File: GBA

EQUAL EMPLOYMENT OPPORTUNITY

The North Middlesex Regional School Committee subscribes to the principle of the dignity of all people and of their labors. Any individual who is responsible for hiring and/or personnel supervision must understand that applicants are employed, assigned, and promoted without regard to their race*, color, sex, sexual orientation, gender identity, religion, disability, age, genetic information, active military/veteran status, marital status, familial status, pregnancy, or pregnancy-related condition, homelessness, ancestry, ethnic background, national origin, or any other category protected by state or federal law.

Every available opportunity will be taken to ensure that each applicant for a position is selected based on qualifications, merit, and ability.

*race to include traits historically associated with race, including, but not limited to, hair texture, hair type, hair length, and protective hairstyles.

SOURCE: MASC - Updated 2022

LEGAL REF.: M.G.L. 151B:4;

603 CMR 26:00

Acts of 2022, Chapter 117 - https://malegislature.gov/Laws/SessionLaws/Acts/2022/Chapter117

CROSS REF.: AC, Nondiscrimination

NOTE: Although it is not usually necessary to have a policy that simply restates existing law, in this case it is important to reaffirm the School Committee's commitment to equal opportunity and to remind the hiring authorities in the District that many considerations other than District educational goals are factors to be considered.

Adopted by the NMRSD School Committee:

Original Adoption: 4/14/2014

Five-Year Review Cycle: 8/11/2026

Informational Review: 8/11/2026

NMRSD First Vote: 9/15/2026

NMRSD Adoption: 10/20/2026
