Northmont City School District
Board Meeting Agenda

Mission Statement

The mission of Northmont City Schools is to provide our students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting — November 9, 2026
Northmont Administrative Offices — 6:00 p.m.

I. ROLL CALL

Mrs. Blum ___ Dr. Espeleta ____Mr. Orrill ____ Mr. Pulos ____ Mrs. Woodie ___ Mr. Shehadeh___

II. PLEDGE OF ALLEGIANCE

III. ADOPTION OF AGENDA

Motion _____ Vote: B____ E____ O____ P____ W____ S___

Second _____ Pass _____ Fail _____

IV. RESOLUTION OF APPRECIATION ***Dr. Nick Weldy*** Linda Blum
Miami Valley Career Technology Center

V. NEW CITY OFFICIALS ***Corey Follick, Andrew Bronsord, Austin Hutchison***

VI. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

VII. APPROVE TO DISPENSE WITH THE READING OF THE MINUTES.

Motion _____ Vote: B____ E____ O____ P____ W____ S____

Second _____ Pass _____ Fail _____

VIII. TREASURER'S REPORT

IX. TREASURER'S AGENDA

A. Approve the minutes of the regular meeting of October 26, 2026.
B. Approve the financial report for October 2026.
C. Authorize the Treasurer to apply for maximum tax advances, when applicable, for general operations, bond retirement and permanent improvement funds.

Motion _____ Vote: B____ E____ O____ P____ W____ S____

Second _____ Pass _____ Fail _____

Continued

X. PERSONNEL AGENDA **ATTACHMENT #1**

Motion _____ Vote: B____ E____ O____ P____ W____

Second _____ Pass _____ Fail _____

XI. SUSPENSION AND EXPULSION AFFIRMATION

The Northmont Board of Education affirms the action of its designee with respect to appeals of student suspensions and expulsions heard the month of October 2026. The names of affected students are available in the Superintendent's office.

Motion _____ Vote: B ____ E ____ O ____Pu____W____ S____

Second _____ Pass _____ Fail _____

XII. CONSENT AGENDA

A. First Reading of Board Policy po2675.
B. Approve the Memorandum of Understanding between the Northmont City School District Board of Education and the Northmont District Education Association in effect from August 1, 2026 through July 31, 2028.
C. Approve the adoption and implementation of the Ohio Special Education Model Policy and Procedures for the 2026-27 school year.
D. Approve public cash donation of $2,500 from VFW Ohio Post 5434 Brown & Small for supplies for Skilled Trades at Northmont Middle School.
E. Approve public cash donation of $20,000 from Linda Blum to the Northmont Curriculum Department.
F. Approve the Clayton SRO contract addendum for the FY27 school year.

Motion _____ Vote: B___ E___ O___ P___ W___ S___

Second _____ Pass _____ Fail _____

XIII. REPORTS

A. Board Report
B. Superintendent's Report

XIV. NEW BUSINESS

A. Retirement of Treasurer, Marie Ann Ferraro, Effective August 1, 2027

XV. OLD BUSINESS

XVI. EXECUTIVE SESSION

XVII. ADJOURN

Next Regular Meeting
6:00 p.m.
December 14, 2026
Englewood Hills Elementary
508 Durst Drive, Englewood

FOR BOARD APPROVAL
November 9, 2026

RESIGNATIONS/RETIREMENTS - CERTIFIED

Melissa Fisher	Retirement as Teacher-3rd Grade, Effective 5/29/27 - UN
Lisa Gaylor	Retirement as Teacher-2nd Grade, Effective 8/1/27 - KELC
Melissa Giles	Resignation as Substitute Teacher, Effective 11/6/26
Eric Newman	Retirement as Teacher-Health/PE, Effective 6/1/27 - HS
Kimberly Schatzley	Resignation as Substitute Teacher, Effective 11/2/26

RESIGNATIONS/RETIREMENTS - CLASSIFIED

Taylor Burns	Resignation as Custodian 2nd Shift, Effective 10/27/26 - EH
Carla Dameron	Resignation as Educational Assistant, Effective 11/6/26 - EH
Kristin Szelestey	Resignation as Paraprofessional, Effective 11/17/26 - PS

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Relisca Carpenter	Food Service Worker, 2.5 Hrs. Per Day, 3 Yrs. Exp., Effective 11/9/26 - MS
Ana Maria Virginia Cerchez	Substitute Food Service Worker, As Needed, Effective 11/9/26
Christina Colon-Negron	Substitute Food Service Worker, As Needed, Effective 11/9/26
Robin Erickson	Substitute Custodian, As Needed, Effective 11/4/26 - EH
Dawn Jefferson	Food Service Worker, 2.5 Hrs. Per Day, 6 Yrs. Exp., Effective 11/2/26 - MS
Randall Johnson	Bus Driver, 3.83 Hrs. Per Day, 10 Yrs. Exp., Effective 11/2/26 - SC
Derrick Linniman	Substitute Custodian, As Needed, Effective 11/2/26 - EH
Madeline Smith	Food Service Worker, 3.5 Hrs. Per Day, 4 Yrs. Exp., Effective 11/9/26 - CTC
Carla Terlau	Substitute Nurse, As Needed, Effective 9/28/26

WINTER COACHES - HIGH SCHOOL

Brian Beighley	Bowling - Head Boys, Cat. 16, 100%, 5 Yrs. Exp.
Brandon Bolen	Basketball - Girls Volunteer, Volunteer, 5 Yrs. Exp.
Vivian Brauer	Cheer - 9th Grade, Cat. 19, 100%, 4 Yrs. Exp.
David Frantz	Basketball - Varsity Assistant Girls, Cat.15, 100%, 5 Yrs. Exp.
Andrew Hall	Bowling - Girls, Cat. 16, 100%, 2 Yrs. Exp.
Staci Hedke	Gymnastics - Volunteer, 5 Yrs. Exp.
Kristen Henderson	Cheer - Varsity Basketball, Cat. 17, 100%, 5 Yrs. Exp
David Henson	Wrestling - 9th Grade Assistant Boys, Cat. 15, 50%, 4 Yrs. Exp.
Joshua Johnigan	Basketball - Head Boys, Cat. 8, 100%, 5 Yrs. Exp.
Ronald Long, Jr.	Basketball - Varsity Assistant Boys, Cat. 15, 100%, 5 Yrs. Exp.
Matthew Maiken	Facility Manager - Cat. 1, 50%, 5 Yrs. Exp.
Larry McCoppin	Gymnastics - Girls Head Coach, Cat. 7, 100%, 5 Yrs. Exp.
Michael Moyer	Wrestling - Boys, Volunteer, 5 Yrs. Exp.
Eric Newman	Facility Manager - Cat. 1, 50%, 5 Yrs. Exp.
Charles Oliver, Jr.	Basketball - 9th Grade Boys Head, Cat. 12, 100%, 5 Yrs. Exp.
Michael Paige	Basketball - Girls JV Assistant, Cat. 17, 100%, 5 Yrs. Exp.
Michael Paige	Basketball - Head Girls Varsity, Cat. 3, 100%, 5 Yrs. Exp.
Scott Pergram	Wrestling - Head Girls Varsity, Cat. 3, 100%, 5 Yrs. Exp.
Anthony Peters	Basketball - Boys JV Asst., Cat. 17, 100%, 4 Yrs. Exp.
Delaney Printz	Swimming & Diving - Head Girls & Boys, Cat. 9, 100%, 5 Yrs. Exp.
Kyle Roberts	Wrestling - Assistant Volunteer, Volunteer, 5 Yrs. Exp.
Diane Schneider	Cheer - JV Basketball, Cat. 19, 100%, 5 Yrs. Exp.

WINTER COACHES - HIGH SCHOOL Continued

Hannah Schreiber	Swimming & Diving - Assistant Girls & Boys, Cat. 11, 100%, 5 Yrs. Exp.
James Smith, Jr.	Assistant Athletic Director, Cat. 6, 100%, 5 Yrs. Exp.
Armour Spangler, Jr.	Basketball - Boys Volunteer, Volunteer, 5 Yrs. Exp.
Allen Spears	Basketball - Head Boys Varsity, Cat. 3, 100%, 5 Yrs. Exp.
Bradley Statzer	Wrestling - Head Boys Varsity, Cat. 3, 100%, 5 Yrs. Exp.
Charles Tanner, Jr.	Wrestling - Assistant Varsity Girls, Cat. 8, 100%, 5 Yrs. Exp.
Emily Walker	Basketball - Head JV Girls, Cat. 8, 100%, 5 Yrs. Exp.
David White	Wrestling - Varsity Assistant, Volunteer, 2 Yrs. Exp.

WINTER COACHES - MIDDLE SCHOOL

Kelly McGillvary	Wrestling Head Girls - Cat. 15, 100%, 0 Yrs. Exp.
Arius Spears	Basketball - Assistant 7th Grade, Cat. 17, 100%, 0 Yrs. Exp.

ATHLETIC WORKER

Ashley Mills

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 7/10/26 Pay:

Burns, Taylor: 4.50 day(s) dock-6/15(.50), 6/17-6/19,6/26
Harden, Charles: 1 day dock-6/23
Stickler, Grace: 5.75 day(s) dock-6/17(.50),6/18-6/19, 6/22(.25),6/29-6/30

Dock Days for 8/10/26 Pay:

Burns, Taylor: 1 day(s) dock-7/17
Stickler, Grace: 4 day(s) dock-7/1, 7/7,7/8,7/15

Dock Days for 8/25/26 Pay:

Burns, Taylor: 5 day(s) dock-7/22-7/24,7/27,7/30
Stickler, Grace: 2 day(s) dock-7/20,7/31

Dock Days for 9/10/26 Pay:

Burns, Taylor: 1 day(s) dock-8/3
Stickler, Grace: 4 day(s) dock-8/3,8/5,8/10,8/14

Dock Days for 9/25/26 Pay:

Burns, Taylor: 1 day(s) dock-8/18
Fritz, Magda: 1 day(s) dock-8/20
Rowlett, Sharon: 2 day(s) dock-8/27,8/28
Stickler, Grace: 1 day(s) dock-8/17
Tucker, Jeffrey: .50 day(s) dock-9/4(.50)

Dock Days for 10/9/26 Pay:
Bailey, Vanessa: 2 day(s) dock-9/11,9/18
Freels, Soraya: 13.25 day(s) dock-9/8(.25),9/9-9/11,9/14-9/18,9/21-9/28 (refigured contract)
Fritz, John: .25 day(s) dock-9/17(.25)
Stickler, Grace: 1 day(s) dock-9/11

Dock Days for 10/23/26 Pay:
Bailey, Vanessa: 1 day(s) dock-9/21
Berger, Bradley: 1 day(s) dock-9/21
Stickler, Grace: 1 day(s) dock-9/29

Dock Days for 11/10/26 Pay:
Berger, Bradley: 3 day(s) dock-10/12,10/19,10/20
Burns, Taylor: 7.25 day(s) dock-10/7(.25),10/8,10/9,10/12(.50),10/13(.50),10/19,10/23,10/26,10/27
Domi, Jessica: .75 day(s) dock-10/6(.75)
Freels, Soraya: .25 day(s) dock-10/13(.25)
Galaise, Cora: .25 day(s) dock-10/13(.25)
Linniman, Derrick: .50 day(s) dock-10/12(.50)
Otley, Samantha: .25 day(s) dock-10/13(.25)
Perkins, James: 1 day(s) dock-10/8
Stickler, Grace: 1.75 day(s) dock-10/5,10/6(.75)