288	NORTH CENTRAL TRUCK EQUIPMENT	$	-		10/14/2026	C
152289	NORTH CENTRAL TRUCK EQUIPMENT	$	-		10/14/2026	C
152290	NORTH CENTRAL TRUCK EQUIPMENT	$	-		10/14/2026	C
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	(503.32)	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	(405.56)	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	(202.78)	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	18.99	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	22.00	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	25.23	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	30.32	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	37.98	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	97.30	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	128.77	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	186.80	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	205.38	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	239.97	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	268.76	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	284.40	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	296.07	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	332.20	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	360.36	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	368.58	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	421.05	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	479.22	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	484.06	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	484.50	REPAIR SUPPLIES	10/14/2026	R
152291	NORTH CENTRAL TRUCK EQUIPMENT	$	488.40	REPAIR SUPPLIES	10/14/2026	R
152292	NORTHBOUND CREATIVE	$	1,058.00	GENERAL SUPPLIES	10/14/2026	R
152292	NORTHBOUND CREATIVE	$	1,136.00	GENERAL SUPPLIES	10/14/2026	R
152293	OSSEO SENIOR HIGH SCHOOL	$	100.00	FIELD TRIP	10/14/2026	R
152293	OSSEO SENIOR HIGH SCHOOL	$	100.00	FIELD TRIP	10/14/2026	R
152293	OSSEO SENIOR HIGH SCHOOL	$	100.00	FIELD TRIP	10/14/2026	R
152293	OSSEO SENIOR HIGH SCHOOL	$	100.00	FIELD TRIP	10/14/2026	R
152294	OVERDRIVE INC	$	15.99	INSTRUCTIONAL SUPPLIES	10/14/2026	R

152295	PEARSON EDUCATION	$	6,720.00	INST SOFTWARE LICENSES	10/14/2026	R
152295	PEARSON EDUCATION	$	7,752.19	TEXTBOOKS-WORKBOOKS	10/14/2026	R
152296	PELCO CONSTRUCTION LLC	$	10,835.00	REPAIR & MAINTENANCE	10/14/2026	R
152296	PELCO CONSTRUCTION LLC	$	25,292.00	BUILDING ACQUISITION/CONSTRUCT	10/14/2026	R
152297	PINEHAVEN FARM	$	1,540.00	FIELD TRIP	10/14/2026	S
152298	PINEHAVEN FARM	$	792.00	FIELD TRIP	10/14/2026	S
152299	PITNEY BOWES PURCHASE POWER	$	133.33	POSTAGE	10/14/2026	R
152300	WALSER POLAR CHEVROLET	$	20.30	REPAIR SUPPLIES	10/14/2026	R
152300	WALSER POLAR CHEVROLET	$	453.84	REPAIR & MAINTENANCE	10/14/2026	R
152301	PRESS PUBLICATIONS	$	-		10/14/2026	C
152302	PRESS PUBLICATIONS	$	59.00	ADVERTISING	10/14/2026	R
152302	PRESS PUBLICATIONS	$	103.00	FEES FOR SERVICES	10/14/2026	R
152302	PRESS PUBLICATIONS	$	115.00	ADVERTISING	10/14/2026	R
152302	PRESS PUBLICATIONS	$	244.63	FEES FOR SERVICES	10/14/2026	R
152302	PRESS PUBLICATIONS	$	649.00	ADVERTISING	10/14/2026	R
152302	PRESS PUBLICATIONS	$	649.00	ADVERTISING	10/14/2026	R
152302	PRESS PUBLICATIONS	$	825.00	ADVERTISING	10/14/2026	R
152302	PRESS PUBLICATIONS	$	825.00	ADVERTISING	10/14/2026	R
152302	PRESS PUBLICATIONS	$	825.00	ADVERTISING	10/14/2026	R
152302	PRESS PUBLICATIONS	$	1,384.00	ADVERTISING	10/14/2026	R
152302	PRESS PUBLICATIONS	$	4,158.00	ADVERTISING	10/14/2026	R
152303	PUMP & METER SERVICE INC	$	10,034.59	REPAIR & MAINTENANCE	10/14/2026	R
152304	REGENTS OF THE UNIV OF MN	$	65.00	FEES FOR SERVICES	10/14/2026	R
152305	RIFTON EQUIPMENT	$	3,803.00	INDIVIDUAL INSTRUCT SUPPLIES	10/14/2026	R
152306	RIVER FALLS HIGH SCHOOL	$	150.00	FIELD TRIP	10/14/2026	R
152307	ROSEMOUNT HIGH SCHOOL	$	325.00	FIELD TRIP	10/14/2026	R
152308	SCHINDLER ELEVATOR CORP	$	634.13	REPAIR & MAINTENANCE	10/14/2026	R
152309	SCHOLASTIC	$	98.89	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152309	SCHOLASTIC	$	109.89	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152309	SCHOLASTIC	$	109.89	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152310	SCHOLL, JAN	$	450.00	FEES FOR SERVICES	10/14/2026	R
152311	SCHOOL FIX CATALOG	$	259.89	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152312	SCHREIBER MULLANEY CONSTRUCTION CO	$	22,078.00	BUILDING ACQUISITION/CONSTRUCT	10/14/2026	R
152313	SHEILA MERZER MA, LP	$	855.00	EDUC PURPOSES-OTHER AGENCY	10/14/2026	R
152314	SHUTTERFLY LIFETOUCH	$	179.79	MEDIA RESOURCES	10/14/2026	R
152315	STILLWATER AREA HIGH SCHOOL	$	175.00	FIELD TRIP	10/14/2026	R
152316	SULLIVAN, ELEANOR	$	320.00	FEES FOR SERVICES	10/14/2026	R
152317	T-MOBILE	$	32.70	COMMUNICATION SERVICES	10/14/2026	R
152317	T-MOBILE	$	903.34	COMMUNICATION SERVICES	10/14/2026	R
152318	TAMARACK NATURE CENTER	$	550.00	FIELD TRIP	10/14/2026	R
152319	TANKSLEY, JASON	$	450.00	FEES FOR SERVICES	10/14/2026	R
152320	TARTAN HIGH SCHOOL	$	200.00	FIELD TRIP	10/14/2026	R
152321	TAYLOR, VALERIE	$	75.00	FEES FROM PATRONS	10/14/2026	R
152322	THE MINDFULNESS MOVEMENT	$	1,000.00	FEES FOR SERVICES	10/14/2026	R
152322	THE MINDFULNESS MOVEMENT	$	1,000.00	FEES FOR SERVICES	10/14/2026	R
152322	THE MINDFULNESS MOVEMENT	$	1,000.00	FEES FOR SERVICES	10/14/2026	R
152322	THE MINDFULNESS MOVEMENT	$	1,000.00	FEES FOR SERVICES	10/14/2026	R
152323	TUENGE, LEIGHTON	$	450.00	FEES FOR SERVICES	10/14/2026	R
152324	TWIN CITIES TRANSPORT & RECOVERY INC	$	250.00	REPAIR & MAINTENANCE	10/14/2026	R
152325	UNIVERSITY OF MINNESOTA	$	980.00	SCHOLARSHIPS	10/14/2026	R
152326	URBAN COMPANIES	$	6,974.11	SITE/GROUNDS ACQUISITION	10/14/2026	R
152327	US BANK	$	2,200.00	OTHER DEBT SERVICE EXPENSES	10/14/2026	R
152328	VADNAIS HEIGHTS PTO	$	1,000.00	FEES FROM PATRONS	10/14/2026	R
152329	VIKING AUTOMATIC SPRINKLER CO	$	1,250.00	FEES FOR SERVICES	10/14/2026	R
152329	VIKING AUTOMATIC SPRINKLER CO	$	1,275.00	FEES FOR SERVICES	10/14/2026	R
152330	VIKING ELECTRIC SUPPLY LLC	$	-		10/14/2026	C
152331	VIKING ELECTRIC SUPPLY LLC	$	58.64	REPAIR SUPPLIES	10/14/2026	R
152331	VIKING ELECTRIC SUPPLY LLC	$	69.60	REPAIR SUPPLIES	10/14/2026	R
152331	VIKING ELECTRIC SUPPLY LLC	$	87.21	REPAIR SUPPLIES	10/14/2026	R
152331	VIKING ELECTRIC SUPPLY LLC	$	104.40	REPAIR SUPPLIES	10/14/2026	R
152331	VIKING ELECTRIC SUPPLY LLC	$	117.38	REPAIR SUPPLIES	10/14/2026	R
152331	VIKING ELECTRIC SUPPLY LLC	$	151.32	REPAIR SUPPLIES	10/14/2026	R
152331	VIKING ELECTRIC SUPPLY LLC	$	153.30	REPAIR SUPPLIES	10/14/2026	R
152331	VIKING ELECTRIC SUPPLY LLC	$	210.75	REPAIR SUPPLIES	10/14/2026	R
152331	VIKING ELECTRIC SUPPLY LLC	$	872.14	REPAIR SUPPLIES	10/14/2026	R
152332	VOYAGER SOPRIS LEARNING	$	5,626.50	TEXTBOOKS-WORKBOOKS	10/14/2026	R
152333	WARGO NATURE CENTER	$	402.00	FIELD TRIP	10/14/2026	R
152334	WHITE BEAR LACROSSE CLUB	$	1,035.00	FEES FOR SERVICES	10/14/2026	R

152335	WHITE BEAR LOCKSMITH INC	$	15.00	REPAIR & MAINTENANCE	10/14/2026	R
152335	WHITE BEAR LOCKSMITH INC	$	353.00	REPAIR & MAINTENANCE	10/14/2026	R
152336	WBLHS BOYS BASKETBALL BOOSTERS INC	$	4,061.25	FEES FOR SERVICES	10/14/2026	R
152337	WEISBROD, SARAH	$	450.00	FEES FOR SERVICES	10/14/2026	R
152338	WORLD'S FINEST CHOCOLATE INC	$	(3,480.00)	INSTRUCTIONAL SUPPLIES	10/14/2026	R
152338	WORLD'S FINEST CHOCOLATE INC	$	10,120.00	COST OF MATERIALS FOR RESALE	10/14/2026	R
152339	XCEL ENERGY	$	84,000.00	MISC REVENUE-LOCAL SOURCES	10/14/2026	S
152340	GURSTEL CHARGO ATTORNEYS AT LAW	$	-	PAY DED & EMP CONTRB	10/15/2026	R
152340	GURSTEL CHARGO ATTORNEYS AT LAW	$	-	PAY DED & EMP CONTRB	10/15/2026	R
152340	GURSTEL CHARGO ATTORNEYS AT LAW	$	531.04	PAY DED & EMP CONTRB	10/15/2026	R
152341	IUOE LOCAL 70	$	107.80	PAY DED & EMP CONTRB	10/15/2026	R
152341	IUOE LOCAL 70	$	202.81	PAY DED & EMP CONTRB	10/15/2026	R
152341	IUOE LOCAL 70	$	1,633.14	PAY DED & EMP CONTRB	10/15/2026	R
152342	MESSERLI & KRAMER PA	$	87.67	PAY DED & EMP CONTRB	10/15/2026	R
152342	MESSERLI & KRAMER PA	$	189.36	PAY DED & EMP CONTRB	10/15/2026	R
152342	MESSERLI & KRAMER PA	$	893.93	PAY DED & EMP CONTRB	10/15/2026	R
152343	MINNESOTA TEAMSTERS NO. 320	$	570.50	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	3.15	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	10.86	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	16.09	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	17.37	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	37.50	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	110.76	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	124.55	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	148.61	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	150.00	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	152.70	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	278.26	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	1,987.03	PAY DED & EMP CONTRB	10/15/2026	R
152344	SCHOOL SERVICE EMPLOYEES	$	5,197.05	PAY DED & EMP CONTRB	10/15/2026	R
152345	STEWART ZLIMEN & JUNGERS LTD	$	330.59	PAY DED & EMP CONTRB	10/15/2026	R
152346	WBL AREA EDUCATIONAL FOUNDATION	$	6.24	PAY DED & EMP CONTRB	10/15/2026	R
152346	WBL AREA EDUCATIONAL FOUNDATION	$	350.96	PAY DED & EMP CONTRB	10/15/2026	R
152347	CENTURY COLLEGE	$	1,000.00	SCHOLARSHIPS	10/15/2026	S
152348	MINNESOTA STATE ACADEMIES	$	1,000.00	INST SOFTWARE LICENSES	10/15/2026	R
152349	CAPITAL ONE TRADE CREDIT	$	116.64	CUSTODIAL SUPPLIES	10/16/2026	R
152350	FESTIVAL FOODS-KNOWLAN'S	$	-		10/16/2026	C
152351	FESTIVAL FOODS-KNOWLAN'S	$	5.98	INDIVIDUAL INSTRUCT SUPPLIES	10/16/2026	R
152351	FESTIVAL FOODS-KNOWLAN'S	$	10.19	INSTRUCTIONAL SUPPLIES	10/16/2026	R
152351	FESTIVAL FOODS-KNOWLAN'S	$	10.44	INDIVIDUAL INSTRUCT SUPPLIES	10/16/2026	R
152351	FESTIVAL FOODS-KNOWLAN'S	$	11.97	FOOD	10/16/2026	R
152351	FESTIVAL FOODS-KNOWLAN'S	$	15.41	INSTRUCTIONAL SUPPLIES	10/16/2026	R
152351	FESTIVAL FOODS-KNOWLAN'S	$	23.83	INDIVIDUAL INSTRUCT SUPPLIES	10/16/2026	R
152351	FESTIVAL FOODS-KNOWLAN'S	$	27.21	INSTRUCTIONAL SUPPLIES	10/16/2026	R
152351	FESTIVAL FOODS-KNOWLAN'S	$	33.35	INDIVIDUAL INSTRUCT SUPPLIES	10/16/2026	R
152351	FESTIVAL FOODS-KNOWLAN'S	$	34.74	INDIVIDUAL INSTRUCT SUPPLIES	10/16/2026	R
152351	FESTIVAL FOODS-KNOWLAN'S	$	39.49	INDIVIDUAL INSTRUCT SUPPLIES	10/16/2026	R
152351	FESTIVAL FOODS-KNOWLAN'S	$	368.94	GENERAL SUPPLIES	10/16/2026	R
152352	GURSTEL CHARGO ATTORNEYS AT LAW	$	564.84	PAY DED & EMP CONTRB	10/20/2026	R
152353	IUOE LOCAL 70	$	110.54	PAY DED & EMP CONTRB	10/20/2026	R
152353	IUOE LOCAL 70	$	127.80	PAY DED & EMP CONTRB	10/20/2026	R
152353	IUOE LOCAL 70	$	1,618.66	PAY DED & EMP CONTRB	10/20/2026	R
152354	MESSERLI & KRAMER PA	$	338.93	PAY DED & EMP CONTRB	10/20/2026	R
152354	MESSERLI & KRAMER PA	$	932.48	PAY DED & EMP CONTRB	10/20/2026	R
152355	MINNESOTA TEAMSTERS NO. 320	$	(27.50)	PAY DED & EMP CONTRB	10/20/2026	R
152355	MINNESOTA TEAMSTERS NO. 320	$	(27.50)	PAY DED & EMP CONTRB	10/20/2026	R
152355	MINNESOTA TEAMSTERS NO. 320	$	27.50	PAY DED & EMP CONTRB	10/20/2026	R
152355	MINNESOTA TEAMSTERS NO. 320	$	27.50	PAY DED & EMP CONTRB	10/20/2026	R
152355	MINNESOTA TEAMSTERS NO. 320	$	37.50	PAY DED & EMP CONTRB	10/20/2026	R
152355	MINNESOTA TEAMSTERS NO. 320	$	755.50	PAY DED & EMP CONTRB	10/20/2026	R
152356	SCHOOL SERVICE EMPLOYEES	$	-		10/20/2026	C
152357	SCHOOL SERVICE EMPLOYEES	$	(30.42)	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	(29.88)	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	(5.00)	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	3.23	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	5.00	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	11.37	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	17.13	PAY DED & EMP CONTRB	10/20/2026	R

152357	SCHOOL SERVICE EMPLOYEES	$	18.56	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	30.42	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	37.50	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	104.09	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	119.64	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	150.00	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	151.24	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	243.97	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	314.61	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	1,946.90	PAY DED & EMP CONTRB	10/20/2026	R
152357	SCHOOL SERVICE EMPLOYEES	$	5,729.63	PAY DED & EMP CONTRB	10/20/2026	R
152358	STEWART ZLIMEN & JUNGERS LTD	$	368.91	PAY DED & EMP CONTRB	10/20/2026	R
152359	WBL AREA EDUCATIONAL FOUNDATION	$	6.24	PAY DED & EMP CONTRB	10/20/2026	R
152359	WBL AREA EDUCATIONAL FOUNDATION	$	350.96	PAY DED & EMP CONTRB	10/20/2026	R
152360	ACTION FENCE INC	$	7,990.00	BUILDING ACQUISITION/CONSTRUCT	10/28/2026	R
152361	ACTIVE INTERNET TECHNOLOGIES	$	11,737.00	FEES FOR SERVICES	10/28/2026	R
152362	AI TECHNOLOGIES LLC	$	10,578.87	FEES FOR SERVICES	10/28/2026	R
152363	AMERGIS HEALTHCARE STAFFING INC	$	2,506.40	EDUC PURPOSES-OTHER AGENCY	10/28/2026	R
152363	AMERGIS HEALTHCARE STAFFING INC	$	2,581.60	EDUC PURPOSES-OTHER AGENCY	10/28/2026	R
152363	AMERGIS HEALTHCARE STAFFING INC	$	2,592.80	EDUC PURPOSES-OTHER AGENCY	10/28/2026	R
152364	AMPERSAND THERAPY LLC	$	3,300.00	EDUC PURPOSES-OTHER AGENCY	10/28/2026	R
152364	AMPERSAND THERAPY LLC	$	5,362.20	EDUC PURPOSES-OTHER AGENCY	10/28/2026	R
152365	ANDERSON, JON	$	50.00	GENERAL SUPPLIES	10/28/2026	R
152366	ARVIG	$	2,018.34	COMMUNICATION SERVICES	10/28/2026	R
152367	ATLAS TOYOTA MATERIAL HANDLING	$	1,023.70	REPAIR & MAINTENANCE	10/28/2026	R
152368	AXE AUDIOLOGY LLC	$	288.00	GENERAL SUPPLIES	10/28/2026	R
152369	BARNETT WB CHRYSLER JEEP DODGE	$	722.59	REPAIR & MAINTENANCE	10/28/2026	R
152370	BAYADA HOME HEALTH CARE	$	2,632.50	EDUC PURPOSES-OTHER AGENCY	10/28/2026	R
152370	BAYADA HOME HEALTH CARE	$	2,652.00	EDUC PURPOSES-OTHER AGENCY	10/28/2026	R
152371	BESTER BROS TRANSFER & MOVING	$	2,700.00	FEES FOR SERVICES	10/28/2026	R
152372	BRAIDO, JENNIFER	$	19.00	FEES FOR SERVICES	10/28/2026	R
152373	BSN SPORTS, LLC	$	1,788.07	INSTRUCTIONAL SUPPLIES	10/28/2026	R
152373	BSN SPORTS, LLC	$	2,037.32	GENERAL SUPPLIES	10/28/2026	R
152373	BSN SPORTS, LLC	$	2,739.99	EQUIPMENT	10/28/2026	R
152374	BUILDING RESTORATION CORPORATION	$	17,424.00	REPAIR & MAINTENANCE	10/28/2026	R
152375	CALL4	$	235.00	REPAIR & MAINTENANCE	10/28/2026	R
152376	CAPTIVATE MEDIA & CONSULTING	$	2,895.42	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	25.50	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	56.00	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	81.75	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	103.75	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	112.50	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	116.00	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	128.00	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	138.00	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	142.50	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	170.00	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	211.25	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	296.00	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	302.00	FEES FOR SERVICES	10/28/2026	R
152377	CINTAS CORP #470	$	316.00	FEES FOR SERVICES	10/28/2026	R
152378	CINTAS CORP	$	279.39	GENERAL SUPPLIES	10/28/2026	R
152379	CITY OF WHITE BEAR LAKE	$	654.16	WATER & SEWER	10/28/2026	R
152379	CITY OF WHITE BEAR LAKE	$	1,084.81	WATER & SEWER	10/28/2026	R
152379	CITY OF WHITE BEAR LAKE	$	2,655.29	WATER & SEWER	10/28/2026	R
152379	CITY OF WHITE BEAR LAKE	$	4,822.09	WATER & SEWER	10/28/2026	R
152380	COMCAST	$	315.85	COMMUNICATION SERVICES	10/28/2026	R
152380	COMCAST	$	477.62	COMMUNICATION SERVICES	10/28/2026	R
152381	DASH SPORTS LLC	$	480.00	FEES FOR SERVICES	10/28/2026	R
152381	DASH SPORTS LLC	$	480.00	FEES FOR SERVICES	10/28/2026	R
152381	DASH SPORTS LLC	$	540.00	FEES FOR SERVICES	10/28/2026	R
152381	DASH SPORTS LLC	$	1,140.00	FEES FOR SERVICES	10/28/2026	R
152381	DASH SPORTS LLC	$	3,015.00	FEES FOR SERVICES	10/28/2026	R
152382	DEEP PORTAGE	$	15,085.00	INSTRUCTIONAL SUPPLIES	10/28/2026	R
152383	DEMCO INC	$	314.32	MEDIA RESOURCES	10/28/2026	R
152384	DISCOUNT SCHOOL SUPPLY	$	154.69	LICENSED TEACHER	10/28/2026	R
152384	DISCOUNT SCHOOL SUPPLY	$	518.86	GENERAL SUPPLIES	10/28/2026	R
152385	DONATELLI'S	$	325.39	FOOD	10/28/2026	R

152386	DOWNS, DEAN	$	600.00	FEES FOR SERVICES	10/28/2026	R
152387	ECKROTH MUSIC	$	70.74	INSTRUCTIONAL SUPPLIES	10/28/2026	R
152387	ECKROTH MUSIC	$	157.00	REPAIR & MAINTENANCE	10/28/2026	R
152388	ELBAZ, TANJA	$	29.60	DEFERRED REVENUE	10/28/2026	R
152389	NEW YORK INFORMATION SYSTEMS INC	$	35.91	CUSTODIAL SUPPLIES	10/28/2026	R
152390	CAMPBELL GRAPHICS INC DBA FASTSIGNS OF WBL	$	463.00	GENERAL SUPPLIES	10/28/2026	R
152390	CAMPBELL GRAPHICS INC DBA FASTSIGNS OF WBL	$	1,375.40	GENERAL SUPPLIES	10/28/2026	R
152391	FP FINANCE LLC	$	166.95	POSTAGE	10/28/2026	R
152392	FULL COMPASS SYSTEMS LTD	$	1,199.24	GENERAL SUPPLIES	10/28/2026	R
152392	FULL COMPASS SYSTEMS LTD	$	1,199.24	NON-INSTRUCTIONAL TECH DEVICES	10/28/2026	R
152392	FULL COMPASS SYSTEMS LTD	$	1,199.24	GENERAL SUPPLIES	10/28/2026	R
152393	GARBANZO LLC	$	2,994.00	INST SOFTWARE LICENSES	10/28/2026	R
152394	GOOD NEWS TOUR & TRAVEL	$	1,604.75	FIELD TRIP	10/28/2026	R
152395	GULDMANN INC	$	539.07	EQUIPMENT	10/28/2026	R
152396	HALLBERG ENGINEERING INC	$	-		10/28/2026	C
152397	HALLBERG ENGINEERING INC	$	1,000.00	FEES FOR SERVICES	10/28/2026	R
152397	HALLBERG ENGINEERING INC	$	1,000.00	FEES FOR SERVICES	10/28/2026	R
152397	HALLBERG ENGINEERING INC	$	1,500.00	FEES FOR SERVICES	10/28/2026	R
152397	HALLBERG ENGINEERING INC	$	5,400.00	FEES FOR SERVICES	10/28/2026	R
152397	HALLBERG ENGINEERING INC	$	5,700.00	FEES FOR SERVICES	10/28/2026	R
152397	HALLBERG ENGINEERING INC	$	7,160.00	FEES FOR SERVICES	10/28/2026	R
152397	HALLBERG ENGINEERING INC	$	11,638.00	FEES FOR SERVICES	10/28/2026	R
152398	HENNEPIN THEATRE TRUST	$	150.00	FIELD TRIP	10/28/2026	R
152399	HOBART SERVICE	$	473.92	REPAIR & MAINTENANCE	10/28/2026	R
152400	HOUGHTON MIFFLIN HARCOURT	$	382.80	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	R
152400	HOUGHTON MIFFLIN HARCOURT	$	1,999.00	INST SOFTWARE LICENSES	10/28/2026	R
152400	HOUGHTON MIFFLIN HARCOURT	$	4,530.00	INST SOFTWARE LICENSES	10/28/2026	R
152401	HUBBARD, MICHELLE	$	400.00	FEES FROM PATRONS	10/28/2026	R
152402	HUBERT COMPANY	$	(72.64)	GENERAL SUPPLIES	10/28/2026	R
152402	HUBERT COMPANY	$	172.44	GENERAL SUPPLIES	10/28/2026	R
152403	JAZ INK, INC	$	5,756.25	GENERAL SUPPLIES	10/28/2026	R
152404	JOHNSON LAFFEN GALLOWAY ARCHITECTS LTD	$	749.70	FEES FOR SERVICES	10/28/2026	R
152405	KISSNER, TINA	$	74.40	DEFERRED REVENUE	10/28/2026	R
152406	LAKES AREA GOLF CARTS LLC	$	1,020.67	EQUIPMENT	10/28/2026	R
152407	LAKES COUNTRY SERVICE COOP	$	325.00	GENERAL SUPPLIES	10/28/2026	R
152408	LANGER'S TREE SERVICE	$	96.00	GROUNDS SUPPLIES	10/28/2026	R
152408	LANGER'S TREE SERVICE	$	2,995.00	REPAIR & MAINTENANCE	10/28/2026	R
152409	LB CARLSON LLP	$	9,500.00	FEES FOR SERVICES	10/28/2026	R
152410	LENDT'S PUMPKIN PATCH	$	700.00	FIELD TRIP	10/28/2026	R
152411	LEXIA LEARNING SYSTEMS LLC	$	1,035.00	DUES AND MEMBERSHIPS	10/28/2026	R
152412	LIFE TIME	$	405.00	SHORT-TERM RENTALS & LEASES	10/28/2026	R
152413	LIMITLESS LAWN AND SNOW	$	1,165.00	REPAIR & MAINTENANCE	10/28/2026	R
152414	LINDENMEYR MUNROE	$	3,624.25	GENERAL SUPPLIES	10/28/2026	R
152415	LORENZ BUS SERVICE INC	$	6,402.00	PRIVATE CARRIER	10/28/2026	R
152416	MCCLELLAND, NATALIE	$	1,525.00	FEES FOR SERVICES	10/28/2026	R
152417	MCGEE, LAURIE	$	5.00	FEES FROM PATRONS	10/28/2026	R
152418	MEDTOX LABORATORIES	$	242.02	FEES FOR SERVICES	10/28/2026	R
152419	METRO COMMUNITY EDUC DIRECTORS ASSOC	$	100.00	DUES AND MEMBERSHIPS	10/28/2026	R
152420	METRO EAST YOUTH FOOTBALL LEAGUE	$	3,000.00	FIELD TRIP	10/28/2026	R
152421	METRO MEALS ON WHEELS INC	$	109.51	FEES FOR SERVICES	10/28/2026	R
152421	METRO MEALS ON WHEELS INC	$	6,465.85	FOOD	10/28/2026	R
152422	MN ASSOC OF STUDENT COUNCILS	$	690.00	DUES AND MEMBERSHIPS	10/28/2026	R
152423	MN ASSOC OF IB WORLD SCHOOLS	$	900.00	TRAVEL	10/28/2026	R
152423	MN ASSOC OF IB WORLD SCHOOLS	$	900.00	TRAVEL	10/28/2026	R
152424	MN DEPT OF EMPLOY & ECON DEV	$	836.88	UNEMPLOYMENT - SUMMER	10/28/2026	R
152424	MN DEPT OF EMPLOY & ECON DEV	$	25,544.26	UNEMPLOYMENT COMPENSATION	10/28/2026	R
152424	MN DEPT OF EMPLOY & ECON DEV	$	78,561.34	UNEMPLOYMENT - SUMMER	10/28/2026	R
152424	MN DEPT OF EMPLOY & ECON DEV	$	129,864.70	UNEMPLOYMENT - SUMMER	10/28/2026	R
152424	MN DEPT OF EMPLOY & ECON DEV	$	201,152.13	UNEMPLOYMENT - SUMMER	10/28/2026	R
152424	MN DEPT OF EMPLOY & ECON DEV	$	323,073.62	UNEMPLOYMENT - SUMMER	10/28/2026	R
152425	MN DEPT OF LABOR & INDUSTRY	$	145.00	FEES FOR SERVICES	10/28/2026	R
152425	MN DEPT OF LABOR & INDUSTRY	$	145.00	FEES FOR SERVICES	10/28/2026	R
152425	MN DEPT OF LABOR & INDUSTRY	$	290.00	FEES FOR SERVICES	10/28/2026	R
152425	MN DEPT OF LABOR & INDUSTRY	$	435.00	FEES FOR SERVICES	10/28/2026	R
152426	MN HISTORICAL SOCIETY	$	840.00	FIELD TRIP	10/28/2026	R
152427	MN ULTIMATE	$	200.00	FIELD TRIP	10/28/2026	R
152428	NORTH CENTRAL TRUCK EQUIPMENT	$	-		10/28/2026	C
152429	NORTH CENTRAL TRUCK EQUIPMENT	$	30.14	REPAIR SUPPLIES	10/28/2026	R

152429	NORTH CENTRAL TRUCK EQUIPMENT	$	47.68	REPAIR SUPPLIES	10/28/2026	R
152429	NORTH CENTRAL TRUCK EQUIPMENT	$	103.64	REPAIR SUPPLIES	10/28/2026	R
152429	NORTH CENTRAL TRUCK EQUIPMENT	$	157.37	REPAIR SUPPLIES	10/28/2026	R
152429	NORTH CENTRAL TRUCK EQUIPMENT	$	499.48	REPAIR SUPPLIES	10/28/2026	R
152429	NORTH CENTRAL TRUCK EQUIPMENT	$	769.52	REPAIR SUPPLIES	10/28/2026	R
152429	NORTH CENTRAL TRUCK EQUIPMENT	$	1,505.27	REPAIR SUPPLIES	10/28/2026	R
152430	PELCO CONSTRUCTION LLC	$	25,040.00	REPAIR & MAINTENANCE	10/28/2026	R
152431	PERIPOLE	$	49.95	TEXTBOOKS-WORKBOOKS	10/28/2026	R
152432	PINE TREE APPLE ORCHARD	$	279.00	FIELD TRIP	10/28/2026	R
152433	PROFORMA	$	-		10/28/2026	C
152434	PROFORMA	$	-		10/28/2026	C
152435	PROFORMA	$	12.25	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	12.25	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	12.25	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	12.50	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	12.50	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	13.50	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	15.25	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	15.25	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	18.25	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	25.00	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	26.25	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	29.00	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	29.85	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	36.75	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	40.50	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	42.40	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	49.00	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	54.75	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	56.75	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	59.00	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	70.00	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	76.25	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	76.25	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	80.00	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	100.00	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	108.95	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	110.67	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	126.25	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	127.00	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	127.45	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	131.95	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	134.51	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	148.00	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	151.75	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	174.56	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	185.62	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	194.60	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	225.00	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	347.75	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	481.25	GENERAL SUPPLIES	10/28/2026	R
152435	PROFORMA	$	617.05	GENERAL SUPPLIES	10/28/2026	R
152436	RADAR CONSULTING LLC	$	9,500.00	FEES FOR SERVICES	10/28/2026	R
152437	RAMSEY COUNTY	$	6,205.00	FEES FOR SERVICES	10/28/2026	S
152438	RED FOLDER LLC	$	90.00	FEES FOR SERVICES	10/28/2026	R
152439	REGENTS OF THE UNIV OF MN	$	5,250.00	TRAVEL	10/28/2026	R
152440	MN STATE HIGH SCHOOL LEAGUE	$	300.00	FIELD TRIP	10/28/2026	R
152440	MN STATE HIGH SCHOOL LEAGUE	$	300.00	FIELD TRIP	10/28/2026	R
152441	REPUBLIC SERVICES #894	$	72.14	GARBAGE SERVICE	10/28/2026	R
152441	REPUBLIC SERVICES #894	$	72.14	GARBAGE SERVICE	10/28/2026	R
152441	REPUBLIC SERVICES #894	$	72.14	GARBAGE SERVICE	10/28/2026	R
152441	REPUBLIC SERVICES #894	$	106.69	GARBAGE SERVICE	10/28/2026	R
152441	REPUBLIC SERVICES #894	$	106.69	GARBAGE SERVICE	10/28/2026	R
152441	REPUBLIC SERVICES #894	$	106.69	GARBAGE SERVICE	10/28/2026	R
152441	REPUBLIC SERVICES #894	$	106.69	GARBAGE SERVICE	10/28/2026	R
152441	REPUBLIC SERVICES #894	$	119.58	GARBAGE SERVICE	10/28/2026	R
152441	REPUBLIC SERVICES #894	$	250.98	GARBAGE SERVICE	10/28/2026	R
152442	RO HEALTH LLC	$	1,746.24	EDUC PURPOSES-OTHER AGENCY	10/28/2026	R

152442	RO HEALTH LLC	$	1,950.92	EDUC PURPOSES-OTHER AGENCY	10/28/2026	R
152443	ROHACH, JOSIE	$	300.00	FEES FOR SERVICES	10/28/2026	R
152444	ROSAS, NAIM	$	41.80	PRIVATE CARRIER	10/28/2026	R
152445	RUPP, HENRY	$	480.00	FEES FOR SERVICES	10/28/2026	R
152446	SANITY SOLUTIONS, INC.	$	174.75	NON INST SOFTWARE LICENSES	10/28/2026	R
152447	SCHMIDT, SARAH	$	415.87	TRAVEL	10/28/2026	R
152448	SEIDLITZ EDUCATION LLC	$	359.15	GENERAL SUPPLIES	10/28/2026	R
152449	SHEILA MERZER MA, LP	$	360.00	EDUC PURPOSES-OTHER AGENCY	10/28/2026	R
152449	SHEILA MERZER MA, LP	$	1,102.50	EDUC PURPOSES-OTHER AGENCY	10/28/2026	R
152450	SIMMER, KATHLEEN	$	297.00	FEES FOR SERVICES	10/28/2026	R
152451	SITEIMPROVE INC	$	5,608.11	FEES FOR SERVICES	10/28/2026	R
152452	SPARTAN PROMOTIONAL GRP INC	$	350.19	GENERAL SUPPLIES	10/28/2026	R
152453	SUNBELT RENTALS	$	807.01	SHORT-TERM RENTALS & LEASES	10/28/2026	R
152453	SUNBELT RENTALS	$	4,035.05	SHORT-TERM RENTALS & LEASES	10/28/2026	R
152454	SWANNIES GOLF APPAREL	$	1,215.00	GENERAL SUPPLIES	10/28/2026	R
152455	TAMARACK NATURE CENTER	$	450.00	FIELD TRIP	10/28/2026	R
152456	TAYLOR PUBLISHING COMPANY	$	1,100.00	GENERAL SUPPLIES	10/28/2026	R
152457	ACCOUNTABLE MEDICAL EQUIPMENT & SUPPLY LLC	$	1,207.50	EDUC PURPOSES-OTHER AGENCY	10/28/2026	R
152458	THE LINCOLN NATIONAL LIFE INSURANCE COMPANY	$	277.05	LIFE INSURANCE	10/28/2026	R
152458	THE LINCOLN NATIONAL LIFE INSURANCE COMPANY	$	8,651.35	PAY DED & EMP CONTRB	10/28/2026	R
152458	THE LINCOLN NATIONAL LIFE INSURANCE COMPANY	$	13,119.45	PAY DED & EMP CONTRB	10/28/2026	R
152458	THE LINCOLN NATIONAL LIFE INSURANCE COMPANY	$	23,226.58	PAY DED & EMP CONTRB	10/28/2026	R
152459	THE ZONES OF REGULATION INC	$	144.00	INSTRUCTIONAL SUPPLIES	10/28/2026	R
152460	TK ELEVATOR CORPORATION	$	310.62	REPAIR & MAINTENANCE	10/28/2026	R
152460	TK ELEVATOR CORPORATION	$	310.62	REPAIR & MAINTENANCE	10/28/2026	R
152460	TK ELEVATOR CORPORATION	$	310.63	REPAIR & MAINTENANCE	10/28/2026	R
152460	TK ELEVATOR CORPORATION	$	310.63	REPAIR & MAINTENANCE	10/28/2026	R
152461	TUMBLEWEED PRESS INC	$	5,625.00	INST SOFTWARE LICENSES	10/28/2026	R
152462	TWIN CITIES DOTS AND POP, LLC	$	480.00	FOOD	10/28/2026	R
152462	TWIN CITIES DOTS AND POP, LLC	$	480.00	FOOD	10/28/2026	R
152462	TWIN CITIES DOTS AND POP, LLC	$	720.00	FOOD	10/28/2026	R
152463	US BANK	$	269.75	SHORT-TERM RENTALS & LEASES	10/28/2026	R
152464	VADNAIS HEIGHTS COMMONS	$	450.00	SHORT-TERM RENTALS & LEASES	10/28/2026	R
152465	VIKING AUTOMATIC SPRINKLER CO	$	1,350.00	FEES FOR SERVICES	10/28/2026	R
152466	VIKING ELECTRIC SUPPLY LLC	$	-		10/28/2026	C
152467	VIKING ELECTRIC SUPPLY LLC	$	36.20	REPAIR SUPPLIES	10/28/2026	R
152467	VIKING ELECTRIC SUPPLY LLC	$	44.75	REPAIR SUPPLIES	10/28/2026	R
152467	VIKING ELECTRIC SUPPLY LLC	$	104.87	REPAIR SUPPLIES	10/28/2026	R
152467	VIKING ELECTRIC SUPPLY LLC	$	117.28	REPAIR SUPPLIES	10/28/2026	R
152467	VIKING ELECTRIC SUPPLY LLC	$	117.94	REPAIR SUPPLIES	10/28/2026	R
152467	VIKING ELECTRIC SUPPLY LLC	$	137.35	REPAIR SUPPLIES	10/28/2026	R
152467	VIKING ELECTRIC SUPPLY LLC	$	182.14	REPAIR SUPPLIES	10/28/2026	R
152467	VIKING ELECTRIC SUPPLY LLC	$	185.00	REPAIR SUPPLIES	10/28/2026	R
152467	VIKING ELECTRIC SUPPLY LLC	$	229.96	REPAIR SUPPLIES	10/28/2026	R
152467	VIKING ELECTRIC SUPPLY LLC	$	289.24	REPAIR SUPPLIES	10/28/2026	R
152468	VOICES FOR ALL LLC	$	58.80	FEES FOR SERVICES	10/28/2026	R
152469	WHITE BEAR TOWNSHIP	$	15,822.17	WATER & SEWER	10/28/2026	R
152470	WBL AREA EDUCATIONAL FOUNDATION	$	10,368.00	COST OF MATERIALS FOR RESALE	10/28/2026	R
152471	WHITE BEAR LAKE ROTARY CLUB	$	165.00	DUES AND MEMBERSHIPS	10/28/2026	R
152471	WHITE BEAR LAKE ROTARY CLUB	$	165.00	DUES AND MEMBERSHIPS	10/28/2026	R
152472	WOLD ARCHITECTS INC	$	464.09	FEES FOR SERVICES	10/28/2026	R
152472	WOLD ARCHITECTS INC	$	2,035.76	FEES FOR SERVICES	10/28/2026	R
152472	WOLD ARCHITECTS INC	$	4,646.21	FEES FOR SERVICES	10/28/2026	R
152472	WOLD ARCHITECTS INC	$	5,282.33	FEES FOR SERVICES	10/28/2026	R
152472	WOLD ARCHITECTS INC	$	161,290.53	FEES FOR SERVICES	10/28/2026	R
152473	WOLF RIDGE ENVIRONMENTAL	$	4,421.00	FIELD TRIP	10/28/2026	R
152474	XCEL ENERGY	$	9,048.48	GAS UTILITY	10/28/2026	S
152475	ZARNOTH BRUSH WORKS INC	$	1,204.00	SNOW REMOVAL	10/28/2026	R
9999159	BENEFIT RESOURCE, INC	$	-		9/30/2026	C
9999160	BENEFIT RESOURCE, INC	$	-		9/30/2026	C
9999161	BENEFIT RESOURCE, INC	$	(850.00)	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	(157.89)	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	(72.63)	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	25.00	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	72.63	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	118.42	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	130.27	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	157.89	PAY DED & EMP CONTRB	9/30/2026	R

9999161	BENEFIT RESOURCE, INC	$	166.66	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	177.08	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	264.58	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	352.03	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	455.77	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	625.00	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	659.21	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	672.88	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	750.00	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	850.00	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	1,100.00	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	1,125.00	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	1,339.49	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	1,347.63	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	1,400.04	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	1,594.76	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	1,700.00	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	1,950.00	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	2,584.54	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	3,571.54	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	6,843.76	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	8,000.00	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	8,230.63	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	8,358.33	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	8,783.44	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	10,124.96	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	12,078.11	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	18,440.94	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	21,347.36	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	24,985.96	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	32,674.36	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	85,970.68	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	377,558.92	PAY DED & EMP CONTRB	9/30/2026	R
9999161	BENEFIT RESOURCE, INC	$	502,594.86	PAY DED & EMP CONTRB	9/30/2026	R
9999162	XCEL ENERGY	$	-		9/30/2026	C
9999163	XCEL ENERGY	$	-		9/30/2026	C
9999164	XCEL ENERGY	$	(737.05)	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	1.44	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	16.67	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	28.30	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	61.74	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	62.97	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	105.37	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	112.81	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	127.96	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	131.39	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	137.66	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	151.25	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	174.29	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	174.99	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	175.98	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	188.97	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	205.05	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	205.07	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	217.98	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	224.68	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	243.50	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	868.54	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	952.53	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	1,398.98	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	1,522.69	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	1,606.17	GAS UTILITY	9/30/2026	R
9999164	XCEL ENERGY	$	2,516.76	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	3,404.43	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	4,308.56	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	4,376.12	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	4,792.14	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	5,607.22	ELECTRICITY	9/30/2026	R

9999164	XCEL ENERGY	$	6,354.90	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	6,564.76	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	7,867.17	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	9,741.38	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	11,342.10	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	13,174.96	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	15,643.13	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	18,818.65	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	27,455.72	ELECTRICITY	9/30/2026	R
9999164	XCEL ENERGY	$	66,342.14	ELECTRICITY	9/30/2026	R
9999165	AIG	$	85.00	PAY DED & EMP CONTRB	9/30/2026	R
9999165	AIG	$	154.17	PAY DED & EMP CONTRB	9/30/2026	R
9999165	AIG	$	2,305.71	PAY DED & EMP CONTRB	9/30/2026	R
9999166	AIG BENEFIT	$	85.00	PAY DED & EMP CONTRB	9/30/2026	R
9999166	AIG BENEFIT	$	151.05	PAY DED & EMP CONTRB	9/30/2026	R
9999166	AIG BENEFIT	$	1,591.54	PAY DED & EMP CONTRB	9/30/2026	R
9999167	AMERICAN FUNDS	$	(94.74)	PAY DED & EMP CONTRB	9/30/2026	R
9999167	AMERICAN FUNDS	$	94.74	PAY DED & EMP CONTRB	9/30/2026	R
9999167	AMERICAN FUNDS	$	97.50	PAY DED & EMP CONTRB	9/30/2026	R
9999167	AMERICAN FUNDS	$	390.00	PAY DED & EMP CONTRB	9/30/2026	R
9999167	AMERICAN FUNDS	$	410.52	PAY DED & EMP CONTRB	9/30/2026	R
9999167	AMERICAN FUNDS	$	525.00	PAY DED & EMP CONTRB	9/30/2026	R
9999167	AMERICAN FUNDS	$	1,000.00	PAY DED & EMP CONTRB	9/30/2026	R
9999167	AMERICAN FUNDS	$	1,458.98	PAY DED & EMP CONTRB	9/30/2026	R
9999167	AMERICAN FUNDS	$	41,898.06	PAY DED & EMP CONTRB	9/30/2026	R
9999168	AMERICAN FUNDS BENEFIT	$	(75.79)	PAY DED & EMP CONTRB	9/30/2026	R
9999168	AMERICAN FUNDS BENEFIT	$	75.79	PAY DED & EMP CONTRB	9/30/2026	R
9999168	AMERICAN FUNDS BENEFIT	$	97.50	PAY DED & EMP CONTRB	9/30/2026	R
9999168	AMERICAN FUNDS BENEFIT	$	140.63	PAY DED & EMP CONTRB	9/30/2026	R
9999168	AMERICAN FUNDS BENEFIT	$	148.05	PAY DED & EMP CONTRB	9/30/2026	R
9999168	AMERICAN FUNDS BENEFIT	$	229.40	PAY DED & EMP CONTRB	9/30/2026	R
9999168	AMERICAN FUNDS BENEFIT	$	264.69	PAY DED & EMP CONTRB	9/30/2026	R
9999168	AMERICAN FUNDS BENEFIT	$	783.07	PAY DED & EMP CONTRB	9/30/2026	R
9999168	AMERICAN FUNDS BENEFIT	$	20,394.14	PAY DED & EMP CONTRB	9/30/2026	R
9999169	AMERIPRISE FINANCIAL SERVICES	$	200.00	PAY DED & EMP CONTRB	9/30/2026	R
9999169	AMERIPRISE FINANCIAL SERVICES	$	375.00	PAY DED & EMP CONTRB	9/30/2026	R
9999169	AMERIPRISE FINANCIAL SERVICES	$	1,219.33	PAY DED & EMP CONTRB	9/30/2026	R
9999169	AMERIPRISE FINANCIAL SERVICES	$	13,215.48	PAY DED & EMP CONTRB	9/30/2026	R
9999170	AMERIPRISE FINANCIAL SERVICES BENEFIT	$	139.79	PAY DED & EMP CONTRB	9/30/2026	R
9999170	AMERIPRISE FINANCIAL SERVICES BENEFIT	$	166.67	PAY DED & EMP CONTRB	9/30/2026	R
9999170	AMERIPRISE FINANCIAL SERVICES BENEFIT	$	235.09	PAY DED & EMP CONTRB	9/30/2026	R
9999170	AMERIPRISE FINANCIAL SERVICES BENEFIT	$	6,645.22	PAY DED & EMP CONTRB	9/30/2026	R
9999171	AXA EQUITABLE	$	195.83	PAY DED & EMP CONTRB	9/30/2026	R
9999171	AXA EQUITABLE	$	666.67	PAY DED & EMP CONTRB	9/30/2026	R
9999171	AXA EQUITABLE	$	16,817.49	PAY DED & EMP CONTRB	9/30/2026	R
9999172	AXA EQUITABLE BENEFIT	$	161.45	PAY DED & EMP CONTRB	9/30/2026	R
9999172	AXA EQUITABLE BENEFIT	$	408.34	PAY DED & EMP CONTRB	9/30/2026	R
9999172	AXA EQUITABLE BENEFIT	$	9,708.05	PAY DED & EMP CONTRB	9/30/2026	R
9999173	EDUCATION MN ESI BILLING TRUST	$	83.34	PAY DED & EMP CONTRB	9/30/2026	R
9999173	EDUCATION MN ESI BILLING TRUST	$	399.21	PAY DED & EMP CONTRB	9/30/2026	R
9999173	EDUCATION MN ESI BILLING TRUST	$	1,000.00	PAY DED & EMP CONTRB	9/30/2026	R
9999173	EDUCATION MN ESI BILLING TRUST	$	20,752.00	PAY DED & EMP CONTRB	9/30/2026	R
9999174	EDUCATION MN ESI BENEFIT	$	83.34	PAY DED & EMP CONTRB	9/30/2026	R
9999174	EDUCATION MN ESI BENEFIT	$	234.04	PAY DED & EMP CONTRB	9/30/2026	R
9999174	EDUCATION MN ESI BENEFIT	$	291.67	PAY DED & EMP CONTRB	9/30/2026	R
9999174	EDUCATION MN ESI BENEFIT	$	8,528.29	PAY DED & EMP CONTRB	9/30/2026	R
9999175	INTERNAL REVENUE SERVICE	$	-		9/30/2026	C
9999176	INTERNAL REVENUE SERVICE	$	-		9/30/2026	C
9999177	INTERNAL REVENUE SERVICE	$	-		9/30/2026	C
9999178	INTERNAL REVENUE SERVICE	$	-		9/30/2026	C
9999179	INTERNAL REVENUE SERVICE	$	-		9/30/2026	C
9999180	INTERNAL REVENUE SERVICE	$	-		9/30/2026	C
9999181	INTERNAL REVENUE SERVICE	$	-		9/30/2026	C
9999182	INTERNAL REVENUE SERVICE	$	-		9/30/2026	C
9999183	INTERNAL REVENUE SERVICE	$	-		9/30/2026	C
9999184	INTERNAL REVENUE SERVICE	$	-		9/30/2026	C
9999185	INTERNAL REVENUE SERVICE	$	(316.73)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(316.73)	PAY DED & EMP CONTRB	9/30/2026	R

9999185	INTERNAL REVENUE SERVICE	$	(222.74)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(197.88)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(197.88)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(117.18)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(117.18)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(93.92)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(74.07)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(74.07)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(72.34)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(72.34)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(46.28)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(46.28)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(42.01)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(27.41)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(27.41)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(18.73)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(18.73)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(16.92)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(16.92)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(4.38)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	(4.38)	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	1.27	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	1.27	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	4.38	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	4.38	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	5.43	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	5.43	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	16.92	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	16.92	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	18.73	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	18.73	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	27.41	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	27.41	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	42.01	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	60.49	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	60.49	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	72.34	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	72.34	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	73.69	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	73.69	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	74.07	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	74.07	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	93.92	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	117.18	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	117.18	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	175.00	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	175.87	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	176.22	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	190.02	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	190.02	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	227.15	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	246.88	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	250.00	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	258.64	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	258.64	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	315.06	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	315.06	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	316.73	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	316.73	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	480.00	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	655.00	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	723.16	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	812.50	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	812.50	PAY DED & EMP CONTRB	9/30/2026	R

9999185	INTERNAL REVENUE SERVICE	$	994.80	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	994.80	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	1,398.30	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	1,398.30	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	1,506.72	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	1,510.66	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	1,559.00	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	1,559.00	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	2,787.36	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	3,349.72	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	3,349.72	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	4,253.49	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	4,253.49	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	5,285.22	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	5,475.35	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	5,978.92	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	5,978.92	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	6,666.00	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	6,666.00	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	9,709.96	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	14,322.94	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	14,322.94	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	21,421.87	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	50,275.23	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	50,275.23	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	214,970.74	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	214,970.74	PAY DED & EMP CONTRB	9/30/2026	R
9999185	INTERNAL REVENUE SERVICE	$	244,468.34	PAY DED & EMP CONTRB	9/30/2026	R
9999186	METROPOLITAN LIFE	$	300.00	PAY DED & EMP CONTRB	9/30/2026	R
9999186	METROPOLITAN LIFE	$	1,051.91	PAY DED & EMP CONTRB	9/30/2026	R
9999187	METROPOLITAN LIFE BENEFIT	$	292.00	PAY DED & EMP CONTRB	9/30/2026	R
9999187	METROPOLITAN LIFE BENEFIT	$	709.61	PAY DED & EMP CONTRB	9/30/2026	R
9999188	MN DEPT OF HUMAN SERVICES	$	(1,004.00)	PAY DED & EMP CONTRB	9/30/2026	R
9999188	MN DEPT OF HUMAN SERVICES	$	676.85	PAY DED & EMP CONTRB	9/30/2026	R
9999188	MN DEPT OF HUMAN SERVICES	$	1,004.00	PAY DED & EMP CONTRB	9/30/2026	R
9999188	MN DEPT OF HUMAN SERVICES	$	2,475.55	PAY DED & EMP CONTRB	9/30/2026	R
9999189	MN DEPT OF REVENUE	$	-		9/30/2026	C
9999190	MN DEPT OF REVENUE	$	-		9/30/2026	C
9999191	MN DEPT OF REVENUE	$	(111.06)	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	(49.94)	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	(47.89)	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	30.00	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	47.89	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	49.94	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	50.00	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	50.00	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	58.62	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	118.96	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	147.77	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	147.77	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	295.12	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	639.04	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	2,453.00	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	2,726.94	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	3,110.11	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	3,288.90	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	7,013.72	PAY DED & EMP CONTRB	9/30/2026	R
9999191	MN DEPT OF REVENUE	$	126,653.60	PAY DED & EMP CONTRB	9/30/2026	R
9999192	MN REVENUE	$	-	PAY DED & EMP CONTRB	9/30/2026	R
9999192	MN REVENUE	$	-	PAY DED & EMP CONTRB	9/30/2026	R
9999192	MN REVENUE	$	102.11	PAY DED & EMP CONTRB	9/30/2026	R
9999192	MN REVENUE	$	150.00	PAY DED & EMP CONTRB	9/30/2026	R
9999193	MN STATE RETIREMENT	$	1,779.53	PAY DED & EMP CONTRB	9/30/2026	R
9999193	MN STATE RETIREMENT	$	5,298.18	PAY DED & EMP CONTRB	9/30/2026	R
9999194	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$	98.81	PAY DED & EMP CONTRB	9/30/2026	R

9999194	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$	118.07	PAY DED & EMP CONTRB	9/30/2026	R
9999194	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$	8,043.02	PAY DED & EMP CONTRB	9/30/2026	R
9999195	PCS RETIREMENT - ASPIRE BENEFIT	$	98.81	PAY DED & EMP CONTRB	9/30/2026	R
9999195	PCS RETIREMENT - ASPIRE BENEFIT	$	118.07	PAY DED & EMP CONTRB	9/30/2026	R
9999195	PCS RETIREMENT - ASPIRE BENEFIT	$	2,778.20	PAY DED & EMP CONTRB	9/30/2026	R
9999196	PUBLIC EMP RETIREMENT ASSOC	$	-		9/30/2026	C
9999197	PUBLIC EMP RETIREMENT ASSOC	$	-		9/30/2026	C
9999198	PUBLIC EMP RETIREMENT ASSOC	$	-		9/30/2026	C
9999199	PUBLIC EMP RETIREMENT ASSOC	$	(386.25)	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	(334.75)	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	(214.11)	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	(87.51)	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	(75.84)	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	(23.96)	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	(22.66)	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	(20.76)	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	(19.64)	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	5.69	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	6.56	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	19.64	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	22.66	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	48.20	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	75.84	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	87.51	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	250.97	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	291.02	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	334.75	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	335.78	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	386.25	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	4,542.42	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	5,241.16	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	5,529.97	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	6,380.75	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	7,334.91	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	8,435.29	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	8,463.40	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	9,733.06	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	51,785.04	PAY DED & EMP CONTRB	9/30/2026	R
9999199	PUBLIC EMP RETIREMENT ASSOC	$	59,752.12	PAY DED & EMP CONTRB	9/30/2026	R
9999200	TEACHERS RETIREMENT ASSOC	$	-		9/30/2026	C
9999201	TEACHERS RETIREMENT ASSOC	$	-		9/30/2026	C
9999202	TEACHERS RETIREMENT ASSOC	$	(348.90)	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	(284.53)	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	(185.41)	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	(151.20)	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	(50.06)	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	-	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	-	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	-	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	151.20	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	185.41	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	188.35	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	377.04	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	418.97	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	435.73	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	462.35	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	534.31	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	597.92	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	699.03	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	857.19	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	5,982.36	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	7,384.98	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	225,827.57	PAY DED & EMP CONTRB	9/30/2026	R
9999202	TEACHERS RETIREMENT ASSOC	$	277,913.17	PAY DED & EMP CONTRB	9/30/2026	R
9999203	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	240.11	PAY DED & EMP CONTRB	9/30/2026	R
9999203	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	244.70	PAY DED & EMP CONTRB	9/30/2026	R
9999203	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	311.14	PAY DED & EMP CONTRB	9/30/2026	R
9999203	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	498.44	PAY DED & EMP CONTRB	9/30/2026	R

9999203	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	9,355.92	PAY DED & EMP CONTRB	9/30/2026	R
9999204	VANGUARD SMALL BUSINESS SERVICES	$	370.84	PAY DED & EMP CONTRB	9/30/2026	R
9999204	VANGUARD SMALL BUSINESS SERVICES	$	440.53	PAY DED & EMP CONTRB	9/30/2026	R
9999204	VANGUARD SMALL BUSINESS SERVICES	$	1,069.85	PAY DED & EMP CONTRB	9/30/2026	R
9999204	VANGUARD SMALL BUSINESS SERVICES	$	1,415.84	PAY DED & EMP CONTRB	9/30/2026	R
9999204	VANGUARD SMALL BUSINESS SERVICES	$	34,825.34	PAY DED & EMP CONTRB	9/30/2026	R
9999205	BMO	$	-		9/23/2026	C
9999206	BMO	$	-		9/23/2026	C
9999207	BMO	$	-		9/23/2026	C
9999208	BMO	$	-		9/23/2026	C
9999209	BMO	$	-		9/23/2026	C
9999210	BMO	$	-		9/23/2026	C
9999211	BMO	$	-		9/23/2026	C
9999212	BMO	$	-		9/23/2026	C
9999213	BMO	$	-		9/23/2026	C
9999214	BMO	$	-		9/23/2026	C
9999215	BMO	$	-		9/23/2026	C
9999216	BMO	$	-		9/23/2026	C
9999217	BMO	$	-		9/23/2026	C
9999218	BMO	$	-		9/23/2026	C
9999219	BMO	$	-		9/23/2026	C
9999220	BMO	$	-		9/23/2026	C
9999221	BMO	$	-		9/23/2026	C
9999222	BMO	$	-		9/23/2026	C
9999223	BMO	$	-		9/23/2026	C
9999224	BMO	$	-		9/23/2026	C
9999225	BMO	$	-		9/23/2026	C
9999226	BMO	$	-		9/23/2026	C
9999227	BMO	$	-		9/23/2026	C
9999228	BMO	$	-		9/23/2026	C
9999229	BMO	$	-		9/23/2026	C
9999230	BMO	$	-		9/23/2026	C
9999231	BMO	$	-		9/23/2026	C
9999232	BMO	$	-		9/23/2026	C
9999233	MADDENS ON GULL LAKE	$	(327.50)	TRAVEL	9/23/2026	R
9999233	WELCOME WAGON	$	(170.92)	ADVERTISING	9/23/2026	R
9999233	COUNCIL OF ADMINISTRATORS OF SPECIAL EDUC	$	(100.00)	TRAVEL	9/23/2026	R
9999233	BSN SPORTS, LLC	$	(53.20)	GENERAL SUPPLIES	9/23/2026	R
9999233	BSN SPORTS, LLC	$	(53.20)	GENERAL SUPPLIES	9/23/2026	R
9999233	CUP AND CONE	$	(44.01)	FOOD	9/23/2026	R
9999233	SLICK CITY ACTION PARK	$	(23.98)	GENERAL SUPPLIES	9/23/2026	R
9999233	MUSIC NOTES - BMO	$	1.99	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	TARGET BANK	$	2.97	GENERAL SUPPLIES	9/23/2026	R
9999233	DOLLAR TREE	$	3.00	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	SAM'S CLUB	$	3.98	FOOD	9/23/2026	R
9999233	SMUGMUG INC	$	5.00	GENERAL SUPPLIES	9/23/2026	R
9999233	FESTIVAL FOODS HUGO	$	5.38	FOOD	9/23/2026	R
9999233	MICROSOFT 365 - BMO	$	8.94	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	WAL-MART	$	10.00	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	HOBBY LOBBY	$	10.77	GENERAL SUPPLIES	9/23/2026	R
9999233	NETWORK SOLUTIONS INC	$	11.99	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	CHIPOTLE - BMO	$	12.54	TRAVEL	9/23/2026	R
9999233	UNIVERSITY OF MN TWIN CITIES	$	13.00	TRAVEL	9/23/2026	R
9999233	UNIVERSITY OF MN TWIN CITIES	$	13.00	TRAVEL	9/23/2026	R
9999233	UNIVERSITY OF MN TWIN CITIES	$	13.00	TRAVEL	9/23/2026	R
9999233	UNIVERSITY OF MN TWIN CITIES	$	13.00	TRAVEL	9/23/2026	R
9999233	CUB FOODS OF WHITE BEAR TWSHP	$	13.96	FOOD	9/23/2026	R
9999233	HOMETOWN LAUNDRY WASH & FOLD	$	15.00	FIELD TRIP	9/23/2026	R
9999233	TARGET	$	15.00	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	CUB FOODS OF WHITE BEAR TWSHP	$	19.74	FOOD	9/23/2026	R
9999233	MILLER'S MARKET	$	19.86	FOOD	9/23/2026	R
9999233	CHATGPT - BMO	$	20.00	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	CHATGPT - BMO	$	20.00	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	CHATGPT - BMO	$	20.00	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	CHATGPT - BMO	$	20.00	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	CHATGPT - BMO	$	20.00	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	SHARI'S SPORTS SALOON & LANES	$	21.84	FOOD	9/23/2026	R
9999233	ADOBE	$	21.96	NON INST SOFTWARE LICENSES	9/23/2026	R

9999233	CUB FOODS OF WHITE BEAR TWSHP	$	22.45	FOOD	9/23/2026	R
9999233	MARATHON - BMO	$	22.76	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	MARSUPIAL	$	22.77	INDIVIDUAL INSTRUCT SUPPLIES	9/23/2026	R
9999233	HOLIDAY INN AND SUITES - BMO	$	22.89	TRAVEL	9/23/2026	R
9999233	SPOTIFY USA INC	$	23.83	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	WALGREENS	$	24.33	GENERAL SUPPLIES	9/23/2026	R
9999233	DOMINO'S HUGO	$	24.56	FOOD	9/23/2026	R
9999233	CHOICE HOTELS - BMO	$	25.00	SCHOLARSHIPS	9/23/2026	R
9999233	MBITE	$	25.00	DUES AND MEMBERSHIPS	9/23/2026	R
9999233	MBITE	$	25.00	DUES AND MEMBERSHIPS	9/23/2026	R
9999233	MBITE	$	25.00	DUES AND MEMBERSHIPS	9/23/2026	R
9999233	MBITE	$	25.00	DUES AND MEMBERSHIPS	9/23/2026	R
9999233	MN COUNCIL OF TEACHERS OF MATH	$	25.00	DUES AND MEMBERSHIPS	9/23/2026	R
9999233	GRANITE CITY - BMO	$	25.25	TRAVEL	9/23/2026	R
9999233	TARGET	$	26.00	GENERAL SUPPLIES	9/23/2026	R
9999233	WAL-MART	$	26.30	GENERAL SUPPLIES	9/23/2026	R
9999233	CUB FOODS OF WHITE BEAR TWSHP	$	26.97	FOOD	9/23/2026	R
9999233	JIMMY'S PIZZA - BMO	$	27.58	FOOD	9/23/2026	R
9999233	STARBUCKS - BMO	$	28.99	FOOD	9/23/2026	R
9999233	SAM'S CLUB	$	29.34	FOOD	9/23/2026	R
9999233	DOLLAR TREE	$	30.00	GENERAL SUPPLIES	9/23/2026	R
9999233	TARGET	$	30.00	GENERAL SUPPLIES	9/23/2026	R
9999233	NEW YORK TIMES	$	30.27	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	LAKESHORE LEARNING MATERIALS	$	30.53	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	CUB FOODS	$	32.49	FOOD	9/23/2026	R
9999233	TARGET	$	32.93	GENERAL SUPPLIES	9/23/2026	R
9999233	HOBBY LOBBY - BMO	$	33.46	GENERAL SUPPLIES	9/23/2026	R
9999233	HARVARD EDUCATION PRESS	$	35.04	GENERAL SUPPLIES	9/23/2026	R
9999233	TARGET	$	36.28	GENERAL SUPPLIES	9/23/2026	R
9999233	MN STATE HIGH SCHOOL LEAGUE	$	36.91	GENERAL SUPPLIES	9/23/2026	R
9999233	SAM'S CLUB	$	39.86	FOOD	9/23/2026	R
9999233	REMARKABLE	$	39.90	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	US POSTAL SERVICE	$	40.20	POSTAGE	9/23/2026	R
9999233	HOBBY LOBBY - BMO	$	41.95	GENERAL SUPPLIES	9/23/2026	R
9999233	WAL-MART	$	42.39	GENERAL SUPPLIES	9/23/2026	R
9999233	VISTAPRINT NETHERLANDS B.V.	$	43.98	GENERAL SUPPLIES	9/23/2026	R
9999233	FESTIVAL FOODS-KNOWLAN'S	$	44.11	FOOD	9/23/2026	R
9999233	TARGET	$	44.99	GENERAL SUPPLIES	9/23/2026	R
9999233	TARGET	$	45.47	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	TARGET	$	45.53	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	CARBONES PIZZERIA	$	48.00	FOOD	9/23/2026	R
9999233	CITY OF MAPLE GROVE	$	49.44	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	TARGET	$	49.50	COST OF MATERIALS FOR RESALE	9/23/2026	R
9999233	WAL-MART	$	50.06	FOOD	9/23/2026	R
9999233	MILLER'S MARKET	$	50.73	FOOD	9/23/2026	R
9999233	WAL-MART #2274	$	50.80	FOOD	9/23/2026	R
9999233	TARGET	$	51.96	GENERAL SUPPLIES	9/23/2026	R
9999233	BSN SPORTS, LLC	$	53.20	GENERAL SUPPLIES	9/23/2026	R
9999233	BSN SPORTS, LLC	$	53.20	GENERAL SUPPLIES	9/23/2026	R
9999233	LAKESHORE LEARNING MATERIALS	$	54.52	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	WAL-MART	$	55.50	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	HALF PRICE BOOKS	$	55.73	GENERAL SUPPLIES	9/23/2026	R
9999233	BLICK ART MATERIALS LLC	$	57.65	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	NCTM	$	59.00	DUES AND MEMBERSHIPS	9/23/2026	R
9999233	SENIOR COMMUNITY SERVICES	$	59.30	TRAVEL	9/23/2026	R
9999233	SWITCH IT UP WITH ISAAC LLC	$	59.99	INDIVIDUAL INSTRUCT SUPPLIES	9/23/2026	R
9999233	WHITE BEAR LAKE SPORTS CENTER	$	60.00	SHORT-TERM RENTALS & LEASES	9/23/2026	R
9999233	FLEET FARM	$	66.48	GROUNDS SUPPLIES	9/23/2026	R
9999233	TARGET	$	72.05	FOOD	9/23/2026	R
9999233	ETSY	$	75.86	GENERAL SUPPLIES	9/23/2026	R
9999233	WAL-MART	$	79.76	GENERAL SUPPLIES	9/23/2026	R
9999233	THREE RIVERS PARK DISTRICT	$	81.55	FIELD TRIP	9/23/2026	R
9999233	TARGET	$	83.64	GENERAL SUPPLIES	9/23/2026	R
9999233	MN ASSOC OF GOVERNMENT COMMUNICATORS	$	85.00	DUES AND MEMBERSHIPS	9/23/2026	R
9999233	WAL-MART	$	86.11	FOOD	9/23/2026	R
9999233	WAL-MART	$	89.39	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	MN STATE HIGH SCHOOL LEAGUE	$	90.00	GENERAL SUPPLIES	9/23/2026	R
9999233	CUB FOODS OF WHITE BEAR TWSHP	$	91.13	FOOD	9/23/2026	R

9999233	TARGET	$	91.72	GENERAL SUPPLIES	9/23/2026	R
9999233	BRUEGGERS BAGELS	$	94.85	FOOD	9/23/2026	R
9999233	BITLY, INC	$	96.00	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	EDUCATION WEEK	$	97.00	FEES FOR SERVICES	9/23/2026	R
9999233	SWITCH IT UP WITH ISAAC LLC	$	99.98	INDIVIDUAL INSTRUCT SUPPLIES	9/23/2026	R
9999233	COUNCIL OF ADMINISTRATORS OF SPECIAL EDUC	$	100.00	TRAVEL	9/23/2026	R
9999233	THE FUN LAB	$	100.00	FIELD TRIP	9/23/2026	R
9999233	THE FUN LAB	$	100.00	FIELD TRIP	9/23/2026	R
9999233	VADNAIS HEIGHTS ECONOMIC DEV CORP	$	100.00	GENERAL SUPPLIES	9/23/2026	R
9999233	TARGET	$	104.15	COST OF MATERIALS FOR RESALE	9/23/2026	R
9999233	CUB FOODS OF WHITE BEAR TWSHP	$	114.39	FOOD	9/23/2026	R
9999233	TARGET	$	115.85	COST OF MATERIALS FOR RESALE	9/23/2026	R
9999233	DOMINO'S HUGO	$	119.58	FOOD	9/23/2026	R
9999233	MN ASSOC OF SCH BUSINESS OFFICIALS	$	120.00	TRAVEL	9/23/2026	R
9999233	SAM'S CLUB	$	120.00	GENERAL SUPPLIES	9/23/2026	R
9999233	WAL-MART	$	121.01	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	SCHOOL SPECIALTY LLC	$	122.50	GENERAL SUPPLIES	9/23/2026	R
9999233	BROWN INDUSTRIES INC	$	124.50	GENERAL SUPPLIES	9/23/2026	R
9999233	MN ASSOC SCHOOL PERSONNEL ADMIN	$	130.00	TRAVEL	9/23/2026	R
9999233	CUB FOODS	$	130.03	FOOD	9/23/2026	R
9999233	FESTIVAL FOODS-KNOWLAN'S	$	130.50	FOOD	9/23/2026	R
9999233	SAM'S CLUB	$	131.99	GENERAL SUPPLIES	9/23/2026	R
9999233	NORTHERN TOOL + EQUIPMENT	$	132.99	GROUNDS SUPPLIES	9/23/2026	R
9999233	PANERA BREAD	$	135.40	FOOD	9/23/2026	R
9999233	COMFORT INN & SUITES SHAKOPEE	$	137.09	TRAVEL	9/23/2026	R
9999233	MILLER'S MARKET	$	137.97	FOOD	9/23/2026	R
9999233	MBITE	$	140.00	TRAVEL	9/23/2026	R
9999233	MBITE	$	140.00	TRAVEL	9/23/2026	R
9999233	TARGET	$	145.02	FOOD	9/23/2026	R
9999233	MASA/MASE	$	149.00	TRAVEL	9/23/2026	R
9999233	PANERA BREAD	$	151.98	FOOD	9/23/2026	R
9999233	CONCORD THEATRICALS CORP	$	154.50	GENERAL SUPPLIES	9/23/2026	R
9999233	PANERA	$	156.92	FOOD	9/23/2026	R
9999233	CHOICE HOTELS - BMO	$	161.48	SCHOLARSHIPS	9/23/2026	R
9999233	CARBONES PIZZERIA	$	162.25	TRAVEL	9/23/2026	R
9999233	MN SCHOOL NUTRITION ASSOC	$	170.00	TRAVEL	9/23/2026	R
9999233	TARGET	$	173.69	GENERAL SUPPLIES	9/23/2026	R
9999233	RAMSEY COUNTY PARKS/REC DEPT	$	175.00	FIELD TRIP	9/23/2026	R
9999233	SAM'S CLUB	$	175.00	COST OF MATERIALS FOR RESALE	9/23/2026	R
9999233	SMORE.COM	$	179.00	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	OLIVE GARDEN	$	182.94	FOOD	9/23/2026	R
9999233	LAKESHORE LEARNING MATERIALS	$	188.58	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	SWEETLIFE LANE, LLC	$	197.38	GENERAL SUPPLIES	9/23/2026	R
9999233	JIMMY JOHNS #869	$	204.47	TRAVEL	9/23/2026	R
9999233	MENARDS	$	207.90	GROUNDS SUPPLIES	9/23/2026	R
9999233	SAM'S CLUB	$	215.50	FOOD	9/23/2026	R
9999233	JIMMY'S PIZZA - BMO	$	216.60	FOOD	9/23/2026	R
9999233	VALLEYFAIR GROUP SALES	$	217.00	FIELD TRIP	9/23/2026	R
9999233	LAKESHORE LEARNING MATERIALS	$	218.47	GENERAL SUPPLIES	9/23/2026	R
9999233	TACO JOHN'S	$	222.00	FOOD	9/23/2026	R
9999233	TARGET	$	223.58	GENERAL SUPPLIES	9/23/2026	R
9999233	CUP AND CONE	$	226.12	FIELD TRIP	9/23/2026	R
9999233	MINNSPRA	$	250.00	DUES AND MEMBERSHIPS	9/23/2026	R
9999233	TOTAL ENTERTAINMENT PRODUCTIONS	$	250.00	FEES FOR SERVICES	9/23/2026	R
9999233	TOTAL ENTERTAINMENT PRODUCTIONS	$	250.00	FEES FOR SERVICES	9/23/2026	R
9999233	TOTAL ENTERTAINMENT PRODUCTIONS	$	250.00	FEES FOR SERVICES	9/23/2026	R
9999233	MENARDS-MAPLEWOOD	$	253.84	GROUNDS SUPPLIES	9/23/2026	R
9999233	TARGET	$	268.28	GENERAL SUPPLIES	9/23/2026	R
9999233	PANERA BREAD	$	281.11	FOOD	9/23/2026	R
9999233	DISCOUNT SCHOOL SUPPLY	$	285.60	GENERAL SUPPLIES	9/23/2026	R
9999233	MENARDS-MAPLEWOOD	$	286.81	GROUNDS SUPPLIES	9/23/2026	R
9999233	MASA/MASE	$	289.00	TRAVEL	9/23/2026	R
9999233	ST MARYS UNIVERSITY	$	291.70	TRAVEL	9/23/2026	R
9999233	DOMINO'S - BMO	$	306.08	FOOD	9/23/2026	R
9999233	GAMEBREAKER	$	309.27	GENERAL SUPPLIES	9/23/2026	R
9999233	BIRCHBARK BOOKS & NATIVE ARTS	$	317.70	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	REV.COM	$	318.01	INTERPRETER - FOR LANG <=50K	9/23/2026	R
9999233	CHOICE HOTELS - BMO	$	322.96	SCHOLARSHIPS	9/23/2026	R

9999233	PLAYSCAPES LLC	$	333.20	GENERAL SUPPLIES	9/23/2026	R
9999233	FROGGY HOPS LLC	$	336.12	SHORT-TERM RENTALS & LEASES	9/23/2026	R
9999233	SENSORY EDGE	$	349.99	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	VEED - BMO	$	360.01	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	MENARDS-MAPLEWOOD	$	369.72	GROUNDS SUPPLIES	9/23/2026	R
9999233	ADJ PRODUCTS, LLC	$	394.48	REPAIR & MAINTENANCE	9/23/2026	R
9999233	BETHEL UNIVERSITY	$	400.00	FIELD TRIP	9/23/2026	R
9999233	CUP AND CONE	$	440.00	FOOD	9/23/2026	R
9999233	AMERICAN HEART SHOP - BMO	$	441.00	TRAVEL	9/23/2026	R
9999233	REV.COM	$	454.30	INTERPRETER - FOR LANG <=50K	9/23/2026	R
9999233	MADDENS ON GULL LAKE	$	524.00	TRAVEL	9/23/2026	R
9999233	CUP AND CONE	$	569.48	FOOD	9/23/2026	R
9999233	MN ASSOC OF SCHOOL MAINTENANCE SUPV	$	595.00	TRAVEL	9/23/2026	R
9999233	TOTAL ENTERTAINMENT PRODUCTIONS	$	600.00	FEES FOR SERVICES	9/23/2026	R
9999233	GIPPER MEDIA INC	$	625.00	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	MASA/MASE	$	650.00	TRAVEL	9/23/2026	R
9999233	CITY OF MAPLE GROVE	$	658.38	FIELD TRIP	9/23/2026	R
9999233	THE FUN LAB	$	753.39	FIELD TRIP	9/23/2026	R
9999233	ANDERSON'S SCHOOL SPIRIT	$	828.71	GENERAL SUPPLIES	9/23/2026	R
9999233	CHEAP SKATE	$	837.00	FIELD TRIP	9/23/2026	R
9999233	THE FUN LAB	$	921.27	FIELD TRIP	9/23/2026	R
9999233	NEW PLAYS INC	$	954.00	FIELD TRIP	9/23/2026	R
9999233	JUNGLEJUMP LLC	$	974.54	GENERAL SUPPLIES	9/23/2026	R
9999233	WAL-MART	$	989.01	TRAVEL	9/23/2026	R
9999233	SMTP GO	$	992.00	NON INST SOFTWARE LICENSES	9/23/2026	R
9999233	MADDENS ON GULL LAKE	$	1,048.00	TRAVEL	9/23/2026	R
9999233	LOWE'S HOME IMPROVEMENT	$	1,173.96	GROUNDS SUPPLIES	9/23/2026	R
9999233	CITY OF APPLE VALLEY	$	1,452.00	FIELD TRIP	9/23/2026	R
9999233	SLICK CITY ACTION PARK	$	1,941.62	FIELD TRIP	9/23/2026	R
9999233	MN ASSOC OF SCHOOL MAINTENANCE SUPV	$	1,945.00	TRAVEL	9/23/2026	R
9999233	AMERICAN RED CROSS TRAINING SERVICES	$	2,417.00	GENERAL SUPPLIES	9/23/2026	R
9999233	TEAMBUILDR	$	2,800.00	INSTRUCTIONAL SUPPLIES	9/23/2026	R
9999233	AMERICAN ASSOC OF SCHOOL ADMIN	$	5,500.00	DUES AND MEMBERSHIPS	9/23/2026	R
9999234	BENEFIT RESOURCE, INC	$	5,100.00	PAY DED & EMP CONTRB	9/30/2026	R
9999234	BENEFIT RESOURCE, INC	$	16,250.00	PAY DED & EMP CONTRB	9/30/2026	R
9999235	AIG	$	85.00	PAY DED & EMP CONTRB	10/15/2026	R
9999235	AIG	$	154.17	PAY DED & EMP CONTRB	10/15/2026	R
9999235	AIG	$	2,305.71	PAY DED & EMP CONTRB	10/15/2026	R
9999236	AIG BENEFIT	$	85.00	PAY DED & EMP CONTRB	10/15/2026	R
9999236	AIG BENEFIT	$	151.05	PAY DED & EMP CONTRB	10/15/2026	R
9999236	AIG BENEFIT	$	1,591.54	PAY DED & EMP CONTRB	10/15/2026	R
9999237	AMERICAN FUNDS	$	97.50	PAY DED & EMP CONTRB	10/15/2026	R
9999237	AMERICAN FUNDS	$	290.00	PAY DED & EMP CONTRB	10/15/2026	R
9999237	AMERICAN FUNDS	$	410.52	PAY DED & EMP CONTRB	10/15/2026	R
9999237	AMERICAN FUNDS	$	525.00	PAY DED & EMP CONTRB	10/15/2026	R
9999237	AMERICAN FUNDS	$	1,452.95	PAY DED & EMP CONTRB	10/15/2026	R
9999237	AMERICAN FUNDS	$	41,571.15	PAY DED & EMP CONTRB	10/15/2026	R
9999238	AMERICAN FUNDS BENEFIT	$	97.50	PAY DED & EMP CONTRB	10/15/2026	R
9999238	AMERICAN FUNDS BENEFIT	$	108.57	PAY DED & EMP CONTRB	10/15/2026	R
9999238	AMERICAN FUNDS BENEFIT	$	229.40	PAY DED & EMP CONTRB	10/15/2026	R
9999238	AMERICAN FUNDS BENEFIT	$	264.69	PAY DED & EMP CONTRB	10/15/2026	R
9999238	AMERICAN FUNDS BENEFIT	$	778.24	PAY DED & EMP CONTRB	10/15/2026	R
9999238	AMERICAN FUNDS BENEFIT	$	20,389.61	PAY DED & EMP CONTRB	10/15/2026	R
9999239	AMERIPRISE FINANCIAL SERVICES	$	200.00	PAY DED & EMP CONTRB	10/15/2026	R
9999239	AMERIPRISE FINANCIAL SERVICES	$	375.00	PAY DED & EMP CONTRB	10/15/2026	R
9999239	AMERIPRISE FINANCIAL SERVICES	$	1,225.28	PAY DED & EMP CONTRB	10/15/2026	R
9999239	AMERIPRISE FINANCIAL SERVICES	$	13,240.78	PAY DED & EMP CONTRB	10/15/2026	R
9999240	AMERIPRISE FINANCIAL SERVICES BENEFIT	$	144.39	PAY DED & EMP CONTRB	10/15/2026	R
9999240	AMERIPRISE FINANCIAL SERVICES BENEFIT	$	166.67	PAY DED & EMP CONTRB	10/15/2026	R
9999240	AMERIPRISE FINANCIAL SERVICES BENEFIT	$	235.09	PAY DED & EMP CONTRB	10/15/2026	R
9999240	AMERIPRISE FINANCIAL SERVICES BENEFIT	$	6,671.87	PAY DED & EMP CONTRB	10/15/2026	R
9999241	AXA EQUITABLE	$	195.83	PAY DED & EMP CONTRB	10/15/2026	R
9999241	AXA EQUITABLE	$	666.67	PAY DED & EMP CONTRB	10/15/2026	R
9999241	AXA EQUITABLE	$	16,725.86	PAY DED & EMP CONTRB	10/15/2026	R
9999242	AXA EQUITABLE BENEFIT	$	161.45	PAY DED & EMP CONTRB	10/15/2026	R
9999242	AXA EQUITABLE BENEFIT	$	408.34	PAY DED & EMP CONTRB	10/15/2026	R
9999242	AXA EQUITABLE BENEFIT	$	9,666.38	PAY DED & EMP CONTRB	10/15/2026	R
9999243	EDUCATION MN ESI BILLING TRUST	$	83.34	PAY DED & EMP CONTRB	10/15/2026	R

9999243	EDUCATION MN ESI BILLING TRUST	$	399.21	PAY DED & EMP CONTRB	10/15/2026	R
9999243	EDUCATION MN ESI BILLING TRUST	$	1,000.00	PAY DED & EMP CONTRB	10/15/2026	R
9999243	EDUCATION MN ESI BILLING TRUST	$	20,442.00	PAY DED & EMP CONTRB	10/15/2026	R
9999244	EDUCATION MN ESI BENEFIT	$	83.34	PAY DED & EMP CONTRB	10/15/2026	R
9999244	EDUCATION MN ESI BENEFIT	$	234.04	PAY DED & EMP CONTRB	10/15/2026	R
9999244	EDUCATION MN ESI BENEFIT	$	291.67	PAY DED & EMP CONTRB	10/15/2026	R
9999244	EDUCATION MN ESI BENEFIT	$	8,396.00	PAY DED & EMP CONTRB	10/15/2026	R
9999245	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999246	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999247	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999248	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999249	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999250	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999251	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999252	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999253	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999254	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999255	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999256	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999257	INTERNAL REVENUE SERVICE	$	-		10/15/2026	C
9999258	INTERNAL REVENUE SERVICE	$	(248.84)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(183.99)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(183.99)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(174.78)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(174.78)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(148.83)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(146.98)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(146.98)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(90.92)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(90.92)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(61.75)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(61.75)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(50.00)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(50.00)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(43.03)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(43.03)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(40.88)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(40.88)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(37.51)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(37.51)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(37.51)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(37.51)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(34.38)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(34.38)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(21.26)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(21.26)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(14.44)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(14.44)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(8.77)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(8.77)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(8.77)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	(8.77)	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	8.77	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	8.77	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	8.77	PAY DED & EMP CONTRB	10/15/2026	R

9999258	INTERNAL REVENUE SERVICE	$	8.77	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	14.44	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	14.44	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	21.26	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	21.26	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	26.35	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	26.35	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	31.67	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	31.67	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	37.51	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	37.51	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	37.51	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	37.51	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	40.88	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	40.88	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	50.00	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	50.00	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	61.75	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	61.75	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	90.92	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	90.92	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	110.84	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	112.65	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	112.65	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	135.42	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	135.42	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	174.78	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	174.78	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	175.00	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	175.87	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	181.45	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	181.45	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	195.90	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	480.00	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	726.07	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	775.82	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	775.82	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	860.00	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	998.42	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	998.42	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	1,475.95	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	1,572.06	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	1,627.67	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	1,627.67	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	1,758.18	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	1,758.18	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	3,461.58	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	3,653.78	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	3,653.78	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	4,269.25	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	4,269.25	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	5,244.70	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	6,959.66	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	6,959.66	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	7,299.55	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	7,517.91	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	7,517.91	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	10,395.13	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	15,623.04	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	15,623.04	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	21,619.78	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	51,186.53	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	51,186.53	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	218,148.34	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	218,148.34	PAY DED & EMP CONTRB	10/15/2026	R
9999258	INTERNAL REVENUE SERVICE	$	247,076.35	PAY DED & EMP CONTRB	10/15/2026	R
9999259	METROPOLITAN LIFE	$	300.00	PAY DED & EMP CONTRB	10/15/2026	R
9999259	METROPOLITAN LIFE	$	1,051.91	PAY DED & EMP CONTRB	10/15/2026	R

9999260	METROPOLITAN LIFE BENEFIT	$	292.00	PAY DED & EMP CONTRB	10/15/2026	R
9999260	METROPOLITAN LIFE BENEFIT	$	709.61	PAY DED & EMP CONTRB	10/15/2026	R
9999261	MN DEPT OF HUMAN SERVICES	$	586.99	PAY DED & EMP CONTRB	10/15/2026	R
9999261	MN DEPT OF HUMAN SERVICES	$	3,912.51	PAY DED & EMP CONTRB	10/15/2026	R
9999262	MN DEPT OF REVENUE	$	-		10/15/2026	C
9999263	MN DEPT OF REVENUE	$	-		10/15/2026	C
9999264	MN DEPT OF REVENUE	$	-		10/15/2026	C
9999265	MN DEPT OF REVENUE	$	(85.82)	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	(50.00)	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	(50.00)	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	(22.41)	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	(21.89)	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	(11.56)	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	11.56	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	21.89	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	22.41	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	30.00	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	50.00	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	50.00	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	58.62	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	68.88	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	148.76	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	240.00	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	332.42	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	623.10	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	2,760.41	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	2,949.01	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	3,218.82	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	4,191.59	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	7,487.90	PAY DED & EMP CONTRB	10/15/2026	R
9999265	MN DEPT OF REVENUE	$	128,269.94	PAY DED & EMP CONTRB	10/15/2026	R
9999266	MN REVENUE	$	102.11	PAY DED & EMP CONTRB	10/15/2026	R
9999266	MN REVENUE	$	150.00	PAY DED & EMP CONTRB	10/15/2026	R
9999267	MN STATE RETIREMENT	$	1,787.87	PAY DED & EMP CONTRB	10/15/2026	R
9999267	MN STATE RETIREMENT	$	5,598.18	PAY DED & EMP CONTRB	10/15/2026	R
9999268	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$	100.45	PAY DED & EMP CONTRB	10/15/2026	R
9999268	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$	116.43	PAY DED & EMP CONTRB	10/15/2026	R
9999268	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$	8,698.02	PAY DED & EMP CONTRB	10/15/2026	R
9999269	PCS RETIREMENT - ASPIRE BENEFIT	$	100.45	PAY DED & EMP CONTRB	10/15/2026	R
9999269	PCS RETIREMENT - ASPIRE BENEFIT	$	116.43	PAY DED & EMP CONTRB	10/15/2026	R
9999269	PCS RETIREMENT - ASPIRE BENEFIT	$	2,918.83	PAY DED & EMP CONTRB	10/15/2026	R
9999270	PUBLIC EMP RETIREMENT ASSOC	$	-		10/15/2026	C
9999271	PUBLIC EMP RETIREMENT ASSOC	$	-		10/15/2026	C
9999272	PUBLIC EMP RETIREMENT ASSOC	$	-		10/15/2026	C
9999273	PUBLIC EMP RETIREMENT ASSOC	$	(177.80)	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	(154.10)	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	(114.08)	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	(98.87)	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	(62.87)	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	(54.48)	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	(51.65)	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	(44.75)	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	(11.15)	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	(9.66)	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	(5.66)	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	9.66	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	11.15	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	98.87	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	114.08	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	118.10	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	136.27	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	154.10	PAY DED & EMP CONTRB	10/15/2026	R

9999273	PUBLIC EMP RETIREMENT ASSOC	$	177.80	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	278.92	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	321.82	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	4,547.65	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	5,247.25	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	6,527.95	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	7,532.24	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	8,086.39	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	9,330.48	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	9,389.27	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	10,833.69	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	55,862.72	PAY DED & EMP CONTRB	10/15/2026	R
9999273	PUBLIC EMP RETIREMENT ASSOC	$	64,457.12	PAY DED & EMP CONTRB	10/15/2026	R
9999274	TEACHERS RETIREMENT ASSOC	$	-		10/15/2026	C
9999275	TEACHERS RETIREMENT ASSOC	$	(457.33)	PAY DED & EMP CONTRB	10/15/2026	R
9999275	TEACHERS RETIREMENT ASSOC	$	(143.86)	PAY DED & EMP CONTRB	10/15/2026	R
9999275	TEACHERS RETIREMENT ASSOC	$	(117.32)	PAY DED & EMP CONTRB	10/15/2026	R
9999275	TEACHERS RETIREMENT ASSOC	$	(18.00)	PAY DED & EMP CONTRB	10/15/2026	R
9999275	TEACHERS RETIREMENT ASSOC	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999275	TEACHERS RETIREMENT ASSOC	$	-	PAY DED & EMP CONTRB	10/15/2026	R
9999275	TEACHERS RETIREMENT ASSOC	$	70.75	PAY DED & EMP CONTRB	10/15/2026	R
9999275	TEACHERS RETIREMENT ASSOC	$	679.43	PAY DED & EMP CONTRB	10/15/2026	R
9999275	TEACHERS RETIREMENT ASSOC	$	833.16	PAY DED & EMP CONTRB	10/15/2026	R
9999275	TEACHERS RETIREMENT ASSOC	$	5,923.73	PAY DED & EMP CONTRB	10/15/2026	R
9999275	TEACHERS RETIREMENT ASSOC	$	7,464.34	PAY DED & EMP CONTRB	10/15/2026	R
9999275	TEACHERS RETIREMENT ASSOC	$	224,597.66	PAY DED & EMP CONTRB	10/15/2026	R
9999275	TEACHERS RETIREMENT ASSOC	$	276,924.66	PAY DED & EMP CONTRB	10/15/2026	R
9999276	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	(68.43)	PAY DED & EMP CONTRB	10/15/2026	R
9999276	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	68.43	PAY DED & EMP CONTRB	10/15/2026	R
9999276	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	128.95	PAY DED & EMP CONTRB	10/15/2026	R
9999276	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	244.70	PAY DED & EMP CONTRB	10/15/2026	R
9999276	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	308.54	PAY DED & EMP CONTRB	10/15/2026	R
9999276	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	310.36	PAY DED & EMP CONTRB	10/15/2026	R
9999276	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	527.08	PAY DED & EMP CONTRB	10/15/2026	R
9999276	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	9,610.94	PAY DED & EMP CONTRB	10/15/2026	R
9999277	VANGUARD SMALL BUSINESS SERVICES	$	(68.43)	PAY DED & EMP CONTRB	10/15/2026	R
9999277	VANGUARD SMALL BUSINESS SERVICES	$	68.43	PAY DED & EMP CONTRB	10/15/2026	R
9999277	VANGUARD SMALL BUSINESS SERVICES	$	130.00	PAY DED & EMP CONTRB	10/15/2026	R
9999277	VANGUARD SMALL BUSINESS SERVICES	$	439.27	PAY DED & EMP CONTRB	10/15/2026	R
9999277	VANGUARD SMALL BUSINESS SERVICES	$	440.53	PAY DED & EMP CONTRB	10/15/2026	R
9999277	VANGUARD SMALL BUSINESS SERVICES	$	1,069.07	PAY DED & EMP CONTRB	10/15/2026	R
9999277	VANGUARD SMALL BUSINESS SERVICES	$	1,432.91	PAY DED & EMP CONTRB	10/15/2026	R
9999277	VANGUARD SMALL BUSINESS SERVICES	$	36,287.79	PAY DED & EMP CONTRB	10/15/2026	R
9999278	WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	$	825.56	PAY DED & EMP CONTRB	10/15/2026	R
9999278	WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	$	43,286.41	PAY DED & EMP CONTRB	10/15/2026	R
9999279	BENEFIT RESOURCE, INC	$	-		10/15/2026	C
9999280	BENEFIT RESOURCE, INC	$	-		10/15/2026	C
9999281	BENEFIT RESOURCE, INC	$	(1,700.00)	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	(281.58)	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	(84.22)	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	(84.22)	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	(31.58)	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	25.00	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	31.58	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	42.11	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	84.22	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	84.22	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	118.42	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	125.00	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	177.08	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	264.58	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	281.58	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	312.50	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	352.03	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	380.84	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	399.56	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	460.53	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	672.88	PAY DED & EMP CONTRB	10/15/2026	R

9999281	BENEFIT RESOURCE, INC	$	788.16	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	1,339.49	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	1,349.44	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	1,500.00	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	1,626.72	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	1,700.00	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	2,258.12	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	2,550.00	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	2,625.00	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	2,628.89	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	3,632.83	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	4,308.34	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	7,918.13	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	12,356.68	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	32,743.09	PAY DED & EMP CONTRB	10/15/2026	R
9999281	BENEFIT RESOURCE, INC	$	86,532.80	PAY DED & EMP CONTRB	10/15/2026	R
9999282	XCEL ENERGY	$	-		10/30/2026	C
9999283	XCEL ENERGY	$	-		10/30/2026	C
9999284	XCEL ENERGY	$	16.61	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	28.24	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	30.04	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	36.17	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	58.25	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	61.66	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	62.97	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	120.25	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	133.18	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	143.75	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	151.05	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	172.24	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	196.33	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	203.11	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	206.59	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	215.23	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	261.89	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	262.20	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	325.79	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	353.53	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	372.56	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	516.77	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	960.99	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	1,254.36	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	1,502.65	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	1,790.61	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	2,478.06	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	2,758.19	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	2,797.06	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	3,671.00	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	3,972.62	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	4,040.34	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	5,085.51	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	5,333.72	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	6,523.03	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	8,130.11	GAS UTILITY	10/30/2026	R
9999284	XCEL ENERGY	$	9,148.81	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	12,734.93	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	16,853.60	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	17,288.07	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	24,360.47	ELECTRICITY	10/30/2026	R
9999284	XCEL ENERGY	$	57,458.00	ELECTRICITY	10/30/2026	R
9999285	AIG	$	85.00	PAY DED & EMP CONTRB	10/30/2026	R
9999285	AIG	$	154.17	PAY DED & EMP CONTRB	10/30/2026	R
9999285	AIG	$	2,305.71	PAY DED & EMP CONTRB	10/30/2026	R
9999286	AIG BENEFIT	$	85.00	PAY DED & EMP CONTRB	10/30/2026	R
9999286	AIG BENEFIT	$	151.05	PAY DED & EMP CONTRB	10/30/2026	R
9999286	AIG BENEFIT	$	1,591.54	PAY DED & EMP CONTRB	10/30/2026	R
9999287	AMERICAN FUNDS	$	97.50	PAY DED & EMP CONTRB	10/30/2026	R
9999287	AMERICAN FUNDS	$	290.00	PAY DED & EMP CONTRB	10/30/2026	R

9999287	AMERICAN FUNDS	$	410.52	PAY DED & EMP CONTRB	10/30/2026	R
9999287	AMERICAN FUNDS	$	525.00	PAY DED & EMP CONTRB	10/30/2026	R
9999287	AMERICAN FUNDS	$	1,466.66	PAY DED & EMP CONTRB	10/30/2026	R
9999287	AMERICAN FUNDS	$	41,578.28	PAY DED & EMP CONTRB	10/30/2026	R
9999288	AMERICAN FUNDS BENEFIT	$	97.50	PAY DED & EMP CONTRB	10/30/2026	R
9999288	AMERICAN FUNDS BENEFIT	$	108.57	PAY DED & EMP CONTRB	10/30/2026	R
9999288	AMERICAN FUNDS BENEFIT	$	229.40	PAY DED & EMP CONTRB	10/30/2026	R
9999288	AMERICAN FUNDS BENEFIT	$	264.69	PAY DED & EMP CONTRB	10/30/2026	R
9999288	AMERICAN FUNDS BENEFIT	$	792.14	PAY DED & EMP CONTRB	10/30/2026	R
9999288	AMERICAN FUNDS BENEFIT	$	20,396.55	PAY DED & EMP CONTRB	10/30/2026	R
9999289	AMERIPRISE FINANCIAL SERVICES	$	200.00	PAY DED & EMP CONTRB	10/30/2026	R
9999289	AMERIPRISE FINANCIAL SERVICES	$	500.00	PAY DED & EMP CONTRB	10/30/2026	R
9999289	AMERIPRISE FINANCIAL SERVICES	$	1,230.31	PAY DED & EMP CONTRB	10/30/2026	R
9999289	AMERIPRISE FINANCIAL SERVICES	$	13,460.75	PAY DED & EMP CONTRB	10/30/2026	R
9999290	AMERIPRISE FINANCIAL SERVICES BENEFIT	$	147.37	PAY DED & EMP CONTRB	10/30/2026	R
9999290	AMERIPRISE FINANCIAL SERVICES BENEFIT	$	166.67	PAY DED & EMP CONTRB	10/30/2026	R
9999290	AMERIPRISE FINANCIAL SERVICES BENEFIT	$	398.25	PAY DED & EMP CONTRB	10/30/2026	R
9999290	AMERIPRISE FINANCIAL SERVICES BENEFIT	$	6,668.89	PAY DED & EMP CONTRB	10/30/2026	R
9999291	AXA EQUITABLE	$	195.83	PAY DED & EMP CONTRB	10/30/2026	R
9999291	AXA EQUITABLE	$	666.67	PAY DED & EMP CONTRB	10/30/2026	R
9999291	AXA EQUITABLE	$	16,700.86	PAY DED & EMP CONTRB	10/30/2026	R
9999292	AXA EQUITABLE BENEFIT	$	161.45	PAY DED & EMP CONTRB	10/30/2026	R
9999292	AXA EQUITABLE BENEFIT	$	408.34	PAY DED & EMP CONTRB	10/30/2026	R
9999292	AXA EQUITABLE BENEFIT	$	9,641.38	PAY DED & EMP CONTRB	10/30/2026	R
9999293	EDUCATION MN ESI BILLING TRUST	$	83.34	PAY DED & EMP CONTRB	10/30/2026	R
9999293	EDUCATION MN ESI BILLING TRUST	$	399.21	PAY DED & EMP CONTRB	10/30/2026	R
9999293	EDUCATION MN ESI BILLING TRUST	$	1,000.00	PAY DED & EMP CONTRB	10/30/2026	R
9999293	EDUCATION MN ESI BILLING TRUST	$	20,742.00	PAY DED & EMP CONTRB	10/30/2026	R
9999294	EDUCATION MN ESI BENEFIT	$	83.34	PAY DED & EMP CONTRB	10/30/2026	R
9999294	EDUCATION MN ESI BENEFIT	$	234.04	PAY DED & EMP CONTRB	10/30/2026	R
9999294	EDUCATION MN ESI BENEFIT	$	291.67	PAY DED & EMP CONTRB	10/30/2026	R
9999294	EDUCATION MN ESI BENEFIT	$	8,404.34	PAY DED & EMP CONTRB	10/30/2026	R
9999295	INTERNAL REVENUE SERVICE	$	-		10/30/2026	C
9999296	INTERNAL REVENUE SERVICE	$	-		10/30/2026	C
9999297	INTERNAL REVENUE SERVICE	$	-		10/30/2026	C
9999298	INTERNAL REVENUE SERVICE	$	-		10/30/2026	C
9999299	INTERNAL REVENUE SERVICE	$	-		10/30/2026	C
9999300	INTERNAL REVENUE SERVICE	$	-		10/30/2026	C
9999301	INTERNAL REVENUE SERVICE	$	-		10/30/2026	C
9999302	INTERNAL REVENUE SERVICE	$	(750.17)	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	(342.46)	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	(342.46)	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	(80.09)	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	(80.09)	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	(21.38)	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	(21.38)	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	(5.00)	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	(5.00)	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	-	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	1.76	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	1.76	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	3.21	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	3.21	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	4.76	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	4.76	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	5.00	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	5.00	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	7.51	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	7.51	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	10.00	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	13.73	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	13.73	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	16.51	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	16.51	PAY DED & EMP CONTRB	10/30/2026	R

9999302	INTERNAL REVENUE SERVICE	$	20.35	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	20.35	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	21.38	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	21.38	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	70.58	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	70.58	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	80.09	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	80.09	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	82.31	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	175.00	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	175.87	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	179.87	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	179.87	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	196.47	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	342.46	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	342.46	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	480.00	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	630.00	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	715.70	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	750.17	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	769.08	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	769.08	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	1,009.59	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	1,009.59	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	1,475.95	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	1,580.24	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	1,648.17	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	1,648.17	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	1,816.30	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	1,816.30	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	3,451.08	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	3,451.08	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	3,679.10	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	4,317.25	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	4,317.25	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	5,398.75	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	7,047.32	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	7,047.32	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	7,370.17	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	7,766.10	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	7,766.10	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	9,729.72	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	14,756.40	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	14,756.40	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	21,811.97	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	48,377.39	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	48,447.29	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	206,088.32	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	206,088.32	PAY DED & EMP CONTRB	10/30/2026	R
9999302	INTERNAL REVENUE SERVICE	$	237,134.19	PAY DED & EMP CONTRB	10/30/2026	R
9999303	METROPOLITAN LIFE	$	300.00	PAY DED & EMP CONTRB	10/30/2026	R
9999303	METROPOLITAN LIFE	$	1,051.91	PAY DED & EMP CONTRB	10/30/2026	R
9999304	METROPOLITAN LIFE BENEFIT	$	292.00	PAY DED & EMP CONTRB	10/30/2026	R
9999304	METROPOLITAN LIFE BENEFIT	$	709.61	PAY DED & EMP CONTRB	10/30/2026	R
9999305	MN DEPT OF HUMAN SERVICES	$	595.43	PAY DED & EMP CONTRB	10/30/2026	R
9999305	MN DEPT OF HUMAN SERVICES	$	3,904.07	PAY DED & EMP CONTRB	10/30/2026	R
9999306	MN DEPT OF REVENUE	$	-		10/30/2026	C
9999307	MN DEPT OF REVENUE	$	(315.53)	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	-	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	22.84	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	30.00	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	58.62	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	100.00	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	145.63	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	315.53	PAY DED & EMP CONTRB	10/30/2026	R

9999307	MN DEPT OF REVENUE	$	330.80	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	623.10	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	2,802.69	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	3,105.28	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	3,233.57	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	4,290.36	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	7,120.87	PAY DED & EMP CONTRB	10/30/2026	R
9999307	MN DEPT OF REVENUE	$	123,667.07	PAY DED & EMP CONTRB	10/30/2026	R
9999308	MN REVENUE	$	102.11	PAY DED & EMP CONTRB	10/30/2026	R
9999308	MN REVENUE	$	150.00	PAY DED & EMP CONTRB	10/30/2026	R
9999309	MN STATE RETIREMENT	$	1,842.04	PAY DED & EMP CONTRB	10/30/2026	R
9999309	MN STATE RETIREMENT	$	5,798.18	PAY DED & EMP CONTRB	10/30/2026	R
9999310	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$	100.18	PAY DED & EMP CONTRB	10/30/2026	R
9999310	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$	116.70	PAY DED & EMP CONTRB	10/30/2026	R
9999310	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$	8,728.02	PAY DED & EMP CONTRB	10/30/2026	R
9999311	PCS RETIREMENT - ASPIRE BENEFIT	$	100.18	PAY DED & EMP CONTRB	10/30/2026	R
9999311	PCS RETIREMENT - ASPIRE BENEFIT	$	116.70	PAY DED & EMP CONTRB	10/30/2026	R
9999311	PCS RETIREMENT - ASPIRE BENEFIT	$	2,927.17	PAY DED & EMP CONTRB	10/30/2026	R
9999312	PUBLIC EMP RETIREMENT ASSOC	$	-		10/30/2026	C
9999313	PUBLIC EMP RETIREMENT ASSOC	$	14.40	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	16.61	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	20.76	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	21.33	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	23.96	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	24.61	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	26.42	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	30.49	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	74.00	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	85.38	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	278.92	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	321.82	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	4,601.62	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	5,309.62	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	6,646.66	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	7,669.23	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	8,411.26	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	9,073.27	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	9,705.32	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	10,469.05	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	53,787.75	PAY DED & EMP CONTRB	10/30/2026	R
9999313	PUBLIC EMP RETIREMENT ASSOC	$	62,062.73	PAY DED & EMP CONTRB	10/30/2026	R
9999314	TEACHERS RETIREMENT ASSOC	$	-		10/30/2026	C
9999315	TEACHERS RETIREMENT ASSOC	$	(541.86)	PAY DED & EMP CONTRB	10/30/2026	R
9999315	TEACHERS RETIREMENT ASSOC	$	(441.88)	PAY DED & EMP CONTRB	10/30/2026	R
9999315	TEACHERS RETIREMENT ASSOC	$	-	PAY DED & EMP CONTRB	10/30/2026	R
9999315	TEACHERS RETIREMENT ASSOC	$	-	PAY DED & EMP CONTRB	10/30/2026	R
9999315	TEACHERS RETIREMENT ASSOC	$	-	PAY DED & EMP CONTRB	10/30/2026	R
9999315	TEACHERS RETIREMENT ASSOC	$	441.88	PAY DED & EMP CONTRB	10/30/2026	R
9999315	TEACHERS RETIREMENT ASSOC	$	541.86	PAY DED & EMP CONTRB	10/30/2026	R
9999315	TEACHERS RETIREMENT ASSOC	$	679.43	PAY DED & EMP CONTRB	10/30/2026	R
9999315	TEACHERS RETIREMENT ASSOC	$	833.16	PAY DED & EMP CONTRB	10/30/2026	R
9999315	TEACHERS RETIREMENT ASSOC	$	5,563.63	PAY DED & EMP CONTRB	10/30/2026	R
9999315	TEACHERS RETIREMENT ASSOC	$	7,012.26	PAY DED & EMP CONTRB	10/30/2026	R
9999315	TEACHERS RETIREMENT ASSOC	$	217,737.02	PAY DED & EMP CONTRB	10/30/2026	R
9999315	TEACHERS RETIREMENT ASSOC	$	268,621.38	PAY DED & EMP CONTRB	10/30/2026	R
9999316	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	140.53	PAY DED & EMP CONTRB	10/30/2026	R
9999316	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	308.54	PAY DED & EMP CONTRB	10/30/2026	R
9999316	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	309.42	PAY DED & EMP CONTRB	10/30/2026	R
9999316	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	354.79	PAY DED & EMP CONTRB	10/30/2026	R
9999316	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$	9,608.95	PAY DED & EMP CONTRB	10/30/2026	R
9999317	VANGUARD SMALL BUSINESS SERVICES	$	140.53	PAY DED & EMP CONTRB	10/30/2026	R
9999317	VANGUARD SMALL BUSINESS SERVICES	$	355.84	PAY DED & EMP CONTRB	10/30/2026	R
9999317	VANGUARD SMALL BUSINESS SERVICES	$	439.27	PAY DED & EMP CONTRB	10/30/2026	R
9999317	VANGUARD SMALL BUSINESS SERVICES	$	1,068.13	PAY DED & EMP CONTRB	10/30/2026	R
9999317	VANGUARD SMALL BUSINESS SERVICES	$	36,285.80	PAY DED & EMP CONTRB	10/30/2026	R
9999318	WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	$	825.56	PAY DED & EMP CONTRB	10/30/2026	R
9999318	WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	$	43,404.34	PAY DED & EMP CONTRB	10/30/2026	R
262701023	A-1 TIRE SERVICE INC	$	1,226.40	REPAIR & MAINTENANCE	10/15/2026	A

262701023	A-1 TIRE SERVICE INC	$	1,332.21	REPAIR & MAINTENANCE	10/15/2026	A
262701023	A-1 TIRE SERVICE INC	$	2,111.00	REPAIR & MAINTENANCE	10/15/2026	A
262701023	A-1 TIRE SERVICE INC	$	2,905.40	REPAIR & MAINTENANCE	10/15/2026	A
262701024	AALLWAYS ASSOCIATES INC	$	3,725.30	GENERAL SUPPLIES	10/15/2026	A
262701025	ABRAHAMSON, KRISTINE	$	68.36	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701026	ACCLAIM SERVICES INC	$	188.50	REPAIR & MAINTENANCE	10/15/2026	A
262701027	AJ MOORE ELECTRIC INC	$	27,586.72	BUILDING ACQUISITION/CONSTRUCT	10/15/2026	A
262701028	ALL STATE COMMUNICATIONS	$	270.00	REPAIR & MAINTENANCE	10/15/2026	A
262701028	ALL STATE COMMUNICATIONS	$	357.50	REPAIR & MAINTENANCE	10/15/2026	A
262701028	ALL STATE COMMUNICATIONS	$	2,545.00	REPAIR & MAINTENANCE	10/15/2026	A
262701028	ALL STATE COMMUNICATIONS	$	2,730.00	REPAIR & MAINTENANCE	10/15/2026	A
262701029	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701030	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701031	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701032	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701033	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701034	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701035	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701036	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701037	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701038	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701039	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701040	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701041	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701042	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701043	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701044	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701045	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701046	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701047	AMAZON CAPITAL SERVICES	$	-		10/15/2026	C
262701048	AMAZON CAPITAL SERVICES	$	(665.79)	CUSTODIAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(89.81)	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(84.78)	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(47.10)	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(34.99)	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(26.66)	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(24.45)	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(18.84)	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(17.38)	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(13.92)	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(13.15)	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(8.90)	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(7.06)	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(6.99)	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	(4.69)	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	5.18	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	5.58	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	5.69	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	6.49	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	6.98	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	6.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	7.25	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	7.89	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	7.99	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	8.31	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	8.99	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	9.49	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	9.49	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	9.56	MEDIA RESOURCES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	9.99	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	9.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	9.99	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	10.32	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	10.99	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	11.12	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	11.58	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	11.93	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	11.99	MEDIA RESOURCES	10/15/2026	A

262701048	AMAZON CAPITAL SERVICES	$	12.78	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	12.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	13.05	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	13.14	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	13.29	MEDIA RESOURCES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	13.47	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	13.84	MEDIA RESOURCES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	14.49	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	14.68	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	14.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	15.36	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	15.49	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	15.96	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	15.99	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	16.29	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	16.31	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	17.25	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	17.56	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	17.60	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	18.62	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	19.37	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	19.98	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	19.99	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	19.99	MEDIA RESOURCES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	20.12	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	20.12	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	20.98	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	22.18	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	22.58	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	22.72	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	22.87	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	24.58	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	24.69	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	24.69	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	24.73	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	24.82	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	24.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	24.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	25.38	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	25.38	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	25.68	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	25.95	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	26.45	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	27.58	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	27.84	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	27.89	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	28.21	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	28.47	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	28.47	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	28.97	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	29.28	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	29.42	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	29.45	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	29.94	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	29.96	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	29.98	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	30.90	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	30.98	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	31.01	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	31.90	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	31.90	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	31.96	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	31.98	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	32.80	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	32.92	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	32.93	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	33.14	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	33.98	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A

262701048	AMAZON CAPITAL SERVICES	$	33.99	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	34.28	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	35.17	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	35.18	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	35.56	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	35.83	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	35.99	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	35.99	REPAIR & MAINTENANCE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	36.46	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	36.67	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	36.87	CUSTODIAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	37.58	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	37.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	37.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	38.37	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	39.98	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	40.45	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	41.15	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	42.13	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	43.69	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	44.62	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	44.99	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	45.20	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	45.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	47.78	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	47.91	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	47.92	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	48.24	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	48.47	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	48.61	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	49.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	49.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	50.21	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	50.59	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	50.85	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	51.26	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	51.55	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	51.57	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	51.80	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	51.98	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	53.55	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	53.98	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	54.19	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	54.34	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	54.46	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	54.58	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	55.02	MEDIA RESOURCES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	55.29	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	55.44	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	55.66	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	56.32	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	56.85	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	57.69	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	59.98	INSTRUCTIONAL TECH SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	59.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	60.80	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	61.06	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	61.90	CUSTODIAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	61.98	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	62.58	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	62.81	REPAIR SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	62.99	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	64.32	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	66.25	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	66.49	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	67.96	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	68.59	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	70.36	MEDIA RESOURCES	10/15/2026	A

262701048	AMAZON CAPITAL SERVICES	$	72.90	REPAIR SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	73.79	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	74.76	NON-INSTRUCTIONAL TECH DEVICES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	75.30	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	77.41	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	78.18	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	78.65	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	79.78	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	81.89	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	82.46	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	83.50	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	84.89	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	85.10	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	85.94	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	86.12	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	86.70	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	86.75	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	88.18	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	88.31	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	92.87	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	93.44	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	95.88	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	96.00	CUSTODIAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	96.34	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	99.39	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	99.98	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	100.39	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	103.54	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	107.96	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	108.69	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	109.73	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	109.75	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	109.99	GROUNDS SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	110.76	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	111.21	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	111.98	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	112.25	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	112.48	MEDIA RESOURCES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	113.41	NON-INSTR TECH SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	117.15	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	124.98	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	125.38	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	126.00	INSTRUCTIONAL TECH SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	130.14	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	132.66	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	136.22	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	136.23	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	142.13	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	143.98	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	144.82	MEDIA RESOURCES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	145.35	NON-INSTRUCTIONAL TECH DEVICES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	146.24	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	146.89	MEDIA RESOURCES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	149.94	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	150.65	NON-INSTRUCTIONAL TECH DEVICES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	151.98	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	153.22	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	154.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	160.75	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	164.48	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	179.59	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	179.75	NON-INSTRUCTIONAL TECH DEVICES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	199.82	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	210.28	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	215.78	MEDIA RESOURCES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	223.02	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	224.67	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	225.96	INSTRUCTIONAL SUPPLIES	10/15/2026	A

262701048	AMAZON CAPITAL SERVICES	$	229.88	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	239.96	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	242.17	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	248.76	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	254.56	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	266.29	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	266.55	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	271.94	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	272.39	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	276.96	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	284.81	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	290.00	CUSTODIAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	318.40	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	349.19	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	355.51	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	383.81	REPAIR SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	407.93	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	408.74	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	420.42	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	448.00	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	494.91	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	495.48	MEDIA RESOURCES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	530.99	GENERAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	596.60	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	668.77	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	739.17	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	823.06	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701048	AMAZON CAPITAL SERVICES	$	843.25	GENERAL SUPPLIES	10/15/2026	A
262701049	ANDERSON, JON	$	65.00	COMMUNICATION SERVICES	10/15/2026	A
262701050	ANZEL, ASHLIE	$	62.40	TRAVEL	10/15/2026	A
262701050	ANZEL, ASHLIE	$	195.00	COMMUNICATION SERVICES	10/15/2026	A
262701051	BEDELL, BRENDA	$	52.99	GENERAL SUPPLIES	10/15/2026	A
262701052	BERTELSEN, STACY	$	65.00	COMMUNICATION SERVICES	10/15/2026	A
262701052	BERTELSEN, STACY	$	114.76	TRAVEL	10/15/2026	A
262701053	BEST BUY BUSINESS ADVANTAGE ACCT	$	10,426.00	CAP NON-INSTRUCT TECH HARDWARE	10/15/2026	A
262701054	ST PAUL BEVERAGE SOLUTIONS LLC	$	-		10/15/2026	C
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	10.83	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	36.09	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	58.36	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	85.39	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	133.54	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	153.61	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	194.52	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	260.42	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	284.64	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	303.76	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	337.13	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	342.43	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	383.35	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	393.75	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	394.25	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	488.65	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	513.24	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	614.43	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	651.22	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	719.74	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	1,041.69	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	1,053.19	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	1,210.89	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	1,348.51	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	1,369.70	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	1,533.40	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	1,575.02	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	1,577.00	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	1,954.62	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	2,052.97	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	2,604.89	MILK	10/15/2026	A
262701055	ST PAUL BEVERAGE SOLUTIONS LLC	$	4,539.79	MILK	10/15/2026	A

262701056	BLAINE BROTHERS MAINTENANCE, INC.	$	48.97	GENERAL SUPPLIES	10/15/2026	A
262701057	BLICK ART MATERIALS LLC	$	530.98	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701057	BLICK ART MATERIALS LLC	$	777.29	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701058	BRAUN INTERTEC CORPORATION	$	1,878.25	FEES FOR SERVICES	10/15/2026	A
262701058	BRAUN INTERTEC CORPORATION	$	4,243.00	FEES FOR SERVICES	10/15/2026	A
262701059	CALAMP WIRELESS NETWORKS CORPORATION	$	2,652.00	NON INST SOFTWARE LICENSES	10/15/2026	A
262701059	CALAMP WIRELESS NETWORKS CORPORATION	$	2,652.00	NON INST SOFTWARE LICENSES	10/15/2026	A
262701060	CAP ELECTRIC INC	$	239.00	REPAIR & MAINTENANCE	10/15/2026	A
262701060	CAP ELECTRIC INC	$	636.50	REPAIR & MAINTENANCE	10/15/2026	A
262701060	CAP ELECTRIC INC	$	716.00	REPAIR & MAINTENANCE	10/15/2026	A
262701060	CAP ELECTRIC INC	$	954.50	REPAIR & MAINTENANCE	10/15/2026	A
262701061	CDW GOVERNMENT INC	$	313.60	NON INST SOFTWARE LICENSES	10/15/2026	A
262701062	COGENT COMMUNICATIONS	$	1,957.50	COMMUNICATION SERVICES	10/15/2026	A
262701063	CONFERENCE TECHNOLOGIES INC	$	59,274.81	EQUIPMENT	10/15/2026	A
262701064	CONZETT, ABIGAIL	$	18.62	TRAVEL	10/15/2026	A
262701065	DERVIE, JOSEPH	$	65.00	COMMUNICATION SERVICES	10/15/2026	A
262701066	DEUEL, LYN	$	409.90	PAY DED & EMP CONTRB	10/15/2026	A
262701067	DOUGLAS, SANDRA	$	350.00	FEES FOR SERVICES	10/15/2026	A
262701068	DEFINITIVE TECHNOLOGY SOLUTIONS	$	164.50	SHORT-TERM RENTALS & LEASES	10/15/2026	A
262701069	DURAND, JENNIFER	$	130.00	COMMUNICATION SERVICES	10/15/2026	A
262701069	DURAND, JENNIFER	$	201.02	TRAVEL	10/15/2026	A
262701070	EDWARDS, LANNIE	$	1.52	TRAVEL	10/15/2026	A
262701071	EVERWAY HOLDCO LLC	$	999.40	INST SOFTWARE LICENSES	10/15/2026	A
262701071	EVERWAY HOLDCO LLC	$	2,029.10	INST SOFTWARE LICENSES	10/15/2026	A
262701072	FABECK, DISA	$	79.04	TRAVEL	10/15/2026	A
262701073	FASTENAL COMPANY	$	9.82	GENERAL SUPPLIES	10/15/2026	A
262701073	FASTENAL COMPANY	$	29.01	GENERAL SUPPLIES	10/15/2026	A
262701073	FASTENAL COMPANY	$	131.60	GENERAL SUPPLIES	10/15/2026	A
262701074	SAWTOOTH HOLDINGS	$	740.50	REPAIR SUPPLIES	10/15/2026	A
262701074	SAWTOOTH HOLDINGS	$	3,293.30	REPAIR SUPPLIES	10/15/2026	A
262701075	CENTRAL NETWORK RETAIL GROUP	$	-		10/15/2026	C
262701076	CENTRAL NETWORK RETAIL GROUP	$	13.46	REPAIR SUPPLIES	10/15/2026	A
262701076	CENTRAL NETWORK RETAIL GROUP	$	14.99	CUSTODIAL SUPPLIES	10/15/2026	A
262701076	CENTRAL NETWORK RETAIL GROUP	$	16.49	REPAIR SUPPLIES	10/15/2026	A
262701076	CENTRAL NETWORK RETAIL GROUP	$	19.78	GENERAL SUPPLIES	10/15/2026	A
262701076	CENTRAL NETWORK RETAIL GROUP	$	23.72	REPAIR SUPPLIES	10/15/2026	A
262701076	CENTRAL NETWORK RETAIL GROUP	$	27.97	CUSTODIAL SUPPLIES	10/15/2026	A
262701076	CENTRAL NETWORK RETAIL GROUP	$	39.16	CUSTODIAL SUPPLIES	10/15/2026	A
262701076	CENTRAL NETWORK RETAIL GROUP	$	41.95	CUSTODIAL SUPPLIES	10/15/2026	A
262701076	CENTRAL NETWORK RETAIL GROUP	$	61.82	CUSTODIAL SUPPLIES	10/15/2026	A
262701076	CENTRAL NETWORK RETAIL GROUP	$	63.00	REPAIR SUPPLIES	10/15/2026	A
262701077	GEFRE, DEBRA	$	51.08	DUES AND MEMBERSHIPS	10/15/2026	A
262701078	GILE, KRISTI	$	10.64	TRAVEL	10/15/2026	A
262701079	GILL, PATRICIA	$	180.10	GENERAL SUPPLIES	10/15/2026	A
262701080	GRADY, LORI	$	894.75	PAY DED & EMP CONTRB	10/15/2026	A
262701081	GRAINGER	$	-		10/15/2026	C
262701082	GRAINGER	$	-		10/15/2026	C
262701083	GRAINGER	$	(323.43)	GENERAL SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	3.30	REPAIR SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	56.80	CUSTODIAL SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	58.62	GENERAL SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	62.08	REPAIR SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	91.87	REPAIR SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	98.72	REPAIR SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	101.00	REPAIR SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	137.93	REPAIR SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	336.18	REPAIR SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	389.82	CUSTODIAL SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	489.41	GENERAL SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	616.23	CUSTODIAL SUPPLIES	10/15/2026	A
262701083	GRAINGER	$	796.67	REPAIR SUPPLIES	10/15/2026	A
262701084	GREAT LAKES COCA COLA DIST LLC	$	38.72	FOOD	10/15/2026	A
262701084	GREAT LAKES COCA COLA DIST LLC	$	145.60	FOOD	10/15/2026	A
262701084	GREAT LAKES COCA COLA DIST LLC	$	341.68	FOOD	10/15/2026	A
262701085	HANSCOM, KAREN	$	8.79	FOOD	10/15/2026	A
262701085	HANSCOM, KAREN	$	15.87	MILK	10/15/2026	A
262701086	HEIMERL, CHRISTINE	$	161.25	GENERAL SUPPLIES	10/15/2026	A
262701087	HISDAHL INC	$	151.95	GENERAL SUPPLIES	10/15/2026	A

262701088	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	-		10/15/2026	C
262701089	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	-		10/15/2026	C
262701090	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	-		10/15/2026	C
262701091	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	-		10/15/2026	C
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	17.08	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	33.83	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	34.62	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	34.85	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	34.87	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	34.87	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	34.87	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	34.87	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	34.87	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	34.87	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	56.29	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	59.66	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	59.66	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	59.67	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	63.54	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	112.58	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	119.32	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	119.32	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	131.00	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	138.90	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	147.03	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	151.87	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	185.32	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	191.41	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	196.35	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	206.37	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	215.78	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	226.80	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	296.71	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	301.23	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	341.65	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	360.67	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	445.68	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	486.55	GENERAL SUPPLIES	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	507.97	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	533.88	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	587.98	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	617.65	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	631.41	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	664.85	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	946.66	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	1,034.24	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	1,091.34	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	1,146.51	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	1,466.35	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	1,841.88	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	2,238.35	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	2,277.30	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	2,319.32	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	2,494.20	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	2,805.23	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	3,250.93	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	3,385.25	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	3,615.45	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	3,780.02	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	4,574.26	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	5,265.50	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	5,270.83	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	6,306.46	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	6,419.81	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	7,753.96	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	7,951.50	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	8,545.57	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	10,432.81	FOOD	10/15/2026	A

262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	10,514.37	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	10,953.93	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	12,748.82	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	14,422.86	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	14,927.69	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	16,011.56	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	26,334.09	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	27,283.47	FOOD	10/15/2026	A
262701092	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	46,219.03	FOOD	10/15/2026	A
262701093	IMPERIAL BAG & PAPER CO. LLC	$	-		10/15/2026	C
262701094	IMPERIAL BAG & PAPER CO. LLC	$	-		10/15/2026	C
262701095	IMPERIAL BAG & PAPER CO. LLC	$	-		10/15/2026	C
262701096	IMPERIAL BAG & PAPER CO. LLC	$	-		10/15/2026	C
262701097	IMPERIAL BAG & PAPER CO. LLC	$	-		10/15/2026	C
262701098	IMPERIAL BAG & PAPER CO. LLC	$	(2,951.60)	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	(737.90)	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	23.52	REPAIR SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	40.35	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	57.74	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	59.00	REPAIR SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	69.12	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	74.22	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	81.23	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	96.60	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	98.38	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	142.76	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	165.60	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	222.80	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	267.47	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	358.11	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	368.99	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	369.14	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	378.80	REPAIR SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	537.56	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	576.93	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	631.38	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	867.72	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	870.19	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	890.18	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	1,203.81	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	1,360.08	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	1,400.97	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	1,574.70	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	1,706.45	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	2,063.05	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	2,069.11	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	2,299.98	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	2,418.22	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	2,558.67	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	2,999.89	CUSTODIAL SUPPLIES	10/15/2026	A
262701098	IMPERIAL BAG & PAPER CO. LLC	$	23,690.02	EQUIPMENT	10/15/2026	A
262701099	INNOVATIVE OFFICE SOLUTIONS	$	50.40	GENERAL SUPPLIES	10/15/2026	A
262701099	INNOVATIVE OFFICE SOLUTIONS	$	198.33	GENERAL SUPPLIES	10/15/2026	A
262701100	INSTITUTE FOR ENVIRONMENTAL ASSESSMENT	$	1,186.00	FEES FOR SERVICES	10/15/2026	A
262701101	INTERMIX BEVERAGE	$	42.10	GENERAL SUPPLIES	10/15/2026	A
262701101	INTERMIX BEVERAGE	$	564.38	FOOD	10/15/2026	A
262701102	JAYTECH INC	$	30,089.50	REPAIR & MAINTENANCE	10/15/2026	A
262701103	JOHNSON CONTROLS BUILDING SOLUTIONS LLC	$	1,525.00	REPAIR & MAINTENANCE	10/15/2026	A
262701104	JW PEPPER & SON INC	$	-		10/15/2026	C
262701105	JW PEPPER & SON INC	$	-		10/15/2026	C
262701106	JW PEPPER & SON INC	$	25.00	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	41.00	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	49.19	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	59.98	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	70.00	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	78.00	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	81.49	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	85.00	INSTRUCTIONAL SUPPLIES	10/15/2026	A

262701106	JW PEPPER & SON INC	$	87.50	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	113.50	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	134.74	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	144.00	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	175.00	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	240.00	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	254.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	324.99	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701106	JW PEPPER & SON INC	$	632.99	EQUIPMENT	10/15/2026	A
262701107	KATH FUEL OIL SERVICE CO	$	1,813.45	GAS AND OIL	10/15/2026	A
262701108	KELLY SERVICES INC	$	13,447.74	GEN ED SUB TEACHER CONTRACTED	10/15/2026	A
262701108	KELLY SERVICES INC	$	19,574.97	GEN ED SUB TEACHER CONTRACTED	10/15/2026	A
262701108	KELLY SERVICES INC	$	19,574.97	GEN ED SUB TEACHER CONTRACTED	10/15/2026	A
262701108	KELLY SERVICES INC	$	39,592.66	GEN ED SUB TEACHER CONTRACTED	10/15/2026	A
262701109	KILGO, GRACE	$	69.01	TRAVEL	10/15/2026	A
262701110	KRAFT MECHANICAL LLC	$	658.30	REPAIR & MAINTENANCE	10/15/2026	A
262701110	KRAFT MECHANICAL LLC	$	810.49	REPAIR & MAINTENANCE	10/15/2026	A
262701110	KRAFT MECHANICAL LLC	$	1,981.91	BUILDING ACQUISITION/CONSTRUCT	10/15/2026	A
262701110	KRAFT MECHANICAL LLC	$	3,339.59	BUILDING ACQUISITION/CONSTRUCT	10/15/2026	A
262701110	KRAFT MECHANICAL LLC	$	5,261.55	REPAIR & MAINTENANCE	10/15/2026	A
262701111	KULLY SUPPLY COMPANY	$	60.72	REPAIR SUPPLIES	10/15/2026	A
262701112	KUMMER, JEANELLE	$	13.68	TRAVEL	10/15/2026	A
262701113	LANDA, ALICIA	$	61.18	TRAVEL	10/15/2026	A
262701113	LANDA, ALICIA	$	65.00	COMMUNICATION SERVICES	10/15/2026	A
262701113	LANDA, ALICIA	$	65.00	COMMUNICATION SERVICES	10/15/2026	A
262701114	LANIGAN, CHERYL	$	301.50	PAY DED & EMP CONTRB	10/15/2026	A
262701115	LARSON, LAUREN	$	83.22	TRAVEL	10/15/2026	A
262701116	LARSON, TIMOTHY	$	71.58	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701117	LAUREANO, CARLOS	$	23.18	TRAVEL	10/15/2026	A
262701117	LAUREANO, CARLOS	$	130.00	COMMUNICATION SERVICES	10/15/2026	A
262701118	LEHENBAUER, MICHAEL	$	5.32	TRAVEL	10/15/2026	A
262701119	LEININGER, JOHN	$	1,662.47	OTHER BENEFITS	10/15/2026	A
262701120	LIFESAVER FIRE PROTECTION LLC	$	1,270.09	BUILDING ACQUISITION/CONSTRUCT	10/15/2026	A
262701121	LINDE GAS & EQUIPMENT INC	$	6.76	REPAIR & MAINTENANCE	10/15/2026	A
262701122	LOPEZ, MICAH	$	100.00	FEES FOR SERVICES	10/15/2026	A
262701123	MADER, SETH	$	65.00	COMMUNICATION SERVICES	10/15/2026	A
262701124	MARCO TECHNOLOGIES LLC	$	344.14	SHORT-TERM RENTALS & LEASES	10/15/2026	A
262701124	MARCO TECHNOLOGIES LLC	$	344.14	SHORT-TERM RENTALS & LEASES	10/15/2026	A
262701124	MARCO TECHNOLOGIES LLC	$	33,158.41	SHORT-TERM RENTALS & LEASES	10/15/2026	A
262701125	MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	$	739.00	REPAIR & MAINTENANCE	10/15/2026	A
262701125	MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	$	996.33	REPAIR & MAINTENANCE	10/15/2026	A
262701125	MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	$	1,459.83	REPAIR & MAINTENANCE	10/15/2026	A
262701125	MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	$	1,504.60	REPAIR & MAINTENANCE	10/15/2026	A
262701125	MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	$	1,518.05	REPAIR & MAINTENANCE	10/15/2026	A
262701126	MEDCO SUPPLY CO	$	26.23	GENERAL SUPPLIES	10/15/2026	A
262701126	MEDCO SUPPLY CO	$	30.17	GENERAL SUPPLIES	10/15/2026	A
262701127	MEISINGER CONSTRUCTION COMPANY	$	2,069.10	BUILDING ACQUISITION/CONSTRUCT	10/15/2026	A
262701128	MOOERS, ROBIN	$	133.79	FOOD	10/15/2026	A
262701129	MRI SOFTWARE LLC	$	25.00	FEES FOR SERVICES	10/15/2026	A
262701129	MRI SOFTWARE LLC	$	100.00	FEES FOR SERVICES	10/15/2026	A
262701129	MRI SOFTWARE LLC	$	1,961.00	FEES FOR SERVICES	10/15/2026	A
262701130	MVP & ASSOCIATES	$	900.00	REPAIR & MAINTENANCE	10/15/2026	A
262701130	MVP & ASSOCIATES	$	1,300.00	REPAIR & MAINTENANCE	10/15/2026	A
262701130	MVP & ASSOCIATES	$	3,475.00	REPAIR & MAINTENANCE	10/15/2026	A
262701130	MVP & ASSOCIATES	$	7,687.50	REPAIR & MAINTENANCE	10/15/2026	A
262701131	NAC MECHANICAL & ELECTRICAL SERV	$	360.00	REPAIR & MAINTENANCE	10/15/2026	A
262701131	NAC MECHANICAL & ELECTRICAL SERV	$	22,507.84	BUILDING ACQUISITION/CONSTRUCT	10/15/2026	A
262701132	NCCO	$	44.51	GENERAL SUPPLIES	10/15/2026	A
262701133	NCS PEARSON INC	$	597.03	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701133	NCS PEARSON INC	$	3,919.55	INDIVIDUAL INSTRUCT SUPPLIES	10/15/2026	A
262701134	NEWTRAX INC	$	3,589.90	PRIVATE CARRIER	10/15/2026	A
262701135	NORTH CENTRAL INTERNATIONAL, LLC	$	-		10/15/2026	C
262701136	NORTH CENTRAL INTERNATIONAL, LLC	$	21.61	REPAIR SUPPLIES	10/15/2026	A
262701136	NORTH CENTRAL INTERNATIONAL, LLC	$	98.78	REPAIR SUPPLIES	10/15/2026	A
262701136	NORTH CENTRAL INTERNATIONAL, LLC	$	151.26	REPAIR SUPPLIES	10/15/2026	A
262701136	NORTH CENTRAL INTERNATIONAL, LLC	$	158.14	REPAIR SUPPLIES	10/15/2026	A
262701136	NORTH CENTRAL INTERNATIONAL, LLC	$	239.42	REPAIR SUPPLIES	10/15/2026	A
262701136	NORTH CENTRAL INTERNATIONAL, LLC	$	286.72	REPAIR SUPPLIES	10/15/2026	A

262701136	NORTH CENTRAL INTERNATIONAL, LLC	$	295.93	REPAIR SUPPLIES	10/15/2026	A
262701137	NORTH ROOTS LAWN AND LANDSCAPE	$	5,745.00	REPAIR & MAINTENANCE	10/15/2026	A
262701137	NORTH ROOTS LAWN AND LANDSCAPE	$	5,845.00	REPAIR & MAINTENANCE	10/15/2026	A
262701137	NORTH ROOTS LAWN AND LANDSCAPE	$	6,976.00	REPAIR & MAINTENANCE	10/15/2026	A
262701138	NORTH STAR PIZZA SLICE LLC	$	-		10/15/2026	C
262701139	NORTH STAR PIZZA SLICE LLC	$	59.13	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701139	NORTH STAR PIZZA SLICE LLC	$	130.05	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701139	NORTH STAR PIZZA SLICE LLC	$	218.91	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701139	NORTH STAR PIZZA SLICE LLC	$	392.47	FOOD	10/15/2026	A
262701139	NORTH STAR PIZZA SLICE LLC	$	475.09	FOOD	10/15/2026	A
262701139	NORTH STAR PIZZA SLICE LLC	$	510.24	COST OF MATERIALS FOR RESALE	10/15/2026	A
262701139	NORTH STAR PIZZA SLICE LLC	$	1,461.40	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701140	OLSON, ABIGAYIL	$	20.00	FIELD TRIP	10/15/2026	A
262701141	OLSON, ERIC	$	760.76	TRAVEL	10/15/2026	A
262701142	OLSON, KATHLEEN	$	67.03	TRAVEL	10/15/2026	A
262701143	ON SITE SANITATION INC	$	27.15	SHORT-TERM RENTALS & LEASES	10/15/2026	A
262701143	ON SITE SANITATION INC	$	5,005.00	SHORT-TERM RENTALS & LEASES	10/15/2026	A
262701144	OSBORNE, ANDREA	$	1.52	TRAVEL	10/15/2026	A
262701144	OSBORNE, ANDREA	$	13.83	FOOD	10/15/2026	A
262701145	OSWALD, NICOLE	$	65.00	COMMUNICATION SERVICES	10/15/2026	A
262701145	OSWALD, NICOLE	$	1,000.00	OTHER BENEFITS	10/15/2026	A
262701146	OXYGEN SERVICE COMPANY INC	$	45.79	GENERAL SUPPLIES	10/15/2026	A
262701147	DESERT SHORE CAPITAL PARTNERS	$	373.78	ADMINISTRATION FEES	10/15/2026	A
262701148	PEARSON, CHRISTINA	$	126.75	GENERAL SUPPLIES	10/15/2026	A
262701149	PERSOON, JOHN	$	201.25	FEES FOR SERVICES	10/15/2026	A
262701149	PERSOON, JOHN	$	201.25	FEES FOR SERVICES	10/15/2026	A
262701150	PETERSON BROS ROOFING & CONST, INC	$	1,722.95	REPAIR & MAINTENANCE	10/15/2026	A
262701150	PETERSON BROS ROOFING & CONST, INC	$	209,760.00	REPAIR & MAINTENANCE	10/15/2026	A
262701151	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	$	89.31	POSTAGE	10/15/2026	A
262701152	PROFESSIONAL WIRELESS COMM	$	60.00	GENERAL SUPPLIES	10/15/2026	A
262701152	PROFESSIONAL WIRELESS COMM	$	60.00	GENERAL SUPPLIES	10/15/2026	A
262701152	PROFESSIONAL WIRELESS COMM	$	113.20	GENERAL SUPPLIES	10/15/2026	A
262701153	PYE-BARKER FIRE & SAFETY LLC	$	635.00	REPAIR & MAINTENANCE	10/15/2026	A
262701153	PYE-BARKER FIRE & SAFETY LLC	$	745.52	REPAIR & MAINTENANCE	10/15/2026	A
262701154	RANCOUR, RACHEL	$	57.76	TRAVEL	10/15/2026	A
262701154	RANCOUR, RACHEL	$	65.00	COMMUNICATION SERVICES	10/15/2026	A
262701155	REILAND, BRENNA	$	140.00	DUES AND MEMBERSHIPS	10/15/2026	A
262701156	REMITZ, KYLE	$	65.00	COMMUNICATION SERVICES	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	88.56	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	223.38	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	328.34	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	344.05	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	404.09	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	409.99	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	470.71	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	484.48	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	497.44	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	594.18	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	604.15	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	644.46	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	745.24	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	1,108.66	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	1,494.57	GARBAGE SERVICE	10/15/2026	A
262701157	REPUBLIC SERVICES #899	$	3,110.61	GARBAGE SERVICE	10/15/2026	A
262701158	REVOLUTION SPORTING GOODS	$	10,108.00	GENERAL SUPPLIES	10/15/2026	A
262701159	RIEBOW, MATTHEW	$	92.34	TRAVEL	10/15/2026	A
262701159	RIEBOW, MATTHEW	$	195.00	COMMUNICATION SERVICES	10/15/2026	A
262701159	RIEBOW, MATTHEW	$	1,000.00	OTHER BENEFITS	10/15/2026	A
262701160	RUSTAND, AMBER	$	82.25	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701161	SAFETYFIRST PLAYGROUND MAINTENANCE	$	8,580.11	REPAIR & MAINTENANCE	10/15/2026	A
262701162	SAHR SPORTS	$	1,000.00	FEES FOR SERVICES	10/15/2026	A
262701162	SAHR SPORTS	$	1,000.00	FEES FOR SERVICES	10/15/2026	A
262701162	SAHR SPORTS	$	1,000.00	FEES FOR SERVICES	10/15/2026	A
262701163	GATEWAY EDUCATION HOLDINGS LLC	$	-		10/15/2026	C
262701164	GATEWAY EDUCATION HOLDINGS LLC	$	-		10/15/2026	C
262701165	GATEWAY EDUCATION HOLDINGS LLC	$	-		10/15/2026	C
262701166	GATEWAY EDUCATION HOLDINGS LLC	$	246.24	TEXTBOOKS-WORKBOOKS	10/15/2026	A
262701166	GATEWAY EDUCATION HOLDINGS LLC	$	410.40	TEXTBOOKS-WORKBOOKS	10/15/2026	A

262701166	GATEWAY EDUCATION HOLDINGS LLC	$	2,175.12	TEXTBOOKS-WORKBOOKS	10/15/2026	A
262701166	GATEWAY EDUCATION HOLDINGS LLC	$	2,502.36	TEXTBOOKS-WORKBOOKS	10/15/2026	A
262701166	GATEWAY EDUCATION HOLDINGS LLC	$	2,716.20	TEXTBOOKS-WORKBOOKS	10/15/2026	A
262701166	GATEWAY EDUCATION HOLDINGS LLC	$	18,208.80	TEXTBOOKS-WORKBOOKS	10/15/2026	A
262701167	SCHMITT MUSIC COMPANY	$	-		10/15/2026	C
262701168	SCHMITT MUSIC COMPANY	$	-		10/15/2026	C
262701169	SCHMITT MUSIC COMPANY	$	-		10/15/2026	C
262701170	SCHMITT MUSIC COMPANY	$	16.50	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	25.00	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	47.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	47.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	47.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	47.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	47.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	47.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	50.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	50.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	57.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	57.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	57.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	57.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	95.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	112.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	112.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	142.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	192.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	192.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	227.00	REPAIR & MAINTENANCE	10/15/2026	A
262701170	SCHMITT MUSIC COMPANY	$	254.00	REPAIR & MAINTENANCE	10/15/2026	A
262701171	SCHOOL HEALTH CORPORATION	$	-		10/15/2026	C
262701172	SCHOOL HEALTH CORPORATION	$	(131.09)	GENERAL SUPPLIES	10/15/2026	A
262701172	SCHOOL HEALTH CORPORATION	$	4.82	GENERAL SUPPLIES	10/15/2026	A
262701172	SCHOOL HEALTH CORPORATION	$	10.32	GENERAL SUPPLIES	10/15/2026	A
262701172	SCHOOL HEALTH CORPORATION	$	33.92	GENERAL SUPPLIES	10/15/2026	A
262701172	SCHOOL HEALTH CORPORATION	$	60.02	GENERAL SUPPLIES	10/15/2026	A
262701172	SCHOOL HEALTH CORPORATION	$	75.81	GENERAL SUPPLIES	10/15/2026	A
262701172	SCHOOL HEALTH CORPORATION	$	166.08	GENERAL SUPPLIES	10/15/2026	A
262701172	SCHOOL HEALTH CORPORATION	$	180.44	GENERAL SUPPLIES	10/15/2026	A
262701172	SCHOOL HEALTH CORPORATION	$	703.09	GENERAL SUPPLIES	10/15/2026	A
262701173	SCHULTE, DARRELL	$	215.46	TRAVEL	10/15/2026	A
262701173	SCHULTE, DARRELL	$	260.00	COMMUNICATION SERVICES	10/15/2026	A
262701173	SCHULTE, DARRELL	$	279.13	TRAVEL	10/15/2026	A
262701173	SCHULTE, DARRELL	$	355.30	TRAVEL	10/15/2026	A
262701174	SEXAUER, JENNIFER	$	60.00	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701175	SHAVERS, BRENTON	$	19.99	GENERAL SUPPLIES	10/15/2026	A
262701176	SJOSTEN, JENNIFER	$	124.26	TRAVEL	10/15/2026	A
262701177	STAPLES INC	$	91.52	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701177	STAPLES INC	$	110.59	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701178	STATE CHEMICAL SOLUTIONS	$	197.10	CUSTODIAL SUPPLIES	10/15/2026	A
262701179	STATE SUPPLY CO	$	359.94	REPAIR SUPPLIES	10/15/2026	A
262701179	STATE SUPPLY CO	$	417.06	REPAIR SUPPLIES	10/15/2026	A
262701179	STATE SUPPLY CO	$	923.84	CUSTODIAL SUPPLIES	10/15/2026	A
262701180	STAY TUNED PIANO SERVICES	$	750.00	REPAIR & MAINTENANCE	10/15/2026	A
262701181	STEVE WEISS MUSIC	$	992.00	EQUIPMENT	10/15/2026	A
262701181	STEVE WEISS MUSIC	$	19,227.00	EQUIPMENT	10/15/2026	A
262701182	TAYLOR VENTURES	$	77.24	FOOD	10/15/2026	A
262701182	TAYLOR VENTURES	$	83.60	FOOD	10/15/2026	A
262701183	TEFERI, TSIGE	$	200.00	CUSTODIAL SUPPLIES	10/15/2026	A
262701184	TRADE PRESS INC	$	74.00	GENERAL SUPPLIES	10/15/2026	A
262701185	TRI-STATE BOBCAT INC	$	168.81	GROUNDS SUPPLIES	10/15/2026	A
262701186	TRIO SUPPLY COMPANY	$	-		10/15/2026	C
262701187	TRIO SUPPLY COMPANY	$	27.40	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	27.40	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	37.79	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	67.48	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	82.20	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	86.53	GENERAL SUPPLIES	10/15/2026	A

262701187	TRIO SUPPLY COMPANY	$	116.42	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	119.94	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	127.56	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	159.14	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	163.04	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	219.20	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	239.66	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	246.48	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	294.46	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	316.69	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	316.90	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	331.49	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	402.57	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	499.27	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	641.52	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	658.37	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	778.86	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	817.47	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	888.26	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	1,249.25	GENERAL SUPPLIES	10/15/2026	A
262701187	TRIO SUPPLY COMPANY	$	1,564.82	GENERAL SUPPLIES	10/15/2026	A
262701188	TROSKE, CARRIE	$	88.70	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701189	TURFWERKS INC	$	502.20	GROUNDS SUPPLIES	10/15/2026	A
262701190	TWIN PINES IMPRINTING LLC	$	11,250.20	CUSTODIAL SUPPLIES	10/15/2026	A
262701191	UHL COMPANY INC	$	2,477.50	REPAIR & MAINTENANCE	10/15/2026	A
262701192	ULINE INC	$	2,000.00	GENERAL SUPPLIES	10/15/2026	A
262701192	ULINE INC	$	2,775.11	EQUIPMENT	10/15/2026	A
262701193	ULVIN, JOHN	$	65.00	COMMUNICATION SERVICES	10/15/2026	A
262701193	ULVIN, JOHN	$	109.07	TRAVEL	10/15/2026	A
262701194	US OMNI & TSACG COMPLIANCE SERVICES, INC	$	300.80	FEES FOR SERVICES	10/15/2026	A
262701195	VERIZON WIRELESS	$	65.67	COMMUNICATION SERVICES	10/15/2026	A
262701195	VERIZON WIRELESS	$	131.34	COMMUNICATION SERVICES	10/15/2026	A
262701195	VERIZON WIRELESS	$	689.86	COMMUNICATION SERVICES	10/15/2026	A
262701195	VERIZON WIRELESS	$	900.90	COMMUNICATION SERVICES	10/15/2026	A
262701196	VESTIS SERVICES	$	91.96	CUSTODIAL SUPPLIES	10/15/2026	A
262701196	VESTIS SERVICES	$	92.73	CUSTODIAL SUPPLIES	10/15/2026	A
262701196	VESTIS SERVICES	$	156.52	CUSTODIAL SUPPLIES	10/15/2026	A
262701196	VESTIS SERVICES	$	166.89	CUSTODIAL SUPPLIES	10/15/2026	A
262701197	VIRNIG, SOFIA	$	43.27	INSTRUCTIONAL SUPPLIES	10/15/2026	A
262701197	VIRNIG, SOFIA	$	59.18	GENERAL SUPPLIES	10/15/2026	A
262701198	VOLLMER, JENNA	$	132.85	TRAVEL	10/15/2026	A
262701199	WALD, TIMOTHY	$	1,394.64	OTHER BENEFITS	10/15/2026	A
262701200	WHITE BEAR GLASS INC	$	438.00	WINDOW REPAIR SUPPLIES	10/15/2026	A
262701200	WHITE BEAR GLASS INC	$	790.00	WINDOW REPAIR SUPPLIES	10/15/2026	A
262701201	WEVIDEO INC	$	384.00	INST SOFTWARE LICENSES	10/15/2026	A
262701202	WILCOX, ANTHONY	$	65.00	COMMUNICATION SERVICES	10/15/2026	A
262701203	WL HALL COMPANY	$	2,095.00	REPAIR & MAINTENANCE	10/15/2026	A
262701204	YOUNG, MATTHEW	$	24.99	GENERAL SUPPLIES	10/15/2026	A
262701204	YOUNG, MATTHEW	$	195.00	COMMUNICATION SERVICES	10/15/2026	A
262701205	ZAYO GROUP LLC	$	6,791.89	COMMUNICATION SERVICES	10/15/2026	A
262701206	ZEN EDUCATE INC.	$	216.26	SPED SUB NON LIC CONTRACTED	10/15/2026	A
262701207	ZONEONE LOCATING	$	229.00	REPAIR & MAINTENANCE	10/15/2026	A
262701207	ZONEONE LOCATING	$	229.00	REPAIR & MAINTENANCE	10/15/2026	A
262701208	95 PERCENT GROUP LLC	$	432.00	INST SOFTWARE LICENSES	10/28/2026	A
262701209	AGPARTS WORLDWIDE INC	$	3,700.45	NON-INSTRUCTIONAL TECH DEVICES	10/28/2026	A
262701210	ALL STATE COMMUNICATIONS	$	8,672.17	FEES FOR SERVICES	10/28/2026	A
262701211	ALL STRINGS ATTACHED	$	49.50	REPAIR & MAINTENANCE	10/28/2026	A
262701211	ALL STRINGS ATTACHED	$	397.77	REPAIR & MAINTENANCE	10/28/2026	A
262701212	ALLEN, HANNAH	$	28.88	TRAVEL	10/28/2026	A
262701212	ALLEN, HANNAH	$	28.88	TRAVEL	10/28/2026	A
262701213	AMAZON CAPITAL SERVICES	$	-		10/28/2026	C
262701214	AMAZON CAPITAL SERVICES	$	-		10/28/2026	C
262701215	AMAZON CAPITAL SERVICES	$	-		10/28/2026	C
262701216	AMAZON CAPITAL SERVICES	$	-		10/28/2026	C
262701217	AMAZON CAPITAL SERVICES	$	-		10/28/2026	C
262701218	AMAZON CAPITAL SERVICES	$	-		10/28/2026	C
262701219	AMAZON CAPITAL SERVICES	$	-		10/28/2026	C
262701220	AMAZON CAPITAL SERVICES	$	-		10/28/2026	C

262701221	AMAZON CAPITAL SERVICES	$	-		10/28/2026	C
262701222	AMAZON CAPITAL SERVICES	$	-		10/28/2026	C
262701223	AMAZON CAPITAL SERVICES	$	-		10/28/2026	C
262701224	AMAZON CAPITAL SERVICES	$	-		10/28/2026	C
262701225	AMAZON CAPITAL SERVICES	$	(111.00)	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	(84.83)	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	(69.99)	INSTRUCTIONAL TECH SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	(65.50)	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	(41.13)	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	(34.04)	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	(31.96)	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	(22.00)	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	(10.97)	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	(8.21)	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	6.28	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	6.41	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	6.53	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	6.84	MEDIA RESOURCES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	7.00	FOOD	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	7.49	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	7.49	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	7.99	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	8.81	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	8.98	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	9.49	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	9.99	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	10.94	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	12.29	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	12.59	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	13.58	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	14.24	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	14.39	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	15.12	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	15.59	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	15.68	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	15.98	MEDIA RESOURCES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	17.59	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	17.98	NON-INSTRUCTIONAL TECH DEVICES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	18.00	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	18.95	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	19.26	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	19.48	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	19.79	EQUIPMENT	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	19.86	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	19.98	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	19.98	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	20.49	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	20.97	COST OF MATERIALS FOR RESALE	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	21.43	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	21.84	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	22.52	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	23.92	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	24.24	NON-INSTRUCTIONAL TECH DEVICES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	24.59	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	24.68	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	24.69	NON-INSTR TECH SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	24.69	NON-INSTR TECH SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	24.98	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	24.99	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	25.82	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	26.09	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	26.52	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	26.58	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	27.54	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	27.77	EQUIPMENT	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	27.99	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	29.24	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	29.97	INSTRUCTIONAL SUPPLIES	10/28/2026	A

262701225	AMAZON CAPITAL SERVICES	$	29.99	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	31.59	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	31.96	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	32.99	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	33.98	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	33.98	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	35.94	EQUIPMENT	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	35.96	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	36.09	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	36.22	MEDIA RESOURCES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	37.99	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	39.04	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	39.45	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	41.46	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	42.29	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	42.98	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	45.77	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	45.98	MEDIA RESOURCES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	47.36	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	47.71	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	48.35	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	49.30	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	50.18	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	50.92	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	51.84	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	51.93	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	55.97	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	58.96	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	59.99	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	62.64	MILK	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	63.99	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	65.78	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	65.99	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	66.49	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	68.02	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	68.97	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	68.97	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	69.64	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	70.94	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	73.64	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	73.70	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	73.91	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	75.07	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	77.24	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	79.70	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	79.99	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	80.98	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	81.24	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	84.82	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	89.61	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	89.96	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	95.59	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	98.33	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	100.64	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	101.58	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	104.41	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	106.85	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	107.52	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	107.66	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	108.38	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	112.70	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	115.69	NON-INSTR TECH SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	121.98	NON-INSTRUCTIONAL TECH DEVICES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	128.93	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	137.52	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	137.98	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	138.92	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	147.59	INSTRUCTIONAL SUPPLIES	10/28/2026	A

262701225	AMAZON CAPITAL SERVICES	$	149.99	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	153.13	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	164.94	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	165.93	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	168.59	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	169.66	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	169.90	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	171.71	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	180.12	COST OF MATERIALS FOR RESALE	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	182.06	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	186.45	NON-INSTRUCTIONAL TECH DEVICES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	190.23	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	190.41	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	192.88	NON-INSTR TECH SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	197.00	NON-INSTR TECH SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	203.10	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	246.63	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	250.00	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	250.76	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	256.70	NON-INSTRUCTIONAL TECH DEVICES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	256.86	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	259.37	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	262.43	MEDIA RESOURCES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	265.36	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	269.81	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	273.30	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	279.44	MEDIA RESOURCES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	298.42	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	302.88	EQUIPMENT	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	328.86	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	333.99	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	338.64	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	340.76	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	345.63	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	351.24	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	373.40	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	420.82	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	434.25	GENERAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	447.45	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	449.33	CUSTODIAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	506.03	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	589.24	EQUIPMENT	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	595.85	MEDIA RESOURCES	10/28/2026	A
262701225	AMAZON CAPITAL SERVICES	$	675.73	GENERAL SUPPLIES	10/28/2026	A
262701226	ANCHOR SOLAR INVESTMENTS LLC	$	394.32	ELECTRICITY	10/28/2026	A
262701226	ANCHOR SOLAR INVESTMENTS LLC	$	424.31	ELECTRICITY	10/28/2026	A
262701226	ANCHOR SOLAR INVESTMENTS LLC	$	436.70	ELECTRICITY	10/28/2026	A
262701226	ANCHOR SOLAR INVESTMENTS LLC	$	436.70	ELECTRICITY	10/28/2026	A
262701226	ANCHOR SOLAR INVESTMENTS LLC	$	447.63	ELECTRICITY	10/28/2026	A
262701226	ANCHOR SOLAR INVESTMENTS LLC	$	454.07	ELECTRICITY	10/28/2026	A
262701227	ARK SPORTS INC	$	245.00	GENERAL SUPPLIES	10/28/2026	A
262701228	ARONE, LENORE	$	603.00	PAY DED & EMP CONTRB	10/28/2026	A
262701229	ASL INTERPRETING SERVICES INC	$	148.00	INTERPRETER - FOR LANG <=50K	10/28/2026	A
262701229	ASL INTERPRETING SERVICES INC	$	148.00	INTERPRETER - FOR LANG <=50K	10/28/2026	A
262701229	ASL INTERPRETING SERVICES INC	$	148.00	INTERPRETER - FOR LANG <=50K	10/28/2026	A
262701230	BABIASH, JENNIFER	$	91.16	TRAVEL	10/28/2026	A
262701230	BABIASH, JENNIFER	$	195.00	COMMUNICATION SERVICES	10/28/2026	A
262701231	BACON, CAROL	$	102.22	TRAVEL	10/28/2026	A
262701231	BACON, CAROL	$	195.00	COMMUNICATION SERVICES	10/28/2026	A
262701232	BAKKE, BRENT	$	43.32	TRAVEL	10/28/2026	A
262701232	BAKKE, BRENT	$	65.00	COMMUNICATION SERVICES	10/28/2026	A
262701233	BALGORD, CHRISTINE	$	15.96	TRAVEL	10/28/2026	A
262701233	BALGORD, CHRISTINE	$	15.96	TRAVEL	10/28/2026	A
262701234	BAUER, MEREDITH	$	65.00	COMMUNICATION SERVICES	10/28/2026	A
262701234	BAUER, MEREDITH	$	121.22	TRAVEL	10/28/2026	A
262701235	BEST BUY BUSINESS ADVANTAGE ACCT	$	5,907.00	NON-INSTRUCTIONAL TECH DEVICES	10/28/2026	A
262701236	BIEDRZYCKI, KAREN	$	48.64	TRAVEL	10/28/2026	A
262701237	BLICK ART MATERIALS LLC	$	138.91	INSTRUCTIONAL SUPPLIES	10/28/2026	A

262701237	BLICK ART MATERIALS LLC	$	206.87	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701237	BLICK ART MATERIALS LLC	$	839.51	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701237	BLICK ART MATERIALS LLC	$	894.33	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701238	BLUUM USA, INC	$	-		10/28/2026	C
262701239	BLUUM USA, INC	$	505.00	INSTRUCTIONAL TECH SUPPLIES	10/28/2026	A
262701239	BLUUM USA, INC	$	505.00	INSTRUCTIONAL TECH SUPPLIES	10/28/2026	A
262701239	BLUUM USA, INC	$	505.00	INSTRUCTIONAL TECH SUPPLIES	10/28/2026	A
262701239	BLUUM USA, INC	$	505.00	INSTRUCTIONAL TECH SUPPLIES	10/28/2026	A
262701239	BLUUM USA, INC	$	1,010.00	INSTRUCTIONAL TECH SUPPLIES	10/28/2026	A
262701240	BRAUN, ANNA	$	65.00	COMMUNICATION SERVICES	10/28/2026	A
262701240	BRAUN, ANNA	$	113.24	TRAVEL	10/28/2026	A
262701241	BRAUN INTERTEC CORPORATION	$	708.00	FEES FOR SERVICES	10/28/2026	A
262701241	BRAUN INTERTEC CORPORATION	$	1,281.00	FEES FOR SERVICES	10/28/2026	A
262701241	BRAUN INTERTEC CORPORATION	$	2,480.50	FEES FOR SERVICES	10/28/2026	A
262701242	BUBOLTZ, EDENIA	$	6.69	TRAVEL	10/28/2026	A
262701243	CAP ELECTRIC INC	$	477.50	REPAIR & MAINTENANCE	10/28/2026	A
262701243	CAP ELECTRIC INC	$	1,034.00	REPAIR & MAINTENANCE	10/28/2026	A
262701243	CAP ELECTRIC INC	$	1,295.57	REPAIR & MAINTENANCE	10/28/2026	A
262701244	CDW GOVERNMENT INC	$	196.46	NON INST SOFTWARE LICENSES	10/28/2026	A
262701244	CDW GOVERNMENT INC	$	50,139.00	NON INST SOFTWARE LICENSES	10/28/2026	A
262701245	CESO FINANCE	$	247.50	FEES FOR SERVICES	10/28/2026	A
262701246	CHAPPUIS, JENNIFER	$	26.00	TRAVEL	10/28/2026	A
262701246	CHAPPUIS, JENNIFER	$	195.00	COMMUNICATION SERVICES	10/28/2026	A
262701246	CHAPPUIS, JENNIFER	$	395.20	TRAVEL	10/28/2026	A
262701247	CRYSTEEL TRUCK EQUIPMENT	$	755.97	SNOW REMOVAL	10/28/2026	A
262701248	CUSTOM REFRIGERATION	$	1,581.97	EQUIPMENT	10/28/2026	A
262701249	DAIKIN APPLIED	$	686.25	REPAIR & MAINTENANCE	10/28/2026	A
262701249	DAIKIN APPLIED	$	812.50	REPAIR & MAINTENANCE	10/28/2026	A
262701249	DAIKIN APPLIED	$	48,939.20	REPAIR & MAINTENANCE	10/28/2026	A
262701250	DEEN, DENISE	$	126.84	TRAVEL	10/28/2026	A
262701251	DERBY, SARA	$	67.00	TRAVEL	10/28/2026	A
262701252	DOUGLAS, SANDRA	$	192.00	FEES FOR SERVICES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	302.02	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	476.48	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	875.94	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	902.56	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	1,106.43	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	1,186.71	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	1,186.96	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	1,204.51	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	1,276.28	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	1,278.37	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	1,314.61	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	1,323.02	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	1,941.11	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	1,971.85	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	3,815.53	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701253	DEFINITIVE TECHNOLOGY SOLUTIONS	$	6,019.76	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701254	EICHHORN, ANNA	$	106.17	TRAVEL	10/28/2026	A
262701255	ESS, ROSALBA	$	603.00	PAY DED & EMP CONTRB	10/28/2026	A
262701256	CENTRAL NETWORK RETAIL GROUP	$	-		10/28/2026	C
262701257	CENTRAL NETWORK RETAIL GROUP	$	12.48	CUSTODIAL SUPPLIES	10/28/2026	A
262701257	CENTRAL NETWORK RETAIL GROUP	$	17.49	GROUNDS SUPPLIES	10/28/2026	A
262701257	CENTRAL NETWORK RETAIL GROUP	$	24.28	CUSTODIAL SUPPLIES	10/28/2026	A
262701257	CENTRAL NETWORK RETAIL GROUP	$	26.50	REPAIR SUPPLIES	10/28/2026	A
262701257	CENTRAL NETWORK RETAIL GROUP	$	27.99	CUSTODIAL SUPPLIES	10/28/2026	A
262701257	CENTRAL NETWORK RETAIL GROUP	$	32.47	REPAIR SUPPLIES	10/28/2026	A
262701257	CENTRAL NETWORK RETAIL GROUP	$	51.64	CUSTODIAL SUPPLIES	10/28/2026	A
262701257	CENTRAL NETWORK RETAIL GROUP	$	61.56	REPAIR SUPPLIES	10/28/2026	A
262701257	CENTRAL NETWORK RETAIL GROUP	$	98.34	REPAIR SUPPLIES	10/28/2026	A
262701257	CENTRAL NETWORK RETAIL GROUP	$	123.89	REPAIR SUPPLIES	10/28/2026	A
262701257	CENTRAL NETWORK RETAIL GROUP	$	211.18	CUSTODIAL SUPPLIES	10/28/2026	A
262701258	FULTON, RYAN	$	220.00	REPAIR & MAINTENANCE	10/28/2026	A
262701259	GILE, KRISTI	$	29.64	TRAVEL	10/28/2026	A
262701260	GILLESPIE, ALISON	$	157.32	TRAVEL	10/28/2026	A
262701260	GILLESPIE, ALISON	$	195.00	COMMUNICATION SERVICES	10/28/2026	A
262701261	GOLD MEDAL MINNEAPOLIS ML55	$	439.70	COST OF MATERIALS FOR RESALE	10/28/2026	A
262701262	THE PROPHET CORPORATION	$	282.58	EQUIPMENT	10/28/2026	A

262701263	GRAINGER	$	13.10	CUSTODIAL SUPPLIES	10/28/2026	A
262701263	GRAINGER	$	24.65	REPAIR SUPPLIES	10/28/2026	A
262701263	GRAINGER	$	200.63	REPAIR SUPPLIES	10/28/2026	A
262701263	GRAINGER	$	395.17	REPAIR SUPPLIES	10/28/2026	A
262701263	GRAINGER	$	472.51	REPAIR SUPPLIES	10/28/2026	A
262701263	GRAINGER	$	484.42	REPAIR SUPPLIES	10/28/2026	A
262701264	GREAT LAKES COCA COLA DIST LLC	$	38.72	FOOD	10/28/2026	A
262701264	GREAT LAKES COCA COLA DIST LLC	$	474.88	FOOD	10/28/2026	A
262701264	GREAT LAKES COCA COLA DIST LLC	$	1,272.36	FOOD	10/28/2026	A
262701265	GUSTAFSON, CYNTHIA	$	221.92	TRAVEL	10/28/2026	A
262701266	HAY CREEK ENTERTAINMENT	$	4,450.00	NON-INSTRUCTIONAL TECH DEVICES	10/28/2026	A
262701267	HENJUM, GRIFFIN	$	195.00	COMMUNICATION SERVICES	10/28/2026	A
262701268	HERC-U-LIFT	$	168.06	FEES FOR SERVICES	10/28/2026	A
262701268	HERC-U-LIFT	$	168.06	FEES FOR SERVICES	10/28/2026	A
262701269	IDEAL ENERGIES SOLAR LEASING 2025 LLC	$	644.40	ELECTRICITY	10/28/2026	A
262701270	IDEAL ENERGIES SOLAR LEASING 2022 LLC	$	3,318.44	ELECTRICITY	10/28/2026	A
262701271	IDEAL ENERGIES SOLAR LEASING 2021 LLC	$	380.80	ELECTRICITY	10/28/2026	A
262701271	IDEAL ENERGIES SOLAR LEASING 2021 LLC	$	480.01	ELECTRICITY	10/28/2026	A
262701271	IDEAL ENERGIES SOLAR LEASING 2021 LLC	$	1,486.28	ELECTRICITY	10/28/2026	A
262701271	IDEAL ENERGIES SOLAR LEASING 2021 LLC	$	1,621.49	ELECTRICITY	10/28/2026	A
262701271	IDEAL ENERGIES SOLAR LEASING 2021 LLC	$	4,039.72	ELECTRICITY	10/28/2026	A
262701272	INDIANHEAD FOODSERVICE DISTRIBUTOR INC	$	604.77	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701273	IMPERIAL BAG & PAPER CO. LLC	$	-		10/28/2026	C
262701274	IMPERIAL BAG & PAPER CO. LLC	$	-		10/28/2026	C
262701275	IMPERIAL BAG & PAPER CO. LLC	$	-		10/28/2026	C
262701276	IMPERIAL BAG & PAPER CO. LLC	$	-		10/28/2026	C
262701277	IMPERIAL BAG & PAPER CO. LLC	$	-		10/28/2026	C
262701278	IMPERIAL BAG & PAPER CO. LLC	$	0.01	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	11.50	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	15.40	REPAIR SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	41.00	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	41.16	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	42.10	REPAIR SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	47.90	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	82.40	REPAIR SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	86.65	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	86.65	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	95.80	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	117.67	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	129.83	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	138.00	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	141.09	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	170.40	REPAIR & MAINTENANCE	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	204.00	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	216.62	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	234.08	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	290.27	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	350.05	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	397.28	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	440.48	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	587.40	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	646.60	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	840.12	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	978.46	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	1,246.23	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	1,461.80	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	1,962.73	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	2,608.32	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	2,925.12	CUSTODIAL SUPPLIES	10/28/2026	A
262701278	IMPERIAL BAG & PAPER CO. LLC	$	5,306.34	CUSTODIAL SUPPLIES	10/28/2026	A
262701279	INFINITE HEALTH COLLABORATIVE PA	$	20,000.00	FEES FOR SERVICES	10/28/2026	A
262701280	INNOVATIVE OFFICE SOLUTIONS	$	5.11	GENERAL SUPPLIES	10/28/2026	A
262701280	INNOVATIVE OFFICE SOLUTIONS	$	257.15	GENERAL SUPPLIES	10/28/2026	A
262701280	INNOVATIVE OFFICE SOLUTIONS	$	996.75	EQUIPMENT	10/28/2026	A
262701280	INNOVATIVE OFFICE SOLUTIONS	$	6,163.00	EQUIPMENT	10/28/2026	A
262701280	INNOVATIVE OFFICE SOLUTIONS	$	47,906.36	EQUIPMENT	10/28/2026	A
262701281	INTEGRATED STUDENT TRANSPORTATION	$	2,422.50	TRANS CONT-PRIV CARR	10/28/2026	A
262701281	INTEGRATED STUDENT TRANSPORTATION	$	3,876.00	TRANS CONT-PRIV CARR	10/28/2026	A

262701282	INTERMIX BEVERAGE	$	35.44	GENERAL SUPPLIES	10/28/2026	A
262701282	INTERMIX BEVERAGE	$	401.12	FOOD	10/28/2026	A
262701283	JW PEPPER & SON INC	$	9.90	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701283	JW PEPPER & SON INC	$	79.80	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701283	JW PEPPER & SON INC	$	96.00	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701283	JW PEPPER & SON INC	$	101.25	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701284	KATH FUEL OIL SERVICE CO	$	27,006.73	GAS AND OIL	10/28/2026	A
262701285	KAZMIERCZAK, CLARE	$	51.30	TRAVEL	10/28/2026	A
262701285	KAZMIERCZAK, CLARE	$	51.30	TRAVEL	10/28/2026	A
262701286	KELLY SERVICES INC	$	38,614.02	GEN ED SUB TEACHER CONTRACTED	10/28/2026	A
262701286	KELLY SERVICES INC	$	44,322.64	GEN ED SUB TEACHER CONTRACTED	10/28/2026	A
262701287	KEYSTONE INTERPRETING SOLUTIONS	$	160.00	EDUC PURPOSES-OTHER AGENCY	10/28/2026	A
262701287	KEYSTONE INTERPRETING SOLUTIONS	$	231.20	EDUC PURPOSES-OTHER AGENCY	10/28/2026	A
262701287	KEYSTONE INTERPRETING SOLUTIONS	$	550.00	INTERPRETER - FOR LANG <=50K	10/28/2026	A
262701287	KEYSTONE INTERPRETING SOLUTIONS	$	2,009.10	INTERPRETER - FOR LANG <=50K	10/28/2026	A
262701288	KINNI SPORT & POWER	$	438.13	GROUNDS SUPPLIES	10/28/2026	A
262701288	KINNI SPORT & POWER	$	959.97	GROUNDS SUPPLIES	10/28/2026	A
262701289	KLEIST, AMY	$	27.36	TRAVEL	10/28/2026	A
262701290	KONE INC	$	1,032.12	REPAIR & MAINTENANCE	10/28/2026	A
262701291	KRAFT MECHANICAL LLC	$	-		10/28/2026	C
262701292	KRAFT MECHANICAL LLC	$	0.06	REPAIR & MAINTENANCE	10/28/2026	A
262701292	KRAFT MECHANICAL LLC	$	801.00	REPAIR & MAINTENANCE	10/28/2026	A
262701292	KRAFT MECHANICAL LLC	$	835.60	REPAIR & MAINTENANCE	10/28/2026	A
262701292	KRAFT MECHANICAL LLC	$	1,344.45	REPAIR & MAINTENANCE	10/28/2026	A
262701292	KRAFT MECHANICAL LLC	$	1,467.74	REPAIR & MAINTENANCE	10/28/2026	A
262701292	KRAFT MECHANICAL LLC	$	6,257.25	REPAIR & MAINTENANCE	10/28/2026	A
262701292	KRAFT MECHANICAL LLC	$	21,835.00	REPAIR & MAINTENANCE	10/28/2026	A
262701292	KRAFT MECHANICAL LLC	$	53,239.00	REPAIR & MAINTENANCE	10/28/2026	A
262701293	KRAUS ANDERSON CONSTRUCTION CO	$	4,504.80	FEES FOR SERVICES	10/28/2026	A
262701294	KULLY SUPPLY COMPANY	$	1,101.76	REPAIR SUPPLIES	10/28/2026	A
262701295	LAKESHORE LEARNING MATERIALS	$	36.98	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701296	LARSON, LAUREN	$	75.62	TRAVEL	10/28/2026	A
262701296	LARSON, LAUREN	$	134.67	TRAVEL	10/28/2026	A
262701297	LEHN, BRIDGET	$	39.18	FOOD	10/28/2026	A
262701297	LEHN, BRIDGET	$	64.60	TRAVEL	10/28/2026	A
262701297	LEHN, BRIDGET	$	65.00	COMMUNICATION SERVICES	10/28/2026	A
262701298	LILLIE, KRISTEN	$	174.95	GENERAL SUPPLIES	10/28/2026	A
262701299	LOCKE, LYNNAE	$	52.82	TRAVEL	10/28/2026	A
262701300	LVC COMPANIES INC	$	440.00	REPAIR & MAINTENANCE	10/28/2026	A
262701300	LVC COMPANIES INC	$	9,710.00	FEES FOR SERVICES	10/28/2026	A
262701301	MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	$	8,379.97	REPAIR & MAINTENANCE	10/28/2026	A
262701302	MCPHILLIPS BROS ROOFING CO	$	4,750.00	REPAIR & MAINTENANCE	10/28/2026	A
262701303	MN SAFETY COUNCIL INC	$	23.00	FEES FOR SERVICES	10/28/2026	A
262701303	MN SAFETY COUNCIL INC	$	414.00	FEES FOR SERVICES	10/28/2026	A
262701303	MN SAFETY COUNCIL INC	$	644.00	FEES FOR SERVICES	10/28/2026	A
262701304	MONIGOLD, APRIL	$	160.00	GENERAL SUPPLIES	10/28/2026	A
262701305	MOSENG, AMANDA	$	195.00	COMMUNICATION SERVICES	10/28/2026	A
262701306	NAC MECHANICAL & ELECTRICAL SERV	$	750.00	REPAIR & MAINTENANCE	10/28/2026	A
262701306	NAC MECHANICAL & ELECTRICAL SERV	$	10,316.00	REPAIR & MAINTENANCE	10/28/2026	A
262701306	NAC MECHANICAL & ELECTRICAL SERV	$	24,350.00	REPAIR & MAINTENANCE	10/28/2026	A
262701307	NCS PEARSON INC	$	136.60	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701308	NEWTRAX INC	$	12,330.75	TRANS CONT-PRIV CARR	10/28/2026	A
262701309	NIEMELA, MADELINE	$	17.39	TRAVEL-OUT OF STATE	10/28/2026	A
262701310	NORTH CENTRAL INTERNATIONAL, LLC	$	-		10/28/2026	C
262701311	NORTH CENTRAL INTERNATIONAL, LLC	$	(947.44)	REPAIR SUPPLIES	10/28/2026	A
262701311	NORTH CENTRAL INTERNATIONAL, LLC	$	64.26	REPAIR SUPPLIES	10/28/2026	A
262701311	NORTH CENTRAL INTERNATIONAL, LLC	$	169.44	REPAIR SUPPLIES	10/28/2026	A
262701311	NORTH CENTRAL INTERNATIONAL, LLC	$	255.61	REPAIR SUPPLIES	10/28/2026	A
262701311	NORTH CENTRAL INTERNATIONAL, LLC	$	255.61	REPAIR SUPPLIES	10/28/2026	A
262701311	NORTH CENTRAL INTERNATIONAL, LLC	$	357.10	REPAIR SUPPLIES	10/28/2026	A
262701311	NORTH CENTRAL INTERNATIONAL, LLC	$	739.74	REPAIR SUPPLIES	10/28/2026	A
262701311	NORTH CENTRAL INTERNATIONAL, LLC	$	874.80	REPAIR SUPPLIES	10/28/2026	A
262701311	NORTH CENTRAL INTERNATIONAL, LLC	$	947.44	REPAIR SUPPLIES	10/28/2026	A
262701312	NORTH ROOTS LAWN AND LANDSCAPE	$	2,975.00	REPAIR & MAINTENANCE	10/28/2026	A
262701312	NORTH ROOTS LAWN AND LANDSCAPE	$	7,825.00	REPAIR & MAINTENANCE	10/28/2026	A
262701312	NORTH ROOTS LAWN AND LANDSCAPE	$	9,120.00	REPAIR & MAINTENANCE	10/28/2026	A
262701312	NORTH ROOTS LAWN AND LANDSCAPE	$	13,805.00	REPAIR & MAINTENANCE	10/28/2026	A
262701313	NORTHEAST METRO INTERMEDIATE DISTRICT 916	$	56,661.00	DUES AND MEMBERSHIPS	10/28/2026	A

262701314	NORTHWEST ASPHALT	$	24,272.51	REPAIR & MAINTENANCE	10/28/2026	A
262701314	NORTHWEST ASPHALT	$	63,567.25	REPAIR & MAINTENANCE	10/28/2026	A
262701314	NORTHWEST ASPHALT	$	110,574.82	BUILDING ACQUISITION/CONSTRUCT	10/28/2026	A
262701314	NORTHWEST ASPHALT	$	128,269.42	BUILDING ACQUISITION/CONSTRUCT	10/28/2026	A
262701314	NORTHWEST ASPHALT	$	285,108.38	BUILDING ACQUISITION/CONSTRUCT	10/28/2026	A
262701314	NORTHWEST ASPHALT	$	289,293.45	BUILDING ACQUISITION/CONSTRUCT	10/28/2026	A
262701315	O'REILLY AUTO ENTERPRISES LLC	$	-		10/28/2026	C
262701316	O'REILLY AUTO ENTERPRISES LLC	$	(22.00)	GENERAL SUPPLIES	10/28/2026	A
262701316	O'REILLY AUTO ENTERPRISES LLC	$	13.32	GENERAL SUPPLIES	10/28/2026	A
262701316	O'REILLY AUTO ENTERPRISES LLC	$	13.80	GENERAL SUPPLIES	10/28/2026	A
262701316	O'REILLY AUTO ENTERPRISES LLC	$	23.44	GROUNDS SUPPLIES	10/28/2026	A
262701316	O'REILLY AUTO ENTERPRISES LLC	$	23.97	GENERAL SUPPLIES	10/28/2026	A
262701316	O'REILLY AUTO ENTERPRISES LLC	$	23.98	GROUNDS SUPPLIES	10/28/2026	A
262701316	O'REILLY AUTO ENTERPRISES LLC	$	130.30	GENERAL SUPPLIES	10/28/2026	A
262701316	O'REILLY AUTO ENTERPRISES LLC	$	154.20	GENERAL SUPPLIES	10/28/2026	A
262701317	OLSON, ABIGAYIL	$	144.49	GENERAL SUPPLIES	10/28/2026	A
262701318	OLSON, KATHLEEN	$	316.92	TRAVEL	10/28/2026	A
262701319	ON SITE SANITATION INC	$	(638.75)	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701319	ON SITE SANITATION INC	$	574.00	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701319	ON SITE SANITATION INC	$	4,792.40	SHORT-TERM RENTALS & LEASES	10/28/2026	A
262701320	OUREN, LISA	$	195.00	COMMUNICATION SERVICES	10/28/2026	A
262701321	OXYGEN SERVICE COMPANY INC	$	44.31	GENERAL SUPPLIES	10/28/2026	A
262701322	PHOENIX ALTERNATIVES INC	$	583.49	FEES FOR SERVICES	10/28/2026	A
262701323	PAN-O-GOLD BAKING CO	$	-		10/28/2026	C
262701324	PAN-O-GOLD BAKING CO	$	66.42	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	77.49	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	77.49	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	88.56	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	88.56	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	99.18	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	110.70	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	110.70	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	114.49	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	121.77	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	140.70	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	163.53	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	244.04	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	251.27	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	259.24	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	293.29	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	344.90	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	446.46	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	446.58	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	449.27	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	450.57	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	626.60	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	629.50	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	854.01	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	1,009.01	FOOD	10/28/2026	A
262701324	PAN-O-GOLD BAKING CO	$	2,034.21	FOOD	10/28/2026	A
262701325	PATIENT TOOLS INC	$	66.50	FEES FOR SERVICES	10/28/2026	A
262701326	PETERSON, JULIE	$	111.29	TRAVEL	10/28/2026	A
262701327	PETERSON BROS ROOFING & CONST, INC	$	120,588.25	REPAIR & MAINTENANCE	10/28/2026	A
262701328	PODS CUSTOMS/RHINO LININGS OF WBL	$	698.70	GROUNDS SUPPLIES	10/28/2026	A
262701329	PROFESSIONAL WIRELESS COMM	$	30.00	REPAIR & MAINTENANCE	10/28/2026	A
262701329	PROFESSIONAL WIRELESS COMM	$	276.80	GENERAL SUPPLIES	10/28/2026	A
262701329	PROFESSIONAL WIRELESS COMM	$	578.88	INDIVIDUAL INSTRUCT SUPPLIES	10/28/2026	A
262701329	PROFESSIONAL WIRELESS COMM	$	830.40	NON-INSTRUCTIONAL TECH DEVICES	10/28/2026	A
262701329	PROFESSIONAL WIRELESS COMM	$	919.36	FEES FOR SERVICES	10/28/2026	A
262701329	PROFESSIONAL WIRELESS COMM	$	3,178.50	NON-INSTRUCTIONAL TECH DEVICES	10/28/2026	A
262701330	R & R SPECIALTIES INC	$	75.00	FEES FOR SERVICES	10/28/2026	A
262701331	REVOLUTION SPORTING GOODS	$	60.00	GENERAL SUPPLIES	10/28/2026	A
262701331	REVOLUTION SPORTING GOODS	$	240.00	GENERAL SUPPLIES	10/28/2026	A
262701332	ROOF SPEC INC	$	520.00	FEES FOR SERVICES	10/28/2026	A
262701332	ROOF SPEC INC	$	1,478.50	FEES FOR SERVICES	10/28/2026	A
262701333	SAFETYFIRST PLAYGROUND MAINTENANCE	$	1,619.62	REPAIR & MAINTENANCE	10/28/2026	A
262701333	SAFETYFIRST PLAYGROUND MAINTENANCE	$	2,679.32	REPAIR & MAINTENANCE	10/28/2026	A
262701333	SAFETYFIRST PLAYGROUND MAINTENANCE	$	5,021.75	REPAIR & MAINTENANCE	10/28/2026	A

262701334	SAGDALEN, NATALIE	$	1,187.40	PAY DED & EMP CONTRB	10/28/2026	A
262701335	SAHR SPORTS	$	480.00	FEES FOR SERVICES	10/28/2026	A
262701335	SAHR SPORTS	$	1,000.00	FEES FOR SERVICES	10/28/2026	A
262701336	SAMEC, LINDSEY	$	195.00	COMMUNICATION SERVICES	10/28/2026	A
262701336	SAMEC, LINDSEY	$	273.60	TRAVEL	10/28/2026	A
262701337	SAMPOANG, DESSERAY	$	103.43	TRAVEL	10/28/2026	A
262701337	SAMPOANG, DESSERAY	$	214.24	TRAVEL	10/28/2026	A
262701338	SCHLEEDE, LAURA	$	179.00	TRAVEL	10/28/2026	A
262701339	SCHMID, NICOLE	$	65.00	COMMUNICATION SERVICES	10/28/2026	A
262701339	SCHMID, NICOLE	$	71.44	TRAVEL	10/28/2026	A
262701340	SCHOOL HEALTH CORPORATION	$	-		10/28/2026	C
262701341	SCHOOL HEALTH CORPORATION	$	10.32	GENERAL SUPPLIES	10/28/2026	A
262701341	SCHOOL HEALTH CORPORATION	$	20.66	GENERAL SUPPLIES	10/28/2026	A
262701341	SCHOOL HEALTH CORPORATION	$	25.80	GENERAL SUPPLIES	10/28/2026	A
262701341	SCHOOL HEALTH CORPORATION	$	29.76	GENERAL SUPPLIES	10/28/2026	A
262701341	SCHOOL HEALTH CORPORATION	$	29.76	GENERAL SUPPLIES	10/28/2026	A
262701341	SCHOOL HEALTH CORPORATION	$	51.60	GENERAL SUPPLIES	10/28/2026	A
262701341	SCHOOL HEALTH CORPORATION	$	61.98	GENERAL SUPPLIES	10/28/2026	A
262701341	SCHOOL HEALTH CORPORATION	$	68.52	GENERAL SUPPLIES	10/28/2026	A
262701341	SCHOOL HEALTH CORPORATION	$	82.64	GENERAL SUPPLIES	10/28/2026	A
262701341	SCHOOL HEALTH CORPORATION	$	86.90	GENERAL SUPPLIES	10/28/2026	A
262701341	SCHOOL HEALTH CORPORATION	$	137.04	GENERAL SUPPLIES	10/28/2026	A
262701341	SCHOOL HEALTH CORPORATION	$	192.20	GENERAL SUPPLIES	10/28/2026	A
262701342	SCHULENBERG, JENNIFER	$	174.95	GENERAL SUPPLIES	10/28/2026	A
262701343	SHAVERS, BRENTON	$	195.00	COMMUNICATION SERVICES	10/28/2026	A
262701343	SHAVERS, BRENTON	$	468.54	TRAVEL	10/28/2026	A
262701344	SIEBENALER, HEIDI	$	154.00	GENERAL SUPPLIES	10/28/2026	A
262701345	SOUTHERN MN INSPECTION	$	60.00	REPAIR & MAINTENANCE	10/28/2026	A
262701345	SOUTHERN MN INSPECTION	$	60.00	REPAIR & MAINTENANCE	10/28/2026	A
262701345	SOUTHERN MN INSPECTION	$	76.00	REPAIR & MAINTENANCE	10/28/2026	A
262701345	SOUTHERN MN INSPECTION	$	320.00	REPAIR & MAINTENANCE	10/28/2026	A
262701345	SOUTHERN MN INSPECTION	$	480.00	REPAIR & MAINTENANCE	10/28/2026	A
262701345	SOUTHERN MN INSPECTION	$	1,036.80	REPAIR & MAINTENANCE	10/28/2026	A
262701345	SOUTHERN MN INSPECTION	$	1,285.00	REPAIR & MAINTENANCE	10/28/2026	A
262701346	SOUTHPAW ENTERPRISES	$	813.85	EQUIPMENT	10/28/2026	A
262701347	STARUCK, DONNA	$	258.10	TRAVEL	10/28/2026	A
262701348	STATE CHEMICAL SOLUTIONS	$	164.70	GENERAL SUPPLIES	10/28/2026	A
262701348	STATE CHEMICAL SOLUTIONS	$	180.00	GENERAL SUPPLIES	10/28/2026	A
262701348	STATE CHEMICAL SOLUTIONS	$	271.00	GENERAL SUPPLIES	10/28/2026	A
262701349	STATE SUPPLY CO	$	291.69	REPAIR SUPPLIES	10/28/2026	A
262701349	STATE SUPPLY CO	$	677.26	REPAIR SUPPLIES	10/28/2026	A
262701350	STEVE WEISS MUSIC	$	1,146.00	EQUIPMENT	10/28/2026	A
262701351	STEWART, KATHERINE	$	35.72	TRAVEL	10/28/2026	A
262701351	STEWART, KATHERINE	$	195.00	COMMUNICATION SERVICES	10/28/2026	A
262701352	TAYLOR VENTURES	$	311.62	FOOD	10/28/2026	A
262701353	THOMAS, CHRISTINE	$	168.20	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701354	THUN, GRETA	$	464.80	TRAVEL	10/28/2026	A
262701355	TRADE PRESS INC	$	92.00	GENERAL SUPPLIES	10/28/2026	A
262701355	TRADE PRESS INC	$	361.00	FEES FOR SERVICES	10/28/2026	A
262701356	TRI-STATE BOBCAT INC	$	51.00	REPAIR & MAINTENANCE	10/28/2026	A
262701357	TURFWERKS INC	$	257.14	GROUNDS SUPPLIES	10/28/2026	A
262701358	UHL COMPANY INC	$	1,449.00	REPAIR & MAINTENANCE	10/28/2026	A
262701358	UHL COMPANY INC	$	10,675.00	REPAIR & MAINTENANCE	10/28/2026	A
262701359	ULINE INC	$	49.81	GENERAL SUPPLIES	10/28/2026	A
262701359	ULINE INC	$	792.08	EQUIPMENT	10/28/2026	A
262701359	ULINE INC	$	963.96	GROUNDS SUPPLIES	10/28/2026	A
262701360	VALENTINI, MOLLY	$	40.66	TRAVEL	10/28/2026	A
262701361	VEND-UCATION LLC	$	18,275.00	EQUIPMENT	10/28/2026	A
262701362	VESTIS SERVICES	$	168.10	CUSTODIAL SUPPLIES	10/28/2026	A
262701363	VETTE, MARISA	$	22.50	GENERAL SUPPLIES	10/28/2026	A
262701364	WALD, TIMOTHY	$	195.00	COMMUNICATION SERVICES	10/28/2026	A
262701364	WALD, TIMOTHY	$	403.18	TRAVEL	10/28/2026	A
262701365	WEST MUSIC COMPANY	$	-		10/28/2026	C
262701366	WEST MUSIC COMPANY	$	114.86	INSTRUCTIONAL SUPPLIES	10/28/2026	A
262701366	WEST MUSIC COMPANY	$	170.08	EQUIPMENT	10/28/2026	A
262701366	WEST MUSIC COMPANY	$	204.82	EQUIPMENT	10/28/2026	A
262701366	WEST MUSIC COMPANY	$	349.11	EQUIPMENT	10/28/2026	A
262701366	WEST MUSIC COMPANY	$	486.81	EQUIPMENT	10/28/2026	A

262701366	WEST MUSIC COMPANY	$ 550.36	EQUIPMENT	10/28/2026	A
262701366	WEST MUSIC COMPANY	$ 560.67	TEXTBOOKS-WORKBOOKS	10/28/2026	A
262701366	WEST MUSIC COMPANY	$ 814.10	EQUIPMENT	10/28/2026	A
262701366	WEST MUSIC COMPANY	$ 1,672.93	EQUIPMENT	10/28/2026	A
262701366	WEST MUSIC COMPANY	$ 3,508.30	TEXTBOOKS-WORKBOOKS	10/28/2026	A
262701367	WL HALL COMPANY	$ 3,435.00	REPAIR & MAINTENANCE	10/28/2026	A
262701367	WL HALL COMPANY	$ 3,932.48	REPAIR & MAINTENANCE	10/28/2026	A
262701368	WYLDWOLF GAMES	$ 750.00	FEES FOR SERVICES	10/28/2026	A
262701369	ZEN EDUCATE INC.	$ 201.31	SPED SUB NON LIC CONTRACTED	10/28/2026	A
262701369	ZEN EDUCATE INC.	$ 417.57	SPED SUB NON LIC CONTRACTED	10/28/2026	A
262701369	ZEN EDUCATE INC.	$ 626.94	SPED SUB NON LIC CONTRACTED	10/28/2026	A
262701369	ZEN EDUCATE INC.	$ 633.82	SPED SUB NON LIC CONTRACTED	10/28/2026	A
262701369	ZEN EDUCATE INC.	$ 805.23	SPED SUB NON LIC CONTRACTED	10/28/2026	A
262701369	ZEN EDUCATE INC.	$ 808.22	SPED SUB NON LIC CONTRACTED	10/28/2026	A
262701369	ZEN EDUCATE INC.	$ 923.84	SPED SUB NON LIC CONTRACTED	10/28/2026	A
262701369	ZEN EDUCATE INC.	$ 1,006.53	SPED SUB NON LIC CONTRACTED	10/28/2026	A
262701369	ZEN EDUCATE INC.	$ 1,036.44	SPED SUB NON LIC CONTRACTED	10/28/2026	A
262701370	ZEPOLE RESTAURANT SUPPLY	$ 1,776.18	GENERAL SUPPLIES	10/28/2026	A
		$ 13,295,215.83			

Consent Agenda Item A-6c
November 9, 2026
School Board Meeting

RESOLUTION FOR ACCEPTANCE OF GIFTS

WHEREAS, the School Board believes it necessary and appropriate to accept the gifts that are reflected upon the following pages; and

WHEREAS, these gifts are consistent with State laws, School Board policy, and administrative practices; and

WHEREAS, acceptance of these gifts are consistent with the mission and educational programs of the White Bear Lake Area Schools; and

THEREFORE BE IT RESOLVED, that the School Board authorizes the acceptance and use of the following gifts:

Consent Agenda Item A-6c
November 9, 2026
School Board Meeting

AGENDA ITEM: **Acceptance of Gifts**

MEETING DATE: **November 9, 2026**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of Finance and Operations;**
Andi Johnson, Director of Finance

Donation	Donor	Recipient
$494.35	WBLAEF	Early Childhood Program Baby Closet
$1,000.00	WBLAEF	Early Childhood Program Carol Kranz Scholarship for students
$746.06	Matoska PTO	Matoska International
$3,200.00	Sauer Family Foundation	Otter Lake Elementary
Office and Classroom Supplies	Cathy Hellen	Vadnais Heights Elementary
$20.00	Laura Berseth	Central Middle School Staff Appreciation
$500.00	Hugo Lions Club	White Bear Lake Area High School Week Without Walls
$40.00	Tony and Tori Grier	White Bear Lake Area High School Staff Appreciation
$20.00	Darren and Kimberly Macdonald	White Bear Lake Area High School Staff Appreciation
$25.00	Timothy and Melissa Nelson	White Bear Lake Area High School Staff Appreciation
$20.00	Shalisha Holyfield	White Bear Lake Area High School Staff Appreciation
$50.00	Janet Bowser	Senior Center

RECOMMENDED ACTION:
Approve.

Consent Agenda Item A-6d
November 9, 2026
School Board Meeting

AGENDA ITEM: **Field Trip Request**

MEETING DATE: **November 9, 2026**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

BACKGROUND:

School Board Policy #610 – Field Trips, requires School Board approval of any overnight field trip. The following field trips are being presented by the administration to the School Board for approval.

<table>
<tr><th>Date and Destination</th><th>Requesting Staff Member(s)</th><th>Grade/Team</th><th>Number of School Days Missed</th><th>Total Cost per Student</th></tr>
<tr><td rowspan="3">October 9-10, 2026

Arrowwood Resort, Alexandria, MN</td><td rowspan="3">Audrey Kirschling</td><td rowspan="3">Girls Cross Country</td><td>0.5</td><td>$0</td></tr>
<tr><td>Number of Students Attending</td><td>Source of Revenue</td></tr>
<tr><td>36</td><td>Booster Club, and Girls XC SAA</td></tr>
<tr><td>Purpose</td><td colspan="4">Arrowwood hosts our 5K meet on Saturday morning and teams can stay on the resort the night prior. We use this time for team bonding, training, and competition for the season.</td></tr>
<tr><td colspan="5">This field trip has been approved by the Activities Director, and Assistant Superintendent for Teaching and Learning. This approval will be a retroactive approval by the School Board.</td></tr>
</table>

Date and Destination	Requesting Staff Member(s)	Grade/Team	Number of School Days Missed	Total Cost per Student
November 8-9, 2026 Brainerd, MN	Kate Peck and Cassidy Wegwerth	Student Council	1	$0
			Number of Students Attending	**Source of Revenue**
			4	Fundraising
Purpose	The MN Association of Student Leaders Fall Leadership Conference is for student leaders to get training and skills that will play a vital role in creating a positive culture at school. They will have the chance to network with other school leaders, get new ideas, and get useful tips to help create a culture of community in our school.			
This field trip has been approved by the Activities Director, and Assistant Superintendent for Teaching and Learning. This approval will be a retroactive approval by the School Board.				

Date and Destination	Requesting Staff Member(s)	Grade/Team	Number of School Days Missed	Total Cost per Student
December 11-13, 2026 Brainerd, MN	Jeff Isaac	White Bear Lake Wrestling	1	$0
			Number of Students Attending	**Source of Revenue**
			53	Booster Club
Purpose	This trip will provide a competition to all teams and provide a memorable experience through team building.			

Date and Destination	Requesting Staff Member(s)	Grade/Team	Number of School Days Missed	Total Cost per Student
December 21-23, 2026 Long Lake Conservation Center	Abbi Case	Oneka Elementary 5th Grade	3	$100
			Number of Students Attending	**Source of Revenue**
			70	Scholarships, WBLAEF, Families
Purpose	Long Lake's program ties into MN Standards in science, social studies, literacy, and more. While there, activities also focus on team building, responsibility, and strengthening the bonds among our students before sending them to middle school.			

Date and	Requesting Staff	Grade/Team	Number of School	Total Cost

Destination	Member(s)		Days Missed	per Student
December 28-30, 2026 Fargo, ND	Jeff Isaac	White Bear Lake Wrestling	0	$0
			Number of Students Attending	**Source of Revenue**
			22	Booster Club
Purpose	This trip will provide a high-level competition experience to varsity and junior varsity wrestlers in a flagship tournament of the Midwest.			

RECOMMENDED ACTION:

Approve the field trips listed as recommended by the administration.

Consent Agenda Item A-6e
November 9, 2026
School Board Meeting

RESOLUTION FOR HUMAN RESOURCES ITEMS

WHEREAS, the School Board believes it necessary and appropriate to approve the human resources items that are reflected upon the following pages; and

WHEREAS, that human resources items, A-6e, as revised be approved on the premise that they conform to previously Board approved actions or contractual agreements.

THEREFORE BE IT RESOLVED, that the School Board authorizes the approval of the human resources items listed in Consent Agenda Items A-6e.

INDEPENDENT SCHOOL DISTRICT NO.624

November 2026

Department of Human Resource

❖ RESIGNATION/TERMINATION/NON-RENEWAL - CERTIFIED STAFF

KOKOU KAH
Special Education Teacher - Lincoln Elementary
Employed by District 624 since 08/24/2026
Effective Date: 10/14/2026

❖ RESIGNATION/TERMINATION/NON-RENEWAL - CLASSIFIED STAFF

KERRY BARIBEAU
Head Custodian Engineer - Lincoln Elementary
Employed by District 624 since 08/17/2026
Effective: 11/10/2026

ANNA BEAN
Paraeducator - Oneka Elementary
Employed by District 624 since 08/31/2026
Effective: 10/13/2026

SYDNEY BEISSLER
Bear Adventure Club Program Assistant - Oneka Elementary
Employed by District 624 since 9/14/2026
Effective 10/30/2026

STEVEN FRANK
Paraeducator - Central Middle School
Employed by District 624 since 03/03/2025
Effective: 10/13/2026

MATTHEW KLEIST
Bus Aide - Bus Garage
Employed by District 624 since 10/20/2022
Effective: 10/13/2026

MEGHAN NADEAU
Nutrition Services Manager - Matoska Elementary
Employed by District 624 since 05/20/2021
Effective: 10/30/2026

ERIC LEE
Paraeducator - Oneka Elementary
Employed by District 624 since 09/21/2026
Effective: 10/12/2026

❖ RESIGNATION/TERMINATION/NON-RENEWAL - NON-AFFILIATED STAFF

KATHERINE STEWART
OST Site Supervisor - Vadnais Heights Elementary
Employed by District 624 since 03/30/2026
Effective Date: 10/20/2026

TAYLOR TVEDT
Assistant Activities Director - WBLAHS
Employed by District 624 since 08/18/2025
Effective Date: 11/13/2026

❖ RETIREMENT - CLASSIFIED STAFF

CHERYL DULLUM
Paraeducator - North Star Elementary
Employed by District 624 since 03/08/2004
Effective Date: 11/02/2026

TRACEY KRAMLINGER
Nutrition Services Middle School Manager - Central Middle School
Employed by District 624 since 01/14/2005
Effective Date: 01/29/2027

❖ EXTRA ASSIGNMENT - CERTIFIED STAFF

NICHOLAS DEVET
0.2 FTE Science Teacher - WBLAHS
MA + 60 Step 13, $14,189.04
Effective Date: 08/24/2026 - 03/04/2027

JEREMY POST
0.2 FTE Physical Education Teacher - WBLAHS
MA + 60 Step 13, $7,309.50
Effective Date: 11/26/2026 - 03/04/2027

❖ CHANGE IN ASSIGNMENT - CLASSIFIED STAFF

LUCIA GARCIA MORAN
Nutrition Services - Mariner Middle School
From 28.75 hrs. To 35 hrs.
Effective Date: 10/12/2026

LYNETTE SPENCE
Nutrition Services - WBLAHS
From 18.75 hrs. To 28.75 hrs.
Effective Date: 10/19/2026

❖ NEW PERSONNEL - CLASSIFIED STAFF

SIMON ANDERSON
Paraeducator - Otter Lake Elementary
$24.13 per hour, 32.5 hours per week
Effective: 10/19/2026

DANIEL ASPNES
Paraeducator - Mariner Middle School
$24.13 per hour, 32.5 hours per week
Effective: 10/26/2026

HOLLI BRAASCH
NS Part-Time - Mariner Middle School
$20.78 per hour, 18.75 hours per week
Effective: 10/12/2026

RACHEL CORLISS
Paraeducator - Sunrise Park
$24.13 per hour, 24 hours per week
Effective: 10/19/2026

HARMONY CROWTHER
Lunchroom Playground Supervisor - Lincoln Elementary
$23.25 per hour, 12.5 hours per week
Effective: 10/27/2026

TIMOTHY GORMLEY
Bus Driver - Bus Garage
$29.19 per hour, 30 hours per week
Effective: 11/09/2026

FRANCESCA HARRIS
Paraeducator - Vadnais Heights Elementary
$24.13 per hour, 32.5 hours per week
Effective: 10/19/2026

AURORA HOLMES
Paraeducator - Mariner Middle School
$24.13 per hour, 32.5 hours per week
Effective: 11/02/2026

NATASHA LAWER
Paraeducator - WBLAHS
$24.13 per hour, 32.5 hours per week
Effective: 10/19/2026

DAVID OLSON
Head Custodian Engineer - Lincoln Elementary & Central Middle School
$33.33 per hour, 40 hours per week
Effective: 11/11/2026

SHYANNE OVERSEN
Paraeducator - Central Middle School
$24.13 per hour, 32.5 hours per week
Effective: 10/19/2026

LYNN SCHRIFELS
Paraeducator - Oneka Elementary
$24.13 per hour, 32.5 hours per week
Effective: 11/05/2026

PAIGE WHIPPLE
Paraeducator - Central Middle School
$24.13 per hour, 32.5 hours per week
Effective: 10/19/2026

STACY GABRIEL
Intervention Teacher - Vadnais Heights Elementary
1.0 FTE MA Step 13, $17,233.05
Effective Date: 10/19/2026 - 12/07/2026

AMANDA MCKINNON
1st Grade Teacher - North Star Elementary
1.0 FTE MA Step 5, $15,317.62
Effective Date: 10/26/2026-12/23/2026

❖ **LONG-TERM SUBSTITUTE - CLASSIFIED STAFF**

PAMELA SWANSON
Paraeducator - Mariner Middle School
$24.13 per hour, 32.5 hours per week
Effective Date: 11/09/2026 - 12/23/2026

Consent Agenda Item A-6f
November 9, 2026
School Board Meeting

AGENDA ITEM:	**Quarterly Investment Update**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Action Item**
CONTACT PERSON(S):	**Tim Wald, Assistant Superintendent for Finance and Operations;** **Andi Johnson, Director of Finance**

BACKGROUND:

Policy 705 states, "The investment officer shall prepare and submit to the School Board a quarterly investment report that summarizes recent market conditions, economic developments, and anticipated investment conditions."

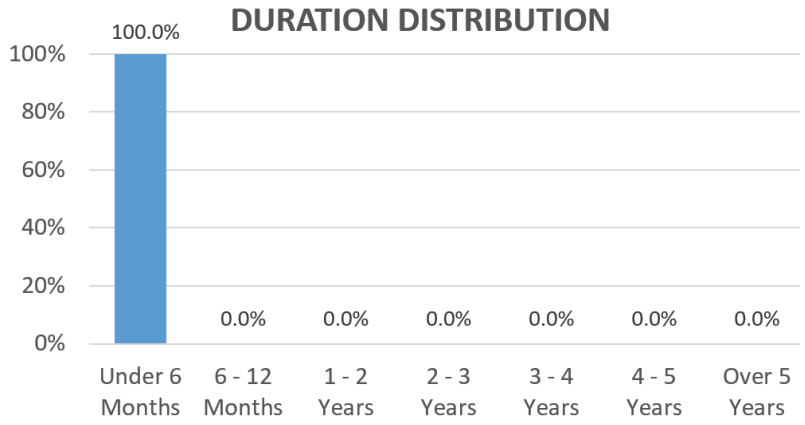
Below you will find the information concerning our investments. Data for our MSDLAF+ and OPEB trust holdings is as of September 30, 2026. Short-term credit spreads continued to provide attractive investment opportunities relative to comparable Treasury securities during the reporting period. The District's general operating and bond proceeds portfolios remain invested in high-quality securities consistent with the District's Investment Policy and Minnesota Statute 118A.04. The District's OPEB Trust Fund also remains in compliance with Minnesota Statute 356A.

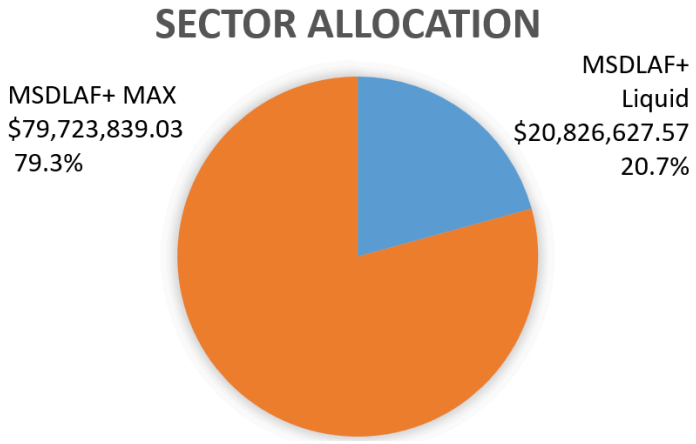
As a reminder, the District can invest its operating general funds and bond proceeds funds in only the most high-quality (minimal risk) securities as allowed by Minnesota state statutes and the District's investment policy. This includes government securities (U.S. Treasuries and Federal Agencies such as Fannie Mae, Freddie Mac, and mortgage-backed federal investments, and instruments of other government-sponsored enterprises); high-grade commercial paper, which is short-term, highly-rated debt of corporate issuers; certificates of deposit (collateralized and FDIC-insured); municipal bonds (state and local government securities); collateralized investment agreements; banker's acceptances; repurchase agreements; and cash/money market funds or local government investment pools. Since the permitted investments as allowed by state statute are of the highest safety (and least risk), general operating fund and bond fund investment earnings generated by governmental entities like the District tend to be low relative to portfolios managed with more latitude.

This quarterly memorandum is submitted in compliance with the Board Policy mandate. For the period ending September 30, 2026, the District's overall operating and bond proceeds funds had the following characteristics:

Operating and Debt Funds Portfolio Summary		
Portfolio Holdings	**Closing Market Value**	**Current Yield**
MSDLAF+ Liquid Class	$20,826,627.57	3.70 %
MSDLAF+ MAX Class	$79,723,839.03	3.81%
MSDLAF+ Managed Accounts	$0.00	N/A
Total	***$100,550,466.60***	

Operating and Debt Funds Portfolio Summary		
Type of Funds	**Market Value**	**% of Assets**
Temporarily Restricted Funds	$52,162,366.76	51.88%
Unrestricted Funds	$48,388,099.84	48.12%
Total	***$100,550,466.60***	***100.0%***



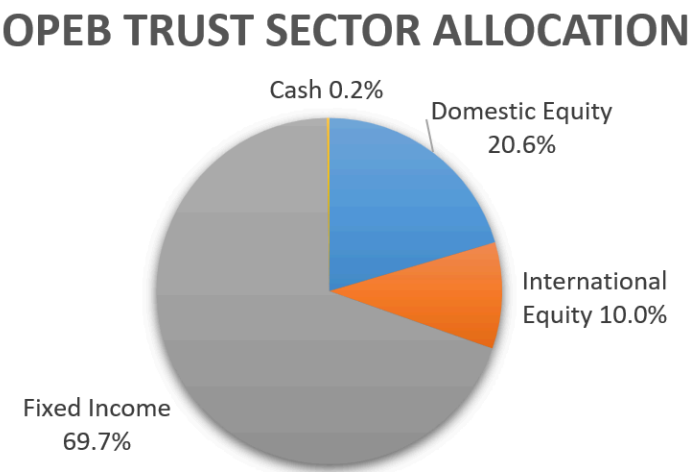


U.S. real gross domestic product (GDP) remained resilient in the second quarter, expanding at a seasonally adjusted annualized rate of 2.2%. This growth was supported by consumer spending, which increased an annualized 3.8%, and business investment which rose 7.7%. AI-related investment and data center construction contributed to the strength in business spending. On the consumer side, gains in household wealth associated with strong equity returns helped offset softer real income growth.

U.S. labor-market conditions remained stable but subdued in the third quarter. Hiring momentum slowed, with nonfarm payrolls marking an average monthly gain of 51,000 jobs over the three months. The unemployment rate ended the quarter at 4.2% as the labor-force participation rate ticked back up, with workers reentering the workforce. Average hourly earnings rose 3.0% year-over-year (YoY) in September, a slower pace that left real wage growth negative relative to headline CPI inflation.

Inflation cooled from the third quarter, but progress toward the Federal Reserve's 2% objective remained slow and uneven. Headline Consumer Price Index (CPI) inflation rose 3.4% YoY in August, down from 3.5% at the end of the second quarter. Energy prices remained the primary driver, increasing 16.3%. Core CPI, which excludes food and energy, slowed to 2.4%, its lowest reading since March 2021.

The District's OPEB Trust account managed by PFM Asset Management at the end of September totaled: $35,369,014.48. As of September 30, 2026, the OPEB investment portfolio was diversified and allocated as follows:



U.S. Equity

Domestic equities posted modest gains in the third quarter of 2026. The S&P 500 Index returned 2.3% for the quarter and 12.7% year-to-date (YTD), while the Russell 3000 Index returned 1.4% for the quarter and 12.4% YTD as the largest companies continued to drive much of the market's return.

Within the S&P 500, four of the 11 sectors posted positive returns. Energy led with a 17.2% gain as the continuing Middle East conflict constrained global oil supplies, driving crude oil prices back toward $100 per barrel. Information Technology followed with a 7.2% return, supported by continued enthusiasm for AI. Utilities was the weakest sector,

declining 12.4% as bond yields rose, while Industrials fell 9.7% as persistent raw-material cost pressures eroded margins.

Large-cap stocks outperformed mid- and small-cap stocks during the quarter. The Russell 1000 Index returned 1.8%, while the Russell Midcap Index declined 3.0% and the Russell 2000 Index fell 7.2%. Value stocks outperformed growth stocks across all capitalizations: large-cap value returned 2.6% versus 0.9% for growth; mid-cap value declined 2.0% versus a 5.8% decline for growth; and small-cap value declined 4.8% versus a 9.4% decline for growth.

According to FactSet Earnings Insight as of October 2, 2026, analysts are projecting earnings growth of 29.5% YoY for the third quarter. All 11 sectors are projected to report growth, with five sectors projected to deliver double-digit growth, led by Energy, Information Technology, and Communication Services. Analysts also projected earnings growth of 27.6% for the fourth quarter and 32.4% for calendar year 2026.

At quarter-end, small-cap valuations remained above their historical average, with the Russell 2000 Index's adjusted positive forward price-to-earnings ratio at 18.6. Large-cap stock valuations declined as earnings expectations strengthened, the S&P 500's adjusted positive forward price-to-earnings ratio declined to 22.1, dipping below its five-year average of 23.0.

Non-U.S. Equity

International equity markets produced mixed results in the third quarter. The MSCI AC World ex USA Index returned 0.5% for the quarter and 14.2% YTD. Developed ex-U.S. markets, represented by the MSCI EAFE Index, returned 0.8% for the quarter and 10.3% YTD. Emerging markets, represented by the MSCI Emerging Markets Index, declined 0.4% for the quarter but remained up 23.4% YTD.

Developed market performance was supported by gains in Japan, which offset weaker returns in parts of Europe. Among the five largest-weighted countries in the MSCI EAFE Index, Japan returned 6.0% for the quarter while the United Kingdom rose 1.9% and Germany gained 0.7%. France and Switzerland both declined, with returns of -5.5% and -5.7%, respectively.

Emerging market results diverged sharply by country. Among the five largest-weighted countries in the MSCI Emerging Markets Index, Brazil (+8.2%), Taiwan (+4.8%), and China (+3.7%) posted positive quarterly returns. Korea (-9.6%) and India (-5.6%) underperformed the broader index during the quarter; however, Korea remained a major contributor YTD, with a return of 97.7%.

International sector performance was uneven, with four of the 11 sectors posting positive returns. As in the domestic market, Energy led with a 12.3% quarterly gain amid continuing supply constraints. Materials and Financials followed, returning 4.9% and 4.8%, respectively. Information Technology declined 5.1%, while Utilities and Consumer Staples fell 3.9% and 3.5%, respectively.

International equity valuations declined during the third quarter. Developed market valuations remained above recent averages, while emerging market valuations were lower. The MSCI EAFE adjusted positive forward price-to-earnings ratio stood at 16.5, compared with its five-year average of 15.3. The MSCI Emerging Markets adjusted positive forward price-to-earnings ratio was 11.4. For the MSCI ACWI ex US index analysts are currently projecting YoY earnings growth of 32.6% for calendar year 2026.

Fixed Income
The U.S. bond market, as represented by the Bloomberg U.S. Aggregate Index, declined 3.5% in the third quarter of 2026 and 2.9% YTD. The U.S. Treasury Master Index returned -3.0%, while shorter-duration sectors held up better: the ICE BofA 1–5 Year Treasury and Agency Indices both returned -0.8% during the quarter. Bond market volatility increased, reaching its highest level since the onset of the conflict in the Middle East.

Treasury yields moved sharply higher late in the quarter as the Fed raised its policy rate for the first time in more than three years and financial markets factored in the possibility of at least one more increase in 2026. The 2-year yield increased 71 bps to 4.9%, the 5-year yield rose 86 bps to 5.1%, and the 10-year yield increased 82 bps to 5.3%, the highest rate in nearly 20 years. The 30-year yield rose 68 bps to 5.6%. The higher-rate environment weighed on broad fixed income returns.

Items to Watch
A new global monetary-tightening cycle is emerging as major central banks raise policy rates to address inflation linked to the Iran war. The Federal Reserve (Fed) increased its target rate by 25 basis points (bps), its first hike since 2023. The European Central Bank and Bank of Japan also raised rates for the second time this year as the Middle East energy shock intensified price pressures. The Fed's latest "dot plot" indicates at least one additional increase in 2026.

Consumer sentiment remains weak. The University of Michigan survey fell to a four-month low amid rising inflation concerns and a deteriorating economic outlook. Consumer spending picked up in August, but households drew on savings to do so, lowering the personal savings rate to 4.1%.

Manufacturing and services activity moved further into expansion during the third quarter. The ISM U.S. Manufacturing and Non-Manufacturing PMI surveys reported readings of 54.5 and 54.9, respectively. Strong demand supported new orders and manufacturing employment, while price pressures rose across both manufacturing and services.

While shipping risks in the Strait of Hormuz remain elevated due to the ongoing conflict, some of the supply pressures eased after repairs to a key Saudi pipeline that bypasses the strait. The G7 also agreed to release crude oil and fuel from emergency reserves, helping reduce near-term supply concerns and partially offset disruption risks across global energy markets in the months immediately ahead.

For the period ending September 30, 2026, the OPEB Trust account had the following returns:

Portfolio / Benchmark	Quarter-To-Date Return	Year-to-Date	Past Year	Past 3 Years	Past 5 Years	Since Inception 9/01/2018
OPEB Trust Account	-2.09%	1.80%	3.34%	9.18%	3.06%	5.07%
Blended Benchmark	-2.14%	1.82%	3.60%	9.22%	3.07%	4.83%
Difference	***+0.05%***	***-0.02%***	***-0.26%***	***-0.04%***	***-0.01%***	***+0.24%***

B. PUBLIC FORUM

Listed below are the procedures for addressing the School Board on a topic of interest or concern.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District, or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized. Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.
5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

Agenda Item C-1
November 9, 2026
School Board Meeting

AGENDA ITEM: **Student Recognition**

MEETING DATE: **November 9, 2026**

SUGGESTED DISPOSITION: **Information Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent; Marisa Vette, Director of Communication and Community Relations**

BACKGROUND:

We will recognize students who represented the district at a state or national level during tonight's meeting. Certificates and Bear pins have been distributed to the students. Congratulations, students!

Honoree Name	Honor
Diego Rios, 12th grade	All-State Award Boys' Soccer
Piper Heinsohn, 11th grade	All-State Award Girls' Soccer
Ellyse Oelker, 12th grade	All-State Award Girls' Soccer
Grace Weierke, 12th grade	All-State Award Girls' Soccer
Lauren Carlson, 11th grade	Doubles State Tournament Participant Girls' Tennis
Hadley Farrell, 8th grade	Doubles State Tournament Participant Girls' Tennis
Lisa Gritzmacher, 10th grade	Individual State Tournament Participant Girls' Tennis

Agenda Item C-2
November 9, 2026
School Board Meeting

AGENDA ITEM: **Superintendent's Report**

MEETING DATE: **November 9, 2026**

SUGGESTED DISPOSITION: **Information Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

Dr. Kazmierczak will provide information on current issues and events pertaining to White Bear Lake Area Schools.

D. DISCUSSION ITEMS

AGENDA ITEM:	**Policy 203.5, School Board Meeting Agenda**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

School Board Policy 203.5, School Board Meeting Agenda, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading as part of the regular policy review cycle. There are no changes recommended to this policy.

The purpose of this policy is to provide procedures for the preparation of the School Board meeting agenda to ensure that the School Board can accomplish its business as efficiently and expeditiously as possible.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 14, 2026 or a subsequent School Board meeting agenda for action.

Adopted: January 24, 2000
Reviewed: November 8, 2004
Reviewed: March 9, 2009
Reviewed: November 8, 2010
Reviewed: July 13, 2020
Reviewed: _____

White Bear Lake Area
School District #624 Policy 203.5

Reviewed: November 11, 2013
Reviewed: May 8, 2023

203.5 SCHOOL BOARD MEETING AGENDA

I. PURPOSE

The purpose of this policy is to provide procedures for the preparation of the School Board meeting agenda to ensure that the School Board can accomplish its business as efficiently and expeditiously as possible.

II. GENERAL STATEMENT OF POLICY

The policy of the School Board is that School Board meetings shall be conducted in a manner that allows the School Board to accomplish its business while allowing reasoned debate and discussion of agenda items.

III. PROCEDURES

A. While all School Board members may provide input, it shall be the responsibility of the School Board Chair and Superintendent to develop, prepare, and arrange the order of the tentative School Board meeting agenda for each School Board meeting.

B. Persons wishing to place an item on the agenda must make a request to the School Board Chair or Superintendent in a timely manner. The person making the request is encouraged to state the person's name, address, purpose of the item, action desired and pertinent background information. The Chair and Superintendent shall determine whether to place the matter on the tentative agenda.

C. The tentative agenda and supporting documents shall be sent to the School Board members at least 3 days prior to the scheduled School Board meeting.

D. Except for added agenda items addressed in III.B. above, items may only be added to the agenda by a motion adopted at the meeting. If an added item is acted upon, the minutes of the School Board meeting shall include a description of the item.

E. At least one copy of any printed materials, including electronic communications, relating to the agenda items of the meeting prepared or distributed by or at the direction of the School Board or district employees and: (i) distributed at the meeting to all members of the

governing body; (ii) distributed before the meeting to all members; or (iii) available in the meeting room to all members shall be available in the meeting room for inspection by the public while the School Board considers the subject matter. This does not apply to materials classified by law as other than public or to materials relating to the agenda items of a closed meeting.

Legal References: Minn. Stat. 13D.01, Subd. 6 (Open Meeting Law)
Minn. Stat. 123B.09, Subd. 7 (Boards of Independent School Districts)
Dept. of Admin. Advisory Op. No. 10-013 (April 29, 2010)
Dept. of Admin. Advisory Op. No. 08-015 (July 9, 2008)
Dept. of Admin. Advisory Op. No. 13-015 (December 23, 2013)

Cross Reference: WBLASB Policy 203 (Operation of the School Board - Governing Rules)
WBLASB Policy 203.2 (Order of the Regular School Board Meeting)
WBLASB Policy 203.6 (Consent Agenda)
WBLASB Policy 204 (School Board Meeting Minutes)
WBLASB Policy 207 (Public Hearings)

AGENDA ITEM:	**Policy 205, Open Meetings and Closed Meetings**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

School Board Policy 205, Open Meetings and Closed Meetings, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading as part of the regular policy review cycle. The changes recommended to this policy in sections I, III, and IV, and the cross references are a combination of grammatical and statute updates.

The purpose of this policy is to provide guidelines to assure the rights of the public to be present at School Board meetings, while also protecting an individual's rights to privacy under law, and to close meetings when the public interest so requires it as recognized by law.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 14, 2026 or a subsequent School Board meeting agenda for action.

Adopted: November 13, 1995
Reviewed: August 25, 2003
Reviewed: May 9, 2005
Reviewed: December 14, 2009
Reviewed: December 10, 2012
Reviewed: October 8, 2018
Reviewed: July 13, 2020
Reviewed: _____

White Bear Lake Area
School District #624 Policy 205

Reviewed: November 8, 2010
Reviewed: November 11, 2013
Reviewed: October 14, 2019
Reviewed: July 10, 2023

205 OPEN MEETINGS AND CLOSED MEETINGS

I. PURPOSE

A. The School Board embraces accountability and transparency in the conduct of its business, in the belief that openness produces better programs, more efficient~~cy in~~ administration of programs, and an organization more responsive to public interest and less susceptible to private interest. The School Board shall conduct its business under a presumption of openness. At the same time, the School Board recognizes and respects the privacy rights of individuals as provided by law. The School Board also recognizes that there are certain exceptions to the Minnesota Open Meeting Law as recognized in statute where it has been determined that, in limited circumstances, the public interest is best served by closing a meeting of the School Board.

B. The purpose of this policy is to provide guidelines to assure the rights of the public to be present at School Board meetings, while also protecting an individual's rights to privacy under law, and to close meetings when the public interest so requires it as recognized by law.

II. GENERAL STATEMENT OF POLICY

A. Except as otherwise expressly provided by statute, all meetings of the School Board, including executive sessions, shall be open to the public.

B. Meetings shall be closed only when expressly authorized by law.

III. DEFINITION

"Meeting" means a gathering of at least a quorum of School Board members ~~or quorum of a committee or subcommittee of School Board members,~~ at which members discuss, decide, or receive information as a group on issues relating to the official business of the School Board. The term does not include a chance or social gathering or the use of social media by members of a public body so long as the social media use is limited to exchanges with all members of the general public. For purposes of the Open Meeting Law, social media does not include email.

IV. PROCEDURES

A. Meetings

1. Regular Meetings

A schedule of the regular meetings of the School Board shall be kept on file at the school district office. If the School Board decides to hold a regular meeting at a time or place different from the time or place stated in its regular meeting schedule, it shall give the same notice of the meeting as for a special meeting.

2. Special Meetings

a. For a special meeting, the School Board shall post written notice of the date, time, place, and purpose of the meeting on the designated bulletin board of the school district or on the door of the School Board's usual meeting room if there is no designated bulletin board, and on the school district website. The School Board's actions at the special meeting are limited to those topics included in the notice.

b. The notice shall also be mailed or otherwise delivered to each person who has filed a written request for notice of special meetings. This notice shall be posted and mailed or delivered at least three days before the date of the meeting.

c. As an alternative to mailing or otherwise delivering notice to persons who have filed a written request, the School Board may publish the notice once, at least three days before the meeting, in the official newspaper of the school district or, if none, in a qualified newspaper of general circulation within the area of the school district.

d. A person filing a request for notice of special meetings may limit the request to particular subjects, in which case the School Board is required to send notice to that person only concerning those particular subjects.

e. The School Board will establish an expiration date on requests for notice of special meetings and require refiling once each year. Not more than sixty (60) days before the expiration date of request for notice, the School Board

shall send notice of the refiling requirement to each person who filed during the preceding year.

3. Emergency Meetings

   a. An emergency meeting is a special meeting called because of circumstances that, in the School Board's judgment, require immediate consideration.

   b. If matters not directly related to the emergency are discussed or acted upon, the minutes of the meeting shall include a specific description of those matters.

   c. The School Board shall make good faith efforts to provide notice of the emergency meeting to each news medium that has filed a written request for notice if the request includes the news medium's telephone number.

   d. Notice of the emergency meeting shall be given by electronic means or any other method used to notify the members of the School Board.

   e. Notice shall be provided to each news medium which has filed a written request for notice as soon as reasonably practicable after notice has been given to the School Board members.

   f. Notice shall include the subject of the meeting.

   g. Posted or published notice of an emergency meeting shall not be required.

   h. The notice requirements for an emergency meeting as set forth in this policy shall supersede any other statutory notice requirement for a special meeting that is an emergency meeting.

4. Recessed or Continued Meetings

   If a meeting is a recessed or continued session of a previous meeting, and the time and place of the meeting was established during the previous meeting and recorded in the minutes of that meeting, then no further published or mailed notice is necessary.

5. Closed Meetings

   The notice requirements of the Minnesota Open Meeting Law apply to closed meetings.

6. Actual Notice

If a person receives actual notice of a meeting of the School Board at least twenty-four (24) hours before the meeting, all notice requirements are satisfied with respect to that person, regardless of the method of receipt of notice.

7. Meetings During Pandemic or Chapter 12 Emergency

In the event of a health pandemic or an emergency declared under Minnesota Statutes, chapter 12, a meeting may be conducted by telephone or interactive technology ~~means~~ in compliance with Minnesota Statutes, section 13D.021.

8. Meetings by Interactive Technology

A meeting may be conducted by interactive technology, Zoom, Skype, or other similar electronic means in compliance with Minnesota Statutes, section 13D.02.

B. Votes

The votes of School Board members shall be recorded in a journal or minutes kept for that purpose. The journal or any minutes used to record votes of a meeting must be open to the public during all normal business hours at the school district's administrative offices.

C. Written Materials

1. In any open meeting, a copy of any printed materials, including electronic communications, relating to the agenda items of the meeting prepared or distributed by or at the direction of the School Board or its employees and distributed to or available to all School Board members shall be available in the meeting room for inspection by the public while the School Board considers their subject matter.

2. This provision does not apply to materials not classified by law as public, or to materials relating to the agenda items of a closed meeting.

D. Open Meetings and Data

1. Meetings may not be closed to discuss data that are not public data, except as provided under Minnesota law.

2. Data that are not public data may be discussed at an open meeting if the disclosure relates to a matter within the scope of the School Board's authority and is reasonably necessary to conduct the business or agenda item before the School Board.

3. Data discussed at an open meeting retain the data's original classification; however, a record of the meeting, regardless of form, shall be public.

E. Closed Meetings

1. Labor Negotiations Strategy

a. The School Board may, by a majority vote in a public meeting, decide to hold a closed meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minnesota's Public Employment Labor Relations Act (PELRA).

b. The time and place of the closed meeting shall be announced at the public meeting. A written roll of School Board members and all other persons present at the closed meeting shall be made available to the public after the closed meeting. The proceedings of a closed meeting to discuss negotiation strategies shall be tape recorded, and the tape recording shall be preserved for two (2) years after the contract discussed at the meeting is signed. The recording shall be made available to the public in accord with state law.

2. Sessions Closed by Bureau of Mediation Services

All negotiations, mediation meetings, and hearings between the School Board and its employees or their respective representatives are public meetings. Mediation meetings may be closed only by the Commissioner of the Bureau of Mediation Services (BMS). The use of recording devices, stenographic records, or other recording methods are prohibited in mediation meetings closed by the BMS.

3. Preliminary Consideration of Allegations or Charges

The School Board shall close one or more meetings for preliminary consideration of allegations or charges against an individual subject to its authority. If the School Board members conclude that discipline of any nature may be warranted as a result of

those specific charges or allegations, further meetings or hearings relating to those specific charges or allegations held after that conclusion is reached must be open. A meeting must also be open at the request of the individual who is the subject of the meeting. A closed meeting for this purpose must be electronically recorded at the expense of the school district, and the recording must be preserved for at least three (3) years after the date of the meeting. The recording is not available to the public.

4. Performance Evaluations

The School Board may close a meeting to evaluate the performance of an individual who is subject to its authority. The School Board shall identify the individual to be evaluated prior to closing a meeting. At its next open meeting, the School Board shall summarize its conclusions regarding the evaluation. A meeting must be open at the request of the individual who is the subject of the meeting. A closed meeting for this purpose must be electronically recorded at the expense of the school district, and the recording must be preserved for at least three (3) years after the date of the meeting. The recording of a meeting closed to evaluate the performance of an employee is classified as private data and may not be released without the employee's consent.

5. Attorney-Client Privilege Meeting

A meeting may be closed if permitted by the attorney-client privilege. Attorney-client privilege applies when litigation is imminent or threatened, or when the School Board needs advice above the level of general legal advice, for example, regarding specific acts and their legal consequences. A meeting may be closed to seek legal advice concerning litigation strategy, but the mere threat that litigation might be a consequence of deciding a matter one way or another does not, by itself, justify closing the meeting. The motion to close the meeting must specifically describe the matter to be discussed at the closed meeting, subject to relevant privacy and confidentiality considerations under state and federal law. The law does not require that such a meeting be recorded.

6. Dismissal Hearing

a. A hearing on dismissal of a licensed teacher shall be public or private at the teacher's discretion. A hearing regarding placement of teachers on unrequested leave of absence shall be public.

b. A hearing on dismissal of a student pursuant to the Pupil Fair Dismissal Act shall be closed unless the student, parent, or guardian requests an open hearing.

c. To the extent a teacher or student dismissal hearing is held before the School Board and is closed, the closed meeting must be electronically recorded at the expense of the school district, and the recording must be preserved for at least three (3) years after the date of the meeting. The recording is not available to the public.

7. Coaches; Opportunity to Respond

a. If the School Board has declined to renew the coaching contract of a licensed or nonlicensed head varsity coach, it must notify the coach within fourteen (14) days of that decision.

b. If the coach requests the reasons for the nonrenewal, the School Board must give the coach its reasons in writing within ten (10) days of receiving the request. The existence of parent complaints must not be the sole reason for the School Board not to renew a coaching contract.

c. On the request of the coach, the School Board must provide the coach with a reasonable opportunity to respond to the reasons at a School Board meeting.

d. The meeting may be open or closed at the election of the coach unless the meeting is closed as required by Minnesota Statutes, section 13D.05, to discuss educational or certain other nonpublic data.

e. A meeting closed for this purpose must be electronically recorded at the expense of the school district, and the recording must be preserved for at least three (3) years after the date of the meeting. The recording is not available to the public.

8. Meetings to Discuss Certain Nonpublic Data

a. Any portion of a meeting must be closed if the following types of data are discussed:

(1) data that would identify alleged victims or reporters of criminal sexual conduct, domestic abuse, or maltreatment of minors or vulnerable adults;

(2) active investigative data collected or created by a law enforcement agency;

(3) educational data, health data, medical data, welfare data, or mental health data that are not public data, or

(4) an individual's personal medical records.

b. ~~(5)~~ A closed meeting must be electronically recorded at the expense of the school district, and the recording must be preserved for at least three (3) years after the date of the meeting. The recording is not available to the public.

9. Purchase and Sale of Property

a. The School Board may close a meeting:

(1) to determine the asking price of real or personal property to be sold by the school district;

(2) to review confidential or nonpublic appraisal data; and

(3) to develop or consider offers or counteroffers for the purchase or sale of real or personal property.

b. Before closing the meeting, the School Board must identify on the record the particular real or personal property that is the subject of the closed meeting.

c. The closed meeting must be tape recorded at the expense of the school district. The tape must be preserved for eight (8) years after the date of the meeting and be made available to the public after all real or personal property discussed at the meeting has been purchased or sold or the School Board has abandoned the purchase or sale. The real or personal property that is the subject of the closed meeting must be specifically identified on the tape. A list of School Board members and all other persons present at the closed meeting must be made available to the public after the closed meeting.

d. An agreement reached that is based on an offer considered at a closed meeting is contingent on its approval by the School Board at an open meeting. The actual purchase or sale must be approved at an open meeting and the purchase price or sale price is public data.

10. Security Matters

a. The School Board may close a meeting to receive security briefings and reports, to discuss issues related to security systems, to discuss emergency response procedures, and to discuss security deficiencies in or recommendations regarding public services, infrastructure, and facilities, if disclosure of the information discussed would pose a danger to public safety or compromise security procedures or responses.

b. Financial issues related to security matters must be discussed and all related financial decisions must be made at an open meeting.

c. Before closing a meeting, the School Board must refer to the facilities, systems, procedures, services, or infrastructures to be considered during the closed meeting.

d. The closed meeting must be tape recorded at the expense of the school district and the recording must be preserved for at least four (4) years.

11. Other Meetings

Other meetings shall be closed as provided by law, except as provided above. A closed meeting must be electronically recorded at the expense of the school district, and the recording must be preserved for at least three (3) years after the date of the meeting. The recording is not available to the public.

F. Procedures for Closing a Meeting

The School Board shall provide notice of a closed meeting just as for an open meeting. A School Board meeting may be closed only after a majority vote at a public meeting. Before closing a meeting, the School Board shall state on the record the specific authority permitting the meeting to be closed and shall describe the subject to be discussed.

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. Ch. 13D (Open Meeting Law)
Minn. Stat. § 121A.47, Subd. 5 (Exclusion and Expulsion Procedures)
Minn. Stat. § 122A.33, Subd. 3 (License and Degree Exemption for Head Coach)
Minn. Stat. § 122A.40, Subd. 14 (Employment; Contracts; Termination)

Minn. Stat. § 179A.14, Subd. 3 (Negotiation Procedures)
Minn. Rules Part 5510.2810 (Petition for Mediation)
Brown v. Cannon Falls Township, 723 N.W.2d 31 (Minn. App. 2006)
Brainerd Daily Dispatch v. Dehen, 693 N.W.2d 435 (Minn. App. 2005)
The Free Press v. County of Blue Earth, 677 N.W. 2d 471 (Minn. App. 2004)
Prior Lake American v. Mader, 642 N.W.2d 729 (Minn. 2002)
Star Tribune v. Board of Education, Special School District No. 1, 507 N.W.2d 869 (Minn. App. 1993).
Minnesota Daily v. University of Minnesota, 432 N.W.2d 189 (Minn. App. 1988).
Moberg v. Independent School District No. 281, 336 N.W.2d 510 (Minn. 1983).
Sovereign v. Dunn, 498 N.W.2d 62 (Minn. App. 1993), *rev. denied*. (Minn. 1993)
Dept. of Admin. Advisory Op. No. 21-003 (April 19, 2021)
Dept. of Admin. Advisory Op. No. 21-002 (January 13, 2021)
Dept. of Admin. Advisory Op. No. 19-012 (October 24, 2019)
Dept. of Admin. Advisory Op. No. 19-008 (May 22, 2019)
Dept. of Admin. Advisory Op. No. 19-006 (April 9, 2019)
Dept. of Admin. Advisory Op. No. 18-019 (December 28, 2018)
Dept. of Admin. Advisory Op. No.17-005 (June 22, 2017)
Dept. of Admin. Advisory Op. No. 13-009 (March 19, 2013)
Dept. of Admin. Advisory Op. No. 12-004 (March 8, 2012)
Dept. of Admin. Advisory Op. No. 11-004 (April 18, 2011)
Dept. of Admin. Advisory Op. No. 10-020 (September 23, 2010)
Dept. of Admin. Advisory Op. No. 09-00 (September 8, 2009)
Dept. of Admin. Advisory Op. No.08-015 (July 9, 2008)
Dept. of Admin. Advisory Op. No. 06-027 (September 28, 2006)
Dept. of Admin. Advisory Op. No. 04-004 (February 3, 2004)

Cross References: WBLASB Policy 204 (School Board Meeting Minutes)
WBLASB Policy 206 (Public Participation in School Board Meetings/ Complaints about Persons at School Board Meetings and Data Privacy Considerations)
WBLASB Policy 207 (Public Hearings)
WBLASB Policy 406 (Public and Private Personnel Data)
WBLASB Policy 515 (Protection and Privacy of Pupil Records)
~~MSBA Law Bulletin "C" (Minnesota's Open Meeting Law)~~

AGENDA ITEM:	**Policy 206, Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

School Board Policy 206, Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading as part of the regular policy review cycle. The changes recommended to this policy are in sections IV, V, and VII, and the cross references.

The purpose of this policy is to provide procedures to assure open and orderly public discussion as well as to protect the due process and privacy rights of individuals under the law.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 14, 2026 or a subsequent School Board meeting agenda for action.

Adopted: November 13, 1995
Reviewed: August 25, 2003
Reviewed: January 10, 2005
Reviewed: November 8, 2007
Reviewed: November 8, 2010
Reviewed: December 10, 2012
Reviewed: July 13, 2020
Reviewed: _____

White Bear Lake Area
School District #624 Policy 206

Reviewed: April 13, 2009
Reviewed: October 10, 2011
Reviewed: November 12, 2018
Reviewed: July 10, 2023

206 PUBLIC PARTICIPATION IN SCHOOL BOARD MEETINGS/COMPLAINTS ABOUT PERSONS AT SCHOOL BOARD MEETINGS AND DATA PRIVACY CONSIDERATIONS

I. PURPOSE

A. The School Board recognizes the value of participation by the public in deliberations and decisions on school district matters. At the same time, the School Board recognizes the importance of conducting orderly and efficient proceedings, with opportunity for expression of all participants' respective views.

B. The purpose of this policy is to provide procedures to assure open and orderly public participation as well as to protect the due process and privacy rights of individuals under the law.

II. GENERAL STATEMENT OF POLICY

A. The policy of the School Board is to encourage discussion by persons of subjects related to the management of the school district at School Board meetings. The School Board may adopt reasonable time, place and manner restrictions on public expression in order to facilitate participation by all interested parties.

B. The School Board shall, as a matter of policy, protect the legal rights to privacy and due process of employees and students.

III. DEFINITIONS

A. "Educational data" means data maintained by the school district which relates to a student.

B. “Personnel data” means government data on individuals maintained because the individual is or was an employee or applicant for employment. For purposes of this policy, “employee” includes a volunteer, an independent contractor, and a member of an advisory board.

C. Personnel data on current and former employees that is "public" includes: Name; employee identification number, which must not be the employee's social security number; actual gross salary; salary range; terms and conditions of employment relationship; contract fees; actual gross pension; the value and nature of employer-paid fringe benefits; the basis for and the amount of any added remuneration, including expense reimbursement, in addition to salary; bargaining unit; job title; job description; education and training background; previous work experience; date of first and last employment; the existence and status of any complaints or charges against the employee, regardless of whether the complaint or charge resulted in a disciplinary action; the final disposition of any disciplinary action as defined in Minnesota Statutes, section 13.43, subdivision 2(b), together with the specific reasons for the action and data documenting the basis of the action, excluding data that would identify confidential sources who are employees of the public body; the terms of any agreement settling any dispute arising out of the employment relationship, including a buyout agreement as defined in Minnesota Statutes, section 123B.143, subdivision 2, except that the agreement must include specific reasons for the agreement if it involves the payment of more than $10,000 of public money; work location; a work telephone number; badge number; work-related continuing education; honors and awards received; and payroll time sheets or other comparable data that are only used to account for employee's work time for payroll purposes, except to the extent that release of time sheet data would reveal the employee's reasons for the use of sick or other medical leave or other not public data.

D. Personnel data on current and former applicants for employment that is "public" includes: Veteran status; relevant test scores; rank on eligible list; job history; education and training; and work availability. Names of applicants shall be private data except when certified as eligible for appointment to a vacancy or when applicants are considered by the appointing authority to be finalists for a position in public employment. For purposes of this subdivision, "finalist" means an individual who is selected to be interviewed by the appointing authority prior to selection.

E. "Private Data About Applicants" means: Data about applicants for appointments to a public body including a School Board, collected by the school district as a result of the applicant's application for appointment to the public body are private data on individuals, except that the following are public: name; city of residence, except where the appointment has a residency requirement that requires the entire address to be public; education and training; employment history; volunteer work; awards and honors; prior government service; and any data required to be provided or that is voluntarily provided in an application to a multi-member agency pursuant to Minnesota Statutes,

section 15.0597, and veteran status. Once an individual has been appointed to a public body, the following additional items of data are public: residential address and either a telephone number or electronic mail address where the appointee can be reached, or both at the request of the appointee; the first and last dates of service on the public body; the existence and status of any complaints or charges against an appointee; and, upon completion of an investigation of a complaint or charge against an appointee; and, upon completion of an investigation of a complaint or charge against an appointee, the final investigative report unless access to the data would jeopardize an active investigation. Any electronic mail address or telephone number provided by a public body for use by an appointee shall be public. An appointee may use an electronic mail address or telephone number provided by the public body as the designated electronic mail address or telephone number at which the appointee can be reached.

F. "Student" means an individual currently or formerly enrolled or registered in the school district, or applicants for enrollment, or individuals who receive shared time services.

IV. RIGHTS TO PRIVACY

A. School district employees have a legal right to privacy related to matters which may come before the School Board, including, but not limited to, the following:

1. right to a private hearing for teachers, pursuant to Minnesota Statutes, section 122A.40, subdivision 14 ~~(Teachers Discharge Hearing)~~;

2. right to privacy of personnel data as provided by Minnesota Statutes, section 13.43 ~~(Personnel Data)~~;

3. right to consideration by the School Board of certain data treated as not public as provided in Minnesota Statutes, section 13.D.05 ~~(Not Public Data)~~.

4. right to private hearing for licensed or nonlicensed head varsity coaches to discuss reasons for nonrenewal of a coaching contract pursuant to Minnesota Statutes, section 122A.33, subdivision 3.

B. School district students have a legal right to privacy related to matters which may come before the School Board, including, but not limited to, the following:

1. right to a private hearing, Minnesota Statutes, section 121A.47, subdivision 5 ~~(Student Dismissal Hearing)~~;

2. right to privacy of educational data, Minnesota Statutes, section 13.32 ~~(Educational Data)~~; 20 United States Code section 1232g ~~(FERPA)~~;

3. right to privacy of complaints as provided by child abuse reporting and discrimination laws, Minnesota Statutes, chapter 260E ~~(Reporting of Maltreatment of Minors)~~ and Minnesota Statutes, chapter 363A ~~(Minnesota Human Rights Act)~~.

V. THE PUBLIC'S OPPORTUNITY TO BE HEARD

The School Board will strive to give all persons an opportunity to be heard and to have complaints considered and evaluated within the limits of the law and this policy and subject to reasonable time, place and manner restrictions. Among the rights available to the public is the right to access public data as provided by Minnesota Statutes, section 13.43, subdivision 2 ~~(Public Data)~~.

VI. PROCEDURES

A. Agenda items

1. Persons who wish to have a subject discussed at a public School Board meeting are encouraged to notify the Superintendent's office in advance of the School Board meeting. Each person should provide their name, the name of the group represented (if any), and the subject to be covered or the issue to be addressed.

2. Persons who wish to address the School Board on a particular subject should identify the subject and identify agenda item(s) to which their comments pertain.

3. The School Board Chair will recognize one speaker at a time, and will rule out of order other speakers who are not recognized. Only those speakers recognized by the School Board Chair will be allowed to speak. Comments by others are out of order. Individuals who interfere with or interrupt speakers, the School Board, or the proceedings may be directed to leave.

4. The School Board retains the discretion to limit discussion of any agenda item to a reasonable period of time as determined by the School Board. If a group or organization wishes to address the School Board on a topic, the School Board reserves the right to require designation of one or more representatives or spokespersons to speak on behalf of the group or organization.

5. Matters proposed for placement on the agenda which may involve data privacy concerns, which may involve preliminary allegations, or which may be potentially libelous or slanderous in nature shall

not be considered in public, but shall be processed as determined by the School Board in accordance with governing law.

6. The School Board Chair shall promptly rule out of order any discussion by any person, including School Board members, that would violate the provisions of state or federal law, this policy, or the statutory rights of privacy of an individual.

7. Personal attacks by anyone addressing the School Board are unacceptable. Persistence in such remarks by an individual shall terminate that person's privilege to address the School Board.

8. Depending upon the number of persons in attendance seeking to be heard, the School Board reserves the right to impose such other limitations and restrictions as necessary in order to provide an orderly, efficient and fair opportunity for those present to be heard.

B. Complaints

1. Routine complaints about a teacher or other employee should first be directed to that teacher or employee or to the employee's immediate supervisor.

2. If the complaint is against an employee relating to child abuse, discrimination, racial, religious, or sexual harassment, or other activities involving an intimidating atmosphere, the complaint should be directed to the employee's supervisor or other official as designated in the school district policy governing that kind of complaint. In the absence of a designated person, the matter should be referred to the Superintendent or if the complaint has to do with the Superintendent, the matter should be referred to the School Board Chair or Director of Human Resources.

3. Unresolved complaints from Paragraph 1 of this section or problems concerning the school district should be directed to the Superintendent's office.

4. Complaints which are unresolved at the Superintendent's level may be brought before the School Board by notifying the School Board in writing.

C. Open Forum

The School Board shall normally provide a specified period of time when persons may address the School Board on any topic, subject to the limitations of this policy. The School Board reserves the right to allocate

a specific period of time for this purpose and limit time for speakers accordingly.

The School Board may decide to hold certain types of public meetings where the public will not be invited to address the School Board. Possible examples are work sessions and Board retreats. The public will still be entitled to notice of these meetings and will be allowed to attend these meetings, but the public will not be allotted time during the meeting to address the School Board.

D. No School Board Action at Same Meeting

Except as determined by the School Board to be necessary or in an emergency, the School Board will not take action at the same meeting on an item raised for the first time by the public.

VII. PENALTIES FOR VIOLATION OF DATA PRIVACY

A. The school district is liable for damages, costs and attorneys' fees, and in the event of a willful violation, punitive damages for violation of state data privacy laws. ~~(Minnesota Statutes, section 13.08, subdivision 1)~~

B. A person who willfully violates data privacy or whose conduct constitutes the knowing unauthorized acquisition of not public data is guilty of a misdemeanor. ~~(Minnesota Statutes, section 13.09)~~

C. In the case of an employee, willful violation of the Minnesota data practices law~~, Chapter 13,~~ and any rules adopted thereunder, including any action subject to a criminal penalty, constitutes just cause for suspension without pay or dismissal. ~~(Minnesota Statutes, section 13.09)~~

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 13.43 (Personnel Data)
Minn. Stat. § 13.601, Subd. 3 (Applicants for Appointments)
Minn. Stat. § 13D.05 (Meetings Have Data Classified as Public)
Minn. Stat. § 121A.47, Subd. 5 (Exclusion and Expulsion Procedures; Closed or Open Meeting)
Minn. Stat. § 121A.33 Subd. 3 (License and Degree Exemption for Head Coach; Notice of Nonrenewal; Opportunity to Respond)
Minn. Stat. § 122A.40 Subd. 14 (Employment; Contracts; Termination; Hearing Procedures)
Minn. Stat. § 122A.44 (Contracting with Teachers; Substitute Teachers)
Minn. Stat. § 123B.02, Subd. 14 (General Powers of Independent School Districts; Employees; Contracts for Services)
Minn. Stat. § 123B.143, Subd. 2 (Superintendents; Disclose Past Buyouts or Contract is Void)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)

Minn. Stat. Ch. 260E (Reporting of Maltreatment of Minors)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)
Minn. Op. Atty. Gen. No. 852 (July 14, 2006)

Cross References: WBLASB Policy 205 (Open Meetings and Closed Meetings)
WBLASB Policy 207 (Public Hearings)
WBLASB Policy 406 (Public and Private Personnel Data)
WBLASB Policy 515 (Protection and Privacy of Pupil Records)
~~MSBA School Law Bulletin "C" (Minnesota's Open Meeting Law)~~
~~MSBA School Law Bulletin "I" (School Records-Privacy-Access to Data)~~

Agenda Item D-1d
November 9, 2026
School Board Meeting

AGENDA ITEM:	**Policy 207, Public Hearings**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

School Board Policy 207, Public Hearings, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading as part of the regular policy review cycle. The changes recommended to this policy are in section III and the legal references.

The purpose of this policy is to establish procedures to efficiently receive public input.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 14, 2026 or a subsequent School Board meeting agenda for action.

207 PUBLIC HEARINGS

I. PURPOSE

The School Board recognizes the importance of obtaining public input on matters properly before the School Board during a public hearing. The purpose of this policy is to establish procedures to efficiently receive public input.

II. GENERAL STATEMENT OF POLICY

For the School Board to efficiently receive public input on matters properly before the School Board, the School Board establishes the procedures set forth in this policy.

III. PROCEDURES

A. Public Hearings

Public hearings are required by law concerning certain issues, including but not limited to~~,~~ school closings (Minnesota Statutes, section 123B.51), education district establishment (Minnesota Statutes, section 123A.15), and agreements for secondary education (Minnesota Statutes, section 123A.30). Additionally, other public hearings may be held by the School Board on school district matters at the School Board's discretion.

B. Notice of Public Hearings

Public notice of a public hearing required by law shall be given as provided by the enabling legislation. Public notice of other hearings shall be given in the manner required for a regular meeting if held in conjunction with a regular meeting, in the manner required for a special meeting if held in conjunction with a special meeting, or as otherwise determined by the School Board.

C. Public Participation

The School Board retains the right to require that those in attendance at a public hearing indicate their desire to address the School Board and complete and file with the clerk of the School Board an appropriate request card or sign up on a sign-up sheet prior to commencement of the hearing if the School Board utilizes this procedure. In that case, any

request to address the School Board after the commencement of the hearing will be granted only at the School Board's discretion.

1. Format of Request: If required by the School Board, a written request of an individual or a group to address the School Board shall contain the name ~~and address~~ of the person or group seeking to address the School Board. It shall also contain the name of the group represented, if any, and a brief statement of the subject to be covered or the issue to be addressed.

2. Time Limitation: The School Board retains the discretion to limit the time for each presentation as needs dictate.

3. Groups: The School Board retains the discretion to require that any group of persons who desire to address the School Board designate one representative or spokesperson. If the School Board requires designation of a representative or spokesperson, no other person in the group will be recognized to address the School Board~~,~~ except as the School Board otherwise determines.

4. Privilege to Speak: A School Board member should direct remarks or questions through the Chair. Only those speakers recognized by the Chair will be allowed to speak. Comments by others are out of order. Individuals who interfere with or interrupt speakers, the School Board, or the proceedings may be directed to leave.

5. Personal Attacks: Personal attacks by anyone addressing the School Board are unacceptable. Persistence in such remarks by an individual shall terminate that person's privilege to address the School Board.

6. Limitations on Participation: Depending upon the number of persons in attendance seeking to be heard, the School Board reserves the right to impose such other limitations and restrictions as necessary to provide an orderly, efficient, and fair opportunity to be heard.

Legal References: Minn. Stat. § 123A.15 (Establishing Education Districts)
Minn. Stat. § 123A.30 (Agreements for Secondary Education)
Minn. Stat. § 123B.51 (School houses and Sites; Uses for School and Nonschool Purposes; Closings)

Cross References: WBLASB Policy 206 (Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations)

Agenda Item D-1e
November 9, 2026
School Board Meeting

AGENDA ITEM:	**Policy 208, Development, Adoption, and Implementation of Policies**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

School Board Policy 208, Development, Adoption, and Implementation of Policies, was reviewed by the School Board Policy Committee and Cabinet and is being recommended for a first reading. The change recommended to this policy by the Minnesota School Board Association in section IV clarifies the type of policy revision that may be approved in a single meeting and allows the school board to choose whether to direct staff to incorporate technical revisions in policies.

The purpose of this policy is to emphasize the importance of the policy-making role of the School Board and provide the means for it to continue to be an ongoing effort.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 14, 2026 or a subsequent School Board meeting agenda for action.

208 DEVELOPMENT, ADOPTION, AND IMPLEMENTATION OF POLICIES

I. PURPOSE

The purpose of this policy is to emphasize the importance of the policy-making role of the School Board and provide the means for it to continue to be an ongoing effort.

II. GENERAL STATEMENT OF POLICY

Formal guidelines are necessary to ensure the school community that the school system responds to its mission and operates in an effective, efficient and consistent manner. A set of written policy statements shall be maintained and modified as needed. Policies should define the desire and intent of the School Board and should be in a form which is sufficiently explicit to guide administrative action.

III. DEVELOPMENT OF POLICY

A. The School Board has jurisdiction to legislate policy for the school district with the force and effect of law. School Board policy provides the general direction as to what the School Board wishes to accomplish while delegating implementation of policy to the administration.

B. The School Board's written policies provide guidelines and goals to the school community. The policies shall be the basis for the formulation of guidelines and directives by the administration. The School Board shall determine the effectiveness of the policies by evaluating periodic reports from the administration.

C. Policies may be proposed by a School Board member, employee, student or resident of the school district. Proposed policies or ideas shall be submitted to the Superintendent for review prior to possible placement on the School Board agenda.

IV. ADOPTION OF POLICY

A. The School Board shall give notice of proposed policy changes or adoption of new policies by placing the item on the agenda of two School Board meetings. The proposals shall be distributed and public

comment will be allowed at both meetings prior to final School Board action.

B. The final action taken to adopt the proposed policy shall be approved by a simple majority vote of the School Board at a subsequent meeting after the meetings at which public input was received. The policy will be effective on the date of passage or the date stated in the motion.

C. In the case of an emergency, a new or modified policy may be adopted by a majority vote of a quorum of the School Board. A statement regarding the emergency and the need for immediate adoption of the policy shall be included in the minutes. The emergency policy shall expire within one year following the emergency action unless the policy adoption procedure stated above is followed and the policy is reaffirmed. The School Board shall have discretion to determine what constitutes an emergency situation.

D. If a policy is revised ~~modified~~ with minor, technical changes that do not affect the substance of the policy, the school board directs school district staff to incorporate the technical revisions in the relevant policy.

If a policy is revised ~~or~~ because of a legal change over which the School Board has no control, the modified policy may be approved at one meeting at the discretion of the School Board.

V. IMPLEMENTATION OF POLICY

A. The Superintendent shall be responsible for implementing School Board policies, other than the policies that cover how the School Board will operate. The Superintendent shall develop administrative guidelines and directives to provide greater specificity and consistency in the process of implementation. These guidelines and directives, including employee and student handbooks, shall be subject to annual review and approval by the School Board.

B. Each School Board member shall have access to this policy manual, and all policies shall be placed on the district website. Manuals shall be available in the central office and made available for reference purposes to other interested persons.

C. The Superintendent, employees designated by the Superintendent, and individual School Board members shall be responsible for keeping the policy manuals current.

D. The School Board shall review policies at least once every three years. The Superintendent shall be responsible for developing a system of periodic review, addressing approximately one-third of the policies annually. In addition, the School Board shall review the following policies

annually: 506 Student Discipline; 722 Public Data Requests; and 806 Crisis Management Policy.

E. When no School Board policy exists to provide guidance on a matter, the Superintendent is authorized to act appropriately under the circumstances keeping in mind the educational philosophy and financial condition of the school district. Under such circumstances, the Superintendent shall advise the School Board of the need for a policy and present a recommended policy to the School Board for approval.

Legal References: Minn. Stat. § 123B.02, Subd. 1 (School District Powers)
Minn. Stat. § 123B.09, Subd. 1 (School Boards Powers)

Cross References: WBLASB Policy 305 (Policy Implementation)

AGENDA ITEM: **Policy 209, Code of Ethics**

MEETING DATE: **November 9, 2026**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

School Board Policy 209, Code of Ethics, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading as part of the regular policy review cycle. There are no changes recommended to this policy.

The purpose of this policy is to assist the individual School Board members in understanding their role as part of a School Board and in recognizing the contribution that each member must make to develop an effective and responsible School Board.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 14, 2026 or a subsequent School Board meeting agenda for action.

Adopted: November 13, 1995
Reviewed: May 21, 2001
Reviewed: December 13, 2010
Reviewed: July 13, 2020
Reviewed: _____

White Bear Lake Area
School District #624 Policy 209

Reviewed: July 10, 2023

209 CODE OF ETHICS

I. PURPOSE

The purpose of this policy is to assist the individual School Board members in understanding their role as part of a School Board and in recognizing the contribution that each member must make to develop an effective and responsible School Board.

II. GENERAL STATEMENT OF POLICY

Each School Board member shall follow the code of ethics stated in this policy.

III. CODE OF ETHICS

A. As a member of the School Board, I will:

1. Attend School Board meetings.

2. Come to the meetings prepared for discussion of the agenda items.

3. Listen to the opinions and views of others (including, but not limited to, other School Board members, administration, staff, students, and community members).

4. Vote my conscience after informed discussion, unless I abstain because a conflict of interest exists.

5. Support each decision of the School Board, even if my position concerning the issue was different.

6. Recognize the integrity of my predecessors and associates and respect their work.

7. Be primarily motivated by a desire to provide the best possible education for the students of my school district.

8. Inform myself about the proper duties and functions of a School Board member.

B. In performing the proper functions of a School Board member, I will:

1. Focus on education policy as much as possible.

2. Remember my responsibility is to set policy – not to implement policy.

3. Consider myself a trustee of public education and do my best to protect, conserve, and advance its progress.

4. Recognize that my responsibility, exercised through the actions of the School Board as a whole, is to see that the schools are properly run – not to run them myself.

5. Work through the Superintendent – not over or around the Superintendent.

6. Delegate the implementation of School Board decisions to the Superintendent.

C. To maintain relations with other members of the School Board, I will:

1. Respect the rights of others to have and express opinions.

2. Recognize that authority rests with the School Board in legal session – not with the individual members of the School Board except as authorized by law.

3. Make no disparaging remarks, in or out of School Board meetings, about other members of the School Board or their opinions.

4. Keep an open mind about how I will vote on any proposition until the Board has met and fully discussed the issue.

5. Make decisions by voting in School Board meetings after all sides of debatable questions have been presented.

6. Work to ensure that committees be appointed to serve only in an advisory capacity to the School Board.

D. In meeting my responsibilities to my community, I will:

1. Attempt to appraise and plan for both the present and future educational needs of the students, school district and community.

2. Attempt to obtain adequate financial support for the school district's programs.

3. Insist that business transactions of the school district be conducted in an ethical and transparent manner.

4. Strive to uphold my responsibilities and accountability to the taxpayers in my school district.

E. In working with the Superintendent of schools and staff, I will:

1. Hold the Superintendent responsible for the administration of the school district.

2. Give the Superintendent authority commensurate with their responsibilities.

3. Work to ensure that the school district is administered by the best professional personnel available.

4. Consider the recommendation of the Superintendent in hiring of all district employees.

5. Participate in School Board action after considering the Superintendent's recommendation and only after the Superintendent has furnished adequate information in support of the recommendation.

6. Insist that the Superintendent keep the School Board adequately informed at all times.

7. Offer the Superintendent counsel and advice.

8. Recognize the status of the Superintendent as the chief executive officer and a nonvoting, ex officio member of the School Board.

9. Refer all complaints to the proper administrative officer or request that complaints be presented in writing to the entire School Board for proper referral according to the district chain of command.

10. Present any personal criticisms of employees to the Superintendent.

11. Provide support for the Superintendent and employees of the school district so they may perform their proper functions to the best of their abilities.

F. In fulfilling my legal obligations as a School Board member, I will:

1. Comply with all federal, state, and local laws relating to my work as a School Board member.

2. Comply with all school district policies as adopted by the School Board.

3. Abide by all rules and regulations as promulgated by the Minnesota Department of Education and other state and federal agencies with jurisdiction over school districts.

4. Recognize that school district business may be legally transacted only in an open meeting of the School Board.

5. Avoid conflicts of interest and refrain from using my School Board position for personal gain.

6. Take no private action that will compromise the School Board or administration.

7. Guard the confidentiality of information that is protected under applicable law.

Legal References: Minn. Stat. § 123B.02, Subd. 1 (General Powers of Independent School Districts)
Minn. Stat. § 123B.09 (Boards of Independent School Districts)
Minn. Stat. § 123B.143, Subd. 1 (Superintendent)

Agenda Item D-1g
November 9, 2026
School Board Meeting

AGENDA ITEM:	**Policy 524, Internet, Technology, and Cell Phone Acceptable Use and Safety**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Susan Herder, Director of Technology and Innovation; and** **Matt Mons, Director of Human Resources**

BACKGROUND:

School Board Policy 524, Internet, Technology, and Cell Phone Acceptable Use and Safety, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy in section VI, and the legal and cross references add the new statute enacted by the 2026 Minnesota legislature.

The purpose of this policy is to set forth policies and guidelines for access to the school district computer system and acceptable and safe use of the internet, including electronic communications.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 14, 2026 or a subsequent School Board meeting agenda for action.

Adopted: September 8, 1997
Reviewed: February 28, 2000
Reviewed: December 10, 2001
Reviewed: May 9, 2011
Reviewed: February 8, 2016
Reviewed: April 13, 2020
Reviewed: January 10, 2022
Reviewed: September 11, 2023
Reviewed: _____

White Bear Lake Area
School District #624 Policy 524

Reviewed: January 13, 2014
Reviewed: March 5, 2018
Reviewed: March 1, 2021
Reviewed: January 9, 2023
Reviewed: September 9, 2024

524 INTERNET, TECHNOLOGY, AND CELL PHONE ACCEPTABLE USE AND SAFETY POLICY

I. PURPOSE

The purpose of this policy is to set forth policies and guidelines for access to the school district computer system and acceptable and safe use of the internet, including electronic communications.

II. DEFINITIONS

A. The term "users" refers to any person using the district's electronic technologies.

B. The term "internet" refers to an electronic communications network that connects computer networks and organizational computer facilities around the world.

C. The term "network" refers to the district's intranet or servers, which restricts access to authorized users, which may include students, staff, parents, contractors, vendors, and volunteers.

D. The term "electronic technologies" refers to, but is not limited to, computers and peripherals, printers, telephones, and the applications they support and/or access.

E. The term "learning management system (LMS)" refers to a software application for the administration, documentation, tracking, reporting, and delivery of e-learning education supporting any courses or training programs.

III. GENERAL STATEMENT OF POLICY

In making decisions regarding student and employee access to the school district computer system and the internet, including electronic communications, the school district considers its own stated educational mission, goals, and objectives. The goal in providing these resources is to facilitate resource sharing, innovation, and communication and to support the

mission of the district in ensuring that our students develop a love of learning, excel academically, are inspired to realize their dreams, and become engaged citizens with a global understanding. The school district expects that faculty will blend thoughtful use of the school district computer system and the Internet throughout the curriculum and will provide guidance and instruction to students in their use.

IV. LIMITED EDUCATIONAL PURPOSE

The school district is providing students and employees with access to the school district electronic technologies, which includes internet access. It is not the purpose of district electronic technologies to provide students and employees with unlimited access to the internet or to create a limited public forum for the discussion of issues. Access to district electronic technologies is limited to educational purposes, which includes the use of district electronic technologies for classroom activities, educational research, professional or career development activities, and for school administration. Users are expected to use district electronic technologies to further educational and professional goals consistent with the mission of the school district and school policies. Uses which might be acceptable on a user's private personal account on another system may not be acceptable on this limited-purpose network.

V. USE OF DISTRICT ELECTRONIC TECHNOLOGIES AND THE INTERNET IS A PRIVILEGE

The use of the district electronic technologies and access to use of the internet is a privilege, not a right. Acceptable use of the district's electronic technologies is the responsibility of the user. The school district has the right to monitor its district electronic technologies and enforce this policy. Depending on the nature and degree of the violation and the number of previous violations, unacceptable use of the district electronic technologies or the internet may result in one or more of the following consequences: suspension or cancellation of use or access privileges; payments for damages and repairs; discipline under other appropriate school district policies, including suspension, expulsion, exclusion, or termination of employment; or civil or criminal liability under other applicable laws.

VI. UNACCEPTABLE USES

A. Users are responsible for anything set on the network with their name or IP address on it. Users shall not engage in any activity that disrupts or hinders the performance of the district's electronic technologies. While not an exhaustive list, the following uses of the district's electronic technologies are considered unacceptable:

1. Users will not use the district electronic technologies to access, review, upload, download, store, print, post, receive, transmit, or distribute:

a. pornographic, obscene, or sexually explicit material or other visual depictions that are deemed by the district to be inappropriate and/or otherwise harmful to minors;

b. obscene, abusive, profane, lewd, vulgar, rude, inflammatory, threatening, disrespectful, or sexually explicit language;

c. materials that use language or images that are inappropriate in the education setting or disruptive to the educational process;

d. information or materials that could cause damage or danger of disruption to the educational process;

e. materials that use language or images that advocate violence or discrimination toward other people (hate literature) or that may constitute harassment or discrimination.

2. Personal use of district electronic technologies must be appropriately limited, consistent with provisions in this and other district policies, and shall not interfere with school duties or responsibilities.

3. Users will not use the district electronic technologies to knowingly or recklessly post, transmit, or distribute false or defamatory information about a person or organization, or to harass another person, use language that is abusive, hostile, demeaning, disrespectful, or threatening toward another person, or to engage in personal attacks, including prejudicial or discriminatory attacks.

4. Users will not use the district electronic technologies to engage in any illegal act or violate any local, state, or federal statute or law.

5. Users will not use the district electronic technologies to vandalize, damage, or disable the property of another person or organization; will not make deliberate attempts to degrade or disrupt equipment, software, or district electronic technologies performance by spreading computer viruses or by any other means; will not tamper with, modify, or change the district electronic technologies software, hardware, or wiring or take any action to violate the school district's security system; and will not use the district electronic technologies in such a way as to disrupt the use of district electronic technologies by other users.

6. Users will not use the district electronic technologies to gain unauthorized access to information resources or to access another person's materials, information, or files without permission.

7. Users will not use the district's electronic technologies to post private information about themselves or another person. This prohibition shall not prevent private information from being posted in the ordinary course of business by school personnel. Private information includes personal contact information about themselves or other persons, or other personally identifiable information including, but not limited to, address, telephone numbers, identification numbers, account numbers, access codes or passwords, labeled photographs, or other information that would make the individual's identity easily traceable, and will not repost a message that was sent to the user privately without permission of the person who sent the message.

    a. This paragraph does not prohibit the posting of employee contact information on school district web pages or communications between employees and other individuals when such communications are made for education-related purposes (e.g., communications with parents or other staff members related to students).

    b. Employees creating or posting school-related web pages may include personal contact information about themselves on a web page. However, employees may not post personal contact information or other personally identifiable information about students unless:

        (1) such information is classified by the school district as directory information, and verification is made that the school district has not received notice from a parent/guardian or eligible student that such information is not to be designated as directory information in accordance with Policy 515; or

        (2) such information is not classified by the school district as directory information, but written consent for release of the information to be posted has been obtained from a parent/guardian or eligible student in accordance with Policy 515.

        In addition, prior to posting any personal contact or personally identifiable information on a school-related webpage, employees shall obtain written approval of the content of the postings from the building administrator.

c. These prohibitions specifically prohibit a user from utilizing the school district system to post personal information about a user or another individual on social networks, including, but not limited to, social networks such as "Facebook," "Twitter," "Instagram," "Snapchat," "TikTok," "Reddit," and similar websites or applications.

8. Users will not attempt to gain unauthorized access to district electronic technologies or any other system through district electronic technologies, attempt to log in through another person's account or use computer accounts, access codes, or network identification other than those assigned to the user. Messages and records on the district electronic technologies may not be encrypted without the permission of appropriate school authorities.

9. Users will not use district electronic technologies to violate copyright laws or usage licensing agreements or otherwise to use another person's property without the person's prior approval or proper citation, including the downloading or exchanging of pirated software or copying software to or from any school computer, and will not plagiarize works on the internet.

10. Users will not use district electronic technologies for conducting business, for unauthorized commercial purposes, for promotion of political views or social agendas, including political campaigning, or for financial gain unrelated to the mission of the school district. Users will not use district electronic technologies to offer or provide goods or services or for product advertisement. Users will not use district electronic technologies to purchase goods or services for personal use without authorization from the appropriate school district official.

11. Students in the course of completing assignments, projects, and exams for class, including assignments, projects, and exams involving the use of collaborative and social networking tools on the internet, are expected to abide by the Electronic Technologies Acceptable Use Policy and policies and procedures regarding student discipline, student code of conduct, bullying prevention, copyright, and plagiarism.

11. Users will not access, download, or use a school district website, application, software, program, or other service (1) to nudify an image or video; or (2) nudify an image or video on behalf of a user.

a. "Identifiable individual" means a person that is identifiable:

(1) from the image itself, by the person depicted in the image, or by another person; or

(2) from personal information displayed in connection with the image.

b. "Intimate part" has the meaning given in Minnesota Statutes, section 609.341, subdivision 5.

c. "Nudify" or "nudified" means the process by which:

(1) an image or video is altered or generated to depict an intimate part not depicted in an original unaltered image or video of an identifiable individual; and

(2) the altered or generated image or video is so realistic that a reasonable person would believe that the intimate part belongs to the identifiable individual.

B. The school district has a special interest in regulating off-campus speech that materially disrupts classwork or involves substantial disorder or invasion of the rights of others. Users engaging in the foregoing unacceptable uses of the internet when off school district premises also may be in violation of this policy as well as other school district policies. Examples of such violations may include, but are not limited to, serious or severe bullying or harassment targeting particular individuals, threats aimed at teachers or other students, failure to follow rules concerning lessons, the writing of papers, the use of computers, or participation in other online school activities, and breaches of school security devices. If the school district receives a report of an unacceptable use originating from a non-school computer or resource, the school district may investigate such reports to the best of its ability. Students or employees may be subject to disciplinary action for such conduct, including, but not limited to, suspension or cancellation of the use or access to the school district electronic technologies and the internet and discipline under other appropriate school district policies, including suspension, expulsion, exclusion, or termination of employment.

C. If a user inadvertently accesses unacceptable materials or an unacceptable internet site, the user shall immediately disclose the inadvertent access to an appropriate school district official. In the case of a school district employee, the immediate disclosure shall be to the employee's immediate supervisor and/or the building administrator. In certain rare instances, a user may access otherwise unacceptable materials if necessary to complete an assignment and if done with the prior approval of and with appropriate guidance from the appropriate

teacher or, in the case of a school district employee, the building administrator.

VII. FILTER

A. With respect to any of its computers with internet access, the school district will monitor the online activities of minors and adults and employ technology protection measures during any use of such computers by minors and adults. The technology protection measures utilized will block or filter internet access to visual depictions that are obscene, child pornography, violent, or harmful to minors.

B. The term "harmful to minors" means any picture, image, graphic image file, or other visual depiction that:

1. Taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; or

2. Depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and

3. Taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

C. Software filtering technology shall be narrowly tailored and shall not discriminate based on viewpoint.

D. Access to chat rooms, discussion boards, school-issued email, and other forms of direct electronic communications are limited to applications approved by the district and/or hosted within the district domain for the safety and security of minors.

E. An administrator, supervisor, or other person authorized by the Superintendent may disable the technology protection measure during use by an adult to enable access for bona fide research or other lawful purposes.

F. The school district will educate students about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response.

VIII. CONSISTENCY WITH OTHER SCHOOL POLICIES

A. Use of the school district electronic technologies and use of the internet shall be consistent with school district policies and the mission of the school district.

B. Students who are permitted to bring their own electronic devices to school will comply with school-specific guidelines for the use of personal electronic devices in school.

IX. NO EXPECTATION OF PRIVACY

A. By authorizing use of district electronic technologies, the school district does not relinquish control over materials stored or transmitted on district electronic technologies files. Users should expect no privacy in the contents of files on district electronic technologies.

B. Routine maintenance and monitoring of district electronic technologies may lead to a discovery that a user has violated this policy, another school district policy, or the law.

C. An investigation or search will be conducted if school authorities have a reasonable suspicion that the search will uncover a violation of law or school district policy.

D. Parents/guardians may have the right at any time to investigate or review the contents of their child's files and email files in accordance with the school district's Protection and Privacy of Pupil Records Policy. Parents/guardians have the right to request the termination of their child's individual account at any time.

E. School district employees should be aware that the school district retains the right at any time to investigate or review the contents of their files and email files. In addition, school district employees should be aware that data and other materials in files maintained on the district electronic technologies may be subject to review, disclosure, or discovery under Minnesota Statutes, chapter 13 (Minnesota Government Data Practices Act).

F. The school district will cooperate fully with local, state, and federal authorities in any investigation concerning or related to any illegal activities or activities not in compliance with school district policies conducted through district electronic technologies.

X. ELECTRONIC TECHNOLOGIES ACCEPTABLE USE AGREEMENT

A. The proper use of district electronic technologies and internet, and the educational value to be gained from the proper use of electronic technologies and the internet, is the joint responsibility of students, parents/guardians, and employees of the school district.

B. The Electronic Technologies Acceptable Use Policy will be referenced in the student handbook and employee handbook and will be posted on the district website. Paper copies will be available to parents upon request.

Supervising teachers will provide guidance and instruction on acceptable use of the internet. Parents may request that their child not use the internet by notifying the school.

C. All users shall be responsible for the protection and security of their passwords. Users shall have the ability to change passwords and maintain the confidentiality of log-on codes.

XI. LIMITATION ON SCHOOL DISTRICT LIABILITY

Use of district electronic technologies is at the user's own risk. District electronic technologies are provided on an "as is, as available" basis. The school district will not be responsible for any damage users may suffer, including, but not limited to, loss, damage, or unavailability of data stored on school district tapes, hard drives, or servers, or for delays or changes in or interruptions of service or misdeliveries or nondeliveries of information or materials, regardless of the cause. The school district is not responsible for the accuracy or quality of any advice or information obtained through or stored on district electronic technologies. The school district will not be responsible for financial obligations arising through the unauthorized use of district electronic technologies or the internet.

XII. USER NOTIFICATION

A. All users shall be notified of the school district policies relating to electronic technologies acceptable use.

B. This notification shall include the following:

1. Notification that electronic technologies acceptable use is subject to compliance with school district policies.

2. Disclaimers limiting the school district's liability relative to:

a. Information stored on school district diskettes, hard drives or servers, CD, DVD, jump drives, memory sticks, or any other storage device.

b. Information retrieved through school district computers, networks, or online resources.

c. Personal property used to access school district computers, networks, or online resources.

d. Unauthorized financial obligations resulting from the use of school district resources/accounts to access the internet.

3. A description of the privacy rights and limitations of school-sponsored/managed internet accounts.

4. Notification that, even though the school district may use technical means to limit student internet access, these limits do not provide a foolproof means for enforcing the provisions of this acceptable use policy.

5. Notification that goods and services can be purchased over the internet that could potentially result in unwanted financial obligations and that any financial obligation incurred by a user through the internet is the sole responsibility of the user.

6. Notification that the collection, creation, reception, maintenance, and dissemination of data via the internet, including electronic communications, is governed by the Public and Private Personnel Data Policy and Protection and Privacy of Pupil Records Policy.

7. Notification that should the user violate the school district's acceptable use policy, the user's access privileges may be revoked, school disciplinary action may be taken, and/or appropriate legal action may be taken.

8. Notification that all provisions of the Acceptable Use policy are subordinate to local, state, and federal laws.

9. Notification that student email addresses may be provided to district-approved third-party providers for access to educational tools and content.

XIII. PARENT/GUARDIAN RESPONSIBILITY; NOTIFICATION OF STUDENT INTERNET USE

A. Outside of school, parents/guardians bear responsibility for the same guidance of internet use as they exercise with information sources such as social media, television, telephones, radio, movies, and other possibly offensive media. Parents/guardians are responsible for monitoring their student's use of the district electronic technologies and of the internet if the student is accessing district electronic technologies from home or a remote location.

B. Parents/guardians will be notified that their students will be using school district resources/accounts to access the internet and that the school district will provide parents the option to request alternative activities not requiring internet access. This notification should include:

1. A copy of the user notification form provided to the student user

2. A description of parent/guardian responsibilities.

3. A notification that the parents/guardians have the option to request alternative educational activities not requiring internet access and the material to exercise this option.

4. A statement that the electronic technologies acceptable use agreement must be signed by the user and the parent or guardian prior to use by the student.

5. A statement that the school district's electronic technologies acceptable use policy is available for parental/guardian review.

XIV. NOTIFICATION REGARDING TECHNOLOGY PROVIDERS

A. "Technology provider" means a person who:

1. contracts with the school district, as part of a one-to-one program or otherwise, to provide a school-issued device for student use; and

2. creates, receives, or maintains educational data pursuant or incidental to a contract with the school district.

B. "Parent" means a parent of a student and includes a natural parent, a guardian, or an individual acting as a parent in the absence of a parent or a guardian.

C. Within 30 days of the start of each school year, the school district must give parents and students direct and timely notice, by United States mail, e-mail, or other direct form of communication, of any curriculum, testing, or assessment technology provider contract affecting a student's educational data. The notice must:

1. identify each curriculum, testing, or assessment technology provider with access to educational data;

2. identify the educational data affected by the curriculum, testing, or assessment technology provider contract; and

3. include information about the contract inspection and provide contact information for a school department to which a parent or student may direct questions or concerns regarding any program or activity that allows a curriculum, testing, or assessment technology provider to access a student's educational data.

D. The school district must provide parents and students an opportunity to inspect a complete copy of any contract with a technology provider.

E. A contract between a technology provider and the school district must include requirements to ensure appropriate security safeguards for educational data. The contract must require that:

1. the technology provider's employees or contractors have access to educational data only if authorized; and

2. the technology provider's employees or contractors may be authorized to access educational data only if access is necessary to fulfill the official duties of the employee or contractor.

F. All educational data created, received, maintained, or disseminated by a technology provider pursuant or incidental to a contract with a public educational agency or institution are not the technology provider's property.

XV. SCHOOL-ISSUED DEVICES

A. "School-issued device" means hardware or software that the school district, acting independently or with a technology provider, provides to an individual student for that student's dedicated use. A school-issued device includes a device issued through a one-to-one program.

B. Except as provided in paragraph C, the school district or a technology provider must not electronically access or monitor:

1. any location-tracking feature of a school-issued device;

2. any audio or visual receiving, transmitting, or recording feature of a school-issued device; or

3. student interactions with a school-issued device, including but not limited to keystrokes and web-browsing activity.

C. The school district or a technology provider may only engage in activities prohibited by paragraph B if:

1. the activity is limited to a noncommercial educational purpose for instruction, technical support, or exam-proctoring by school district employees, student teachers, staff contracted by the school district, a vendor, or the Minnesota Department of Education, and notice is provided in advance;

2. the activity is permitted under a judicial warrant;

3. the school district is notified or becomes aware that the device is missing or stolen;

4. the activity is necessary to respond to an imminent threat to life or safety, and the access is limited to that purpose;

5. the activity is necessary to comply with federal or state law, including but not limited to Minnesota Statutes, section 121A.031; or

6. the activity is necessary to participate in federal or state funding programs, including but not limited to the E-Rate program.

D. If the school district or a technology provider interacts with a school-issued device as provided in paragraph C, clause 4, it must, within 72 hours of the access, notify the student to whom the school-issued device was issued or the student's parent and provide a written description of the interaction, including which features of the device were accessed and a description of the threat. This notice is not required at any time when the notice itself would pose an imminent threat to life or safety, but must instead be given within 72 hours after that imminent threat has ceased.

XVI. CELL PHONE USE

The School Board directs the Superintendent and school district administration to establish rules and procedures regarding student possession and use of cell phones in schools. These rules and procedures should seek to minimize the impact of cell phones on student behavior, mental health, and academic attainment. These rules and procedures may be designed for specific school buildings, grade levels, or similar criteria.

XVII. LIMIT ON SCREEN TIME FOR CHILDREN IN PRESCHOOL AND KINDERGARTEN

A child in a publicly funded preschool or kindergarten program may not use an individual-use screen, such as a tablet, smartphone, or other digital media, without engagement from a teacher or other students. This section does not apply to a child for whom the school has an individualized family service plan, an individualized education program, or a 504 plan in effect.

XVIII. IMPLEMENTATION; POLICY REVIEW

A. The school district administration may develop appropriate guidelines and procedures necessary to implement this policy for submission to the School Board for approval. Upon approval by the School Board, such guidelines and procedures shall be an addendum to this policy.

B. The administration shall revise the student and parent/guardian notifications, if necessary, to reflect the adoption of these guidelines and procedures.

C. The school district's internet policies and procedures are available for review by all parents, guardians, staff and members of the community.

D. The School Board shall conduct an annual review of this policy.

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 13.32 (Educational Data)
Minn. Stat. § 121A.031 (School Student Bullying Policy)
Minn. Stat. § 121A.73 (School Cell Phone Policy)
Minn. Stat. § 124D.166 (Limit on Screen Time for Children in Preschool and Kindergarten)
Minn. Stat. § 125B.15 (Internet Access for Students)
Minn. Stat. § 125B.26 (Telecommunications/Internet Access Equity Aid)
Minn. Stat. § 325E.91 (Prohibition on Nudification Technology)
Minn. Stat. § 609.341, Subd. 5 (Definitions)
15 U.S.C. § 6501 *et seq.* (Children's Online Privacy Protection Act)
17 U.S.C. § 101 *et seq.* (Copyrights)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)
47 U.S.C. § 254 (Children's Internet Protection Act of 2000 (CIPA))
47 C.F.R. § 54.520 (FCC regulations implementing CIPA)
Mahanoy Area Sch. Dist. v. B.L., 594 U.S. 180, 141 S. Ct. 2038 (2021)
Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969)
United States v. American Library Association, 539 U.S. 194 (2003)
Sagehorn v. Indep. Sch. Dist. No. 728, 122 F.Supp.2d 842 (D. Minn, 2015)
R.S. v. Minnewaska Area Sch. Dist. No. 2149, 894 F.Supp.2d 1128 (D. Minn. 2012)
Tatro v. Univ. of Minnesota, 800 N.W.2d 811 (Minn. App. 2011), aff'd on other grounds 816 N.W.2d 509 (Minn. 2012)
S.J.W. v. Lee's Summit R-7 Sch. Dist., 696 F.3d 771 (8th Cir. 2012)
Parents, Families and Friends of Lesbians and Gays, Inc. v. Camdenton R-III Sch. Dist., 853 F.Supp.2d 888 (W.D. Mo. 2012)
M.T. v. Cent. York Sch. Dist., 937 A.2d 538 (Pa. Commw. Ct. 2007)

Cross References: WBLASB Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)
WBLASB Policy 406 (Public and Private Personnel Data)
WBLASB Policy 505 (Distribution of Non-School Sponsored Materials on School Premises by Students and Employees)
WBLASB Policy 506 (Student Discipline)
WBLASB Policy 514 (Bullying Prevention Policy)
WBLASB Policy 515 (Protection and Privacy of Pupil Records)
WBLASB Policy 519 (Interviews of Students by Outside Agencies)
WBLASB Policy 521 (Student Disability Nondiscrimination)
WBLASB Policy 522 (Title IX Student Sex Nondiscrimination Grievance Procedures and Process)

WBLASB Policy 603 (Curriculum Development)
WBLASB Policy 604 (Instructional Curriculum)
WBLASB Policy 606 (Textbooks and Instructional Material)
MSBA/MASA Model Policy 625 (Responsible Use of Artificial Intelligence)
WBLASB Policy 806 (Crisis Management Policy)
WBLASB Policy 904 (Distribution of Materials on School District Property by Nonschool Persons)

AGENDA ITEM:	**Policy 613, Graduation Requirements**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Dr. Alison Gillespie, Superintendent for Teaching and Learning**

BACKGROUND:

School Board Policy 613, Graduation Requirements, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy in sections III, VI, V, VI, VII, VIII, and IX, and the legal references and resources are a combination of grammatical corrections, statute references and the addition of a high school diploma for veterans provision enacted by the 2026 Minnesota legislature.

The purpose of this policy is to set forth requirements for graduation from the school district.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 14, 2026 or a subsequent School Board meeting agenda for action.

613 GRADUATION REQUIREMENTS

I. PURPOSE

The purpose of this policy is to set forth requirements for graduation from the school district.

II. GENERAL STATEMENT OF POLICY

The policy of the school district is that all students must demonstrate, as determined by the school district, their satisfactory completion of the credit requirements and their understanding of academic standards. The school district must adopt graduation requirements that meet or exceed state graduation requirements established in law or rule.

III. DEFINITIONS

A. "Credit" means a student's successful completion of an academic year of study or a student's mastery of the applicable subject matter, as determined by the school district. An academic year of study is equivalent to one (1) full credit.

~~B. "English language learners" or "ELL" student means an individual whose first language is not English and whose test performance may be negatively impacted by lack of English language proficiency.~~

B~~C~~. "Individualized Education Program" or "IEP" means a written statement developed for a student eligible by law for special education and services.

C~~D~~. "Required standard" means a statewide adopted expectation for student learning in the content areas of language arts, mathematics, science, social studies, physical education, health, and the arts. Locally developed academic standards in health apply until statewide rules implementing statewide health standards under Minnesota Statutes, section 120B.021, subdivision 3, are required to be implemented in the classroom.

DE. "Section 504 Accommodation" means the defined appropriate accommodations or modifications that must be made in the school environment to address the needs of an individual student with disabilities.

IV. DISTRICT ASSESSMENT COORDINATOR

The Superintendent or designee shall be named the District Assessment Coordinator and. Said person shall be in charge of all test procedures.

V. ASSESSMENT GRADUATION REQUIREMENTS

A. Graduation Requirements

Students' state graduation requirements, based on a longitudinal, systematic approach to student education and career planning, assessment, instructional support, and evaluation, include the following:

1. Achievement and career and college readiness in mathematics, reading, and writing, consistent with Minnesota Statues, section 120B.307, subdivision 4, paragraph (k) (d), and to the extent available, to monitor students' continuous development of and growth in requisite knowledge and skills; analyze students' progress and performance levels, identifying students' academic strengths and diagnosing areas where students require curriculum or instructional adjustments, targeted interventions, or remediation; and, based on analysis of students' progress and performance data, determine students' learning and instructional needs and the instructional tools and best practices that support academic rigor for the student;

2. Consistent with this paragraph and Minnesota Statutes, section 120B.125 (see Policy 604, Section II.H.), age-appropriate exploration and planning activities and career assessments to encourage students to identify personally relevant career interests and aptitudes and help students and their families develop a regularly reexamined transition plan for postsecondary education or employment without need for postsecondary remediation; and

3. Based on appropriate state guidelines, students with an IEP may satisfy state graduation requirements by achieving an individual score on the state-identified alternative assessments.

B. Targeted Instruction Plan

1. A student under Subparagraph V.A.1. above must receive targeted, relevant, academically rigorous, and resourced instruction, which may include a targeted instruction and

intervention plan focused on improving the student's knowledge and skills in core subjects so that the student has a reasonable chance to succeed in a career or college without need for postsecondary remediation.

2. Consistent with Minnesota Statutes, sections 120B.13, 120B.30, 124D.09, 124D.091, 124F.08, and related sections, an enrolling school or district must actively encourage a student in grade 11 or 12 who is identified as academically ready for a career or college to participate in courses and programs awarding college credit to high school students. Students are not required to achieve a specified score or level of proficiency on an assessment under this subdivision to graduate from high school.

3. As appropriate, students through grade 12 must continue to participate in targeted instruction, intervention, or remediation and be encouraged to participate in courses awarding college credit to high school students.

C. A student's progress toward career and college readiness must be recorded on the student's high school transcript.

VI. GRADUATION CREDIT REQUIREMENTS

Students who enter grade 9 in the Fall of 2025 and later must successfully complete, as determined by the school district, the following high school level credits for graduation:

A. Credit Requirements

1. Four credits of language arts sufficient to satisfy all academic standards in English language arts;

2. Three credits of mathematics sufficient to satisfy all of the academic standards in mathematics;

3. Three credits of science, including credits sufficient to satisfy all the earth and space science standards for grades 9 through 12, credits sufficient to satisfy all the life science standards for grades 9 through 12, and credits sufficient to satisfy all the chemistry or physics standards for grades 9 through 12;

4. Four credits of social studies, encompassing at least United States history, geography, government and citizenship in either grade 11 or 12 for students beginning in grade 9 in the 2025-2026 school year and later or an advanced placement, international baccalaureate, or other rigorous course on government and citizenship under Minnesota Statutes, section 120B.21, subdivision 1a, and a combination of other credits encompassing at least

United States history, geography, government and citizenship, world history, and economics sufficient to satisfy all of the academic standards in social studies;

5. One credit in the arts sufficient to satisfy all of the academic standards in the arts;

6. Credit sufficient to satisfy the state standards in physical education and health;

7. Students who begin grade 9 in the 2024-2025 school year and later must successfully complete a course for credit in personal finance in grade 10, 11, or 12. A teacher of a personal finance course that satisfies the graduation requirement must have a field license or out-of-field permission in agricultural education, business, family and consumer science, social studies, or math; and

8. A minimum of thirteen (13) elective credits.

B. Credit Equivalencies

1. A trimester class is equivalent to one-half (.5) academic credit.

2. A one-half (.5) credit of economics taught in a school's agricultural, food, and natural resources education or business education program or department may fulfill a one-half (.5) credit in social studies under Paragraph A.4 above, if the credit is sufficient to satisfy all of the academic standards in economics.

3. An agriculture science or career and technical education credit may fulfill the elective science credit required under Paragraph A.3 above, if the credit meets the state physical science, life science, earth and space science, chemistry, or physics academic standards or a combination of these academic standards as approved by the school district. An agriculture or career and technical education credit may fulfill the credit in chemistry or physics required under Paragraph A.3 above, if the credit meets the state chemistry or physics academic standards as approved by the school district. A student must satisfy either all of the chemistry academic standards or all of the physics academic standards prior to graduation. An agriculture science or career and technical education credit may not fulfill the required biology credit under Paragraph A.3 above.

4. A career and technical education credit may fulfill a mathematics or arts credit requirement under Paragraph A.2 or Paragraph A.5 above.

5. A computer science credit may fulfill a mathematics credit requirement under Paragraph A.2 above, if the credit meets state academic standards in mathematics.

6. A Project Lead the Way credit may fulfill a mathematics or science credit requirement under Paragraph A.2 or Paragraph A.3 above, if the credit meets the state academic standards in mathematics or science.

7. An ethnic studies course may fulfill a social studies, language arts, arts, math, or science credit if the course meets the applicable state academic standards. An ethnic studies course may fulfill an elective credit if the course meets applicable local standards or other requirements.

8. Addendum A provides a detailed credit conversion chart for students who entered 9th grade in the Fall of 2024, 2023, and 2022.

VII. GRADUATION STANDARDS REQUIREMENTS

A. All students must demonstrate their understanding of the following academic standards:

1. School District Standards, Health (K-12);

2. School District Standards, Career and Technical Education (K-12); and

3. School District Standards, World Languages (K-12).

B. Academic standards in health, world languages, and career and technical education will be reviewed on an annual basis.* A school district must use the current world languages standards developed by the American Council on the Teaching of Foreign Languages.

~~* Reviews are required to be conducted on a periodic basis. Therefore, this time period may be changed to accommodate individual school district needs.~~

C. All students must satisfactorily complete the following required ~~Graduation~~ Academic Standards in accordance with the standards developed by the Minnesota Department of Education (MDE):

1. Minnesota Academic Standards, English Language Arts K-12;

2. Minnesota Academic Standards, Mathematics K-12;

3. Minnesota Academic Standards, Science K-12;

4. Minnesota Academic Standards, Social Studies K-12; and

5. Minnesota Academic Standards, Physical Education K-12.

D. State standards in the Arts K-12 are available, or school districts may choose to develop their own standards.

E. The academic standards for language arts, mathematics, and science apply to all students except students with extreme cognitive or physical impairments for whom an IEP team has determined that the required academic standards are inappropriate. An IEP team that makes this determination must establish alternative standards.

VIII. EARLY GRADUATION

Students may be considered for early graduation, as provided for within Minnesota Statutes, section 120B.07, upon meeting the following conditions:

A. All course, standards, and credit requirements must be met;

B. The principal or designee shall conduct an interview with the student and parent or guardian, familiarize the parties with opportunities available in postsecondary ~~post-secondary~~ education, and arrive at a timely decision; and

C. The principal's decision shall be in writing and may be subject to review by the Superintendent and School Board.

IX. HIGH SCHOOL DIPLOMA FOR VETERANS

A. Diploma

The school district must, upon a request under Paragraph B. below issue a high school diploma to a veteran as defined in Minnesota Statutes, section 197.447 who was unable to complete their high school education for reasons related or unrelated to their military service, and who served:

1. during the Korean Conflict; or

2. during the Vietnam War.

B. Request

A veteran may request a diploma on their own behalf, or a family member may make a posthumous request on behalf of a deceased veteran or service member. The high school diploma is awarded based on the veteran's knowledge and experience gained while in service, or the

veteran's other relevant lived experience. The school district may require the veteran or veteran's requestor to provide evidence that the veteran was a Minnesota public school student or is a current Minnesota resident.

C. No Report Required

The school district is not required to report on diplomas issued under Minnesota Statutes, section 127A.135.

D. Assistance

The Minnesota Department of Veterans Affairs and county veteran service officers may provide assistance to districts fulfilling diploma requests, including but not limited to verification of discharge paperwork.

Legal References: Minn. Stat. § 120B.018 (Definitions)
Minn. Stat. § 120B.02 (Educational Expectations and Graduation Requirements for Minnesota's Students)
Minn. Stat. § 120B.021 (Required Academic Standards)
Minn. Stat. § 120B.023 (Benchmarks)
Minn. Stat. § 120B.024 (Credits)
Minn. Stat. § 120B.07 (Early Graduation)
Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement Goals; Striving for Comprehensive Achievement and Civic Readiness)
Minn. Stat. § 120B.125 (Planning for Students' Successful Transition to Postsecondary Education and Employment; Personal Learning Plans)
Minn. Stat. § 120B.13 (Advanced Placement and International Baccalaureate Programs)
Minn. Stat. § 120B.251 (Ethnic Studies Requirements)
Minn. Stat. § 120B.30 (General Requirements; Statewide Assessments)
Minn. Stat. § 120B.303 (Assessment Graduation Requirements)
Minn. Stat. § 120B.307 (College and Career Readiness)
Minn. Stat. § 124D.09 (Postsecondary Enrollment Options Act)
Minn. Stat. § 124D.091 (Concurrent Enrollment Program Aid)
Minn. Stat. § 124F.08 (Education and Employment Transitions Partnerships)
Minn. Stat. § 127A.135 (High School Diploma for Veterans)
Minn. Rules Part 3501.0660 (Academic Standards for Kindergarten through Grade 12 [Language Arts])
Minn. Rules Parts 3501.07500 ~~3501.0745~~ (Academic Standards for Mathematics)
Minn. Rules Parts 3501.0820 (Academic Arts Standards for Kindergarten through Grade 12)

Minn. Rules Parts 3501.0960~~00 3501.0960~~ (Academic Science Standards for Kindergarten through Grade 12 ~~in Science~~)
Minn. Rules Parts 3501.1200-1210 (Academic Standards for English Language Development)
Minn. Rules Parts 3501.1350~~00 3501.1345~~ (Academic Standards for Social Studies)
Minn. Rules Parts 3501.1400-3501.1410 (Academic Standards for Physical Education)
20 U.S.C. § 6301, *et seq.* (Every Student Succeeds Act)

Cross References: WBLASB Policy 601 (School District Curriculum and Instruction Goals)
WBLASB Policy 614 (School District Testing Plan and Procedure)
WBLASB Policy 615 (Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans, and LEP Students)
WBLASB Policy 616 (School District System Accountability)
White Bear Lake Area High School Registration Guide

Resources: Minnesota House of Representatives: Minnesota's Graduation Requirements (November 2025) (accessed 01/29/26)

AGENDA ITEM:	**Policy 625, Responsible and Ethical Use of Artificial Intelligence**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Tim Wald, Assistant Superintendent for Finance and Operations**

BACKGROUND:

School Board Policy 625, Responsible and Ethical Use of Artificial Intelligence, is a new policy. It was reviewed by the technology department, School Board Policy Committee, and Cabinet, and is being recommended for adoption.

The purpose of this policy is to support and enhance teaching, learning, and administrative efficiency while upholding academic integrity, protecting privacy, and ensuring equitable access for all students and staff in the use of artificial intelligence.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 14, 2026 or a subsequent School Board meeting agenda for action.

625 RESPONSIBLE AND ETHICAL USE OF ARTIFICIAL INTELLIGENCE

I. PURPOSE

The purpose of this policy is to support and enhance teaching, learning, and administrative efficiency while upholding academic integrity, protecting privacy, and ensuring equitable access for all students and staff in the use of artificial intelligence.

Artificial intelligence (AI) language models can assist with various tasks from teaching and learning, to writing support, to data analysis. School district staff who have access to AI tools should understand underlying behaviors and the potential benefits and limitations associated with use.

The school district recognizes that the use of AI can, when used appropriately, enhance student learning by improving the efficiency of education, providing new and creative ways to support learning, and encourage independent research, curiosity, critical thinking, and problem-solving. The school district also recognizes the limitations and potential for misuse of AI.

II. DEFINITIONS

A. Artificial Intelligence (AI): Computer systems that can perform complex tasks normally done by human reasoning and decision making.

B. Generative AI: Computer-based systems that generate content—such as text, images, audio, or data analysis—in response to prompts. Generative AI includes large language models (LLMs) as well as tools that generate audio, images, or video.

C. Human-AI-Human model (H-AI-H): The H-AI-H model establishes a decision-making framework in K-12 education requiring human judgement at the initiation and human accountability at the conclusion of AI-assisted processes. The model ensures AI serves as an augmentative tool rather than an autonomous decision-maker.

III. GENERAL STATEMENT OF POLICY

The school district is committed to the use of generative artificial intelligence to improve administrative efficiency and operations, and to serve as an augmentative tool that promotes students' critical thinking skills and original work.

IV. RESPONSIBLE USE

A. Under the supervision of a teacher or supervisor, and in accordance with the H-AI-H model, use of district-approved AI tools is permissible for both instructional and operational use.

B. AI use must adhere strictly to the specific directions provided for tasks or assignments, including guidelines on when and how it may be utilized.

C. Proper attribution must be provided when AI has been utilized.

V. PROHIBITED USE

Users may not use AI to:

A. Create, access, or display harmful, threatening, obscene, disruptive, or sexually explicit material;

B. Engage in harassment, discrimination, bullying, or disparagement of others based on race, ethnicity, national origin, sex, gender, sexual orientation, age, disability, religion, or political beliefs;

C. Utilize AI to create deep fakes, synthetic media, voice cloning, or similar content. Users may not create synthetic images, audio, video, or texts concerning another individual without the individual’s explicit and legally permissible consent.

D. Violate any school district policy, classroom rule, or applicable law; or

E. Upload personal information data to any tools that have not been approved by the school district.

VI. PRIVACY AND DATA PROTECTION

Users must comply with the Family Educational Rights and Privacy Act (FERPA), the Children's Online Privacy Protection Act (COPPA), Protection of Pupil Rights Amendment (PPRA), the Minnesota Government Data Practices Act (MGDPA), and the Minnesota Student Data Privacy Act. The district will not authorize any tools that use student and district data to train models.

VII. PROCUREMENT AND VETTING

The Superintendent or designee shall maintain an approved tools list and vetting process in administrative guidelines. Only district-approved tools may be used with student data or district accounts.

VIII. ACCESSIBILITY AND ACCOMODATION

AI supports may be used as specified in a student's Individual Education Plan (IEP) or 504 plan, regardless of general classroom settings.

IX. IMPLEMENTATION, TRAINING & ACCOUNTABILITY

The Superintendent or designee will publish and periodically update Administrative AI Use Guidelines(including staff training, model classroom practices, and parent communications).

Violations are addressed under Acceptable Use Policies for staff and students.

Cross References: WBLASB Policy 524 (Internet, Technology, and Cell Phone Acceptable Use and Safety Policy)

AGENDA ITEM:	**Policy 721, Uniform Grant Guidance Policy Regarding Federal Revenue Sources**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Tim Wald, Assistant Superintendent for Finance and Operations**

BACKGROUND:

School Board Policy 721, Uniform Grant Guidance Policy Regarding Federal Revenue Sources, was reviewed by the school district auditor, Executive Finance Committee, School Board Policy Committee and Cabinet, and is being recommended for a first reading. There are revisions throughout this policy.

The proposed revisions are from a collaboration between the Minnesota Department of Education and the Minnesota School Boards Association. These updates include a clearer title; replacement of broad legal terms with school-specific terms; updated references to federal laws and regulations; new sections on Guidelines for Employee Reimbursements, Procurement Methods When Using State Funds, and Subrecipient Monitoring; alignment of allowable cost categories with current federal regulations; and a new resources section.

The purpose of this policy is to ensure compliance with the requirements of the federal Uniform Grant Guidance regulations by establishing uniform administrative requirements, cost principles, and audit requirements for federal grant awards received by the school district. This policy also seeks to ensure compliance with Minnesota procurement laws governing school districts.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the December 14, 2026 or a subsequent School Board meeting agenda for action.

Adopted: November 14, 2016
Reviewed: January 14, 2019
Reviewed: April 13, 2020
Reviewed: April 10, 2023
Reviewed: _____

White Bear Lake Area
School District #624 Policy 721

Reviewed: May 12, 2025

721 PROCUREMENT POLICY ~~UNIFORM GRANT GUIDANCE POLICY REGARDING FEDERAL REVENUE SOURCES~~

I. PURPOSE

The purpose of this policy is to ensure compliance with the requirements of the federal Uniform Grant Guidance regulations by establishing uniform administrative requirements, cost principles, and audit requirements for federal grant awards received by the school district. This policy also seeks to ensure compliance with Minnesota procurement laws governing school districts.

II. DEFINITIONS

A. "Compensation for personal services" includes all remuneration, paid currently or accrued, for services of employees rendered during the period of performance under the federal award, including, but not necessarily limited to, wages and salaries. Compensation for personal services may also include fringe benefits which are addressed in 2 Code of Federal Regulations, section 200.431 (Compensation - Fringe Benefits).

B. "Competitive procurement process" means a process for procurement by sealed bids or by proposals under Minnesota Statutes, section 471.345.

C. "Contract" means a legal instrument by which the school district ~~a non-federal entity~~ purchases property or services needed to carry out the project or program under a federal award. The term, as used in 2 Code of Federal Regulations, Part 200, does not include a legal instrument, even if the school district ~~non-federal entity~~ considers it a contract, when the substance of the transaction meets the definition of a federal award or subaward.

D. "Direct costs" are those costs that can be identified specifically with a particular final cost objective, such as a federal award, or other internally or externally funded activity, or that can be directly assigned to such activities relatively easily with a high degree of accuracy.

E. "Equipment" means tangible personal property (including information technology systems) having a useful life of more than one year and a

per-unit acquisition cost which exceeds the lesser of the capitalization level established by the school district ~~non-federal entity~~ for financial statement purposes, or $10,000.

F. "Federal award" has the meaning, depending on the context, in either paragraph 1. or 2. below ~~of this definition~~:

1. a. The federal financial assistance that the school district ~~a non-federal entity~~ receives directly from a federal awarding agency or indirectly from a pass-through entity, as described in 2 Code of Federal Regulations, section 200.101 ~~(Applicability)~~; or

   b. The cost-reimbursement contract under the Federal Acquisition Regulations that the school district ~~a non-federal entity~~ receives directly from a federal awarding agency or indirectly from a pass-through entity, as described in 2 Code of Federal Regulations, section 200.101 ~~(Applicability)~~.

2. The instrument setting forth the terms and conditions. The instrument is the grant agreement, cooperative agreement, other agreement for assistance covered in paragraph (2~~b~~) of the definition of *Federal financial assistance* in 2 Code of Federal Regulations 200.1, ~~section 200.40 (Federal Financial Assistance),~~ or the cost-reimbursement contract awarded under the federal Acquisition Regulations.

3. "Federal award" does not include other contracts that a Federal agency uses to buy goods or services from a contractor or a contract to operate federal-government-owned, contractor-operated facilities.

G. "Grants" includes

1. "State-administered grants" are those grants that pass through a state agency such as the Minnesota Department of Education (MDE).

2. "Direct grants" are those grants that do not pass through another agency such as MDE and are awarded directly by the federal awarding agency to the grantee organization. These grants are usually discretionary grants that are awarded by the U.S. Department of Education (DOE) or by another federal awarding agency.

H. "Non-federal entity" means a state, local government, Indian tribe, institution of higher education, or nonprofit organization that carries out a federal award as a recipient or subrecipient.

I. "Post-retirement health plans" refer to costs of health insurance or health services not included in a pension plan covered by 2 Code of Federal Regulations, section 200.431(g) for retirees and their spouses, dependents, and survivors.

~~J. "Relocation costs" are costs incident to the permanent change of duty assignment (for an indefinite period or for a stated period not less than 12 months) of an existing employee or upon recruitment of a new employee.~~

J. "Severance pay" is a payment in addition to regular salaries and wages by the school district ~~a non-federal entities~~ to workers whose employment is being terminated.

K. "Travel costs" are the expenses for transportation, lodging, subsistence, and related items incurred by employees who are in travel status on official business of the school district.

III. PROCUREMENT METHOD~~s~~ OPTIONS

A. ~~"~~Procurement by micro-purchase~~"~~

~~is t~~The acquisition of supplies or services when, the aggregate dollar amount of the procurement transaction ~~which~~ does not exceed the micro-purchase threshold (generally $10,000 except as otherwise discussed in 48 Code of Federal Regulations, ~~S~~subpart 2.1 or as periodically adjusted for inflation).

B. ~~"~~Procurement by small purchase procedures~~"~~

This procurement method may be used when the value of the procurement transaction does not exceed the federal simplified acquisition threshold and is within the state threshold of $175,000. If a small purchase procedure is used, price or rate quotations must be obtained from an adequate number of qualified sources. Unless specified by the Federal agency, the school district may exercise judgment in determining what number is adequate. ~~are those relatively simple and informal procurement methods for securing services, supplies, or other property that do not cost more than $175,000 (periodically adjusted for inflation).~~

C. ~~"~~Procurement by sealed bids (formal advertising)~~"~~

This procurement method involves ~~is~~ a publicly solicited and a firm, fixed-price contract (lump sum or unit price) awarded to the responsible bidder whose bid, conforming to all the material terms and conditions of the invitation for bids, is the lowest in price.

D. ~~"~~Procurement by competitive proposals~~"~~

This procurement method is normally conducted with more than one source submitting an offer, and either a fixed-price or cost-reimbursement type contract is awarded. Competitive proposals are generally used when conditions are not appropriate for the use of sealed bids.

E. ~~"~~Procurement by noncompetitive proposals~~"~~

This procurement method involves ~~is procurement through~~ solicitation of a proposal from only one source.

~~III. CONFLICT OF INTEREST~~

~~A. Employee Conflict of Interest. No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The employees, officers, and agents of the school district may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, the school district may set standards for situations in which the financial interest is not substantial or the gift is an unsolicited item of nominal value. The standards of conduct must provide for disciplinary actions to be applied for violations of such standards by employees, officers, or agents of the school district.~~

~~B. Organizational Conflicts of Interest. The school district is unable or appears to be unable to be impartial in conducting a procurement action involving the related organization because of relationships with a parent company, affiliate, or subsidiary organization.~~

~~C. Disclosing Conflicts of Interest. The school district must disclose in writing any potential conflict of interest to MDE in accordance with applicable federal awarding agency policies.~~

IV. GENERAL PROCUREMENT STANDARDS ~~ACCEPTABLE METHODS OF PROCUREMENT~~

A. ~~General Procurement Standards.~~ The school district must use its own documented procurement procedures that ~~which~~ reflect applicable state laws, provided that the procurements conform to the applicable federal law and the standards identified in the Uniform Grant Guidance.

B. The school district must maintain oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders.

C. The school district's procedures must avoid acquisition of unnecessary or duplicative items. Consideration should be given to consolidating or breaking out procurements to obtain a more economical purchase. Where appropriate, an analysis will be made of lease versus purchase alternatives and any other appropriate analysis to determine the most economical approach. Breaking up a procurement into smaller components to avoid the thresholds established in this policy is prohibited.

D. The school district must award contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources.

E. The school district must maintain records sufficient to detail the history of procurement. These records will include, but are not necessarily limited to, the following: rationale for the method of procurement; selection of the contract type; contractor selection or rejection; and the basis for the contract price.

F. The school district alone must be responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements. These issues include, but are not limited to, source evaluation, protests, disputes, and claims. These standards do not relieve the school district of any contractual responsibilities under its contracts.

G. The school district must take all necessary affirmative steps to assure that minority businesses, women's business enterprises, veteran-owned businesses, and labor surplus area firms are considered.

H. Guidelines for Employee Reimbursements

The Superintendent and/or the Assistant Superintendent of Finance and Operations is responsible for overseeing the procurement process, including establishment of procedures, internal controls, quality assurance, methods of greatest economy, and compliance with all applicable laws.

Individual school district employees may incur expenditures without prior board approval so long as such expenditures are consistent with the school board-approved budget

1. Any school district employee may make a purchase for use in connection with school district operations when the expenditure is consistent with this policy's requirements.

~~H. Methods of Procurement. The school district must use one of the following methods of procurement:~~

~~1. Procurement by micro-purchases. To the extent practicable, the school district must distribute micro-purchases equitably among qualified suppliers. Micro-purchases may be awarded without soliciting competitive quotations if the school district considers the price to be reasonable.~~

~~2. Procurement by small purchase procedures. If small purchase procedures are used, price or rate quotations must be obtained from an adequate number of qualified sources.~~

~~3. Procurement by sealed bids (formal advertising).~~

V. PROCUREMENT METHODS WHEN USING STATE FUNDS

The school district must use one of the following methods of procurement when using state funds:

A. Procurements for $25,000 or less

If the amount of the contract is estimated to be $25,000 or less, the contract may be made either upon quotation or in the open market, in the school district's discretion. If the contract is made upon quotation it shall be based, so far as practicable, on at least two (2) quotations which shall be kept on file for a period of at least one (1) year after their receipt.

Alternatively, the school district may award a contract for construction, alteration, repair, or maintenance work to the vendor or contractor

offering the best value under a request for proposals as described in Minnesota Statutes, section 16C.28, subdivision 1, paragraph (a), clause (2), and paragraph (c).

Procurements for $25,000 or less also may be conducted by micro-purchase.

B. Procurements Exceeding $25,000 but not $175,000

1. Sealed Bids or Direct Negotiation

If the amount of the contract is estimated to exceed $25,000 but not to exceed $175,000, the contract may be made either upon sealed bids or by direct negotiation, by obtaining two (2) or more quotations for the purchase or sale when possible, and without advertising for bids or otherwise complying with the requirements of competitive bidding. All quotations obtained shall be kept on file for a period of at least one (1) year after receipt thereof.

2. Best Value Alternative

As an alternative to the procurement method described in Subparagraph B.1 above, the school district may award a contract for construction, alteration, repair, or maintenance work to the vendor or contractor offering the best value under a request for proposals as described in Minnesota Statutes, section 16C.28, subdivision 1, paragraph (a), clause (2), and paragraph (c).

C. Procurements Exceeding $175,000

If the amount of the contract is estimated to exceed $175,000, sealed bids shall be solicited by public notice in the manner and subject to the requirements of the law governing school district contracts.

A cooperative bidding process through a state, local or regional entity (otherwise known as a “Cooperative Purchasing Venture”) that solicits bids on behalf of the cooperative members in compliance with these procedures shall satisfy the requirements of this procedure.

Procurement by Sealed Bids

Procurement by sealed bids means a process in which bids are publicly solicited and a firm fixed price contract by lump sum or unit price is awarded to the responsible bidder whose bid, conforming with all material terms and conditions of the invitation for bids, is the lowest in

price. If sealed bids are used, the following requirements apply:

1. bids must be solicited from an adequate number of qualified sources, providing bidders sufficient response time prior to the date set for opening bids;

2. the invitation for bids, which includes any specifications and pertinent attachments, must define the items or services in order for the bidder to properly respond;

3. all bids will be opened at the time and place prescribed in the invitation for bids, and the bids must be opened publicly;

4. a firm fixed price contract award will be made in writing to the lowest responsive and responsible bidder. Where specified in bidding documents, factors such as discounts, transportation cost, and life cycle costs must be considered in determining which bid is lowest. Payment discounts will only be used to determine the low bid when prior experience indicates that the discounts are usually taken advantage of;

5. any or all bids may be rejected if there is a sound documented reason; and

6. in order for a sealed bid to be feasible, the following conditions must be present:

   a. a complete, adequate, and realistic specification or purchase description is available;

   b. two (2) or more responsible bidders are willing and able to compete effectively for the business; and

   c. the procurement lends itself to a firm fixed price contract and the selection of the successful bidder can be made principally on the price.

D. Procurement by Proposals

"Procurement by proposals" means a process in which either a fixed price or cost-reimbursement type contract is awarded. Proposals are generally used when conditions are not appropriate for the use of sealed bids. They are awarded in accordance with the following requirements:

1. requests for proposals must be publicized and identify all evaluation factors and their relative importance. Proposals must

be solicited from an adequate number of qualified offerors. Any response to publicized requests for proposals must be considered to the maximum extent practical;

2. the school district must have a written method for conducting technical evaluations of the proposals received and for making selections; and

3. contracts must be awarded to the responsible offeror whose proposal is most advantageous to the school district, with price and other factors considered.

VI. PROCUREMENT METHODS WHEN USING FEDERAL FUNDS

A~~4~~. Procurement by ~~c~~Competitive ~~p~~Proposals~~.~~

This is a procurement method used when conditions are not appropriate for using sealed bids. This procurement method may result in either a fixed-price or cost-reimbursement contract. If this method is used, the following requirements apply:

1~~a~~. Requests for proposals require public notice, and all evaluation factors and their relative importance must be identified. Proposals must be solicited from multiple qualified entities. To the maximum extent practicable, any proposals submitted in response to the public notice must be considered ~~must be publicized and identify all evaluation factors and their relative importance. Any response to publicized requests for proposals must be considered to the maximum extent practical~~;

2~~b~~. Proposals must be solicited from an adequate number of qualified sources;

3~~c~~. The school district must have a written method for conducting technical evaluations of the proposals received and for selecting recipients;

4~~d~~. Contracts must be awarded to the responsible firm whose proposal is most advantageous to the program, with price and other factors considered; and

5~~e~~. The school district may use competitive proposal procedures for qualifications-based procurement of architectural/engineering (A/E) professional services whereby competitors' qualifications are evaluated and the most qualified competitor is selected, subject to negotiation of fair and reasonable compensation. The

method where price is not used as a selection factor can only be used in procurement of A/E professional services; it cannot be used to purchase other types of services, though A/E firms are a potential source to perform the proposed effort.

B~~5~~. Procurement by ~~n~~Noncompetitive ~~p~~Proposals~~.~~

Procurement by noncompetitive proposals may be used only when one or more of the following circumstances apply:

1. The aggregate amount of the procurement transaction does not exceed the micro-purchase threshold;

2~~a~~. The item is available only from a single source;

3~~b~~. The public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation;

4~~c~~. The DOE or MDE expressly authorizes noncompetitive proposals in response to a written request from the school district; or

5~~d~~. After solicitation of a number of sources, competition is determined inadequate.

C~~1~~. Competition~~.~~

1. All procurement transactions under the Federal award must be conducted in a manner that provides full and open competition and is consistent with the standards of 2 Code of Federal Regulations, sections 200.319 and .320.

2. The school district must have written procedures for procurement transactions. These procedures must ensure that all solicitations:

a. are made in accordance with 2 Code of Federal Regulations, section 200.319(b);

b~~1~~. ~~Incorporate~~ incorporate a clear and accurate description of the technical requirements for the material, product, or service to be procured. Such description must not, in competitive procurements, contain features which unduly restrict competition. The description may include a statement of the qualitative nature of the material, product, or service to be procured and, when necessary, must set forth those minimum essential characteristics and standards to which it must conform if it is to satisfy its

intended use. Detailed product specifications should be avoided if at all possible. When making a clear and accurate description of the technical requirements is impractical or uneconomical, a "brand name or equivalent" description may be used as a means to define the performance or other salient requirements of procurement. The specific features of the named brand which must be met by offers must be clearly stated; and

c~~2~~. ~~Identify~~ identify all requirements which the offerors must fulfill and all other factors to be used in evaluating bids or proposals.

D~~J~~. The school district must ensure that all prequalified lists of persons, firms, or products ~~which are~~ used in procurement transactions ~~acquiring goods and services~~ are current and include enough qualified sources to ensure maximum open ~~and free~~ competition. When establishing or amending prequalified lists, the school district must consider objective factors that evaluate price and cost to maximize competition. ~~Also, t~~The school district must not preclude potential bidders from qualifying during the solicitation period.

E~~K~~. The school district is ~~Non-federal entities are~~ prohibited from contracting with or making subawards under "covered transactions" to parties that are suspended or debarred or whose principals are suspended or debarred. "Covered transactions" include procurement contracts for goods and services awarded under a grant or cooperative agreement that are expected to equal or exceed $25,000.

F~~L~~. All nonprocurement transactions entered into by a recipient (i.e., subawards to subrecipients), irrespective of award amount, are considered covered transactions, unless they are exempt as provided in 2 Code of Federal Regulations, section 180.215.

G~~V~~. Managing Property and Equipment and Safeguarding Assets

1~~A~~. Property Standards~~.~~

The school district must, at a minimum, provide the equivalent insurance coverage for real property and equipment acquired or improved with federal funds as provided to other property owned by the school district ~~non-federal entity~~. Federally owned property need not be insured unless required by the terms and conditions of the federal award.

The school district must adhere to the requirements concerning

real property, equipment, supplies, and intangible property set forth in 2 Code of Federal Regulations, sections 200.311, 200.314, and 200.315.

2~~A~~. Managing Equipment

~~Management requirements.~~ Procedures for managing equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until disposition takes place will, at a minimum, meet the following requirements:

a~~1~~. Property records must be maintained that include a description of the property; a serial number or other identification number; the source of the funding for the property (including the federal award identification number (FAIN)); who holds title; the acquisition date; the cost of the property; the percentage of the federal participation in the project costs for the federal award under which the property was acquired; the location, use, and condition of the property; and any ultimate disposition data, including the date of disposition and sale price of the property.

b~~2~~. A physical inventory of the property must be taken and the results reconciled with the property records at least once every two (2) years.

c~~3~~. A control system must be developed to ensure adequate safeguards to prevent loss, damage, or theft of the property. Any loss, damage, or theft must be investigated.

d~~4~~. Adequate maintenance procedures must be developed to keep property in good condition.

e~~5~~. If the school district is authorized or required to sell the property, proper sales procedures must be established to ensure the highest possible return.

H~~C~~. Cybersecurity

The school district must take reasonable cybersecurity and other measures to safeguard

1. Personally identifiable information;

2. Information that the federal agency or pass-through entity

designates as sensitive; and

3. Other information that the school district considers sensitive and is consistent with applicable Federal, State, local, and tribal laws regarding privacy and responsibility over confidentiality.

VII. FINANCIAL MANAGEMENT REQUIREMENTS

A. Financial Management~~.~~

The school district's financial management systems, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award, must be sufficient to permit the preparation of reports required by general and program-specific terms and conditions; and tracking ~~the tracing of funds to a level of~~ expenditures ~~adequate~~ to establish that ~~such~~ funds have been used in accordance with ~~according to the~~ federal statutes, regulations, and the terms and conditions of the federal award.

B. Payment~~.~~

The school district must be paid in advance, provided it maintains or demonstrates the willingness to maintain both written procedures that minimize the time elapsing between the transfer of funds and disbursement between the school district and the financial management systems that meet the standards for fund control and accountability.

Advance payments to the ~~a~~ school district must be limited to the minimum amounts needed and be timed ~~to be in accordance~~ with ~~the~~ actual, immediate cash requirements of the school district in carrying out the purpose of the approved program or project. The timing and amount of advance payments must be as close as is administratively feasible to the actual disbursements by the school district ~~non-federal entity~~ for direct program or project costs and the proportionate share of any allowable indirect costs. The school district must make timely payment to contractors in accordance with the contract provisions.

C. Internal Controls~~.~~

The school district must establish and maintain effective internal control over the federal award that provides reasonable assurance that the school district is managing the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. These internal controls should align with guidance in "Standards for Internal Control in the Federal Government" issued by the Comptroller General of the United States, or the "Internal Control Integrated

Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

The school district must comply with ~~the United States Constitution,~~ federal statutes, regulations, and the terms and conditions of the federal award.

The school district must evaluate and monitor the school district's compliance with statutes, regulations, and the terms and conditions of the federal award.

The school district must take prompt action when instances of noncompliance are identified, including noncompliance identified in audit findings.

The school district must take reasonable measures to safeguard protected personally identifiable information and other information considered sensitive consistent with applicable federal and state laws regarding privacy and obligations of confidentiality.

VIII. ALLOWABLE USE OF FUNDS AND COST PRINCIPLES

A. Allowable Use of Funds~~.~~

The school district administration and the School Board will enforce appropriate procedures and penalties for program, compliance, and accounting staff responsible for the allocation of federal grant costs based on their allowability and their conformity with federal cost principles to determine the allowability of costs.

B. Definitions

1. "Advance payment" means a payment that a federal ~~awarding~~ agency or passthrough ~~pass-through~~ entity makes by any appropriate payment mechanism~~, including a predetermined payment schedule, before~~ and payment method before the school district ~~non-federal entity~~ disburses the funds for program purposes.

2~~1~~. "Allowable cost" means a cost that complies with all legal requirements that apply to a particular federal education program, including statutes, regulations, guidance, applications, and approved grant awards.

3~~2~~. "Education Department General Administrative Regulations (EDGAR)" means a compilation of regulations that apply to federal

education programs. These regulations contain important rules governing the administration of federal education programs and include rules affecting the allowable use of federal funds (including rules regarding allowable costs, the period of availability of federal awards, documentation requirements, and grants management requirements). ~~EDGAR can be accessed at: https://www.sec.gov/edgar/search/.~~

4~~3~~. "Omni Circular" ~~or~~ (also known as ~~"~~2 Code of Federal Regulations, ~~P~~part 200,~~s"~~ the ~~or "~~Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards,~~"~~ or the Uniform Grant Guidance) means federal cost principles that provide standards for determining whether costs may be charged to federal grants.

C. Allowable Costs~~.~~

The following items are costs that may be allowable under the 2 Code of Federal Regulations, ~~P~~part 200,~~s~~ subpart E under specific conditions (review the specific part of 2 Code of Federal Regulations, part 200, subpart E for allowability requirements for the specific cost):

1. Advertising and public relations;

2. Advisory councils;

3. Audit costs and related services;

4. Bonding costs;

~~4. Communication costs;~~

5. Compensation - ~~for~~ personal services;

6. Compensation - fringe benefits;

7. Conferences;

8. Contingency provisions;

9. Depreciation ~~and use allowances~~;

10. Employee ~~morale,~~ health~~,~~ and welfare costs;

11. Equipment and other capital expenditures;

12. Gains and losses on disposition of depreciable assets ~~property and other capital assets and substantial relocation of federal programs~~;

13. Insurance and indemnification;

14. Intellectual property;

15. Maintenance~~, operations,~~ and repair~~s~~ costs;

16. Materials and supplies costs, including costs of computing devices;

~~13. Meetings and conferences;~~

17. Memberships, subscriptions, and professional activity costs;

18. Organization costs;

19. Participant costs;

20. Plant and ~~S~~security costs;

21. Pre-award costs;

22. Professional service costs;

23. Proposal costs;

24. Publication and printing costs;

25. Rearrangement and reconversion ~~alteration~~ costs;

26. Recruiting costs;

27. Relocation costs of employees;

28. Rental costs of building~~s~~ and equipment;

29. Scholarships, student aid costs, and tuition remission;

30. Specialized service facilities;

31. Taxes;

32. Telecommunication and video surveillance costs;

33. Termination and standard closeout costs;

34. Training and education costs; ~~and~~

35. Transportation costs; and

36. Travel costs.

D. Costs Forbidden by Federal Law~~.~~

2 Code of Federal Regulations, ~~P~~part 200~~s~~ and EDGAR identify certain costs that may never be paid with federal funds. The ~~following~~ list below provides examples of such costs. If a cost is on this list, it may not be supported with federal funds unless an exception exists (review the specific part of 2 Code of Federal Regulations, part 200, subpart E for possible exceptions to unallowable costs). The fact that a cost is not on this list does not mean it is necessarily permissible. Other important restrictions apply to federal funds, such as those items detailed in the 2 Code of Federal Regulations, ~~P~~part 200~~s~~ subpart E; thus, the following list is not exhaustive:

~~1. Advertising and public relations costs (with limited exceptions), including promotional items and memorabilia, models, gifts, and souvenirs;~~

1. Alcoholic beverages;

2. Bad debts;

3. Contingency provisions (with limited exceptions);

4. Contributions and donations;

5. Construction (unless specifically permitted by programmatic statute or regulations, which is very rare in federal education programs); and

6. Entertainment (with limited exception);

7. Fines, penalties, damages, and other settlements;

8. Fundraising and investment management costs (with limited exceptions);

~~6. Donations;~~

~~7. Contributions;~~

~~8. Entertainment (amusement, diversion, and social activities and any associated costs);~~

~~9. Fines and penalties;~~

9. General costs of government ~~expenses~~ (with limited exceptions pertaining to Indian tribal governments and Councils of Government (COGs));

10. Goods or services for personal use;

11. Interest~~,~~ (except interest specifically stated in 2 Code of Federal Regulations, section 200.449~~1~~ as allowable);

12. Lobbying;

13. Losses on other Federal awards or contracts;

14. Religious use;

15. Selling and marketing;

16. Student activity costs;

17. The acquisition of real property (unless specifically permitted by programmatic statute or regulations, which is very rare in federal education programs);

18. Tuition charged or fees collected from students applied toward meeting matching, cost sharing, or maintenance of effort requirements of a program.

E. Program Allowability

1. Any cost paid with federal education funds must be permissible under the federal program that would support the cost.

2. Many federal education programs detail specific required and/or allowable uses of funds for that program. Issues such as eligibility, program beneficiaries, caps or restrictions on certain types of program expenses, other program expenses, and other program specific requirements must be considered when performing the programmatic analysis.

3. The two largest federal K-12 programs, Title I, Part A, and the Individuals with Disabilities Education Act (IDEA), do not contain a use of funds section delineating the allowable uses of funds under those programs. In those cases, costs must be consistent with the purposes of the program in order to be allowable.

F. Federal Cost Principles

~~1.~~ The Omni Circular defines the parameters for the permissible uses of federal funds. While many requirements are contained in the Omni Circular, it includes ~~five~~ core principles that serve as an important guide for effective grant management. These core principles require all costs to be:

1. Necessary for the proper and efficient performance or administration of the program.

2. Reasonable. An outside observer should clearly understand why a decision to spend money on a specific cost made sense in light of the cost, needs, and requirements of the program.

3. Allocable to the federal program that paid for the cost. A program must benefit in proportion to the amount charged to the federal program – for example, if a teacher is paid 50% with Title I funds, the teacher must work with the Title I program/students at least 50% of the time. Recipients also need to be able to track items or services purchased with federal funds so they can prove they were used for federal program purposes.

4. Authorized under state and local rules. All actions carried out with federal funds must be authorized and not prohibited by state and local laws and policies.

5. Adequately documented. A recipient must maintain proper documentation so as to provide evidence to monitors, auditors, or other oversight entities of how the funds were spent over the lifecycle of the grant.

G. Program Specific Fiscal Rules~~.~~

The Omni Circular also contains specific rules on selected items of costs. Costs must comply with these rules in order to be paid with federal funds.

1. All federal education programs have certain program specific fiscal rules that apply. Determining which rules apply depends on

the program; however, rules such as supplement, not supplant, maintenance of effort, comparability, caps on certain uses of funds, etc., have an important impact when analyzing whether a particular cost is permissible.

2. Many state-administered programs require school districts ~~local education agencies (LEAs)~~ to use federal program funds to supplement the amount of state, local, and, in some cases, other federal funds they spend on education costs and not to supplant (or replace) those funds. Generally, the "supplement, not supplant" provision means that federal funds must be used to supplement the level of funds from non-federal sources by providing additional services, staff, programs, or materials. In other words, federal funds normally cannot be used to pay for things that would otherwise be paid for with state or local funds (and, in some cases, with other federal funds).

3. Auditors generally presume supplanting has occurred in three (3) situations:

   a. The ~~S~~school district uses federal funds to provide services that the school district is required to make available under other federal, state, or local laws.

   b. The ~~S~~school district uses federal funds to provide services that the school district provided with state or local funds in the prior year.

   c. The ~~S~~school district uses Title I, Part A, or Migrant Education Program funds to provide the same services to Title I or Migrant students that the school district provides with state or local funds to non-participating students.

4. These presumptions apply differently in different federal programs and also in school-wide program schools. Staff should be familiar with the supplement not supplant provisions applicable to their program.

H. Approved Plans, Budgets, and Special Conditions

1. As required by the Omni Circular, all costs must be consistent with approved program plans and budgets.

2. Costs must also be consistent with all terms and conditions of federal awards, including any special conditions imposed on the school district's grants.

I. Training

1. The school district will provide training on the allowable use of federal funds to all staff involved in federal programs.

2. The school district will promote coordination between all staff involved in federal programs through activities, such as routine staff meetings and training sessions.

J. Employee Sanctions~~.~~

Any school district employee who violates this policy will be subject to discipline, as appropriate, up to and including the termination of employment.

K. Reduction in Aid

If the school district makes a purchase without a procurement policy adopted by the School Board or makes a purchase not in conformity with the school district's procurement policy, the Commissioner may reduce that school district's state aid in an amount equal to the purchase.

L. Property, Financial Investments, and Contracting

The school district is subject to and must comply with Minnesota Statutes, sections 15.054 and 118A.01 to 118A.06 governing government property and financial investments and sections 471.38, 471.391, 471.392, and 471.425 governing municipal contracting.

M. Mandatory Disclosures

The school district must promptly disclose whenever, in connection with the Federal award (including any activities or subawards thereunder), it has credible evidence of the commission of a violation of Federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in 18 United States Code or a violation of the civil False Claims Act (31 United States Code, sections 3729–3733).

The disclosure must be made in writing to the DOE, MDE, and the ~~Federal agency, the agency's~~ MDE Office of Inspector General~~, and pass-through entity~~ (if applicable). School districts are also required to report matters related to school district ~~recipient~~ integrity and performance in accordance with Appendix XII of 2 Code of Federal Regulations, part 200 ~~this part~~. Failure to make required disclosures can

result in any of the remedies described in 2 Code of Federal Regulations, section 200.339.

IX. COMPENSATION – PERSONAL SERVICES EXPENSES AND REPORTING

A. Compensation – Personal Services

Costs of compensation are allowable to the extent that they satisfy the specific requirements of the Uniform Grant Guidance and that the total compensation for individual employees:

1. Is reasonable for the services rendered and conforms to the established written school district policy ~~of the school district~~ consistently applied to both federal and non-federal activities; and

2. Follows an appointment made in accordance with the ~~a~~ school district's written policies and meets the requirements of federal statute, where applicable.

Unless an arrangement is specifically authorized by a federal awarding agency, the ~~a~~ school district must follow its written non-federal, entity-wide policies and practices concerning the permissible extent of professional services that can be provided outside the school district for non-organizational compensation.

B. Compensation – Fringe Benefits

1. During leave~~.~~

The costs of fringe benefits in the form of regular compensation paid to employees during periods of authorized absences from the job, such as for annual leave, family-related leave, sick leave, holidays, court leave, military leave, administrative leave, and other similar benefits, are allowable if all of the following criteria are met:

a. They are provided under established written leave policies;

b. The costs are equitably allocated to all related activities, including federal awards; and

c. The accounting basis (cash or accrual) selected for costing each type of leave is consistently followed by the school district.

2. The costs of fringe benefits in the form of employer contributions or expenses for social security; employee life, health, unemployment, and workers' compensation insurance (except as indicated in 2 Code of Federal Regulations, section 200.447(d)); pension plan costs; and other similar benefits are allowable, provided such benefits are granted under established written policies. Such benefits must be allocated to federal awards and all other activities in a manner consistent with the pattern of benefits attributable to the individuals or group(s) of employees whose salaries and wages are chargeable to such federal awards and other activities and charged as direct or indirect costs in accordance with the school district's accounting practices.

3. Actual claims paid to or on behalf of employees or former employees for workers' compensation, unemployment compensation, severance pay, and similar employee benefits (e.g., post-retirement health benefits) are allowable in the year of payment provided that the school district follows a consistent costing policy.

4. Pension plan costs may be computed using a pay-as-you-go method or an acceptable actuarial cost method in accordance with the school district's written policies ~~of the school district~~.

5. Post-retirement costs may be computed using a pay-as-you-go method or an acceptable actuarial cost method in accordance with school district established written policies ~~of the school district~~.

6. Costs of severance pay are allowable only to the extent that, in each case, severance pay is required by law; employer-employee agreement; established policy that constitutes, in effect, an implied agreement on the school district's part; or circumstances of the particular employment.

C. Insurance and Indemnification~~.~~

Types and extent and cost of coverage are in accordance with the school district's policy and sound business practice.

D. Recruiting Costs~~.~~

Short-term, travel visa costs (as opposed to longer-term, immigration visas) may be directly charged to a federal award, so long as they are:

1. Critical and necessary for the conduct of the project;

2. Allowable under the cost principles set forth in the Uniform Grant Guidance;

3. Consistent with the school district's cost accounting practices and school district policy; and

4. Meeting the definition of "direct cost" in the applicable cost principles of the Uniform Grant Guidance.

~~E. Relocation Costs of Employees. Relocation costs are allowable, subject to the limitations described below, provided that reimbursement to the employee is in accordance with the school district's reimbursement policy.~~

E. Travel Costs~~.~~

Under 2 Code of Federal Regulations, section 200.475, travel costs include the transportation, lodging, subsistence, and related items incurred by employees who are in travel status on official business of the school district.

Travel costs may be charged on an actual cost basis, on a per diem or mileage basis ~~in lieu of actual costs incurred~~, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip~~, and results in charges~~. The method used must be consistent with those normally allowed in like circumstances in the school district's other ~~non-federally funded~~ activities and in accordance with the school district's established written ~~reimbursement~~ policies.

Costs incurred by employees and officers for travel, including costs of lodging, other subsistence, and incidental expenses, must be considered reasonable and otherwise allowable only to the extent such costs do not exceed charges normally allowed by the school district in its regular operations as a result of ~~according to~~ the school district's written policy ~~reimbursement and/or travel policies~~.

In addition, when costs are charged directly to the federal award, documentation must justify that ~~the following~~:

1. Participation of the individual is necessary to the federal award; and

2. The costs are reasonable and consistent with the school district's established written ~~travel~~ policy.

Temporary dependent care costs above and beyond regular dependent care are ~~that directly results from travel to conferences is~~ allowable provided that these costs are:

1. A direct result of the individual's travel for the federal award;

2. Consistent with the school district's established written ~~documented travel~~ policy for all school district travel; and

3. Only temporary during the travel period.

X. SUBRECIPIENT MONITORING

A. The school district will:

1. Verify that the subrecipient is not excluded or disqualified in accordance with 2 Code of Federal Regulations, section 180.300. Verification methods are provided in section 180.300, which include confirming in SAM.gov that a potential subrecipient is not suspended, debarred, or otherwise excluded from receiving federal funds.

2. Ensure that every subaward is clearly identified to the subrecipient as a subaward and includes the information provided below. A pass-through entity must provide the best available information when some of the information below is unavailable. A pass-through entity must provide the unavailable information when it is obtained.

a. Required information includes:

(1) Federal award identification

i. Subrecipient's name (must match the name associated with its unique entity identifier);

ii. Subrecipient's unique entity identifier;

iii. Federal Award Identification Number (FAIN);

iv. Federal Award Date;

v. Subaward Period of Performance Start and End Date;

vi. Subaward Budget Period Start and End Date;

vii. Amount of Federal Funds Obligated in the subaward;

viii. Total Amount of Federal Funds Obligated to the subrecipient by the pass-through entity, including the current financial obligation;

ix. Total Amount of the Federal Award committed to the subrecipient by the pass-through entity;

x. Federal award project description, as required by the Federal Funding Accountability and Transparency Act (FFATA);

xi. Name of the Federal agency, pass-through entity, and contact information for awarding official of the pass-through entity;

xii. Assistance Listings title and number; the pass-through entity must identify the dollar amount made available under each Federal award and the Assistance Listings Number at the time of disbursement;

xiii. Identification of whether the federal award is for research and development; and

xiv. Indirect cost rate for the federal award (including if the de minimis rate is used in accordance with 2 Code of Federal Regulations, section 200.414).

(2) All requirements of the subaward, including requirements imposed by Federal statutes, regulations, and the terms and conditions of the Federal award;

(3) Any additional requirements that the pass-through entity imposes on the subrecipient for the pass-through entity to meet its responsibilities under the Federal award. This includes information and certifications (see 2 Code of Federal Regulations, section 200.415) required for submitting financial and performance reports that the pass-through

entity must provide to the federal agency;

(4) Indirect cost rate:

(5) A requirement that the subrecipient permit the pass-through entity and auditors to access the subrecipient's records and financial statements for the pass-through entity to fulfill its monitoring requirements; and

(6) Appropriate terms and conditions concerning the closeout of the subaward.

3. Evaluate each subrecipient's fraud risk and risk of noncompliance with a subaward to determine the appropriate subrecipient monitoring described in 2 Code of Federal Regulations, section 200.332, paragraph (f). When evaluating a subrecipient's risk, a pass-through entity should consider the following:

a. The subrecipient's prior experience with the same or similar subawards;

b. The results of previous audits. This includes considering whether or not the subrecipient receives a Single Audit in accordance with 2 Code of Federal Regulations, part 200, subpart F and the extent to which the same or similar subawards have been audited as a major program;

c. Whether the subrecipient has new personnel or new or substantially changed systems; and

d. The extent and results of any federal agency monitoring (for example, if the subrecipient also receives federal awards directly from the federal agency).

4. If appropriate, consider implementing specific conditions in a subaward as described in 2 Code of Federal Regulations, section 200.208 and notify the Federal agency of the specific conditions.

5. Monitor the activities of a subrecipient as necessary to ensure that the subrecipient complies with Federal statutes, regulations, and the terms and conditions of the subaward. The pass-through entity is responsible for monitoring the overall performance of a subrecipient to ensure that the goals and objectives of the subaward are achieved. In monitoring a subrecipient, a pass-through entity must:

a. Review financial and performance reports.

b. Ensure that the subrecipient takes corrective action on all significant developments that negatively affect the subaward. Significant developments include Single Audit findings related to the subaward, other audit findings, site visits, and written notifications from a subrecipient of adverse conditions which will impact their ability to meet the milestones or the objectives of a subaward. When significant developments negatively impact the subaward, a subrecipient must provide the pass-through entity with information on their plan for corrective action and any assistance needed to resolve the situation.

c. Issue a management decision for audit findings pertaining only to the Federal award provided to the subrecipient from the pass-through entity as required by 2 Code of Federal Regulations, section 200.521.

d. Resolve audit findings specifically related to the subaward. However, the pass-through entity is not responsible for resolving cross-cutting audit findings that apply to the subaward and other Federal awards or subawards. If a subrecipient has a current Single Audit report and has not been excluded from receiving Federal funding (meaning, has not been debarred or suspended), the pass-through entity may rely on the subrecipient's cognizant agency for audit or oversight agency for audit to perform audit follow-up and make management decisions related to cross-cutting audit findings in accordance with 2 Code of Federal Regulations, section 200.513(a)(4)(viii). Such reliance does not eliminate the responsibility of the pass-through entity to issue subawards that conform to agency and award-specific requirements, to manage risk through ongoing subaward monitoring, and to monitor the status of the findings that are specifically related to the subaward.

6. Depending upon the pass-through entity's assessment of the risk posed by the subrecipient (as described in 2 Code of Federal Regulations, section 200.332, paragraph (c)), the following monitoring tools may be useful for the pass-through entity to ensure proper accountability and compliance with program requirements and achievement of performance goals:

a. Providing subrecipients with training and technical assistance on program-related matters;

b. Performing site visits to review the subrecipient's program operations; and

c. Arranging for agreed-upon-procedures engagements as described in 2 Code of Federal Regulations, section 200.425.

7. Verify that a subrecipient is audited as required by 2 Code of Federal Regulations, part 200, subpart F.

8. Consider whether the results of a subrecipient's audit, site visits, or other monitoring necessitate adjustments to the pass-through entity's records.

9. Consider taking enforcement action against noncompliant subrecipients as described in 2 Code of Federal Regulations, section 200.339 and in program regulations.

XI. CONFLICT OF INTEREST

A. Standards of Conduct

The school district will maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award and administration of contracts.

B. No employee, officer, agent, or board member may participate in the selection, award, or administration of a contract supported by a federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, agent, or board member, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The employees, officers, agents, and board members of the school district may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, the school district may set standards for situations in which the financial interest is not substantial or the gift is an unsolicited item of nominal value. The standards of conduct must provide for disciplinary actions to be applied for violations of such standards by employees, officers, agents, or board members of the school district. Disciplinary actions may be undertaken pursuant to the school district’s Discipline, Suspension, and Dismissal of

School Employees policy.

The school district's Conflict of Interest policies and procedures provide additional measures regarding conflicts of interest.

C. Organizational Conflicts of Interest

If the school district has a parent, affiliate, or subsidiary organization that is not a state, local government, or Indian tribe, the school district must maintain written standards concerning organizational conflicts of interest. Organizational conflicts of interest means that because of relationships with a parent company, affiliate, or subsidiary organization, the school district is unable or appears to be unable to be impartial in conducting a procurement action involving the related organization.

D. Disclosing Conflicts of Interest

The school district will disclose in writing any potential conflict of interest to MDE in accordance with established federal agency policies.

Legal References:
Minn. Stat. § 15.054 (Sale or Purchase of State Property; Penalty)
Minn. Stat. § 16C.28 (Contracts; Awards)
Minn. Stat. § 118A.01-.06 (Deposit and Investment of Local Public Funds)
Minn. Stat. § 123B.52 (Contracts)
Minn. Stat. § 471.345 (Uniform Municipal Contracting Law)
Minn. Stat. § 471.38 (Claims)
Minn. Stat. § 471.391 (Declaration Form)
Minn. Stat. § 471.392 (Penalty)
Minn. Stat. § 471.425 (Prompt Payment of Local Government Bills)
18 U.S.C. (Crimes and Criminal Procedures)
31 U.S.C. §§ 3729-3733 (False Claims)
2 C.F.R. § 180.215 (Which Nonprocurement Transactions are Not Covered Transactions)
2 C.F.R. § 180.300 (What Must I Do before I Enter Into a Covered Transaction with Another Person at the Next Lower Tier?)
2 C.F.R. 200 Subpart E (Cost Principles)
2 C.F.R. 200 Subpart F (Audit Requirements)
2 C.F.R. § 200.1 (Definitions~~; Capital Assets~~)
2 C.F.R. § 200.101 (Applicability)
2 C.F.R. § 200.112 (Conflict of Interest)
2 C.F.R. § 200.113 (Mandatory Disclosures)
2 C.F.R. § 200.205(d) (Federal Awarding Agency Review of Merit of Proposals)
2 C.F.R. § 200.208 (Specific Conditions)

2 C.F.R. § 200.214 (Suspension and Debarment)
2 C.F.R. § 200.300(b) (Statutory and National Policy Requirements)
2 C.F.R. § 200.302 (Financial Management)
2 C.F.R. § 200.303 (Internal Controls)
2 C.F.R. § 200.305(b)(1) (Federal Payment)
2 C.F.R. § 200.310 (Insurance Coverage)
2 C.F.R. § 200.311 (Real Property)
2 C.F.R. § 200.312 (Federally-owned and Exempt Property)
2 C.F.R. § 200.313(d) (Equipment)
2 C.F.R. § 200.314 (Supplies)
2 C.F.R. § 200.315 (Intangible Property)
2 C.F.R. § 200.318 (General Procurement Standards)
2 C.F.R. § 200.319~~(c)~~ (Competition)
2 C.F.R. § 200.320 (Methods of Procurement to be Followed)
2 C.F.R. § 200.321 (Contracting with Small and Minority Businesses, Women's Business Enterprises, and Labor Surplus Area Firms)
2 C.F.R. § 200.328 (Financial Reporting)
2 C.F.R. § 200.332 (Requirements for Pass-Through Entities)
2 C.F.R. § 200.339 (Remedies for Noncompliance)
2 C.F.R. § 200.403(c) (Factors Affecting Allowability of Costs)
2 C.F.R. § 200.413 (Direct Costs)
2 C.F.R. § 200.414 (Indirect Costs)
2 C.F.R. § 200.415 (Required Certifications)
2 C.F.R. § 200.425 (Audit Services)
2 C.F.R. § 200.430 (Compensation – Personal Services)
2 C.F.R. § 200.431 (Compensation – Fringe Benefits)
2 C.F.R. § 200.447 (Insurance and Indemnification)
2 C.F.R. § 200.463 (Recruiting Costs)
2 C.F.R. § 200.464 (Relocation Costs of Employees)
2 C.F.R. § 200.474 (Transportation Costs)
2 C.F.R. § 200.475 (Travel Costs)
2 C.F.R. § 200.513 (Responsibilities)
2 C.F.R. § 200.521 (Management Decisions)
45 C.F.R. § 75.2 (Definitions)
45 C.F.R. § 75.317 (Insurance Coverage)
45 C.F.R. § 75.320 (Equipment)
48 C.F.R. Subpart 2.1 (Definitions)

Cross References: WBLASB Policy 208 (Development, Adoption, and Implementation of Policies)
WBLASB Policy 210 (Conflict of Interest – School Board Members)
WBLASB Policy 214 (Out-of-State Travel by School Board Members)
WBLASB Policy 412 (Expense Reimbursement)
WBLASB Policy 701 (Establishment and Adoption of School District Budget)

WBLASB Policy 701.1 (Modification of School District Budget)
WBLASB Policy 702 (Accounting)
WBLASB Policy 703 (Annual Audit)

Resources: Minnesota Department of Education (MDE): *Procurement Handbook* [January 8, 2025] (accessed 01/07/26)
MDE: *Competitive Proposal Method* [April 2020] (accessed 01/07/26)
Office of Management and Budget: *OMB Guidance for Federal Financial Assistance (Uniform Guidance)* (accessed 02/20/26)
U.S. DOE: *Education Department General Administrative Regulations (EDGAR) and Other Applicable Grant Regulations* (accessed 01/09/26)
U.S. DOE: *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (accessed 01/09/26)

E. OPERATIONAL ITEMS

Agenda Item E-1
November 9, 2026
School Board Meeting

AGENDA ITEM:	**Action on Resolution Canvassing Return of Votes of School District General Election**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON:	**Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

Minnesota Statute requires that school districts adopt a resolution canvassing returns of votes of school district special and general elections between the third and tenth day following the date of the election. The District's election attorney, Mr. Peter A. Martin of Kennedy & Graven, Chartered, provided the necessary documents for this resolution, and the results of the election were provided by Mr. David Triplett, Ramsey County Elections Manager. Dr. Kazmierczak, Superintendent will review with the School Board the Resolution Canvassing Returns of Votes of School District General Election.

RECOMMENDED ACTION:

It is recommended the Resolution Canvassing Return of Votes of School District General Election be approved.

EXTRACT OF MINUTES OF MEETING
OF THE SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 624
(WHITE BEAR LAKE AREA SCHOOLS)
STATE OF MINNESOTA

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 624 (White Bear Lake Area Schools), State of Minnesota, was duly held in the School District on the 9th day of November, 2026, at 5:30 o'clock p.m. for the purpose, in part, of canvassing its general election.

The following members were present:

and the following were absent:

Member _____ moved the adoption of the following resolution:

RESOLUTION CANVASSING RETURNS
OF VOTES OF SCHOOL DISTRICT GENERAL ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 624, State of Minnesota, as follows:

1. It is hereby found, determined, and declared that the general election of the voters of this School District held on November 3, 2026, in conjunction with the State General Election, was in all respects duly and legally called and held.

2. As specified in the attached Abstract and Return of Votes Cast, voters of the School District voted at said general election on the election of four (4) school board members for four (4) year term vacancies on the School Board caused by expiration of term on the first Monday in January next following the general election as follows:

Colleen Berquist	9,712	Christina Streiff Oji	11,027
Bob Krominga	8,950	Amanda McFarlane	14,230
Ryan Vernosh	11,881	Melissa Roberts	10,661
Amy Puschinsky	12,326	Dan Arcand	12,043

3. Amanda McFarlane, Ryan Vernosh, Amy Puschinsky, and Dan Arcand, having received the highest number of votes, are elected to four (4) year terms beginning on the first Monday in January, 2027.

4. The Clerk is hereby directed to certify the results of the election to the County Auditor of each county in which the School District is located in whole or in part.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 624 (White Bear Lake Area Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated, so far as such minutes relate to canvassing the results of the general election of said school district, and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such Clerk this 9th day of November, 2026.

_____
School District Clerk

Abstract of Votes Cast
Independent School District No. 624 (WHITE BEAR LAKE)
State of Minnesota
at the State General Election
Held Tuesday, November 3, 2026

Compiled from the Official Returns.

Summary of Totals
Independent School District No. 624 (WHITE BEAR LAKE)
Tuesday, November 3, 2026 State General Election

KEY TO PARTY ABBREVIATIONS

NP - Nonpartisan

School Board Member At Large (ISD #624) (Elect 4)

NP Colleen Berquist 9712	NP Christina Streiff Oji 11027	NP Bob Krominga 8950	NP Amanda McFarlane 14230	NP Ryan Vernosh 11881
NP Melissa Roberts 10661	NP Amy Puschinsky 12326	NP Dan Arcand 12043	WI WRITE-IN 342	

Detail of Election Results
Independent School District No. 624 (WHITE BEAR LAKE)
Tuesday, November 3, 2026 State General Election

Office Title: School Board Member At Large (ISD #624) (Elect 4)

Precinct	NP Colleen Berquist	NP Christina Streiff Oji	NP Bob Krominga	NP Amanda McFarlane	NP Ryan Vernosh
02 2205 : LINO LAKES P-1	165	205	141	258	191
02 2220 : LINO LAKES P-4	4	3	5	6	5
02 2230 : LINO LAKES P-6	279	273	253	372	347
62 0080 : GEM LAKE P-1	84	93	91	114	110
62 0110 : LITTLE CANADA P-2	34	57	38	68	50
62 0200 : MAPLEWOOD P-08	31	34	25	48	35
62 0380 : NORTH OAKS P-2	197	236	197	289	276
62 1660 : VADNAIS HEIGHTS P-1	171	236	156	294	266
62 1670 : VADNAIS HEIGHTS P-2	593	657	483	828	682
62 1680 : VADNAIS HEIGHTS P-3	448	550	426	678	607
62 1690 : VADNAIS HEIGHTS P-4	417	449	313	583	400
62 1700 : WHITE BEAR TWP P-1	622	733	612	949	796
62 1710 : WHITE BEAR TWP P-2	601	662	591	829	699
62 1720 : WHITE BEAR TWP P-3	187	228	208	327	284
62 1730 : WHITE BEAR TWP P-4	301	356	290	443	385
62 1735 : WHITE BEAR TWP P-5	130	157	116	186	136
62 1740 : WHITE BEAR LAKE W-1 P-1	581	704	550	982	781
62 1750 : WHITE BEAR LAKE W-2 P-1	676	946	675	1188	950
62 1760 : WHITE BEAR LAKE W-3 P-1	634	762	622	1030	850
62 1770 : WHITE BEAR LAKE W-4 P-1	582	749	494	966	859
62 1780 : WHITE BEAR LAKE W-5 P-1	651	829	576	966	799
82 0035 : BIRCHWOOD VILLAGE	116	214	114	263	223
82 0145 : HUGO W-1 P-1	570	560	498	686	587
82 0147 : HUGO W-1 P-2	385	313	380	492	417
82 0150 : HUGO W-2 P-3	725	631	605	809	679
82 0160 : HUGO W-3 P-5	528	390	491	576	467

Detail of Election Results
Independent School District No. 624 (WHITE BEAR LAKE)
Tuesday, November 3, 2026 State General Election

Office Title: School Board Member At Large (ISD #624) (Elect 4)

Total:	**9712**	**11027**	**8950**	**14230**	**11881**

Precinct	NP Melissa Roberts	NP Amy Puschinsky	NP Dan Arcand	WI WRITE-IN
02 2205 : LINO LAKES P-1	195	202	170	8
02 2220 : LINO LAKES P-4	7	2	8	0
02 2230 : LINO LAKES P-6	270	280	363	12
62 0080 : GEM LAKE P-1	93	110	125	4
62 0110 : LITTLE CANADA P-2	52	66	40	1
62 0200 : MAPLEWOOD P-08	42	33	34	2
62 0380 : NORTH OAKS P-2	249	257	265	2
62 1660 : VADNAIS HEIGHTS P-1	179	274	172	12
62 1670 : VADNAIS HEIGHTS P-2	632	800	670	24
62 1680 : VADNAIS HEIGHTS P-3	493	669	518	8
62 1690 : VADNAIS HEIGHTS P-4	436	484	499	19
62 1700 : WHITE BEAR TWP P-1	744	856	810	22
62 1710 : WHITE BEAR TWP P-2	624	720	787	15
62 1720 : WHITE BEAR TWP P-3	221	292	258	4
62 1730 : WHITE BEAR TWP P-4	356	397	374	2
62 1735 : WHITE BEAR TWP P-5	146	139	163	3
62 1740 : WHITE BEAR LAKE W-1 P-1	666	822	725	25
62 1750 : WHITE BEAR LAKE W-2 P-1	792	1010	894	21
62 1760 : WHITE BEAR LAKE W-3 P-1	684	914	766	30
62 1770 : WHITE BEAR LAKE W-4 P-1	677	867	710	18
62 1780 : WHITE BEAR LAKE W-5 P-1	637	837	761	28
82 0035 : BIRCHWOOD VILLAGE	152	234	138	2
82 0145 : HUGO W-1 P-1	597	565	717	22
82 0147 : HUGO W-1 P-2	472	382	604	8
82 0150 : HUGO W-2 P-3	678	649	830	33

Detail of Election Results
Independent School District No. 624 (WHITE BEAR LAKE)
Tuesday, November 3, 2026 State General Election

Office Title: School Board Member At Large (ISD #624) (Elect 4)

Precinct	NP Melissa Roberts	NP Amy Puschinsky	NP Dan Arcand	WI WRITE-IN
82 0160 : HUGO W-3 P-5	567	465	642	17
Total:	**10661**	**12326**	**12043**	**342**

We, the school board members of Independent School District No. 624 (WHITE BEAR LAKE), certify that we have canvassed the returns of the State General Election held on Tuesday, November 3, 2026 and have herein specified the names of any candidates receiving votes and the number of votes received by each candidate, and have herein specified the number of votes for and against any ballot questions voted on in this election.

As appears by the returns of the election precincts voting in this election, duly returned to, filed, opened, and canvassed, and now remaining on file in the office of the clerk of Independent School District No. 624 (WHITE BEAR LAKE).

Witness our official signature at _____ in _____ County this _____ day of _____, 2026.

_____
School Board Member

_____
School Board Member

_____
School Board Member

_____
School Board Member

_____
School Board Member

_____
School Board Member

_____
School Board Member

State of Minnesota
Independent School District No. 624 (WHITE BEAR LAKE)

I, _____, Clerk of the Independent School District No. 624 (WHITE BEAR LAKE) do hereby certify the within and foregoing _____ pages to be a full and correct copy of the original abstract and return of the votes cast in the Independent School District No. 624 (WHITE BEAR LAKE) State General Election held on Tuesday, November 3, 2026.

Witness my hand and official seal of office this _____ day of _____, 2026.

_____

CLERK'S CERTIFICATE AS TO
ABSTRACT AND RETURN OF VOTES CAST

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 624 (White Bear Lake Area Schools), State of Minnesota, do hereby certify that I have carefully compared the attached copy of the Abstract and Return of Votes Cast in the general election held on November 3, 2026, in conjunction with the State General Election, with the original thereof on file and of record in my office and the same is a full, true and complete copy thereof.

WITNESS MY HAND officially as Clerk of said School District this 9th day of November, 2026.

_____
School District Clerk

AGENDA ITEM:	**Action on Resolution Authorizing Issuance of Certificates of Election and Directing the School District Clerk to Perform Other Election Related Duties**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON:	**Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

The Resolution Authorizing Issuance of Certificates of Election and Directing the School District Clerk to Perform Other Election Related Duties has been provided by the District's election attorney, Mr. Peter A. Martin of Kennedy & Graven, Chartered.

RECOMMENDED ACTION:

It is recommended the Resolution Authorizing Issuance of Certificates of Election and Directing the School District Clerk to Perform Other Election Related Duties be approved.

EXTRACT OF MINUTES OF MEETING
OF SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 624
(WHITE BEAR LAKE AREA SCHOOLS)
STATE OF MINNESOTA

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 624 (White Bear Lake Area Schools), State of Minnesota, was held in the School District on the 9th day of November, 2026, at 5:30 o'clock p.m.

The following members were present:

and the following were absent:

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION AUTHORIZING ISSUANCE OF CERTIFICATES OF ELECTION AND DIRECTING THE SCHOOL DISTRICT CLERK TO PERFORM OTHER ELECTION RELATED DUTIES

WHEREAS, the School Board canvassed the general election for School Board members held in conjunction with the State General Election on November 3, 2026.

NOW THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 624, State of Minnesota, as follows:

1. The Board Chair and Clerk are hereby authorized to execute Certificates of Election on behalf of the School Board of Independent School District No. 624 to the following candidates:

a. Amanda McFarlane
b. Ryan Vernosh
c. Amy Puschinsky
d. Dan Arcand

who have received a sufficiently large number of votes to be elected to fill vacancies on the School Board caused by expiration of term on the first Monday in January next following the election, based on the results of the canvass.

2. The Certificate of Election shall be in substantially the form attached hereto.

3. After the time for contesting the election has passed and the candidate has filed all campaign financial reports required by Minnesota Statutes, Chapter 211A, the Clerk of the School Board is hereby directed to deliver a certificate to each person entitled thereto personally or by certified mail.

4. The Clerk is hereby directed to enclose with the certificate a form of acceptance of office and oath of office in substantially the form attached hereto.

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 624 (White Bear Lake Area Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated, so far as such minutes relate to authorizing the issuance of certificates of election, and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such Clerk this 9th day of November 2026.

_____
School District Clerk

CERTIFICATE OF ELECTION
(Full 4 Year Term)

This is to certify as follows:

1. The School Board of Independent School District No. 624 on November 9, 2026, canvassed the general election of School Board members held on November 3, 2026.

2. Amanda McFarlane received the largest number of votes cast for the office of School Board member of Independent School District No. 624 for a full four (4) year term.

3. There are four (4) full four (4) year term vacancies on the School Board caused by expiration of term on the first Monday in January next following the election.

4. Therefore Amanda McFarlane is elected to the office of School Board member of Independent School District No. 624 for a full four (4) year term beginning on the first Monday in January, 2027 and expiring on the first Monday in January, 2031.

By authority of the School Board of Independent School District No. 624, pursuant to resolution dated November 9, 2026.

Dated _____ _____
Board Chair

Dated _____ _____
Clerk

CERTIFICATE OF ELECTION
(Full 4 Year Term)

This is to certify as follows:

1. The School Board of Independent School District No. 624 on November 9, 2026, canvassed the general election of School Board members held on November 3, 2026.

2. Amy Puschinsky received the second largest number of votes cast for the office of School Board member of Independent School District No. 624 for a full four (4) year term.

3. There are four (4) full four (4) year term vacancies on the School Board caused by expiration of term on the first Monday in January next following the election.

4. Therefore Amy Puschinsky is elected to the office of School Board member of Independent School District No. 624 for a full four (4) year term beginning on the first Monday in January, 2027 and expiring on the first Monday in January, 2031.

By authority of the School Board of Independent School District No. 624, pursuant to resolution dated November 9, 2026.

Dated _____ _____
Board Chair

Dated _____ _____
Clerk

CERTIFICATE OF ELECTION
(Full 4 Year Term)

This is to certify as follows:

1. The School Board of Independent School District No. 624 on November 9, 2026, canvassed the general election of School Board members held on November 3, 2026.

2. Dan Arcand received the third largest number of votes cast for the office of School Board member of Independent School District No. 624 for a full four (4) year term.

3. There are four (4) full four (4) year term vacancies on the School Board caused by expiration of term on the first Monday in January next following the election.

4. Therefore Dan Arcand is elected to the office of School Board member of Independent School District No. 624 for a full four (4) year term beginning on the first Monday in January, 2027 and expiring on the first Monday in January, 2031.

By authority of the School Board of Independent School District No. 624, pursuant to resolution dated November 9, 2026.

Dated _____ _____
Board Chair

Dated _____ _____
Clerk

CERTIFICATE OF ELECTION
(Full 4 Year Term)

This is to certify as follows:

1. The School Board of Independent School District No. 624 on November 9, 2026, canvassed the general election of School Board members held on November 3, 2026.

2. Ryan Vernosh received the fourth largest number of votes cast for the office of School Board member of Independent School District No. 624 for a full four (4) year term.

3. There are four (4) full four (4) year term vacancies on the School Board caused by expiration of term on the first Monday in January next following the election.

4. Therefore Ryan Vernosh is elected to the office of School Board member of Independent School District No. 624 for a full four (4) year term beginning on the first Monday in January, 2027 and expiring on the first Monday in January, 2031.

By authority of the School Board of Independent School District No. 624, pursuant to resolution dated November 9, 2026.

Dated _____ _____
Board Chair

Dated _____ _____
Clerk

ACCEPTANCE OF OFFICE
AND OATH OF OFFICE

To: [**Name of the recipient of the Certificate of Election**]

The following acceptance and oath of office must be filed with the School District Clerk within thirty (30) days of the date of mailing or personal service of the certificate of election.

ACCEPTANCE OF OFFICE

I hereby accept the office of School Board member of Independent School District No. 624 for a term beginning on the first Monday in January, 2027 and expiring on the first Monday in January, 2031

Date:_____ _____
Signature

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

The foregoing instrument was acknowledged before me this _____ day of _____, 2026 by _____.
Name of Candidate

_____
Notary Public

OATH OF OFFICE

I swear/affirm that I will support the Constitution of the United States and of this state, and that I will discharge faithfully the duties of the office of school board member of Independent School District No. 624 to the best of my judgment and ability.

Date:_____ _____

Signature

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

The foregoing instrument was acknowledged before me this _____ day of _____, 2026 by _____.

Name of Candidate

_____

Notary Public

Agenda Item E-3
November 9, 2026
School Board Meeting

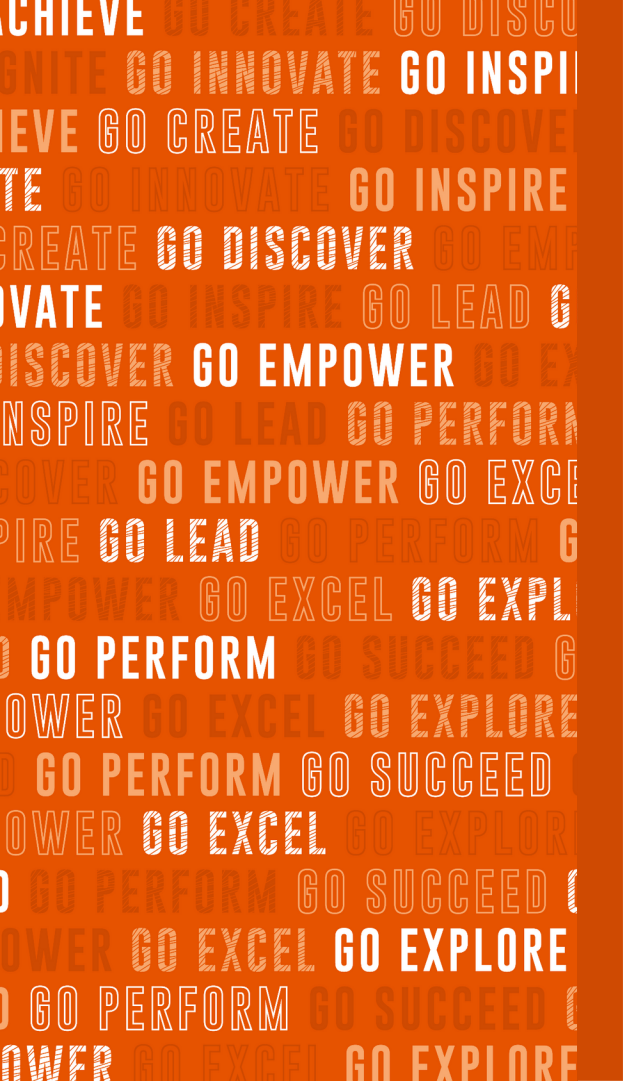
AGENDA ITEM:	**Action on 2027-28 Course Proposals**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Jennifer Babiash, Director of Teaching and Learning**

BACKGROUND:

At the October 26, 2026 work session, Jen Babiash, Director of Teaching and Learning, and Russ Reetz, Principal of White Bear Lake Area High School presented the secondary course proposals for the 2027-28 school year.

RECOMMENDED ACTION:

Approve the recommended secondary new course proposals, course name or grade level changes, and course removals for the 2027-28 school year as presented.



New Course and Course Change Proposals

2027-2028

White Bear Lake Area Schools

NEW COURSE PROPOSALS

Math	Art	Social Studies	ELA
● Geometry Foundations ● Algebra Foundations ● Intermediate Algebra & Algebra 2 ● CIS Calculus*	● Sports Video Production & Digital Media ● Ceramics 3	● AP Human Geography*	● Science of Reading
PE/Science	**Science**	**FACS**	**Tech Ed**
● Outdoor Adventures: Nature, Science, Recreation	● AP Physics C: Electricity & Magnetism*	● Advanced Baking*	● 3D Printing & CAD Applications*

*Career and Technical Education or college credit bearing course

HIGH SCHOOL MATH PATHWAY

Path Description	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12
On Grade Level	Middle School Algebra 1	Geometry + Geometry Foundations for select students	Intermediate Algebra + Algebra Foundations for select students	Algebra 2	Alg 3, Pre Calc (or other math elective)
			Intermediate Algebra & Algebra 2 (2 courses offered in 3 trimesters)	Alg 3, Pre Calc, or AP Pre Calc	AP Calc AB / CIS Calc (or other math elective)
One Grade Level Advanced	Middle School Geometry	Algebra 2 - Grade 9	AP Pre Calc (or other math elective)	AP Calc AB / CIS Calc (or other math elective)	AP Calc BC or AP/CIS Stats (or other math elective)
Two Grade Levels Advanced	Middle School Algebra 2	AP Pre Calc	AP Calc AB or CIS Calc (or other math elective)	AP Stats or AP Calc BC (or other math elective)	CIS Stats or AP Calc Multi (or other math elective)

Course Change
Proposals

COURSE CHANGES:

ART
- Intro to Professional Photo

EDUCATION
- Intro to Urban Education
- Multicultural Approaches to Education
- Technology for Educators
- Future Educator Field Experience

FACS
- Early Childhood Education

HEALTH & PE
- Health 10
- Weights for Athletes
- Wellness for Life - HYPER 1120

LANGUAGE ARTS
- Journalism 2
- Yearbook

COURSE CHANGES CONTINUED:

SPECIAL EDUCATION

- Geometry Essentials
- Algebra Essentials
- Algebra 2 Essentials
- Language Arts 10 Essentials
- Language Arts 11 Essentials
- Language Arts 12 Essentials

WORK BASED LEARNING

- Career Seminar
- Work Experience

Course Removal

Proposals

COURSE REMOVALS:

Current Course	Removal Rationale
AP 3D Studio Portfolio A/B	Has not run in 3 years
AP 2D Art & Design A/B	Has not run in 3 years
Principles of Engineering	Has not run in 3 years
Child Development Classroom Experience: Planning Activities Online	Has not run in 3 years and is addressed in our Education Pathway
Child Development Classroom Experience: Careers Online	Has not run in 3 years

COURSE REMOVALS CONTINUED:

Current Course	Removal Rationale
AP Macroeconomics A/B	Has not run in 3 years
North Notes Choir	Has not run in 3 years
Honors Geometry	Removed through Curriculum Review
Reading Across the Curriculum - RDNG 1000	Century College no longer offers the course

Middle School Course Change

Proposal

MIDDLE SCHOOL COURSE NAME CHANGES:

Grade Level	Previous Course Title	New Course Title
6	Minnesota History	Minnesota Studies
7	United States History	United States Studies
8	World Geography	Global Studies

The new course titles align with the 2021 MN State Standards.

Design your future. Create your success.

GO BEARS

AGENDA ITEM:	**Action on Bid for Mariner Athletic Field Project**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Tim Wald, Assistant Superintendent for Finance and Operations**

BACKGROUND:

Attached please find the recommendation letter and bid tabulation sheets for the Mariner Athletic Field Project. Bids were opened on October 27, 2026.

After reviewing the bids with our construction manager, Kraus Anderson, it is recommended we award the bid to the vendors listed on the enclosed recommendation letter totaling $8,282,488, and includes low bidder and best value recommendations.

RECOMMENDED ACTION:

Accept the overall bid for the Mariner Athletic Field Project totaling $8,282,488 and award to vendors listed on the recommendation letter.

KRAUS-ANDERSON®

Kraus-Anderson Construction Company
501 South Eighth Street, Minneapolis, MN 55404

November 9, 2026

White Bear Lake Area Schools
ISD 624
2399 Cedar Avenue
White Bear Lake, MN 55110

RE: **WHITE BEAR LAKE AREA SCHOOLS ISD 624 –**
MARINER MIDDLE SCHOOL, ATHLETIC COMPLEX IMPROVEMENTS

Dear Mr. Wald

This letter is concerning the contract awards for the Mariner Middle School Athletic Complex Improvements project that was bid on October 27, 2026. Kraus-Anderson has verified bidders and we submit the following lowest responsible bidders and their bid amount.

Work Scope		Contractor, City, State	Bid Amount	
WS 03-A	CONCRETE	**EBERT, INC DBA EBERT COMPANIES** 23350 COUNTY ROAD 10 CORCORAN, MN 55357	**BASE BID**	$572,200.00
WS 03-B	STRUCTURAL PRECAST	**MOLIN CONCRETE PRODUCTS COMPANY** 415 LILAC STREET LINO LAKES, MN	**BASE BID**	$92,840.00
WS 04-A	MASONRY	**GEORGE SIEGFRIED CONSTRUCTION COMPANY** 5416 STAGECOACH TRAIL NORTH STILLWATER, MN 55082	**BASE BID**	$219,999.00
WS 05-B.1	COMBINED STRUCTURAL STEEL	**RED CEDAR STEEL ERECTORS, INC** 1407 INDIANHEAD DRIVE EAST MINOMONIE, MN 54751	**BASE BID**	$90,400.00

WS 06-A	CARPENTRY	**KELLINGTON CONSTRUCTION, INC** 807 BROADWAY STREET NE SUITE 185 MINNEAPOLIS, MN 55413	**BASE BID**	$121,250.00
WS 07-H	ROOFING	**KNN CONSTRUCTION, LLC** 9100 85TH AVENUE NORTH SUITE 120 BROOKLYN PARK, MN 55445	**BASE BID**	$191,499.00
WS 09-H	FLUID APPLIED FLOORING	**MAVO CONCRETE SAWING SERVICES** 911 OGDEN AVENUE SUPERIOR, WI, 54880	**BASE BID**	$14,995.00
WS 09-K	WALL COVERING & PAINTING	**PINNACLE WALL SYSTEMS, INC** 4849 WHITE BEAR PARKWAY WHITE BEAR LAKE, MN 55110	**BASE BID**	$33,640.00
WS 12-H	MULTIPLE SEATING	**E&D SPECIALTY STANDS, INC** 2081 FRANKLIN STREET PO BOX 700 NORTH COLLINS, NEW YORK 14111	**BASE BID**	$1,048,510.00
WS 26-A	ELECTRICAL	**LAKETOWN ELECTRIC CORPORATION** 8470 STATE HIGHWAY 5 PO BOX 237 WACONIA, MN 55387	**BASE BID**	$1,424,000.00
WS 31-A	SITE CLEARING & EARTHWORK ***BEST VALUE***	**FEHN COMPANIES, INC** 5050 BARTHEL INDUSTRIAL DRIVE NE ALBERTVILLE, MN 55301	**BASE BID**	$2,198,725.00

WS 32-A	ASPHALT PAVING	**PARK CONSTRUCTION COMPANY** 1481 81ST AVENUE NE MINNEAPOLIS, MN 55432	**BASE BID**	$218,439.00
WS 32-C.1	ATHLETIC & RECREATIONAL SURFACE	**UPPER MIDWEST ATHLETIC CONSTRUCTION, INC** 3017 161ST AVENUE NW ANDOVER, MN 55304	**BASE BID**	$1,115,557.00
WS 32-D	SITE FENCING	**ACTION FENCE, INC** 1851 RADISSON ROAD NE BLAINE, MN 55449	**BASE BID**	$682,905.00
WS 32-F	IRRIGATION & LANDSCAPE	**AUTUMN RIDGE LANDSCAPING, INC** 8940 GREENFIELD ROAD LORETTO, MN 55357	**BASE BID**	$257,529.00

Total: $8,282,488.00

We have enclosed the Bid Tabulation sheets that reflect the bids received.

If you have any questions regarding this information, please do not hesitate to contact me at 612-468-0978.

Very truly yours,
KRAUS-ANDERSON® CONSTRUCTION COMPANY

Drew Simon
Project Manager

Cc:
Kevin Fernandez – White Bear Area Schools – ISD 624
Kent Henry – Kraus Anderson Construction
Sara Kelzenberg – Wold Architects & Engineers
Eric Meyer – Larson Engineering

KRAUS-ANDERSON®

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White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WORK SCOPE 03-A - CONCRETE

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	EBERT, INC DBA EBERT COMPANIES	DONALD R FRANTZ CONCRETE CONSTRUCTION, LLC	STEENBERG-WATRUD CONSTRUCTION, LLC	NORTHLAND CONCRETE & MASONRY COMPANY	GEORGE SEIEGFRIED CONSTRUCTION, LLC	CURB MASTERS, INC
BID SECURITY	Y	Y	Y	Y	Y	Y
RESPONSIBLE CONTRACTOR	Y	Y	Y	Y	Y	Y
ADDENDA REC'D.	1-3	1-3	1-2	1-3	1-3	1-3
BASE BID	$572,200.00	$615,701.00	$662,983.00	$713,981.00	$763,613.00	$780,000.00
COMBINED BASE BID	X	X	X	X	X	X
SCOPES FOR COMBINED BIDS	X	X	X	X	X	X

KRAUS-ANDERSON® Construction Company

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

WORK SCOPE 03-A - CONCRETE

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	B&D ASSOCIATES, LLC	MAERTENS-BRENYY CONSTRUCTION COMPANY				
BID SECURITY	Y	Y				
RESPONSIBLE CONTRACTOR	Y	Y				
ADDENDA REC'D.	1-3	1-3				
BASE BID	$832,100.00	$895,000.00				
COMBINED BASE BID	X	X				
SCOPES FOR COMBINED BIDS	X	X				

KRAUS-ANDERSON®
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White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WORK SCOPE 03-B - STRUCTRAL PRECAST

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	MOLIN CONCRETE PRODUCTS COMPANY					
BID SECURITY	Y					
RESPONSIBLE CONTRACTOR	Y					
ADDENDA REC'D.	Y (#'S NOT NOTED)					
BASE BID	$92,840.00					
COMBINED BASE BID	X					
SCOPES FOR COMBINED BIDS	X					

KRAUS-ANDERSON®
Construction Company

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WORK SCOPE 04-A - MASONRY

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	GEORGE SIEFRIED CONSTRUCTION COMPANY	AXEL H. OHMAN, INC	HARBOR CITY MASONRY, INC	DONALD R FRANTZ CONSTRUCTION, LLC	STEENBERG-WATRUD CONSTRUCTION, LLC	B&D ASSOCIATES, LLC
BID SECURITY	Y	Y	Y	Y	Y	Y
RESPONSIBLE CONTRACTOR	Y	Y	Y	Y	Y	Y
ADDENDA REC'D.	**1-3**	1-3	1-2	1-3	1-2	1-3
BASE BID	$219,999.00	$285,565.00	$298,820.00	$302,601.00	$313,831.00	$334,800.00
COMBINED BASE BID	$983,612.00	X	X	X	$976,814.00	
SCOPES FOR COMBINED BIDS	03-A & 04-A	X	X	X	03-A & 04-A	

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White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WORK SCOPE 04-A - MASONRY

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	MAERTENS-BRENNY CONSTRUCTION COMPANY	NORTHLAND CONCRETE & MASONRY COMPANY, LLC				
BID SECURITY	Y	X				
RESPONSIBLE CONTRACTOR	Y	X				
ADDENDA REC'D.	**1-3**	1-3				
BASE BID	$336,000.00	$354,728.00				
COMBINED BASE BID	X	$1,056,139.00				
SCOPES FOR COMBINED BIDS	X	03-A & 04-A				

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OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS
October 27, 2026 - 2pm

WORK SCOPE 05-B.1 - COMBINED STRUCTURAL STEEL

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	KMH ERECTORS, INC	RED CEDAR STEEL ERECTORS, INC				
BID SECURITY	Y	Y				
RESPONSIBLE CONTRACTOR	Y	Y				
ADDENDA REC'D.	1-2	1-3				
BASE BID	$57,800.00	$90,400.00				
COMBINED BASE BID	X	X				
SCOPES FOR COMBINED BIDS	X	X				
	WITHDRAWN					

KRAUS-ANDERSON®
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White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

Work Scope 06-A: Carpentry

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	CM CONSTRUCTION COMPANY, INC	KELLINGTON CONSTRUCTION, INC	MAERTENS-BRENNY CONSTRUCTION COMPANY	EBERT, INC DBA EBERT COMPANIES	TEKTON CONSTRUCTION COMPANY	
BID SECURITY	Y	Y	Y	Y	Y	
RESPONSIBLE CONTRACTOR	Y	Y	Y	Y	Y	
ADDENDA REC'D.	1-3	1-3	1-3	1-3	1-3	
BASE BID	$74,200.00	$121,250.00	$122,000.00	$143,700.00	$159,000.00	
COMBINED BASE BID	X	X	X	X	X	
SCOPES FOR COMBINED BIDS	X	X	X	X	X	
	WITHDRAWN					

KRAUS-ANDERSON® Construction Company

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WORK SCOPE 07-H - ROOFING

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	KNN CONSTRUCTION, LLC	DIVISION V SHEET METAL, INC	SPECIALTY ARCHITECTURAL SYSTEMS LLC, DBA SPECIALTY SYSTEMS	BERWALD ROOFING COMPANY, INC	EBERT, INC DBA EBERT COMPANIES	CENTRAL ROOFING COMPANY
BID SECURITY	Y	Y	Y	Y	Y	Y
RESPONSIBLE CONTRACTOR	Y	Y	Y	Y	Y	Y
ADDENDA REC'D.	**1-3**	1-2	1-3	1-2	1-3	1-2
BASE BID	$191,499.00	$212,836.00	$234,210.00	$240,470.00	$242,200.00	$323,500.00
COMBINED BASE BID	X	X	X	X	X	X
SCOPES FOR COMBINED BIDS	X	X	X	X	X	X

KRAUS-ANDERSON® Construction Company

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WORK SCOPE 07-H - ROOFING

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	MINNKOTA ARCHITECTURAL PRODUCTS CO.	SCHWICKERTS TECTA AMERICA, LLC				
BID SECURITY	X	X				
RESPONSIBLE CONTRACTOR	X	X				
ADDENDA REC'D.	**1-2**	1-2				
BASE BID	$370,970.00	$421,990.00				
COMBINED BASE BID	X	X				
SCOPES FOR COMBINED BIDS	X	X				

KRAUS-ANDERSON®
Construction Company

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WORK SCOPE 09-H - FLUID APPLIED FLOORING

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	MAVO SYSTEMS	SWEDEBRO	QC COMPANIES			
BID SECURITY	X	X	X			
RESPONSIBLE CONTRACTOR	X	X	X			
ADDENDA REC'D.	1-3	1-2	1, 2 & MEMO A			
BASE BID	$14,995.00	$23,650.00	$23,675.00			
COMBINED BASE BID	X	X	X			
SCOPES FOR COMBINED BIDS	X	X	X			

KRAUS-ANDERSON®
Construction Company

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WORK SCOPE 09-K - WALL COVERING & PAINTING

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	PINNACLE WALL SYSTEMS, INC	WASCHE COMMERCIAL FINISHES, INC	REINHARDT SONS PAINTING	FRANSEN DECORATING, INC	MULCAHY NICKOLAUS, LLC	PAINTING BY NAKASONE
BID SECURITY	Y	Y	Y	Y	Y	Y
RESPONSIBLE CONTRACTOR	Y	Y	Y	Y	Y	Y
ADDENDA REC'D.	1-2	1-3	1-2	1-2	1-3	1-3
BASE BID	$33,640.00	$41,320.00	$44,780.00	$53,050.00	$53,900.00	$57,685.00
COMBINED BASE BID	X	X	X	X	X	X
SCOPES FOR COMBINED BIDS	X	X	X	X	X	X

KRAUS-ANDERSON®
Construction Company

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WORK SCOPE 09-K - WALL COVERING & PAINTING

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	ADMIRAL COATINGS, INC					
BID SECURITY	Y					
RESPONSIBLE CONTRACTOR	Y					
ADDENDA REC'D.	1-3					
BASE BID	$73,410.00					
COMBINED BASE BID	X					
SCOPES FOR COMBINED BIDS	X					

KRAUS-ANDERSON®
Construction Company

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WS 12-H - MULTIPLE SEATING

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	E&D SPECIALTY STANDS, INC	DANT CLAYTON CORPORATION	STADIUM STEVE DBA PARK & PLAY			
BID SECURITY	Y	Y	Y			
RESPONSIBLE CONTRACTOR	Y	Y	Y			
ADDENDA REC'D.	1-2	1-2	1-3			
BASE BID	$1,048,510.00	$1,591,000.00	$2,668,360.00			
COMBINED BASE BID	X	X	$2,668,360.00			
SCOPES FOR COMBINED BIDS	X	X	WS 12-H & WS 32-C			

KRAUS-ANDERSON®
Construction Company

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WORK SCOPE 26-A - ELECTRICAL

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	LAKETOWN ELECTRIC CORPORATION	DALEY ELECTRIC, LLC	CHOICE ELECTRIC, INC	MUSKA ELECTRIC, CO.	BLUESKY ELECTRIC COMPANY, INC	
BID SECURITY	Y	Y	Y	Y	Y	
RESPONSIBLE CONTRACTOR	Y	Y	Y	Y	Y	
ADDENDA REC'D.	**1-3**	1-3	1-3	1-3	1-3	
BASE BID	$1,424,000.00	$1,425,000.00	$1,521,000.00	$1,527,990.00	$1,542,000.00	
COMBINED BASE BID	X	X	X	X	X	
SCOPES FOR COMBINED BIDS	X	X	X	X	X	

KRAUS-ANDERSON® Construction Company

WNER: White Bear Lake Area Schools
CHITECT: Wold Architects & Engineers

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

BEST VALUE

WORK SCOPE 31-A - SITE CLEARING & EARTHWORK

		BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
		FEHN COMPANIES, INC	DIMKE EXCAVATING, INC	KEVITT EXCAVATING, LLC	FRATTALONE CONSTRUCTION, INC	MAX STEINIGER, INC	VEIT & COMPANY, INC
BID SECURITY							
ADDENDA REC'D.							
BASE BID		$2,198,725.00	$2,363,000.00	$2,651,162.00	$2,777,000.00	$2,875,000.00	$2,965,370.00
COMBINED BASE BID		X	X	**X**	X	X	X
Scoring		0	0	0	0	0	0
	Points Available						
Reference	**5**	5	5	N/A	N/A	N/A	N/A
Similar Experience	**10**	2	10	N/A	N/A	N/A	N/A
Interview Presentation Requirements	**25**	22	24	N/A	N/A	N/A	N/A
Bid Cost	**60**	60	45	19	0	0	0
TOTAL	**100**	**89**	**84**	**19**	**0**	**0**	**0**

KRAUS-ANDERSON® Construction Company

WNER: White Bear Lake Area Schools
CHITECT: Wold Architects & Engineers

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

BEST VALUE

WORK SCOPE 31-A - SITE CLEARING & EARTHWORK

		BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
		NEW LOOK CONTRACTING, INC	PETERSON COMPANIES, INC	MINNESOTA UTILTIES & EXCAVATING, LLC	PARK CONSTRUCTION COMPANY	BELAIR BUILDERS DBA BELAIR SITEWORK	MEYER CONTRACTING, INC
BID SECURITY		Y	Y	Y	Y	Y	Y
ADDENDA REC'D.		1-3	1-3	1-3	1-3	1-2	1-3
BASE BID		$2,995,000.00	$2,996,930.00	$3,204,470.00	$3,294,610.00	$3,299,560.00	$3,313,213.00
COMBINED BASE BID		X	X	X	X	X	X
Scoring		0	0	0	0	0	0
	Points Available						
Reference	5	N/A	N/A	N/A	N/A	N/A	N/A
Similar Experience	10	N/A	N/A	N/A	N/A	N/A	N/A
Interview Presentation Requirements	25	N/A	N/A	N/A	N/A	N/A	N/A
Bid Cost	60	0	0	0	0	0	0
TOTAL	100	0	0	0	0	0	0

KRAUS-ANDERSON® Construction Company

WNER: White Bear Lake Area Schools
CHITECT: Wold Architects & Engineers

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

BEST VALUE

WORK SCOPE 31-A - SITE CLEARING & EARTHWORK

		BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
		RACHEL CONTRACTING, LLC	SUNRAM CONSTRUCTION, INC				
BID SECURITY		Y	Y				
ADDENDA REC'D.		1-3	1-3				
BASE BID		$3,243,980.00	$3,675,025.00				
COMBINED BASE BID		X	X				
Scoring		0	0	0	0	0	0
	Points Available						
Reference	5	N/A	N/A	N/A	N/A	N/A	N/A
Similar Experience	10	N/A	N/A	N/A	N/A	N/A	N/A
Interview Presentation Requirements	25	N/A	N/A	N/A	N/A	N/A	N/A
Bid Cost	60	0	0	0	0	0	0
TOTAL	100	0	0	0	0	0	0

KRAUS-ANDERSON®
Construction Company

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

WORK SCOPE 32-A - ASPHALT PAVING

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	PARK CONSTRUCTION COMPANY	FPI PAVING CONTRACTORS	BITUMINOUS ROADWAYS, INC	PHEHAL BLACK TOPPING, LLC		
BID SECURITY	Y	Y	Y	Y		
RESPONSIBLE CONTRACTOR	Y	Y	Y	Y		
ADDENDA REC'D.	1-3	1-2	1-3	1-2		
BASE BID	$218,439.00	$229,500.00	$229,900.00	$242,785.00		
COMBINED BASE BID	X	X	X	X		
SCOPES FOR COMBINED BIDS	X	X	X	X		

KRAUS-ANDERSON®
Construction Company

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WORK SCOPE 32-C.1 - ATHLETIC & RECREATIONAL SURFACE

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	UPPER MIDWEST ATHLETIC CONSTRUCTION, INC	PETERSON COMPANIES, INC	URBAN COMPANIES, LLC			
BID SECURITY	Y	Y	Y			
RESPONSIBLE CONTRACTOR	Y	Y	Y			
ADDENDA REC'D.	1-3	1-3	1-3			
BASE BID	$1,115,557.00	$1,245,035.00	$2,178,000.00			
COMBINED BASE BID	X	$1,923,500.00				
SCOPES FOR COMBINED BIDS	X	WS 32-C & WS 32-D				

KRAUS-ANDERSON®
Construction Company

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

WORK SCOPE 32-D - SITE FENCING

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	MAUER COMPANY, LLC	ACTION FENCE, INC	PETERSON COMPANIES, INC	CENTURY FENCE COMPANY		
BID SECURITY	X	X	X	X		
RESPONSIBLE CONTRACTOR	X	X	X	X		
ADDENDA REC'D.	Y (#'S NOT NOTED)	Y (#'S NOT NOTED)	1-3	1-2		
BASE BID	$527,775.00	$682,905.00	$688,465.00	$728,125.00		
COMBINED BASE BID	X	X	X	X		
SCOPES FOR COMBINED BIDS	X	X	X	X		
	WITHDRAWN					

KRAUS-ANDERSON®
Construction Company

White Bear Lake Area - Mariner Middle School
Athletic Complex Improvements

BID TABULATIONS

October 27, 2026 - 2pm

OWNER: White Bear Lake Area Schools
ARCHITECT: Wold Architects & Engineers

WORK SCOPE 32-F - IRRIGATION & LANDSCAPE

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	AUTUMN RIDGE LANDSCAPING, INC	PETERSON COMPANIES, INC	LAC ENTERPRISES, INC DBA WINDSOR COMPANIES	HOFFMAN & MCNAMARA COMPANY	GREENSCAPE COMAPINES, INC	URBAN COMPANIES, LLC
BID SECURITY	X	X	X	X	X	X
RESPONSIBLE CONTRACTOR	X	X	X	X	X	X
ADDENDA REC'D.	**1-2**	1-2	1-3	1-3	1, 2, MEMO1	1-3
BASE BID	$257,529.00	$295,810.00	$374,950.00	$384,600.00	$428,308.00	$469,000.00
COMBINED BASE BID	X	X	X	X	X	X
SCOPES FOR COMBINED BIDS	X	X	X	X	X	X

KMH STEEL ERECTORS

5295 HIGHWAY 12
PO BOX 37
MAPLE PLAIN, MN 55359
763.479.2022
WWW.KMHERECTORS.COM

AISC CERTIFIED ERECTOR

SBE WBE CERTIFIED

Kraus Anderson

Date: October 28, 2026
Project: Mariner Middle School
White Bear Lake, MN

PROPOSAL

We are pleased to submit the following proposal for your consideration.

INSTALL ONLY

KMH will install Pavilion steel for $57,800.00

Addendum #1, #2 Acknowledged

Prequalification's: **The roof HSS to come as 1 shop welded unit**
The roof frame to have the angles shop welded on the end pieces
The columns to be shop coped to fit seamlessly to roof HSS for AESS 4

Price includes Performance and Payment bond
Price includes $5,000.00 allowance for Labor

We are INSTALL only, not as required by work scope, therefore we withdraw our bid if Supply is required.

Exclude: Grout column, Paint column with asphaltic paint, Ornamental Rail and Gate, Batting Cages, anything with the Grandstand, standing seam roof, wall clip angles, dugouts, shoring, all steel not designed or shown, KMH Erectors, Inc. excludes miscellaneous steel unless otherwise noted as a bid item, loose lintels, imbedded items, painting, deck painting, field measuring, testing, grouting, barricading of openings, cutting of all roof openings, joist reinforcement for mechanical support, certified survey of anchor bolts and embeds, any and all liquidated damages, engineered bracing plan, form deck at stoop and cleaning of all erected material.

Brad Johnson
Estimator
LABOR ONLY; NO TAXES APPLY

GENERAL CONTRACTOR TO SUPPLY ALL LINES, GRIDS AND ELEVATIONS.

12215 Nicollet Ave, Burnsville, MN 55337
Phone Number: 952-895-8223

CM CONSTRUCTION COMPANY

October 28, 2026

Drew Simon
Kraus-Anderson Construction Company
501 South Eighth Street
Minneapolis, MN 55404

Re: Athletic Complex Improvements At Mariner Middle School Bid package 6A Carpentry

Dear Mr. Simon,

CM Construction Company, Inc. is requesting to withdraw from the above reference project bid, dated 10/27/26. Our request to withdraw is due to a clerical error.

We are sorry for any inconvenience this may have caused. Please forward our bid bond at your earliest convenience.

Sincerely,

Darin Christensen
CM Construction Company, Inc.
Project Manager

Mauer Fence Company

October 27th, 2026

Mauer Fence Company
310 County Road D E
Little Canada, MN 55117
(952) 262-8535
whitebear@mauercompany.com

Kraus-Anderson
Attn: Drew Simon
612-468-0978
drew.simon@krausanderson.com

Dear Drew,

I hope this letter finds you well. I am writing to formally withdraw our bid for the **Mariner Middle School Athletic Complex Project**, which was submitted on October 27th, 2026.

In conjunction with our request to withdraw Mauer Company LLC's bid, we respectfully request that Kraus-Anderson and the Owner authorize the release and return of our submitted bid bond without forfeiture, penalty, or further obligation. Given that we are notifying you promptly following bid opening and prior to any contract award, we hope this matter can be resolved amicably without disruption to the procurement process. We would appreciate written confirmation that our withdrawal has been accepted and that Mauer Company LLC and its surety are fully released from any obligations or claims arising from the submitted bid and associated bid security.

We regret any inconvenience this may cause and appreciate the opportunity to participate in the bidding process for this important project. We value our relationship with Kraus Anderson and look forward to the opportunity to work together on future projects.

If you require any further information or documentation, please do not hesitate to contact us. Thank you again for your understanding and for the opportunity to submit our bid.

Sincerely,

Cody Whitebear

Cody Whitebear
VP of Business Operations
Mauer Fence Company

WHITE BEAR LAKE AREA SCHOOLS

Mariner Athletic Complex Improvements

School Board Meeting | November 9, 2026

Wold | KA® | WBL 624 White Bear Lake Area Schools

Athletic Complex Improvements at Mariner

Project Purpose



EXISTING SITE AERIAL

Project Goals:

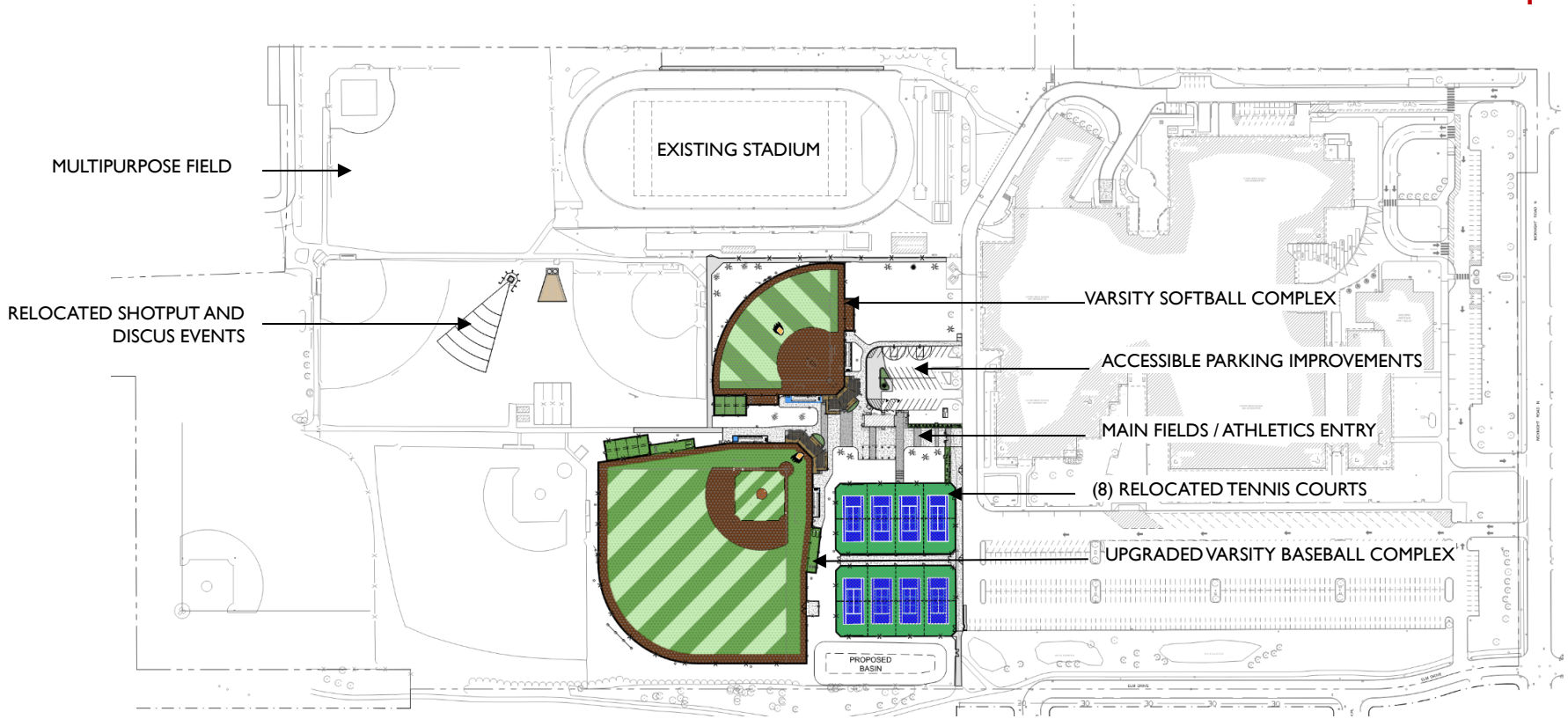
- Varsity Baseball & Softball complex to meet standard of other HS athletics amenities
- Multipurpose space for both MS, HS & Community use
- Tennis Court replacement
- Accessibility improvements

Project Scope:

- Construction of Varsity Softball and Baseball facilities
  - Bleachers, lights, press box, dugouts, batting cages, etc.
- Relocate tennis courts
- Relocate discus and shotput to provide green space for multipurpose use
- Modify adjacent parking lot and create accessible stalls near fields
- Create centralized plaza and green space
- Renovation of existing storage building for ticketing / sales

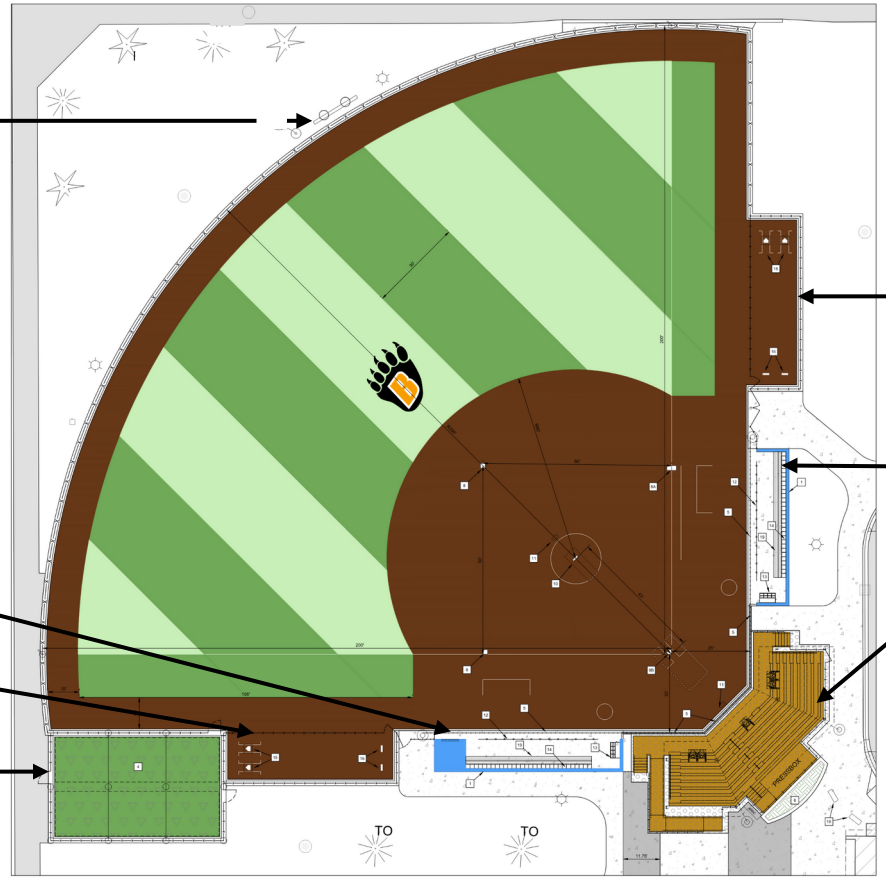
Athletic Complex Improvements at Mariner

Site Plan



Athletic Complex Improvements at Mariner

Enlarged Plan - Softball

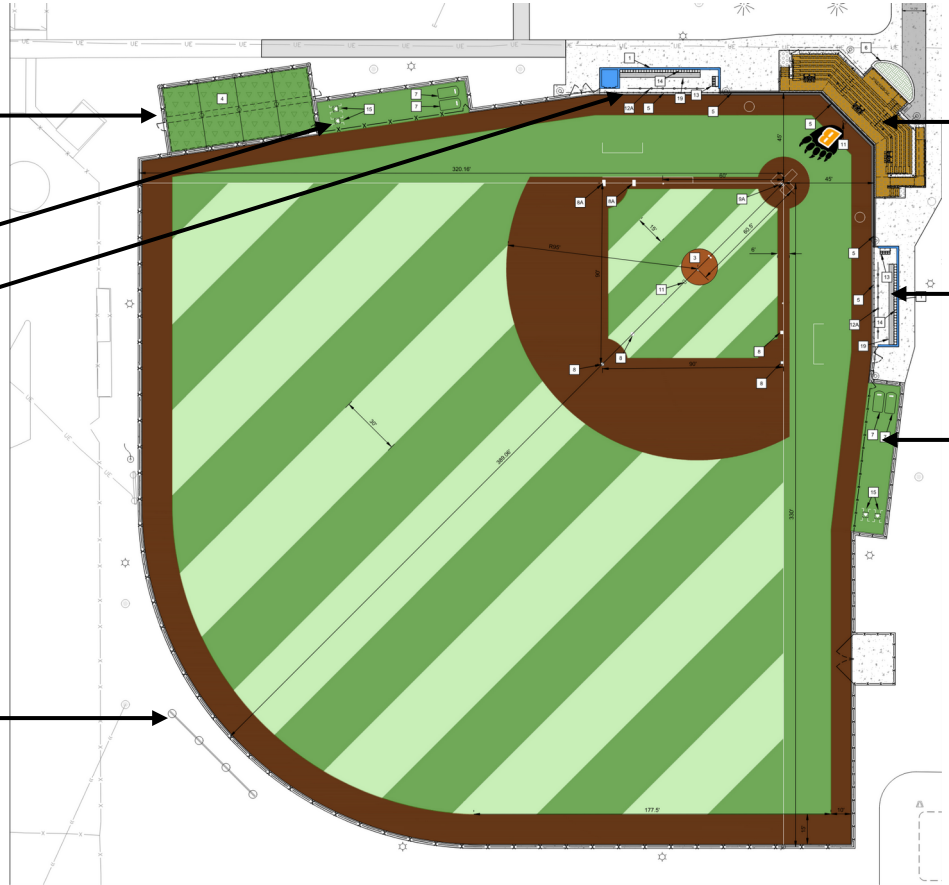


ADDITIONAL PLANNED AMENITIES:

- LIGHT SYSTEM
- AUDIO SYSTEM
- TURF INFIELD AND OUTFIELD
- STORAGE AT HOME DUGOUT

Athletic Complex Improvements at Mariner

Enlarged Plan - Baseball



BATTING CAGES

HOME TEAM BULLPEN

HOME TEAM DUGOUT

EXISTING SCOREBOARD

240 SEAT ELEVATED BLEACHERS & PRESS BOX

VISITING TEAM DUGOUT

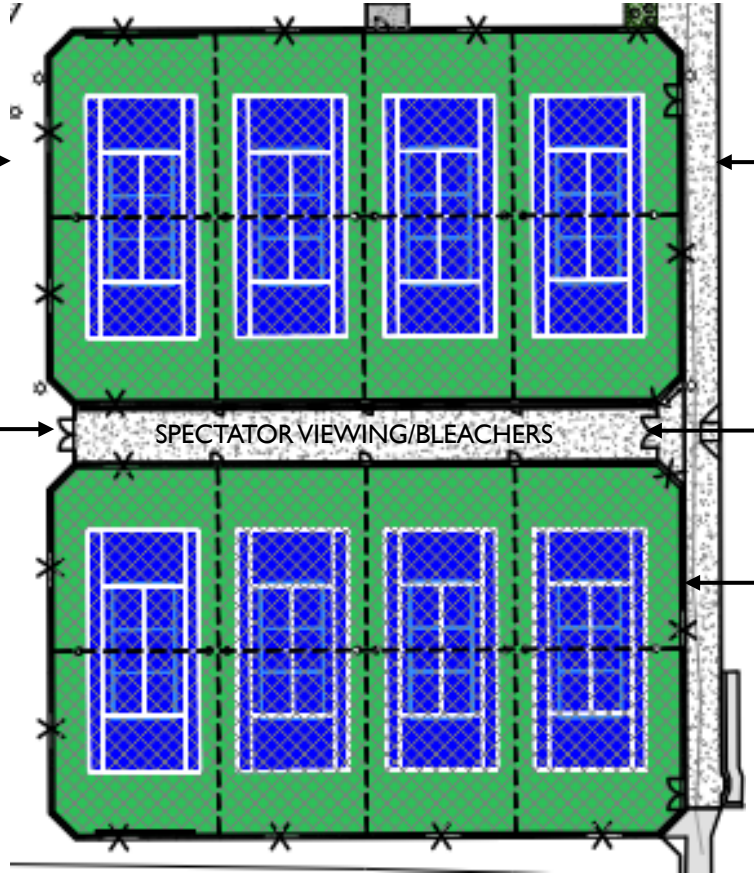
VISITING TEAM BULLPEN

ADDITIONAL PLANNED AMENITIES:

- LIGHT SYSTEM
- AUDIO SYSTEM
- TURF INFIELD AND OUTFIELD
- STORAGE AT HOME DUGOUT

Athletic Complex Improvements at Mariner

Enlarged Plan - Tennis



4 COURTS WITH LIGHTS

ACCESSIBLE SIDEWALK

EXISTING MARINER PARKING LOT

CONNECTION TO ATHLETIC COMPLEX

TENNIS AREA ENTRANCE

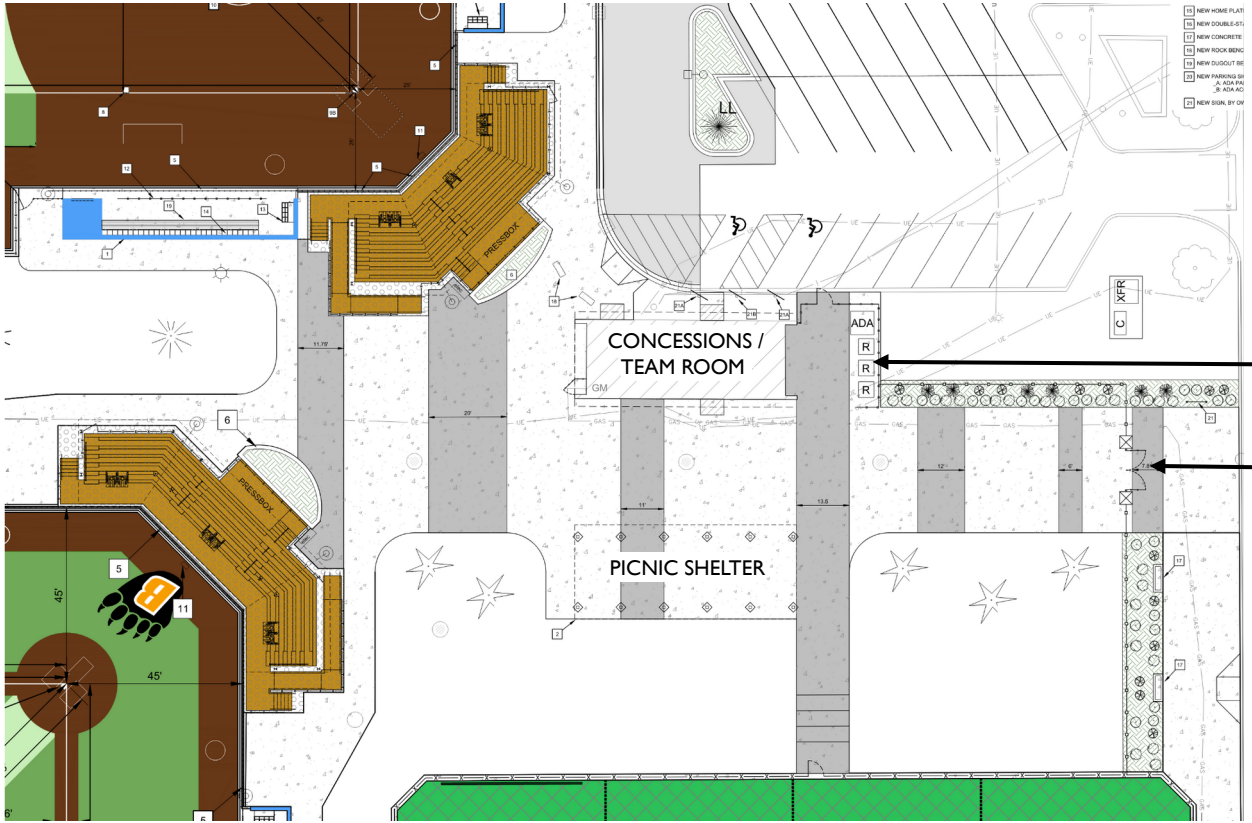
CHAIN LINK FENCE EXTERIOR

ADDITIONAL PLANNED AMENITIES:

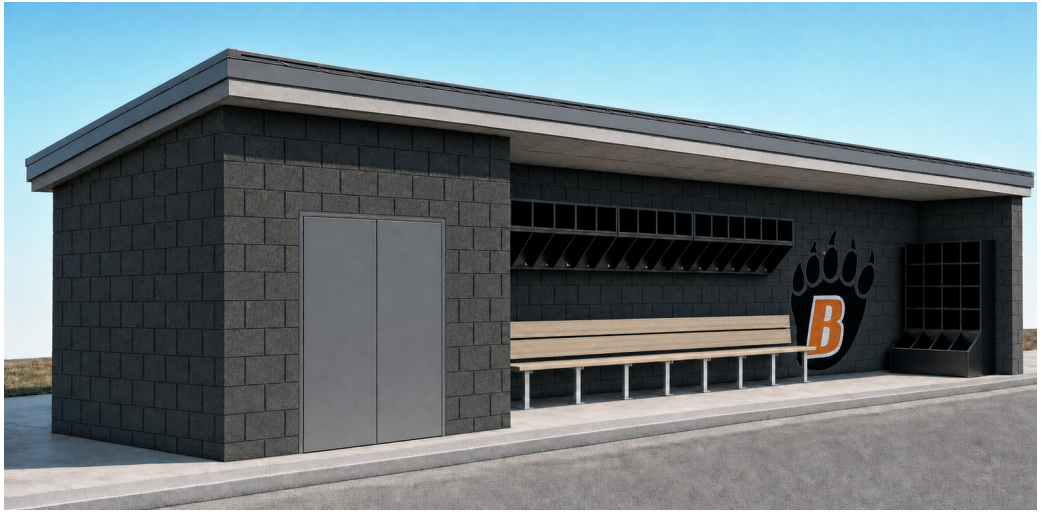
- LIGHT SYSTEM AT NORTH 4 COURTS
- INDOOR STORAGE AT TEAM ROOM / CONCESSIONS BUILDING
- ROLLING BLEACHERS BETWEEN COURTS

Athletic Complex Improvements at Mariner

Enlarged Plan - Plaza



Athletic Complex Improvements at Mariner
Additional 3D Views



HOME TEAM DUGOUTS WITH STORAGE



RENOVATED CONCESSIONS & TEAM ROOM BUILDING

Athletic Complex Improvements at Mariner

Plaza - 3D Views



PICNIC SHELTER & PLAZA FROM WEST



PICNIC SHELTER & PLAZA FROM EAST (ENTRANCE)

THANK YOU!



Agenda Item E-5a
November 9, 2026
School Board Meeting

AGENDA ITEM:	**Policy 423, Employee-Student Relations**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Matt Mons, Director of Human Resources and General Council**

BACKGROUND:

School Board Policy 423, Employee-Student Relations, was brought to the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The change recommended to this policy in section II is a new prohibition enacted by the 2026 Minnesota legislature, and in section III is a grammatical update.

The purpose of this policy is to provide notice that the school district is committed to an educational environment in which all students are treated with respect and dignity. Every school district employee is to provide students with appropriate guidance, understanding, and direction, while maintaining a standard of professionalism and acting within accepted standards of conduct.

RECOMMENDED ACTION:

Approve School Board Policy 423, Employee-Student Relations, as recommended by the School Board Policy Committee and Cabinet.

Adopted: June 11, 2001 *White Bear Lake Area*
Reviewed: November 12, 2018 *School District #624 Policy 423*
Reviewed: October 14, 2019
Reviewed: November 14, 2022 *Reviewed: January 12, 2026*
Reviewed: _____

423 EMPLOYEE-STUDENT RELATIONSHIPS

I. PURPOSE

The school district is committed to an educational environment in which all students are treated with respect and dignity. Every school district employee is to provide students with appropriate guidance, understanding, and direction, while maintaining a standard of professionalism and acting within accepted standards of conduct.

II. GENERAL STATEMENT OF POLICY

A. This policy applies to all school district employees at all times, whether on or off duty and on or off of school district locations.

B. At all times, students will be treated by teachers and other school district employees with respect, courtesy, and consideration, and in a professional manner. Each school district employee is expected to exercise good judgment and professionalism in all interpersonal relationships with students. Such relationships must be and remain on a teacher-student basis or an employee-student basis.

C. Teachers must be mindful of their inherent positions of authority and influence over students. Similarly, other school district employees also may hold positions of authority over students of the school district, and must be mindful of their authority and influence over students.

D. Sexual relationships between school district employees and students, without regard to the age of the student, are strictly forbidden and may subject the employee to disciplinary action and criminal and/or civil liability.

E. Other actions that violate this policy include, but are not limited to, the following:

1. Dating students.

2. Having an interaction/activity of a sexual nature with a student.

3. Committing or attempting to induce students or others to commit an illegal act or act of immoral conduct which may be harmful to others or bring discredit to the school district.

4. Supplying alcohol or any illegal substance to a student, allowing a student access to such substances, or failing to take reasonable steps to prevent such access from occurring.

5. Grooming as prohibited under Minnesota Statutes, section 609.352.

F. School district employees shall, whenever possible, employ safeguards against improper relationships with students and/or claims of such improper relationships.

G. Excessive informal and social involvement with individual students is unprofessional, not compatible with employee-student relationships, and inappropriate.

H. School district employees will adhere to applicable standards of ethics and professional conduct in Minnesota law.

III. REPORTING AND INVESTIGATION

A. Complaints and/or concerns regarding alleged violations of this policy shall be handled in accordance with the school district's ~~WBLASB Policy 103 (~~Complaints-Students, Employees, Parents, and Other Persons~~)~~ policy unless other specific complaint procedures are provided within any other policy of the school district.

B. All employees shall cooperate with any investigation of alleged acts, conduct, or communications in violation of this policy.

IV. SCHOOL DISTRICT ACTION

Upon receipt of a report, the school district will take appropriate action. Such action may include, but is not limited to, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge. It also may include reporting to appropriate state or federal authorities, including the Minnesota Professional Educator Licensing and Standards Board or the appropriate licensing authority and appropriate agencies responsible for investigating reports of maltreatment of minors and/or vulnerable adults. School district action taken for violation of this policy will be consistent with requirements of applicable collective bargaining agreements, Minnesota and federal law, and school district policies.

V. SCOPE OF LIABILITY

Employees are placed on notice that if an employee acts outside the performance of the duties of the position for which the employee is employed, or is guilty of malfeasance, willful neglect of duty, or bad faith, the school

district is not required to defend and indemnify the employee for damages in school-related litigation.

Legal References: Minn. Stat. § 13.43, Subd. 16 (Personnel Data)
Minn. Stat. § 122A.20, Subd. 2 (Suspension or Revocation of Licenses)
Minn. Stat. § 122A.40, Subds. 5(b) and 13(b) (Employment; Contracts; Termination)
Minn. Stat. §§ 609.341-609.352 (Definitions)
Minn. Stat. Ch. 260E (Reporting of Maltreatment of Minors)
Minn. Stat. § 626.557 (Reporting of Maltreatment of Vulnerable Adults)
Minn. Rules Part 3512.5200 (Code of Ethics for School Administrators)
Minn. Rules Part 8710.2100 (Code of Ethics for Minnesota Teachers)

Cross References: WBLASB Policy 103 (Complaints – Students, Employees, Parents, Other Persons)
WBLASB Policy 211 (Criminal or Civil Action Against School District, School Board Member, Employee, or Student)
WBLASB Policy 306 (Administrator Code of Ethics)
WBLASB Policy 403 (Discipline, Suspension and Dismissal of School District Employees)
WBLASB Policy 413 (Harassment and Violence)
WBLASB Policy 414 (Mandated Reporting of Child Neglect or Physical or Sexual Abuse)
WBLASB Policy 415 (Mandated Report of Maltreatment of Vulnerable Adults)
WBLASB Policy 421 (Gifts to Employees and School Board Members)
WBLASB Policy 507 (Corporal Punishment)

Agenda Item E-5b
November 9, 2026
School Board Meeting

AGENDA ITEM:	**Policy 621, Literacy and the Read Act**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

BACKGROUND:

School Board Policy 621, Literacy and the Read Act, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes recommended to this policy, in sections III, IV, V, VI, VII, VIII, and IX, and the legal references, are a combination of updates due to the 2026 Minnesota legislature session and grammatical changes.

The purpose of this policy is to align with Minnesota law established in the Read Act and on other topics related to reading.

RECOMMENDED ACTION:

Approve School Board Policy 621, Literacy and the Read Act, as recommended by the School Board Policy Committee and Cabinet.

621 LITERACY AND THE READ ACT

I. PURPOSE

This policy aligns with Minnesota law established in the Read Act and on other topics related to reading.

II. GENERAL STATEMENT OF POLICY

The school district recognizes the centrality of reading in a student's educational experience.

III. DEFINITIONS

A. "Evidence-based" means the instruction or item described is based on reliable, trustworthy, and valid evidence and has demonstrated a record of success in increasing students' reading competency in the areas of phonological and phonemic awareness, phonics, vocabulary development, reading fluency, and reading comprehension. Evidence-based literacy instruction is explicit, systematic, and includes phonological and phonemic awareness, phonics and decoding, spelling, fluency, vocabulary, oral language, and comprehension that can be differentiated to meet the needs of individual students. Evidence-based instruction does not include the three-cueing system, as defined in subdivision 16.

B. "Fluency" means the ability of students to read text accurately, automatically, and with proper expression.

C. "Foundational reading skills" includes phonological and phonemic awareness, phonics and decoding, and fluency. Foundational reading skills appropriate to each grade level must be mastered in kindergarten, grade 1, grade 2, and grade 3. Struggling readers in grades 4 and above who do not demonstrate mastery of grade-level foundational reading skills must continue to receive explicit, systematic instruction to reach mastery.

D. "Literacy specialist" means a person licensed by the Professional Educator Licensing and Standards Board ~~as a teacher of reading, a special education teacher, or a kindergarten through grade 6 teacher,~~ who has completed professional development approved by the Minnesota Department of Education (MDE) in structured literacy. ~~A literacy specialist employed by the department under Minnesota Statutes,~~

~~section 120B.123, subdivision 7, or by a district as a literacy lead, is not required to complete the approved training before August 30, 2025.~~

E. "Literacy lead" means a literacy specialist with expertise in working with educators as adult learners. A district literacy lead must support the district's implementation of the Read Act; provide support to school-based coaches; support the implementation of structured literacy, interventions, curriculum delivery, and teacher training; assist with the development of personal learning plans; and train paraprofessionals and other support staff to support classroom literacy instruction. A literacy lead may be employed by one (1) district, jointly by two (2) or more districts, or may provide services to districts through a partnership with the regional service cooperatives or another district.

F. "Multitiered system of support" or "MTSS" means a systemic, continuous improvement framework for ensuring positive social, emotional, behavioral, developmental, and academic outcomes for every student. The MTSS framework provides access to layered tiers of culturally and linguistically responsive, evidence-based practices and relies on the understanding and belief that every student can learn and thrive. Through an MTSS at the core (Tier 1), supplemental (Tier 2), and intensive (Tier 3) levels, educators provide high quality, evidence-based instruction and intervention that is matched to a student's needs; progress is monitored to inform instruction and set goals and data is used for educational decision making.

G. "Oral language," also called "expressive language"~~ or~~ and “receptive language,” includes speaking and listening, and consists of five (5) components: phonology, morphology, syntax, semantics, and pragmatics. Oral language also includes sign language, in which speaking and listening skills are defined as expressive and receptive skills, and consists of phonology, including sign language phonological awareness, morphology, syntax, semantics, and pragmatics.

H. “Parent” means a student’s parent or legal guardian.

I~~H~~. "Phonemic awareness" means the ability to notice, think about, and manipulate individual sounds in spoken syllables and words.

J~~I~~. "Phonics instruction" means the explicit, systematic, and direct instruction of the relationships between letters and the sounds they represent and the application of this knowledge in reading and spelling.

K~~J~~. "Progress monitoring" means using data collected to inform whether interventions are working. Progress monitoring involves ongoing monitoring of progress that quantifies rates of improvement and informs instructional practice and the development of individualized programs using state-approved screening that is reliable and valid for the intended

purpose.

L~~K~~. "Reading comprehension" means a function of word recognition skills and language comprehension skills. It is an active process that requires intentional thinking during which meaning is constructed through interactions between the text and the reader. Comprehension skills are taught explicitly by demonstrating, explaining, modeling, and implementing specific cognitive strategies to help beginning readers derive meaning through intentional, problem-solving thinking processes.

M~~L~~. "Structured literacy" means an approach to reading instruction in which teachers carefully structure important literacy skills, concepts, and the sequence of instruction to facilitate children's literacy learning and progress. Structured literacy is characterized by the provision of systematic, explicit, sequential, and diagnostic instruction in phonemic awareness, phonics, fluency, vocabulary and oral language development, and reading comprehension. This approach is consistent with the principles identified in the science of reading and is designed to ensure all students develop strong foundational literacy skills.

N~~M~~. "Three-cueing system," also known as "meaning structure visual (MSV)," means a method that teaches students to use meaning, structure and syntax, and visual cues when attempting to read an unknown word.

O~~N~~. "Vocabulary development" means the process of acquiring new words. A robust vocabulary improves all areas of communication, including listening, speaking, reading, and writing. Vocabulary growth is directly related to school achievement and is a strong predictor for reading success.

IV. READING SCREENER; PARENT NOTIFICATION AND INVOLVEMENT

A. The school district must administer an approved reading screener to students in kindergarten through grade 3 within the first six (6) weeks of the school year, by February 15 each year, and again within the last six (6) weeks of the school year. A district must provide vendor-approved screening accommodations to students with documented accommodation plans.

A district must administer an approved reading screener to students in grades 4 and above who are not reading at grade level once per year until the student reached grade-level proficiency. The screener must be one of the screening tools approved by MDE.

B. The school district must identify any screener it uses in the district's annual literacy plan, and submit screening data with the annual literacy plan by June 15.

C. Schools, after administering each screener, must follow the language access plan under Minnesota Statutes, section 123B.32, and give the parent of each student who is not reading at or above grade level information from the screener about:

1. the student's reading proficiency as measured by a screener approved by MDE;

2. reading-related services currently being provided to the student and the student's progress; and

3. strategies for parents to use at home in helping their student succeed in becoming grade-level proficient in reading in English and in their native language.

D. For students enrolled in dual language immersion programs, the school district must measure the student's reading proficiency in English or in the program's partner language, if available, according to Article V below. Following its language access plan under Minnesota Statutes, section 123B.32, the school district must notify families with timely information about students' reading proficiency, including how the student's reading proficiency is assessed, any reading-related services or supports provided to the student and the student's progress, and strategies for families to use at home in helping students succeed in becoming grade-level proficient in reading in English or the partner language. The dual language immersion program may provide information about national research on reading proficiency for students in dual language immersion programs in the parent notification.

E. The school district may not use this section to deny a student's right to a special education evaluation.

V. IDENTIFICATION AND REPORT

A. Students enrolled in kindergarten, grade 1, grade 2, and grade 3, including multilingual learners and students receiving special education services, and students enrolled in dual language immersion programs, must be universally screened for mastery of foundational reading skills, including phonemic awareness, phonics, decoding, fluency, oral language, and for characteristics of dyslexia as measured by a screening tool approved by MDE. The screening for characteristics of dyslexia may be integrated with universal screening for mastery of foundational skills and expressive or receptive language mastery. The screening tool used must be a valid and reliable universal screener that is highly correlated with foundational reading skills. ~~For students reading at grade level, beginning in the winter of grade 2, the oral reading fluency screener may be used to assess reading difficulties, including characteristics of dyslexia, without requiring a separate screening of each subcomponent~~

~~of foundational reading skills.~~

B. The school district must submit data on student performance in kindergarten, grade 1, grade 2, and grade 3 on foundational reading skills, including phonemic awareness, phonics, decoding, fluency, and oral language to MDE in the annual local literacy plan submission due on June 15.

C. For students enrolled in dual language immersion programs:

1. if students are screened in the partner language, they must be screened at the same interval as the screenings in English under ~~p~~Paragraph A above;

2. if the program provides instruction in foundational reading skills in English, the students receiving that instruction must be screened in English;

3. if the program provides instruction in foundational reading skills in the partner language, the students receiving that instruction must be screened in the partner language;

4. if no screener is available in the partner language, the school district must identify how students' reading proficiency is assessed and how the school district determines and provides targeted reading instruction in the partner language and supports to students identified as needing additional support in developing mastery of foundational reading skills; and

5. the partner language screening tool must be approved by the school district for kindergarten through grade 3 students.

D. Students in grades 4 and above, including multilingual learners and students receiving special education services, who are not reading at grade level must be screened for reading difficulties, including characteristics of dyslexia, using a screening tool approved by MDE and must continue to receive evidence-based instruction, interventions, and progress monitoring until the students achieve grade-level proficiency. A parent, in consultation with a teacher, may opt a student out of the literacy screener if the parent and teacher decide that continuing to screen would not be beneficial to the student. In such limited cases, the student must continue to receive progress monitoring and literacy interventions.

E. Reading screeners in English, and in the predominant languages of school district students where practicable, must identify and evaluate students' areas of academic need related to literacy. The school district also must monitor the progress and provide reading instruction appropriate to the

specific needs of multilingual learners. The school district must use an approved, developmentally appropriate, and culturally responsive screener and annually report summary screener results to the MDE Commissioner ("Commissioner") by June 15 in the form and manner determined by the Commissioner.

F. An English language learner must be screened for characteristics of dyslexia according to the vendor's assessment guidelines.

GF. The school district must include in its local literacy plan a summary of the district's efforts to screen, identify, and provide interventions to students who demonstrate characteristics of dyslexia as measured by a screening tool approved by MDE. With respect to students screened or identified under Minnesota Statutes, section 120B.12, subdivision 2, paragraph (a), the report must include:

1. a summary of the school district's efforts to screen for characteristics of reading difficulties, including dyslexia;

2. the number of students universally screened for that reporting year;

3. the number of students demonstrating characteristics of dyslexia for that year; and

4. an explanation of how students identified under this subdivision are provided with alternate instruction and interventions under Minnesota Statutes, section 125A.56, subdivision 1.

VI. INTERVENTION

A. For each student identified under the screening identification process, the school district shall provide aligned and targeted reading intervention to accelerate student growth and reach the goal of reading at or above grade level by the end of the current grade and school year.

B. The school district must implement progress monitoring, as defined in Minnesota Statutes, section 120B.119, for a student not reading at grade level.

C. The school district must use evidence-based curriculum and intervention materials at each grade level that are designed to ensure student mastery of phonemic awareness, phonics, vocabulary development, reading fluency, and reading comprehension. ~~Starting July 1, 2023, if~~ If the school district purchases new literacy curriculum, or literacy intervention or supplementary materials, the curriculum or materials must be evidence-based as defined in Minnesota Statutes, section

120B.119.

D. If a student does not read at or above grade level by the end of the current school year, the school district must continue to provide aligned and targeted reading intervention as defined by the MTSS framework until the student reads at grade level. School district intervention methods shall encourage family engagement and, where possible, collaboration with appropriate school and community programs that specialize in evidence-based instructional practices and measure mastery of foundational reading skills, including phonemic awareness, phonics, decoding, fluency, and oral language.

E. By the 2025-2026 school year, intervention programs must be taught by an intervention teacher or special education teacher who has successfully completed training in evidence-based reading instruction approved by MDE. Intervention may include, but is not limited to, requiring student attendance in summer school, intensified reading instruction that may require that the student be removed from the regular classroom for part of the school day, extended-day programs, or programs that strengthen students' cultural connections.

F. The school district must determine the format of the personal learning plan in collaboration with the student's educators and other appropriate professionals. The school must develop the learning plan in consultation with the student's parent or guardian. The personal learning plan must include targeted instruction that is evidence-based and ongoing progress monitoring, and address knowledge gaps and skill deficiencies through strategies such as specific exercises and practices during and outside of the regular school day, group interventions, periodic assessments or screeners, and reasonable timelines. The personal learning plan may include grade retention, if it is in the student's best interest; a student may not be retained solely due to delays in literacy or not demonstrating grade-level proficiency. A school must maintain and regularly update and modify the personal learning plan until the student reads at grade level. This paragraph does not apply to a student under an individualized education program.

VII. LOCAL LITERACY PLAN

A. The school district must adopt a local literacy plan to have every child reading at or above grade level every year beginning in kindergarten and to support multilingual learners and students receiving special education services in achieving their individualized reading goals. The school district must update and submit the plan to the Commissioner by June 15 each year. The plan must be consistent with the Read Act, and include the following:

1. a process to assess students' foundational reading skills, oral language, and level of reading proficiency and the screeners used, by school site and grade level, under Minnesota Statutes, section 120B.123;

2. a process to notify and involve parents;

3. a description of how schools in the school district will determine the targeted reading instruction that is evidence-based and includes an intervention strategy for a student and the process for intensifying or modifying the reading strategy in order to obtain measurable reading progress;

4. evidence-based intervention methods for students who are not reading at or above grade level and progress monitoring to provide information on the effectiveness of the intervention;

5. identification of staff development needs, including a plan to meet those needs;

6. the curricula used by school site and grade level and, if applicable, the district plan and timeline for adopting evidence-based curricula and materials starting in the 2025-26 school year;

7. a statement of whether the school district has adopted an MTSS framework;

8. student data using the measures of foundational literacy skills and mastery identified by MDE for the following students:

    a. students in kindergarten through grade 3;

    b. students who demonstrate characteristics of dyslexia; and

    c. students in grades 4 to 12 who are identified as not reading at grade level.

9. the number of teachers and other staff that have completed training approved by the department;

10. the number of teachers and other staff proposed for training in structured literacy;

11. how the district used funding provided under the Read Act to implement the requirements of the Read Act;

12. beginning as soon as practicable after the end of fiscal year 2026, how the district used literacy aid funding received under Minnesota Statutes, section 124D.98; ~~and~~

13. beginning on December 31, 2025, for a district with a dual language immersion program:

    a. the program's partner language;

    b. grade levels included in the program;

    c. the language used to screen students' foundational reading skills;

    d. the percentage of grade 3 students taking the Minnesota Comprehensive Assessments; and

    e. the number of students in the program in grades 4 to 12 who are identified as not reading at grade level, and~~.~~

    f. beginning with the 2026-2027 school year, a description of how schools in the district will use the school library media center to complement students' foundational reading skills.

B. Annually by June 15, the school district must post its literacy plan on the official school district website and submit it to the Commissioner using the template developed by the Commissioner.

C. The school district must use a streamlined template developed by the Commissioner for local literacy plans that meets the requirements of Minnesota Statutes, section 120B.12, subdivision 4a, and requires all reading instruction and teacher training in reading instruction to be evidence-based.

VIII. STAFF TRAINING

A. The district must provide training from a menu of approved evidence-based training programs to the following teachers and staff by July 1, 2026:

1. reading intervention teachers working with students in kindergarten through grade 12;

2. all classroom teachers of students in kindergarten through grade 3 and children in prekindergarten programs;

3. kindergarten through grade 12 special education teachers responsible for foundational reading instruction;

4. curriculum directors;

5. instructional support staff, contractors, and volunteers who assist in providing reading interventions under the oversight and monitoring of a trained licensed teacher;

6. employees who select literacy instructional materials for a district; and

7. teachers holding English as a second language teaching licenses.

B. The school district must provide training from a menu of approved evidence-based training programs to the following teachers by July 1, 2027:

1. teachers who provide foundational reading instruction to students in grades 4 to 12;

2. teachers who provide instruction to students in a state-approved alternative program; and

3. teachers who provide instruction to students in dual language immersion programs.

The Commissioner may grant a school district an extension to these deadlines.

C. By August 30, 2025, the school district must employ or contract with a literacy lead or be actively supporting a designated literacy specialist through the process of becoming a literacy lead. The School Board may satisfy the requirements of this subdivision by contracting with another School Board or cooperative unit under Minnesota Statutes, section 123A.24, for the services of a literacy lead by August 30, 2025. The school district literacy lead must collaborate with school district administrators and staff to support the school district's implementation of requirements under the Read Act.

D. Training provided by the following may satisfy the professional development requirements under this Article:

1. a certified trained facilitator; or

2. a training program that MDE has determined meets the professional development requirements under the Read Act.

E. Beginning July 1, 2027, an educator required to receive training under Minnesota Statutes, section 120B.123, subdivision 5, paragraph (a), who

is new to the state of Minnesota or is a newly licensed teacher who did not receive instruction in the teaching of foundational reading skills based on structured literacy, must complete one (1) of the approved required trainings. Training must be offered through the regional literacy network and facilitated by a local certified trained facilitator. MDE must review district literacy lead waiver requests and grant waivers to educators new to the state or educators who provide reading instruction exclusively using alternatives to sound-based approaches, and who have completed the professional development requirements consistent with this subdivision.

F. For the 2024-2025, 2025-2026 and 2026-2027 school years only, the hours of instruction requirement under Minnesota Statutes, section 120A.41 for students in elementary and secondary school, as defined in Minnesota Statutes, section 120A.05, subdivisions 9 and 13, is reduced by 5-1/2 hours for a district that enters into an agreement with the exclusive representative of the teachers that requires teachers to receive at least 5-1/2 hours of approved evidence-based training required under this subdivision, on a day when other students in the district receive instruction.

The hours of instruction reduction for secondary school students is applicable only for the 2025-2026 and 2026-2027 school years.

G. An educator who was first enrolled in an elementary, special education, or early childhood education Minnesota-approved teacher preparation program on or after June 1, 2026, does not need to receive additional training according to Minnesota Statutes, section 120B.123, subdivision 5, paragraph (a).

H. All professional development and digital curriculum resources must comply with the accessibility standards developed according to Minnesota Statutes, section 16E.03, subdivision 9. Professional development provided in accordance with the Read Act is subject to the requirements of Minnesota Statutes, section 363A.43.

IX. STAFF DEVELOPMENT

A. The school district must provide training programs on evidence-based reading instruction to teachers and instructional staff in accordance with Minnesota Statutes, section 120B.12, subdivision 1, paragraphs (b) and (c). The training must include teaching in the areas of phonemic awareness, phonics, vocabulary development, reading fluency, reading comprehension, and culturally and linguistically responsive pedagogy.

B. The school district shall use the data under Article V. above to identify the staff development needs so that:

1. elementary teachers are able to implement explicit, systematic, evidence-based instruction in the five reading areas of phonemic awareness, phonics, fluency, vocabulary, and comprehension with emphasis on mastery of foundational reading skills as defined in Minnesota Statutes, section 120B.119 and other literacy-related areas including writing until the student achieves grade-level reading and writing proficiency;

2. elementary teachers have sufficient training to provide students with evidence-based reading and oral language instruction that meets students' developmental, linguistic, and literacy needs using the intervention methods or programs selected by the school district for the identified students;

3. licensed teachers employed by the school district have regular opportunities to improve reading and writing instruction;

4. licensed teachers recognize students' diverse needs in cross-cultural settings and are able to serve the oral language and linguistic needs of students who are multilingual learners by maximizing strengths in their native languages in order to cultivate students' English language development, including oral academic language development, and build academic literacy; and

5. licensed teachers are well trained in culturally responsive pedagogy that enables students to master content, develop skills to access content, and build relationships.

C. The school district must provide staff in early childhood programs sufficient training to provide children in early childhood programs with explicit, systematic instruction in phonological and phonemic awareness; oral language, including listening comprehension; vocabulary; and letter-sound correspondence.

X. LITERACY AID USES

The school district must use its literacy aid to meet the requirements and goals adopted in the school district's local literacy plan.

Legal References: Minn. Stat. § 120B.119 (Read Act Definitions)
Minn. Stat. § 120B.12 (Read Act Goal and Interventions)
Minn. Stat. § 120B.123 (Read Act Implementation)
Minn. Stat. § 123A.24 (Withdrawing from a Cooperative Unit; Appealing Denial of Membership)
Minn. Stat. § 124D.68 (Graduation Incentives Program)
Minn. Stat. § 124D.98 (Literacy Incentive Aid)
Minn. Stat. § 125A.56 (Alternate Instruction Required before

Assessment Referral)
Minn. Stat. § 363A.43 (Continuing Education; Accessibility)

Agenda Item E-5c
November 9, 2026
School Board Meeting

AGENDA ITEM:	**Policy 709, Student Transportation Safety**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Tim Wald, Assistant Superintendent for Finance and Operations**

BACKGROUND:

School Board Policy 709, Student Transportation Safety, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes to this policy, in sections V, VI, VII, the legal references, and resources are a combination of updates due to the 2026 Minnesota legislature session and grammatical changes. The school district has already been following the operating rules and procedures that were added.

The purpose of this policy is to provide safe transportation for students and to educate students on safety issues and the responsibilities of school bus ridership.

RECOMMENDED ACTION:

Approve School Board Policy 709, Student Transportation Safety, as recommended by the School Board Policy Committee and Cabinet.

Adopted: December 9, 1996
Reviewed: September 9, 2013
Reviewed: May 8, 2017
Reviewed: June 10, 2019
Reviewed: September 11, 2023
Reviewed: August 11, 2025

White Bear Lake Area
School District #624 Policy 709

Reviewed: June 12, 2023
Reviewed: September 9, 2024
Reviewed: _____

709 STUDENT TRANSPORTATION SAFETY POLICY

I. PURPOSE

The purpose of this policy is to provide safe transportation for students and to educate students on safety issues and the responsibilities of school bus ridership.

II. PLAN FOR STUDENT TRANSPORTATION SAFETY TRAINING

A. School Bus Safety Week

The first week of school is designated as school bus safety week. The National School Bus Safety Week is the third week in October.

B. Student School Bus Safety Training

The school district shall provide students enrolled in grades kindergarten through tenth with age appropriate school bus safety training. The training shall be results oriented and shall consist of both classroom instruction and practical training using a school bus. Upon completing the training, a student shall be able to demonstrate knowledge and understanding of the following:

1. the concept that transportation by school bus is a privilege, not a right;

2. district policies for student conduct and school bus safety;

3. appropriate conduct while on the bus;

4. the danger zones surrounding a school bus;

5. procedures for safely boarding and leaving a school bus;

6. procedures for safe vehicle lane crossing; and

7. school bus evacuation and other emergency procedures.

C. Active Transportation Safety Training

1. Training required

    a. The school district must provide public school pupils enrolled in kindergarten through grade 3 with age-appropriate active transportation safety training. At a minimum, the training must include pedestrian safety, including crossing roads.

    b. The school district must provide pupils enrolled in grades 4 through 8 with age-appropriate active transportation safety training. At a minimum, the training must include:

        (1) pedestrian safety, including crossing roads safely using the searching left, right, left for vehicles in traffic technique;

        (2) bicycle safety, including relevant traffic laws, use and proper fit of protective headgear, bicycle parts and safety features, and safe biking techniques, and

        (3) electric-assisted bicycle safety, including that a person under the age of 15 is not allowed to operate an electric-assisted bicycle.

2. Instruction

    a. The school district may provide active transportation safety training through distance learning.

    b. The district and a nonpublic school must make reasonable accommodations for the active transportation safety training of pupils known to speak English as a second language and pupils with disabilities.

III. CONDUCT ON SCHOOL BUSES AND CONSEQUENCES FOR MISBEHAVIOR

A. The school district’s general student behavior rules are in effect for all students on school buses, including nonpublic students.

B. Consequences for school bus/bus stop misconduct will be imposed by the building administrator. In addition, all school bus/bus stop misconduct will be reported to the district's Transportation Coordinator. Serious misconduct will be reported to the Department of Public Safety and, if appropriate, reported to local law enforcement.

1. School Bus and Bus Stop Rules. The school district’s school bus safety rules are to be posted on every bus. The school district's discipline procedures will be followed when a rule or rules are broken. In most situations, consequences are progressive and may

include suspension of bus privileges. It is the school bus driver's responsibility to report unacceptable behavior to the school district administration and document accordingly. All rules, responsibilities, and behavior standards are in addition to those listed in the White Bear Lake Area School District Code of Student Conduct.

2. Consequences of rule violation(s)

   a. Consequences for school bus/bus stop misconduct will apply to all regular and late routes. Decisions regarding a student's eligibility to ride the bus in connection with co-curricular and extra-curricular events are at the sole discretion of the school district. Parents or guardians will be notified of any suspension of bus privileges.

      Discipline will generally be progressive, as indicated below, but the school district reserves the right to vary from this sequence.

      1st report: Warning with a copy of report sent home to parent/guardian.

      2nd report: Student will be placed on probation, and the parent/guardian will be notified that further behavior infractions will result in loss of ridership privileges.

      3rd report: Student will be suspended from the bus for 3 days or longer.

      4th report: Student will be suspended from the bus for 5 days or longer.

      5th report: Student will be suspended from the bus for 10 days or loss of privileges for the remainder of the school year.

      6th report: Meeting with parent/guardian. Possible loss of bus ridership privileges for the remainder of the school year.

   b. Other Discipline

      Depending on the nature of the offense, consequences such as suspension or expulsion from school also may result from school bus/bus stop misconduct.

   c. Records

Records of school bus/bus stop misconduct will be forwarded to the individual school building and will be retained in the same manner as other student discipline records. Reports of serious misconduct will be provided to the Department of Public Safety by the Transportation Safety Director in accordance with state and federal law.

d. Vandalism/Bus Damage

Students damaging school buses will be responsible for the damages. Failure to pay such damages (or make arrangements to pay) within two weeks may result in the loss of bus privileges until damages are paid.

e. Notice

A copy of school bus rules and the responsibilities, behavior standards, and consequences for bus riders will be made available to students upon completion of school bus safety training. The rules will also be posted on each bus and on the District webpage.

f. Criminal Conduct

In cases involving criminal conduct (e.g., assault, possession or use of weapons, possession/distribution of a controlled substance, vandalism), the Superintendent, local law enforcement officials, and the Department of Public Safety will be informed.

IV. PARENT AND GUARDIAN INVOLVEMENT

A. Parent/Guardian Responsibilities for Transportation Safety:

1. Provide the school office with proper student information, including the home address, home telephone number, and telephone number at which the parent/guardian may be reached in the event of an emergency.

2. Provide the school office and the transportation office with accurate information regarding student's name, address, phone number, emergency information, and daycare information. Immediately notify the school office of any changes.

3. Instruct children to be at the school bus stop at least five minutes and, in inclement weather, not more than ten minutes before the scheduled pick-up time.

4. Remain alert to impending weather patterns and have children properly clothed for the current weather conditions.

5. Discuss in advance with the child how long the child should wait at pick-up locations during conditions of extreme cold or extreme wind-chill conditions.

6. Know the school name and the route number of the bus. Students in K-2 should have a "bus pass" fastened to their book bag or backpack.

7. Provide the child with a book bag or backpack for books and loose papers, pencils, etc.

B. Parent and Guardian Notification:

A copy of the school district's school bus and bus stop rules will be provided to each family at the beginning of the school year or at the time of enrollment if enrollment occurs during the school year. Parents/guardians are asked to review the rules with their students.

V. SCHOOL BUS DRIVER DUTIES AND RESPONSIBILITIES

All school bus drivers shall be adequately prepared, both physically and mentally, each day to perform required duties. These duties shall include:

A. Operating the vehicle in a safe and efficient manner

1. Safety. The primary concern of each driver is safety. Drivers will exercise extreme caution during the loading and unloading process as well as when driving.

2. Defensive Driving. All drivers are to drive defensively at all times. A definition of defensive driving is: driving in a manner to avoid accident involvement despite adverse conditions created by roads, weather, traffic, or errors of other drivers or pedestrians.

3. Driving Adjustments. Winter and wet weather conditions require adjusting speed and normal driving practices to compensate for road conditions.

4. Emergency Doors. Emergency doors must be free and operable. Under no circumstances may the doors be obstructed to prevent easy access.

5. Service Door. The service door of the bus must be closed at all times while the bus is in motion.

6. Overloads. The registration card in all vehicles designates the maximum number of passengers allowed. This limit cannot be exceeded. A driver is required to call the dispatch office for instructions should a vehicle become overloaded.

7. Railroad Crossings. All school buses must stop at railroad crossings, using required procedures, whether they are loaded or empty. Drivers shall not activate the eight-way lights; four-way hazard lights are to be used before stopping and when crossing the tracks.

8. Speeding and Other Moving Violations. No district vehicle will travel faster than road, traffic, and weather conditions safely permit, regardless of the posted speed limit. Any driver convicted of a moving violation with a school bus will face disciplinary action. Other reports or warnings regarding speeding will result in suspension and/or termination.

9. Smoking Prohibited. Smoking or vaping by either the driver or the passengers is prohibited on any school bus, Type III vehicle, or on school property.

B. Conducting thorough pre-trip and post-trip inspections of the vehicle and special equipment

1. Bus Inspection. Drivers are required to make a pre-trip inspection of the bus before each trip. Failure to do so is a violation of State law. Defects are to be reported in writing. Drivers are required to check their buses for students, vandalism, and articles left on the bus after each route segment.

2. Safety Equipment. All drivers are responsible for ensuring that the necessary safety equipment is aboard the bus, including a fire extinguisher, first aid kit, bodily fluids clean-up kit, flashlight, reflectorized emergency warning device, and any additional items required by the district, and meet current annual inspection status requirements.

3. Bus Cleaning. Drivers are required to keep the interior of their buses swept and free of trash at all times.

4. Fueling. The driver is responsible for ensuring that his or her assigned vehicle is adequately fueled before leaving the yard. Smoking is prohibited in the fueling area. The engine shall be turned off while fueling. It is against the law to fuel with passengers aboard.

C. Ensuring the safety, welfare, and orderly conduct of passengers while on the bus

1. Drivers of vehicles for ~~disabled~~ students with a disability will have access to all student health information in hard copy or immediately accessible through a two-way communication system or by phone at all times a ~~disabled~~ student with a disability is on the bus.

2. See Section II – Plan for Student Transportation Safety Training.

D. Communicating effectively with school staff, students, parents/guardians, law enforcement officials, and the motoring public

1. Relations with Students. Bus drivers will treat students with respect and will refrain from any conduct which is intended or could be perceived as demeaning, intimidating, or harassing.

2. Relations with School Officials. School officials can and will be of considerable assistance to drivers. They are trained in the education of students, and it is in a driver's best interest to work together with school officials to ensure that proper student behavior is maintained on the bus. Therefore, it is very important that drivers have good relationships with the school officials and give them full cooperation.

3. Relations with the Public. To the general public, the driver represents the school district. Buses are among the most visible vehicles on the road. Drivers must deal with students, parents/guardians, pedestrians, and other motorists in a polite, professional, and considerate manner.

4. Student Discipline. Although drivers are responsible for maintaining order on the bus, drivers must always remember that the types of actions they may use are governed by school district policy. Drivers must never, under any circumstances, use corporal punishment. Drivers have no authority to deny a child the privilege of riding the bus, or drop the student at any location other than the designated stop. Denial of bus-riding privileges can come only from the school authorities.

5. Route Changes. Drivers may not make changes in the pick-up or drop-off schedule for his or her route without prior authorization. Bus stops may not be added, deleted, or moved without approval. Drivers may not deviate from the established route without prior permission except as required by an emergency or temporary road conditions.

6. Route Problems. All problems encountered by a driver on the routes or trips should be brought to the attention of the Dispatch Specialist or the Transportation Supervisor as soon as possible.

7. Unauthorized Passengers. Only authorized passengers may be transported in a bus. Any other passenger must be specifically approved by the Transportation Supervisor.

8. Notices. It is the responsibility of the driver to check for notices each day and to check with his or her supervisor regularly.

E. Completing required reports

It is the responsibility of the driver to completely fill out and turn in all reports, discipline referrals, time cards, and mechanical defect slips as required. This includes all requirements pertaining to pre-trip inspections and stop-arm violation reports.

F. Completing required training programs successfully

The training program is outlined in the "Safe School Bus Driver Curriculum" and is available in the Transportation Department.

G. Providing maximum safety for passengers during loading and unloading

1. Standees Prohibited. Standees are not allowed on a moving school bus. Drivers must not move a bus from a stopped position until all passengers are seated. Students are to remain seated until the bus has stopped.

2. Dangerous Articles. No weapons or articles that may be classified as dangerous may be transported on a school bus. This includes any and all weapons, gasoline cans, animals, and other dangerous or objectionable items. Possession of weapons on school property or the bus will not be tolerated. Companion dogs are allowed.

3. Bus drivers must wear a driver's seat belt whenever the bus is in motion. Additional driver duties and responsibilities may be found in the driver handbook. All bus driver dismissals will be reported to the Department of Public Safety pursuant to Department of Public Safety directions.

VI. OPERATING RULES AND PROCEDURES

A. General Operating Rules

1. All routes shall be on file with the school district's transportation office. School buses shall be operated in accordance with state traffic and school bus safety laws and the procedures contained in the *Minnesota ~~Department of Public Safety~~ Model School Bus Driver Training Program ~~Manual~~*.

2. Only students assigned to the school bus by the district shall be transported. The number of students or other authorized passengers transported in a school bus shall not be more than the legal capacity for the bus. No person shall be allowed to stand when the bus is in motion.

3. Drivers are to enforce the provisions of the school bus and bus stop rules as appropriate. Students may be released from the bus at only two points, the designated bus stop or at school, except in case of an emergency or as otherwise authorized.

4. The parent/guardian may designate, pursuant to school district policy, a day care facility, respite care facility, the residence of a relative, or the residence of a person chosen by the parent or guardian as the address of the student for transportation purposes. The address must be in the attendance area of the assigned school and meet other eligibility requirements.

5. Bus drivers must minimize, to the extent practical, the idling of school bus engines and exposure of children to diesel exhaust fumes.

6. To the extent practical, the school district will designate school bus loading/unloading zones at a sufficient distance from school air-intake systems to avoid diesel fumes from being drawn into the systems.

7. A bus driver may not operate a school bus while communicating over, or otherwise operating, a cellular phone for personal reasons, whether hand-held or hands free, when the vehicle is in motion or a part of traffic.

   For purposes of this paragraph, “school bus” has the meaning given in Minnesota Statutes, section 169.011, subdivision 71:

   "School bus" means a motor vehicle used to: (1) transport pupils to or from a school defined in Minnesota Statutes, section 120A.22, or to or from school-related activities, by the school or a school district, or by someone under an agreement with the school or a school district; or (2) provide training on the operation of the vehicle for purposes specified in clause (1) to employees of the school, school district, or a person under agreement with the school or school district.

   A school bus does not include a motor vehicle transporting children to or from school for which parents or guardians receive direct compensation from a school district, a motor coach operating under charter carrier authority, a transit bus providing services as defined in Minnesota Statutes, section 174.22,

subdivision 7, or a vehicle otherwise qualifying as a type III vehicle under Minnesota Statutes, section 169.011, subdivision 71, paragraph (h), when the vehicle is properly registered and insured and being driven by an employee or agent of a school district for nonscheduled or nonregular transportation.

In addition, "school bus" also includes type III vehicles when driven by employees or agents of the school district. "Cellular phone" means a cellular, analog, wireless, or digital telephone capable of sending or receiving telephone or text messages without an access line for service.

85. Students who misbehave may be returned to the school immediately and reported to the building principal or designee.

96. Safety evacuation drills for the student passengers shall be conducted in compliance with state law.

107. There shall be no students in the bus while the fuel tank is being filled.

118. Upon leaving the vehicle when students are in the bus, the driver shall stop the bus, remove the ignition key, set the brakes, and otherwise render the bus immobile.

129. Buses shall not be run backwards on the school grounds or any other point if it can be avoided. If it is necessary to run a bus backwards on school grounds, the driver shall have another responsible person act as a guard flagman in back of the bus to keep other persons out of the path and to issue warnings to the driver of approaching traffic.

1310. When arriving or leaving the school grounds, the driver must not follow closer than 50 feet from the vehicle directly in front of the bus or closer than 500 feet when traveling on the highway.

1411. No school bus shall pull any trailer when students are being transported on regular routes to or from school.

1512. In case of an accident or breakdown of the bus, the driver shall contact the dispatcher using the two-way radio or mobile phone.

1613. The district may adopt such additional operating rules as are deemed necessary to meet local conditions and needs, provided they do not conflict with state laws and regulations.

B. Use of Signals, Loading or Unloading

The driver shall follow the following procedures:

1. Activate the flashing 8-light system of the bus at least 300 feet before stopping to load or unload students when outside an incorporated municipality, and 100 feet when operating within an incorporated municipality, and shall not extinguish such lights until loading or unloading is completed and persons who must cross the roadway or highway are safely across.

2. Bring the vehicle to a complete stop in the right-hand lane of the roadway parallel to the center line.

3. Prior to discharging students, open the door, activate the red flashing lights, and extend the stop arm. Discharge students only after all traffic (front and rear) has come to a complete stop.

4. Keep the door open and eight-light system operating until all students have been loaded or unloaded safely.

5. Avoid loading or unloading students where the view is obstructed to other motorists for 200 feet in either direction.

6. Do not allow students to stand or get on or off the bus while it is in motion.

7. Bring the bus to a full stop and into neutral or park position before loading or unloading students.

8. The driver shall visually ascertain that students getting off the bus are out of the school bus danger zones and at a safe distance before moving the vehicle.

9. Buses shall load and unload students only at designated locations.

C. Crossing Highways and Streets

1. Students shall pass approximately 10 feet in front of the school bus so as to be seen by the driver and cross the road only upon receiving a hand signal from the driver; or

2. Students shall pass approximately 10 feet in front of the school bus so as to be seen by the driver while being conducted across the road by the school bus patrol; or

3. The driver shall personally conduct the students across the road after following the required procedures for disabling the bus.

D. Type III Vehicles

1. Any vehicle designed to carry more than 10 passengers must meet all legal requirements for a school bus. Any Type III vehicle used to transport students must carry all emergency equipment, including: a fire extinguisher, first aid kit, bodily fluids clean-up kit, flashlight, and any additional items required by the school district, and meet current annual inspection status requirements. If school district owned, the school district name and/or logo will be clearly marked on the side of the vehicle. All school-owned Type III vehicles will be properly licensed, insured, inspected, and maintained.

2. Students will not be regularly transported in private vehicles. Emergency, unscheduled transportation may be conducted in vehicles with a seating capacity of 10 or fewer without meeting the requirements for a Type III vehicle. The school district has no system of inspection for private vehicles.

3. All drivers of Type III vehicles will be licensed drivers and will be familiar with the use of required emergency equipment. The school district will not knowingly allow a person to operate a Type III vehicle if the person has been convicted of an offense that disqualifies the person from operating a school bus.

   Any driver scheduled to drive a Type III vehicle that does not possess a school bus driver's license must pass the school van driver's test and provide a copy of their driver's license before driving the van.

VII. SCHOOL BUS DRIVER TRAINING

A. Training

All new bus drivers shall be provided with pre-service training, including in-vehicle (actual driving) instruction before transporting students, and shall meet the competencies specified by the Department of Public Safety. All school bus drivers shall receive in-service training annually in compliance with state law. The following driver training standards represent the minimum areas of training which each driver must receive prior to entering service to the school district. The school district shall forward to the Commissioner of Public Safety the certification of in-service training, including the number of hours and competency certification for each driver.

1. Pre-Trip Inspection

   Both new and experienced drivers must be familiar with the elements of the mandatory pre-trip inspection required under Minnesota law, including:

a. The engine compartment - belts, valves, fluid leaks
b. Engine start, warning lights, gauges, horn
c. Fuel level
d. Brakes - pedal reserve and air/vacuum gauges
e. Interior - seats, floor, lights
f. Electrical charging system
g. Emergency door
   (1) smooth latch operation
   (2) alarm buzzer
h. Entrance door operation
i. Lift door operation and alarm
j. Lift equipment for wheelchairs
k. Wheels, service brakes, emergency brake
l. Exterior Lights - headlights, brake lights, market lights, turn signals
m. Exhaust system
n. Windows, windshield, and inspection sticker
o. Eight-light system and stop arm
p. Emergency equipment — first aid kit, bodily fluids clean-up kit, flashlight, reflectors, two-way radio

2. Fundamentals and Techniques of School Bus Driving

The driver training program must include:

a. Relevant laws
b. Rules of the road and school district safety policies
c. Defensive driving
d. Driving in inclement weather conditions
   (1) reduced visibility - rain, snow, fog
   (2) wet roads
   (3) icy roads
e. Dealing with pedestrians and students in traffic
f. Operation of the manual or automatic transmission
g. The use of the drivetrain for stopping the school bus
h. Situations where the hand brake will and will not stop a moving bus
i. Steering and turning techniques
j. Right and left turn maneuvers
k. Gauging the speed of other vehicles on cross streets
l. Use of mirrors
m. Merging into traffic
n. Visual perceptions
o. Safe following distances
p. Safe passing procedures
q. Safe backing procedures
r. Use of the eight-light system and school district policy regarding its use
s. Loading and unloading procedures

t. Knowledge of the danger zone concept
u. Policies and procedures for grade level railroad crossings
v. Emergency use of the public address system
w. Response to an approaching emergency vehicle while unloading
x. Procedure for leaving the bus unattended at school sites

3. Special Education Transportation

Special education transportation requires skills and abilities that exceed those required to provide normal school bus service. Drivers will be familiar with:

a. What to do in a medical emergency
b. Handling of wheelchairs
c. Operating lift equipment
d. Properly use of wheelchair securement devices
e. School district policies on the use of seat belts on designated students
f. Individual student needs
g. Responsibilities of the bus driver and the bus aide
h. School district policy in situations where a responsible person is not available to receive a student

4. Emergency Procedures

Drivers must be prepared to deal with emergency situations while operating on routes and field trips. Included in these emergency situations are mechanical breakdowns, fire, accident, or passenger injury. Drivers are to receive training in:

a. Identifying the degree of an emergency before beginning an evacuation
b. Identifying a safe evacuation unloading area
c. Preplanning emergency evacuations for both conventional and lift buses
   (1) front, rear, and both door evacuations
   (2) evacuation of special education students
   (3) evacuation of ~~physically disabled~~ students with a physical disability and students using wheelchairs
   (4) placement of students in a safe location
d. Cooperation in emergency evacuation drills
e. Mechanical breakdowns
   (1) stop bus in safe location
   (2) keep passengers in bus if safe to do so
   (3) take steps to warn motorists
   (4) radio or call for assistance
f. How to secure the school bus and place emergency triangles

g. Use of the two-way communication system in an emergency
h. When it is appropriate to evacuate the school bus
i. How to supervise an emergency evacuation
j. Emergency evacuation of students with a disability ~~the disabled~~
k. Special considerations when evacuating a lift bus
l. Lifting techniques for handling ~~disabled~~ students with a disability in an emergency situation
m. Priorities when dealing with injured passengers
n. How to use the school bus first aid kit
o. Use and operation of the fire extinguisher
p. Dealing with other motorists and the police
q. Use of emergency reflectors and hazard lights
r. Control of exposure to blood borne pathogens
s. Use of body fluid clean-up kits
t. School district policy on medical emergencies
u. Recognition and handling of epileptic seizures
v. How to respond if a passenger has a weapon on the bus

5. First Aid

All drivers must be trained in basic first aid, including the Heimlich maneuver, procedures for dealing with obstructed airways, shock, bleeding, and seizures.

6. Private or Confidential Student Information

All drivers should know the types of student data that are considered private or confidential under Minnesota Statutes.

7. Student Discipline

All drivers are expected to know district policies/procedures on:

a. Creating a positive attitude on the school bus
b. Oral and visual communications skills between the driver and the passenger
c. Dealing confidently with a disruptive student
d. District discipline policy
e. Developing and enforcing appropriate student behavior
f. Incident report forms
g. District policy on possession of weapons by a student
h. District policy on sexual, racial, and religious harassment/violence
i. District policy on smoking

8. Human Relations

All drivers are expected to know district policies/procedures on:

a. Appropriate driver behavior
b. Sensitivity to a diverse student population
c. Sensitivity to individual student needs
d. Relations with parents and school staff
e. Working with a special education bus aide

9. Chemical Abuse

All drivers are expected to know district policies/procedures on:

a. How alcohol and/or drugs can affect driving skills
b. Drug-testing programs
c. State and federal requirements

B. Evaluation

All drivers will be evaluated for the following competencies at least once annually:

1. Safely operate the type of school bus the driver will be driving;

2. Understand student behavior, including issues relating to students with disabilities;

3. Ensure orderly conduct of students on the bus and handle incidents of misconduct appropriately;

4. Know and understand relevant laws, rules of the road, and local school bus safety policies;

5. Handling emergency situations;

6. Safely load and unload students, and;

7. Demonstrate knowledge of basic first aid and CPR procedures.

The evaluation must include completion of an individual "school bus driver evaluation form" (road test evaluation) as contained in the Model School Bus Driver Training Manual.

VIII. EMERGENCY PROCEDURES

A. Fire

In the event of a fire, the first priority is to evacuate the bus. Drivers will make certain passengers are safe before attempting to put out the fire.

B. Injuries/Medical Emergencies

1. Drivers will be familiar with first aid and CPR procedures.

2. If possible, school bus drivers or their supervisors shall call “911” or the local emergency phone number in the event of a serious emergency, followed by contacting the dispatcher. Drivers should administer proper first aid in accordance with their training and level of ability. In the event an injured passenger is taken to the hospital, the driver is to record the student’s name and the name of the hospital where the student is sent.

C. Tornado

If there is a likelihood that a tornado will hit a vehicle, and there is no escape route available or no time to drive to a safe location, the driver should evacuate the bus, taking the first aid kit. The driver will take the students to the basement of a nearby building or to the nearest depression or ditch upwind (toward the storm) of the bus, far enough away from the bus so that the bus will not roll over on them, and instruct them to cover their heads with their arms. If the students are wearing coats or jackets, these can be used to provide additional protection for their heads and bodies. Drivers should take only the first aid kit from the bus.

If drivers are on the road when they hear a tornado warning or spot a funnel, and there is no time to evacuate the students after stopping the bus, drivers should have the students assume the protective position, remaining in their seats, with their heads below window level.

D. Evacuation

Drivers should evacuate buses only when there is a danger of fire, collision, or other potential hazard. Drivers should inform passengers that there is an emergency, and in very calm and precise terms, tell them exactly what they are to do. When safely possible, drivers will keep all evacuees a minimum of 100 feet from the bus. They should be loaded back onto the bus only when the driver has determined it is safe to do so.

E. Accident

In case of an accident, the driver should immediately assess students for injuries and begin any emergency first aid procedures if necessary. The driver must also notify the school district and law enforcement of any school bus accidents immediately.

Upon providing emergency care and notifying the district, the driver shall:

1. In cooperation with police officers and/or ambulance service, assist with the care of students.

2. See that all injured students receive proper care.

3. Determine facts pertaining to the accident.

4. Call transportation/district staff to give a list of names and circumstances so they can begin calling parents/guardians.

5. Discuss the accident only with police and school district officials.

6. Record all students' names.

7. Not leave the scene of an accident until released by law enforcement.

Before leaving for the day, the driver shall fill out an accident report. All bus accidents resulting in death, personal injury, or apparent property damage of more than $1,000 will be reported to the Department of Public Safety. A school bus involved in such an accident may not transport pupils until it has been inspected by or has received a waiver from the State Patrol.

F. Cold Weather Stop

If a driver is stuck or stalled in cold weather, the driver should call for assistance and wait for help. The driver should avoid relying on the engine to provide heat for the driver and passengers as long as possible. If it is necessary to run the engine to provide heat, the driver will make sure the exhaust pipe is clear of snow, open windows for ventilation, and check passengers frequently for headaches or drowsiness.

G. Dangerous Weapons

If a driver observes or learns that a passenger may have a dangerous weapon on the bus, they should remain calm and call for assistance. The driver should give the location of the bus to the dispatcher, continue the route, and wait for assistance. The driver should not inform the passenger suspected of having the weapon that they know of the weapon.

H. Lights

In an emergency stop, the driver should turn on the four-way hazard warning lights and running or clearance lights.

I. Getting Assistance

The driver should use the two-way radio communications system to get assistance. Drivers should report the location and number of the bus, the nature of the problem, and the status of the passengers. If the driver cannot contact the dispatcher by radio or mobile phone, they should ask a passerby or other motorist to attempt contact with the dispatcher. The driver should write out the number and location of the school bus, the nature of the emergency, and the status of the passengers.

IX. VEHICLE MAINTENANCE STANDARDS

A. All school vehicles shall be maintained in safe operating conditions through a systematic preventive maintenance and inspection program adopted or approved by the school district. A copy of this program shall be available in the Transportation Office.

B. All school vehicles shall be state inspected in accordance with legal requirements.

C. A copy of the current daily pre-trip inspection report must be documented electronically or carried in the bus. Daily pre-trip inspections shall be maintained on file in accordance with the school district's record retention schedule. Prompt reports of defects to be immediately corrected will be submitted.

D. Daily post-trip inspections shall be performed to check for any children or lost items remaining on the bus and for vandalism.

X. SCHOOL TRANSPORTATION COORDINATOR

The school transportation coordinator shall have day-to-day responsibility for student transportation safety, including transportation of nonpublic school children when provided by the school district. The school transportation coordinator will assure that this policy is periodically reviewed to ensure that it conforms to law. The school transportation coordinator shall certify annually to the School Board that each school bus driver meets the school bus driver training competencies required by Minnesota Statutes, section 171.321, subdivision 4. The transportation coordinator also shall annually verify or ensure that the private contractor utilized by the school has verified the validity of the driver's license of each employee who regularly transports students for the school district in a type A, B, C, or D school bus, type III vehicle, or MFSAB with the National Driver Register or the Department of Public Safety. Upon request of the school district Superintendent or the Superintendent of the school district where nonpublic students are transported, the school transportation coordinator also shall certify to the Superintendent that students have received school bus safety training in accordance with state law. The name, address, and telephone number of the school Transportation Safety Director are on file with the school district office.

Any questions regarding student transportation or this policy may be addressed to the school transportation coordinator.

Legal References: Minn. Stat. § 122A.18, Subd. 8 (Board to Issue Licenses)
Minn. Stat. § 123B.03 (Background Check)
Minn. Stat. § 123B.42 (Textbooks; Individual Instruction or Cooperative Learning Material; Standard Tests)
Minn. Stat. § 123B.88 (Independent School Districts; Transportation)
Minn. Stat. § 123B.885 (Diesel School Buses; Operation of Engine; Parking)
Minn. Stat. § 123B.90 (School Bus Safety Training)
Minn. Stat. § 123B.91 (School District Bus Safety Responsibilities)
Minn. Stat. § 123B.935 (Active Transportation Safety Training)
Minn. Stat. § 144.057 (Background Studies on Licensees and Other Personnel)
Minn. Stat. Ch. 169 (Traffic Regulations)
Minn. Stat. § 169.011, Subds. 15, 16, and 71 (Definitions)
Minn. Stat. § 169.02 (Scope)
Minn. Stat. § 169.443 (Safety of School Children; Bus Driver's Duties)
Minn. Stat. § 169.446, Subd. 2 (Safety of School Children; Training and Education Rules)
Minn. Stat. § 169.451 (Inspecting School and Head Start Buses; Rules; Misdemeanor)
Minn. Stat. § 169.454 (Type III Vehicle Standards)
Minn. Stat. § 169.4582 (Reportable Offense on School Buses)
Minn. Stat. §§ 169A.25-169A.27 (Driving While Impaired)
Minn. Stat. § 169A.31 (Alcohol-Related School Bus or Head Start Bus Driving)
Minn. Stat. §§ 169A.50-169A.53 (Implied Consent Law)
Minn. Stat. § 171.02, Subds. 2, 2a, and 2b (Licenses; Types, Endorsements, Restrictions)
Minn. Stat. § 171.168 (Notice of Violation by a Commercial Driver)
Minn. Stat. § 171.169 (Notice of Commercial License Suspension)
Minn. Stat. § 171.321 (Qualifications of School Bus and Type III Vehicle Drivers)
Minn. Stat. § 171.3215, Subd. 1(c) (Canceling Bus Endorsement for Certain Offenses)
Minn. Stat. §181.951 (Authorized Drug and Alcohol Testing)
Minn. Stat. Ch. 245C (Human Services Background Studies)
Minn. Stat. § 609.02 (Definitions)
Minn. Rules 1993, part 3520.5120
Minn. Rules Parts 7470.1000-7470.1700 (School Bus Inspection)
49 C.F.R. Part 383 (Commercial Driver's License Standards; Requirements and Penalties)
49 C.F.R. § 383.31 (Notification of Convictions for Driver Violations)
49 C.F.R. § 383.33 (Notification of Driver's License Suspensions)

49 C.F.R. § 383.5 (Transportation Definitions)
49 C.F.R. § 383.51 (Disqualification of Drivers)
49 C.F.R. Part 571 (Federal Motor Vehicle Safety Standards)

Cross References: WBLASB Policy 416 (Drug, ~~and~~ Alcohol, and Cannabis Testing)
WBLASB Policy 506 (Student Discipline)
WBLASB Policy 515 (Protection and Privacy of Pupil Records)
WBLASB Policy 707 (Transportation of Public Students)
WBLASB Policy 708 (Transportation of Nonpublic Students)
WBLASB Policy 710 (Extracurricular Transportation)

Resources: Minnesota Department of Public Safety: *School Bus Resources* (accessed 10/12/25)
National Highway Traffic Safety Administration: *Guideline for the Safe Transportation of Pre-school Age Children in School Buses* (Feb. 1999) (accessed 10/12/25)

Agenda Item E-5d
November 9, 2026
School Board Meeting

AGENDA ITEM:	**Policy 722, Public Data and Data Subject Requests**
MEETING DATE:	**November 9, 2026**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Matt Mons, Executive Director of Human Resources**

BACKGROUND:

School Board Policy 722, Public Data and Data Subject Requests, was brought to the School Board Policy Committee and Cabinet for a mandatory annual policy review, had a first reading and is being recommended for a second reading. The changes recommended to this policy in sections VI, and IX are a combination of updates due to the 2026 Minnesota legislature session and grammatical changes.

The purpose of this policy is to recognize the school district's responsibility relative to the collection, maintenance, and dissemination of public data as provided in state statutes.

RECOMMENDED ACTION:

Approve School Board Policy 722, Public Data and Data Subject Requests, as recommended by the School Board Policy Committee and Cabinet.

722 PUBLIC DATA AND DATA SUBJECT REQUESTS

I. PURPOSE

The school district recognizes its responsibility relative to the collection, maintenance, and dissemination of public data as provided in state statutes.

II. GENERAL STATEMENT OF POLICY

The school district will comply with the requirements of the Minnesota Government Data Practices Act, Minnesota Statutes, chapter 13 (MGDPA), and Minnesota Rules, parts 1205.0100-1205.2000 in responding to requests for public data.

III. DEFINITIONS

A. Confidential Data on Individuals

Data made not public by statute or federal law applicable to the data and are inaccessible to the individual subject of those data.

B. Data on Individuals

All government data in which any individual is or can be identified as the subject of that data. If the appearance of the name or other identifying data can be clearly demonstrated to be only incidental to the data and the data are not accessed by the name or other identifying data of any individual, it is not government data.

C. Data Practices Compliance Officer

The data practices compliance official is the designated employee of the school district to whom persons may direct questions or concerns regarding problems in obtaining access to data or other data practices problems. The responsible authority may be the data practices compliance official.

D. Government Data

All data collected, created, received, maintained, or disseminated by any government entity, regardless of its physical form, storage media, or conditions of use.

E. Individual

"Individual" means a natural person. In the case of a minor or an incapacitated person as defined in Minnesota Statutes, section 524.5-102, subdivision 6, "individual" includes a parent or guardian or an individual acting as a parent or guardian in the absence of a parent or guardian, except that the Director of Human Resources or Superintendent shall withhold data from parents or guardians, or individuals acting as parents or guardians in the absence of parents or guardians, upon request by the minor if the Director of Human Resources or Superintendent determines that withholding the data would be in the best interest of the minor.

F. Inspection

"Inspection" means the visual inspection of paper and similar types of government data. Inspection does not include printing copies by the school district, unless printing a copy is the only method to provide for inspection of the data. For data stored in electronic form and made available in electronic form on a remote access basis to the public by the school district, inspection includes remote access to the data by the public and the ability to print copies of or download the data on the public's own computer equipment.

G. Not Public Data

Any government data classified by statute, federal law, or temporary classification as confidential, private, nonpublic, or protected nonpublic.

H. Nonpublic Data

Data not on individuals made by statute or federal law applicable to the data: (a) not accessible to the public; and (b) accessible to the subject, if any, of the data.

I. Private Data on Individuals

Data made by statute or federal law applicable to the data: (a) not public; and (b) accessible to the individual subject of those data.

J. Protected Nonpublic Data

Data not on individuals made by statute or federal law applicable to the data (a) not public; and (b) not accessible to the subject of the data.

K. Public Data

All government data collected, created, received, maintained, or disseminated by the school district, unless classified by statute, temporary classification pursuant to statute, or federal law, as nonpublic or protected nonpublic; or, with respect to data on individuals, as private or confidential.

L. Public Data Not on Individuals

Data accessible to the public pursuant to Minnesota Statutes, section 13.03.

M. Public Data on Individuals

Data accessible to the public in accordance with the provisions of Minnesota Statutes, section 13.03.

N. Responsible Authority

The individual designated by the School Board as the individual responsible for the collection, use, and dissemination of any set of data on individuals, government data, or summary data, unless otherwise provided by state law. Until an individual is designated by the School Board, the responsible authority is the Superintendent.

O. Summary Data

Statistical records and reports derived from data on individuals, but in which individuals are not identified, and from which neither their identities nor any other characteristic that could uniquely identify an individual is ascertainable. Unless classified pursuant to Minnesota Statutes, section 13.06, another statute, or federal law, summary data is public.

IV. REQUESTS FOR PUBLIC DATA

A. All requests for public data must be made in writing, directed to the responsible authority.

1. A request for public data must include the following information:

a. Date the request is made;

b. A clear description of the data requested;

c. Identification of the form in which the data is to be provided (e.g., inspection, copying, both inspection and copying, etc.); and

d. Method to contact the requestor (such as phone number, address, or email address).

2. Unless specifically authorized by statute, the school district may not require persons to identify themselves, state a reason for, or justify a request to gain access to public government data. A person may be asked to provide certain identifying or clarifying information for the sole purpose of facilitating access to the data.

3. The identity of the requestor is public, if provided, but cannot be required by the government entity.

4. The responsible authority may seek clarification from the requestor if the request is not clear before providing a response to the data request.

B. The responsible authority will respond to a data request at reasonable times and places as follows:

1. The responsible authority will notify the requestor in writing as follows:

a. The requested data does not exist; or

b. The requested data does exist, but either all or a portion of the data is not accessible to the requestor; or

(1) If the responsible authority determines that the requested data is classified so that access to the requestor is denied, the responsible authority will inform the requestor of the determination in writing, as soon thereafter as possible, and shall cite the specific statutory section, temporary classification, or specific provision of federal law on which the determination is based.

(2) Upon the request of a requestor who is denied access to data, the responsible authority shall certify in writing that the request has been denied and cite the specific statutory section, temporary classification, or specific provision of federal law upon which the denial was based.

c. The requested data does exist and provide arrangements for inspection of the data, identify when the data will be available for pick-up, or indicate that the data will be sent by mail. If the requestor does not appear at the time and

place established for inspection of the data or the data is not picked up within ten (10) business days after the requestor is notified, the school district will conclude that the data is no longer wanted and will consider the request closed.

2. The school district's response time may be affected by the size and complexity of the particular request, including necessary redactions of the data, and also by the number of requests made within a particular period of time.

3. The school district will provide an explanation of technical terminology, abbreviations, or acronyms contained in the responsive data on request.

4. The school district is not required by the MGDPA to create or collect new data in response to a data request, or to provide responsive data in a specific form or arrangement if the school district does not keep the data in that form or arrangement.

5. The school district is not required to respond to questions that are not about a particular data request or requests for data in general.

C. If the school district notifies the requesting person that responsive data or copies are available for inspection or collection, and the requesting person does not inspect the data or collect the copies within five (5) business days of the notification, the school district may suspend any further response to the request until the requesting person inspects the data that has been made available, or collects and pays for the copies that have been produced.

V. REQUEST FOR SUMMARY DATA

A. A request for the preparation of summary data shall be made in writing directed to the responsible authority.

1. A request for the preparation of summary data must include the following information:

a. Date the request is made;

b. A clear description of the data requested;

c. Identify the form in which the data is to be provided (e.g., inspection, copying, both inspection and copying, etc.); and

d. Method to contact requestor (phone number, address, or email address).

B. The responsible authority will respond within ten (10) business days of the receipt of a request to prepare summary data and inform the requestor of the following:

1. The estimated costs of preparing the summary data, if any; and

2. The summary data requested; or

3. A written statement describing a time schedule for preparing the requested summary data, including reasons for any time delays; or

4. A written statement describing the reasons why the responsible authority has determined that the requestor's access would compromise the private or confidential data.

C. The school district may require the requestor to pre-pay all or a portion of the cost of creating the summary data before the school district begins to prepare the summary data.

VI. DATA ABOUT ~~BY~~ AN INDIVIDUAL DATA SUBJECT

A. Collection and storage of all data on individuals and the use and dissemination of private and confidential data on individuals shall be limited to that necessary for the administration and management of programs specifically authorized by the legislature or local governing body or mandated by the federal government.

B. Private or confidential data on an individual shall not be collected, stored, used, or disseminated by the school district for any purposes other than those stated to the individual at the time of collection in accordance with Minnesota Statutes, section 13.04, except as provided in Minnesota Statutes, section 13.05, subdivision 4.

C. Upon request to the responsible authority or designee, an individual shall be informed whether the individual is the subject of stored data on individuals, and whether it is classified as public, private, or confidential. Upon further request, an individual who is the subject of stored private or public data on individuals shall be shown the data without any charge and, if desired, shall be informed of the content and meaning of that data.

D. After an individual has been shown the private data and informed of its meaning, the data need not be disclosed to that individual for six (6) months thereafter unless a dispute or action pursuant to this section is

pending or additional data on the individual has been collected or created.

E. The responsible authority or designee shall provide copies of the private or public data upon request by the individual subject of the data. The responsible authority or designee may require the requesting person to pay the actual costs of making and certifying the copies.

F. The responsible authority or designee shall comply immediately, if possible, with any request made pursuant to this subdivision, or within ten (10) business days of the date of the request if immediate compliance is not possible.

G. An individual subject of the data may contest the accuracy or completeness of public or private data. To exercise this right, an individual shall notify in writing the responsible authority, describing the nature of the disagreement. The responsible authority shall, within thirty (30) days either: (1) correct the data found to be inaccurate or incomplete and attempt to notify past recipients of inaccurate or incomplete data, including recipients named by the individual; or (2) notify the individual that the authority believes the data to be correct. Data in dispute shall be disclosed only if the individual's statement of disagreement is included with the disclosed data.

H. The determination of the responsible authority may be appealed by a data subject pursuant to the provisions of the Administrative Procedure Act relating to contested cases. Upon receipt of an appeal by an individual, the Commissioner of the Minnesota Department of Administration ("Commissioner") shall, before issuing the order and notice of a contested case hearing required by Minnesota Statutes, chapter 14, try to resolve the dispute through education, conference, conciliation, or persuasion. If the parties consent, the Commissioner may refer the matter to mediation. Following these efforts, the Commissioner shall dismiss the appeal or issue the order and notice of hearing.

I. Data on individuals that have been successfully challenged by an individual must be completed, corrected, or destroyed by a government entity without regard to the requirements of Minnesota Statutes, section 138.17.

J. After completing, correcting, or destroying successfully challenged data, the school district may retain a copy of the Commissioner's order issued under Minnesota Statutes, chapter 14, or, if no order were issued, a summary of the dispute between the parties that does not contain any particulars of the successfully challenged data.

VII. REQUESTS FOR DATA BY AN INDIVIDUAL SUBJECT OF THE DATA

A. All requests for individual subject data must be made in writing, directed to the responsible authority.

B. A request for individual subject data must include the following information:

1. Statement that one is making a request as a data subject for data about the individual, about a student for whom the individual is the parent or guardian, or about a student for whom the individual is acting as a parent or guardian in the absence of a parent or guardian;

2. Date the request is made;

3. A clear description of the data requested;

4. Proof that the individual is the data subject, the data subject's parent or guardian, or acting as a parent or guardian in the absence of a parent or guardian;

5. Identification of the form in which the data is to be provided (e.g., inspection, copying, both inspection and copying, etc.); and

6. Method to contact the requestor (such as phone number, address, or email address).

C. The identity of the requestor of private data is private.

D. The responsible authority may seek clarification from the requestor if the request is not clear before providing a response to the data request.

E. Policy 515 (Protection and Privacy of Pupil Records) addresses requests of students or their parents for educational records and data.

VIII. COSTS

A. <u>Public Data</u>

1. The school district will charge for copies provided as follows:

a. One hundred (100) or fewer pages of black and white, letter or legal sized paper copies will be charged at twenty-five (25) cents for a one-sided copy or fifty (50) cents for a two-sided copy.

b. More than one hundred (100) pages or copies on other materials are charged based upon the actual cost of

searching for and retrieving the data and making the copies or electronically sending the data, unless the cost is specifically set by statute or rule.

(1) The actual cost of making copies includes employee time, the cost of the materials onto which the data is copied (paper, CD, DVD, etc.), and mailing costs (if any).

(2) Also, if the school district does not have the capacity to make the copies, e.g., photographs, the actual cost paid by the school district to an outside vendor will be charged.

2. All charges must be paid for [in cash or by check] in advance of receiving the copies.

B. Summary Data

1. Any costs incurred in the preparation of summary data shall be paid by the requestor prior to preparing or supplying the summary data.

2. The school district may assess costs associated with the preparation of summary data as follows:

a. The cost of materials, including paper, the cost of the labor required to prepare the copies, any schedule of standard copying charges established by the school district, any special costs necessary to produce such copies from a machine-based record-keeping system, including computers and microfilm systems;

b. The school district may consider the reasonable value of the summary data prepared and, where appropriate, reduce the costs assessed to the requestor.

C. Data Belonging to an Individual Subject

1. The responsible authority or designee may require the requesting person to pay the actual costs of making and certifying the copies.

The responsible authority shall not charge the data subject any fee in those instances where the data subject only desires to view private data.

The responsible authority or designee may require the requesting person to pay the actual costs of making and certifying the copies. Based on the factors set forth in Minnesota Rule 1205.0300, subpart 4, the school district determines that a reasonable fee would be the charges set forth in section VIII.A of this policy that apply to requests for data by the public.

2. The school district may not charge a fee to search for or to retrieve educational records of a child with a disability by the child's parent or guardian or by the child upon the child reaching the age of majority.

IX. SAFE AT HOME PARTICIPANTS AND DATA PRIVACY

Prohibition of Discrimination

The school district must not, on the basis of an individual's status as an Address Confidentiality Program participant where a reasonable person, considering all the circumstances, would conclude that the refusal, different terms or requirements, or other action was motivated by the individual's status as a program participant rather than by a legitimate, nondiscriminatory business purpose, safety or operational concern, or a requirement of federal or state law:

A. refuse to provide education services to an individual;

B. provide services to an individual on different terms or with different requirements than an individual who is not a program participant; or

C. otherwise discriminate against an individual.

X. ANNUAL REVIEW AND POSTING

A. The responsible authority shall prepare a written data access policy and a written policy for the rights of data subjects (including specific procedures the school district uses for access by the data subject to public or private data on individuals). The responsible authority shall update the policies no later than August 1 of each year, and at any other time as necessary to reflect changes in personnel, procedures, or other circumstances that impact the public's ability to access data.

B. Copies of the policies shall be easily available to the public by distributing free copies to the public or by posting the policies in a conspicuous place within the school district that is easily accessible to the public or by posting them on the school district's website.

Data Practices Contacts

Responsible Authority:
Cynthia Gustafson, Assistant Director of Human Resources
District Service Center at Sunrise Park
651-407-7548

Data Practices Compliance Official:
Matt Mons, Executive Director of Human Resources and General Counsel
District Service Center at Sunrise Park
651-407-7550

Data Practices Designee(s):
Marisa Vette, Director of Communications and Community Relations
District Service Center at Sunrise Park
651-407-7695

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 13.01 (Government Data)
Minn. Stat. § 13.02 (Definitions)
Minn. Stat. § 13.025 (Government Entity Obligation)
Minn. Stat. § 13.03 (Access to Government Data)
Minn. Stat. § 13.04 (Rights of Subjects to Data)
Minn. Stat. § 13.05 (Duties of Responsible Authority)
Minn. Stat. § 13.32 (Educational Data)
Minn. Rules Part 1205.0300 (Access to Public Data)
Minn. Rules Part 1205.0400 (Access to Private Data)

Cross References: WBLAS Policy 406 (Public and Private Personnel Data)
WBLAS Policy 515 (Protection and Privacy of Student Records)

Resources: *MN Department of Administration: Actual Cost*
MN Department of Administration: Copy Costs
MN Department of Administration: Education Data

F. BOARD FORUM