UPPER ST. CLAIR SCHOOL DISTRICT

BOARD OF SCHOOL DIRECTORS

Mr. Michael R. Mascaro, President ⇹ Mrs. Hallie H. Snyder, Vice-President
Mrs. Barbara L. Bolas ⇹ Mr. David Kyle ⇹ Ms. Kelly P. Hanna ⇹ Mr. Justin Lamber
Mrs. Angela B. Petersen ⇹ Ms. Jennifer A. Schnore ⇹ Dr. Danielle Z. Wetzel
Dr. John T. Rozzo, Superintendent ⇹ Mrs. Jocelyn P. Kramer, Solicitor

SCHOOL BOARD MEETING

Monday, November 9, 2026 @7:00pm
Executive Session @ 6:30pm (personnel and legal matters)
District Administration Building Board Room

PUBLIC AGENDA

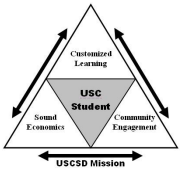
1. **Call to Order**
   (Mascaro, School Board President)

2. **Pledge of Allegiance**
   (Mascaro, School Board President)

3. **National Anthem**
   (Mascaro, School Board President)
   Alex Shen (viola)
   Eisenhower Elementary School

4. **Roll Call of School Board**
   (Solicitor, Kramer)

5. **Reading of the Mission:**
   (Mascaro, School Board President)



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

6. **Residents' Comments - (Regarding Any District-Related Items)**
(Mascaro, School Board President)

Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.

7. **Approval of Minutes**
(Mascaro, School Board President)

MOTION: I move that the Board approve the Meeting Minutes of the October 5, 2026 Board Meeting, as attached.
(voice vote)

8. **Student Board Representative Report**
Anthony Rozzo & Anthony Mastro
(Mascaro, School Board President)

9. **Resignation of Board Member**
(Mascaro, School Board President)

MOTION: I move that the Board accept the resignation of Board Member, Justin Lamber.
(voice vote)

10. **Board Vacancy - Process Discussion/Selection**
(Kramer, Solicitor)

MOTION: I move that the Board adopt the following process for filling the Board vacancy: _____.
(roll call vote)

11. Superintendent's Report
(Rozzo, Superintendent of Schools)

a. Approval of Architect of Record with HDG Architects
(Burchill, Director of Business & Finance & Rob Rensi, Principal HDG Architects)

MOTION: I move to appoint HDG Architects as the School District's Architect of Record and approve entering into an agreement with them on terms and conditions approved by the Superintendent and Solicitor.
(voice vote)

b. District Update
(Rozzo, Superintendent of Schools)

c. Proposed 2027 Board Meeting Dates
(Rozzo, Superintendent of Schools)

d. Approval of Act 1 Index Resolution 2026-11-09A
(Rozzo, Superintendent of Schools & Burchill, Director of Business & Finance)

MOTION: I move that the Board approve the adoption of the Act 1 Index Resolution 2026-11-09A certifying that the School District will not raise taxes for the 2027-2028 school year beyond a rate that exceeds the index of 3.6%, as calculated by the Department of Education.
(voice vote)

12. Administrator's Report
(Rozzo, Superintendent of Schools)

a. Approval of Staffing Resolution
(Pfender, Deputy Superintendent)

Increase: 1.0 Eisenhower Paraprofessional
(Staffing Resolution 2026-31)

MOTION: I move that the Board approve the staffing resolution 2026-31, as listed above.
(voice vote)

b. Approval of Personnel Listings
(Mack, Human Resource Manager)

MOTION: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements.
(voice vote)

c. Approval to Accept Pennsylvania Commission on Crime and Delinquency (PCCD) Grant Funds
(Pfender, Deputy Superintendent)

MOTION: I move that the Board approve the acceptance of the PCCD School Safety and Mental Health Grant in the total amount of $262,948.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor.
(voice vote)

d. Ratify Amergis Agreement Addendum
(Andler Plovic, Director of Special Education)

MOTION: I move that the Board ratify the addendum to the Amergis Agreement, to add contracted registered behavior technician services to existing agreement, on terms and conditions acceptable to the Superintendent and Solicitor.
(voice vote)

e. Approval of Booster Organizations and Club Sports
(Burchill, Director of Business & Finance)

MOTION: I move that the Board approve the recognition of Booster Organizations and Club Sports, contingent upon compliance with Board Policies.
(voice vote)

f. Approval of COSTARS Contract with O.Z. Enterprises, LLC
(Snyder, Director of Operations & Facilities)

MOTION: I move that the Board approve the COSTARS Contract with O.Z. Enterprises, LLC (COSTARS #028-E23-040), for a term of November 1, 2026 through June 30, 2027 at a total cost of $29,760.00 plus billing of additional service days as needed, subject to final terms and conditions acceptable to the Superintendent and Solicitor.
(voice vote)

g. Approval of Agreement with Cintas
(Snyder, Director of Operations & Facilities)

MOTION: I move that the Board approve the renewal of the Cooperative Acceptance Agreement with Cintas, through OMNIA Partners Cooperative Purchasing Agreement, for a term of three years, at rental fees listed within the agreement, subject to final terms and conditions acceptable to the Superintendent and Solicitor.
(voice vote)

h. Approval of Addendum to Memorandum of Understanding (MOU) with PEAQ
(Angelo, Director of Administrative Services)

MOTION: I move that the Board approve the addendum to the MOU with PEAQ, designating certain PEAQ employees to serve as certified pool operators (CPO), adjusting dates and times District facilities are available to PEAQ, and updating the language and requirements in section 9: Indemnification and Insurance, subject to final terms and conditions acceptable to the Superintendent and Solicitor.
(voice vote)

i. Approval of High School International Trips
(Wagner, Director of Secondary Education)

MOTION: I move that the Board approve the High School International trips to the Dominican Republic for Kids Helping Kids, during the 2026-2027 school year, pursuant to policy 121, Student Trips and subject to final terms and conditions acceptable to the Superintendent and Solicitor.
(voice vote)

j. Approval of Zero Waste Wrangler Agreement
(Wagner, Director of Secondary Education)

MOTION: I move that the Board approve entering into an agreement with Zero Waste Wrangler, LLC for composting, for a term of six months, at an amount not to exceed $2,900.00, on terms and conditions acceptable to the Superintendent and Solicitor.
(voice vote)

12. Business & Finance
(Burchill, Director of Business & Finance)

a. Approval of Treasurer's Report - November 9, 2026
Approval of Supplemental Report - November 9, 2026
(Burchill, Director of Business & Finance)

MOTION: I move that the Board approve the Treasurer's Report including approval of total Bill List, and check File Listing, as attached and as follows:
(voice vote)

Fund 10 (General Fund): $3,371,179.52
Fund 32 (Capital Reserve): $106,527.00
Fund 39 (Construction Fund): $530,900.81
Fund 51 (Food Service Fund):$187,600.30

b. Approval of Depository with Fifth Third Bank
(Burchill, Director of Business & Finance)

MOTION: I move that the Board designate Fifth Third Bank as a School District depository pursuant to Board Policy 608.
(voice vote)

12. Committee Reports
(Mascaro, School Board President)

13. **Matters of Information/Other**
(Rozzo, Superintendent of Schools)

14. **Announcement Regarding Executive Session**
(Mascaro, School Board President)

    a. Executive Session was held at 6:30 pm on November 9, 2026 for personnel and legal matters.

15. **Adjournment**
(Mascaro, School Board President)

Meetings are recorded and will be broadcast
on the District's website at www.uscsd.k12.pa.us

UPPER ST. CLAIR SCHOOL DISTRICT

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Dr. John T. Rozzo, Superintendent ⇹ Mrs. Jocelyn P. Kramer, Solicitor

SCHOOL BOARD MEETING

Monday, October 5, 2026 @7:00pm
Executive Session @6:30pm (personnel)
District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on October 5, 2026 in the District Administration Board Room.

School Board Members:
Mr. Michael R. MascaroPresident (in-person)
Mrs. Hallie H. Snyder, Vice-President (in-person)
Mrs. Barbara L. Bolas (in-person)
Ms. Kelly P. Hanna (in-person)
Mr. David Kyle (in-person)
Mr. Justin Lamber (in-person)
Ms. Angela B. Petersen (in-person)
Mrs. Jennifer A. Schnore (in-person)
Dr. Danielle Z. Wetzel (in-person)

School Personnel:
Dr. John Rozzo, Superintendent (in-person)
Dr. Amy Pfender, Deputy Superintendent (in-person)
Mr. Scott Burchill, Director of Business & Finance (in-person)
Dr. Rachel Andler, Director of Special Education (in-person)
Dr. Lou Angelo, Director of Administrative Services (not in attendance)
Mr. Raymond Berrott, Director of Technology (not in attendance)
Ms. Aimee Mack, Human Resources Manager (in-person)
Dr. Lauren Madia, Director of Pupil Services (not in attendance)
Dr. Daniel O'Rourke, Director of Elementary and Middle Level Education (in-person)
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)
Dr. Timothy Wagner, Director Secondary Education (in-person)

Mr. Bradley Wilson, Director of Strategic Initiatives (not in attendance)
Mrs. Jocelyn Kramer, Solicitor (in-person)
Mrs. Sarah MacDonald, Board Stenographer (virtual)
Ms. Tina Vojtko, Communications (virtual)
Mr. Anthony Rozzo, Senior Student Board Representative (in-person)
Mr. Anthony Mastro, Junior Student Board Representative (in-person)

Call to Order
(Mascaro, School Board President)

Mr. Mascaro called the meeting to order at approximately 7:00pm.

Pledge of Allegiance
(Mascaro, School Board President)

The Board and Administration said the Pledge of Allegiance.

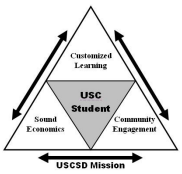
National Anthem
& "We Rock"
(Mascaro, School Board President)
Fort Couch Musical Students
Ashlyn Wilson, Camden Burrell, Kaden O'Rourke, Ali Esfandiary, Reagan Moore, Allison Irvine, Charlotte Swab, Ella Plouffe, Sivia Selig, Penelope Collins, Kiran Ramanan, Grayson Andy, Leo Christoforetti, Sofija Kosovec, Caleb Cochran, Jonas McMillen, and Kendall Zielinski

Fort Couch Musical students sang the National Anthem, as well as the song "We Rock" from their upcoming musical "Camp Rock". Mr. Mascaro thanked the students for their singing and wished them luck with their upcoming musical.

Roll Call of School Board
(Solicitor, Kramer)

Solicitor Kramer took a roll call of the Board. All members were present for the meeting.

Reading of the Mission:
(Mascaro, School Board President)



Mrs. Snyder read the following mission:

Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

Residents' Comments - (Regarding Any District-Related Items)
(Mascaro, School Board President)

Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.

There were no resident comments at this time.

Approval of Minutes
(Mascaro, School Board President)

MOTION: BY BOLAS: I move that the Board approve the Meeting Minutes of the September 9, 2026 Board Meeting, as attached. Seconded by Snyder and carried by unanimous voice vote.

Superintendent's Report
(Rozzo, Superintendent of Schools)

a. District Update
(Rozzo, Superintendent of Schools)

Dr. Rozzo gave updates on several items including: fall open houses, the December board meeting being moved to December 9th at 6:30pm, and a report on the Act 1 Index being set at 3.6% for the District's budget next year.

b. Mr. Mascaro noted that the Student Board Representative Report section was missing from the agenda. He noted that the Board would add the Student Board Representatives Report to the agenda in this section. The change will be reflected on the Board Report and official School Board Minutes.

Student Board Representative Report
Anthony Rozzo & Anthony Mastro
(Mascaro, School Board President)

Mr. Mastro covered arts and activities and Mr. Rozzo covered athletics and academics.

Mr. Mascaro thanked the students for their reports.

c. Annual District Enrollment Update
(Rozzo, Superintendent of Schools)

Dr. Rozzo presented the annual District Enrollment update, noting the enrollment remains stable and that the largest building in the District is the High School. Dr. Wetzel asked about the difference in enrollment numbers between the middle school grades. Dr. O'Rourke answered her questions.

Administrator's Report
(Rozzo, Superintendent of Schools)

a. Approval of Staffing Resolutions
(Pfender, Deputy Superintendent)

Increase: 1.0 Spanish Teacher (0.4 High School / 0.6 Elementary School)
(Resolution 2026-29)

Decrease: 1.0 Custodial Position
(Resolution 2026-30)

Dr. Pfender requested approval of staffing resolutions 2026-09 and 2026-30, explaining that the requests are due to a current vacancy in Spanish and a budget recommendation eliminating the custodial position.

MOTION: BY SCHNORE: I move that the Board approve Staffing Resolutions 2026-29 and 2026-30, as listed above. Seconded by Bolas and carried by unanimous voice vote.

b. Approval of Personnel Listings
(Mack, Director of Human Resources)

Mrs. Mack requested approval of the personnel listing, advising that the listing contains two paraprofessional positions, as well as many ECA positions.

MOTION: BY WETZEL: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Schnore and carried by unanimous voice vote.

c. Approval of the following Performance Agreements
(Mack, Director of Human Resources)

i. **Tony Clayton:** Independent Contractor for the Fort Couch Fall Musical, for lighting services, at a total cost not to exceed $2,000.00.

ii. **Bob Steineck and Associates:** Independent Contractor for the High School Fall Play, for lighting services, at a total cost not to exceed $5,000.00.

iii. **Sebastian Zavalza:** Independent Contractor for the High School Fall Play, for scenic design, at a total cost not to exceed $1,750.00.

Mrs. Mack requested approval of two Independent Contracts for the Fort Couch Fall Musical and the High School Fall Play.

MOTION: BY HANNA: I move that the Board approve the above-listed performance agreements (items i. through iii.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Wetzel and carried by unanimous voice vote.

d. Approval of the following Special Education Agreements
(Andler Plovic, Director of Special Education)

i. **Pittsburgh Public Schools, Pioneer Education Center**: Student placement agreement, for the 2026-2027 school year, including extended school year, at fees and expenses listed in the agreement.

ii. **Western Pennsylvania School for Blind Children**: Professional services agreement, for paraprofessional support, for the 2026-2027 school year, including extended school year, at fees and expenses listed in the agreement.

iii. **PEAL Center-Youth Leadership Agreement:** Consultant will provide the PEAL Youth Leadership Academy to students requiring transition services, for the 2026-2027 school year, services provided to the District at no charge.

Dr. Andler Plovic requested approval of renewal agreements and a new agreement with PEAL.

MOTION: BY KYLE: I move that the Board approve entering into above-listed special education agreements (items i through iii.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Hanna and carried by unanimous voice vote.

e. Authorization to engage in PA Mental Health Education Learning Program in Schools (PA HELPS) with the Pennsylvania Higher Education Assistance Agency (PHEAA)
(Madia, Director of Pupil Services and Pfender, Deputy Superintendent)

Dr. Madia requested approval to engage in a renewal with the PA HELPS grant.

MOTION: BY LAMBER: I move that the Board authorize the District to engage in a participant agreement with PHEAA for PA HELPS, at no cost to the District, with the District serving as a pass through of funds, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Kyle and carried by unanimous voice vote.

f. Approval of Broadcast Rights Letter of Agreement with Teall Properties Group, LLC
(Berrott, Director of Technology and Rozzo, Superintendent of Schools)

Mr. Berrott was not in attendance for the meeting. Dr. Rozzo requested approval of the Broadcast Rights Letter of Agreement, stating that the agreement has been presented in previous years and allows the District to broadcast sports games.

MOTION: BY PETERSEN: I move that the Board approve the Broadcast Rights Letter of Agreement with Teall Properties Group, LLC to broadcast WPIAL postseason events, for a total cost of $2,000.00, for a term of September 15, 2026 through June 30, 2027, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Lamber and carried by unanimous voice vote.

Business & Finance
(Burchill, Director of Business & Finance)

a. Approval of Treasurer's Report - October 5, 2026
Approval of Supplemental Report - October 5, 2026
(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the treasure's report and supplemental report.

MOTION: By SNYDER: I move that the Board approve the Treasurer's Report including approval of total Bill List, and check File Listing, as attached and as follows. Seconded by Petersen and carried by unanimous voice vote:

Fund 10 (General Fund): $10,001,054.91
Fund 39 (Construction Fund): $554,108.65
Fund 51 (Food Service Fund):$73,216.60

b. Approval of Allegheny Intermediate Unit (AIU) Joint Purchasing Program Resolution 2026-10-05 and Appointment of Representatives
(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of the AIU Joint Purchasing Program resolution, advising it is an annual resolution with the AIU, as we use them to purchase diesel fuel, electric, and gas.

MOTION: BY BOLAS: I move that the Board approve the AIU Joint Purchasing Program Resolution 2026-10-05 and participation in and appointment of representatives to the AIU Joint Purchasing Program for the 2027-2028 school year, as attached. Seconded by Snyder and carried by unanimous voice vote.

Committee Reports
(Mascaro, School Board President)

Mrs. Bolas gave a committee report from PSBA, advising that she participated in the recent Ethics Conference and gave information that was shared about the financial interest statements.

Mrs. Snyder gave a committee report from PSBA, advising that the PTC held a tailgate at the previous Friday night's Football game, in an effort to gain new PTC members.

Ms. Petersen gave a committee report from Parkway West as well as from the Finance/Naming Committee.

Matters of Information/Other
(Rozzo, Superintendent of Schools)

Dr. Rozzo announced the following matter of information:

a. December Reorganization Meeting & Board Meeting - Date Change:
New Date: December 9, 2026 @6:30pm (changed from December 2, 2026)

Announcement Regarding Executive Session
(Mascaro, School Board President)

Mr. Mascaro announced the following Executive Session:

a. Executive Session was held at 6:30 pm on October 5, 2026 for personnel and litigation.

Adjournment
(Mascaro, School Board President)

Mr. Mascaro adjourned the meeting at approximately 7:35pm, on a motion from Mrs. Bolas.

Michael R. Mascaro, President
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Sarah MacDonald
SCHOOL BOARD STENOGRAPHER

Board Meeting

Personnel Listing

November 9, 2026

ELECTION

Staff Name	Location	New Assignment	New Assignment Status	Effective Date
D'Abruzzo, Joseph	High School	Assistant Coach: High School Boys Basketball (9th Grade)	Volunteer	11-20-26 through 02-05-27
DePaul, Trevor	Ft. Couch	Coach: Middle School Boys Basketball	ECA	10-26-26 through 12-22-26
Fegley, Bryan	Ft. Couch	Coach: Middle School Boys Basketball	ECA	10-26-26 through 12-22-26
Gielata, Michael	Substitute	Substitute Bus Driver	Substitute	10-23-26
Kommer, Rhiannon	Ft. Couch	Nutrition Center General Worker	PT	TBD
Lutz, Carly	High School	Assistant Coach: High School Girls Basketball	ECA	11-20-26 through 02-05-27
McCluhan, Mike	High School	Assistant Coach: High School Swim Co-ed	Volunteer	11-20-26 through 02-05-27
Molinaro, Lia	Substitute	Substitute Teacher (certified)	Substitute	10-07-26
Murray, Barbara	Substitute	Substitute Teacher (certified)	Substitute	10-23-26
Northey, Shannon	Boyce	Boyce Chorus: Technical Assistant	ECA	11-10-26 through 01-15-27
Paoly, Nicole	Boyce	1.0 Paraprofessional	FT	TBD
Seybert, John	High School	Spring Musical: Pit Orchestra Conductor	ECA	11-16-26 through 03-19-27
Thompson, Mary Ellen	Substitute	Substitute Paraprofessional	Substitute	10-27-26
Vith, Selina	High School	Assistant Coach: High School Wrestling	ECA	11-20-26 through 02-05-27
Wagner, Jennifer	High School	Assistant Coach: Bocce	ECA	11-20-26 through 02-05-27
Weinheimer, Karen	Substitute	Substitute Cook	Substitute	12-21-26

CHANGE OF STATUS

Staff Name	Location	Current Assignment	Current Assignment Status	New Assignment	New Assignment Status	Effective Date
Aitken, Skylar	Substitute	1.0 Physical Education/Health Teacher (per-diem - A. Constantino)	Per-diem	Substitute Teacher (Certified)	Substitute	10-05-26
Babbitt, Sarah	Baker	Substitute Paraprofessional	Substitute	1.0 Paraprofessional	FT	11-16-26
Constantino, Abbey	Boyce	Personal Leave of Absence	Leave	1.0 Phys Ed Teacher	FT	10-04-26
Densmore, Leslie	Baker	1.0 Elementary Teacher	FT	Personal Leave of Absence	Leave	Change FROM 08-19-26 through 10-22-26 TO 08-19-26 through 01-17-27
Foley, Margaret	High School	Assistant Coach: Swimming (Co-ed) Diving	ECA	Assistant Coach: Swimming (Co-ed) Diving	ECA	10-13-26
Fuentes Mateos, Maria Pilar	High School	.5 Spanish Teacher (per-diem)	Per-diem	.5 Spanish Teacher - LTS (K. Sebastiao)	LTS	01-11-27 through LDTR
Gallaher, Susan	Baker	1.0 Paraprofessional	FT	1.0 Paraprofessional	FT	Change FROM TBD TO 10-19-26
Herzog, Iva	High School	1.0 School Counselor	FT	Personal Leave of Absence	Leave	02-10-27 through 06-04-27
Hoyson, Megan	High School	Assistant Coach: High School Swimming (Co-ed)	ECA	Assistant Coach: High School Swimming (Co-ed)	ECA	Change FROM 11-20-26 through 02-05-27 TO 11-20-26 through 01-06-27
Janz, Alice	High School	Custodian	FT	Personal Leave of Absence	Leave	10-19-26 through 11-01-26
Kascak, Patricia	Bus Garage	Bus Driver	PT	Bus Driver	PT	Change Retirement Date from 10-05-26 TO 10-01-26
Kobeski, Christine	Streams	1.0 Paraprofessional (Baker)	FT	1.0 Paraprofessional (Streams)	FT	10-21-26
Medice, Leslie	Baker	1.0 Elementary Teacher (per-diem - L. Densmore)	Per-diem	1.0 Elementary Teacher - LTS (L. Densmore)	LTS	10-23-26 through 01-17-27

Nicholson, Gabriella	Streams	Personal Leave of Absence	Leave	1.0 Elementary Teacher	FT	10-26-26
Peconi, Jessica	High School	.5 Consumer Science/ .5 Phys Ed	FT	Personal Leave of Absence	Leave	12-21-26 through 03-14-27
Polk, Luciana	High School	1.0 Physical Education/Health Teacher - LTS (M. Jasper)	LTS	.5 Consumer Science/ .5 Phys Ed - LTS (J. Peconi)	LTS	01-18-27 through 03-14-27
Reis, Jacob	High School	1.0 High School Teacher World Language	FT	Personal Leave of Absence	Leave	10-26-26 through 11-13-26
Ribich, Caroline	Substitute	Substitute Paraprofessional	Substitute	Substitute Paraprofessional	Substitute	Change FROM TBD TO 10-06-26
Rising, Ellie	Eisenhower	1.0 Elementary Teacher - LTS (C. Sadoway)	LTS	Substitute Teacher (Certified)	Substitute	11-13-26
Sadowy, Courtney	Eisenhower	Personal Leave of Absence	Leave	1.0 Elementary Teacher	FT	11-02-26
Scola, Sarah	High School	Cook	FT	Personal Leave of Absence	Leave	12-21-26 through 02-28-27
Shiff, Natalie	Substitute	Substitute Teacher (Certified)	Substitute	.6 Spanish Teacher - LTS (K. Sebastiao)	LTS	11-10-26 through LDTR
Smart, Alan	Boyce	1.0 Custodian (High School)	FT	1.0 Custodian (Boyce)	FT	TBD
Wagner, Lily	Substitute	1.0 Special Education Teacher (per-diem - G. Nicholson)	Per-diem	Substitute Teacher (Certified)	Substitute	10-28-26
Wagner, Lily	Streams	Substitute Teacher (Certified)	Substitute	1.0 Elementary Teacher - LTS (C. Fortson)	LTS	12-07-26 through 03-29-27
Willenbucher, Matthew	Fort Couch	.3 Custodian	PT	Substitute Custodian	Substitute	10-13-26
Wolfe, Susan	Eisenhower	1.0 Paraprofessional	FT	Personal Leave of Absence	Leave	09-29-26 through 11-30-26
Zeringue, Julie	Baker	Substitute Teacher (Certified)	Substitute	1.0 Elementary Teacher - LTS (K. Colebert)	LTS	11-30-26 through 03-11-27
Zupancic, Elizabeth	Substitute	Substitute Teacher (Certified)	Substitute	1.0 Social Studies Teacher (per-diem)	Per-diem	09-24-26 through TBD

REAPPOINTMENT

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Barsotti, Pamela	High School	Spring Musical: Choreographer	ECA	11-16-26 through 03-19-27
Binkley, Michael	High School	Spring Musical: Assistant Producer	ECA	11-16-26 through 03-19-27
Bradford, Lauren	High School	Coach: Gymnastics	Volunteer	01-03-27
Calabrese, Stacy	High School	Spring Musical Assistant: Costume Designer	Volunteer	11-16-26 through 03-19-27
Damon, Michael	High School	Spring Musical Assistant: Set Construction	ECA	11-16-26 through 03-19-27
Dodd, Charles	High School	Spring Musical Assistant: Technical Director	ECA	11-16-26 through 03-19-27
Dodd, Jane	High School	Spring Musical: Assistant Producer	ECA	11-16-26 through 03-19-27
Eiben, Jeremy	High School	Spring Musical Assistant: Costume Designer	ECA	11-16-26 through 03-19-27
Goodwirth, Kerstin	High School	Spring Musical Assistant: Make-up	ECA	11-16-26 through 03-19-27
McArdle, Kristen	High School	Spring Musical Assistant: Choreographer	ECA	11-16-26 through 03-19-27
Surguine, Laura	High School	Spring Musical Assistant: Vocal Director	ECA	11-16-26 through 03-19-27
Torquato, Steve	High School	Spring Musical: Producing Artistic Director	ECA	11-16-26 through 03-19-27
Valentine, Erika	High School	Spring Musical Assistant: Scenic Painter	ECA	11-16-26 through 03-19-27

RESIGNATION

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Findley, Rebecca	Substitute	Assistant Coach: High School Track	ECA	10-19-26
Flood, Hailey	Substitute	1.0 Music Teacher (per-diem C. Hall)	Per-diem	10-06-26
Gardner, William	Substitute	Substitute Van Driver	Substitute	10-26-26
Marcovitz, Jodi	Baker	1.0 Paraprofessional	FT	08-12-26
Milliken, Ryan	High School	Assistant Coach: High School Football	ECA	01-01-25
Rigatti, Kathryn	Baker	1.0 Paraprofessional	FT	10-26-26
Tukhtaeva, Nilufar	Boyce	Nutrition Center General Worker	PT	10-19-26

OTHER

Approval of Employee #1449 Paid Administrative Leave effective 09-23-26

Approval of Employee Discipline Resolution 2026-S-01

Approval of Employee Discipline Resolution 2026-S-02

Approval of reimbursement agreement- contracted service provider

Memo

To: Dr. John Rozzo, USC Board Members

From: Scott P. Burchill SPB

Date: November 9, 2026

RE: FINANCIAL SUMMARY AND PRELIMINARY FINANCIAL STATEMENTS FOR THE PERIOD ENDED SEPTEMBER 30, 2026 (PRELIMINARY AND UNAUDITED)

Financial statements for the General Fund, Food Service Fund, Capital Reserve Fund and Construction Fund reflect the revenues and expenses realized from July 1, 2026, through September 30, 2026.

GENERAL FUND

	2026-27	2026-27 through September 30, 2026		2025-26	2025-26 through September 30, 2025	
(in millions of dollars)	Budgeted	Actual	% of Budget	Budgeted	Actual	% of Budget
Current Real Estate Revenues	$71.87	$64.87	93%	$70.00	$64.19	92%
EIT	$7.91	$1.99	25%	$7.89	$1.73	22%
All Other Local Revenues	$6.26	$1.53	26%	$5.99	$1.54	26%
State Revenues	$23.39	$4.74	21%	$23.02	$1.17	5%
Federal Revenues	$0.79	$0.01	1%	$0.70	$0.01	1%
All Other	$0.08	$0.00	0%	$0.07	$0.04	57%
Total Revenues	$110.30	$73.14	68%	$107.67	$68.68	64%
Expenditures	111.57	$23.93	22%	108.44	$21.63	20%
Revenues less Expenditures	*($1.270)*	*$49.21*		*$0.010*	*$47.05*	

Balance Sheet	As of June 30, 2025 (Audited)	As of September 30, 2026
Cash and Marketable Securities	$22,380,025	$62,524,451
Total Assets	$28,612,786	$66,481,837
Total Liabilities	$15,580,585	$5,181,173
Nonspendable Reserves	$910,369	
Adjustment to Fund Balance		$48,268,463
Fund Balance	$12,121,832	$13,032,201

The variance in revenue between fiscal years is primarily attributable to the Commonwealth of Pennsylvania's delayed adoption of the 2025–2026 state budget, which was not enacted until November 2025. As a result, state subsidy and reimbursement payments were delayed for several months, impacting the timing of revenue recognition between fiscal years.

FOOD SERVICE FUND

	2026-27	2026-27 through September 30, 2026	2025-26	2025-26 through September 30, 2025
(in millions of dollars)	Budgeted	Actual	Budgeted	Actual
Revenues	$2,605,522	$362,948	$2,593,416	$334,595
Expenditures	$2,587,440	$325,675	$2,492,358	$255,523
Net	*$18,082*	*$37,273*	*$101,058*	*$79,072*

	As of June 30, 2025 (Audited)	As of September 30, 2026 (Unaudited)
Cash and Marketable Securities	$840,118	$1,254,108
Total Assets	$1,039,329	$1,374,782
Total Liabilities	$340,346	$551,737
Unassigned Fund Balance	*$698,983*	*$823,045*

The provision providing State funded free School Breakfast Program (SBP) meals to all students, will continue. These provisions were incorporated into the Pennsylvania School Code on December 13, 2023, and legislative action would be required to remove or modify them. Accordingly, the Pennsylvania Department of Education (PDE), Division of Food and Nutrition (DFN), has advised sponsors to implement these provisions on a permanent basis moving forward.

CAPITAL RESERVE FUND

	2026-27 Budget	2026-27 through September 30, 2026	2025-26 Budget	2025-26 through September 30, 2025
Revenues	662,632	665,860	819,375	822,198
Expenditures	662,632	0	819,375	867,282
Net	*0*	*665,860*	*0*	*(45,084)*

	As of June 30, 2025 (Audited)	As of September 30, 2026 (Unaudited)
Cash and Marketable Securities	90,124	667,118
Total Assets	219,859	667,118
Total Liabilities	224,425	0
Assigned Fund Balance	(4,566)	667,118

CONSTRUCTION FUND

	2026-27 through September 30,		2025-26 through September 30, 2025
Revenues	$17,016		$32,975
Expenditures	$1,507,898		$551,486
Net	($1,490,882)		*($518,511)*

	As of June 30, 2025 (Audited)	As of September 30, 2026
Cash and Marketable Securities	$6,547,690	$1,029,068
Total Assets	$6,547,690	$1,029,068
Total Liabilities	$704,463	$491,182
Restricted Fund Balance	$5,843,227	$537,886

below.

BUDGET TRANSFERS

Budget transfers in the amount of $37,563.58 are presented for approval this month.

BILL LIST

The bill list is included in the supplemental financial report for your review and approval.

District Administration Building
1775 McLaughlin Run Road
Upper St. Clair, Pa. 15241
412.833.1600 | www.uscsd.k12.pa.us

UPPER ST. CLAIR SCHOOL DISTRICT

To: Dr. Rozzo, USC Board Members

From: Scott P. Burchill

Date: November 9, 2026

RE: SUPPLEMENTAL FINANCIAL REPORT

The Supplementary Bill Lists are enclosed for your review and approval.

2026-27	GEN. FUND 10	CAP. RSV. FND. 32	CONSTRUCT. FND. 39	FOOD SVC. FND. 51
CHECK LIST-Board Mtg. 11/09/2026	$1,111,560.08			$187,600.30
ACH PAYMENT-Board Mtg. 11/09/2026	$1,072,462.86	$106,527.00	$530,900.81	
ACH PAYMENT - ACSHIC OCTOBER	$1,133,032.24			
PNC & AMAZON DIRECT DEPOSITS	$54,124.34			
TOTAL	***$3,371,179.52***	***$106,527.00***	***$530,900.81***	***$187,600.30***

The credit card bill for September purchases:

ART	$ 105.95	HS SOCIAL STUDIES	$ 260.98
ATHLETICS	$ 2,537.34	HS STUDENT ACTIVITIES	$ 1,824.21
BAKER PRINCIPAL	$ 119.31	HUMAN RESOURCES	$ 291.71
BO CAPS	$ 2,038.00	LEARNING SUPPORT	$ (1,460.13)
BO STEAM	$ 68.92	LIBRARY	$ 477.11
BUSINESS OFFICE	$ 182.82	MARCHING BAND	$ 838.02
CURRICULUM DEVELOPMENT	$ 44.71	MUSIC	$ 1,289.24
FC MATH	$ 180.00	OPERATIONS & MAINT	$ 1,243.04
FC PRINCIPAL	$ 524.51	PANTHER PACK	$ 67.94
FC SCIENCE	$ 67.43	ROBOTICS CLUB	$ 349.00
GUIDANCE	$ 17.88	STAFF DEVELOPMENT	$ 1,455.47
HS FACS	$ 1,806.08	SUPERINTENDENT	$ 2,255.90
HS PRINCIPAL	$ 1,286.10	TECHNOLOGY	$ 2,024.52
HS SCIENCE	$ 1,846.70	WORLD LANGUAGE	$ 787.88
		SEPTEMBER	**$ 10,825.75**