MEMORANDUM OF UNDERSTANDING #2026-2-P
BETWEEN
PATTERSON ASSOCIATION OF TEACHERS (herein "Association")
AND
PATTERSON JOINT UNIFIED SCHOOL DISTRICT (herein "District")

RE: Article 17 (BCLAD and Special Education)

The Patterson Joint Unified School District ("District") and Patterson Association of Teachers ("Association") have a Memorandum of Understanding (MOU) regarding the placement of Special Education and BCLAD staff members onto their own salary schedules. This language is necessary as it helps ensure creditable salary under STRS reporting requirements. The topic was discussed during last year's collective bargaining process and was agreed to in principle at the time; however, the language was omitted from the contract.

The following language shall be included in the 2026-2027 contract:

17.9.7 Each special education teacher shall be placed on a separate certificated salary schedule
entitled "Special Education Teacher" and shall reflect the regular teacher salary plus an additional four (4%) percent.

17.9.8 Each teacher hired to teach in the dual immersion program, which requires a BCLAD, shall be placed on a separate certificated salary schedule entitled "Dual Immersion Teacher" and shall reflect the regular teacher salary plus an additional three (3%) percent.

N. Lane
Nancy Lane, Assistant Superintendent — Dated: October 27, 2026

Jason McCleery, PAT President — Dated: October 27, 2026