Ramirez CSD
Teacher Hiring Schedule
2026 - 2027

Years of Experience	Base Annual Salary	HB 2 Retention Allotment	RCSD Local Adjustment	2026 - 2027 Total Annual Salary
0	$ 52,000	-	$ 2,000	$ *54,000
1	$ 52,520	-	$ 2,000	$ 54,520
2	$ 53,045	-	$ 2,000	$ 55,045
3	$ 53,576	$ 4,000	$ -	$ 57,576
4	$ 54,111	$ 4,000	$ -	$ 58,111
5	$ 54,653	$ 8,000	$ -	$ 62,653
6	$ 55,199	$ 8,000	$ -	$ 63,199
7	$ 55,751	$ 8,000	$ -	$ 63,751
8	$ 56,309	$ 8,000	$ -	$ 64,309
9	$ 56,872	$ 8,000	$ -	$ 64,872
10	$ 57,440	$ 8,000	$ -	$ 65,440
11	$ 58,015	$ 8,000	$ -	$ 66,015
12	$ 58,595	$ 8,000	$ -	$ 66,595
13	$ 59,181	$ 8,000	$ -	$ 67,181
14	$ 59,773	$ 8,000	$ -	$ 67,773
15	$ 60,370	$ 8,000	$ -	$ 68,370
16	$ 60,974	$ 8,000	$ -	$ 68,974
17	$ 61,584	$ 8,000	$ -	$ 69,584
18	$ 62,200	$ 8,000	$ -	$ 70,200
19	$ 62,822	$ 8,000	$ -	$ 70,822
20	$ 63,450	$ 8,000	$ -	$ 71,450
21	$ 64,078	$ 8,000	$ -	$ 72,078
22	$ 64,706	$ 8,000	$ -	$ 72,706
23	$ 65,334	$ 8,000	$ -	$ 73,334
24	$ 65,962	$ 8,000	$ -	$ 73,962
25	$ 66,590	$ 8,000	$ -	$ 74,590
26	$ 67,218	$ 8,000	$ -	$ 75,218
27	$ 67,846	$ 8,000	$ -	$ 75,846
28	$ 68,474	$ 8,000	$ -	$ 76,474
29	$ 69,102	$ 8,000	$ -	$ 77,102
30 & Up	$ 69,730	$ 8,000	$ -	$ 77,730

** A **Non-Certified** Teacher at Step 0 will not be eligible for the $2,000 RCSD Local Adjustment*