Memorandum of Understanding
between
Service Employee International Union Local 1021 (SEIU)
and
Sonoma County Office of Education (SCOE)

Commuter Benefits Program

May 27, 2026

This MOU is entered into between Sonoma County Superintendent of Schools, Sonoma County Office of Education ("SCOE") and the Service Employees International Union, Local 1021 ("SEIU"), collectively "the Parties", as of the latest date a party signed this MOU, below.

Revisions to Article 11 Compensation, 15. Traffic Congestion Reduction Incentive:

15. Traffic Congestion Reduction Incentive:
In order to alleviate traffic and parking congestion, the County Office agrees to reimburse a portion of the cost, of carpooling with at least two riders and/or using public transportation for commuting to and from work to each employee who carpools and/or uses public transportation pursuant to the 511 Plan (www.511.org). An employee who rides their bike to and from work qualifies for reimbursement under this program. SCOE agrees to pay $3 per day for ridesharing and biking to work.

This revised agreement will be in effect starting May 1, 2026, and expires on June 30, 2028. The parties agree to meet and confer no later than the first week of June 2028 for the next fiscal year program.

For SCOE:

Electronically signed by: Amie Carter
Date: May 27, 2026 13:32:42 PDT

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Dr. Amie Carter, Superintendent
Sonoma County Office of Education
Date: _____

Jen Larson
Electronically signed by: Jennifer Larson
Reason: I am accepting the terms of this contract.
Date: May 29, 2026 11:52:07 PDT

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Dr. Jennifer Larson, Assistant Superintendent
Sonoma County Office of Education
Date: _____

Nicole Rosaschi
Electronically signed by: Nicole Rosaschi
Date: May 27, 2026 15:27:55 PDT

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Nicole Rosaschi, Director of Human Resources
Sonoma County Office of Education
Date: _____

Aaron Burton
Electronically signed by: Aaron Burton
Reason: I am accepting the terms of this contract.
Date: May 28, 2026 10:17:57 PDT

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Aaron Burton, Field Representative
SEIU Local 1021
Date: _____

ABritton
Electronically signed by: Alli Britton
Reason: I am accepting the terms of this contract.
Date: Jun 27, 2026 09:50:50 PDT

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Alli Britton, Job Steward
SEIU Local 1021
Date: _____

Electronically signed by: Krystal Garcia
Reason: I am accepting the terms of this contract.
Date: Jun 26, 2026 17:06:06 PDT

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Krystal R. Garcia, Job Steward
SEIU Local 1021
Date: _____

For SEIU: