LEWISTOWN PUBLIC SCHOOLS
FY2026-27 CLASSIFIED PAY MATRIX
April 13, 2026

% INCREASE: 10%

	0	1	2	3	4	5	6	7	8	9	10	11+
ADMIN SECRETARY	20.65	21.07	21.49	21.92	22.36	23.14	23.60	24.07	24.56	25.05	25.55	26.44
FIRST COOK/BAKER	17.44	17.79	18.15	18.51	18.88	19.54	19.93	20.33	20.74	21.15	21.58	22.33
FOOD SERVER/KITCHEN AIDE	14.38	14.67	14.96	15.26	15.57	16.11	16.43	16.76	17.10	17.44	17.79	18.41
HOT LUNCH VAN	17.02	17.36	17.71	18.06	18.42	19.07	19.45	19.84	20.23	20.64	21.05	21.79
IMC TECH	20.65	21.07	21.49	21.92	22.36	23.14	23.60	24.07	24.56	25.05	25.55	26.44
BUS SWEEPER	12.25	12.49	12.74	13.00	13.26	13.72	14.00	14.28	14.56	14.86	15.15	15.68
CUSTODIAN*	17.03	17.37	17.72	18.07	18.43	19.08	19.46	19.85	20.25	20.65	21.07	21.80
MAINTENANANCE I	23.69	24.16	24.64	25.14	25.64	26.54	27.07	27.61	28.16	28.73	29.30	30.33
MAINTENANANCE II	26.55	27.08	27.62	28.17	28.73	29.74	30.34	30.94	31.56	32.19	32.84	33.99
MECHANIC	23.15	23.61	24.09	24.57	25.06	25.94	26.46	26.98	27.52	28.07	28.64	29.64
MECHANIC+CERT	25.97	26.49	27.02	27.56	28.11	29.10	29.68	30.27	30.88	31.49	32.12	33.25
PLAYGROUND AIDE/BUS AIDE	14.87	15.16	15.47	15.78	16.09	16.66	16.99	17.33	17.67	18.03	18.39	19.03
PARA EDUCATOR+CERT	17.43	17.78	18.14	18.50	18.87	19.53	19.92	20.32	20.73	21.14	21.56	22.32
PARA EDUCATOR - HIGH NEEDS	18.50	18.87	19.25	19.63	20.02	20.72	21.14	21.56	21.99	22.43	22.88	23.68
PARA EDUCATOR - LEAD	19.56	19.95	20.35	20.76	21.18	21.92	22.35	22.80	23.26	23.72	24.20	25.04
PAYROLL	25.07	25.57	26.08	26.60	27.13	28.08	28.64	29.22	29.80	30.40	31.01	32.09
ACCOUNTS PAYABLE/RECEIVING	20.65	21.07	21.49	21.92	22.36	23.14	23.60	24.07	24.56	25.05	25.55	26.44
ACCOUNTS PAYABLE/PURCHASING	21.88	22.32	22.76	23.22	23.68	24.51	25.00	25.50	26.01	26.53	27.06	28.01
SECOND COOK/BAKER	16.51	16.84	17.17	17.52	17.87	18.49	18.86	19.24	19.62	20.02	20.42	21.13
SECRETARY	18.14	18.50	18.87	19.25	19.63	20.32	20.73	21.14	21.56	21.99	22.43	23.22
STUDENT DATABASE TECH	24.36	24.85	25.35	25.86	26.37	27.30	27.84	28.40	28.97	29.55	30.14	31.19
TECHNOLOGY I	23.19	23.66	24.13	24.61	25.10	25.98	26.50	27.03	27.57	28.12	28.69	29.69
TECHNOLOGY II	24.36	24.85	25.35	25.86	26.37	27.30	27.84	28.40	28.97	29.55	30.14	31.19
REGIONAL TECH COORD (SALARIED)	29.17	29.76	30.35	30.96	31.58	32.68	33.34	34.00	34.68	35.38	36.08	37.35
BUS DRIVER	21.43	21.86	22.30	22.74	23.20	24.01	24.49	24.98	25.48	25.99	26.51	27.44
SCHOOL NURSE (RN)	25.67	26.18	26.71	27.24	27.79	28.76	29.34	29.92	30.52	31.13	31.75	32.86

* Custodial Staff at Fergus High School contracted to work regular evening (hours between 2:00pm - 12:00am) and weekend shifts will be given an additional $1.00 per hour evening/weekend differential. Other Custodial Staff asked to work events during these times will also be compensated the $1.00 per hour differential.

2026-2027

Those individuals at a Step 11+ who were grandfathered into the new matrix in 2023-2024 will be given a 10% increase on their 2025-26 wage

LONGEVITY

Classified employees shall receive an annual longevity stipend, paid out over the contract year, upon the start of their 12th consecutive contract with the District. 9-month employees = $990; 10-month employees = $1,100 and 12-month employees = $1,320. This is equivalent to an additional $110 per month worked each year.