DR. MARTIN LUTHER KING, JR. MIDDLE SCHOOL
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Made in Hayward

MLK's Site Project Goal(s):
TBD

Norms:
- express your opinion, even if you feel you're in the minority
- listen to understand
- disagree respectfully
- monitor your own airtime
- limit sidebar conversations
- start and end on time

Members: Jesús Murillo, Itoco Garcia-Davenport, Jonas Alvarez, Jonathan Gamble, Roger Horstmann, Cedric Johnson, Sandra Molina, Stephen Waelde-McConn, Shireen Zahniser, Maritza Molina Escobar, Maria del Carmen Espinoza, Joann Guzman

Alternates: Nicole Smith, Rafael Velázquez Cárdenas

11/12/26 SBDM Team Meeting Minutes
03:15 - 04:30

Time	Topic - Presenter	Activity Detail / Expectation(s)	Outcome(s)/Follow Up
03:15 - 03:20	**Welcome**	Sign in Sheet / Attendance Norms Roles Adoption of Minutes from 10/15 Meeting Vote to add additional items and agree upon ending time.	

03:20 - 03:35	Internal/External Communication Protocol - Garcia	Discuss protocols to follow when disseminating info among staff and/or school community	
03:35 - 03:50	Referrals protocols/walkbacks - Horstmann/Gamble	Discuss processes around sending students to office for principal referrals and holding students in office	
03:50 - 04:05	Winter Multicultural Event - Thompson	Discuss proposal to hold multicultural event in December	
04:05 - 04:10	Math tutoring funding - Jorgensen/Murillo	Discuss possibility to restore funding for afterschool tutoring	
04:10 - 04:15	Student Activities - Garcia	Tabled from last meeting; continue discussion around activities throughout the year and loss of privileges	
04:15 - 04:20	Student Representative - Murillo	Tabled from last meeting; discuss process for selecting student representation	
04:20 - 04:25	**Reports** SSC, ELAC, LCC, Safety, Budget	SBDM members who serve on other teams will report on the work/decisions of other teams.	
04:25 - 04:30	**Items for Staff Dissemination**	Decide on any urgent items that need to be communicated with staff	