MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
TAHOE TRUCKEE UNIFIED SCHOOL DISTRICT
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS TAHOE TRUCKEE CHAPTER #383

Range Increases: Accounts Payable Technician and Employee Benefits Clerk

The California School Employees Association and its Tahoe Truckee Chapter No. 383 ("CSEA") and the Tahoe Truckee Unified School District ("District") (together the "Parties") have met and negotiated and have agreed to this Memorandum of Understanding ("MOU") regarding the range increases of the Accounts Payable Technician and Employee Benefits Clerk.

1. The Accounts Payable Technician is currently on Range 25 of the Classified Salary Schedule. Effective July 1, 2026, the Accounts Payable Technician will move to Range 26.
2. The Employee Benefits Clerk is currently on Range 25 of the Classified Salary Schedule. Effective July 1, 2026, the Employee Benefits Clerk will move to Range 26.
3. Incumbents of either position shall receive retroactive pay at Range 26 for all paid service on or after July 1, 2026, no later than the first regular payroll following approval of this MOU by the District's Governing Board.

The current work hours and calendar of each position shall remain unaffected. Any and all incumbents of either position shall retain their seniority and current step placement.

This MOU shall be in effect upon ratification by CSEA Chapter 383 and approval by the District's Governing Board.

For the Association:

By: Malissa Cruz Date: 10/26/26
Malissa Cruz
President, CSEA Chapter 383

By: Elena Bessette Date: 10/26/26
Elena Bessette
CSEA Labor Relations Representative

Ratified by CSEA 383: _____

For the District:

By: _____ Date: 10/22/26
Michael Shepherd
Executive Director of Human Resources

By: Kerstin Kramer Date: 10/22/26
Kerstin Kramer
Superintendent Chief Learning Officer

Board Approval: _____