LODI USD & LEA BARGAINING

JOINT STATEMENT

November 6, 2026

The Lodi Education Association and Lodi Unified School District met for an Interest-Based Bargaining (IBB) session on Friday, November 6, 2026. The team came together at 8:50 and concluded at 3:00. We were joined by state facilitator Jun Payoyo.

The day started with feedback regarding the Work Year article and possible solution to the teachers' request of additional time at the beginning of the school year to prepare their classrooms and curriculum. The solution to add additional early release days in order to accommodate the additional time was not supported by the Association. The team discussed the possibility of an optional buyback half day and will return to the next bargaining session with information from their respective groups.

Class size was also discussed with the teachers sharing their desire for lower class sizes and stronger contract language for secondary grades. The teachers shared their concerns related to adequately addressing the increased academic, social/emotional, and individual needs of all students. Smaller class sizes could support more positive student outcomes.

Following lunch, options for addressing class size were evaluated. The conversation will continue at the next bargaining session on December 3, 2026.

Outstanding articles include:

- Work Year
- Class Size
- Leaves and Absences
- Grievance