Memorandum of Understanding
between
Service Employee International Union Local 1021 (SEIU)
and
Sonoma County Office of Education (SCOE)

Specialized Classroom Personnel

June 17, 2026

This MOU is entered into between the Sonoma County Superintendent of Schools, Sonoma County Office of Education ("SOCE") and the Service Employees International Union Local 1021 ("SEIU"), collectively "the Parties", as of the latest date a party signed this MOU, below.

In any classroom with a student who has an Individualized Education Program (IEP) requiring personnel with specialized certification, SCOE shall maintain personnel as required by the student's IEP.

This agreement will be in effect starting July 1, 2026, and expires on June 30, 2027. The parties agree to meet and confer no later than the first week of June 2027 for the next fiscal year program.

For SCOE:

Electronically signed by: Amie Carter
Date: Jun 18, 2026 11:23:16 PDT

Dr. Amie Carter, Superintendent
Sonoma County Office of Education

Date: _____

Electronically signed by: Nicole Rosaschi
Date: Jun 18, 2026 11:24:31 PDT

Nicole Rosaschi, Director
Sonoma County Office of Education

Date: _____

Electronically signed by: Jennifer Larson
Reason: I am accepting the terms of this contract.
Date: Jun 18, 2026 16:26:36 PDT

Dr. Jennifer Larson, Assistant Superintendent
Sonoma County Office of Education

Date: _____

For SEIU:

Electronically signed by: Aaron Burton
Reason: I am accepting the terms of this contract.
Date: Jun 18, 2026 17:08:25 PDT

Aaron Burton, SEIU Local 1021
Field Representative

Date: _____

Electronically signed by: Alli Britton
Reason: I am accepting the terms of this contract.
Date: Jun 27, 2026 09:06:53 PDT

Alli Britton, Retirement Analyst
SEIU Local 1021 Job Steward

Date: _____

Electronically signed by: Krystal Garcia
Reason: I am accepting the terms of this contract.
Date: Jun 27, 2026 09:30:20 PDT

Krystal R Garcia, LVN TA
SEIU Local 1021 Job Steward

Date: _____