PIEDMONT PUBLIC SCHOOLS

Administration Office
615 Edmond Rd NW
Piedmont, OK 73078
405.373.2311
piedmontschools.org

Special Board of Education Meeting
October 5, 2026 at 8:00 a.m.
Piedmont Learning Center and Administration Office
Board Room/Conference Room
615 Edmond Road NW
Piedmont, Oklahoma 73078
Agenda

I. PROCEDURAL ITEMS

A. Neal Cast called the meeting to order at 8:00 a.m.

B. Derek Jones called roll:

Name:	Present	Absent
Layne Jones	X	
Matt Nelson		X
Derek Jones	X	
Neal Cast	X	
Jerrod Moser		X

C. Flag salute and prayer - Neal Cast

Additional Admin/others present:
Jennifer Fuller, Patty Baleseifen, Lisa Campbell, Brenda Davis, Eddie Wright, Scott McCall, Tommy Buckner, Joseph Mason, Amy Bixler, Makayla Seeney,

II. PUBLIC PARTICIPATION

Pursuant to Board Policy BED-R, members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on every regular board meeting agenda that affords citizens the right to speak. Any individual wishing to address the board shall sign in with the board minutes clerk prior to the start of the meeting. The president of the board will then acknowledge only those individuals whose names are listed to address the board. The board will set a maximum time of twenty-one minutes at each regular meeting for public comment. Those wishing to speak will be limited to three minutes. Speakers will be allowed to address the board in the order they signed in with the board minutes clerk. The president of the board may extend the time limits if necessary.

There was none.

III. BUSINESS ITEMS

A. Discuss and take possible action regarding Memorandum of Understanding with Mid America Christian University for Student Teachers

Layne Jones made a motion to approve the Memorandum of Understanding with Mid America Christian University for Student Teachers. Derek Jones seconded the motion. The votes were recorded as follows:

Layne Jones	Yes
Derek Jones	Yes
Neal Cast	Yes

Motion passed.

Dr. Eichelberger said that we periodically get requests from regional universities and there is a student interested in doing their student teaching in Piedmont. Mentoring student teachers is another recruiting tool for the district.

B. Discuss and take possible action regarding SWOSU Registered Teacher with OPSRC Apprenticeship Pathway Letter of Commitment

Neal Cast made a motion to approve the SWOSU Registered Teacher with OPSRC Apprenticeship Pathway Letter of Commitment. Derek Jones seconded the motion. The votes were recorded as follows:

Layne Jones	Yes
Derek Jones	Yes
Neal Cast	Yes

Motion passed.

Patricia Balenseifen this was another university partnership for support staff with no degree to be able to earn a teaching degree for free if the employee is approved through the application process.

C. Discuss and take possible action regarding SWOSU School Counseling Practicum Letter of Understanding

Derek Jones made a motion to approve the SWOSU R School Counseling Practicum Letter of Understanding. Layne Jones seconded the motion. The votes were recorded as follows:

Layne Jones	Yes
Derek Jones	Yes
Neal Cast	Yes

Motion passed.

The agreement allows counseling students to earn practicum hours in our district.

D. Discuss and take possible action regarding UCO Clinical and Internship Candidates Affiliation agreement for graduate students

Layne Jones made a motion to approve the UCO Clinical and Internship Candidates Affiliation agreement for graduate students. Derek Jones seconded the motion. The votes were recorded as follows:

Layne Jones	Yes
Derek Jones	Yes
Neal Cast	Yes

Motion passed.

Similar in nature to the practicum hours but this is an agreement with UCO for their graduate students to earn internship hours.

E. Discuss and take possible action regarding Updated FY27 SLP/Psychs Compensation Schedule

Layne Jones made a motion to approve the Updated FY27 SLP/Psychs Compensation Schedule. Neal Cast seconded the motion. The votes were recorded as follows:

Layne Jones	Yes
Derek Jones	Yes
Neal Cast	Yes

Motion passed.

Dr. Eichelberger said when the district looked at increasing Special Education to 15% of the base certified teacher salary, it wasn't recognized that Speech Pathologists were on their own pay schedule. The updated pay schedule restores the SLP base salary, plus the $2,000 raise. Instead of 15%, the SLPs will receive an additional 10% of the base salary. Psychologists/Psychometrists have also been moved to the same pay schedule. These staff members work in a specialized field that requires more credentials and testing and they can make more in the private sector.

F. Discuss and take possible action regarding Memorandum of Understanding with Piedmont Association of Educators to increase Psychologist stipend to $7,500 from $6,000 and Psychometrist stipend would remain at $5,000

Neal Cast made a motion to approve the Memorandum of Understanding with Piedmont Association of Educators to increase Psychologist stipend to $7,500 from $6,000 and Psychometrist stipend would remain at $5,000. Layne Jones seconded the motion. The votes were recorded as follows:

Layne Jones	Yes
Derek Jones	Yes
Neal Cast	Yes

Motion passed.

G. Discuss and take possible action regarding Addendum to CityWide Custodial agreement to include Hitting Facility ($3,250 for the remainder of FY27)

Neal Cast made a motion to approve the Addendum to CityWide Custodial agreement to include Hitting Facility ($3,250 for the remainder of FY27). Layne Jones seconded the motion. The votes were recorded as follows:

Layne Jones	Yes
Derek Jones	Yes
Neal Cast	Yes

Motion passed.

IV. CONSENT AGENDA

Discuss then vote to approve all consent items. These items may be approved by one board motion unless any board member desires to have a separate vote on any or all of these items.

A. September 14, 2026 regular board meeting minutes
B. Treasurer's report
C. Encumbrance report
D. Encumbrances – Attachment A

F. FY27 Canadian Valley Technology Center Transportation Contract - El Reno Campus - $45,325 revenue
G. FY27 Canadian Valley Technology Center Transportation Contract - Yukon Campus - $27,562.50 revenue
H. 2027 Board of Education Election Resolution
I. FY27 Memorandum of Understanding with CV Tech for credit recovery program
J. FY27 American Fidelity 403(b) Plan Document revised effective 12-31-26 per IRS guidelines
K. Stipend requests - Attachment D
L. Fundraiser purposes & expenditures/new activity accounts - Attachment E
M. Overnight trip requests - Attachment F

Derek Jones made a motion to approve the Consent Agenda Items A-M. Neal Cast seconded the motion. The votes were recorded as follows:

Layne Jones	Yes
Derek Jones	Yes
Neal Cast	Yes

Motion passed.

V. FINANCIAL REPORT

Chief Financial Officer, Jennifer Fuller, reviewed the financial graphs with board members. General Fund encumbrances and expenditures are up 2.4% over this time last year. Revenue is up $1.2 million which is partly due to state textbook funding being paid in one allocation instead of multiple.

The Building Fund encumbrances and expenses are down 23.3% due to less funding in the account. Revenue is up $411,000. Part of that is due to the F&M sign donation and an insurance check received for a wind damage claim.

Child Nutrition is up 22.5% encumbrances and expenditures primarily due to Lingo POs and Sodexo expenses. Revenue is up $60,000 due to the timing of a claim payment.

There was no change to the Bond Fund.

Revenue is down $9,835 in the Sinking Fund and that is due to the timing of the bond sale. Expenses are the same as last month.

The FY27 Budget will be presented at the November meeting.

VI. EXECUTIVE SESSION

A. Vote to convene or not to convene into executive session to discuss employment as listed on Attachment C. 25 O.S. § 307(B)(1)

Derek Jones made a motion not to convene into executive session to discuss employment as listed on Attachment C. 25 O.S. § 307(B)(1) Layne Jone seconded the motion. The votes were recorded as follows:

Layne Jones	Yes
Derek Jones	Yes
Neal Cast	Yes

Motion passed.

VII. ACTION ITEM

A. Discuss and take possible action on employment as listed on Attachment C.

Layne Jones made a motion to approve employment as listed on Attachment C. Derek Jones seconded the motion. The votes were recorded as follows:

Layne Jones	Yes
Derek Jones	Yes
Neal Cast	Yes

Motion passed.

VIII. SUPERINTENDENT'S REPORT

Dr. Eichelberger reported that enrollment is holding steady at a little over 100 students more than last year.

Seven sites participated in CKH training. He shared photos during the professional development and quotes from participants. One of the statements regarding Capturing Kids Hearts "together we create remarkable schools. Board members agreed that the training is meaningful and impactful and it is changing the culture within the schools and district. Teachers are embracing the training and are involved and engaged. They have all heard positive feedback from participants.

IX. ADJOURNMENT

Derek Jones made a motion to adjourn at 8:20 p.m. Neal Cast seconded the motion. The votes were recorded as follows:

Layne Jones	Yes
Derek Jones	Yes
Neal Cast	Yes

Motion passed.

Sandra K. Lemaster
Board Minutes Clerk

Board President

I, the undersigned, Minutes Clerk of the Board of Education of Piedmont Independent School District No. Twenty-Two of Canadian County, Oklahoma, do certify that the date, time, and place of this special meeting was filed in the office of the County Clerk of Canadian County on August 25, 2026 at 10:45 a.m.

I also certify that at least 24 hours prior to the meeting, excluding Saturday, Sunday and holidays, notice of the time, place and agenda of this meeting was posted on the Piedmont Public Schools website and also in prominent public view at the location of the meeting.

Witness my hand and seal of this school district on this 5th day of October, 2026.

[SEAL]

Oklahoma Independent School District No. 22 Canadian County SEAL

Sandra K. Lemaster
Board Minutes Clerk

Attachment A
Encumbrances

Accounts Payable				Payroll			
Fund		**PO #s**	**Amount**	**Fund**		**PO #s**	**Amount**
11	General Fund	379-414	$61,131.87	11	General Fund	70001-71665	$ 42,182,077.22
21	Building Fund	28-31	$230,170.74				
22	Child Nutrition	9	$62,765.56				
32	Bond 32		$				
33	Bond 33		$				
Accounts Payable Change Orders							
11	General Fund	352	$0.85	11	General Fund		$
21	Building Fund		$				
22	Child Nutrition		$				
TOTAL			**$ 354,069.02**	**PAYROLL TOTAL**			**$42,182,077.22**
GRAND TOTAL $ 42,536,146.24							

Attachment D
Activity Fund or Extra Duty Stipends
FY27

Employee	Stipend Name	Date	Account	Amount
Garcia, Kenna	Mileage (traveling teacher)	8/10/26	N/A	$1,200.00
Peters, Linda	Mileage (traveling teacher)	8/10/26	N/A	$1,200.00
Sanders, Makenzy	Mileage (traveling teacher)	8/10/26	N/A	$1,200.00
Freelander, Melinda	HS Sped Dept Chair	8/10/26	N/A	$500.00

Attachment E
Fundraisers & New Activity Fund Accounts
FY27

Site	Activity Account Name	Activity Account #	Fundraiser
Athletics	Touchdown Club	811	Dessert Sale
Athletics	Touchdown Club	811	Wildcat Workday Auction
Athletics	Boys Basketball	805	Donations
Athletics	Boys Basketball	805	Advertising Sponsorships
Athletics	Boys Basketball	805	FanPledge
Athletics	HS Cheer	856	Shouter Showcase - Concession Workers
Special Services	Special Olympics - Elementary	860-01/860-002	Entry Fee for Character Meet & Greet Event
HS	Speech & Debate	909	Popcorn Sales
HS	Speech & Debate	909	Sponsorships & Donations
PI	Principal	951	Wild Powder Puff/Flag Football
PI	Principal	951	Dues and Fees
ECC	PTO	993	Catch 'Em Claw Arcade Nights
SRI	Vocal Music (New Account)	TBD	New Activity Account Created
SRI	Vocal Music (New)	TBD	Dues & Fees

Attachment F
Overnight Trip Requests
FY27

Site	Group/Club	Destination	Event	Dates of Travel	Staff/Chaperones Traveling
HS	Cheer	Ft. Worth, TX	NCA Cheer National Competition	01-21-2027 thru 01-23-2027	Cassie Gust, Karie Chard
HS	Choir	Tulsa, OK	OKMEA All State Choir	01-20-2027 thru 01-23-2027	Linda Peters
HS	Band	Tulsa, OK	OKMEA All State Band	01-20-2027 thru 01-24-2027	Jeff Jahnke, Christian Morse, Connor Gowriluk, Chelsea Madden

Attachment C
Employment

Employment FY27					
Last Name	**First Name**	**Certified Professional Support Adjunct Hourly/Daily**	**Site/Assignment**	**New/Existing**	**Effective Date**
Cope	Talon	Certified	MS/Electives	Existing	10/01/26*
Gleason	Morgan	Certified	SRE/Special Education	Existing	08/06/26
Jackson	Catherine	Support	SRI/TA	New	10/14/26
Johnson	Karen	Certified	SRI/6th Math	New	10/05/26
Nardacchione	Donovan	Support	Transportation/Bus Driver	New	10/6/26
Ramsey	Ryder	Certified	MS/Electives	Existing	10/01/26*
Sheets	Danny	Support	Transportation/Bus Driver	New	09/28/26
Tribou	Catherine	Hourly	SRE/ Lunch Monitor	Existing	09/30/26
*Pending Certification					

Resignations//Retirements/Terminations/Leave of Absence				
Last Name	**First Name**	**Certified Professional Support Adjunct**	**Site/Assignment**	**Effective Date**
Brookshire	Alicia	Hourly	SRE/ Lunch Monitor	09/18/26
Deason	Jessica	Hourly	SRE/ Lunch Monitor	09/14/26
Gee	Sandra	Support	HS/Cheer Asst. Coach	09/10/26
Jackson	Catherine	Support	Transportation/ Bus Driver	10/9/26
Major	Jacob	Support	MS/Paraprofessional	10/16/26
Marshall	Dale	Support	Transportation/ Bus Driver	09/23/26
McCormick	Megan	Certified	PES/Reading Interventionist	10/2/26

Wildcat Clubhouse Childcare					
Last Name	**First Name**	**Hourly**	**Assignment**	**New/Existing**	**Effective Date**
Bickley	Ella	Hourly	Worker/Cafe Monitor	Existing	10/01/26
Graham	Madison	Hourly	Worker	Existing	09/24/26
Hadnot	Katie	Hourly	Worker	Existing	09/17/26
Lennertz	Kathryn	Hourly	Supervisor	New	09/14/26
Mason	Katelyn	Hourly	Worker/ Cafe Monitor	Existing	10/01/26

Substitute Teachers			
Last Name	**First Name**	**Substitute**	**Effective Date**
Bender	Terri	New	10/5/26
Brehm	Jamie	New	10/5/26
Brown	Rick	New	10/5/26
Cralton	Ashly	Returning	10/5/26
Davis	Candace	Returning	10/5/26
Exum	Maci	Returning	10/5/26
Hollands	Kelsey	Returning	9/14/26
McCauley	Richard	Returning	9/14/26
Patin	Michael	Returning	9/14/26
O'Reilly	Julia Sky	Returning	9/14/26
Shannon	Gracelynn	New	10/5/26
Smith	Tahla	Returning	10/5/26
Snyder	Lynlee	New	10/5/26