Shoreline School District No. 412
and
Automotive Mechanics Lodge No. 160, IAM Local #289

Addendum A

2026-2027 Wage Rate Schedule

Position	YEARS OF EXPERIENCE				
	0 - 4	5 - 9	10 - 14	15-19	20+
Journey Mechanic	$49.39	$49.96	$50.52	$50.88	$51.19
Lead Journey Mechanic (with parts person)	$54.33	$54.90	$55.47	$55.83	$56.14
Lead Journey Mechanic (without parts person)	$61.73	$62.29	$62.86	$63.22	$63.53
Preventative Maintenance Mechanic	$41.98	$42.55	$43.12	$43.48	$43.79
Parts Person/Shop Assistant	$25.20	$25.77	$26.34	$26.70	$27.01

For the Union:

Name Date

Beth Bergeon
Automotive Machinists Union

Business Representative

Lodge No. 160, IAM Local #289

For the District:

Randi Seaberg 10/9/26

Name Date

Randi Seaberg, Classified Director Human Resources

Shoreline School District No. 412