Tallapoosa County
Salary Matrix
2026 - 2027

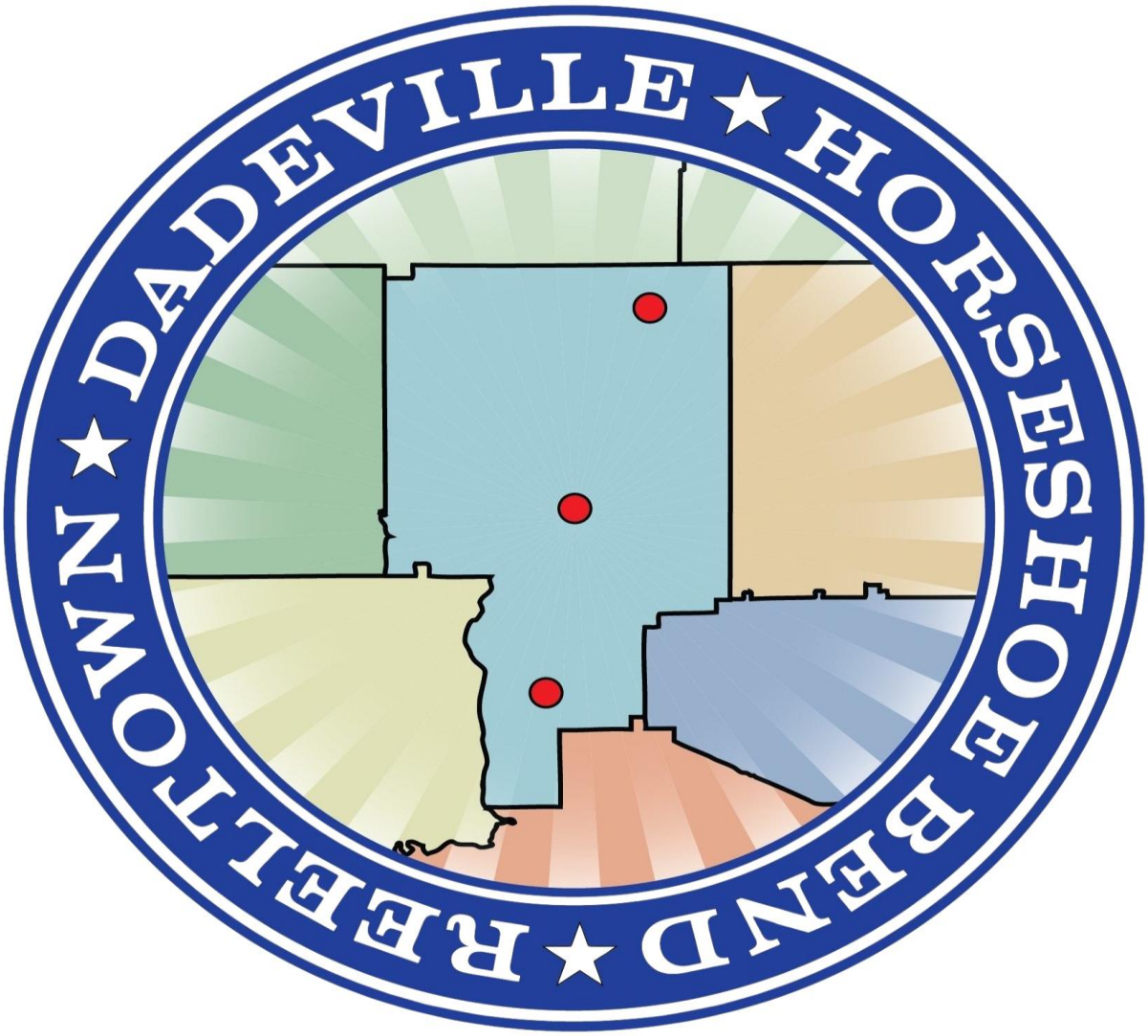


Table of Contents

9-Month Teacher	Page 1
10-Month Teacher	Page 2
11-Month Teacher	Page 3
12-Month Teacher	Page 4
TEAMS Teacher	Page 5
Mobile STEM Lab Facilitator	Page 6
Principal	Page 7
Assistant Principal	Page 8
School Nurse	Page 9
District Lead Nurse	Page 10
School Secretary/Bookkeeper/SIMS	Page 11
Paraprofessional/Pre-K Auxiliary Teacher	Page 12
Attendance Officer	Page 12
Bus Driver and Bus Aides	Page 13
Transportation	Page 14
CNP	Page 15
Maintenance	Page 16
Technology	Page 17
Central Office Secretaries and Bookkeeper	Page 18
Central Office Administration	Page 19
Finance Department	Page 20

Teacher Salaries

9 Month Teacher **187 Days**

Step	BS	MS	6y	DO
0	$ 48,552	$ 52,913	$ 57,055	$ 61,195
1	$ 48,552	$ 52,913	$ 57,055	$ 61,195
2	$ 48,552	$ 52,913	$ 57,055	$ 61,195
3	$ 50,608	$ 58,199	$ 62,754	$ 67,317
4	$ 50,608	$ 58,199	$ 62,754	$ 67,317
5	$ 50,608	$ 58,199	$ 62,754	$ 67,317
6	$ 52,828	$ 60,749	$ 65,522	$ 70,259
7	$ 52,828	$ 60,749	$ 65,522	$ 70,259
8	$ 52,828	$ 60,749	$ 65,522	$ 70,259
9	$ 54,423	$ 62,585	$ 67,501	$ 72,381
10	$ 54,966	$ 63,210	$ 68,175	$ 73,104
11	$ 55,517	$ 63,843	$ 68,856	$ 73,835
12	$ 56,071	$ 64,481	$ 69,545	$ 74,573
13	$ 56,632	$ 65,125	$ 70,241	$ 75,319
14	$ 57,199	$ 65,777	$ 70,942	$ 76,348
15	$ 57,771	$ 66,436	$ 71,653	$ 76,834
16	$ 58,348	$ 67,099	$ 72,369	$ 77,602
17	$ 58,932	$ 67,770	$ 73,093	$ 78,378
18	$ 59,521	$ 68,447	$ 73,825	$ 79,160
19	$ 60,116	$ 69,132	$ 74,563	$ 79,952
20	$ 60,718	$ 69,823	$ 75,308	$ 80,752
21	$ 61,324	$ 70,522	$ 76,061	$ 81,560
22	$ 61,937	$ 71,228	$ 76,820	$ 82,375
23	$ 62,557	$ 71,939	$ 77,589	$ 83,198
24	$ 63,183	$ 72,659	$ 78,366	$ 84,031
25	$ 63,814	$ 73,385	$ 79,149	$ 84,871
26	$ 64,452	$ 74,118	$ 79,940	$ 85,720
27	$ 65,097	$ 74,860	$ 80,740	$ 86,578
28	$ 65,748	$ 75,609	$ 81,547	$ 87,443
29	$ 66,406	$ 76,364	$ 82,363	$ 88,318
30	$ 67,069	$ 77,128	$ 83,186	$ 89,201
31	$ 67,740	$ 77,899	$ 84,018	$ 90,092
32	$ 68,419	$ 78,679	$ 84,859	$ 89,973
33	$ 69,102	$ 79,465	$ 85,708	$ 91,904
34	$ 69,792	$ 80,260	$ 86,564	$ 92,823
35	$ 70,491	$ 81,062	$ 87,429	$ 93,750

Based on the State Salary Matrix

Teacher Salaries

	10 Month Teacher	202 Days		
Step	**BS**	**MS**	**6Y**	**DO**
0	$ 52,447	$ 57,158	$ 61,632	$ 66,104
1	$ 52,447	$ 57,158	$ 61,632	$ 66,104
2	$ 52,447	$ 57,158	$ 61,632	$ 66,104
3	$ 54,669	$ 62,869	$ 67,789	$ 72,718
4	$ 54,669	$ 62,869	$ 67,789	$ 72,718
5	$ 54,669	$ 62,869	$ 67,789	$ 72,718
6	$ 57,067	$ 65,624	$ 71,329	$ 75,895
7	$ 57,067	$ 65,624	$ 71,329	$ 75,895
8	$ 57,067	$ 65,624	$ 71,329	$ 75,895
9	$ 58,790	$ 67,606	$ 72,916	$ 77,982
10	$ 59,376	$ 68,282	$ 73,645	$ 78,969
11	$ 59,970	$ 68,965	$ 74,380	$ 79,758
12	$ 60,570	$ 69,654	$ 75,124	$ 80,556
13	$ 61,175	$ 70,350	$ 75,877	$ 81,361
14	$ 61,788	$ 71,053	$ 76,633	$ 82,474
15	$ 62,406	$ 71,766	$ 77,401	$ 82,997
16	$ 63,030	$ 72,481	$ 78,176	$ 83,828
17	$ 63,660	$ 73,206	$ 78,956	$ 84,666
18	$ 64,297	$ 73,938	$ 79,748	$ 85,511
19	$ 64,939	$ 74,677	$ 80,545	$ 86,365
20	$ 65,588	$ 75,425	$ 81,349	$ 87,231
21	$ 66,244	$ 76,179	$ 82,163	$ 88,103
22	$ 66,907	$ 76,942	$ 82,983	$ 88,985
23	$ 67,575	$ 77,710	$ 83,813	$ 89,872
24	$ 68,253	$ 78,487	$ 84,652	$ 90,771
25	$ 68,935	$ 79,271	$ 85,498	$ 91,680
26	$ 69,623	$ 80,065	$ 86,353	$ 92,597
27	$ 70,320	$ 80,865	$ 87,217	$ 93,524
28	$ 71,022	$ 81,674	$ 88,088	$ 94,457
29	$ 71,733	$ 82,490	$ 88,971	$ 95,403
30	$ 72,450	$ 83,317	$ 89,860	$ 96,356
31	$ 73,175	$ 84,149	$ 90,759	$ 97,319
32	$ 73,907	$ 84,992	$ 91,585	$ 98,293
33	$ 74,647	$ 85,840	$ 92,584	$ 99,277
34	$ 75,392	$ 86,698	$ 93,510	$ 100,269
35	$ 76,146	$ 87,565	$ 94,443	$ 101,271

Based on the State Salary Matrix

Teacher Salaries

	11 Month Teacher	222 Days		
Step	**BS**	**MS**	**6Y**	**DO**
0	$ 57,639	$ 62,816	$ 67,733	$ 72,648
1	$ 57,639	$ 62,816	$ 67,733	$ 72,648
2	$ 57,639	$ 62,816	$ 67,733	$ 72,648
3	$ 60,080	$ 69,092	$ 74,500	$ 79,916
4	$ 60,080	$ 69,092	$ 74,500	$ 79,916
5	$ 60,080	$ 69,092	$ 74,500	$ 79,916
6	$ 62,716	$ 72,119	$ 77,785	$ 83,408
7	$ 62,716	$ 72,119	$ 77,785	$ 83,408
8	$ 62,716	$ 72,119	$ 77,785	$ 83,408
9	$ 64,609	$ 74,334	$ 80,134	$ 85,929
10	$ 65,253	$ 75,041	$ 80,935	$ 86,787
11	$ 65,907	$ 75,792	$ 81,744	$ 87,654
12	$ 66,566	$ 76,550	$ 82,561	$ 88,531
13	$ 67,232	$ 77,314	$ 83,388	$ 89,416
14	$ 67,904	$ 78,089	$ 84,220	$ 90,638
15	$ 68,584	$ 78,870	$ 85,064	$ 91,215
16	$ 69,269	$ 79,657	$ 85,914	$ 92,126
17	$ 69,962	$ 80,454	$ 86,773	$ 93,047
18	$ 70,662	$ 81,258	$ 87,641	$ 93,977
19	$ 71,367	$ 82,070	$ 88,519	$ 94,916
20	$ 72,081	$ 82,891	$ 89,403	$ 95,868
21	$ 72,803	$ 83,721	$ 90,298	$ 96,826
22	$ 73,530	$ 84,559	$ 91,198	$ 97,794
23	$ 74,265	$ 85,403	$ 92,111	$ 98,771
24	$ 75,009	$ 86,258	$ 93,033	$ 99,758
25	$ 75,758	$ 87,120	$ 93,963	$ 100,757
26	$ 76,515	$ 87,990	$ 94,903	$ 101,763
27	$ 77,281	$ 88,871	$ 95,851	$ 102,782
28	$ 78,054	$ 89,760	$ 96,810	$ 103,808
29	$ 78,835	$ 90,658	$ 97,778	$ 104,848
30	$ 79,622	$ 91,564	$ 98,755	$ 105,896
31	$ 80,419	$ 92,479	$ 99,744	$ 106,953
32	$ 81,225	$ 93,404	$ 100,741	$ 106,813
33	$ 82,036	$ 94,339	$ 101,749	$ 109,105
34	$ 82,856	$ 95,281	$ 102,766	$ 110,197
35	$ 83,685	$ 96,235	$ 103,793	$ 111,297

Based on the State Salary Matrix

Teacher Salaries

	12 Month Teacher	240 Days		
Step	BS	MS	6Y	DO
0	$ 62,313	$ 67,910	$ 73,226	$ 78,539
1	$ 62,313	$ 67,910	$ 73,226	$ 78,539
2	$ 62,313	$ 67,910	$ 73,226	$ 78,539
3	$ 64,952	$ 74,695	$ 80,540	$ 86,396
4	$ 64,952	$ 74,695	$ 80,540	$ 86,396
5	$ 64,952	$ 74,695	$ 80,540	$ 86,396
6	$ 67,800	$ 77,967	$ 84,092	$ 90,171
7	$ 67,800	$ 77,967	$ 84,092	$ 90,171
8	$ 67,800	$ 77,967	$ 84,092	$ 90,171
9	$ 69,848	$ 80,324	$ 86,632	$ 92,895
10	$ 70,544	$ 81,126	$ 87,497	$ 93,824
11	$ 71,251	$ 81,938	$ 88,372	$ 94,761
12	$ 71,963	$ 82,757	$ 89,255	$ 95,709
13	$ 72,683	$ 83,583	$ 90,150	$ 96,665
14	$ 73,409	$ 84,419	$ 91,048	$ 97,986
15	$ 74,144	$ 85,265	$ 91,961	$ 98,610
16	$ 74,885	$ 86,116	$ 92,880	$ 99,596
17	$ 75,634	$ 86,977	$ 93,809	$ 100,591
18	$ 76,391	$ 87,846	$ 94,748	$ 101,596
19	$ 77,154	$ 88,725	$ 95,695	$ 102,612
20	$ 77,926	$ 89,612	$ 96,651	$ 103,639
21	$ 78,705	$ 90,510	$ 97,619	$ 104,676
22	$ 79,492	$ 91,415	$ 98,593	$ 105,722
23	$ 80,286	$ 92,327	$ 99,580	$ 106,779
24	$ 81,090	$ 93,251	$ 100,576	$ 107,847
25	$ 81,901	$ 94,184	$ 101,582	$ 108,926
26	$ 82,719	$ 95,125	$ 102,598	$ 110,014
27	$ 83,547	$ 96,077	$ 103,624	$ 111,116
28	$ 84,383	$ 97,038	$ 104,659	$ 112,226
29	$ 85,227	$ 98,008	$ 105,707	$ 113,349
30	$ 86,078	$ 98,988	$ 106,763	$ 114,483
31	$ 86,940	$ 99,978	$ 107,831	$ 115,625
32	$ 87,810	$ 100,978	$ 108,909	$ 115,473
33	$ 88,687	$ 101,988	$ 109,999	$ 117,952
34	$ 89,573	$ 103,007	$ 111,098	$ 119,131
35	$ 90,470	$ 104,037	$ 112,209	$ 120,321

Based on the State Salary Matrix

TEAMS Teacher Salaries

Step	BS	MS	6Y	DO
0	$ 51,531	$ 58,431	$ 62,573	$ 66,713
1	$ 55,164	$ 63,438	$ 68,402	$ 73,371
2	$ 58,111	$ 66,824	$ 72,074	$ 77,284
3	$ 57,771	$ 68,782	$ 74,185	$ 79,548
4	$ 61,557	$ 70,789	$ 76,348	$ 81,868
5	$ 63,347	$ 72,848	$ 78,571	$ 84,252
6	$ 65,187	$ 74,963	$ 80,852	$ 86,697
7	$ 67,074	$ 77,134	$ 83,192	$ 89,207
8	$ 68,415	$ 78,675	$ 84,857	$ 90,992
9	$ 69,783	$ 80,250	$ 86,553	$ 92,813
10	$ 70,829	$ 81,454	$ 87,851	$ 94,203
11	$ 71,892	$ 82,676	$ 89,169	$ 95,616
12	$ 72,971	$ 83,916	$ 90,506	$ 97,051
13	$ 72,971	$ 83,916	$ 90,506	$ 97,051
14	$ 72,971	$ 83,916	$ 90,506	$ 97,051
15	$ 74,068	$ 85,180	$ 91,870	$ 98,513
16	$ 74,068	$ 85,180	$ 91,870	$ 98,513
17	$ 74,068	$ 85,180	$ 91,870	$ 98,513
18	$ 75,191	$ 86,469	$ 93,261	$ 100,004
19	$ 75,191	$ 86,469	$ 93,261	$ 100,004
20	$ 75,191	$ 86,469	$ 93,261	$ 100,004
21	$ 76,335	$ 87,786	$ 94,679	$ 101,526
22	$ 76,335	$ 87,786	$ 94,679	$ 101,526
23	$ 76,335	$ 87,786	$ 94,679	$ 101,526
24	$ 77,501	$ 89,126	$ 96,126	$ 103,077
25	$ 77,501	$ 89,126	$ 94,086	$ 103,077
26	$ 77,501	$ 89,126	$ 94,086	$ 103,077
27	$ 78,691	$ 90,495	$ 97,602	$ 104,659

Based on the State Salary Matrix

Mobile STEM Lab Facilitator

187 Days

Step		
0	$	48,552
1	$	48,552
2	$	48,552
3	$	50,608
4	$	50,608
5	$	50,608
6	$	52,828
7	$	52,828
8	$	52,828
9	$	54,423
10	$	54,966
11	$	55,517
12	$	56,071
13	$	56,632
14	$	57,199
15	$	57,771
16	$	58,348
17	$	58,932
18	$	59,521
19	$	60,116
20	$	60,718
21	$	61,324
22	$	61,937
23	$	62,557
24	$	63,183
25	$	63,814
26	$	64,452
27	$	65,097
28	$	65,748
29	$	66,406
30	$	67,069
31	$	67,740
32	$	68,419
33	$	69,102
34	$	69,792
35	$	70,491

Step	Elementary/Middle School Prinicpals	High School Principals	K-12 Principals	Career Tech Principal	Deputy Superintendent
0	$ 81,488	$ 88,279	$ 91,675	$ 78,093	$ 91,675
1	$ 81,488	$ 88,279	$ 91,675	$ 78,093	$ 91,675
2	$ 81,488	$ 88,279	$ 91,675	$ 78,093	$ 91,675
3	$ 89,633	$ 97,102	$ 100,837	$ 85,897	$ 100,836
4	$ 89,633	$ 97,102	$ 100,837	$ 85,897	$ 100,836
5	$ 89,633	$ 97,102	$ 100,837	$ 85,897	$ 100,836
6	$ 93,560	$ 101,356	$ 105,255	$ 89,661	$ 105,255
7	$ 93,560	$ 101,356	$ 105,255	$ 89,661	$ 105,255
8	$ 93,560	$ 101,356	$ 105,255	$ 89,661	$ 105,255
9	$ 96,386	$ 104,417	$ 108,434	$ 92,369	$ 108,434
10	$ 97,348	$ 105,461	$ 109,516	$ 93,292	$ 109,516
11	$ 98,322	$ 106,516	$ 110,613	$ 94,226	$ 110,613
12	$ 99,306	$ 107,581	$ 111,720	$ 95,168	$ 111,720
13	$ 100,299	$ 108,657	$ 112,835	$ 96,119	$ 112,835
14	$ 101,301	$ 109,744	$ 113,965	$ 97,081	$ 113,965
15	$ 102,315	$ 110,841	$ 115,105	$ 98,052	$ 115,105
16	$ 103,338	$ 111,950	$ 116,256	$ 99,033	$ 116,256
17	$ 104,372	$ 113,069	$ 117,417	$ 100,022	$ 117,417
18	$ 105,416	$ 114,200	$ 118,592	$ 101,023	$ 118,592
19	$ 106,470	$ 115,343	$ 119,779	$ 102,034	$ 119,777
20	$ 107,534	$ 116,495	$ 120,975	$ 103,053	$ 120,975
21	$ 108,609	$ 117,660	$ 122,185	$ 104,084	$ 122,185
22	$ 109,696	$ 118,837	$ 123,408	$ 105,125	$ 123,408
23	$ 110,792	$ 120,025	$ 124,642	$ 106,176	$ 124,642
24	$ 111,901	$ 121,226	$ 125,888	$ 107,238	$ 125,888
25	$ 113,018	$ 122,437	$ 127,146	$ 108,310	$ 127,146
26	$ 114,149	$ 123,662	$ 128,418	$ 109,393	$ 128,418
27	$ 115,291	$ 124,898	$ 129,701	$ 110,486	$ 129,701
28	$ 116,444	$ 126,147	$ 131,000	$ 111,592	$ 131,000
29	$ 117,608	$ 127,408	$ 132,309	$ 112,708	$ 132,309
30	$ 118,785	$ 128,683	$ 133,632	$ 113,835	$ 133,633
31	$ 119,971	$ 129,968	$ 134,967	$ 114,972	$ 134,967
32	$ 121,173	$ 131,270	$ 136,319	$ 116,124	$ 136,319
33	$ 122,384	$ 132,583	$ 137,682	$ 117,285	$ 137,682
34	$ 123,608	$ 133,909	$ 139,059	$ 118,458	$ 139,059
35	$ 124,843	$ 135,247	$ 140,449	$ 119,642	$ 140,449

Step	Elementary/Middle School Asst. Principal		High School Asst Principal		K-12 Asst Principal	
	Masters	6YR	Masters	6YR	Masters	6YR
0	$ 65,954	$ 67,839	$ 66,583	$ 68,467	$ 67,211	$ 69,095
1	$ 65,954	$ 67,839	$ 66,583	$ 68,467	$ 67,211	$ 69,095
2	$ 65,954	$ 67,839	$ 66,583	$ 68,467	$ 67,211	$ 69,095
3	$ 72,546	$ 74,619	$ 73,237	$ 75,310	$ 73,928	$ 76,001
4	$ 72,546	$ 74,619	$ 73,237	$ 75,310	$ 73,928	$ 76,001
5	$ 72,546	$ 74,619	$ 73,237	$ 75,310	$ 73,928	$ 76,001
6	$ 75,725	$ 77,888	$ 76,446	$ 78,610	$ 77,167	$ 79,331
7	$ 75,725	$ 77,888	$ 76,446	$ 78,610	$ 77,167	$ 79,331
8	$ 75,725	$ 77,888	$ 76,446	$ 78,610	$ 77,167	$ 79,331
9	$ 78,012	$ 80,240	$ 78,755	$ 80,984	$ 79,498	$ 81,726
10	$ 78,791	$ 81,042	$ 79,542	$ 81,793	$ 80,292	$ 82,544
11	$ 79,579	$ 81,853	$ 80,338	$ 82,611	$ 81,095	$ 83,369
12	$ 80,376	$ 82,672	$ 81,141	$ 83,438	$ 81,907	$ 84,203
13	$ 81,179	$ 83,498	$ 81,952	$ 84,271	$ 82,725	$ 85,045
14	$ 81,991	$ 84,334	$ 82,772	$ 85,115	$ 83,553	$ 85,895
15	$ 82,812	$ 85,177	$ 83,600	$ 85,966	$ 84,389	$ 86,755
16	$ 83,639	$ 86,029	$ 84,436	$ 86,826	$ 85,232	$ 87,622
17	$ 84,475	$ 86,889	$ 85,280	$ 87,693	$ 86,084	$ 88,498
18	$ 85,321	$ 87,759	$ 86,133	$ 88,571	$ 86,946	$ 89,384
19	$ 86,174	$ 88,636	$ 86,995	$ 89,457	$ 87,815	$ 90,277
20	$ 87,035	$ 89,521	$ 87,864	$ 90,351	$ 88,693	$ 91,180
21	$ 87,906	$ 90,417	$ 88,743	$ 91,254	$ 89,579	$ 92,092
22	$ 88,785	$ 91,322	$ 89,631	$ 92,167	$ 90,476	$ 93,013
23	$ 89,672	$ 92,235	$ 90,527	$ 93,089	$ 91,381	$ 93,944
24	$ 90,569	$ 93,158	$ 91,432	$ 94,020	$ 92,295	$ 94,882
25	$ 91,475	$ 94,088	$ 92,346	$ 94,960	$ 93,217	$ 95,830
26	$ 92,390	$ 95,029	$ 93,270	$ 95,910	$ 94,150	$ 96,789
27	$ 93,313	$ 95,979	$ 94,202	$ 96,868	$ 95,091	$ 97,757
28	$ 94,247	$ 96,940	$ 95,145	$ 97,837	$ 96,042	$ 98,735
29	$ 94,168	$ 97,909	$ 96,095	$ 98,816	$ 97,002	$ 99,721
30	$ 96,141	$ 98,888	$ 97,057	$ 99,804	$ 97,973	$ 100,720
31	$ 97,102	$ 99,876	$ 98,026	$ 100,800	$ 98,951	$ 101,726
32	$ 98,074	$ 100,876	$ 99,008	$ 101,810	$ 99,942	$ 102,745
33	$ 99,054	$ 101,885	$ 99,998	$ 102,827	$ 100,941	$ 103,771
34	$ 100,045	$ 102,903	$ 100,998	$ 103,856	$ 101,951	$ 104,809
35	$ 101,045	$ 103,932	$ 102,007	$ 104,895	$ 102,970	$ 105,857

187 Days School Nurse	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
Step					
0	$ 34,058	$ 45,659	$ 49,234	$ 53,090	$ 57,246
1	$ 34,058	$ 45,659	$ 49,234	$ 53,090	$ 57,246
2	$ 34,058	$ 45,659	$ 49,234	$ 53,090	$ 57,246
3	$ 38,065	$ 50,221	$ 54,152	$ 58,393	$ 62,965
4	$ 38,065	$ 50,221	$ 54,152	$ 58,393	$ 62,965
5	$ 38,065	$ 50,221	$ 54,152	$ 58,393	$ 62,965
6	$ 39,734	$ 52,973	$ 56,526	$ 60,953	$ 65,726
7	$ 39,734	$ 52,973	$ 56,526	$ 60,953	$ 65,726
8	$ 39,734	$ 52,973	$ 56,526	$ 60,953	$ 65,726
9	$ 40,934	$ 54,005	$ 58,234	$ 62,793	$ 67,710
10	$ 41,343	$ 54,545	$ 58,815	$ 63,421	$ 68,386
11	$ 41,756	$ 55,089	$ 59,403	$ 64,055	$ 69,069
12	$ 42,174	$ 55,641	$ 59,998	$ 64,696	$ 69,762
13	$ 42,595	$ 56,198	$ 60,597	$ 65,343	$ 70,459
14	$ 43,023	$ 56,760	$ 61,204	$ 65,996	$ 71,163
15	$ 43,453	$ 57,328	$ 61,816	$ 66,657	$ 71,875
16	$ 43,887	$ 57,900	$ 62,434	$ 67,323	$ 72,593
17	$ 44,326	$ 58,480	$ 63,058	$ 67,996	$ 73,320
18	$ 44,769	$ 59,064	$ 63,689	$ 68,676	$ 74,053
19	$ 45,217	$ 59,655	$ 64,325	$ 69,362	$ 74,794
20	$ 45,667	$ 60,251	$ 64,968	$ 70,056	$ 75,541
21	$ 46,125	$ 60,854	$ 65,619	$ 70,757	$ 76,297
22	$ 46,586	$ 61,462	$ 66,273	$ 71,463	$ 77,059
23	$ 47,053	$ 62,077	$ 66,938	$ 72,178	$ 77,830
24	$ 47,523	$ 62,698	$ 67,608	$ 72,901	$ 78,609
25	$ 47,998	$ 63,325	$ 68,283	$ 73,630	$ 79,395
26	$ 48,478	$ 63,957	$ 68,965	$ 75,385	$ 80,188
27	$ 48,963	$ 64,598	$ 69,657	$ 75,110	$ 80,991
28	$ 49,453	$ 65,243	$ 70,352	$ 75,860	$ 81,800
29	$ 49,947	$ 65,896	$ 71,055	$ 76,619	$ 82,619
30	$ 50,446	$ 66,555	$ 71,765	$ 77,384	$ 83,444
31	$ 50,951	$ 67,220	$ 72,483	$ 78,159	$ 84,279
32	$ 51,461	$ 67,893	$ 73,209	$ 78,941	$ 85,122
33	$ 51,975	$ 68,572	$ 73,940	$ 79,729	$ 85,973
34	$ 52,494	$ 69,257	$ 74,679	$ 80,526	$ 86,833
35	$ 53,020	$ 69,950	$ 75,426	$ 81,333	$ 87,701

Based on the State Salary Matrix

202 Days School Nurse	District Lead Nurse- RN BSN	District Lead Nurse- RN MSN	District Lead Nurse RN-DNP
Step			
0	$ 53,183	$ 57,348	$ 61,838
1	$ 53,183	$ 57,348	$ 61,838
2	$ 53,183	$ 57,348	$ 61,838
3	$ 58,496	$ 63,076	$ 68,015
4	$ 58,496	$ 63,076	$ 68,015
5	$ 58,496	$ 63,076	$ 68,015
6	$ 61,060	$ 65,841	$ 70,996
7	$ 61,060	$ 65,841	$ 70,996
8	$ 61,060	$ 65,841	$ 70,996
9	$ 62,905	$ 67,829	$ 73,140
10	$ 63,532	$ 68,506	$ 73,871
11	$ 64,168	$ 69,194	$ 74,609
12	$ 64,811	$ 69,884	$ 75,358
13	$ 65,459	$ 70,585	$ 76,109
14	$ 66,112	$ 71,289	$ 76,872
15	$ 66,774	$ 72,003	$ 77,640
16	$ 67,440	$ 72,722	$ 78,416
17	$ 68,116	$ 73,449	$ 79,201
18	$ 68,796	$ 74,184	$ 79,994
19	$ 69,485	$ 74,924	$ 80,792
20	$ 70,177	$ 75,675	$ 81,599
21	$ 70,881	$ 76,432	$ 82,417
22	$ 71,589	$ 77,197	$ 83,238
23	$ 72,306	$ 77,968	$ 84,072
24	$ 73,031	$ 78,749	$ 84,913
25	$ 73,760	$ 79,536	$ 85,763
26	$ 74,498	$ 80,330	$ 86,619
27	$ 75,244	$ 81,135	$ 87,487
28	$ 75,994	$ 81,944	$ 88,360
29	$ 76,755	$ 82,766	$ 89,245
30	$ 77,522	$ 83,591	$ 90,136
31	$ 78,297	$ 84,427	$ 91,037
32	$ 79,082	$ 85,273	$ 91,950
33	$ 79,869	$ 86,124	$ 92,868
34	$ 80,668	$ 86,986	$ 93,797
35	$ 81,476	$ 87,856	$ 94,737

Based on the State Salary Matrix

School Secretary / Bookkeeper / SIMS

		Secretary Bookkeeper SIMS 10 Mo / 202 Days	Secretary Bookkeeper SIMS 11 Mo / 222 Days	Secretary Bookkeeper SIMS 12 Mo / 240 Days
STEP	**1**			
EXP	**0,1,2**	$ 25,220	$ 27,716	$ 30,551
	2			
	3,4,5	$ 27,022	$ 29,749	$ 32,801
	3			
	6,7,8	$ 28,222	$ 31,134	$ 34,300
	4			
	9,10,11	$ 30,081	$ 33,215	$ 36,549
	5			
	12,13,14	$ 31,342	$ 34,602	$ 38,047
	6			
	15,16,17	$ 33,236	$ 36,683	$ 40,296
	7			
	18,19,20	$ 34,496	$ 38,070	$ 41,795
	8			
	21 ++	$ 35,633	$ 39,319	$ 43,144

Paraprofessional and Behavior Interventionist (ISI)

187 Days

STEP	0		
EXP	0	$	21,887
	1		
	1	$	22,095
	2		
	2	$	22,303
	3		
	3	$	22,511
	4		
	4	$	22,719
	5		
	5	$	22,928

For Behavior Interventionist Add:

STUDENT ENROLLMENT	SUPPLEMENT
250-450	$1,250
451-650	$1,500
651-850	$1,750
851-1050	$2,000
1051-1250	$2,250
1251 +	$2,500

Attendance Officer

187 Days 6 hours

STEP	1		
EXP	0,1,2	$	29,969
	2		
	3,4,5	$	30,568
	3		
	6,7,8	$	31,179
	4		
	9,10,11	$	31,803
	5		
	12,13,14	$	32,439
	6		
	15,16,17	$	33,087
	7		
	18,19,20	$	33,752
	8		
	21 ++	$	34,424

PreK Auxillary Teacher

187 Days $ 23,347

BUS DRIVERS 182 Days 4 Hrs.

		RR/0-64	LR/65+
STEP EXP	**0**	$ 16,224	$ 17,455
	1	$ 16,873	$ 18,103
	2	$ 17,189	$ 18,751
	3	$ 17,837	$ 19,399
	4	$ 18,487	$ 20,064
	5	$ 19,134	$ 20,712

Bus Aide and Bus Aide/LPN

182 Days / 4 hours per day

Bus Aide

Step			
Exp	**0**	$	11,361
Annual			
	1	$	11,569
	2	$	11,777
	3	$	11,985
	4	$	12,193
	5	$	12,401

Bus Aide / LPN

Step	**0**		
Exp	**0,1,2**	$	11,778
Annual	**1**		
	3,4,5	$	12,453
	2		
	6,7,8	$	12,803
	3		
	9,10,11	$	12,946
	4		
	12,13,14	$	13,128
	5		
	15,16,17	$	13,345
	6		
	18,19,20	$	13,406

MECHANICS 240 DAYS 8 HRS.

STEP	1	Shop Assistant	General
EXP	0,1,2	$ 29,964	$ 41,142
	2		
	3,4,5	$ 30,237	$ 43,958
	3		
	6,7,8	$ 30,807	$ 46,774
	4		
	9,10,11	$ 32,094	$ 49,590
	5		
	12,13,14	$ 33,521	$ 52,407
	6		
	15,16,17	$ 34,948	$ 55,224
	7		
	18,19,20	$ 36,377	$ 58,039

SUPERVISOR Transportation 240 DAYS 8 HRS.

Step	1	
Exp.	0,1,2	$ 64,383
	2	
	3,4,5	$ 67,290
	3	
	6,7,8	$ 70,197
	4	
	9,10,11	$ 73,104
	5	
	12,13,14	$ 76,011
	6	
	15,16,17	$ 78,918
	7	
	18,19,20	$ 81,825
	8	
	21++	$ 84,753

Utility Worker 182 days 4 hours per day

Step		
Exp	0	$ 14,298
Annual		
	1	$ 15,157
	2	$ 16,015
	3	$ 16,873
	4	$ 17,732
	5	$ 18,590

Transportation Secretary

240 Days/8 Hours

Step	1	
Exp.	0,1,2	$ 34,021
	2	
	3,4,5	$ 36,518
	3	
	6,7,8	$ 39,015
	4	
	9,10,11	$ 41,512
	5	
	12,13,14	$ 44,009
	6	
	15,16,17	$ 46,506
	7	
	18,19,20	$ 49,003
	8	
	21++	$ 51,500

CNP

CNP MANAGERS	202 Days	8 Hours	
Step/Exp	1	$	25,223
Annual	2	$	26,361
	3	$	27,502
	4	$	28,757

Student Enrollment Supplement		
250-450	$	1,500
451-650	$	3,500
651-850	$	5,500
851-1050	$	7,500
1051-1250	$	9,500
1251 +	$	11,500

CNP WORKERS	187 Days 7.5 Hrs.		
Step/Exp	1	$	21,887
Annual	2	$	22,927
	3	$	23,978
	4	$	25,029

SUPERVISOR **240 DAYS 8 HRS.**

CNP Director		HS/2 yr./BS	Masters
Step	1		
Exp.	0,1,2,3,4,5	$ 64,953	$ 74,697
	2		
	6,7,8	$ 67,797	$ 77,966
	3		
	9,10,11	$ 68,706	$ 79,013
	4		
	12,13,14	$ 69,955	$ 80,444
	5		
	15,16,17	$ 71,551	$ 82,283
	6		
	18,19,20	$ 72,475	$ 83,342
	7		
	21,22,23	$ 73,399	$ 85,086
	8		
	24,25,26	$ 74,082	$ 85,768
	9		
	27 ++	$ 74,763	$ 86,449

MAINTENANCE 240 DAYS 8 Hrs.

STEP / EXP		Helper	General	HVAC
STEP	1			
EXP	0	$ 29,964	$ 32,980	$ 42,724
	2			
	1	$ 30,861	$ 34,478	$ 44,222
	3			
	2	$ 31,461	$ 35,977	$ 45,719
	4			
	3,4,5	$ 32,810	$ 39,724	$ 49,031
	5			
	6,7,8	$ 34,310	$ 41,224	$ 51,718
	6			
	9,10,11	$ 35,808	$ 42,724	$ 53,214
	7			
	12,13,14	$ 37,309	$ 44,222	$ 54,715
	8			
	15,16,17	$ 38,733	$ 45,719	$ 56,214
	9			
	18,19,20	$ 40,231	$ 47,220	$ 57,714
	10			
	21,22,23	$ 41,731	$ 48,718	$ 59,212
	11			
	24+	$ 43,230	$ 50,220	$ 60,710

Maintance Director HS/2 yr./BS

Step / Exp.		
Step	1	
Exp.	0,1,2,3,4,5	$ 80,179
	2	
	6,7,8	$ 83,386
	3	
	9,10,11	$ 85,054
	4	
	12,13,14	$ 85,904
	5	
	15,16,17	$ 86,763
	6	
	18,19,20	$ 87,631
	7	
	21,22,23	$ 86,772
	8	
	24,25,26	$ 89,393
	9	
	27 ++	$ 90,286

CUSTODIAN 8 hrs.

Step	240 Days
0	$ 29,964
1	$ 30,232
2	$ 30,495
3	$ 30,765
4	$ 31,030
5	$ 31,298

COMPUTER TECHNICIAN 240 DAYS 8 HRS.

		General
STEP	1	
EXP	0	$ 39,723
	2	
	1	$ 41,224
	3	
	2	$ 42,724
	4	
	3,4,5	$ 44,222
	5	
	6,7,8	$ 45,719
	6	
	9,10,11	$ 47,220
	7	
	12,13,14	$ 48,718
	8	
	15,16,17	$ 50,220
	9	
	18,19,20	$ 51,720
	10	
	21,22,23	$ 53,222
	11	
	24+	$ 53,650

TECH COORDINATOR 240 DAYS 8 HRS.

Step	1	
Exp.	0,1,2,3,4,5	$ 77,462
	2	
	6,7,8	$ 79,132
	3	
	9,10,11	$ 80,839
	4	
	12,13,14	$ 82,576
	5	
	15,16,17	$ 84,352
	6	
	18,19,20	$ 86,162
	7	
	21,22,23	$ 89,286
	8	
	24,25,26	$ 90,878
	9	
	27 ++	$ 92,469

NETWORK ADMINISTRATOR 240 DAYS 8 HRS.
DATA AND INFORMATION SYSTEMS ADMINISTRATOR

STEP	1	
EXP	0	$ 50,938
	2	
	1	$ 52,438
	3	
	2	$ 53,939
	4	
	3,4,5	$ 55,442
	5	
	6,7,8	$ 56,940
	6	
	9,10,11	$ 58,441
	7	
	12,13,14	$ 59,941
	8	
	15,16,17	$ 61,442

	9	
	18,19,20	$ 62,942
	10	
	21,22,23	$ 64,443
	11	
	24+	$ 65,943

CENTRAL OFFICE SECRETARIES/BOOKKEEPER 240 Days 8.0 Hrs.

		Gen Sec.	Rec/Sec	Admin	Bookkeeper (7.5 hrs)
STEP	1				
EXP	0,1,2	$ 29,964	$ 34,353	$ 31,598	$ 42,739
	2				
	3,4,5	$ 29,952	$ 35,040	$ 32,229	$ 43,612
	3				
	6,7,8	$ 30,541	$ 35,742	$ 32,874	$ 44,503
	4				
	9,10,11	$ 31,140	$ 36,456	$ 33,533	$ 45,392
	5				
	12,13,14	$ 31,751	$ 37,185	$ 34,203	$ 46,300
	6				
	15,16,17	$ 32,374	$ 37,217	$ 34,885	$ 47,225
	7				
	18,19,20	$ 33,012	$ 37,960	$ 35,583	$ 48,168
	8				
	21+	$ 33,387	$ 40,855	$ 36,296	$ 49,134

Central Office Admin 240 Days 8 hrs

	Bachelors	Masters	6Y	Doctorate
0	$ 61,415	$ 77,414	$ 82,847	$ 88,279
1	$ 61,415	$ 77,414	$ 82,847	$ 88,279
2	$ 61,415	$ 77,414	$ 82,847	$ 88,279
3	$ 67,550	$ 85,151	$ 91,126	$ 97,102
4	$ 67,550	$ 85,151	$ 91,126	$ 97,102
5	$ 67,550	$ 85,151	$ 91,126	$ 97,102
6	$ 70,512	$ 88,882	$ 95,119	$ 101,356
7	$ 70,512	$ 88,882	$ 95,119	$ 101,356
8	$ 70,512	$ 88,882	$ 95,119	$ 101,356
9	$ 72,640	$ 91,566	$ 97,992	$ 104,417
10	$ 73,366	$ 92,480	$ 98,971	$ 105,461
11	$ 74,099	$ 93,407	$ 99,961	$ 106,516
12	$ 74,841	$ 94,341	$ 100,962	$ 107,581
13	$ 75,589	$ 95,283	$ 101,969	$ 108,657
14	$ 76,346	$ 96,237	$ 102,990	$ 109,744
15	$ 77,109	$ 97,199	$ 104,021	$ 110,841
16	$ 77,880	$ 98,171	$ 105,060	$ 111,950
17	$ 78,658	$ 99,152	$ 106,111	$ 113,069
18	$ 79,445	$ 100,145	$ 107,172	$ 114,200
19	$ 80,239	$ 101,146	$ 108,244	$ 115,343
20	$ 81,041	$ 102,157	$ 109,326	$ 116,495
21	$ 81,853	$ 103,178	$ 110,419	$ 117,660
22	$ 82,670	$ 104,211	$ 111,524	$ 118,837
23	$ 83,497	$ 105,253	$ 112,639	$ 120,025
24	$ 84,333	$ 106,305	$ 113,766	$ 121,226
25	$ 85,176	$ 107,367	$ 114,902	$ 122,437
26	$ 86,027	$ 108,442	$ 116,053	$ 123,662
27	$ 86,889	$ 109,526	$ 117,212	$ 124,898
28	$ 87,757	$ 110,622	$ 118,385	$ 126,147
29	$ 88,635	$ 111,728	$ 119,568	$ 127,408
30	$ 89,520	$ 112,846	$ 120,764	$ 128,683
31	$ 90,415	$ 113,973	$ 121,971	$ 129,968
32	$ 91,321	$ 115,114	$ 123,192	$ 131,270
33	$ 92,232	$ 116,265	$ 124,424	$ 132,583
34	$ 93,155	$ 117,428	$ 125,668	$ 133,909
35	$ 94,087	$ 118,602	$ 126,924	$ 135,247

Finance Department

Payroll/Assist. to CSFO

240 Days/8 Hours

Step	1		
Exp.	0,1,2,3,4,5	$	50,007
	2		
	6,7,8	$	52,552
	3		
	9,10,11	$	53,253
	4		
	12,13,14	$	53,669
	5		
	15,16,17	$	54,654
	6		
	18,19,20	$	55,747
	7		
	21,22,23	$	56,384
	8		
	24,25,26	$	57,020
	9		
	27 ++	$	58,992