MINNETONKA INDEPENDENT SCHOOL DISTRICT #276
District Service Center
5621 County Road 101
Minnetonka, Minnesota

Minutes of October 22, 2026 Special School Board Meeting

The School Board of Minnetonka Independent School District #276 met in special session at 7:55 p.m. on Thursday, October 22, 2026 in the Community Room at the District Service Center, 5621 County Road 101, Minnetonka, Minnesota. Vice Chairperson Dan Olson presided. Other Board members present were Sally Browne, Karen Jordan, Taunya Kolbinger, Mike Remucal and Superintendent David Law, ex officio. Absent: Kemerie Foss and Meghan Selinger. Student School Board representatives Austen Harrison and KK Otaro were also present. The meeting was also livestreamed on the district's YouTube channel.

Vice Chairperson Olson called the special meeting to order and asked that everyone stand and recite the Pledge of Allegiance to the Flag.

1. **AGENDA**

   Remucal moved, Jordan seconded, that the School Board approve the agenda as presented. Upon vote being taken thereon, the motion carried unanimously.

2. **APPROVAL OF COLLECTIVE BARGAINING AGREEMENT WITH MINNETONKA CUSTODIAL AND MAINTENANCE EMPLOYEES**

   General Counsel and Executive Director of Human Resources Anjie Flowers presented this item to the Board. She noted that District representatives and the Custodial and Maintenance representatives met and negotiated on the terms and conditions of employment for the 2026-2028 collective bargaining agreement. The union voted and approved the terms and conditions of the new agreement on October 13, 2026.

   The financial settlement includes annual step movement, and average wage increases of 13.72% in year one and 3.21% in year two along with increases to insurance. The settlement reflects a necessary market adjustment.

   We would like to acknowledge the work of both teams. The SEIU members included Jim Gosewisch, Jacqueline Hill, Scott Hill, William Keenan, Derek Radde, and Shelly Johnson, Local #284 Representative. The District team members included Anjie Flowers, Amy Hillstrom (administrative support), Robyn Klinker, Ash Muni, and Jeremy Peacock.

   Browne moved, Remucal seconded, that the Board approve the collective bargaining agreement between the District and Minnetonka Custodial and Maintenance

employees as presented. Upon vote being taken thereon, the motion carried unanimously.

3. **ADJOURNMENT**

Jordan moved, Kolbinger seconded, adjournment at 7:58 p.m. Upon vote being taken thereon, the motion carried unanimously.



Michael Remucal, Clerk