Licking Valley Board of Education
Licking Valley High School Media Center, 100 Hainsview Dr., Newark, Ohio
November 9, 2026, at 6:00 PM

Vision Statement: Every adult helping every child learn and grow every day

Licking Valley Schools Five Commitments To Our School Community:

1. **We Focus on Learning**
2. **We Collaborate**
3. **We Take Responsibility**
4. **We ask, "What are the results?"**
5. **We Decide What to do Next**

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

I. REGULAR BUSINESS

A. ROLL CALL

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. G. Williams	Ms. Alexia Decastro

B. MOMENT OF SILENCE FOR PRAYER, REFLECTION, OR MEDITATION

C. PLEDGE OF ALLEGIANCE

D. PRESENTATION and ADOPTION OF AGENDA

Adoption of the Agenda

1. Adoptions to the Agenda

- Page 6 - Personnel - Item 5-a - Changed the reason for Tonya McClellan.
- Page 8 - Personnel - Item 7-a - Changed Amanda Stafford's retroactive date from 10/19/2026 to 10/16/2026.

Recommended Action: Motion to adopt the agenda as presented.

Motion by: _____ Seconded by: _____

Discussion:

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. G. Williams	Ms. Alexia Decastro

PUBLIC COMMENT (AGENDA ITEMS - 30 MINUTES ALLOTTED)

SPECIAL REPORT

Community Member Spotlight - Mr. Drake McArtor
Mike Hageman

Student Spotlight- High School Claw Cafe Students with Mrs. Cindy Hughes

Board Policy Committee

II. TREASURER'S REPORT

A. Meeting Minutes

Recommended Action: Approval of the minutes from the Regular Board Meeting on October 12, 2026.

B. Amending and Filing Certificates

Recommended Action: Approval of adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional income, transfers, advances, and expenditures through the end of the month.

- Appropriations and estimated resources

C. Insurance Recommendations for 2027

Recommended Action: To approve the insurance plans listed through our participation in the Ohio School Benefits Cooperative. Insurance rates are effective starting 1/1/2027 to 12/31/2027.

Licking Valley Board of Education
Licking Valley High School Media Center, 100 Hainsview Dr., Newark, Ohio
November 9, 2026, at 6:00 PM

1. **Medical Insurance**
   As indicated in the negotiated agreement with Licking Valley Education Association (LVEA), four medical plan options will be offered through Medical Mutual Insurance. The insurance premiums effective starting 1/1/2027 to 12/31/2027 will be:

SINGLE PLANS	Monthly Premium
Plan 1	$1,663.89
Plan 2	$1,586.58
Plan 3	$1,543.57
Plan 4	$1,213.40

FAMILY PLANS	Monthly Premium
Plan 1	$3,993.80
Plan 2	$3,796.56
Plan 3	$3,686.81
Plan 4	$2,800.12

2. **Dental Insurance**
   As indicated in the negotiated agreement with the Licking Valley Education Association (LVEA), dental coverage will be offered through Delta Dental. The insurance premiums effective starting 1/1/2027 to 12/31/2027 will be:

SINGLE PLAN	FAMILY PLAN
Monthly Premium - $43.26	Monthly Premium - $127.89

3. **Vision Insurance**
   As indicated in the negotiated agreement with the Licking Valley Education Association (LVEA), vision insurance will be offered through VSP. The insurance premiums will be effective starting 1/1/2027 to 12/31/2029.

EMPLOYEE ONLY	EMPLOYEE + ONE	EMPLOYEE + CHILDREN	EMPLOYEE + FAMILY
Monthly Premium - $9.63	Monthly Premium - $16.23	Monthly Premium - $16.57	Monthly Premium - $26.71

4. **Life Insurance**
   Recommended Action: To continue our Board-paid life insurance with Lincoln Financial Group with the premium of basic life $0.05 and AD&D $0.01 per thousand.

5. **Healthcare and Flexible Spending Account**
   Recommended Action: To approve the Healthcare Flexible Spending Account (FSA) through TASC (125 plan) Agreement at $5.40 per person, per month (board cost) so that our staff can receive a tax benefit if they choose to participate (1/1/2027 - 12/31/2027).

D. Credit Card Rewards

Recommended Action: To approve the conversion of credit card reward points to cash in the General Fund 001-0000.

- Rewards points earned from May 2026 - October 2026: 75,000.
- $750 cash value upon redemption.

E. Job Description and Title Change

Recommended Action: To approve the revision of the job description and the title change from Student Activity/Accounting Coordinator to Fiscal Specialist.

Motion by: _____ Seconded by: _____

Discussion:

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. G. Williams	Ms. Decastro

Licking Valley Board of Education
Licking Valley High School Media Center, 100 Hainsview Dr., Newark, Ohio
November 9, 2026, at 6:00 PM

III. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL

The Superintendent recommends that the personnel changes listed below be accepted.

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

1. **Job Description**
   Recommended Action: To approve the revision of the Custodian job description.

2. **Additional Staff Position**
   Recommended Action: To approve the addition of one Full Time Elementary Custodian.

Motion by: _____ Seconded by: _____

Discussion:

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. G. Williams	Ms. Decastro

3. **Rescinded Contracts**

First Name	Last Name	Assignment	Effective Date	Reason
Randy	Felumlee	Middle School Football Coach	8/1/2026	Was approved in the wrong category and under the wrong assignment title.
Tonya	McClellan	Substitute Bus Driver	10/12/2026	Needs to be approved as a Substitute Bus Driver (Daily).

Licking Valley Board of Education
Licking Valley High School Media Center, 100 Hainsview Dr., Newark, Ohio
November 9, 2026, at 6:00 PM

Motion by: _____ Seconded by: _____

Discussion:

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. G. Williams	Ms. Decastro

4. Resignations

First Name	Last Name	Assignment	Effective Date
Emma	Wheeler	Substitute Custodian	10/23/2026
Elizabeth	Davis	Substitute Custodian	10/23/2026
Darl	Keller	Middle School Boys Assistant Track	10/28/2026
Karen	Arthur	Student Activity/Accounting Coordinator	11/27/2026
Leslie	Hughes	Volleyball - Varsity Girls	11/30/2026

5. Appointments and Assignments 2026-2027

a. Classified

First Name	Last Name	Assignment	Contract	Contract Days	Salary Step	Reason
Tonya	McClellan	Substitute Bus Driver (Daily)	Daily	N/A	0	Replacing herself as part time instead of full time.

Licking Valley Board of Education
Licking Valley High School Media Center, 100 Hainsview Dr., Newark, Ohio
November 9, 2026, at 6:00 PM

First Name	Last Name	Assignment	Contract	Contract Days	Salary Step	Reason
Leslie	Winegardener	Substitute Van Driver (Daily)	Daily	N/A	0	To replace anticipated Van Driver opening.
Kaelynne	Grigsby-Morgan	Elementary Custodian	Full-Time	164 (Remaining days for the school year)	6	Replacing Emma Wheeler and Elizabeth Davis.

b. Classified (Retroactive to 11/2/2026)

First Name	Last Name	Assignment	Contract	Contract Days	Salary Step	Reason
Julie	Jordan	Substitute Bus Aide (Daily)	Daily	N/A	0	N/A

6. Supplemental

First Name	Last Name	Assignment	Status	Category	Salary Step	Reason
Randy	Felumlee	Assistant Middle School Football Coach	2026-27	3	10	Corrected category and assignment title.

Motion by: _____ Seconded by: _____

Discussion:

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. G. Williams	Ms. Decastro

7. **Substitutes 2026-2027**

   a. **Substitute Teachers**
   Amanda Stafford (Retroactive to 10/16/26), Brooke Thieken, Elie Matthews, Li Shao

   b. **Substitute Daily Aide (Call-In)**
   Catrina Robinson

   c. **1:1 Unit Daily Aide (Call-In)**
   Brooke Thieken (Retroactive to 10/20/2026)

   d. **Substitute Custodian (Call-In)**
   Tonya Taylor, Amity Osborn, Tracy McKay

Motion by: _____ Seconded by: _____

Discussion:

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. G. Williams	Ms. Decastro

B. GIFTS/DONATIONS
The Superintendent recommends accepting the gifts/donations listed**:**

Donations Received Between October 7, 2026 - November 2, 2026

Date	Donation Recipient	Amount	Received From
10/9	HS Choir	$100.00	Nate and Lyndsey Whisner
10/9	HS Choir	$103.00	Anonymous Donation
10/9	Class of 2029	$100.00	The Barn on London Hollow Cash Donation
10/9	HS Choir	$120.00	Anonymous Cash Donation
10/13	HS Band	$100.00	David and Sandra Hummel
10/13	HS Band	$50.00	Tonda Oakleaf

Date	Donation Recipient	Amount	Received From
10/13	Class of 2029	$250.00	Graver Asset Protection
10/14	Class of 2029	$75.00	Roseland Slone - Crumbworks by Amy
10/14	HS Panther Pantry	$125.00	State Farm Employees - The Blackbaud Giving Fund
10/14	HS Panther Pantry	$50.00	Phillip Clark in Memory of Millie Clark
10/22	HS Band	$35.00	Dale & Ruth Smith
10/26	Class of 2029	$30.00	Ohio Snowballs Brooklyn Bowers
11/2	HS Panther Pantry	$500.00	James & Robin Hoekstra
11/2	Student Lunch Balances	$50.00	Sherry Crum
	Total	**$1,688.00**	

Motion by: _____ Seconded by: _____

Discussion:

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. G. Williams	Ms. Decastro

C. STUDENTS/CURRICULUM

The Superintendent recommends accepting the following Student/Curriculum items.

1. **Gifted Handbook (Policies and Procedures)**
   Recommended Action: To approve the Policies and Procedures for Those Students Identified as Gifted Handbook for the 2026-2027 school year.

   Motion by: _____ Seconded by: _____

Discussion:

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. G. Williams	Ms. Decastro

D. BUSINESS

The Superintendent recommends accepting the Business items listed.

1. **Surplus**

Recommended Action: To approve the items listed as surplus.

Tag Number	Room	Item	Qty	Reason	For Bid
N/A	Elementary School Gymnasium	Shure ULXP	1	Replaced	No
N/A	Elementary School Gymnasium	Bogen TP30D Digital Turner	1	Replaced	No
N/A	Elementary School Gymnasium	Tascam CD-A500	1	Replaced	No
N/A	Elementary School Gymnasium	15 AMP 6-Step Sequencer PDS-615R	1	Replaced	No
N/A	Elementary School Gymnasium	DFR11EQ (Digital EQ and Feedback Reducer)	1	Replaced	No
N/A	Elementary School Gymnasium	TOA M-900MK2 UL	1	Replaced	No

Licking Valley Board of Education
Licking Valley High School Media Center, 100 Hainsview Dr., Newark, Ohio
November 9, 2026, at 6:00 PM

Tag Number	Room	Item	Qty	Reason	For Bid
N/A	Elementary School Gymnasium	Crown Audio CTS600	1	Replaced	No
N/A	Intermediate School Cafeteria	Shure ULXP4	1	Replaced	No
N/A	Intermediate School Cafeteria	TOA M-900MK2 UL	1	Replaced	No
N/A	Intermediate School Cafeteria	Bogen TP30D Digital Turner	1	Replaced	No
N/A	Intermediate School Cafeteria	Tascam CD-A500	1	Replaced	No
N/A	Intermediate School Cafeteria	15 AMP 6-Step Sequencer PDS-615R	1	Replaced	No
N/A	Intermediate School Cafeteria	DFR11EQ (Digital EQ and Feedback Reducer)	1	Replaced	No
N/A	Intermediate School Cafeteria	Crown Audio CTS600	1	Replaced	No
N/A	Primary School Cafeteria	Shure SLXD4D	1	Relaced	No
N/A	Primary School Cafeteria	TOA M-900MK2 UL	1	Replaced	No

Tag Number	Room	Item	Qty	Reason	For Bid
N/A	Primary School Cafeteria	Bogen TP30D Digital Turner	1	Replaced	No
N/A	Primary School Cafeteria	Tascam CD-A500	1	Replaced	No
N/A	Primary School Cafeteria	15 AMP 6-Step Sequencer PDS-615R	1	Replaced	No
N/A	Primary School Cafeteria	DFR11EQ (Digital EQ and Feedback Reducer)	1	Replaced	No
N/A	Primary School Cafeteria	Crown Audio CTS600	1	Replaced	No

Motion by:_____ Seconded by: _____

Discussion:

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. G. Williams	Ms. Decastro

IV. BOARD OF EDUCATION REPORTS/RECOMMENDATION

V. STUDENT BOARD MEMBER UPDATE

VI. STUDENT ACHIEVEMENT UPDATE

VII. LEGISLATIVE UPDATE

Licking Valley Board of Education
Licking Valley High School Media Center, 100 Hainsview Dr., Newark, Ohio
November 9, 2026, at 6:00 PM

VIII. **PUBLIC COMMENT** (NON-AGENDA ITEMS - 30 MINUTES ALLOTTED)

IX. **BOARD DISCUSSION**

X. **ADJOURNMENT**

Motion by: _____ Seconded by: _____

Discussion:

☐	☐	☐	☐	☐	☐	☐
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. C. Williams	Mr. G. Williams	Ms. Decastro

Time_____