Memorandum of Understanding
between
Service Employee International Union Local 1021 (SEIU)
and
Sonoma County Office of Education (SCOE)

Sonoma County Regional Park Pass Pilot

June 29, 2026

Parties agree to a one year continuation of this pilot program. In accordance with the Wellness Program, and to encourage both physical and mental health, SCOE will offer all Bargaining Unit employees a Sonoma County Regional Parks Pass once per fiscal year. Bargaining Unit employees shall complete and submit an Employee Mileage and Reimbursement Form (found on the Business Services Resources website under Forms and Templates) for the expense with a receipt for the park pass between January 1 - February 28 of each fiscal year. Bargaining unit employees do not need pre-supervisory approval to be reimbursed for park passes.

Participation is voluntary and not work related. Engaging in park pass activities will occur on bargaining unit employees' own time and personal risk. Therefore, park pass activities are not eligible for SCOE's workers' compensation or general liability insurance coverage.

This revised agreement will be in effect starting July 1, 2026, and expires on June 30, 2027.

For SCOE:

Electronically signed by: Amie Carter
Date: Jul 1, 2026 09:55:40 PDT

Dr. Amie Carter, Superintendent
Sonoma County Office of Education

Date: _____

Electronically signed by: Nicole Rosaschi
Date: Jun 29, 2026 16:31:57 PDT

Nicole Rosaschi, Director
Sonoma County Office of Education

Date: _____

For SEIU:

Electronically signed by: Aaron Burton
Reason: I am accepting the terms of this contract.
Date: Jun 29, 2026 18:18:21 PDT

Aaron Burton, SEIU Local 1021
Field Representative

Date: _____

Electronically signed by: Alli Britton
Reason: I am accepting the terms of this contract.
Date: Jun 30, 2026 14:55:45 PDT

Alli Britton, Retirement Analyst
SEIU Local 1021 Job Steward

Date: _____

Electronically signed by: Krystal Garcia
Reason: I am accepting the terms of this contract.
Date: Jul 1, 2026 07:42:32 PDT

Krystal Garcia, LVN TA
SEIU Local 1021 Job Steward
Date: _____