NEGAUNEE PUBLIC SCHOOLS

500 W Arch Street
Negaunee, MI 49866
(906) 475-4157

VACANCY

Date: November 9, 2026
Classification: Instructional Aide – LRE Aide
Rate of Pay: According to MESPA Agreement, Article 19
Location: Negaunee Middle School
Hours: 6 hours 30 minutes per day – 7:30 a.m. – 2:30 p.m.
Start date: November 23, 2026

Minimum Qualifications:

1. High school graduate or equivalent.

2. Ability and willingness to be on the floor, lift and position students, carry out feeding, health, hygiene, toileting and other required routines.

3. Ability and willingness to assist in instructional, physical and behavioral management support as directed by teacher and/or therapist(s).

4. Ability and willingness to work as part of a team with interchangeable roles.

5. Energetic, warm personality, ability to relate to children and parents, good communication skills, sincere interest in children, polite, courteous and tactful.

Letters of interest for the above position must be received by 4:00 p.m. on November 16, 2026:

Andy Skewis, Superintendent of Schools or andy.skewis@negauneeschools.org
500 W Arch Street - Negaunee, MI 49866

LRE - Least Restrictive Environment - Support students with IEPs in general education settings, ensuring access to instruction and inclusion with peers.; some instruction may take place in a resource room. Key responsibilities include:

- Assist students in participating in classroom activities alongside peers.
- Implement accommodations and modifications as directed by the special education teacher.
- Support behavior plans and promote positive social interactions.
- Provide small-group or one-on-one assistance as needed.
- Monitor student progress, collect data and share observations with teaching staff.
- Encourage independence and self-regulation within the classroom routine.
- Maintain confidentiality and uphold all IEP-related supports.
- May require Handle With Care Training

It is the policy of the Negaunee Public School District not to discriminate on the basis of race, religion, color, national origin, sex, disability, height, weight, or marital status in its programs, services, or activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies:

Superintendent of Schools - 500 W Arch Street - Negaunee MI 49866 - (906) 475-4156