2027 Payday Schedule

Pay Period Begin Date	Pay Period End Date	Pay Day	Run ID	Insurance**	Dues**	Pay, Deduction, & Benefit Notes**
(Saturday)	(Friday)	(Friday)	*Payroll Use Only*	*See Notes Below*		*(subject to change)*
12/12/26	12/25/26	**01/08/27**	2701	Yes	No	-Summer deductions for Jul-Sept insurance start on 10M EEs EA - Winter break pay 12/23-12/25 ***
12/26/26	01/08/27	**01/22/27**	2702	Yes	Yes	EA - Winter break pay 12/28- 1/1 ***
01/09/27	1/22/27	**02/05/27**	2703	Yes	No	1st semester teacher extracurricular pay***
01/23/27	02/05/27	**02/19/27**	2704	Yes	Yes	
02/06/27	02/19/27	**03/05/27**	2705	Yes	No	
02/20/27	03/05/27	**03/19/27**	2706	Yes	Yes	
03/06/27	03/19/27	**04/02/27**	2707	Yes	No	
03/20/27	04/02/27	**04/16/27**	2708	Yes	Yes	
04/03/27	04/16/27	**04/30/27**	2709	**No**	No	EA spring break pay 4/5- 4/9 *** 3rd payday of month – no ins or flex credits
04/17/27	04/30/27	**05/14/27**	2710	Yes	No	
05/01/27	05/14/27	**05/28/27**	2711	Yes	Yes	
05/15/27	05/28/27	**06/11/27**	2712	Yes	No	
05/29/27	06/11/27	**06/25/27**	2713	Yes	Yes	2nd semester teacher extracurricular pay***
06/12/27	06/25/27	**07/09/27**	2714	12m only	No	26-27 Summer pay refund
06/26/27	07/09/27	**07/23/27**	2715	12m only	Yes	26-27 Summer pay refund
07/10/27	07/23/27	**08/06/27**	2716	12m only	No	26-27 Summer pay refund
07/24/27	08/06/27	**08/20/27**	2717	12m only	Yes	26-27 Summer pay refund
08/07/27	08/20/27	**09/03/27**	2718	12m only	No	26-27 Summer pay refund
08/21/27	09/03/27	**09/17/27**	2719	12m only	Yes	2027-28 Summer pay deductions start up
09/04/27	09/17/27	**10/01/27**	2720	Yes	No	
09/18/27	10/01/27	**10/15/27**	2721	Yes	Yes	
10/02/27	10/15/27	**10/29/27**	2722	**No**	No	3rd payday of month – no ins or flex credits
10/16/27	10/29/27	**11/12/27**	2723	Yes	No	
10/30/27	11/12/27	**11/26/27**	2724	Yes	Yes	
11/13/27	11/26/27	**12/10/27**	2725	Yes	No	
11/27/27	12/10/27	**12/24/27**	2726	Yes	Yes	

IMPORTANT NOTES:

*Pay period reflects all hours included on the applicable payday. Time worked/absent should still be submitted weekly on Fridays. Supervisors must approve time by no later than the following Thursday each week. Late timesheets in any format may result in delayed pay. Off Cycle checks are only generated on payday Friday and the Wednesday of non-payroll week, and *only when specific criteria are met related to the type/amount and reason for missing pay*. It is the employee's responsibility to notify payroll as soon as possible if they believe they are missing pay on their paycheck.

**Deductions: Union dues for teachers, EAs, TAs, Nutrition Services, and School/Community Professionals are taken each payroll. All other groups have dues taken once a month. (See "Dues" column for which paydays). *Paydays with a "No" in the "Insurance" column do not have insurance or flex credits (but they do have flexible spending and HSA deductions taken.) 10M employees do not have many deductions including insurance taken during July, August, or September.*

***Refer to collective bargaining agreement for non-duty break pay eligibility. Extracurricular pay for teachers must be submitted to payroll by the building clerks on or before the timecard deadline for that pay period.

Paycheck data is available to employees on THURDSAY of payroll week.

Information subject to change – Always refer to the most current schedule on the payroll website.