File: GBGB

STAFF PERSONAL SECURITY AND SAFETY

Through its overall safety program and various policies pertaining to school personnel, the North Middlesex Regional School Committee will seek to assure the safety of employees during their working hours and assist them in the maintenance of good health.

Prior to employment in the school district, employees may be asked to submit proof of fitness to perform the duties of the position.

The Superintendent may require an employee to submit to a physical examination by a physician appointed by the North Middlesex Regional School District or provide certification of the employee's fitness for duty whenever that employee's health appears to be a hazard to children or others in the school district or when a doctor's certificate is needed to verify need for sick leave.

SOURCE: MASC
LEGAL REFS.: M.G.L. 71:54; 71:55B; 71:55C

CROSS REFS.: EB, Safety Program
GCBD, Professional Staff Fringe Benefits
GDBD, Support Staff Fringe Benefits

Adopted by the NMRSD School Committee:

Original Adoption: 6/23/2014

Legal Counsel Review: 9/8/2026

Five-Year Review Cycle: 9/15/2026

NMRSD First Vote: 9/15/2026

NMRSD Adoption: 10/20/2026

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